

DVV Findings: HEI to provide the evidences of grievance redressal mechanism both online(QR code, whatsapp , email) /offline(complaint box provided)

Evidences of grievance redressal mechanism, both online through email and offline through the register and complaint box are provided in earlier documents of SSR under 5.1.4 Proof related to Mechanism for submission of online/Offline student's grievances.

1. Link of the portal where documents are uploaded.
https://www.aitpune.com/Documents/Naacreports/SSR2024/Criteria5/5_1_4_ProoftoMechanisms.pdf
2. Students prefer to send the direct email to the authorities than link provided on the web portal.
3. Some cases are sensitive in the matter so can't upload on the portal but all evidences are present at the place.
4. Attaching again the document here for the reference.

Online Grievances

Tele: 27157534/2103
Website: www.aitpune.com
Email - ait@aitpune.edu.in

AIT/0036/Kanaka/Adm

Army Institute of Technology
Alandi Road, Dighi Hills
Pune - 411 015

16 Jun 2023

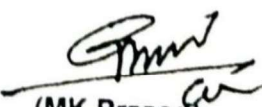
Ms Kanaka Food Management Services Pvt Ltd
105, Jai Shankar CHS, Bhakti Mandir Marg
Near Hari Niwas Circle
Naupada, Thane (West) - 400602

(Email - kanakafoods@rediffmail.com)

WARNING LETTER : MESSING SERVICES AT AIT

1. Reference the Contract Agreement made with you providing Catering Services at AIT Hostel.
2. A complaint has been received from one of the parents of students of this institute who are consuming food from the Mess allotted you in the AIT premises. Highlights of the complaint are :-
 - (a) Unhealthy and unhygienic food being served.
 - (b) Cockroach found in Rajma on 25 May 2023.
 - (c) Insect found in Dal on 26 May 2023.
 - (d) Chicken piece found in the rice on 29 May 2023.
3. An enquiry committee was ordered to investigate into complaint and submit the remedial measures.
4. Your catering services have deteriorated to an unsatisfactory level. The following have been noticed by the committee, which pertains to your failed activities :-
 - (a) Some food containers are kept open during the working hours.
 - (b) Material storage are not cleaned properly.
 - (c) The Big size Fridge was damaged and no repairs done in-time.
 - (d) Day to day cleaning of drainage gutters inside kitchen is not being done.
5. In view of the above a fine of Rs 10,000/- has been imposed on you for the negligence. The same has to be deposited in AIT account by **20 Jun 2023**.
6. You are hereby advised to keep proper hygiene and sanitation in Mess and Kitchen.
7. For strict compliance.

Copy to : -
Accts Section


(MK Prasad)
Col
Joint Director
for Director



AIT Pune <ait@awesindia.edu.in>

Fwd: Complaint Regarding Unhealthy Food Served at Kanka Mess

Colleges AWES HQ <collegessection.aweshq@awesindia.edu.in>

Fri, Jun 2, 2023 at 5:33 PM

To: Dir AWES Southern Comd <dirawes.sc@awesindia.edu.in>

Cc: Sigs Branch Southern Comd <scsigs2720@gmail.com>, AIT Pune <ait@awesindia.edu.in>

1. Pl ref trailing mail.
2. Mgt of AIT Pune may pl be advised to take appropriate action on the complaint and action taken be intimated to this office at earliest.

----- Forwarded message -----

From: ESSA AWES HQ <essa.aweshq@awesindia.edu.in>

Date: Wed, 31 May 2023 at 10:06

Subject: Fwd: Complaint Regarding Unhealthy Food Served at Kanka Mess

To: Director Colleges <dircolleges.aweshq@awesindia.edu.in>, Colleges AWES HQ <collegessection.aweshq@awesindia.edu.in>

For n/a pl

----- Forwarded message -----

From: Dev Dutt <devdutt1029@gmail.com>

Date: Mon, May 29, 2023 at 2:14 PM

Subject: Complaint Regarding Unhealthy Food Served at Kanka Mess

To: <director@aitpune.edu.in>

Cc: <essa.aweshq@awesindia.edu.in>, Parikshit <prikshitbhardwaj6@gmail.com>

Dear Director,

I hope this email finds you well. I am writing to bring a serious matter to your attention regarding the quality of food being served at Kanka Mess, Army Institute of Technology, Dighi Hills, Pune.

I am deeply concerned about the recent incidents of unhealthy and unhygienic food that has been served to the students at your institution. On the 25th of May, we were shocked to find a cockroach in the Rajma that was served. This incident occurred despite the fact that pest control was supposedly carried out on the same day. This blatant oversight is unacceptable and raises serious questions about the overall hygiene standards maintained in the mess.

To our dismay, the situation did not improve as on the following day, the 26th of May, another insect was found in the Dal. This consistent negligence and lack of attention to food quality and hygiene are deeply distressing.

Today, on the 29th of May, there was an even more concerning discovery when my ward found a chicken piece in the rice. Such incidents not only pose a health risk but also violate basic standards of food safety. I urge you to take immediate action to address this matter and ensure that the food served at Kanka Mess meets the required standards of hygiene and quality. It is essential that thorough inspections are conducted regularly to prevent such occurrences in the future. Additionally, I request you investigate the processes and protocols followed in the mess kitchen to identify any gaps or lapses that may be contributing to these incidents. I trust that as the director of Army Institute of Technology, you will take this matter seriously and prioritize the well-being and health of the students. It is crucial to maintain a safe and healthy environment where students can focus on their studies without compromising their well-being.

I appreciate your prompt attention to this matter and look forward to hearing about the actions taken to rectify the situation. I believe that by addressing these concerns, we can ensure a better dining experience for all students at Kanka Mess.

Thank you for your understanding and cooperation.

Yours sincerely,

Devdutt

9466388967

(Parikshit's Father)(21280 SE-IT)

AIT/0023/AWES Gen/Adm

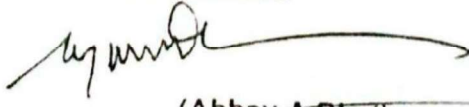
Jun 2023

HQ Southern Comd (Sigs)
Pune - 411001

COMPLAINT REGARDING UNHEALTHY FOOD SERVED AT KANKA MESS

1. Ref HQ AWES email dt 02 Jun 2022.
2. A complaint dt 29 May 2023 was been received from Nk Devdutt (Retd), father of Mr Parikshit, Regn No 21280, SE (IT) students of this Institute regarding unhealthy food served at Kanaka Mess of this Institute, recd vide the email under ref. The complaint include the following :-
 - (a) Unhealthy and unhygienic food being served.
 - (b) Cockroach found in Rajma on 25 May 2023.
 - (c) Insect found in Dal on 26 May 2023.
 - (d) Chicken piece found in the rice on 29 May 2023.
3. Initial feedback to the above complaint was fwd vide our letter of even No dt 14 Jun 2023. An enquiry committee was ordered to investigate into complaint and submit the remedial measures. The enquiry committee report states that :-
 - (a) Only healthy and hygienic food is being served as it is also being controlled by Food Committee managed by students.
 - (b) Cockroach in Rajma was found due to use of pest control treatment done few days back and negligence by Mess contractor.
 - (c) The insect due to light was fallen inside the hot food and same was detected by students while consuming.
 - (d) The reason for detection of chicken piece in rice was not established even after checking the installed cameras/ taking statements of various witnesses. It may be act of some naughty students to take revenge from his batch-mate.
4. Based on the enquiry report, an warning letter was issued to the concerned Mess contractor vide this Institute letter No AIT/0036/Kanaka/Adm dt 16 Jun 2023 (copy attached).
5. A fine of Rs 10,000/- was levied on the contractor for the negligence. The same has been deposited by the contractor on 19 Jun 2023 (transaction details are att).
6. It is assured that all efforts including regular round by Duty JCO/ Jt Director/ Director being done to ensure good quality of food served to students in AIT Messes.

Encls : As above.


(Abhay A Bhat)
Brig (Retd)
Director

Copy to :-

Army Welfare Education Society (AWES)
Adjutant General's Branch
IHQ of MoD (Army)
Building No 202, Shankar Vihar
Delhi, Cantt - 110 010

- For adv info please.

HQ Southern Comd (AWES)
Pune - 01

- for info please.

Tele: 7249250184/2103
Website: www.aitpune.com
Email – ait@aitpune.edu.in

Army Institute of Technology
Alandi Road, Dighi Hills
Pune - 411015

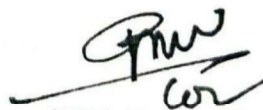
AIT/0039/Cont Ldry/Adm

12 Sep 2023

Wardens (BH and KCH)

**COMPLAINT ON LAUNDRY SERVICES RECEIVED FROM STUDENTS
OF VISHWESWARAIYA BOYS' HOSTEL**


1. Ref complaint dt 09 Sep 2023 received from TE students of Vishweswaraiya Hostel regarding laundry services.
2. The complaint has been fwd to laundry contractor for explanation/ remedial actions. The contractor has assured following actions from his side:-
 - (a) Misplacing of Clothes. To be compensated by the Contractor ⁱⁿ consultation with concerned student. .
 - (b) Dark Spots of Soaps and Colours on Clothes. Bleach will be used to remove marks on clothes. In case the colour marks have not been removed to their satisfaction, the contractor will compensate the same by paying for spoilt clothes.
 - (c) Improper Ironing of Clothes. The staff at laundry have been briefed.
 - (d) Foul Smell from Clothes. Henceforth, jasmine or lemon based washing powder will be used.
 - (e) Irregular Laundry Service at Flanks. The contractor has assured to comply with the programme issued by AIT.
3. Please ensure adherence of above instructions and forward monthly report to the undersigned by 30th of every month. You are also advised to inform the above remedial measures to all concerned students.




(MK Prasad)
Col
Jt Director
For Director

Copy to:-

Director } For info please.

Principal } 

M/s Birdwood & Co 

Warden TE - 
11 - FE 
1402-1000 CR

Tele: 7249250184/2103
Website: www.aitpune.com
Email – ait@aitpune.edu.in

Army Institute of Technology
Alandi Road, Dighi Hills
Pune – 411 015

AIT/0039/Cont Ldry/Adm

11 Sep 2023

Brig BR Wadhawan, SM (Retd)
Managing Director
M/s Birdwood & Co
A-13/601, Florida Estate
Keshav Nagar, Mundhwa
Pune – 411 036

[Handwritten signature]
12/9/23

**COMPLAINT ON LAUNDRY SERVICES RECEIVED FROM STUDENTS OF
VISHWESARAYA BOYS' HOSTEL**

1. The following complaints have been received from AIT students staying in Vishwesaraya Hostel. A copy of the complaint dt 09 Sep 2023 is enclosed herewith :-
 - (a) Misplace of Cloths. To be settled with students.
 - (b) Dark Spots of Soaps and Colours on Clothes. On various occasions.
 - (c) Improper Ironing of Cloths. Wrinkles found on cloths.
 - (d) Foul Smell from Cloths. Due to less drying.
 - (e) Irregular Laundry Service at Flanks. Due to less manpower employed.
2. Such types of lapses are not acceptable as it causes lots of distress among the students and distrust.
3. In view of the above it is requested for your personal indulgences to resolve the matter at the earliest.

[Handwritten signature]
(MK Prasad)
Col
Offg Director

Encls : As above.

Internal

Account Section *[Handwritten mark]*

Maint I/C – *[Handwritten signature]*

Complaint of Laundry Service :-

The Director
Army Institute of Technology
Pune, Maharashtra

Date: 09-09-2023 Subject: Laundry Complaint and issues.

Sir,

We students of T.E (Third Year) - 2023-24 of OBH Hostel (B & D) wing are facing Issues with Laundry services:-

- (i) Misplacing of clothes
- (ii) Dark spots of soaps and colours on cloth
- (iii) Not proper ironing
- (iv) Washing + Drying problem - Foul smell
- (v) Dis-continuity of Laundry service at flanks.

Sir please take necessary actions for the above mentioned conditions of Laundry service as soon as possible, before it cause any health and hygiene issues.

Thanking You
Yours sincerely,

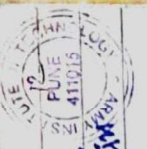
TE-Students
/ OBH Hostel

OS
Issue letter to Contractor
Very true. Gm
10/9/23

1. Chayan Chakraborty (ENTC) Shank
2. Shashank Kumar (ENTC) Shank
3. Bharat Chaudhary (ENTC) Shank
4. Jagan Singh (ENTC) Ashish
5. Sourobh - Kumar (ENTC) Sourobh
6. Suraj Kumar Thakur (ENTC) Suraj
7. Ankit Kumar (TE - ETC) An
8. BASANT KUMAR Basant
9. Dhruv Dhruv
10. Vikas Puri (TE comp) Vikas
11. Kailash (TE comp) Kailash
12. Rahul (TE ENTC) Rahul
13. Anish (TE ENTC) Anish
14. Abhinav Kumar (TE ENTC) AK
15. Adarsh Kumar (TE ENTC) Ad

Offline Grievances

05-Jan-2022	SHIVAM KUMAR	BE - CAD	<p>Regarding wife, Barber & Hostel fee</p> <p>Report to keep house - will be opened after participation by 08/11/22</p> <p>How Pillai for not by 06/11/22</p> <p>Hostel complaint - 3rd year T-shirts not issued</p> <p>3rd year Hostel fee - Student President to give feedback</p> <p>Pl pay me fee by Monday</p> <p>Regarding guesthouse stay</p>
05-Jan-2022	SHIVAM KUMAR	BE - CAD	
	ABHISHEK KUMAR	TE - MECH	
	SRI SATYABRATTA KAR	FE - COMP B	



to be at the
date to be given & report
for wife - the fee
Barber & Hostel fee

Pl pay me fee by Monday
24/11/22

27 Sep 2022

Alumni Meet

BE Mech



1. Mess timings for first years should be revised so as to avoid hassle in the mess. Proposed timings: 7:00 to 8:00 (Breakfast)
Lunch can remain same
11:00 to 2:00 hrs for dinner
for FE's.

[Signature]
22/09/22

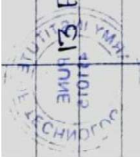
2. Buffer of 15 minutes should be given to the students entering the academic block in the lanes because of mess. Proposed time - 09:00 hrs from 08:45.

3. Alumni should be allowed to visit the campus during weekends without permission as a visitor.
Any invitation to Alumni should not go without info to student friends to see if they are interested in visiting. No invitation without the info of student friends to go. Info should be given to take 15 mins before. Extra 15 mins to go to the proper entry.

Breakfast Timings after 07:15 - 08:00
PT: 06:15

Buffet not to be given after 08:30 hrs. Info given to Jan. No. 08:45 hrs. Info to be given after 08:50 hrs.

Any invitation to Alumni should not go without info to student friends to see if they are interested in visiting. No invitation without the info of student friends to go. Info should be given to take 15 mins before. Extra 15 mins to go to the proper entry.



13 Feb 2022

Prayashri Priyanka

BE Comp.



10 Acknowledgment of - Interview
on Incident taken in writing.

place at Basketball
court on 12 Feb 2022

12 Request to take
strict disciplinary
action over the
students involved.

It will be decided
after getting
signature

1. Interview of Mr. Vansh, TE (IT) was done;
2. It has come to notice that Mr. Vansh was improperly behaved and he was introduced by BE student to learn the court immediately.
3. He said that he will learn in 5 min but he left immediately. After reading written, he got a call from BE (Chacha) Pawan that BE Comp students are annoyed with him as he said that he would leave after 5 min playing only.
1. Next day while playing in sports area, BE Comp students encircled him and confronted. He called TE about his safety. But they were ordered to go back by BE Comp. They went back.
5. BE Comp got punishment of 50 min to finish and BE Comp who he appeared but said that no punishment for him. It was then while team was playing. Downward hand - 20 min, 10 min to take team to match during 20 min, stop after 20 min.
6. President Director for enquiring which are details after the 50002

13/2/22

ARMY INSTITUTE OF TECHNOLOGY



Dighi Hill, Alandi Road, Pune 411015

KALPANA CHAWLA HOSTEL

**MAINT PLUMBING
COMPLAINT REGISTER**

ARMY INSTITUTE OF TECHNOLOGY



Dighi Hill, Alandi Road, Pune 411015

KALPANA CHAWLA HOSTEL

**MAINT ELECTRIC
COMPLAINT REGISTER**

ARMY INSTITUTE OF TECHNOLOGY



Dighl Hill, Alandi Road, Pune 411015

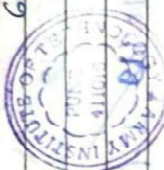
KALPANA CHAWLA HOSTEL

**MAINT CARPENTRY
COMPLAINT REGISTER**

Date Room No Name of Student

01/03/19	C. wing	Mayer Shirsat	Mrs
01/03/19	B wing	TANUJA	Sumit 10 days
01/03/19	III Floor	TANUJA	submerged and removed
01/03/19	B wing	DIKSHA	
01/03/19	II Floor	NIKITA	
3/3/19	G. Floor	Mamta. Palande	M. Palande
4/3/19	B. wing	Mamta. Palande	M. Palande
4/3/19	II Floor	Mamta. Palande	M. Palande
6/3/19	B wing	Mamta. Palande	M. Palande
11/3/19	Ist Floor	Prigya Gupta	Prigya
19/3/19	II Floor	Rishika Khosla	Rishika
23/3/19	2nd Floor	SRISHITI SA	SRISHITI

COMPLAINT	ITEM USED	MAINTENANCE SIGN	REMARKS
Water not coming. Flush handle broken.		05/03/19	60
Flush handle broken (HANDLE) FLUSH HANDLE BROKEN (CORNER LEFT)		05/03/19	27
TAP LEAKAGE (WASH BASIN)		05/03/19	27
Wash basin Tap leakage New se		05/03/19	
No 2) running 2 Tap flush		05/03/19	
Toilet Fulgurick Beage completed		05/03/19	
Washing machine Not working		05/03/19	
Flush handle Broken		05/03/19	
Corner left		05/03/19	
Tap of bathroom 2		05/03/19	
Blockage in water		05/03/19	
Hand set holder (4th toilet)		05/03/19	

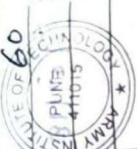


DATE	ROOM NO	NAME OF STUDENT	STUDENT SIGN
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13/07/18	I, II, III	Maya Shirsat	Ms
	Bwing		
	II Floor		
	Bwing		
	C wing		
	I Floor Bwing		
	B wing		
28/7/18	001	Pushpa	Sneha
30/7/18	004	Pushpa	Sneha
30/7/18	312	SNEHA	Sneha
07/08/18	312	Sneha	
12/08/18	004	Pushpa	
9/9/18	112	Uma lemur	
19/9/18	112	Usha SNAEN - Usha	

Status of Problem	Remarks
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10 Door L Patti Fitting.	Completed
5 Door L Patti Fitting.	Completed
Bed-Patti Repair.	Completed
Wire-Fitting.	Completed 13/07/18
cut window curtain rod	Completed 01/08/18
curtain rod Repair	Completed 01/08/18
curtain Rod fixed.	Completed 11/8/18
Latch Change.	Completed 14/8/18
curtain Hook is broken.	Completed 14/8/18
curtain Hooks in Middle Section.	Completed 14/09/18



DATE ROOM NO NAME OF STUDENT STUDENT SIGN

SIR NO DATE

TYPE OF COMPLAINT

COMPLAINT

8

AMP

10/07/19 1st Floor P. Divya Bhargavi 2000 MCB falls when geyser is switched on

11/07/19 1st Floor P. Divya Bhargavi 2000 Fan making noise

12/07/19 2nd Floor Garima 2000 Sockets not working / Bel. Fan not working

14/07/19 105-B P. Divya Bhargavi 2000 Sockets not working

16/07/19 Rec Room Nisha 2000 Fan not working (2nd last fan affected)

16/07/19 Gr. Floor Namita Pellande 2000 Office Bathroom light not working

18/07/19 T.V. Room Sachana R. Band 2000 Tubelight not working

19/07/19 3rd Floor Deepshikha 318 Socket, Tubelight not working

20/07/19 Front & Backside Maya Shirsat 2000 Fan making noise

20/07/19 1st Floor P. Divya Bhargavi 2000 LED light fitting

21/07/19 2nd Floor Shweta Kumari 2000 Fan is not working

21/07/19 1st Floor Rinku Gabru 2000 Fan not working

21/07/19 1st Floor Rinku Gabru 2000 Fan not working

21/07/19 1st Floor Rinku Gabru 2000 Fan not working

21/07/19 1st Floor Rinku Gabru 2000 Fan not working

21/07/19 1st Floor Rinku Gabru 2000 Fan not working

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21/07/19 1st Floor Rinku Gabru 2000 Fan not working

21/07/19 1st Floor Rinku Gabru 2000 Fan not working

21/07/19 1st Floor Rinku Gabru 2000 Fan not working

Date: Room No: Name of Student

COMPLAINT	ITEM USED	MAINTENANCE SIGN	REMARKS
12-8-19 3 rd floor (B-Block)	TANUJA		JET LEAKAGE (2 nd wash room from night) 14/8/19 65 17
20-8-19 Ground floor A-Block	Isna Tyagi		Tap leakage in 3 rd bathroom from night 24/8/19 20/8/19 21/8/19 21/8/19
26/08/19 Gr. B wing	Sadhana R. Band		Tap breaking. 26/8/19
28/08/19 1st floor A wing	Maya shirsat		1) Basin-Tap working slow 2) Hand-Jet stand broken. 28/8/19
29/08/19 Ground floor C wing	UMA KUMARI		Hand-Jet bathroom does not have soap stand. 29/8/19
30/08/19 1st floor B wing	Maya shirsat		Water-Pipe: Clip broken. (Toilet-02) 30/8/19
12/09/19 Ground floor C wing	Pranoti Magdum		Solar water force is not enough. 12/9/19 23/9/19 24/9/19 24/9/19
17/09/19 Gr. floor Vardan Bathroom	Sadhana R. Band		In staff-toilet water over flowing from ground floor attached with water bed board. 24/9/19 21/10/19

DATE	ROOM NO	NAME OF STUDENT	STUDENT SIGN
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Status of	Remark
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6/3/19	006-C	Shivangi Chakran	Shivangi
8/3/19	110-16 (Rant)	Pranvi Gupta	Pranvi
8/7/19	31F	Arijati Singh	Arijati
08/07/19	Study Hall	Maya Shirsat	Maya
12/07/19	003	Uma Kumari	Uma
13/07/19	215	Anjali Kushwah	Anjali
19/07/19	G-Floor Biting	Maya Shirsat	Maya
26/07/19	105	D. Sravan Kumar	D. Sravan Kumar
30/07/19	209, 918	Sadhana R. Band	Sadhana
30/7/19	003	Aashna Vaid	Aashna
01/08/19	G-Floor	Mamta Palanp	Mamta
01/08/19	Mess	Sadhana R. Band	Sadhana

Almirah lock broken -	Completed
Window mesh is rusted	Completed
Window pane broken	Completed
curtain hook broken	Completed
gap in door	Completed
Curtain holder broken	Completed
Curtain Rod - Bracket not working	Completed
cur Rod broken; cupboard disk (plate) broken	Completed
curtain wire mesh broken	Completed
almirah lock Jammed	Completed
Fire - Extinguisher - Ball Fitting	Completed
Fire Extinguisher - Ball Fitting	Completed



DATE	ROOM NO	NAME OF STUDENT	STUDENT SIGN
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SR NO	DATE	TYPE OF COMPLAINT	COMPLAINT
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10/07/2019	1st Floor	P. Divya Bharathi	Miss	MCB falls when geyser is switched on	Completed 12/7/19
11/07/19	Guest Room	Maya	MISS	Fan making noise	Completed 12/7/19
12/07/19	20A	GIRIMA		Sockets not working Fan not working	Completed 12/7/19
14/07/19	105-B	P. Divya Bharathi	Miss	Socket not working	Completed 15/7/2019
16/07/19	Rec Room	Nisha	Miss	Fan not working (2nd last fan)	Completed 16/7/19
16/07/19	Gr. Floor	marita polande	M. Polande	Office Bathroom light not working	Completed 16/7/19
18/07/19	T.V Room	Sadhana R. Band	SKB	Tube light not working	Completed 19/7/19
19/7/19	3rd Floor	Deepshikha	SKB	Socket, Tube light not working	Completed 19/7/2019
20/7/19	Front & Backside	Maya Shirsat	MS	Fan making noise	Completed 19/7/19
21/7/19	1st Floor	Priya Kumari	Priya	LED light fitting	Completed 19/7/19
21/7/19	2nd Floor	Shweta Kumbhar	Shweta	Fan is not working	Completed 19/7/19
21/7/19	1st Floor	Rinku Gabm	Rinku	Switch not working	Completed 19/7/19
21/7/19	(105)FE			Fan not working	Completed 19/7/19

AGM

DVV Findings: HEI to provided list of activities for awareness of grievance redressal mechanism existing in the institution

For the awareness of grievance redressal mechanism institute displayed the posters/Boards in campus also taking undertakings on policies for zero tolerance at the time of admission.

Sr. No	List of Activities For Awareness	Location
1.	AIT Follows A Policy of Zero Tolerance for Ragging : Undertaking	AIT Prospectus
2.	Sexual harassment and punishment for sexual harassment: Poster	In Academic wing
3.	Awareness of ragging: Display Board	Near AIT Canteen
4.	Awareness of ragging: Display Board	Main Gate of AIT
5.	Awareness of ragging: Display Board	Boys Hostel : Vishveshwarya 'B' Wing
6.	Internal Complaint Committee: Display Board	Near AIT Reception
7.	Suggestion/Complaint Box	Outside the : Director's Office, Computer Dept., Register Office, Mechanical Dept., E&TC Dept., IT Dept.
8.	Anti-Ragging :Various Committee On AIT Web Site	AIT Website

1. List of activities for awareness of grievance redressal mechanism existing in the institution are provided in earlier documents of SSR under 5.1.4 Proof w.r.t Organization wide awareness and undertakings on policies with zero tolerance

2. Link of the portal where documents are uploaded.
https://www.aitpune.com/Documents/Naacreports/SSR2024/Criteria5/5_1_4_Proofoforgwideawareness.pdf

3. Attaching again the document here for the reference.

CURBING RAGGING IN EDUCATIONAL INSTITUTION

AIT Follows A Policy of Zero Tolerance for Ragging

22. AIT follows a policy of zero tolerance for ragging. Ragging in any form is strictly prohibited in AIT and places where students of AIT stay. If any incident of ragging comes to the notice of the authority, the concerned student shall be given liberty to explain and if his/her explanation is not found satisfactory, the authority would expel him/her from the institution. Attention of all students are invited to UGC website (URL) www.ugc.ac.in/page/Ragging-Related-Circulars.aspx, students are advised to make themselves aware of the provisions contained therein.

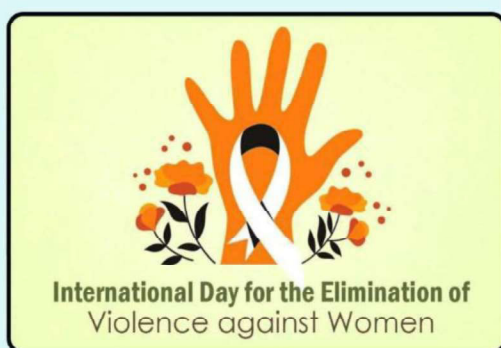
23. Prevention, Prohibition and Redressal of Sexual Harrassment of Women Employees and Students in Higher Educational Institutions. University Grants Commission (UGC) has issued Regulations, 2015 in the above regard. The Regulations have come into force on 2nd May 2016. All students will go through the Regulations, the Act and SAKSHAM Report, at www.iitbbs.ac.in/notice/sexual-harrassment-of-woman-act-andrule-2013.pdf, www.ugc.ac.in/pdfnews/7203627-UGC-regulation-harrassment.pdf and www.ugc.ac.in/pdfnews/5873997-SAKSHAM-BOOK.pdf, respectively and make themselves aware of the provisions contained therein.

Anti Ragging Helpline of AIT

AIT Exchange : 7249250184 / 7249250185

Director – 2101 (Extn). Jt Director - 2103, Principal – 2120 , Vishwesvaraya Hostel – 4251 & 4252, Abdul Kalam Hostel – 4254 (O), 4260 (R), SN Bose Hostel - 4255,
Homi Bhabha Hostel – 4256, Sarabhai Hostel – 4257, Kalpana Chawla Girls Hostel
– 4258 (O), 4259 (Res)

ARMY INSTITUTE OF TECHNOLOGY



Section 354A: Sexual harassment and punishment for sexual harassment.

(1) A man committing any of the following acts-

- (i) physical contact and advances involving unwelcome and explicit sexual overtures; or
- (ii) a demand or request for sexual favours; or
- (iii) showing pornography against the will of a woman; or
- (iv) making sexually coloured remarks, shall be guilty of the offence of sexual harassment.

(2) Any man who commits the offence specified in clause

- (i) or clause (ii) or clause (iii) of sub-section

Any man who commits the offence specified in clause (i) or clause (ii) or clause (iii) of sub-section shall be punished with **rigorous imprisonment** for a term which may extend to **three years**, or with fine, or with both.

(3) Any man who commits the offence specified in clause (iv) of sub-section (1) shall be punished with **imprisonment** of either description for a term which may extend to **one year**, or with fine, or with both.

ICC is sharing buddy cop's number herewith for all ladies staff and girl students. In case of for any unwelcome behavior you can contact your buddy cop directly.

Internal Complaints Committee:

Dr Pritee Purohit: 9145231814

Prof. Vijay Kumar Karra: 9823256569

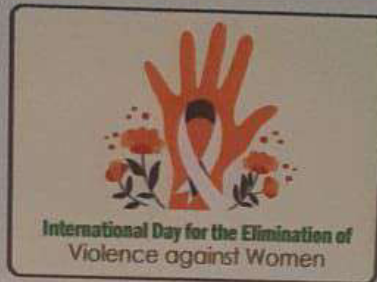
Prof. Vaishali Ingale: 9371165218

**Sub Inspector Shubhangi Magdum
7709616389**



25th November 2022 International Day for the Elimination of Violence against Women

ARMY INSTITUTE OF TECHNOLOGY



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Prof. Vaishali Ingale: 9371165218

Sub Inspector Shubhangi Magdum
7709616389



25th November 2022 International Day for the Elimination of Violence against Women



GPS Map Camera

Pimpri-Chinchwad, Maharashtra, India

Badminton Court, Dighi, Pimpri-Chinchwad, Maharashtra 411015, India

Lat 18.606926°

Long 73.875859°

23/11/24 04:59 PM GMT +05:30



Google



ARMY INSTITUTE OF TECHNOLOGY



RAGGING IS AN OFFENCE PUNISHABLE BY LAW RESULTING IN IMPRISONMENT AND / OR PENALTY



[REF.: University Grants Commission Circular No. F.1-16/2009 (CPP-II), dated September 2009 as per the order of the Hon. Supreme Court of India vide ref. no.: In SLP No. 24295 of 2006.]

- Ragging means causing physical and / or mental trauma to a person as a result of physical abuse, manhandling, using abusive language or gestures or forcing to perform acts that may cause physical/mental damage.
- Ragging is a social, cultural and psychological menace.
- Students are urged to keep-up the glorious tradition of AIT and not indulge in any activity within or outside the campus that may be construed as or amounts to ragging.
- **Any student**, if found involved in any such activity directly or indirectly, shall not only be expelled from the Institution, but the matter will be reported to Police / Legal authorities, for further necessary action.

BE AN IDEAL & NOBLE CITIZEN, CURB AND UPROOT RAGGING

REPORT INCIDENCE OF RAGGING IF ANY, TO THE WARDEN / RECTOR / PRINCIPAL / JOINT DIRECTOR
(Contact No. Ph : 020 - 27158444 / M - 8275879337)

Date : 26 May 2014

Place : Dighi, Pune

Army Institute of Technology, Dighi, Pune



NO PARKING

ARMY INSTITUTE OF TECHNOLOGY

RAGGING IS AN OFFENCE PUNISHABLE BY LAW
RESULTING IN IMPRISONMENT AND / OR PENALTY

[REF.: University Grants Commission Circular No. F.1-16/2009 (CPP-II), dated September 2009 as per the order of the Hon. Supreme Court of India vide ref. no.: In SLP No. 24295 of 2006.]

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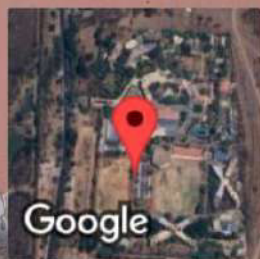
BE AN IDEAL & NOBLE CITIZEN, CURB AND UPROOT RAGGING

REPORT INCIDENCE OF RAGGING IF ANY, TO THE WARDEN / RECTOR / PRINCIPAL / JOINT DIRECTOR
(Contact No. Ph : 020 - 27158444 / M - 9275879337)

Date : 26 May 2014
Place : Dighi, Pune
Army Institute of Technology, Dighi, Pune



GPS Map Camera



Pune, Maharashtra, India

JV4F+FWR, Dighi, Pune, Pimpri-Chinchwad, Maharashtra 411015, India

Lat 18.606446°

Long 73.874678°

23/11/24 05:18 PM GMT +05:30

SAY NO TO RAGGING



To save a dream
to save a smile
for a noble cause
Let us unite



Choice is yours

LONELINESS
HATRED
SORROW



INSULT
ANGER
DEATH

NO RAGGING



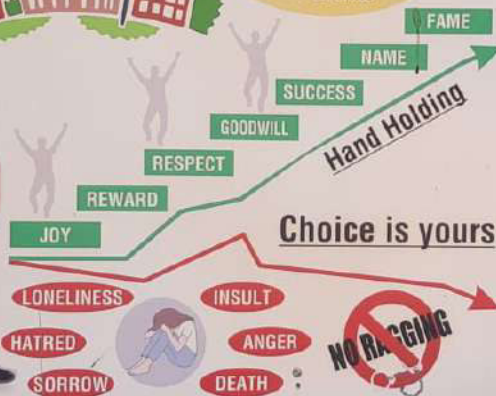
ARMY INSTITUTE OF TECHNOLOGY



SAY NO TO RAGGING



To save a dream
to save a smile
for a noble cause
Let us unite



ARMY INSTITUTE OF TECHNOLOGY

DO NOT
SPIT



GPS Map Camera

Pimpri-Chinchwad, Maharashtra, India
AIT Rd, Dighi, Pimpri-Chinchwad, Maharashtra 411015, India
Lat 18.606811°
Long 73.874633°
23/11/24 05:21 PM GMT +05:30

Google

DON'T 'RAG'

ALSO DON'T BE A MUTE
WITNESS TO 'RAGGING'



What is Ragging?

Any act resulting:

- ★ Mental / Physical / Sexual abuse
- ★ Verbal abuse
- ★ Indecent behaviors
- ★ Criminal Intimidation / wrongful restraints
- ★ Undermining human dignity
- ★ Financial exploitation/ Extortion
- ★ Use of force

Each of the above is a criminal offence

A Student indulging in ragging can be:

- ★ Expelled from the institution
- ★ Banned from the mess/ hostel
- ★ His/ her scholarship can be withdrawn
- ★ Debarred from examination
- ★ Denied admission to any institution
- ★ Prosecuted for criminal action
- ★ Institutions have been asked to file FIR with local police against those who RAG/ ABET ragging

Go Ahead, Report Ragging

Join Hands to make your Campus Ragging Free



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Join Hands to make your Campus Ragging Free



GPS Map Camera

Pimpri-Chinchwad, Maharashtra, India

JV3G+W49, Pune - Alandi Rd, Dighi, Pimpri-Chinchwad, Maharashtra 411015, India

Lat 18.604886°

Long 73.875669°

25/11/24 11:28 AM GMT +05:30

Google

IN CASE OF ANY PROBLAM PLEASE CONTACT
WARDEN MOB NO. 7875449903
RECTOR MOB NO. 9823678051

B WING
←

IN CASE OF ANY PROBLAM PLEASE CONTACT
WARDEN MOB NO. : 8087991755
RECTOR MOB NO. : 9923971438

B WING
←



GPS Map Camera



Pimpri-Chinchwad, Maharashtra, India
JV3G+W49, Pune - Alandi Rd, Dighi, Pimpri-Chinchwad, Maharashtra 411015, India
Lat 18.604827°
Long 73.875507°
25/11/24 11:38 AM GMT +05:30

STRICTLY PROHIBITED:

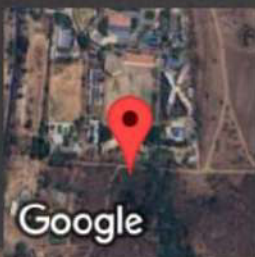
• SMOKING • CONSUMPTION OF ALCOHOL • RAGGING

AIT considers Smoking Consumption of Alcohol and Ragging as Serious Offences On - the - Spot body search surprise room checks and late night rounds will be made regularly in order to curb this menace. The offenders will be severely penalised in the form of Fines of Rs 500/- onwards Warning in the presence of Parents, Rustication and Dismissal according to the severity of the offence.

**YOU CAN CHOOSE TO MAKE YOUR LIFE HERE
HAPPY OR MISERABLE.**



GPS Map Camera



Pimpri-Chinchwad, Maharashtra, India

JV3G+W49, Pune - Alandi Rd, Dighi, Pimpri-Chinchwad, Maharashtra 411015, India

Lat 18.604797°

Long 73.875483°

25/11/24 11:42 AM GMT +05:30



ONWARD TO GLORY

AIT BOYS HOSTEL

CODE OF CONDUCT

(Pledge To Be Taken By Every Hostelite)

- The AIT Boys Hostel is my home away from home.
- Concern and co-operation, respect and obedience and an abiding sense of responsibility will mark my stay here.
- I promise to utilise space, water and electricity judiciously. And avoid any kind of misuse of hostel property.
- I shall respect all authority figures and abide by their rulings.
- I shall strive towards excellence in all I do..
- I shall keep in mind that smoking, drinking of liquor and Consumption of narcotics is strictly forbidden and liable For rustication.
- I am aware that no females will be allowed entry into the Boys Hostel.
- Ex-students/ Guests are not authorised to stay without permission.
- I am duty bound to give my right 'IN' report every night to My Flank in-charge at 11.30 p.m. And the same will be reported to the Warden by the Floor in-charge
- There will be complete silence in the entire hostel from 12.15 a.m. onwards and no one is to be found loitering Anywhere in the campus. (Playing of music, games and T.V. will end at 12 midnight.)
- I am duty bound to report any untoward incident to the Warden in order to maintain order and decorum in the hostel.
- I shall uphold the dignity of my institute at all times.
May God enlighten my mind and guide my path



AIT BOYS HOSTEL CODE OF CONDUCT

(Pledge To Be Taken By Every Hostelite)

- The AIT Boys Hostel is my home away from home.
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DO's

- Strictly adhere
- Respect you
- Keep your r
- maintain cl
- Adhere to r
- common
- Report mo
- Switch of
- your ro
- Close t
- Cons
- Enter
- Retur
- See
- Infr
- de
- B
- A
-
-
-

Pimpri-Chinchwad, Maharashtra, India

JV3G+W49, Pune - Alandi Rd, Dighi, Pimpri-Chinchwad, Maharashtra 411015, India

Lat 18.604791°

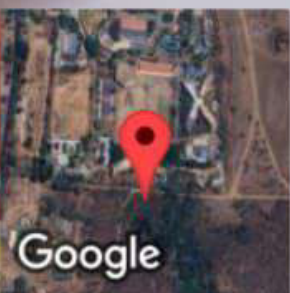
Long 73.875493°

25/11/24 11:40 AM GMT +05:30

DIRECTOR'S SECRETARIAT
MOUNTAIN VIEW
INTERDISCIPLINARY INQUIRY



GPS Map Camera



PROHIBITION OF RAGGING

UGC REGULATIONS ON CURBING THE MENACE OF RAGGING IN HIGHER EDUCATION INSTITUTIONS, 2009 (Under Section 26(1)(g) of the University Grants Commission Act, 1956)

Clause 3

What constitutes Ragging - Ragging constitutes one or more of any of the following acts:

- a) any conduct by any student or students whether by words, spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student;
- b) indulging in rowdy or indisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student;
- c) asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student;
- d) any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher;
- e) exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students;
- f) any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students;

g) any act of physical abuse including all variants of it, sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;

h) any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student;

i) any act that affects the mental health and self-confidence of a fresher or any other student. With or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

If you are victim or witness in any of the above mentioned act of ragging or you feel that something wrong has happened with you or your colleagues must report such matter on any of the phone no mentioned as important telephone No's without any delay.

PROHIBITION OF RAGGING

UGC REGULATIONS ON CURBING THE MENACE OF
RAGGING IN HIGHER EDUCATION INSTITUTIONS, 2009
(Under Section 26(1)(g) of the University Grants
Commission Act, 1956)

Clause 2

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- c) asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student;
- d) any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher;
- e) exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students;
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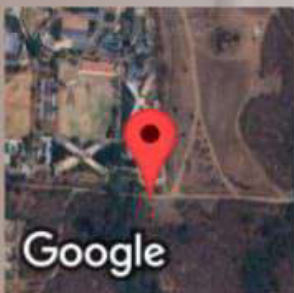
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GPS Map Camera



Pune, Maharashtra, India

family quarter no 2, Army Institute of technology, Camp, Dighi, Pune, Pimpri-Chinchwad,
Maharashtra 411015, India

Lat 18.604823°

Long 73.876527°

25/11/24 11:43 AM GMT +05:30



ARMY INSTITUTE OF TECHNOLOGY, PUNE

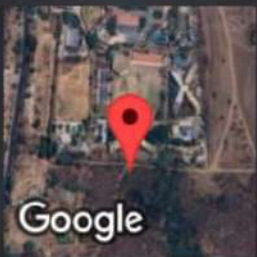
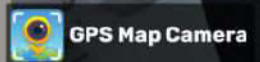


Prohibition on Ragging

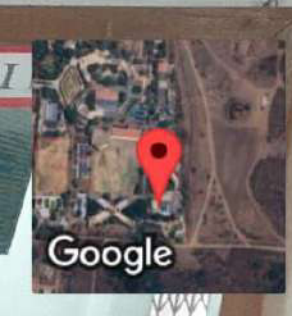
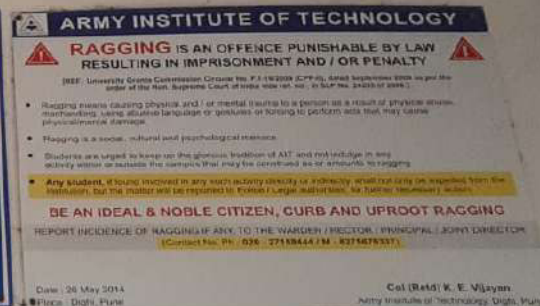
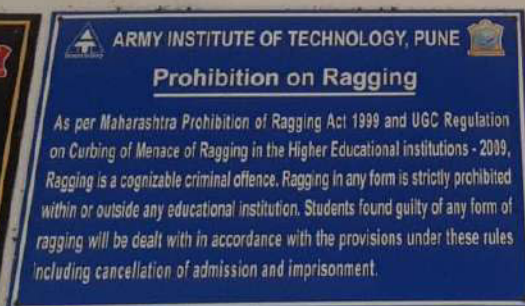
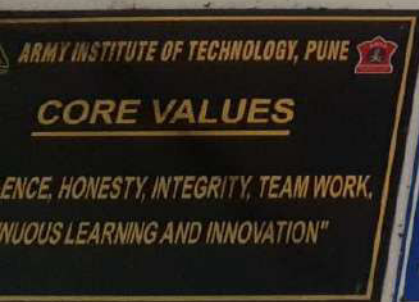
As per Maharashtra Prohibition of Ragging Act 1999 and UGC Regulation on Curbing of Menace of Ragging in the Higher Educational institutions - 2009, Ragging is a cognizable criminal offence. Ragging in any form is strictly prohibited within or outside any educational institution. Students found guilty of any form of ragging will be dealt with in accordance with the provisions under these rules including cancellation of admission and imprisonment.




AM I SMART





Pimpri-Chinchwad, Maharashtra, India
JV3G+W49, Pune - Alandi Rd, Dighi, Pimpri-Chinchwad, Maharashtra 411015, India
Lat 18.604829°
Long 73.875338°
25/11/24 11:38 AM GMT +05:30



**GPS Map Camera**

Pune, Maharashtra, India
JV4G+8HP, Dighi, Pune, Pimpri-Chinchwad, Maharashtra 411015, India
Lat 18.605538°
Long 73.876279°
23/11/24 05:09 PM GMT +05:30





ARMY INSTITUTE OF TECHNOLOGY

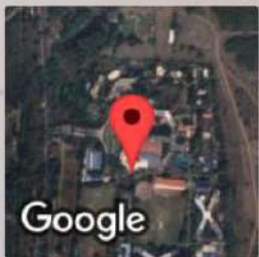


INTERNAL COMPLAINT COMMITTEE SEXUAL HARASSMENT AT WORKPLACE

Prof (Dr). Pritee Purohit, Chairperson
Prof. Vijay Kumar Karra, E&TC
Prof .Vaishali Ingale, Teaching Rep
Mrs. Rajashree C, Non-Teaching Rep
Mrs. Manisha Taru, Student Section
Lady Representative, Student Council
Dr. Sayali Ganu, External Member



GPS Map Camera



Pimpri-Chinchwad, Maharashtra, India
AIT Rd, Dighi, Pimpri-Chinchwad, Maharashtra 411015, India
Lat 18.606998°
Long 73.874963°
23/11/24 03:39 PM GMT +05:30

Suggestion Box



GPS Map Camera



Google

Pimpri-Chinchwad, Maharashtra, India

Unnamed Road, Dighi, Pimpri-Chinchwad, Maharashtra 411015, India

Lat 18.607151°

Long 73.874968°

24/07/24 05:21 PM GMT +05:30

COMP. DEPT.
SUGGESTION BOX



GPS Map Camera



Pimpri-Chinchwad, Maharashtra, India

Badminton Court, Dighi, Pimpri-Chinchwad, Maharashtra 411015, India

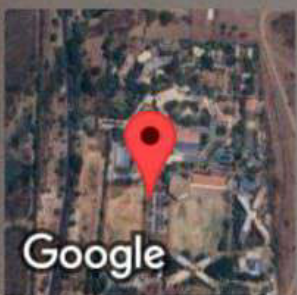
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Long 73.875826°

23/11/24 03:42 PM GMT +05:30



GPS Map Camera



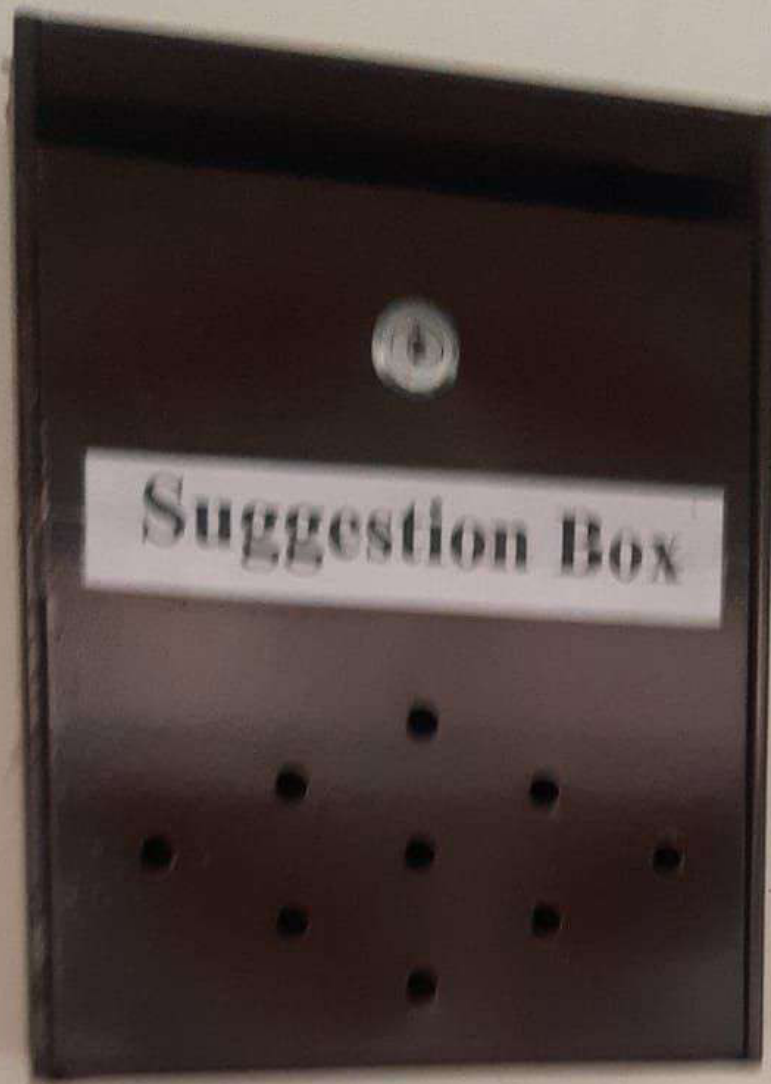
Pune, Maharashtra, India

JV4F+FWR, Dighi, Pune, Pimpri-Chinchwad, Maharashtra 411015, India

Lat 18.606535°

Long 73.874698°

23/11/24 05:17 PM GMT +05:30



GPS Map Camera



Pimpri-Chinchwad, Maharashtra, India

Badminton Court, Dighi, Pimpri-Chinchwad, Maharashtra 411015, India

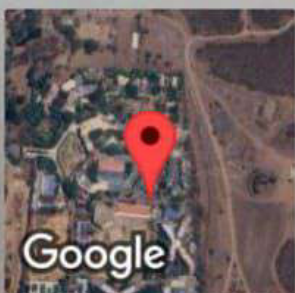
Lat 18.606944°

Long 73.875845°

23/11/24 04:59 PM GMT +05:30



GPS Map Camera



Pimpri-Chinchwad, Maharashtra, India

JV4G+WFJ, Dighi, Pimpri-Chinchwad, Maharashtra 411015, India

Lat 18.607056°

Long 73.875936°

23/11/24 05:01 PM GMT +05:30

OF INFORMATION
SCIENCE

VISION

world class education in
with societal focus.

SSION

with state of art knowledge
challenges.

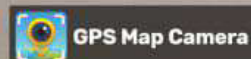
ality research leading to the
ation of intellectual property
ensive quality infrastructure
students to contribute
development towards the

Profile

Year	Total Expenditure in crore	Papers Published	ETP Workshop Attended
2016	26	62	22
2017	27	64	15
2018	27	64	15
2019	27	64	15
2020	27	64	15
2021	27	64	15
2022	27	64	15
2023	27	64	15
2024	27	64	15

Google

Suggestion Box



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JV4G+H39, Dighi, Pimpri-Chinchwad, Maharashtra 411015, India
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23/11/24 05:03 PM GMT +05:30



ANTI-RAGGING & VARIOUS COMMITTEES

Anti-Ragging Committee

[Anti-Ragging Squad](#)

[Student Council](#)

[Internal Complaints Committee\(ICC\)](#)

[SOS/ST Cell](#)

[Internal Committee & Equal Opp Cell for Disabled](#)

[Mental Health Committee](#)

[Grievance Redressal Committee](#)

[Various Committees](#)

Committee

In consonance with paragraph 6-3 (a) of UGC Regulation on curbing the menace of ragging in Higher Educational Institutions, 2009, laid down vide the Gazette of India notification No-F 1-16/2007 (CPC-3), dated 04 July 2009, issued under section 26(i) (g) of the UGC Act, 1956, the Anti-Ragging Committee of AIT, Pune for current Academic year is re-constituted as under:

- Composition of Committee Notice: [Composition of Anti Ragging Committee 2023-24](#)
- [AWES Anti-Ragging Notification](#)
- [UGC Regulations](#)
- [Maharashtra Anti-Ragging Act](#) Maharashtra Prohibition of Ragging Act, 1999 is to prohibit ragging in educational institutions in the state of Maharashtra
- [Antiragging Measures](#)



Army Institute of Technology (AIT), Dighi Hills, Alandi Road, Pune - 411015.

Director : 7249250115, Joint Director : 7249250117, Principal 7249250186

Exch : 7249250183, 7249250184, 7249250185

Website : www.aitpune.com Email : ait@aitpune.edu.in

Recognised by AICTE and DTE Maharashtra and affiliated to Savitribai Phule Pune University

ARMY INSTITUTE OF TECHNOLOGY
ANTI RAGGING COMMITTEE REPORT

14 OCT 2022

Proceeding of	:	Board of Officers
Assembled at	:	AIT, Dighi Hills, Pune - 411015
Composition	:	Anti - Ragging Committee 2022 – 23
On the	:	14 Oct 2022 at 10.00 am
By the order of	:	Dr. BP Patil, Principal
For the purpose of	:	Complaint received regarding Ragging in Campus
Presiding Officer	:	Dr. BP Patil, Principal
Members	:	As per Composition attached

DETAILS OF INVESTIGATION REPORT

1. **Violation of decency and morals through ragging** : No such incident found
2. **Injury to body, causing hurt or grievous hurt** : No such incident found
3. **Assault as well as sexual offences or unnatural offences** : No such incident found
4. **Extortion** : No such incident found
5. **Physical or Psychological Humiliation** : No such incident found
6. The complaint recorded was generic with neither names of complainant and those allegedly carried out ragging.
7. Based on above fact institute have not filed any FIR, but anti ragging committee did the inquiry based on student complaint. The facts are as follows:

(a) Affidavit Submission : Every student need to fill Anti ragging affidavit as per of norms and it is mandatory.




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Dighi Hillis, Pune - 411015



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(b) Campus Tour and Rules : As a part of induction program all admitted students under goes campus tour to know the various departments, sections, facilities available in institute. This creates awareness about college. This tour is organized for group of 20 students along with second year 2-3 students and staff. All rules and regulations are available on AIT website (link is as below) https://www.aitpune.com/Documents/AIT%20Rule%20Book_15SEP22.pdf and Anti Ragging Helpline of AIT is also added in this rule book. Hard copies of rules are also distributed to First Year (FE) Students. During this tour second year students brief the First Year students about college rules traditions and activities. During induction program all aspects are formally discussed and briefed to students. While AIT does not encourage the concept of senior or junior. Final year students are President, Cultural Secretary and Lady Representative; whereas students from third year are secretaries of various clubs and second year students are joint secretaries of clubs. This hierarchy is essential for conduct of any event in the college effectively. This hierarchy also helps suitable nurturing and career guidance of the students. No one is treated as "dogs" and "insects" as mentioned in the complaints. It is normal practice in many engineering colleges to call seniors as Sir/ Madam though; it is not forced by the Institute as well as Senior students. Moreover as all the students come from Army background such system is prevalent in their environment. The procedure for submitting grievance/ complaints to college authority has been explained to the First Year Students during their induction program.

8. Wearing of Formals: As session has just started on 3 Oct 2022, it will take time to issue the uniforms (at least 1-month time) as measurements by tailor is in progress. Till the time students need to wear formal dress. We never noticed that seniors are stopping and threatening the First Year students for not wearing the formals during their visit to the mess. However all seniors have been briefed and reminded again not to threaten/ check first year students and behave as hand holding seniors. Any violation of discipline/ rules by students will be reported to the Warden/ Jt Director and not act upon themselves.

9. College Fees : AIT being a Private Unaided Institute has to charge reasonable fees which are well within the norms given by Justice B. N. Srikrishna Committee, Apr 2015. These fees are sanctioned and finalized by the Governing Body of the College, and published on the website as well as admission brochure. These are not exorbitant.

10. Calling in night: All first year students are totally separated from senior classes and kept in different hostel as per UGC norms. No one is allowed to enter the hostel of first year students in day as well as night. All hostels are locked at 10.00 pm and daily report is taken by Jt Director every night. Jt Director stays in campus. Proper security is




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in place and no first year students can go to the senior's hostel. A dedicated security guard round the clock checks the entry of students in the hostel. The allegation appears to be hearsay. There are CCTV cameras at the entrance to cross check.

11. **Sport Facilities**: The First Year batch has arrived in campus on 03 Oct 2022. Their orientation is under process they will get opportunities of playing sports soon. AIT always encourages all students to participate in sports. In fact, from 15th Oct Sport events for FE students are organized by Sport club. During such events offering water to players on playground is normal gesture may be to senior or junior players. Strict instructions have been passed to ensure adequate time for FE students to play games/sports as well as ensure that they are permitted to wear sports attire.

12. **Preposterous Rules**: No such rules are being framed by any Second, Third and Final year students. First year student can look into eyes of anyone without any fear. The complaint that senior are asking First Year to take round of playground is not found true. Many staff, faculty and rectors are vigilant during these days. Continuous monitoring is done by anti-ragging squad and duties are assigned on every day. There is no complaint or evidence that second year students are called and harassed by seniors.

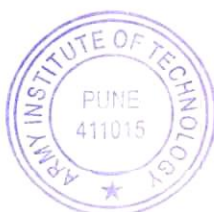
13. **Conclusion of the Investigation and Action Taken**

(a) After random interviews of the First Year and Second Year students by the Anti-Ragging Committee, it is found that **no ragging incident was reported/found**. However as the first year students have just come to the college they likely to be more sensitive and also homesick. In view of the above, additional measures have been taken to ensure their comfort and well-being.

(b) Institute administration is vigilant and will take action as per the Anti-ragging norms.

14. **Regulatory Authority** : All India Council for Technical Education (AICTE), New Delhi.

15. **Details of Punishment for the Culprits** : Not Applicable, as no ragging incident happened.




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Dighi Hills, Pune - 411015



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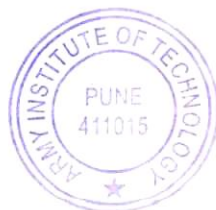
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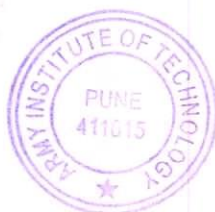
16. Screen Shot of Committee Meeting held on 14 Oct 2022.




[Signature]
Principal
Army Institute of Technology
Dighi Hills, Pune - 411015

ARMY INSTITUTE OF TECHNOLOGY
ANTI RAGGING COMMITTEE 2022 – 23
CONTACT DETAILS

Sr. No.	Name of Member	MobileNo.	Email ID
(a)	Dr B P Patil, Principal, AIT.	9689907475	principal@aitpune.edu.in
(b)	Mrs. Jyotsna H Garge	9823152428	jyotsnahg@gmail.com
(c)	Jivraj M Chole	9767789529 8329581972	jivrajchole@gmail.com
(d)	Mr. Ajay Pawar, Dy Collector & Zilla Sainik Welfare Office	020 26122287	Zswo_pune@mahasainik.com
(e)	Dr. Jayadevan R	9881195915	rjayadevan@aitpune.edu.in
(f)	Dr (Mrs) Sangeeta Jadhav, HOD IT	9923911211	hodit@aitpune.edu.in
(g)	Prof. Vitthal Hivrale	9665582369	vhivrale@aitpune.edu.in
(h)	Mrs. Kiran Khosla	8999181759	wardengirlshostel@aitpune.edu.in
(i)	Harsishchandra Sable	7599159304	sable2319@gmail.com
(j)	Vitthal Veer	8975595275	vitthalveer9078@gmail.com
(k)	Ashish Harish Sable (Reg No. 22353)	7297881135	atahisatpathi2@gmail.com
(l)	Pallavi Santosh Shirsat (Reg No. 22192)	8197761199	pallavishirsath675@gmail.com
(m)	Mr. Abhishek Kumar Meel	7014984585	abhishekmeel_19635@aitpune.edu.in

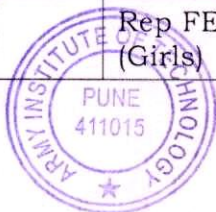




Principal
Army Institute of Technology
Dighi Hillis, Pune - 411015

5/8

ARMY INSTITUTE OF TECHNOLOGY
ANTI RAGGING COMMITTEE 2022 - 23
ATTENDANCE SHEET - 14 Oct 2022

Sr. No.	Name of Member	Designation	Signature
(a)	Dr B P Patil, Principal	Presiding Officer	
(b)	Mrs. Jyotsna H Garge	NGO Representative	Absent
(c)	Jivraj M Chole	Member of Media	
(d)	Mr. Ajay Pawar	Rep Civil Administration	Absent
(e)	Not received name	Police Authority	Absent
(f)	Dr. Jayadevan R	Rep Teaching Staff	
(g)	Dr (Mrs) Sangeeta Jadhav, HOD IT	Rector Girls Hostel	On leave
(h)	Prof. Vitthal Hivrale	Rector Boys Hostel	
(i)	Mrs. Kiran Khosla	Warden Girls Hostel	
(j)	Sub Sandeep Mahadik (Retd)	Warden Boys Hostel & Rep Non-Teaching	
(k)	Harsishchandra Sable	Rep, Parents	Absent
(l)	Vitthal Veer	Rep, Parents	
(m)	Mr. Abhishek Kumar Meel	President, Student Council	
(n)	Ashish Harish Sable (Reg No. 22353)	Rep FE Student (Boys)	
(o)	Pallavi Santosh Shirsath (Reg No. 22192)	Rep FE Student (Girls)	




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ARMY INSTITUTE OF TECHNOLOGY
COMPOSITION OF ANTI RAGGING COMMITTEE
ACADEMIC YEAR : 2022 - 23

1. In consonance with paragraph 6-3 (a) of UGC regulation on curbing the menace of ragging in higher educational institutions, 2009, laid down vide the Gazette of India notification NO F 1-16/2007 (CPC-II), dated 04 July 2009, issued under section 26(i) (g) of the UGC Act, 1956, the Anti-Ragging Committee of AIT, Pune for Academic Year 2022-23 is constituted as under:-

- (a) Dr B P Patil, Principal, AIT.
- (b) Mrs. Jyotsna H Garge, President of NGO, Garge Foundation, Pune
- (c) Mr. Jivraj M Chole, Content Manager & Editor, UCHIT Media Services, Member Media.
- (d) Mr. Ajay Pawar, Dy Collector & Zilla Sainik Welfare Office, Representative Civil Administration
- (e) Representative, Police Authorities, Police Station, Vishrantwadi.
- (f) Dr. Jayadevan R, Associate Professor, Computer Dept
- (g) Dr (Mrs) Sangeeta Jadhav, HOD IT & Chief Rector, Girls Hostel, AIT
- (h) Prof. Vitthal Hivrale, Rector, Boys' Hostel, AIT
- (i) Mrs. Kiran Khosla, Warden, Girls Hostel
- (j) Harsishchandra Sable, Representative of Parents.
- (k) Vitthal Veer, Representative of Parents.
- (l) Sub Sandeep Mahadik (Retd), Vishveshwaraya Boys Hostel (SE) and Representative of Non- Teaching Staff.
- (m) Mr. Abhishek Kumar Meel, President of Student Council, AIT, Pune
- (n) Ashish Harish Sable, First Year Engg Student, AIT. (E&TC A)
- (o) Pallavi Santosh Shirsath, First Year Engg Student, AIT. (Comp A)

File No. AIT/0309/Comm/Prin

Date : 11 Oct 2022

Copy to : P.T.O.



(Dr BP Patil)
Principal
Army Institute of Technology
Dighi Hillis, Pune - 411015

Copy to :

Director *SK*
Jt Director *W* - For info please
Registrar *W*

HOD IT *W*
HOD Mech *W*
HOD E&TC *W*
HOD Comp *W*
HOD ASGE
Student Section *W*

- for needful action and circulation among faculty

All Concerned



I was sitting in my room with Sachin Gujar (compB) and my roommate was sleeping at that time (Sachin Pooaria) (TE-IT). Then at around 8:00 pm 6 students came into my room (Harshit Pandey, Pankaj Kumar, Deepak Yadhav, Prince (mech), Ashish (ENTC)).

They forced out Sachin Gujar from the room and closed the door. Then they started beating me and I was shouting and screaming but they were not stopping. Then the workers from outside saw the whole scenario and called the guard, I was bleeding at that time and when my roommate was trying to stop ~~was~~ them they also threatened him. When guard came they manipulated guard and threatened me to beat me outside the college and I was very scared at the time so I did not complain at the time. Then they were forcing me to come outside of AIT Campus. They told guard it was my birthday but it wasn't and I agreed in front of guard because I was very scared at the time. Then when I complained about this incident officially. Then they (Harshit Pandey) threatened me by saying I will take revenge outside of college if you will not take complaint back.

On the 6th November he gave me this threat when I was with my friends (Hitesh, Sachin, Ritik, Aditya) they were eye witness of the situation.

Complaint Regarding the PHYSICAL ASSAULT in Hostel

4317 ATULAY LATIYAN <atulaylatiyan_20313@aitpune.edu.in>

Sat 05/11/2022 10:21 PM

To: Director AIT <director@aitpune.edu.in>

Cc: Jt Director AIT <jd@aitpune.edu.in>; Dr Mrs Sangeeta Jadhav, HOD IT <hodit@aitpune.edu.in>

Some people who received this message don't often get email from atulaylatiyan_20313@aitpune.edu.in. [Learn why this is important](#)

Respected Sir,

I have been badly beaten up by my batchmates on 4th November 2022, around 7:30 pm. They came into my hostel room (011-A, OBH) and physically assaulted me until the guard came and stopped them. There were total 6 students who assaulted me as mentioned below.

When guard stopped them they forced me to come outside of AIT Campus with them and threatening me to beat outside the campus also.

I was bleeding after the incident from face and my head is aching due to punches they threw at my head. I am attaching my injury photos. They manipulated the guard that it was a birthday party that's why they were beating me and prevented me from complaining about the incident on the spot.



Pankaj Kumar Saharan (20288)(TE – IT)
Harshit Pandey (20312)(TE – IT) (Day Scholar)
Abhishek Jhakar (20275)(TE - IT) (Day Scholar)
Deepak Yadhav (20320)(TE – IT) (Day Scholar)
Archit (20421)(TE – ENTC B)

To

The Director,

AIT Pune

Date: 24 Nov 2022

(125)

Subject: Request to reevaluate my punishment.

Respected Sir,

I want A you to change my punishment accordingly to what I have done. I want to remain in AIT Hostel in 4th year so please take back the decision of not considering me for hostel allotment in 4th year.

Please remove the fine imposed on me because I didn't do any mistake which deserves equal fine as manhandling. I have said something for which I will apologize.

Yours Sincerely

ATULAY LATIYAN (20313) (TE-IT)

Atulay

1. Put up with comments.
2. We ~~st~~ can remove the claim of hostel for the time being and ~~reduce~~ ~~penalty~~ ~~to~~ 3000/-

JD

2(b) can be
removed
24/11/22

BOARD PROCEEDINGS**DISCIPLINE : STUDENTS**

Proceedings of : Board of Officers
 Assembled at : AIT, Dighi, Pune- 411 015
 On the : 10 Nov 2022
 By the order of : Director, AIT vide convening order No AIT/0018/Convsn/Adm dt 07 Nov 2022
 For the purpose of : Inquiry for Student Discipline
 Presiding Officer : Dr. U V Awasarmol, HoD Mech
 Members :

1. Ms Pragati Rana, Assistant Professor, ENTC
2. Ms Sita Yadav, Assistant Professor, COMP
3. Mr. Rishikesh Patil, Assistant Professor, ASGE
4. Hav R S Talikoti, Warden
5. Abhishek Meel, President Student Council
6. Isha Tyagi, Ladies Representative

1. The board having assembled pursuant to order proceeded to investigate into the circumstances under which Atulay Latiyan (20313) was beaten up by 6 X TE students on 4th Nov 2022.

2. **Proceedings.** The committee assembled on 10th Nov 2022, interrogated all the involve students, security guard and the hostel attendant. The observations made by committee are attached herewith. (Annex A)

3. **Recommendation.**

1. In inquiry it is found that the Atulay Latiyan was beaten mainly by Harshit Pandey, Pankaj Kumar and Deepak Yadav. The other three students Archit, Prince and Abhishek were accompanying them in act.
2. Since the cause of incidence was the comment passed by Atulay Latiyan to Perna Yadav, committee recommends Perna Yadav to report her concern to appropriate forum.
3. Head of the institute may initiate suitable strict action against following students :
 - a. Harshit Pandey (Day scholar entered in hostel without permission)
 - b. Pankaj Kumar
 - c. Deepak Yadav (Day scholar entered in hostel without permission)
4. Following three student may be given suitable penalty/warning :
 - a. Archit
 - b. Prince Kumar
 - c. Abhishek Jakhar (Day scholar entered in hostel without permission)
5. The incident to be reported to parents of all involved students.
6. If required, Head of the institute may take up this matter to the appropriate forum.


(109)


Ms Pragati Rana
(Members 1)


Hav R S Talikoti
(Member 4)


Ms Sita Yadav
(Member 2)

Abhishek Meel
(Member 5)


Mr. Rishikesh Patil
(Member 3)

Isha Tyagi
(Member 6)


Presiding Officer
16/11/22
Dr. U V Awasarmol, HoD Mech

DISCIPLINE: STUDENTS

With reference to convening order No. AIT/0018/Convvn/Adm

1. The plaintiff Atulay Latiyan reported the formal complain to the Director AIT, Joint Director AIT, HOD IT on 5th Nov 2022 at 10.21 PM via email. The actual date of incident reported by him was 4th Nov 2022 around 7.30 PM to 8:30 PM. There is a gap of 1 day in occurrence and reporting of event. After the incident reported officially to administration, the Sub. S.K.Roy (Estate Officer) took the statement from all the involved students in writing. (Statements attached)
2. The committee assembled on 10th Nov 2022 at 2.30 PM in Mechanical Department Library. A detailed enquiry was conducted with all the involved students.

The following ^{directly related} students were interrogated by the Committee -

Sr.No.	Name of Student	Branch /Year	AIT Reg. No.	Role
1	Atulay Latiyan	TE IT	20313	Plaintiff
2	Prerna Yadav	TE IT	20303	Girl on whom comment passed by Atulay Latiyan
3	Harshit Pandey	TE IT	20312	Directly Involved in clash
4	Pankaj Kumar	TE IT	20288	Directly Involved in clash
5	Deepak Yadav	TE IT	20320	Directly Involved in clash
6	Archit	TE ENTC	20421	Directly Involved in clash
7	Prince Yadav	TE MECH	20994	Directly Involved in clash
8	Abhishek Jakhar	TE IT	20275	Directly Involved in clash

3. It was found that the Atulay Latiyan (TE IT) passed indecent comment to his classmate Prerna Yadav (TE IT) near squash court on 4th Nov 2022. The comment was related to the cheering in squash match and her dress.
4. Atulay Latiyan accepted that he commented on Prerna Yadav and interpreted that Prerna Yadav is comfortable with the comment. He said it was a casual talk.
5. Prerna Yadav did not like the comments by Atulay and informed the same to her batchmates, after which the directly involved six students planed and entered in room no. 011 at Visvesvaraya Hostel on 4th Nov 2022 nearly around 7.40 PM to intimidate which turned into a fight.
6. It is been observed by the committee there is conflict in the statement given by these students on 6th Nov 2022 to Sub S.K.Roy and in front of committee.
7. On 4th Nov 2022 the security guard Mr Prakash Dethe and attendant Madan Naik were on duty. At the time of incident Prakash Dethe reached the place, i.e. Room No. 011 which is on the ground floor near entrance. When He asked Atulay about the incident, Atulay said it was a birthday celebration.
8. Prakash Dethe immediately called Mr Madan Naik , who was on duty in other hostel building (Hostel: Abdul Kalam), he reached the place immediately, by that time all the students were outside the said hostel and He asked the students about the incident but all (including Atulay) said it's a birthday celebration.
9. After the interrogation it was observed that initially there was a friction between Harshit and Atulay which turned into a quarrel. Committee feels that Atulay Latiyan was beaten up by three students i.e. Harshit Pandey, Pankaj Kumar and Deepak Yadav and other three (Archit, Prince, Abhishek) were passive supporters.

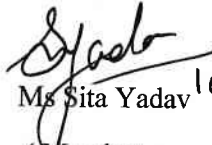
sachin

10. The incident was witnessed by ~~Rahul~~ Poonia (TE IT) who was present inside the room. He is roommate of Atulay Latiyan.



Ms Pragati Rana

(Members 1)


16/11/22

Ms Sita Yadav

(Member 2)


16/11/22

Mr. Rishikesh Patil

(Member 3)



Hav R S Talikoti

(Member 4)



Abhishek Meel

(Member 5)



Isha Tyagi

(Member 6)


16/11/22

Dr. U V Awasarmol, HoD Mech

(Presiding Officer)

AIT/0025/ Discp(Stu)/Adm(vi)

25 Nov 2022

Atulay Latiyan, 20313, TE IT

Paid

DISCIPLINE: STUDENTS

1. Ref:-

- (a) This institute letter of even No dt 21 Nov 2022.
- (b) Your application dt 24 Nov 2022.

2. The punishment awarded vide letter under reference has been mitigated and now awarded as follows:-

- (a) Fine of **Rs 3000/-** will be deposited in AIT College Account through ERP by **30 Nov 2022**.
- (b) Public apology to the batch for not behaving properly with girl student during Director's address to TE students on 25 Nov 2022.

3. You are hereby warned to abide the laid down rules and regulations in future, else strict disciplinary action will be taken against you.

(Abhay A Bhat)
Brig
Director

Copy to:-HOD IT - For info of counsellor and recording the same
in dept Counselling RegisterWarden, TE }
Accounts Section } - For info and necessary actionSub Veer Singh
A-67, Street - 3/3,
Ganpati Vihar, Sardahna Road
Kankerkehra, Meerut
UP-250001

Abhishek Meel
President, Student Council

Received one copy

File: 7249250184/2101
Website: www.aitpune.com
Email – ait@aitpune.edu.in

Army Institute of Technology
Alandi Road, Dighi Hills
Pune - 411015

AIT/0025/ Discp(Stu)/Adm(vi)

21 Nov 2022

Atulay Latiyan, 20313, TE IT

DISCIPLINE: STUDENTS

1. At around 07:00 PM on 04 Nov 2022, near the Squash Court, you stopped Prerna Yadav, 20303, TE IT and made/ passed some degrading/ derogatory comments which were very offending as per her statement.
2. In view of the above you are hereby awarded following punishments:-
 - (a) Fine of **Rs 5000/-** will be deposited in AIT College Account through ERP by **30 Nov 2022**.
 - (b) You will not be considered for hostel accommodation next year.
 - (c) Public apology to the batch for not behaving properly with girl student. Time and place will be intimated to you by authorities.
3. You are hereby warned to abide the laid down rules and regulations in future, else strict disciplinary action will be taken against you.


(Abhay A Bhat)
Erig
Director

Copy to:-

HOD IT - For info of counsellor and recording the same
in dept Counselling Register

Warden, TE }
Accounts Section } - For info and necessary action

Sub Veer Singh
A-67, Street - 3/3,
Ganpati Vihar, Sardahna Road
Kankerkehra, Meerut
UP-250001

Tele: 7249250184/2101
Website: www.aitpune.com
Email – ait@aitpune.edu.in

Army Institute of Technology
Alandi Road, Dighi Hills
Pune - 411015

3

122

AIT/0025/ Discp(Stu)/Adm(i)

21 Nov 2022

Deepak Yadav, 20320, TE IT ✓

Paid

DISCIPLINE: STUDENTS

1. At around 8 PM on 04 Nov 2022, you alongwith your friends, manhandled Atulay Latiyan, 20313, TE IT in his room No 011 (A) Vishweswaraiya Hostel. Moreover, being a day scholar, you entered the hostel premises without permission.

2. In view of the above you are hereby awarded following punishments:-

(a) Fine.

- (i) Rs 1500/- for entering hostel without permission.
- (ii) Additional fine of Rs 5000/- for manhandling.

(b) The fine amount will be deposited in AIT College Account through ERP by **30 Nov 2022.**

(c) Apology letter to Atulay Latiyan with commitment of not indulging in such activities in/ out of campus. In case of disobedience of rules strict disciplinary action including rustication from college will be awarded.

(d) Public Apology to the entire batch for such actions. Time and place will be intimated to you by authorities.

3. You are hereby warned to abide the laid down rules and regulations in future, else strict disciplinary action will be taken against you.



(Abhay A Bhat)
Brig
Director

Copy to:-

HOD IT - For info of counsellor and recording the same
in dept Counselling Register

Warden, TE
Accounts Section } - For info and necessary action

Hav Preetamlal
Village-Devta, Post- Bambora,
Tehsil- Kishangarh Bass
Rajasthan - 301405

Received a copy
Deepak
21/11/22

AIT/0025/ Discp(Stu)/Adm

21 Nov 2022

Harshit Pandey, 20312, TE IT *Paid*

DISCIPLINE: STUDENTS

1. At around 8 PM on 04 Nov 2022, you alongwith your friends, manhandled Atulay Latiyan, 20313, TE IT in his room No 011 (A) Vishweswaraiya Hostel. Moreover, being a day scholar, you entered the hostel premises without permission.
2. In view of the above you are hereby awarded following punishments:-
 - (a) Fine.
 - (i) Rs 1500/- for entering hostel without permission.
 - (ii) Additional fine of Rs 5000/- for manhandling.
 - (b) The fine amount will be deposited in AIT College Account through ERP by **30 Nov 2022**.
 - (c) Apology letter to Atulay Latiyan with commitment of not indulging in such activities in/ out of campus. In case of disobedience of rules strict disciplinary action including rustication from college will be awarded.
 - (d) Public Apology to the entire batch for such actions. Time and place will be intimated to you by authorities.
3. You are hereby warned to abide the laid down rules and regulations in future, else strict disciplinary action will be taken against you.

(Signature)
(Abhay A Bhat)
Brig
Director

Copy to:-

HOD IT - For info of counsellor and recording the same in dept Counselling Register

Warden, TE
Accounts Section } - For info and necessary action

Nb Sub Jai Prakash Pandey
Village-Darideeha
Post-Hardoiya, Ramshahpur
Amethi, UP- 227405

received a copy
HOD
21/11/22

Tele: 7249250184/2101
Website: www.aitpune.com
Email - ait@aitpune.edu.in

Army Institute of Technology
Alandi Road, Dighi Hills
Pune - 411015

2
(122)

AIT/0025/ Discp(Stu)/Adm(v)

21 Nov 2022

Pankaj Kumar, 20288, TE IT - Paid

DISCIPLINE: STUDENTS

1. At around 8 PM on 04 Nov 2022, you alongwith your friends, manhandled Atulay Latiyan, 20313, TE IT in his room No 011 (A) Vishweswaraiya Hostel.
2. In view of the above you are hereby awarded following punishments:-
 - (a) Fine of Rs 5000/- will be deposited in AIT College Account through ERP by 30 Nov 2022.
 - (b) Apology letter to Atulay Latiyan with commitment of not indulging in such activities in/ out of campus. In case of disobedience of rules strict disciplinary action including rustication from college will be awarded.
 - (c) Public Apology to the entire batch for such actions. Time and place will be intimated to you by authorities.
3. You are hereby warned to abide the laid down rules and regulations in future, else strict disciplinary action will be taken against you.


(Abhay A Bhat)
Brig
Director

Copy to:-

HOD IT

- For info of counsellor and recording the same
in dept Counselling Register

Warden, TE

Accounts Section

}

- For info and necessary action

✓ Sub Deep Chand Saharan
Near Radhaswami Satsang Vyas,
Gandhi Colony, Churu
Rajasthan - 331029

Recieved a copy.


Saharan

Tele:7249250184/2101
Website: www.aitpune.com
Email – ait@aitpune.edu.in

Army Institute of Technology
Alandi Road, Dighi Hills
Pune - 411015

6

121

AIT/0025/ Discp(Stu)/Adm(iv)

7 Nov 2022

Abhishek Jakhar, 20275, TE IT *Paid*

DISCIPLINE: STUDENTS

1. At around 8 PM on 04 Nov 2022, you alongwith your friends, manhandled Atulay Latiyan, 20313, TE IT in his room No 011 (A) Vishweswaraiya Hostel. Moreover, being a day scholar, you entered the hostel premises without permission.
2. In view of the above you are hereby awarded following punishments:-
 - (a) Fine.
 - (i) Rs 1500/- for entering hostel without permission.
 - (ii) *✓* Additional fine of Rs 5000/- for manhandling.
 - (b) The fine amount will be deposited in AIT College Account through ERP by **30 Nov 2022.**
 - (c) Apology letter to Atulay Latiyan with commitment of not indulging in such activities in/ out of campus. In case of disobedience of rules strict disciplinary action including rustication from college will be awarded.
 - (d) Public Apology to the entire batch for such actions. Time and place will be intimated to you by authorities.
3. You are hereby warned to abide the laid down rules and regulations in future, else strict disciplinary action will be taken against you.



(Abhay A Bhat)
Brig
Director

Copy to:-

HOD IT - For info of counsellor and recording the same
in dept Counselling Register

Warden, TE }
Accounts Section } - For info and necessary action

Sub Om Prakash
Dhamora,
Vpo.Udaipurvati
Jhunjhunu, Rajasthan - 333308

Received a copy

120

7

Tele: 7249250184/2101
Website: www.aitpune.com
Email – ait@aitpune.edu.in

Army Institute of Technology
Alandi Road, Dighi Hills
Pune - 411015

AIT/0025/ Discp(Stu)/Adm(vi)

21 Nov 2022

Atulay Latiyan, 20313, TE IT

DISCIPLINE: STUDENTS

1. At around 07:00 PM on 04 Nov 2022, near the Squash Court, you stopped Prerna Yadav, 20303, TE IT and made/ passed some degrading/ derogatory comments which were very offending as per her statement.
2. In view of the above you are hereby awarded following punishments:-
 - (a) Fine of Rs 5000/- will be deposited in AIT College Account through ERP by 30 Nov 2022.
 - (b) You will not be considered for hostel accommodation next year.
 - (c) Public apology to the batch for not behaving properly with girl student. Time and place will be intimated to you by authorities.
3. You are hereby warned to abide the laid down rules and regulations in future, else strict disciplinary action will be taken against you.


(Abhay A Bhat)
Brig
Director

Copy to:-

HOD IT - For info of counsellor and recording the same
in dept Counselling Register

Warden, TE }
Accounts Section } - For info and necessary action

Sub Veer Singh
A-67, Street - 3/3,
Ganpati Vihar, Sardahna Road
Kankerkehra, Meerut
UP-250001

Received a copy
Atulay

To

The Joint Director
Army Institute of Technology

PUNE

411015

Army

unology

115.

Forward No

14849

Date

27/12/2023

Date : 27 Dec. 2023

Subject : Incident of theft by a student and Need
Compensation with strict Action.

Respected Sir,

I am writing to bring to your attention a regrettable incident that has occurred within our college premises. Recently it has come to our notice that a student, Atharav patil, has been captured on camera engaging in an act of theft specialising the Disappropriation of money on 23rd December and also there are many other instances where he is prime suspect of other theft which have happened in Sarabhai hostel.

Following an investigation and thorough review of evidence captured on camera in presence of our warden we have found conclusive evidence of the student involvement in this unfortunate incident. As per the college regulation and policies, the severity of this violation necessitates immediate action.

with great concern for maintaining the ethical standard of our institution and ensuring a safe & decent monthly environment for all the student of Sarabhai hostel humble request to do strict action against him.

Thank you for your attention & prompt action in addressing this sensitive issue.

Thanking you

your sincerely

Student of Sarabhai

Reg No.	Name	Branch	Room No	Amount	Signature
1. 300720	Rakesh Ghosh	mech	SB002	₹ 1600	Rakesh
2. 230675	Harshvardhan	ENTC	SB-002	₹ 1100	Harsh
3. 230880	Manish	mech	SB-007	₹ 1500	Manish
4. 230975	Jatin Kumar	mech	SB008	₹ 600	Atish
5. 230976	Dal Singh	mech	SB-006	₹ 1500	Dal Singh

CONVENING ORDER

ENQUIRY COMMITTEE : INCIDENT OF THEFT BY A STUDENT

1. A Board of staff members composed as under will assemble at this Institute on date and time fixed by the Presiding Officer to investigate into the incident in which Mr Atharv Patil, Regn No 230922, FE (Mech) involved in an alleged theft case in AIT Boys Hostel :-

- (a) Presiding Officer : Dr UV Awasarmol, Prof, Mech Dept
- (b) Members (i) : Ms Shushma Shirke, Asst Prof, Comp Dept.
(ii) : Mr Sachin Tanwade, Asst Prof, ASGE Dept
(iii) : Sub KB Adav, Warden BH
(iv) : General Secretary, Students' Council.

2. Copy of the application dated 27 Dec 2023 received from few fellow students are attached to the presiding officer. The Board of Officers will record the statement of all stake holders for finding out the facts.

3. The completed board proceedings to be submitted to the Director by 10 Jan 2024.

Case File No : AIT/0018/Convnr/Adm

Army Institute of Technology,
Dighi Hills, Alandi Road,
Pune-411015


(MK Prasad)
Colonel
Jt Director
for Director

Dated 29 Dec 2023

Distributions:-

Director - For information please.

Presiding Officer
Members
Office file

Copy to :-

HoD Mech
HoD E&TC
HoT ASGE } for info please.

COMMITTEE PROCEEDINGS ON "INCIDENT OF THEFT BY A STUDENT"

Proceeding of Enquiry : Circumstances under which Mr. Atharv Patil ,
Reg No. 230922 (Mech), involved in an
alleged theft case in AIT Boys Hostel dated
27 Dec 2023.

Assembled at : Department Library Mech., AIT, Dighi,
on 5 Jan 2024

By the order of : Jt Director, AIT vide convening Order
No. AIT/0018/Convsn/Adm dated 29 Dec
2023.

For the purpose of : To Mr. Atharv Patil , Reg No. 230922
(Mech), involved in an alleged theft case in
AIT Boys Hostel dated 27 Dec 2023.

Presiding Officer : Dr. UV Awasarmol (Mech Dept.)
Members : 1. Ms. Sushama Shirke (Comp Dept.)
2. Mr. Sachin Tanwade (ASGE)
4. Sub K B Adhav , Warden BH
5. General Secretary, Student Council

1. The board having assembled pursuant to order proceeded to carry out Enquiry about Circumstances under which Mr. Atharv Patil , Reg No. 230922 (Mech), involved in an alleged theft case in AIT Boys Hostel.
2. The board summoned Mr Atharv Patil (230922), who was mentioned in convening order to enquire. Statement of Mr. Atharv Patil is attached in Annexure A.
3. The students who are involved directly or indirectly with the incident were called. Statement of Rakesh Ghosh (FE MECH), Harshvardhan (FE MECH), Manish (FE MECH), Jatin Kumar (FE MECH) and Dal Singh (FE MECH) are placed in Annexure B.


FINDINGS: The Board of officers found the following:

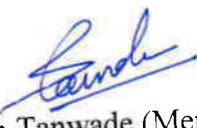
1. During interrogation, Mr. **Atharv Patil**, narrated the entire sequence of occurrences. Statement of Mr. Atharv Patil is attached in Annexure A.
2. He denied his involvement in the stealing of money from Rakesh Ghosh (FE MECH), Harshvardhan (FE MECH), Manish (FE MECH), Jatin Kumar (FE MECH) and Dal Singh (FE MECH) rooms, but he entered their rooms without their prior permission.
3. The sufferer student's statements did not substantiate their complaint with evidence. No one of them saw Mr Athrv Patil stealing their money. Also they accepted that their rooms were not locked.
4. Due to unavailability of the evidence the committee could not reach any conclusion of stealing of money from Rakesh Ghosh (FE MECH), Harshvardhan (FE MECH), Manish (FE MECH), Jatin Kumar (FE MECH) and Dal Singh (FE MECH) by Mr. Athrv Patil.


RECOMMENDATIONS:

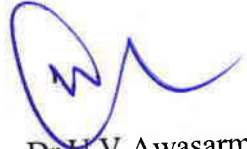
1. Mr Athrv Patil has entered the rooms of the different students without their permission, which is a highly unethical act. It is recommended that his parents may be made aware about this act. Also warning letter may be issued to this student.
2. All the students of the hostel should take the responsibility of safety of their own belongings/valuables. It is recommended that all the students be advised to lock their rooms while leaving out.
3. Any other suitable action may be taken by the management which can avoid such incidences in future.


Ms Sushama Shirke (Member)


Sub KB Adhav (Member)


Mr Sachin Tanwade (Member)


Bhaumik Maan, (BE IT)
General Secretary, Student Council


Dr U V Awasarmol
(Presiding Officer)

Tele: 7249250184/2103

Website: www.aitpune.com

Email – ait@aitpune.edu.in

Army Institute of Technology

Alandi Road, Dighi Hills

Pune - 411015

AIT/0025/ Discp(Stu)/Adm

29 Jan 2024

Atharv Patil, 230922, FE Mech

DISCIPLINE: STUDENTS

1. An inquiry was ordered to investigate your alleged involvement in stealing of money from rooms of Sarabai Hostel.

2. On inquiry, it was revealed that you were involved in following activities:-

- (a) Entered rooms of other students without permission
- (b) Handled clothes of other students in pretext of entering their rooms
- (c) Entered and locked rooms of other students from inside in their absence
- (d) Switched off lights while in the room of other students
- (e) Witnesses/ CCTV footages confirmed your presence before missing of cash from each room

3. In view of the above and circumstantial evidences, your behavior has been suspicious, though you have denied the same. Your entering other students' room is not acceptable behavior. You are hereby awarded following punishments:-

(a) Fine of **Rs 1000/-** which will be paid latest by 31 Jan 2024. The fine amount will be deposited in AIT College Account through ERP, failing which necessary disciplinary action will be initiated.

(b) Your behavior will be monitored.

4. You are hereby warned to abide the laid down rules and regulations in future else strict disciplinary action will be taken against you.


(Abhay A Bhat)
Brig
Director

Copy to:-

HOD ASGE

- For info of counsellor and recording the same in dept Counselling Register

Warden, FE

Lt Col Arun Namdeo Patil
118/2, Ganapathy Enclave, Chalagatha
Bangalore - 560071

Received a copy

230922

Atharv Patil



Army Institute of Technology Pune

Implementation of Sexual Harassment of Women at Workplace
(Prevention, Prohibition and Redressal) Act, 2013

Annual Report- Internal Complaint Committee (ICC) 2022-23

In pursuance to Supreme Court and AICTE Directive, the Institute has constituted an Internal Complaint Committee (ICC) for Gender Sensitization and Complaints against Sexual Harassment. The committee shall address discriminatory behavior including Sexual Harassment that they observe or of which they become aware of. The committee will also advise remedial actions including punishment to the offender. Committee composition consists of representatives from faculty, staff, students and external NGO representative.

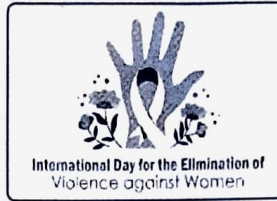
The ICC comprises of the following members:

1. Dr. Pritee Purohit, Chairperson
2. Prof Vijay Kumar Karra, E&TC
3. Prof Vaishali Ingale, Teaching Rep
4. Mrs. Rajashree C, Non-Teaching Rep
5. Mrs Manisha Taru, Stud Section
6. Lady Representative, Student Council
7. Dr Sayali Ganu, External Member

Details of ICC meetings of the committee and action taken are summarized below:

1. The meeting of ICC was held on 12th Sept 2022.
 - a. It was attended by Dr Pritee Purohit, Prof Vaishali Ingale, Prof Vijay Kumar Karra, Mrs Manisha Taru, Mrs. Rajashree. Student Representative Ms Isha tyagi was also present.
 - b. It was decided in the meeting that one ICC awareness workshop should be arranged for all staff and students.
 - c. For student awareness the student representative will brief about functioning of ICC in upcoming student council meet.
2. A talk on 'Gender Sensitization' was arranged by ICC and Department of Applied Engineering and Sciences for First Year students on 4th Oct 2022 and delivered by Adv Sayali Ganu.
3. 25th of November was observed as the International Day for the Elimination of Violence against Women. We posted banners at various places at our Institute campus. Buddy COP contact number along with committee members' contact numbers were displayed on the banner for ease of complainants. The banner is attached here.

ARMY INSTITUTE OF TECHNOLOGY



Section 354A: Sexual harassment and punishment for sexual harassment.

(1) A man committing any of the following acts-

- (i) physical contact and advances involving unwelcome and explicit sexual overtures; or
- (ii) a demand or request for sexual favours; or
- (iii) showing pornography against the will of a woman; or
- (iv) making sexually coloured remarks, shall be guilty of the offence of sexual harassment.

(2) Any man who commits the offence specified in clause (i) or clause (ii) or clause (iii) of sub-section

Any man who commits the offence specified in clause (i) or clause (ii) or clause (iii) of sub-section shall be punished with rigorous imprisonment for a term which may extend to three years, or with fine, or with both.

(3) Any man who commits the offence specified in clause (iv) of sub-section (1) shall be punished with imprisonment of either description for a term which may extend to one year, or with fine, or with both.

ICC is sharing buddy cop's number herewith for all ladies staff and girl students. In case of for any unwelcome behavior you can contact your buddy cop directly.

Internal Complaints Committee:

Dr Pritee Purohit: 9145231814

Prof. Vijay Kumar Karra: 9823256569

Prof. Vaishali Ingale: 9371165218

**Sub Inspector Shubhangi Magdum
7709616389**



25th November 2022 International Day for the Elimination of Violence against Women

4. Internal Complaints Committee conducted a special drive to review the pending cases and taken an appropriate action before 9th December 2022.
5. Meeting of ICC committee members regarding complaint was held on 26th Nov 2022, 28th Nov 2022 and 02 Dec 2022 for appropriate actions and steps.

Pritee

Pritee purohit.

Army Institute of Technology Pune

Implementation of Sexual Harassment of Women at Workplace
(Prevention, Prohibition and Redressal) Act, 2013

Annual Report-Internal Complaint Committee (ICC) 2023-24

In pursuance to Supreme Court and AICTE Directive, the Institute has constituted an Internal Complaint Committee (ICC) for Gender Sensitization and Complaints against Sexual Harassment. The committee shall address discriminatory behavior including Sexual Harassment that they observe or of which they become aware of. The committee will also advise remedial actions including punishment to the offender. Committee composition consists of representatives from faculty, staff, students and external NGO representative.

The ICC comprises of the following members:

1. Dr. Pritee Purohit, Chairperson
2. Prof Vijay Kumar Karra, Teaching Rep
3. Prof Vaishali Ingale, Teaching Rep
4. Mrs. Rajashree C, Non-Teaching Rep
5. Mrs Manisha Taru, Non-Teaching Rep
6. Ms Khushi, Lady Representative, Student Council
7. Dr Sayali Ganu, External Member

Details of ICC meetings of the committee and action taken are summarized below:

1. The meeting of ICC was held on 7th Sept 2023.
 - a. It was attended by Dr Pritee Purohit, Prof Vaishali Ingale, Prof Vijay Kumar Karra, Ms Manisha Taru, Ms Rajashree. Student Representative, Ms Khushi was also present.
 - b. It was decided to conduct an ICC awareness quiz.
 - c. All members have submitted question bank for the same.
 - d. For student awareness the student representative will brief about functioning of ICC in upcoming student council meet.
2. A talk on 'Gender Sensitization' was arranged by ICC and Department of Applied Engineering and Sciences for First Year students on 14th Aug 2023 and the talk was delivered by Adv Sayali Ganu.
3. 25th of November was observed as the International Day for the Elimination of Violence against Women.
4. Another meeting of ICC was conducted 26th Mar 2024. It was attended by Dr Pritee Purohit, Prof Vaishali Ingale, Prof Vijay Kumar Karra, Ms Manisha Taru, Ms. Rajashree and student representative Ms Khushi.
5. It was decided to arrange an ICC awareness talk for students and staff in the beginning of Semester I.
6. No case was reported to ICC in the AY2023-24



Dr Pritee Purohit
Chairperson ICC

ARMY INSTITUTE OF TECHNOLOGY

INTERNAL COMPLAINT COMMITTEE SEXUAL HARASSMENT AT WORKPLACE

Minutes of Meeting Held on 26th Mar 2024

1. A meeting was conducted on 26th Mar 2024. It was attended by Dr Pritee Purohit, Prof Vaishali Ingale, Prof Vijay Kumar Karra, Ms Manisha Taru, Ms. Rajashree and student representative Ms Khushi.
2. It was decided to arrange an ICC awareness talk for students and staff in the beginning of Semester I.



Dr. Pritee Purohit, Chairperson



Prof Vijay Kumar Karra, E&TC



Prof Vaishali Ingale, Teaching Rep



Ms. Rajashree C, Non-Teaching Rep



Ms Manisha Taru, Stud Section



Khushi, Lady Representative Student Council

ARMY INSTITUTE OF TECHNOLOGY

INTERNAL COMPLAINT COMMITTEE SEXUAL HARASSMENT AT WORKPLACE


Minutes of Meeting Held on 7th Sept 2023

1. A meeting was conducted on 7th Sept 2023. It was attended by Dr Pritee Purohit, Prof Vaishali Ingale, Prof Vijay Kumar Karra, Ms Manisha Taru, Ms. Rajashree. Student Representative Ms Khushi was also present.
2. It was decided to conduct an ICC awareness quiz.
3. All members have submitted question bank for the same.


Dr. Pritee Purohit, Chairperson


Prof Vijay Kumar Karra, E&TC


Prof Vaishali Ingale, Teaching Rep

Ms. Rajashree C, Non-Teaching Rep 

Ms Manisha Taru, Stud Section 

Khushi, Lady Representative Student Council 

ARMY INSTITUTE OF TECHNOLOGY
Department of Applied Science & General Engineering

FE INDUCTION PROGRAM 2023-24

WEEK 1: 11th to 18th August 2023

Day 1: Friday 11 August 2023

Day 01: Faculty In charge Dr Sonali Bhosle

Time	Class	Activity	Venue	Resource Persons	Faculty Reps	Support Staff / PA System
11:00am-12:00pm	FE All	Central Address	Manekshaw Hall	Director	Prof Vitthal Hivrale	Mrs Varsha Sadawarte Mrs Manisha Taru Mr Raghu Babar
12:00pm-12.30pm				Joint Director	Prof Nithya Basker	
12:30am-1:15pm				Training & Placement Officer	Prof Surekha Gite Ms Komal Gill	
1.15pm- 2.30pm	Lunch Break					
2:30pm-3:30pm	FE All	Rule Book Explanation	Manekshaw Hall	Student President , General Secretary, Lady Representative	Dr A K Singh Prof Sachin Tanwade Dr Ganesh Mundhe Dr L D Jathar	Mrs Varsha Sadawarte Mrs Varsha Kulkarni Mrs Swati Salunkhe
3:30pm-4:30pm		Session on AIT Library		Dr Urmila Jagtap & Dr J D Patil		

Day 02: Faculty In charge: Dr Seema Tiwari

Time	Class	Activity	Venue	Resource Persons	Faculty Rep	Support Staff / PA System
9:15am-10:00am	FE All	Central Address	Manekshaw Hall	Principal	Ms Gauri Basale Ms Surekha Gite Ms Nithya Basker MS Komal Gill	Mr Raghu Babar Mrs Varsha Kulkarni
10:00am-11:00pm	FE All	<u>Gender Sensitization – ICC info</u>	Manekshaw Hall	<u>Adv Sayali Ganu</u>	Ms Komal Gill Mr Sachin Tanwade Dr A K Singh Mrs Pranita Bhosale	Mrs Swati Salunkhe Mr Raghu Babar
11:00am-11:15pm	FE All	Short Break				
11:15am-12:30pm	FE All	Embracing Challenges	Manekshaw Hall	Comdr Konkar	Ms Gauri Basale Ms Poonam Raykar Ms Mahima Jain Dr L D Jathar Ms Anita Suryawanshi	Mrs Swati Salunkhe Mr Raghu Babar
12:30pm-2:00pm	Lunch Break – Respective Hostel					
2:00pm -3:00pm	FE E&TC A & B	HOD Address	Manekshaw Hall	Dr G R Patil	Ms M Chandola Ms Mahima Jain Ms Nithya Basker	Mrs Manisha Taru Mrs Varsha Sadawarte
3.15pm – 4.15pm	FE COMP A & B	HOD Address	BCJ Hall	Dr S R Dhore	Ms Poonam Raykar Ms Gauri Doke Ms Surekha Gite	Mrs Manisha Taru Mrs Varsha Sadawarte
	FE IT A & B, MECH	Language Proficiency	Manekshaw Hall	Ms Nithya Basker	Ms M Chandola	

ARMY INSTITUTE OF TECHNOLOGY

INTERNAL COMPLAINT COMMITTEE SEXUAL HARASSMENT AT WORKPLACE

Minutes of Meeting Held on 17th Nov 2022

1. A meeting was conducted on 17th Nov 2022. It was attended by Dr Pritee Purohit, Prof Vaishali Ingale, Prof Vijay Kumar Karra, Mrs Manisha Taru, Mrs. Rajashree. Student Representative Ms Isha tyagi was also present.
2. It was decided to observe the 25th of November as the International Day for the Elimination of Violence against Women.
3. ICC Awareness posters will be displayed in the college academic campus, Cafeteria, Library, Hostels and on the notice boards of all departments.
4. It was decided to arrange an ICC awareness talk for TE students in the beginning of Semester II.

Dr. Pritee Purohit, Chairperson



Prof Vijay Kumar Karra, E&TC



Prof Vaishali Ingale, Teaching Rep



Mrs. Rajashree C, Non-Teaching Rep



Mrs Manisha Taru, Stud Section



Isha Tyagi, Lady Representative Student Council



CONVENING ORDER

INQUIRY COMMITTEE

1. The Inquiry Committee composed as under is hereby detailed to investigate the case of mismanagement/ malpractice carried out in labour employment by Mr Ranjay Kumar, Warden:-

- (a) Presiding Officer - Mr B Pradhan
- (b) Members - (i) Mr SP Singh
(ii) Mr Manoj Kumar

2. The completed inquiry report duly completed will be submitted by **12 Feb 2021**.

Case No : AIT/0018/Convsn/Adm

Date : 09 Feb 2021


(K. E. Vijayan)
Col
Joint Director
For Director

Copy to:-

Presiding Officer

Member 1

Member 2

**BOARD PROCEEDING: INQUARY COMMITTEE TO INVESTIGATE THE
ALLEGATIONS MADE BY PREVIOUS JOINT DIRECTOR ON Mr SK ROY,
ESTATE SUPERVISOR**

Proceeding : Board of Officers

Assemble At : AIT, Dighi Pune -41105

On the : 30 Aug 2021 and subsequent days

By the order : Joint Director AIT vide convening order
No AIT/0018/Convsn/Adm dt 23 Aug
2021

For the Purpose of : To investigate the allegation made by
previous Jt Director on Mr SK Roy
Estate Supervisor

Presiding : Mr Vishal Pardeshi, Physical Director

Members 1. : Mr B Pradhan

2. : Mr BK Shinde

1. The board having assembled pursuant order proceeding to proceeding to investigate the allegation made by previous Joint Director on Mr SK Roy (Estate Supervisor).
2. According to the board investigation, all statement of individual and supporting document concern to the court are appended in succeeding paras.
3. Written statement given by the Mr SK Roy and other two staff has been examined. These are attached as appendices to the proceeding.

(a) **Statement of Mr SK Roy (Appx 'A')**. According to Mr SK Roy's explanation false allegation has been framed against him. He has further stated that he is responsible for processing of the salary of various laborers based on attendance data given by Supvr, Mr Dhanjee Singh Yadav and the then Warden, Mr Ranjay Tiwari. Mr Ranjay Tiwari used to hire laborers from an agency with due verbal permission from previous Jt Director. Mr Ranjay used to take care of substitution in absence of any labours. The amount of salary drawn from Bank by Mr Roy were used to handover to concerned supvr for disbursement and the receipts were obtained after handing over the salary to laborers. Mr Roy never interacted with any labour directly.

(b) **Statement of Mr SP Singh (Appx 'B')**. According to Mr SP Singh's explanation, Mr S K Roy has no foul play in payment disbursement of laborers and has no direct connection with laborers.

(c) **Statement of Mr Dhangee Yadav (Appx 'C')**. According to Mr Dhangee Singh Yadav's statement he used to take attendance from Mr Ranjay Tiwari and marks their presence/ absence as 'P'/'A' in the muster book. He hardly interacted with any labour directly though he signed on pay-demand (pay-rolls).

Presiding Officer :

V. P. Pardeshi
22/09/2021

Findings of Board

4. Mr Ranjay Tiwari used to hire laborers from an agency with due verbal permission from previous Jt Director. Mr Ranjay used to take care of substitution in absence of any laborers.
5. The amount of salary drawn from the Bank by Mr Roy vide Minute Sheet No AIT/Adm/2020 dt 19 Nov 2020 (att at **Appx 'D'**) were used to handover to Mr Ranjay Kumar Tiwari for disbursement.
6. The receipts were obtained after handing over the salary to laborers by Mr Ranjay Kumar Tiwari is at **Flag 'E'**.
7. 4 persons, namely Mr Mangesh Dilip Kamble, Mr Sagar Shivaji Bone, Mr Ganesh Apte and Mr Vishal Morale were paid for the **10 days each from 04 to 18 Nov 2020 (Appx 'D')**. Their names were not found entered in Muster Book (**Appx 'F'**). According to Visitor's Book, they were present in AIT for 7, 7, 7 and 6 days respectively (**Appx 'G'**). However, it has been learned that in their absence proper substitution was provided by the agency. Hence, the payroll prepared for 10 days is found to be fair.
8. Proper record of laborers employment during Nov 2020 were not maintained by Mr SK Roy, Estate Supvr, Mr Ranjay Kumar Tiwari, Warden and Mr Dhanjee Singh Yadav, Supvr due to lack of coordination between them.

Opinion of Board

9. Mr S K Roy should have personally checked the attendance / physical deployment of laborers before processing their payment.
10. Mr Dhanjee Singh Yadav should have verified the laborers who used to come to AIT before marking their presence/ absence as 'P' / 'A' in the Muster Book.
11. The Board of Officers have verified that the labor salary that was made in the month of Nov was correct as per the attendance provided to Mr SK Roy, Estate Supvr. No fraud has been noticed in the laborer's payments during Nov 2020.
12. Due to negligence of Mr SK Roy, Estate Supvr, Mr Ranjay Kumar Tiwari, Warden and Mr Dhanjee Singh Yadav, Supvr the proper records of laborers were not maintained.
13. The inquiry is made based on the records/ documents available. It is verified that Mr SK Roy has no foul play as per the allegation made against him. However, Mr. Ranjay Kumar Tiwari was found guilty in case of mishandling labor during that period and already a suitable disciplinary action has been taken against him.
14. Since the payment was made to the required number of laborers as per the on-ground deployment and there were no extra payments made on account of hiring of laborers during Nov 2020. There is no loss to the state.

Presiding Officer :

V. P. Patel
22/09/2021

Recommendation of Board

15. The board recommends that :-

(a) Mr SK Roy, Estate Supvr and Mr Dhanjee Singh Yadav, Supvr to be cautioned for irregularities in maintenance of documents of hired casual laborers, as this is the their first incidence. Mr Ranjay Kumar Tiwari who found guilty in the instant case has already been punished. Performance of Mr SK Roy and Mr Dhanjee Singh Yadav should be closely monitored towards maintenance of documents of casual laborers. If any such negligence is noticed from them in future, a strict disciplinary proceedings as per the law will be initiated.

(b) Pay-rolls of all laborers/ casual employees be initiated fortnightly, i.e. on or after 1st and 16th after thorough scrutiny of their attendance by the concerned supvr/ In-charge. No pay-roll be processed in advance to avoid any future irregularity.

Presiding Officer: V. Pardeshi
02/09/21

(Mr Vishal Pardeshi)

Member

1

: L2 = 02/9/21
(Mr B Pradhan)

2

: BK Shinde
02/9/21
(Mr BK Shinde)

CONFIDENTIAL

Tele: 7249250184/2103
Website: www.aitpune.com
Email – ait@aitpune.edu.in

Army Institute of Technology
Alandi Road, Dighi Hills
Pune - 411015

AIT/0024/Discp(Stf)/Adm

08 Sep 2021

Mr SK Roy
Estate Supervisor

WARNING LETTER

1. As per the handing taking over points of Joint Director, AIT about discrepancies in labour payment, an independent inquiry was conducted to investigate the matter.
2. Your casual attitude in maintaining the attendance/ payment records of hired casual labourers during the month of Jun 2020 was established.
3. You are hereby warned to be more cautious in maintaining attendance/ payment documents of daily casual labourers in future, failing which strict disciplinary action will be initiated against you and your employment with this institute will be terminated without any prior warning.
4. Please ack receipt.


(MK Prasad)
Col
Joint Director
For Director


Copy to:-

Registrar - For info and keep record of the same in personal file.

CONFIDENTIAL



Issue regarding return of Personal belongings from college.

From Alumni Comp 24 RESHUL RAWAT <reshulrawat_20170@aitpune.edu.in>

Date Sat 11/2/2024 12:10 PM

To Jt Director AIT <jd@aitpune.edu.in>; Director AIT <director@aitpune.edu.in>; Colleges AWES HQ
<collegessection.aweshq@awesindia.edu.in>

Cc Training Placement Officer TPO <tpo@aitpune.edu.in>; amit_agy@rediffmail.com <amit_agy@rediffmail.com>

Some people who received this message don't often get email from reshulrawat_20170@aitpune.edu.in. [Learn why this is important](#)

Goodmorning Sir,

After having conversation with Secretary of Alumni Governing Council Mr. Amit Aggarwal, we have decided to close this matter.

I hope AIT will also cooperate.

Thanks & Regards
Reshul Rawat

As my batchmates are also new joinies so we are **not able to get holidays**. We have book **flights** to get things done (collecting marksheet and passing certificate, getting clearance).

coordsection.aweshq@awesindia.edu.in I do have **audio and call recordings** (mostly) all the conversation between me and [@Mr Kajal Khatri](#) and all other wardens and of my father too along with **eye witnesses** (juniors) who heard conversation in food court. If needed I can send it via **linkedin, twitter or instagram**.

[@coordsection.aweshq@awesindia.edu.in](mailto:coordsection.aweshq@awesindia.edu.in) [@Director AIT](#) Please, I request you to look into this matter, otherwise same will happen with my batchmates and **relation between college and alumni can be affected**.

Thank You

--
Sd/- x-x-x-x-x-x-x

(SA Warty)
Col (Retd)
Director Colleges
Army Welfare Education Society

--
Mr B Pradhan
Office Supdt
Army Institute of Technology
Alandi Road, Dighi Hills
Pune - 411015

Mob No -9834433867

----- Forwarded message -----

From: **Alumni Comp 24 RESHUL RAWAT** <reshulrawat_20170@aitpune.edu.in>

Date: Mon, Sep 2, 2024 at 9:30 AM

Subject: Issue regarding return of Personal belongings from college.

To: Jt Director AIT <jd@aitpune.edu.in>, Director AIT <director@aitpune.edu.in>, Mr Kajal Khatri

<kajalkhatri@aitpune.edu.in>, coordsection.aweshq@awesindia.edu.in

<coordsection.aweshq@awesindia.edu.in>

Cc: Rector AIT <rector@aitpune.edu.in>, Supervisor Sanjay Sarkar <sanjaysarkar@aitpune.edu.in>, Warden KB

Adhav <kbadhav@aitpune.edu.in>

Good morning

On 31 Aug 2024 I came to our college from **Bangalore** (my working location) for getting my **personal belonging** (suitcase and mattress) where I have met [@Mr Kajal Khatri](#) in **food court**.

At first [@Mr Kajal Khatri](#) refused to let me take mattress and said take it on **Monday**. After requesting that I have came from Bangalore and it will be great if I take it now.

He said that it is [@Jt Director AIT](#) order to not let anyone to take **MATRESS** without prior intimation to warden.

1. Where is the written order in form of **email, whatsapp or notification** in AIT official site from [@Jt Director](#) or wardens which says we have to inform them prior?
2. We had paid money which was **mandatory in first year** for this mattress. It is **PERSONAL PROPERTY AND NOT COLLEGE PROPERTY**. Then why am I suppose to inform to someone to get it back.

When I asked these questions to [@Mr Kajal Khatri](#) he simply had no answer rather he said **"TUMHARE BAAP KA COLLEGE HAI KYA, JO KABHI BHI AA SAKTA HAI ???"**

No, [@Mr Kajal Khatri](#) its not my father's college but he had paid **hard earned** (may be you are not familiar with hard earned) as fees and for mattress too.

When I contacted other wardens they all said they can allow me but if they did, [@Mr Kajal Khatri](#) will directly **backbite** this to [@Jt Director AIT](#).

[@Jt Director AIT](#) [@Director AIT](#) Just answer one thing. **Is this the way an Alumni should be treated in our college ???** Many juniors were there at that time in food court, what **impression will this make on them**. Also, while returning from college they were **checking my suitcase in front of everyone** as if I am terrorist even though I had my college ID card.

After this my father was very **shocked** about what type of treatment happened so he call [@Mr Kajal Khatri](#) and had **nice** conversation with him.

After call with my father [@Mr Kajal Khatri](#) went to room of junior (who was having my mattress) in **evening** and in a threatening manner asked:

1. What is your relation with him? **He is pahadi and you are bihari? Why did you help him?**
2. Why didn't you inform anyone that you have his mattress?
3. Now JD will call you tomorrow (01 Sep 2024) and a fine of Rs 5,000 will be imposed on you.

Answers:

1. Sir [@Mr Kajal Khatri](#) it **none of your business** to know relation between our families.
2. There was **no official message** which states that we have to inform warden if we are keeping **MATRESSES in juniors room**.
3. On what basis fine shall be imposed on him?

Dear [@coordsection.aweshq@awesindia.edu.in](mailto:coordsection.aweshq@awesindia.edu.in) I understand this may not be a major issue but the problem is that this is **happening repeatedly**. Same drama happened with my **batchmates, with seniors and again with**

been over a month since this issue was raised. Still **no update** regarding this.

It's **shameful**, how **incompetent** people are there in our administration who are incapable of solving or even answering such a simple issue.

[@Colleges AWES HQ](#) [@AIT Pune](#) [@Dir AWES Southern Comd](#)

Congratulations to Army Institute of Technology for having one more mattress for free:

From: Alumni Comp 24 RESHUL RAWAT <reshulrawat_20170@aitpune.edu.in>

Sent: 23 September 2024 13:33

To: Colleges AWES HQ <collegessection.aweshq@awesindia.edu.in>; Dir AWES Southern Comd <dirawes.sc@awesindia.edu.in>; AIT Pune <ait@aitpune.edu.in>

Cc: AIT Pune <ait@awesindia.edu.in>; Director AIT <director@aitpune.edu.in>; Jt Director AIT <jd@aitpune.edu.in>

Subject: Re: Issue regarding return of Personal belongings from college.

Good morning,

Still waiting for update !

Thanks & regards
Reshul

From: Alumni Comp 24 RESHUL RAWAT <reshulrawat_20170@aitpune.edu.in>

Sent: Tuesday, September 17, 2024 11:16:50 AM

To: Colleges AWES HQ <collegessection.aweshq@awesindia.edu.in>; Dir AWES Southern Comd <dirawes.sc@awesindia.edu.in>; AIT Pune <ait@aitpune.edu.in>

Cc: AIT Pune <ait@awesindia.edu.in>

Subject: Re: Issue regarding return of Personal belongings from college.

Good morning.

[@AIT Pune](#) Kindly update.

From: Colleges AWES HQ <collegessection.aweshq@awesindia.edu.in>

Sent: Tuesday, September 3, 2024 11:35:31 AM

To: Dir AWES Southern Comd <dirawes.sc@awesindia.edu.in>

Cc: AIT Pune <ait@awesindia.edu.in>; Alumni Comp 24 RESHUL RAWAT <reshulrawat_20170@aitpune.edu.in>

Subject: Fwd: Issue regarding return of Personal belongings from college.

You don't often get email from collegessection.aweshq@awesindia.edu.in. [Learn why this is important](#)

Sir,

1. Pl ref trailing mail.
2. Fwd for your info and necessary action pl.

----- Forwarded message -----

From: **Coord Section AWES HQ** <coordsection.aweshq@awesindia.edu.in>

Date: Mon, 2 Sept 2024 at 18:08

Subject: Fwd: Issue regarding return of Personal belongings from college.

To: Colleges AWES HQ <collegessection.aweshq@awesindia.edu.in>

Re: Issue regarding return of Personal belongings from college.

From Training Placement Officer TPO <tpo@aitpune.edu.in>

Date Mon 10/14/2024 2:33 PM

To Jt Director AIT <jd@aitpune.edu.in>

He is with Oracle , CTC 20.00 LPA

Prof Manoj S Khaladkar
(ME Electronics)
Training & Placement Officer
Army Institute of Technology
Dighi Hills, Pune-411015
Mobile - 9822354503
www.aitpune.com



From: Jt Director AIT <jd@aitpune.edu.in>

Sent: Monday, October 14, 2024 2:25 PM

To: Training Placement Officer TPO <tpo@aitpune.edu.in>

Subject: Fw: Issue regarding return of Personal belongings from college.

Please put up details of the student.

Get [Outlook for iOS](#)

From: AIT Pune <ait@awesindia.edu.in>

Sent: Monday, October 14, 2024 10:52:40 AM

To: Director AIT <director@aitpune.edu.in>; Jt Director AIT <jd@aitpune.edu.in>; B Pradhan <officesuptdt@aitpune.edu.in>; Registrar AIT <registrar@aitpune.edu.in>

Subject: Fwd: Issue regarding return of Personal belongings from college.

----- Forwarded message -----

From: Alumni Comp 24 RESHUL RAWAT <reshulrawat_20170@aitpune.edu.in>

Date: Mon, Oct 14, 2024 at 10:00 AM

Subject: Re: Issue regarding return of Personal belongings from college.

To: Colleges AWES HQ <collegessection.aweshq@awesindia.edu.in>, Dir AWES Southern Comd <dirawes.sc@awesindia.edu.in>, AIT Pune <ait@aitpune.edu.in>

Cc: AIT Pune <ait@awesindia.edu.in>, Director AIT <director@aitpune.edu.in>, Jt Director AIT <jd@aitpune.edu.in>

Good morning