

Army Institute of Technology

1.3.3 Number of students undertaking Internship

2019 – 2020

Sr. No	Department	No. of Students who have completed Internship	Page No.
1.	Computer Engineering	40	1-109
2.	Information Technology	54	110-224
3.	Mechanical Engineering	13	225-237
4.	Electronics and Telecommunication	69	238-317
	Total	176	

To HOD (Comp),
ARMY INSTITUTE OF TECHNOLOGY,
DIGHI, PUNE.
411015

Subject :- Leave for Internship

Respected Sir,

I "Sagar Vats" of SE-Comp II, Reg No 17221 would not be able to attend lectures due to Internship in Mumbai. It is 2 month long Internship starting from 3rd June, so I request you to please grant me leave 45 day Academic Leave starting from 1st day of Third year (New Academic Year 2019-20).

Thank you
yours Sincerely
S Vats

~~R/S~~
31-5-2019
for HOD-Comp



Congratulations! You have been
selected for Business Analytics
Internship in Mumbai at Auxilo
Finserve Inbox



Internshala Admin (Students)



to me

27 Mar View details

Dear Sagar,

Congratulations! Your application for Business Analytics Internship in Mumbai at Auxilo Finserve has been successful and you should hear from the employer shortly regarding your selection and next steps. For your reference and follow up, the employer contact details are as below -

Name :- Mohit Kokil

Email :- mohit.kokil@auxilo.com

Phone :- +91 9423864543

Well done! We are very happy for you and proud of you :)

You will be contacted by the employer within 3-4 days. In case you are not contacted, feel free to get in touch with the employer directly (details are given above).

Now, before you begin with the internship, do go through the guidelines below -

Important guidelines:

1. Always ask for a formal offer letter from the company and ensure that it includes key details such as the internship profile, duration of internship, stipend, certificate, etc. We do not allow companies to charge the students for internships or offer unpaid internships (unless specially mentioned on Internshala).

Certificate of Selection

Avinash Yadav from **Army Institute Of Technology,pune** has successfully secured **Web Development** internship at **3HD Media** through Internshala.

A handwritten signature in blue ink, appearing to read "Sarvesh", with a long horizontal stroke extending to the right.

Sarvesh Agrawal
Founder & CEO

Date of certification: 2019-06-29

02 August 2019

Private and Confidential

To whom it may concern

Our Ref: 1-1623971414 G01277122

Dear Sir/Madam,

RE: Maneesh Singh Bhakuni

Further to your query regarding the individual named above; we confirm the following.

Start Date	03 June 2019
Leaving date	26 July 2019
Job Title	Intern Analyst
Corporate Grade	Business Analyst
Engagement status	Intern
Employing entity	Barclays Global Service Centre Private Limited (formerly known as Barclays Technology Centre India Private Limited)

Please note that this letter was created when this person left the company and therefore reflects the position at that point in time.

This information is given in strict confidence, and should not be divulged to any third party. It is also given without any admission of liability for any loss or damage caused by reliance on the information provided in this reference on the part of Barclays or any company in the Barclays group, or the signatory.

Yours faithfully,

S. Sarada

HR Operations

Tel: 0008004420006

IndiaHRServices@barclayscorp.com

This is an auto-generated letter hence does not require wet ink signature.



CREBACO Global Inc.

USA | Singapore | India | France | UAE | South Korea | Malta | Malaysia | Switzerland | Barcelona
Website: www.crebaco.org | Email: info@crebaco.org

CREBACO

Date: 10th October, 2019

TO WHOMSOEVER IT MAY CONCERN

SUB: INTERNSHIP COMPLETION LETTER

We are pleased to inform you that Mr. Sahil Boora from Army Institute of Technology, Pune has successfully completed his internship at CREBACO Global Inc., from 13th July, 2019 – 9th October, 2019

During his internship, he was exposed to the blockchain and cryptocurrency domain. He was required to work in a group of 4 individuals on a project known as Whale Tapping.

The team was responsible for building an Android application from the scratch. Sahil was looking after the Data Fetching & Filtering of ERC-20 Tokens and Bitcoin Wallet Tracking. His dedication could be seen through his disciplined and timely approach to the project.

His association with our organization is greatly valued and we wish him all the best for his future endeavors.

Regards,

Sidharth Sogani
Founder & CEO
CREBACO Global Inc



CREBACO Global Inc.

USA | Singapore | India | France | UAE | South Korea | Malta | Malaysia | Switzerland | Barcelona
Website: www.crebaco.org | Email: info@crebaco.org

CREBACO

Shivam Pathak

Dr Manikant Pathak,
Brahmin Tola, Ranisakar Pura,
Khagaria, Bihar
Pincode -851204
Tel: (+91) 7413020731

Date: 18th August, 2019

Dear Shivam Pathak,

Congratulations!!

We are pleased to offer you an Internship with CREBACO Global Inc., one of Worlds first to offer professional Credit Rating and Project Evaluation for blockchain based projects. Please note the details of the internship and your responsibilities.

Position: Intern-Price Prediction

Start Date: 13/07/2019

Total Number of working hours every week: 21 Hours or Approx. 3 Hours everyday

Internship Responsibilities:

- 1) Implementation of different Machine Learning Models
- 2) Determining Accuracy Based on the Implemented Models

Terms & Conditions:

- 1) You are required to work from your college premises for 2-3 hours every day.
- 2) You are allowed leave from 1st week of August till the end of your exams as we do not want to interrupt the examinations at AIT
- 3) Once you successfully complete the project and task given, we will provide you a letter of acknowledgement which you can use in your CV/Resume. This letter is a subject to completion of the internship only considering the time and work contributed is up to the satisfaction of the management.
- 4) You may be granted remuneration at the end of the internship (Subject to Min 21 Hours weekly Contribution). If the project brings outstanding results you may be entitled for a bonus and other privileges as well. Subject to completion reporting tasks on time.
- 5) By accepting this offer letter; you will be reporting to a company situated in Delaware, USA, having its branch/operations office(s) in Mumbai and Singapore. This means your letter of acknowledgement will be of a company situated in USA and not Mumbai which please note. This is an International Internship as CREBACO Global Inc does not have an entity in India.
- 6) You need to provide a weekly report of the activities and accomplishments every Saturday on email, failing this your entire weeks work may not be considered.
- 7) Your performance will be regularly tracked; and if the monitors feel that you are not performing enough, your internship will be terminated without notification of any kind and you will lose the considerations and right to letter of acknowledgement which please note. Hope you enjoy and learn the best out of this internship.

Good Luck!!

Regards,
Sidharth Sogani
Founder – CREBACO Global Inc



CREBACO Global Inc.

USA | Singapore | India | France | UAE | South Korea | Malta | Malaysia | Switzerland | Barcelona
Website: www.crebaco.org | Email: info@crebaco.org

CREBACO

Suhrid Sabhlok

346L, Model Town,
Yamuna Nagar.
Haryana
Pincode: 135001
Tel: (+91) 7066247390

Date: 18th August, 2019

Dear Suhrid Sabhlok,

Congratulations!!

We are pleased to offer you an Internship with CREBACO Global Inc., one of Worlds first to offer professional Credit Rating and Project Evaluation for blockchain based projects. Please note the details of the internship and your responsibilities.

Position: Intern-Price Prediction

Start Date: 13/07/2019

Total Number of working hours every week: 21 Hours or Approx. 3 Hours everyday

Internship Responsibilities:

- 1) Data Extraction & Normalization for Dataset
- 2) Implementation of different Machine Learning Models
- 3) Determining Accuracy Based on the Implemented Models

Terms & Conditions:

- 1) You are required to work from your college premises for 2-3 hours every day.
- 2) You are allowed leave from 1st week of August till the end of your exams as we do not want to interrupt the examinations at AIT
- 3) Once you successfully complete the project and task given, we will provide you a letter of acknowledgement which you can use in your CV/Resume. This letter is a subject to completion of the internship only considering the time and work contributed is up to the satisfaction of the management.
- 4) You may be granted remuneration at the end of the internship (Subject to Min 21 Hours weekly Contribution). If the project brings outstanding results you may be entitled for a bonus and other privileges as well. Subject to completion reporting tasks on time.
- 5) By accepting this offer letter; you will be reporting to a company situated in Delaware, USA, having its branch/operations office(s) in Mumbai and Singapore. This means your letter of acknowledgement will be of a company situated in USA and not Mumbai which please note. This is an International Internship as CREBACO Global Inc does not have an entity in India.
- 6) You need to provide a weekly report of the activities and accomplishments every Saturday on email, failing this your entire weeks work may not be considered.
- 7) Your performance will be regularly tracked; and if the monitors feel that you are not performing enough, your internship will be terminated without notification of any kind and you will lose the considerations and right to letter of acknowledgement which please note. Hope you enjoy and learn the best out of this internship.

Good Luck!!

Regards,

Sidharth Sogani

Founder – CREBACO Global Inc

Regd. Off. 8 The Green, Ste A Dover, DE 19901 USA (Registration No.7138127)
Corporate Off: TC Gupta Compound, Kherani Road Saki Naka Andheri East Mumbai 400072



CREBACO Global Inc.

USA | Singapore | India | France | UAE | South Korea | Malta | Malaysia | Switzerland | Barcelona
Website: www.crebaco.org | Email: info@crebaco.org

CREBACO

Vinay Valson

Army Institute of Technology,
Alandi Road,
Dighi Hills,
Pune - 411015
Tel: (+91) 9656197498

Date: 23rd July, 2019

Dear Vinay Valson,

Congratulations!!

We are pleased to offer you an Internship with CREBACO Global Inc., one of Worlds first to offer professional Credit Rating and Project Evaluation for blockchain based projects. Please note the details of the internship and your responsibilities.

Position: Intern-Whale Tapping

Start Date: 13/07/2019

Total Number of working hours every week: 21 Hours or Approx. 3 Hours everyday

Internship Responsibilities:

- 1) Bitcoin Wallet Tracking
- 2) Android User Interface (UI) & Presentation

Terms & Conditions:

- 1) You are required to work from your college premises for 2-3 hours every day.
- 2) You are allowed leave from 1st week of August till the end of your exams as we do not want to interrupt the examinations at AIT
- 3) Once you successfully complete the project and task given, we will provide you a letter of acknowledgement which you can use in your CV/Resume. This letter is a subject to completion of the internship only considering the time and work contributed is up to the satisfaction of the management.
- 4) You may be granted remuneration at the end of the internship (Subject to Min 21 Hours weekly Contribution). If the project brings outstanding results you may be entitled for a bonus and other privileges as well. Subject to completion reporting tasks on time.
- 5) By accepting this offer letter; you will be reporting to a company situated in Delaware, USA, having its branch/operations office(s) in Mumbai and Singapore. This means your letter of acknowledgement will be of a company situated in USA and not Mumbai which please note. This is an International Internship as CREBACO Global Inc does not have an entity in India.
- 6) You need to provide a weekly report of the activities and accomplishments every Saturday on email, failing this your entire weeks work may not be considered.
- 7) Your performance will be regularly tracked; and if the monitors feel that you are not performing enough, your internship will be terminated without notification of any kind and you will lose the considerations and right to letter of acknowledgement which please note. Hope you enjoy and learn the best out of this internship.

Good Luck!!

Regards,
Sidharth Sogani
Founder – CREBACO Global Inc

To whomsoever it may concern

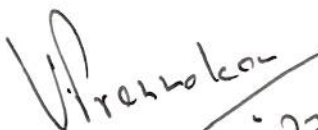
Dear Sir

This is to inform that Mr.Arjun Gangwar (Regd. No. 16844), B.E, Computer Engineering, Army Institute of Technology, Pune has worked with the Cellular IOT team at Ericsson India Private Limited as part of his summer Internship between 01June, 2019 and 27June, 2019.

We wish him good luck for his future endeavor

Thanking you

Yours Faithfully
For Ericsson India Pvt. Ltd.


V. Prabhakar
General Manager Defense Sales
(M)- 9560993822
27/06/2019



Ericsson India Private Limited

Local Office Address:

Ericsson India Private Limited
3rd & 4th Floor, Building #7A
DLF Cybercity
Gurgaon 122002
Haryana, INDIA

Tel: +91 124 415 1001

CIN U74899DL1992PTC047977

Registered Office:

4th Floor, Dhaka House,
18/17, W.E.A., Pusa Lane,
Karol Bagh, New Delhi 110 005 INDIA
www.ericsson.co.in

Dated: 26th May 2019

Dear G. Kranthi Kiran,

Subject: "AI/Deep Learning" Internship Confirmation Letter

We are happy to share that you have cleared all rounds of interview & assessment to join our team as **"AI/Deep Learning" Internship**.

You will be working with our technology products to do needed R&D for different subject matters where hardware and software will come together.

We would like to offer you the below package –

- Net Monthly Allowance of INR 11,000/- to cover your travel and food cost.
- Device: bring your own
- Attire: Smart Casuals.
- Three days will be working from office. Monday, Thursday and Friday.
- Start Date: 3rd June 2019.
- Office Address: 308 Amanora Chamber, Pune, India
- Projects Assigned (priority wise):
 - o Voice Biometric*
 - o Transaction Forecasting and Risk based Authentication*
 - o Deep Fake Identification and Generation*
- Assigned Manager: Mrs Shraddha (primary), Mr Mukunda (Buddy Engineer) And Mr Vikram (Architect)

After completion, we will issue an internship completed certificate letter for your reference.

Look forward to work together. Work hard and smart.

Yours Faithfully,

Vikram Sareen

Chief Architect, Founder
Blue Bricks Group of Companies



Malaysia : Suite Ex5, A-5-10 Empire Tower SS16/1, Subang Jaya 47500, Selangor, Malaysia

Australia : 3/125 Robert Street, COMO, Perth 6152, WA Australia

India: 321 office number, amanora chamber , east , hadapsar , pune 411028.

USA: 3000 Chestnut Ave #109a, Baltimore, MD 21211, USA

Hong Kong: Suite 703-05, 7th Floor, Empress Plaza, Chatham Road, Tsim Sha Tsui, Hong Kong

Dubai: Paramount Technologies Trading LLC, 34, 14 Floor, Regal Tower, Opposite Marriot Marquis, Business Bay, Dubai, UAE

Dated: 8th July 2019

Dear Saurabh Nagar,

Subject: "System Engineer Internship" Offer Confirmation

We are happy to share that you have cleared all rounds of interview & assessment to join our technical team as "System Engineer Intern". You will be working with our technology team on our AI and Blockchain related projects/products.

We would like to offer you the below package –

- Net Monthly Allowance of INR 20,000/- to cover travel and other costs.
- Office timing (9:30am to 4:30pm) for you.
- Device: You can bring your own device.
- Attire: Smart Casuals.
- Joining Date: Immediate.
- Office Address: 321 Amanora Chamber, Pune.
- Products Assigned:
 1. Axiom Protect 2.0 Risk Based Authentication
 2. Unity
 3. AfterLife
- Allocated email id: saurabh@mollatech.com
- Assigned Manager: Mrs Shraddha
- You have the option to apply for System Engineer position upon completion of internship.
Formal interview will be conducted.

Internship completion certificate will be provided at end of the tenure. Look forward to work together. Work hard and smart.



Yours Faithfully,

Vikram Sareen

Chief Architect, Founder

Blue Bricks Group of Companies

June 4th , 2019**Dear Sahil,**

We are pleased to inform that Panaesha Capital Pvt. Ltd. desires your professional service on contract on the following terms and conditions at its New Delhi office, in the area of **Information Technology Intern.**

1. CONSIDERATION

In consideration for the services rendered by you pursuant to this Agreement, Panaesha Capital Pvt. Ltd. shall pay INR **7,000/-** per month subject to deduction of tax at the applicable rate as per the Income Tax Act and Rules.

2. OBLIGATIONS

2.1 You shall perform all tasks pursuant to this Agreement faithfully and diligently.

2.2 You shall maintain all information, which you receive from Panaesha Capital Pvt. Ltd. or pertaining to Panaesha Capital Pvt. Ltd. or its clients as confidential, and proprietary, and shall not disclose any such information without Panaesha Capital Pvt. Ltd. prior written consent. You agree to sign a Non-Disclosure Agreement in the format provided by Panaesha Capital Pvt. Ltd.

2.3 You agree and acknowledge that all materials produced or developed pursuant to this Agreement (Work Product) including reports, work papers, charts, diagrams, manuals, layouts and computer files shall belong to and be the property of Panaesha Capital Pvt. Ltd.

2.4 You agree to execute any and all assignments or other transfer documents which may be necessary in the sole opinion of Panaesha Capital Pvt. Ltd. to vest in Panaesha Capital Pvt. Ltd. all right title and interest in the work product and to assist Panaesha Capital Pvt. Ltd. in the prosecution of application for copyrights, patents or other intellectual property rights.

2.5 You shall not disclose or divulge to any person, firm or organization, details or results of any work performed for Panaesha Capital Pvt. Ltd. Pursuant to this Agreement you shall not in any manner advertise or make public the work done for Panaesha Capital Pvt. Ltd. under this Master Agreement during the validity of this Master Agreement and for a period of 6Months thereafter.

2.6 Unless explicitly licensed or authorized by Panaesha Capital Pvt. Ltd., you shall not whether directly or indirectly:

1. Use, copy, reproduce, exhibit, publish, distribute, lend and utilize in any way the work arising out of any work order
2. Produce any derivative works based on such work.

2.7 You clearly understand and acknowledge that this Agreement is on a principal to principal basis and the Consultant is not an agent of Panaesha Capital Pvt. Ltd.

2.8 You clearly acknowledge that this Agreement does not establish any employer / employee relationship and Consultant shall have no claim whatsoever on Panaesha Capital Pvt. Ltd.'s employment.

2.9 You warrant that the Work products will be free from defects and will confirm and meet the applicable specifications in the respective Work Order. Any defect shall be rectified to the satisfaction of Panaesha Capital Pvt. Ltd. within 30 days of intimation. Panaesha Capital Pvt. Ltd. decision about the existence of a defect shall be final and binding.

2.10 You hereby indemnify Panaesha Capital Pvt. Ltd. against any claim or action brought that any work product infringes any copyright or other intellectual property rights of a third party.

2.11 You clearly acknowledge that Panaesha Capital Pvt. Ltd. shall not be liable for any hurt or loss caused to you, while you are on Panaesha Capital Pvt. Ltd. premises.

3. TERMINATION

3.1 Subject to the other terms of this agreement, Panaesha Capital Pvt. Ltd., may terminate the engagement of the Consultant at any time:

- a. for just cause, in which case the Consultant is not entitled to any advance notice of such termination or compensation in lieu of notice;
- b. Without just cause, in which case Panaesha Capital Pvt. Ltd., shall provide the Consultant with 30 day's advance notice in writing of termination or compensation in lieu of notice equal to: One month Salary.

3.2 The Consultant may terminate this engagement at any time by providing Panaesha Capital Pvt. Ltd., with 30 day's advance notice of his intention to resign.

3.3 In the event that the Consultant defaults on any obligation established under or pursuant to this Agreement and fails to remedy the said default to the reasonable satisfaction of Panaesha Capital Pvt. Ltd., within fifteen (15) calendar days after written notification of the said default was made to him, then in such an event, Panaesha Capital Pvt. Ltd. is entitled to terminate the Agreement at the expiry of fifteen (15) calendar days.

3.4 Upon completion, expiry or earlier termination of this Agreement, Panaesha Capital Pvt. Ltd. shall have no further obligation to the Consultant except for payment due for services performed upon accepted prior to the date of such termination. The Consultant agrees that upon termination of this Master Agreement, the Consultant shall return to Panaesha Capital Pvt. Ltd. all drawings, blueprints, notes, memoranda, specifications, designs, devices, documents and any other information containing or disclosing any confidential or proprietary information of Panaesha Capital Pvt. Ltd. or Panaesha Capital Pvt. Ltd's clients, including work in progress. Further, the Consultant agrees not to retain any such materials without Panaesha Capital Pvt. Ltd's prior written approval.

3.5 The Consultant shall have no claims of whatsoever nature on Panaesha Capital Pvt. Ltd. including but not limited to loss of business, or loss of profits, except for amounts due for services already rendered and not paid.

4. JURISDICTION

4.1 The parties submit to the jurisdiction of the courts in New Delhi, India.

5. GENERAL

5.1 This agreement shall be binding on both parties. You shall not assign or subcontract this agreement or any Work Order without the prior consent of Panaesha Capital Pvt. Ltd.

5.2 The article and section headings are for reference and convenience only and will not enter into the interpretation of this agreement.

5.3 This agreement constitutes the entire agreement between the parties with respect to the subject matter and supersedes any oral or written representation, understandings express or implied, which are not fully expressed herein.

IN WITNESS WHEREOF, the parties have executed this agreement.

Neha Kaushik
(HR Manager)

Received & Accepted
(Sahil Boora)

Encl.: List of testimonials

Annexure 1

1	Function/Unit:	IT Team
2	Designation:	Intern
3	Scope and Duration:	June 4 th , 2019 to July 3 rd , 2019
4	Reporting to:	Mr. Vishwas
5	Consultant Fee:	7,000/-
6	Other Allowance:	NA
7	Joining Date:	June 4 th , 2019
8	Work Location:	No.16/3, D Block 1 st Floor, Connaught Place, New Delhi 110001
9	Payment Terms:	Fee will be paid on a monthly basis on approval of Time Sheet by Reporting Manager
10	Other Terms & Conditions	As per the Consulting Service Agreement

for Panaesha Capital Pvt. Ltd.

Neha Kaushik
(HR Manager)

Received & Accepted
(Sahil Boora)

Encl.: List of testimonials

Internship Offer Letter

Date:01/06/2019
Name: Srishti Sachan



Dear Srishti Sachan:

I am pleased to confirm your acceptance of an internship position as Full-stack Developer in the TRC48 at a pay rate 35000 of monthly stipend. Your first day of the work will be 12/06/2019. Your duties and assignments for this position will be those described to you in your orientation with Danish Khan.

This offer is contingent upon completion of a physical examination, including a drug screen, and completion of employment processing procedures, as well as a criminal and/or financial background check. Please report to the Human Resources Department on 12/06/2019 with the appropriate documents and completed forms.

If you have any questions, please feel free to contact Rahul Mehra or me. We are very pleased that you have decided to join TRC48. We look forward to seeing you on 12/06/2019 and offer a very warm welcome.

Sincerely,
Saurabh Verma
Head – HR Operations
TRC48

23rd August, 2019



INTERNSHIP OFFER LETTER

Congratulations! On behalf of ShopNani, I am pleased to extend to you this offer of internship. You will begin your internship with ShopNani on 1st September, 2019.

Your internship is expected to end on 30th October, 2019. However, your internship with ShopNani is “at-will,” which means that either you or ShopNani may terminate your internship at any time with a notice of atleast two days.

As we have already declared to you that this internship is not pecuniary that means ShopNani will not pay you any money for your internship for the first two months, as ShopNani will provide you Letter of Recommendation (LOR) and Certificate on successful completion and your assignments assigned by ShopNani to you will help you to explore best out of you.

During your internship, you may have access to confidential business information belonging to ShopNani. By accepting this offer of internship, you acknowledge that you must keep all of this information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside ShopNani.

By accepting this offer, you agree that throughout your internship, you will observe all policies and practices governing the conduct of our business and interns, including our policies prohibiting discrimination and harassment. This letter sets forth the complete offer we are extending to you, and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a subsequent written agreement.

I hope that your association with ShopNani will be successful and rewarding.

Regards,

Yugansh Chokra

Yugansh Chokra

Founder of ShopNani,

yugansh.chokra@shopnani.com

Internship Offer Letter

Date:01/06/2019

Name: Ujjwal Kumar Singh



Dear Ujjwal Kumar Singhi:

I am pleased to confirm your acceptance of an internship position as a Machine Learning Intern at TRC48 at a pay rate 40000 of monthly stipends. Your first day of the work will be 12/06/2019. Your duties and assignments for this position will be those described to you in your orientation with Danish Khan.

This offer is contingent upon completion of a physical examination, including a drug screen, and completion of employment processing procedures, as well as a criminal and/or financial background check. Please report to the Human Resources Department at on 12/06/2019 with the appropriate documents and completed forms.

If you have any questions, please feel free to contact Rahul Mehra or me. We are very pleased that you have decided to join TRC48. We look forward to seeing you on 12/06/2019 and offer a very warm welcome.

Sincerely,
Saurabh Verma
Head – HR Operations
TRC48



TIAA Global Business Services (India) Private Limited

Registered office: OFF NO 10th Floor, North and South Tower, Godrej One Godrej Soap Industrial Area, Vikhroli East Mumbai
CIN: U72901MH2016FTC279876
Phone: +91 226 229 8000
Email: tiaagbs_info@in.tiaa.org
Mumbai City MH 400079 IN

May 20, 2019

Vaibhav Solanki,
Adarsh Nagar Lane No. 10,
Ward No. 9, Jollygrant,
Dehradun – 248140,
Uttarakhand.

Dear Vaibhav:

It is with great pleasure that we extend you an offer of internship at TIAA Global Business Services (India) Private Limited ("**the Company**"), which is a subsidiary of Teachers Insurance and Annuity Association of America ("**TIAA**") incorporated in India.

Set out below are the terms and conditions governing your internship:

1. You will assume the responsibility of an intern in Human Resource function on June 10, 2019 ("**Effective Date**") and your internship will end on August 8, 2019. Notwithstanding the above, the internship period may be reduced or extended or otherwise modified at the sole discretion of the Company, without assigning any reason whatsoever. The Company also reserves the right to discontinue the internship arrangement for any reason whatsoever (including on account of unsatisfactory performance), without serving you any notice, intimation and/or assigning any reason whatsoever. In all other cases, the arrangement shall automatically expire upon completion of the term specified herein.
2. Your stipend will be Rs. 30,000 per month throughout the duration of your internship, subject to deductions for tax, withheld as required under applicable laws.
3. The normal hours of work at TIAA GBS are forty-five (45) hours per week, Monday through Friday, or as maybe communicated to you upon commencement of internship.
4. During your internship, you will be training under a mentor assigned to you, which shall be communicated on or before June 10, 2019. Your duties and responsibilities shall be as required by the Company and as communicated to you from time to time by your mentor or such authorised person. You shall not refuse to perform duties and undertake responsibilities as and when called upon to do so. During your internship you shall devote your entire time and attention to the conscientious performance of your duties and responsibilities and towards completion of the tasks and assignments assigned to you.
5. Your place of internship shall be at the Pune office of the Company. However, you may be transferred to other office locations, in which case, you shall confirm with all the rules, regulations and policies of the company where you may be sent as a part of your internship.

6. During your internship with the Company, you shall not be employed nor / interning at any other organization on a permanent, temporary or part time basis.
7. You agree and understand that the relationship between you and the Company shall not be construed as an employer- employee relationship and that you shall not be entitled to any employee benefits, statutory or otherwise, including but not limited to bonus, provident fund, insurance, etc.
8. You further understand and acknowledge that nothing contained in this offer of internship shall be construed as a guaranteed employment opportunity with the Company post the internship or at any later point in time, unless the Company specifically extends an offer of employment to you.
9. You shall, during the term of internship, abide by and confirm with all the rules, regulations and policies of the Company or of such other company where you may be sent for the purpose of training that apply to interns or trainees.
10. You also agree to comply with all applicable laws, regulations, and governmental orders of India, now or hereafter in effect, relating to your internship at the Company.
11. In the course of your internship, you may have access to confidential and proprietary information of the Company or its clients/customers. You understand and acknowledge that it is essential to the conduct of the Company's business and to the protection of its clients' interests that all information and knowledge acquired by you in the course of your work with the Company be kept confidential. During your internship and thereafter, the Company expects you not to use or disclose any confidential and proprietary information that may have come to your knowledge or you may have gained access to, by virtue of your internship with the Company. Accordingly, as a condition of internship with the Company, you may be required to execute a separate "*Confidentiality, Intellectual Property Assignment and Non-Solicitation Agreement*" on or before the Effective Date.
12. In order to comply with applicable laws, the Company has developed securities trading rules that affect many employees associated with various regulated entities within the TIAA family. These rules are covered within this organization's Code of Ethics and Policy Statement on Personal Trading Policies and includes limitations on where employees' and household members' brokerage accounts may be held, disclosure of securities held and/or traded, restrictions on securities traded and sanctions for violation of those rules.
13. The Company's Code of Ethics and Policy Statement on Personal Trading requires, among other things, disclosing personal securities held, transactions in those securities, and personal brokerage accounts. It requires compliance with black-out trading periods, holding periods, maintaining brokerage accounts with certain brokers, non-participation in Initial Public Offerings and approval of personal investment transactions prior to execution. Household members, Trust Accounts and Investment Clubs are also subject to this organization's Code of Ethics and Policy Statement on Personal Trading. To confirm whether your position is subject to this policy or if you would like to review the applicable Code of Ethics and Policy Statement on Personal Trading before signing this offer letter, please feel free to contact the Talent Acquisition Representative of the Company .
14. Your internship may be terminated at any time by the Company without notice or payment in lieu of notice.

15. Upon expiry of the internship period or prior termination of the internship arrangement, you will be required to immediately return to the Company, all correspondences, specifications, formulae, books, documents, market data, literature, drawings, effects or records, etc. belonging to the Company or relating to its business and shall not make or retain any copies of these items.
16. This offer of internship is contingent upon you furnishing the following documents at the time of commencing your internship period: updated resume; proof of age; proof of address; copy of PAN card; and written confirmation or a no objection letter from your college/university confirming that you are permitted to carry out internship with the Company during the internship period.
17. The Company may, in connection with your application for, offer and/or acceptance of internship collect sensitive personal data or information ("**SPDI**") relating to you. You expressly, willingly and voluntarily agree to our collecting of your SPDI and in connection with your internship and the transfer of such information to third parties or other offices of the Company on a need basis.
18. You recognize and agree that the Company shall be entitled to recover from you and you shall be bound and liable to make good to the Company any loss suffered by the Company on account of any misuse of the Company's property by you and/or any damage occasioned to the Company's property whilst in the custody of or entrusted to you during the course of your internship.
19. During the term of your internship and at all times thereafter, you will not make any false, defamatory or disparaging statements about the Company, or the employees, officers or directors of the Company that are reasonably likely to cause damage to any such entity or person.
20. Your internship with the Company shall be governed and construed in accordance with the laws of India.
21. Any competent court in Mumbai shall have exclusive jurisdiction in case of any dispute. You hereby waive any objection to such proceedings on grounds of venue or on the grounds that the proceedings have been brought in an inconvenient forum.

This offer of internship is in effect for five (5) business days from the date of this letter.

For the avoidance of doubt, this letter does not give rise to any internship relationship between you and any other TIAA entity besides TIAA GBS.

To indicate your agreement with all terms and your acceptance of this internship offer, please sign and e-mail a copy of this letter to the Talent Acquisition Representative at TA@in.tiaa.org



TIAA Global Business Services (India) Private Limited

Registered office: OFF NO 10th Floor, North and South
Tower, Godrej One Godrej Soap Industrial Area, Vikhroli East Mumbai
Mumbai City MH 400079 IN
CIN: U72901MH2016FTC279876
Phone: +91 226 229 8000
Email: tiaagbs_info@in.tiaa.org

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your spouse, attorneys and accountants, for seeking their advice) without the Company's prior written consent.

We hope you have a fruitful internship with us.

Sincerely,

Saurabh Yadav

Head – HR Operations

TIAA Global Business Services (India) Private Limited

ACCEPTANCE

I VAIBHAV SOLANKI hereby accept the terms and conditions of this offer for internship with TIAA GLOBAL BUSINESS SERVICES (INDIA) PRIVATE LIMITED ("Company") and agree to join on 10 June 2019 or such later date as may be communicated to me by the Company. I confirm that I am not breaching any terms or provisions of any prior agreement or arrangement by accepting this offer.

I also acknowledge that I have received satisfactory clarifications to all my queries.

Sign 

Name VAIBHAV SOLANKI

Date 24 May 2019

Place AIT, Pune



TIAA Global Business Services (India) Private Limited

Registered office: OFF NO 10th Floor, North and South Tower, Godrej One Godrej Soap Industrial Area, Vikhroli East Mumbai Mumbai City MH 400079 IN
CIN: U72901MH2016FTC279876
Phone: +91 226 229 8000
Email: tiaagbs_info@in.tiaa.org

May 20, 2019

Rahul Kumar Singh,
76 F/2G/1, Ram Chandra Mission Road,
Chak, Mundera,
Gayasddinpur Uprhar,
Allahabad,
Uttar Pradesh - 211011

Dear Rahul:

It is with great pleasure that we extend you an offer of internship at TIAA Global Business Services (India) Private Limited ("the Company"), which is a subsidiary of Teachers Insurance and Annuity Association of America ("TIAA") incorporated in India.

Set out below are the terms and conditions governing your internship:

1. You will assume the responsibility of an intern in Human Resource function on June 10, 2019 ("Effective Date") and your internship will end on August 8, 2019. Notwithstanding the above, the internship period may be reduced or extended or otherwise modified at the sole discretion of the Company, without assigning any reason whatsoever. The Company also reserves the right to discontinue the internship arrangement for any reason whatsoever (including on account of unsatisfactory performance), without serving you any notice, intimation and/or assigning any reason whatsoever. In all other cases, the arrangement shall automatically expire upon completion of the term specified herein.

03 August 2019

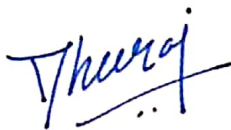
To whomsoever it may concern

This is to certify that **Kamal Singh Mehra**, a student of Army Institute of Technology, Pune has successfully completed summer internship in Analytics Department from 3rd June 2019 till 3rd August 2019.

During the period of his internship he was found punctual, hardworking and inquisitive.

We wish him every success in life.

For **Bajaj Finserv Direct Limited**,



Dheeraj Makhani
Senior Manager- Human Resources

Strictly Private & Confidential

26 April 2019

Maneesh Singh Bhakuni
Salet Banlekh
Bageshwar
263634

BGSC Internship Programme (“Internship Programme”)

We are pleased to inform you that you have been selected to join the Internship Programme with Barclays Global Service Centre Private Limited (the “Company”) on the following terms and conditions. You should carefully read this internship offer (“Offer”) in conjunction with the Company Policies and Guidelines (“Policies”) (as amended from time to time and published in the HR Portal on the Company’s intranet), wherever it is applicable to you in your capacity as an Intern.

1. JOB TITLE

You will be appointed as an Intern Analyst in BUK within the Company. Nothing in this Offer shall give rise to an employment relationship between the Company and you.

Whilst you are interning at the Company, you are expected to devote your full business time and attention to the performance of such duties as may be assigned to you by the Company or any of the Company’s Affiliates (the Company and its Affiliates are referred to as “Barclays”), and comply with all reasonable requests, instructions and regulations given by the Company and Barclays and promptly provide such explanations, information and assistance as to your activities in the business of the Company and Barclays as they may reasonably need. You will perform your duties faithfully, diligently and competently, in a professional manner, in accordance with applicable laws and regulations, Company policies and this Offer. You may be asked to perform assignments for one or more of the Company’s Affiliates.

You agree that the Company will be entitled at any time and without prior notice to:

- (i) assign you to carry out such projects and/or duties commensurate with your abilities as it will in its absolute discretion determine; and/or
- (ii) assign you on a temporary or permanent basis to undertake additional duties and/or different duties commensurate with your abilities within any part or parts of Barclays as it will in its absolute discretion determine; and/or
- (iii) second you on a temporary basis to intern at any company in Barclays or to a third party; and/or
- (iv) transfer your internship to another company in Barclays by entering into a separate internship agreement.

Maneesh Singh Bhakuni

2. PLACE OF WORK

You will initially be based at Barclays Global Service Centre Private Limited, Pune 2- Block 1B 1st, 2nd and 3rd Floor; Block 4A 3rd, 4th, 5th and 6th Floor; Block 4B 4th, 5th and 6th Floor, Quadron Business Park Ltd, Plot No. 28, Rajiv Gandhi Infotech Park, MIDC, Hinjewadi Phase II, Pune 411057, Maharashtra, India, or at such other place as may be communicated to you by the Company in advance.

3. COMMENCEMENT DATE

You will be joining the Company for a maximum of 8 weeks within the period May 2019 to July 2019. The exact dates of the internship will be determined by mutual agreement and confirmed at a later date.

4. STIPEND

Your monthly stipend shall be INR 66,667.00, pro-rated for the duration of the internship, and subject to applicable taxes, duties, cesses and other statutory deductions. The same shall be paid/credited as per the Company's prevailing policies/ practices. You may be required to open a bank account designated by the Company for this purpose.

As an Intern, you will not be entitled to any employee benefit scheme, including but not limited to Medical Insurance and Gratuity etc. or certain facilities / amenities, provided to the employees of the Company as set out in the Policies or otherwise.

Your monthly stipend is due in arrears on the last day of each calendar month. However, for convenience, it will be paid on the last working day of each month. Should the last working day fall on a non-business day, payment will be advanced forward to the nearest working day.

For new Interns starting on or before the 10th day of a month, the first monthly stipend proportional to the period of service in that month will be payable on the last working day of that same month. For new Interns starting on or after the 10th day of a month, the first monthly stipend proportional to the period of service in that month will be payable on the last working day of the following month.

All stipend payments are subject to the Human Resources Department receiving the required details and documents from you on or prior to the commencement of your internship.

5. REQUIRED PRE-JOINING DOCUMENTS

You are required to bring the following documents on the first day of your internship:

- Photocopy of proof of Date of birth & Educational qualifications together with the originals.
- Photo ID (Any one of the following - Driving License / Pan Card / Voters ID / Passport / Attested Copy of College ID Card / Aadhaar Card)
- Photocopy of PAN card
- Photocopy of Address Proof (Any one of the following – Driving License/ Passport/Ration Card/Electricity Bill/Phone Bill/Lease Agreement / Aadhaar Card)
- 3 coloured passport size photographs.

6. COMPLIANCE WITH LAW

Notwithstanding any other provision of this Offer, any incentives or compensation payable to you by any part of Barclays (under this Offer or otherwise), including any guaranteed amounts, are subject to limitation or modification to the extent reasonably deemed necessary by the Company to remain consistent with Barclays remuneration policy (as amended from time to time) or to comply with applicable laws and regulations, including any regulations or guidance published by the Financial Conduct Authority

(FCA) and/or Prudential Regulation Authority (PRA) and/or Reserve Bank of India (RBI) and/or Securities Exchange Board of India (SEBI) and/or other regulatory authority, from time to time.

7. REMUNERATION AND BENEFITS: GENERAL

Payments of stipend and any other remuneration of any nature by the Company will be subject to such deductions as the Company is required to make by law.

You will be solely responsible for all income taxes on your income and benefits received arising from your internship with the Company.

The Company has the right to withhold payments to you as may be necessary in order to obtain any tax clearances as required by applicable tax laws and/or relevant authorities.

8. SICKNESS AND LEAVE ENTITLEMENTS

If you are absent through illness or injury, your line-manager must be informed as soon as possible by telephone on the first day of your absence.

If your start time is 9:00 a.m., you must inform your line-manager of such absence by 9:00 a.m. If your start time differs from 9:00 a.m., your manager must be informed at least one hour before you are due to commence work.

Please refer to the Human Resources Department for more details on your leave entitlements.

9. HOURS OF WORK

Unless you are required to work in shifts, 09:00 to 18:00 Monday to Friday, plus such additional hours as are required for the proper performance of your duties. Your working hours can be varied by the Company at its discretion, with reasonable notice. Your manager will inform you if you are required to work shifts.

However, you will devote sufficient time to your duties to enable them to be carried out efficiently and diligently, which may require you to attend the office, or to be available to fulfil your function, outside those hours and days. Your working hours can be varied by the Company at its discretion, with reasonable notice, and in accordance with applicable laws.

10. AGREEMENT TO MAKE DEDUCTIONS / WITHHOLD PAYMENTS

At any time during the period of your internship or on its termination (however arising), the Company shall be entitled to deduct from your stipend or any other payments due to you in respect of your internship, any monies due from you to the Company and/or any other part of Barclays. If at any time you are requested to return to the Company property belonging to it or to any other part of Barclays and if you fail to do so the Company shall, without prejudice to any other remedy, be entitled to withhold any monies due to you from the Company.

11. ELIGIBLE INTERN

Consideration for award or payment of remuneration and benefits will be subject to you being an “Eligible Intern” on the delivery, award or grant date. Eligible Intern means that you are an Intern of the Company and not serving out a period of notice, either given or received, and have not ceased your internship without giving notice.

Any remuneration and benefits which are subject to you being an Eligible Intern will be suspended pending the outcome of any investigation or disciplinary process that you are subject to at the time when payment or award of any of such remuneration and benefits would otherwise occur. In the event that you are found to have committed any serious breach of risk and compliance or your internship is terminated for gross misconduct upon conclusion of the investigation or disciplinary process, you will forfeit any entitlement to any or all of such remuneration and benefits that have not yet been paid awarded or granted to you. Furthermore, any disciplinary process may at the Company's discretion result in the reduction of any or all of such remuneration and benefits.

12. EXPENSES

You will only be reimbursed for expenses properly and reasonably incurred in accordance with the Global Travel and Expenses Policy, and with prior written approval from your Line Manager.

13. COMPLIANCE WITH POLICIES/LEGISLATION

During your internship with the Company (and where applicable after your internship has terminated), you must comply with all of the Company's policies, guidelines and procedures, including but not limited to Barclays Group policies and procedures and any legal and/or statutory and/or regulatory obligations including, but not limited to, anti-bribery and corruption. Failure to do so may result in disciplinary action being taken against you.

You further agree to be bound by and comply with the Barclays Group Share Dealing Code and with any more stringent dealing rules applicable to you or the area of the business in which you work. In particular, you agree not to make any investment, directly or indirectly, in any company or business which is a customer or client of Barclays and which may in the reasonable opinion of the Company be expected to cause your personal or family interests to conflict with your duty to the Company in any respect.

You should familiarise yourself with all policies and procedures that apply to your business area as set out on your intranet. The Code of Conduct and the policies, guidelines and procedures on the following issues are particularly important (although this is not intended as a comprehensive list):

- Anti Bribery and Corruption
- Regulator's Business Principles
- Disclosure obligations
- Data protection, confidential information and Chinese walls
- Equality and Diversity
- Managing people, including on various types of leave and our disciplinary and grievance policies
- Bullying, Harassment and Discrimination policy
- Prevention of Sexual Harassment at the Workplace
- Dress at Work
- Electronic and other forms of communication
- Personal account and share dealing
- Conflicts of interest and outside business interests and affiliations
- Market conduct
- Gifts and Entertainment
- Health and Safety
- Whistleblowing or raising concerns
- Substance Abuse

Whilst interning at the Company you are required to comply with all rules and regulations applicable to Barclays' business or to you (including any rules relating to your role and any professional conduct rules). Any breach of these rules and regulations could lead to termination of your internship with the Company.

14. WORK FOR THIRD PARTIES; EXTERNAL INTERESTS

You must devote your full time, attention and abilities to your job duties during working hours, and act in the best interests of the Company and Barclays at all times. You will not undertake work, provide services or occupy any positions (including directorships or participating on committees) for third parties, without the Company's prior written consent (which consent may be withdrawn at any time at the Company's absolute discretion). Any such outside activities must comply with Barclays policies.

15. GARDENING LEAVE AND SUSPENSION

The Company has the right to suspend all or any of your duties, or place you on gardening leave, for such period and on such terms as it considers appropriate. The Company can exercise this right at any time (including while you are serving notice of termination of your internship) and whether or not it is in connection with a disciplinary investigation.

The Company may suspend you or place you on gardening leave at any time from the performance of all or any of your duties:

- for the whole or any part of any applicable notice period; or
- for such periods and on such terms as is necessary to allow any investigation to take place (including, but not limited to an investigation by a regulatory authority or an investigation under the Company's disciplinary procedure).

During any period of suspension or gardening leave, the Company will be under no obligation to provide work for or assign any duties to you and may require you not to attend any premises of any member of Barclays (other than as a customer) and may require you to:

- not speak to, contact or otherwise communicate with or engage with any director, consultant, agent, contractor or employee of any member of Barclays other than to carry out your personal banking, or any person, firm or company who, at the date of such suspension or exclusion is a client or customer of any member of Barclays unless they are members of your immediate family; and
- meet with representatives from the Company in order to facilitate a handover of work and provide assistance with ongoing business activity.

During any period of suspension:

- your internship with the Company and the terms of this Offer will continue and you will continue to be bound by your obligations under it (except as expressly set out in this paragraph) including, but not limited to, your obligations of confidentiality, good faith and fidelity to the Company; and
- you shall continue to receive your fixed stipend and all contractual benefits in the usual way.

16. TERMINATION AND NOTICE PERIODS

The notice period the Company will give to terminate your internship (other than for gross misconduct or as may otherwise be specified in the Policies) is seven (7) days' written notice. The Company requires the same number of days' written notice from you. However, the Company reserves the right to make a payment to you in lieu of notice and require you to immediately cease your internship with the Company. This notice period may also be shortened by mutual agreement between you and the Company.

Subject to applicable law, the Company reserves the right to terminate your internship with immediate effect by written notice to you for cause, including for misconduct, lack of competence, serious breach of this Offer, improper or unethical behaviour (whether or not in the course of your internship) or breach of any Barclays rule on anti-bribery or anti-corruption. The Company disciplinary policy, which contains further relevant information, shall apply.

17. ACCESS TO COMMUNICATION SYSTEM, ETC

You are required to use internal e-mail, voice mail, computer systems, etc. for work purposes and refrain from using them for personal purposes. Further, you agree that the Company may access or examine these systems pursuant to the Company's business requirements and in order to check if you have observed the Company regulations or if there have been any illegal or improper affairs.

18. CONFIDENTIALITY

During your internship with the Company or at any time afterwards, you must not disclose to any person or make use of any Confidential Information or trade secrets that you have obtained in the course of your internship. This includes information that you have acquired in the course of your internship concerning the business or affairs of the Company and/or any other Barclays company or our customers or clients. You are required to use your best efforts to prevent the unauthorised publication or disclosure of any such Confidential Information. Exceptions to this are the use of information for the proper performance of your duties under this Offer, or, where the Company has given written consent or disclosure is required by law, or where the information is already in or comes into the public domain (other than by your unauthorised disclosure).

During your internship or at any time afterwards, you must not make any copy or record (whether recorded in writing, on computer disc, electronically or otherwise) of any Confidential Information, unless this is required for the proper performance of your duties under this Offer. Any such information belongs to Barclays and must be returned by you either at any time during the course of your internship on the request of the Company and immediately on termination of your internship.

For the purposes of this Offer, “**Confidential Information**” means information concerning the business, affairs, finance, clients or trade connections of the Company, any member of Barclays, or any of its customers, clients, suppliers or agents. This includes but is not limited to:

- commercially sensitive information or trade secrets;
- corporate and marketing strategy, business development plans, sales reports and research results;
- business methods and processes, technical information and know-how relating to Barclays' business and which is not available to the public generally, including inventions, designs, programmes, techniques, database systems, formulae and ideas;
- business contacts, lists or details of clients and suppliers and details of contacts with them, their business or affairs, including client names and client contact details, financial and personal affairs, and trading history and methodology;
- information on employees and the terms and conditions of their employment, details of employee benefits, incentive schemes/plans, salary scales and/or current or anticipated trade union/employee disputes;

- information or details of any actual, potential or threatened litigation, legal action, claim, dispute or arbitration against or with any member of Barclays or any current or former director, officer or employee of Barclays in such capacity and any information in respect of provisions for any such action;
- budgets, management accounts, trading statements and other financial reports;
- unpublished price sensitive information relating to shares or securities listed or dealt in on any recognised stock exchange; and
- any other information which any member of Barclays or any of its employees or consultants has identified (orally, in writing, or by its or their actions) as being secret or confidential in nature or which would reasonably be considered as confidential.

You shall not solicit business for the Company from any clients belonging to your previous employer(s) in breach of your terms of employment with your previous employer. You shall not use any confidential information that came to your knowledge in the course of your previous employment(s) while working with the Company. You agree to indemnify the Company against any action that the Company may face on account of your actions in breach of your obligations to your previous employer(s).

Each subdivision of this confidentiality clause constitutes an entirely separate and independent restriction on you. If any of these restrictions is held to be unenforceable, it is intended and understood by you, the Company and Barclays that the remaining restrictions are unaffected. If any subdivision of this clause is void but would be valid if some part of the restriction were deleted, the subdivision applies with such modification as may be necessary to make it valid.

19. INTELLECTUAL PROPERTY

For the purposes of this clause:

"Intellectual Property Rights" means (i) copyright and related rights, patents, know-how, confidential information, database rights, Inventions and rights in trade marks and designs (whether registered or unregistered), (ii) applications for registration, and the right to apply for registration, for any of the same, and (iii) all other intellectual property rights and equivalent or similar forms of protection existing anywhere in the world;

"Invention" means any invention, idea, discovery, development, improvement or innovation made, whether or not patentable or capable of registration, and whether or not recorded in any medium; and

"Works" means all documents, materials, software, photographic or graphic works of any type, and other materials in any medium or format which are created or developed, or are in the process of being created or developed, or used (whether in final form or otherwise) by you or on your behalf or by the Company in the course of your internship with the Company or for the benefit of the Company and which are protected by, contain or relate to any Intellectual Property Rights.

You will promptly disclose and deliver up to the Company all and any Works conceived, or made by you during and in the course of your internship (whether conceived, or made during normal working hours, in your normal place of work, or in conjunction with others, or otherwise). You agree to provide the Company with all originals and copies of all correspondence, documents and other materials in whatever medium or form relating to or concerning the Works and the Intellectual Property Rights they contain.

You agree that you will only use the Works to perform your obligations under this Offer and that you will not make personal copies of any Works other than for the purposes of your internship with the Company.

It is understood that all Intellectual Property Rights created by you in the course of your internship shall be “work for hire”. You acknowledge that you have, and will have at all times while you are interning with the Company, a special obligation to further the interests of the undertakings of the Company, and that all Works and Intellectual Property Rights in the Works will automatically, on creation, belong to and vest in the Company absolutely to the fullest extent provided by law.

To the extent that the Works and Intellectual Property Rights do not vest in the Company or Barclays automatically, you will hold such Works and Intellectual Property Rights on trust for the benefit of the Company until the Works and Intellectual Property Rights vest absolutely in the Company.

You confirm that you will immediately, upon request and at the Company’s expense, provide all such documents and assistance as may be necessary to vest the Works and Intellectual Property Rights in the Works in the Company, to enable the Company to enjoy the full benefit of the Intellectual Property Rights, and to enable the Company to enforce its Intellectual Property Rights against third parties or defend claims brought against the Company in relation to any Intellectual Property Rights.

By signing this Offer you accept and confirm to assign to the Company or a member of Barclays (as specified by the Company) all current and future Intellectual Property Rights in the Works and any other proprietary rights capable of assignment by way of present assignment of future rights for the full term of such rights. You agree that such assignment shall be perpetual, worldwide and royalty free. You also agree that notwithstanding the provisions of Section 19(4) of the Copyright Act, 1957, such assignment in so far as it relates to copyrightable material shall not lapse nor the rights transferred therein revert to you, even if the Company does not exercise the rights under the assignment within a period of one year from the date of assignment. You acknowledge and agree that you shall waive any right to and shall not raise any objection or claims to the Copyright Board with respect to the assignment, pursuant to Section 19A of the Copyright Act, 1957.

You agree both during and after the termination of this Offer to sign all documents and do everything necessary or desirable at the Company's reasonable expense to obtain, maintain or enforce the Company's rights to Intellectual Property under this clause and to enjoy the full benefit of this clause. This includes (at the Company's discretion) applying for or joining in any application which may be made in the sole name of any part of Barclays (or otherwise) for registration of any Intellectual Property.

You unconditionally and irrevocably waive your moral rights in relation to existing and future Works, including your right to be identified as the author of the Works and not to have the Works subject to derogatory treatment. You acknowledge that, except as may be expressly provided by law, no further remuneration or compensation other than that provided for under this Offer is or may become due to you.

When this Offer expires or terminates, for whatever reason, you will immediately deliver up to the Company all Works in your possession or under your control, and under no circumstances may any Works be retained by you except with the prior written consent of the Company.

Without prejudice to any specific legal rights which you may otherwise have, you acknowledge that no further remuneration or compensation other than that expressly provided for in this Offer will become due to you in respect of your compliance with this clause.

This clause shall survive the termination of this Offer for any reason and is subject to applicable law. Each of the provisions in each paragraph of this Intellectual Property clause will be enforceable independently of each of the others and its validity will not be affected if any of the others is invalid. If any of those provisions is void but would be valid if some part of the provision were deleted, the provision in question will apply with such modification as may be necessary to make it valid, provided that such modification does not materially change the spirit of the provision.

20. CONFLICT OF INTERESTS

During your internship with the Company you agree that you will not engage or be interested in any activities which place you in a position where your interests conflict improperly with those of Barclays, its clients, customers or shareholders. Barclays recognises that, on occasion, a conflict of interest may arise which is unavoidable. In such circumstances you must make your line manager and local compliance control room or compliance contact aware of the issue immediately. You must not act in relation to the matter, without their written direction or approval.

21. POST-INTERNSHIP OBLIGATIONS

On termination of your internship, irrespective of the reason, or at any other time when asked by the Company, you will:

- immediately return to the Company all vehicles, equipment and documents, whether electronic or otherwise, and any other property (of any kind) (security pass, business cards, etc) relating to the business of or belonging to Barclays, together with all copies of any such documents that you have in your possession or under your control;
- irretrievably delete any information relating to the business of the Company or Barclays stored on any computer or storage device and all information derived from the same in your possession or control and held outside of any Barclays' premises; and
- confirm in writing that you have complied fully with the terms of this paragraph and provide evidence of compliance as the Company may request.

22. PROTECTIVE COVENANTS

You shall not without the Company's prior written consent (which the Company will only withhold or delay to the extent reasonably necessary to protect the legitimate interests of Barclays) during the three months period after the date of termination of your internship either on your own account or on behalf of another, directly or indirectly, alone or in conjunction with others:

- canvass, solicit or entice away, or try to canvass, solicit or entice away, or to assist others in doing so (including by interviewing, making informal approaches or recommendations) any individual who is an employee of any part of Barclays with whom you had dealings during the twelve month period immediately preceding the termination of your internship (even if that person would not breach their employment contract by leaving the employment of Barclays);
- solicit, interfere with, entice away (or try to solicit, interfere with, or entice away) or by any means seek or solicit business with or from any person who is a Restricted Client; nor
- solicit or persuade any person who is a Restricted Client to cease doing business with the Company or any part of Barclays, or reduce the amount of business which the Restricted Client would normally do with the Company or any part of Barclays.

"Restricted Client" means any person, firm or company which on the final day of your internship or in the preceding twelve months was a client or customer of a part of Barclays and with whom or which you had business dealings during that period.

The period of restriction stated in this clause (Protective Covenants) shall be reduced by the length of time, if any, that you are suspended from your duties pursuant to either the clause in this Offer entitled 'Gardening Leave and Suspension' or 'Termination and Notice Periods'.

Each sub-clause (and any subdivision thereof) of this Protective Covenants clause constitutes an entirely separate and independent restriction on you. If any of these restrictions is held to be unenforceable, it is intended and understood by you and the Company that the remaining restrictions are unaffected. If any of the above restrictions is void but would be valid if some part of the restriction (including part of the definitions) were deleted, the restriction in question applies with such modification as may be necessary to make it valid.

The covenants in this clause are for the benefit of the Company itself and as trustee for each other part of Barclays.

If, during any period during which the covenants in this clause apply, any person offers to you any arrangement or contract which might or would cause you to breach any of the covenants, you will notify that person of the terms of this clause.

You acknowledge and agree that, in view of your position with the Company, the provisions of this clause are reasonable in their application to you and necessary (but no more restrictive than necessary) to protect the interests of the Company and Barclays.

23. PRE-INTERNSHIP ACTIVITY

You represent and warrant to the Company that:

- your acceptance of this Offer does not conflict with any obligations to a current or former employer or any other person (including a regulator) and that, in accepting this Offer, you are not in breach of such obligations;
- you are not currently nor have you at any time been the subject of an investigation by any company or body into suspected bribery or corruption activity where either: (i) the investigation was concluded and your conduct found to amount to misconduct; or (ii) where the investigation was on-going and did not reach a conclusion because your employment (or engagement) with that company or body was terminated during the investigation (whether by mutual consent or by voluntary termination or otherwise); and
- you are not currently nor have you at any time been the subject of an investigation into suspected criminal activity involving elements of dishonesty (including theft or fraud) or anti-competitive behaviour.

Any breach of this representation and warranty will entitle the Company to terminate your internship with immediate effect by written notice to you.

24. SMOKING, DRUGS & ALCOHOL

Barclays operates a 'no smoking' policy in all of its offices. The consumption of alcohol on Barclays premises is generally prohibited. You will not possess or consume unlawful drugs or similar substances on Barclays premises.

25. DEFINITION OF BARCLAYS

"Barclays" means the Company and its Affiliates. "Affiliates" means any person or entity controlling, controlled by or under common control with the Company and also any subsidiary or subsidiary undertaking of the Company or any holding company of the Company. For the purposes of this definition, control of an entity means the power, direct or indirect, to direct or cause the direction of the management and policies of such entity whether by contract or otherwise and, in any event and without limitation of the foregoing, any entity owning more than 50% of the voting securities of a second entity shall be deemed to control that second entity.

26. PRE-INTERNSHIP REQUIREMENTS

You represent to the Company and Barclays that all information provided by you to us in connection with this Offer (including at the interview) is true and not misleading. If it is found at any time that you have made any false statements to the Company and Barclays or have suppressed any information including in relation to your past services or other records including your personal data, your internship may be terminated immediately without any liability including compensation.

This Offer is contingent upon:

- the following being completed to the Company's satisfaction:
 - i) pre-joining screening checks, including the receipt of satisfactory references and checks on solvency and personal history;
 - ii) required statutory approvals;
 - iii) verification of the information that has been provided to the Company and Barclays in connection with the application process;
 - iv) checks on disciplinary, regulatory and criminal records; and
 - v) where relevant, the unqualified approval and consent of all appropriate regulatory authorities; and
- your having the right (and being in possession of any necessary documentation) to live and work for the Company in India throughout your period of internship.

Please note that the above checks may not be completed by your start date and we reserve the right to delay your start date if these checks have not been completed. If the outcome of the above checks is not satisfactory to us, the Company may terminate your internship immediately or withdraw any Offer made.

27. DISCIPLINARY AND GRIEVANCE PROCEDURES

The disciplinary rules and the Company's grievance procedure which are applicable to your internship are published in the HR Portal on the Company's intranet.

28. PERSONAL DATA

The Company holds a personnel file and electronic records which contain a wide variety of matters. These include, without limitation, your application, references, bank details and other personal details. The purposes for which these are held include, but are not limited to:

- employee/intern administration;
- accounts and records;
- the provision of management information for business purposes such as marketing activities and corporate planning; and
- to permit the Company to comply with its legal and regulatory responsibilities.

It may, in certain circumstances, be necessary to make the details available to the Company's advisers and/or relevant regulatory authorities. Barclays may also transfer your data to other parts of Barclays, including other countries in which we operate, through our global platforms and processes.

In all cases, third parties to which your personal data is transferred will be contractually obliged to use the data only for the relevant purposes specified above, and not to forward to other parties unless specifically authorised to do so.

By signing these particulars, you agree to the processing of information concerning yourself.

You also agree that the Company and/or any Barclays company may monitor and/or record your use of office equipment, for example, e-mail, internet (including chats and blogs), telephones and mobile telephones for the purposes of compliance with Company procedures and policies, maintenance, security and regulatory requirements or as permitted by law.

29. AMENDMENTS

Subject to applicable law, the Company may amend or vary this Offer (including the terms of any benefits) in its reasonable discretion, upon reasonable notice to you. The terms shall thereon be amended or varied upon written acceptance by you or upon such date specified in the said notice, and the acceptance by you of the stipend payment next after such date shall be evidence of your acceptance of the said amendment or variation. The Company may also amend its Policies in its reasonable discretion; the revised Policies will be published on the Barclays intranet.

30. BANKING SECRECY

You shall not divulge to any firm, company or person at any time, any transaction of the Company or of its clients, whether during your current term of this Offer or after its termination unless required to do so by the Company or any competent Court of Law or Justice. Where applicable, you will be required to sign the Company's Declaration of Secrecy form.

31. SEVERABILITY

In the event that any provision or portion this Offer shall be determined to be invalid or unenforceable for any reason, in whole or in part, the remaining provisions of this Offer shall be unaffected thereby and shall remain in full force and effect to the extent permitted by law.

32. THIRD PARTY RIGHTS

Any part of Barclays may enforce the terms of this Offer. Except as provided in the previous sentence, a person who is not a party to this Offer has no right to enforce any term of this Offer.

33. GOVERNING LAW

The terms and conditions of this engagement shall be governed in accordance with the laws of India. By indicating your acceptance of this Offer you agree to submit to the exclusive jurisdiction of the courts in India.

34. ACCEPTANCE

Please sign one copy of this Offer. Please ensure that we receive the signed Offer, together with your completed forms and/or a copy of the supporting documents, within 14 days of the date of this Offer. If we do not receive these within 14 days, this Offer shall lapse.

Acceptance of this Offer includes acceptance of the terms and conditions as detailed herein, and any applicable contractual provisions within the Company Policies.

This Offer, together with the relevant Policies (that are applicable to you as an intern), set out the complete and exclusive statement of the agreement between the parties and supersedes all proposals or prior agreements, oral or written and all other communications between the parties relating to the subject matter of this Offer. You acknowledge that the Company may be entitled to injunctive relief in addition to damages for any breach of this Offer, in particular for breaches of the Confidentiality and Protective Covenants clauses.

If you decide not to accept this Offer, please inform us in writing of your decision as soon as possible. Please also return this Offer and any other documentation we have sent you, as they contain confidential and proprietary information.

Yours sincerely



Amit Vaish
Head of Human Resources – Barclays Global Service Centre Private Limited

Acceptance by candidate:

I accept this offer of internship with the Company on the terms and conditions stated above, including the clause on Personal Data. I authorise the Company, and its agents to undertake background checks and screening on me as described above.

I confirm that I will be able to commence the internship by If I wish to change this date, I will need to agree this change with my future manager at the Company and with the Company's Human Resources department.

Signed Date

Full Name

Passport No.

Strictly Private & Confidential

11 April 2019

Pradip Kumar
Dariyapur, Lakhisarai
Patna
811302

BGSC Internship Programme (“Internship Programme”)

We are pleased to inform you that you have been selected to join the Internship Programme with Barclays Global Service Centre Private Limited (the “Company”) on the following terms and conditions. You should carefully read this internship offer (“Offer”) in conjunction with the Company Policies and Guidelines (“Policies”) (as amended from time to time and published in the HR Portal on the Company’s intranet), wherever it is applicable to you in your capacity as an Intern.

1. JOB TITLE

You will be appointed as an Intern in BI within the Company. Nothing in this Offer shall give rise to an employment relationship between the Company and you.

Whilst you are interning at the Company, you are expected to devote your full business time and attention to the performance of such duties as may be assigned to you by the Company or any of the Company’s Affiliates (the Company and its Affiliates are referred to as “Barclays”), and comply with all reasonable requests, instructions and regulations given by the Company and Barclays and promptly provide such explanations, information and assistance as to your activities in the business of the Company and Barclays as they may reasonably need. You will perform your duties faithfully, diligently and competently, in a professional manner, in accordance with applicable laws and regulations, Company policies and this Offer. You may be asked to perform assignments for one or more of the Company’s Affiliates.

You agree that the Company will be entitled at any time and without prior notice to:

- (i) assign you to carry out such projects and/or duties commensurate with your abilities as it will in its absolute discretion determine; and/or
- (ii) assign you on a temporary or permanent basis to undertake additional duties and/or different duties commensurate with your abilities within any part or parts of Barclays as it will in its absolute discretion determine; and/or
- (iii) second you on a temporary basis to intern at any company in Barclays or to a third party; and/or
- (iv) transfer your internship to another company in Barclays by entering into a separate internship agreement.

Pradip Kumar

2. PLACE OF WORK

You will initially be based at Barclays Global Service Centre Private Limited, Pune 2- Block 1B 1st, 2nd and 3rd Floor; Block 4A 3rd, 4th, 5th and 6th Floor; Block 4B 4th, 5th and 6th Floor, Quadron Business Park Ltd, Plot No. 28, Rajiv Gandhi Infotech Park, MIDC, Hinjewadi Phase II, Pune 411057, Maharashtra, India, or at such other place as may be communicated to you by the Company in advance.

3. COMMENCEMENT DATE

You will be joining the Company for a maximum of 8 weeks within the period June 2019 to July 2019. The exact dates of the internship will be determined by mutual agreement and confirmed at a later date.

4. STIPEND

Your monthly stipend shall be INR 66,667.00, pro-rated for the duration of the internship, and subject to applicable taxes, duties, cesses and other statutory deductions. The same shall be paid/credited as per the Company's prevailing policies/ practices. You may be required to open a bank account designated by the Company for this purpose.

As an Intern, you will not be entitled to any employee benefit scheme, including but not limited to Medical Insurance and Gratuity etc. or certain facilities / amenities, provided to the employees of the Company as set out in the Policies or otherwise.

Your monthly stipend is due in arrears on the last day of each calendar month. However, for convenience, it will be paid on the last working day of each month. Should the last working day fall on a non-business day, payment will be advanced forward to the nearest working day.

For new Interns starting on or before the 10th day of a month, the first monthly stipend proportional to the period of service in that month will be payable on the last working day of that same month. For new Interns starting on or after the 10th day of a month, the first monthly stipend proportional to the period of service in that month will be payable on the last working day of the following month.

All stipend payments are subject to the Human Resources Department receiving the required details and documents from you on or prior to the commencement of your internship.

5. REQUIRED PRE-JOINING DOCUMENTS

You are required to bring the following documents on the first day of your internship:

- Photocopy of proof of Date of birth & Educational qualifications together with the originals.
- Photo ID (Any one of the following - Driving License / Pan Card / Voters ID / Passport / Attested Copy of College ID Card / Aadhaar Card)
- Photocopy of PAN card
- Photocopy of Address Proof (Any one of the following – Driving License/ Passport/Ration Card/Electricity Bill/Phone Bill/Lease Agreement / Aadhaar Card)
- 3 coloured passport size photographs.

6. COMPLIANCE WITH LAW

Notwithstanding any other provision of this Offer, any incentives or compensation payable to you by any part of Barclays (under this Offer or otherwise), including any guaranteed amounts, are subject to limitation or modification to the extent reasonably deemed necessary by the Company to remain consistent with Barclays remuneration policy (as amended from time to time) or to comply with applicable laws and regulations, including any regulations or guidance published by the Financial Conduct Authority

(FCA) and/or Prudential Regulation Authority (PRA) and/or Reserve Bank of India (RBI) and/or Securities Exchange Board of India (SEBI) and/or other regulatory authority, from time to time.

7. REMUNERATION AND BENEFITS: GENERAL

Payments of stipend and any other remuneration of any nature by the Company will be subject to such deductions as the Company is required to make by law.

You will be solely responsible for all income taxes on your income and benefits received arising from your internship with the Company.

The Company has the right to withhold payments to you as may be necessary in order to obtain any tax clearances as required by applicable tax laws and/or relevant authorities.

8. SICKNESS AND LEAVE ENTITLEMENTS

If you are absent through illness or injury, your line-manager must be informed as soon as possible by telephone on the first day of your absence.

If your start time is 9:00 a.m., you must inform your line-manager of such absence by 9:00 a.m. If your start time differs from 9:00 a.m., your manager must be informed at least one hour before you are due to commence work.

Please refer to the Human Resources Department for more details on your leave entitlements.

9. HOURS OF WORK

Unless you are required to work in shifts, 09:00 to 18:00 Monday to Friday, plus such additional hours as are required for the proper performance of your duties. Your working hours can be varied by the Company at its discretion, with reasonable notice. Your manager will inform you if you are required to work shifts.

However, you will devote sufficient time to your duties to enable them to be carried out efficiently and diligently, which may require you to attend the office, or to be available to fulfil your function, outside those hours and days. Your working hours can be varied by the Company at its discretion, with reasonable notice, and in accordance with applicable laws.

10. AGREEMENT TO MAKE DEDUCTIONS / WITHHOLD PAYMENTS

At any time during the period of your internship or on its termination (however arising), the Company shall be entitled to deduct from your stipend or any other payments due to you in respect of your internship, any monies due from you to the Company and/or any other part of Barclays. If at any time you are requested to return to the Company property belonging to it or to any other part of Barclays and if you fail to do so the Company shall, without prejudice to any other remedy, be entitled to withhold any monies due to you from the Company.

11. ELIGIBLE INTERN

Consideration for award or payment of remuneration and benefits will be subject to you being an “Eligible Intern” on the delivery, award or grant date. Eligible Intern means that you are an Intern of the Company and not serving out a period of notice, either given or received, and have not ceased your internship without giving notice.

Any remuneration and benefits which are subject to you being an Eligible Intern will be suspended pending the outcome of any investigation or disciplinary process that you are subject to at the time when payment or award of any of such remuneration and benefits would otherwise occur. In the event that you are found to have committed any serious breach of risk and compliance or your internship is terminated for gross misconduct upon conclusion of the investigation or disciplinary process, you will forfeit any entitlement to any or all of such remuneration and benefits that have not yet been paid awarded or granted to you. Furthermore, any disciplinary process may at the Company's discretion result in the reduction of any or all of such remuneration and benefits.

12. EXPENSES

You will only be reimbursed for expenses properly and reasonably incurred in accordance with the Global Travel and Expenses Policy, and with prior written approval from your Line Manager.

13. COMPLIANCE WITH POLICIES/LEGISLATION

During your internship with the Company (and where applicable after your internship has terminated), you must comply with all of the Company's policies, guidelines and procedures, including but not limited to Barclays Group policies and procedures and any legal and/or statutory and/or regulatory obligations including, but not limited to, anti-bribery and corruption. Failure to do so may result in disciplinary action being taken against you.

You further agree to be bound by and comply with the Barclays Group Share Dealing Code and with any more stringent dealing rules applicable to you or the area of the business in which you work. In particular, you agree not to make any investment, directly or indirectly, in any company or business which is a customer or client of Barclays and which may in the reasonable opinion of the Company be expected to cause your personal or family interests to conflict with your duty to the Company in any respect.

You should familiarise yourself with all policies and procedures that apply to your business area as set out on your intranet. The Code of Conduct and the policies, guidelines and procedures on the following issues are particularly important (although this is not intended as a comprehensive list):

- Anti Bribery and Corruption
- Regulator's Business Principles
- Disclosure obligations
- Data protection, confidential information and Chinese walls
- Equality and Diversity
- Managing people, including on various types of leave and our disciplinary and grievance policies
- Bullying, Harassment and Discrimination policy
- Prevention of Sexual Harassment at the Workplace
- Dress at Work
- Electronic and other forms of communication
- Personal account and share dealing
- Conflicts of interest and outside business interests and affiliations
- Market conduct
- Gifts and Entertainment
- Health and Safety
- Whistleblowing or raising concerns
- Substance Abuse

Whilst interning at the Company you are required to comply with all rules and regulations applicable to Barclays' business or to you (including any rules relating to your role and any professional conduct rules). Any breach of these rules and regulations could lead to termination of your internship with the Company.

14. WORK FOR THIRD PARTIES; EXTERNAL INTERESTS

You must devote your full time, attention and abilities to your job duties during working hours, and act in the best interests of the Company and Barclays at all times. You will not undertake work, provide services or occupy any positions (including directorships or participating on committees) for third parties, without the Company's prior written consent (which consent may be withdrawn at any time at the Company's absolute discretion). Any such outside activities must comply with Barclays policies.

15. GARDENING LEAVE AND SUSPENSION

The Company has the right to suspend all or any of your duties, or place you on gardening leave, for such period and on such terms as it considers appropriate. The Company can exercise this right at any time (including while you are serving notice of termination of your internship) and whether or not it is in connection with a disciplinary investigation.

The Company may suspend you or place you on gardening leave at any time from the performance of all or any of your duties:

- for the whole or any part of any applicable notice period; or
- for such periods and on such terms as is necessary to allow any investigation to take place (including, but not limited to an investigation by a regulatory authority or an investigation under the Company's disciplinary procedure).

During any period of suspension or gardening leave, the Company will be under no obligation to provide work for or assign any duties to you and may require you not to attend any premises of any member of Barclays (other than as a customer) and may require you to:

- not speak to, contact or otherwise communicate with or engage with any director, consultant, agent, contractor or employee of any member of Barclays other than to carry out your personal banking, or any person, firm or company who, at the date of such suspension or exclusion is a client or customer of any member of Barclays unless they are members of your immediate family; and
- meet with representatives from the Company in order to facilitate a handover of work and provide assistance with ongoing business activity.

During any period of suspension:

- your internship with the Company and the terms of this Offer will continue and you will continue to be bound by your obligations under it (except as expressly set out in this paragraph) including, but not limited to, your obligations of confidentiality, good faith and fidelity to the Company; and
- you shall continue to receive your fixed stipend and all contractual benefits in the usual way.

16. TERMINATION AND NOTICE PERIODS

The notice period the Company will give to terminate your internship (other than for gross misconduct or as may otherwise be specified in the Policies) is seven (7) days' written notice. The Company requires the same number of days' written notice from you. However, the Company reserves the right to make a payment to you in lieu of notice and require you to immediately cease your internship with the Company. This notice period may also be shortened by mutual agreement between you and the Company.

Subject to applicable law, the Company reserves the right to terminate your internship with immediate effect by written notice to you for cause, including for misconduct, lack of competence, serious breach of this Offer, improper or unethical behaviour (whether or not in the course of your internship) or breach of any Barclays rule on anti-bribery or anti-corruption. The Company disciplinary policy, which contains further relevant information, shall apply.

17. ACCESS TO COMMUNICATION SYSTEM, ETC

You are required to use internal e-mail, voice mail, computer systems, etc. for work purposes and refrain from using them for personal purposes. Further, you agree that the Company may access or examine these systems pursuant to the Company's business requirements and in order to check if you have observed the Company regulations or if there have been any illegal or improper affairs.

18. CONFIDENTIALITY

During your internship with the Company or at any time afterwards, you must not disclose to any person or make use of any Confidential Information or trade secrets that you have obtained in the course of your internship. This includes information that you have acquired in the course of your internship concerning the business or affairs of the Company and/or any other Barclays company or our customers or clients. You are required to use your best efforts to prevent the unauthorised publication or disclosure of any such Confidential Information. Exceptions to this are the use of information for the proper performance of your duties under this Offer, or, where the Company has given written consent or disclosure is required by law, or where the information is already in or comes into the public domain (other than by your unauthorised disclosure).

During your internship or at any time afterwards, you must not make any copy or record (whether recorded in writing, on computer disc, electronically or otherwise) of any Confidential Information, unless this is required for the proper performance of your duties under this Offer. Any such information belongs to Barclays and must be returned by you either at any time during the course of your internship on the request of the Company and immediately on termination of your internship.

For the purposes of this Offer, "**Confidential Information**" means information concerning the business, affairs, finance, clients or trade connections of the Company, any member of Barclays, or any of its customers, clients, suppliers or agents. This includes but is not limited to:

- commercially sensitive information or trade secrets;
- corporate and marketing strategy, business development plans, sales reports and research results;
- business methods and processes, technical information and know-how relating to Barclays' business and which is not available to the public generally, including inventions, designs, programmes, techniques, database systems, formulae and ideas;
- business contacts, lists or details of clients and suppliers and details of contacts with them, their business or affairs, including client names and client contact details, financial and personal affairs, and trading history and methodology;
- information on employees and the terms and conditions of their employment, details of employee benefits, incentive schemes/plans, salary scales and/or current or anticipated trade union/employee disputes;

- information or details of any actual, potential or threatened litigation, legal action, claim, dispute or arbitration against or with any member of Barclays or any current or former director, officer or employee of Barclays in such capacity and any information in respect of provisions for any such action;
- budgets, management accounts, trading statements and other financial reports;
- unpublished price sensitive information relating to shares or securities listed or dealt in on any recognised stock exchange; and
- any other information which any member of Barclays or any of its employees or consultants has identified (orally, in writing, or by its or their actions) as being secret or confidential in nature or which would reasonably be considered as confidential.

You shall not solicit business for the Company from any clients belonging to your previous employer(s) in breach of your terms of employment with your previous employer. You shall not use any confidential information that came to your knowledge in the course of your previous employment(s) while working with the Company. You agree to indemnify the Company against any action that the Company may face on account of your actions in breach of your obligations to your previous employer(s).

Each subdivision of this confidentiality clause constitutes an entirely separate and independent restriction on you. If any of these restrictions is held to be unenforceable, it is intended and understood by you, the Company and Barclays that the remaining restrictions are unaffected. If any subdivision of this clause is void but would be valid if some part of the restriction were deleted, the subdivision applies with such modification as may be necessary to make it valid.

19. INTELLECTUAL PROPERTY

For the purposes of this clause:

"Intellectual Property Rights" means (i) copyright and related rights, patents, know-how, confidential information, database rights, Inventions and rights in trade marks and designs (whether registered or unregistered), (ii) applications for registration, and the right to apply for registration, for any of the same, and (iii) all other intellectual property rights and equivalent or similar forms of protection existing anywhere in the world;

"Invention" means any invention, idea, discovery, development, improvement or innovation made, whether or not patentable or capable of registration, and whether or not recorded in any medium; and

"Works" means all documents, materials, software, photographic or graphic works of any type, and other materials in any medium or format which are created or developed, or are in the process of being created or developed, or used (whether in final form or otherwise) by you or on your behalf or by the Company in the course of your internship with the Company or for the benefit of the Company and which are protected by, contain or relate to any Intellectual Property Rights.

You will promptly disclose and deliver up to the Company all and any Works conceived, or made by you during and in the course of your internship (whether conceived, or made during normal working hours, in your normal place of work, or in conjunction with others, or otherwise). You agree to provide the Company with all originals and copies of all correspondence, documents and other materials in whatever medium or form relating to or concerning the Works and the Intellectual Property Rights they contain.

You agree that you will only use the Works to perform your obligations under this Offer and that you will not make personal copies of any Works other than for the purposes of your internship with the Company.

It is understood that all Intellectual Property Rights created by you in the course of your internship shall be “work for hire”. You acknowledge that you have, and will have at all times while you are interning with the Company, a special obligation to further the interests of the undertakings of the Company, and that all Works and Intellectual Property Rights in the Works will automatically, on creation, belong to and vest in the Company absolutely to the fullest extent provided by law.

To the extent that the Works and Intellectual Property Rights do not vest in the Company or Barclays automatically, you will hold such Works and Intellectual Property Rights on trust for the benefit of the Company until the Works and Intellectual Property Rights vest absolutely in the Company.

You confirm that you will immediately, upon request and at the Company’s expense, provide all such documents and assistance as may be necessary to vest the Works and Intellectual Property Rights in the Works in the Company, to enable the Company to enjoy the full benefit of the Intellectual Property Rights, and to enable the Company to enforce its Intellectual Property Rights against third parties or defend claims brought against the Company in relation to any Intellectual Property Rights.

By signing this Offer you accept and confirm to assign to the Company or a member of Barclays (as specified by the Company) all current and future Intellectual Property Rights in the Works and any other proprietary rights capable of assignment by way of present assignment of future rights for the full term of such rights. You agree that such assignment shall be perpetual, worldwide and royalty free. You also agree that notwithstanding the provisions of Section 19(4) of the Copyright Act, 1957, such assignment in so far as it relates to copyrightable material shall not lapse nor the rights transferred therein revert to you, even if the Company does not exercise the rights under the assignment within a period of one year from the date of assignment. You acknowledge and agree that you shall waive any right to and shall not raise any objection or claims to the Copyright Board with respect to the assignment, pursuant to Section 19A of the Copyright Act, 1957.

You agree both during and after the termination of this Offer to sign all documents and do everything necessary or desirable at the Company's reasonable expense to obtain, maintain or enforce the Company's rights to Intellectual Property under this clause and to enjoy the full benefit of this clause. This includes (at the Company's discretion) applying for or joining in any application which may be made in the sole name of any part of Barclays (or otherwise) for registration of any Intellectual Property.

You unconditionally and irrevocably waive your moral rights in relation to existing and future Works, including your right to be identified as the author of the Works and not to have the Works subject to derogatory treatment. You acknowledge that, except as may be expressly provided by law, no further remuneration or compensation other than that provided for under this Offer is or may become due to you.

When this Offer expires or terminates, for whatever reason, you will immediately deliver up to the Company all Works in your possession or under your control, and under no circumstances may any Works be retained by you except with the prior written consent of the Company.

Without prejudice to any specific legal rights which you may otherwise have, you acknowledge that no further remuneration or compensation other than that expressly provided for in this Offer will become due to you in respect of your compliance with this clause.

This clause shall survive the termination of this Offer for any reason and is subject to applicable law. Each of the provisions in each paragraph of this Intellectual Property clause will be enforceable independently of each of the others and its validity will not be affected if any of the others is invalid. If any of those provisions is void but would be valid if some part of the provision were deleted, the provision in question will apply with such modification as may be necessary to make it valid, provided that such modification does not materially change the spirit of the provision.

20. CONFLICT OF INTERESTS

During your internship with the Company you agree that you will not engage or be interested in any activities which place you in a position where your interests conflict improperly with those of Barclays, its clients, customers or shareholders. Barclays recognises that, on occasion, a conflict of interest may arise which is unavoidable. In such circumstances you must make your line manager and local compliance control room or compliance contact aware of the issue immediately. You must not act in relation to the matter, without their written direction or approval.

21. POST-INTERNSHIP OBLIGATIONS

On termination of your internship, irrespective of the reason, or at any other time when asked by the Company, you will:

- immediately return to the Company all vehicles, equipment and documents, whether electronic or otherwise, and any other property (of any kind) (security pass, business cards, etc) relating to the business of or belonging to Barclays, together with all copies of any such documents that you have in your possession or under your control;
- irretrievably delete any information relating to the business of the Company or Barclays stored on any computer or storage device and all information derived from the same in your possession or control and held outside of any Barclays' premises; and
- confirm in writing that you have complied fully with the terms of this paragraph and provide evidence of compliance as the Company may request.

22. PROTECTIVE COVENANTS

You shall not without the Company's prior written consent (which the Company will only withhold or delay to the extent reasonably necessary to protect the legitimate interests of Barclays) during the three months period after the date of termination of your internship either on your own account or on behalf of another, directly or indirectly, alone or in conjunction with others:

- canvass, solicit or entice away, or try to canvass, solicit or entice away, or to assist others in doing so (including by interviewing, making informal approaches or recommendations) any individual who is an employee of any part of Barclays with whom you had dealings during the twelve month period immediately preceding the termination of your internship (even if that person would not breach their employment contract by leaving the employment of Barclays);
- solicit, interfere with, entice away (or try to solicit, interfere with, or entice away) or by any means seek or solicit business with or from any person who is a Restricted Client; nor
- solicit or persuade any person who is a Restricted Client to cease doing business with the Company or any part of Barclays, or reduce the amount of business which the Restricted Client would normally do with the Company or any part of Barclays.

"Restricted Client" means any person, firm or company which on the final day of your internship or in the preceding twelve months was a client or customer of a part of Barclays and with whom or which you had business dealings during that period.

The period of restriction stated in this clause (Protective Covenants) shall be reduced by the length of time, if any, that you are suspended from your duties pursuant to either the clause in this Offer entitled 'Gardening Leave and Suspension' or 'Termination and Notice Periods'.

Each sub-clause (and any subdivision thereof) of this Protective Covenants clause constitutes an entirely separate and independent restriction on you. If any of these restrictions is held to be unenforceable, it is intended and understood by you and the Company that the remaining restrictions are unaffected. If any of the above restrictions is void but would be valid if some part of the restriction (including part of the definitions) were deleted, the restriction in question applies with such modification as may be necessary to make it valid.

The covenants in this clause are for the benefit of the Company itself and as trustee for each other part of Barclays.

If, during any period during which the covenants in this clause apply, any person offers to you any arrangement or contract which might or would cause you to breach any of the covenants, you will notify that person of the terms of this clause.

You acknowledge and agree that, in view of your position with the Company, the provisions of this clause are reasonable in their application to you and necessary (but no more restrictive than necessary) to protect the interests of the Company and Barclays.

23. PRE-INTERNSHIP ACTIVITY

You represent and warrant to the Company that:

- your acceptance of this Offer does not conflict with any obligations to a current or former employer or any other person (including a regulator) and that, in accepting this Offer, you are not in breach of such obligations;
- you are not currently nor have you at any time been the subject of an investigation by any company or body into suspected bribery or corruption activity where either: (i) the investigation was concluded and your conduct found to amount to misconduct; or (ii) where the investigation was on-going and did not reach a conclusion because your employment (or engagement) with that company or body was terminated during the investigation (whether by mutual consent or by voluntary termination or otherwise); and
- you are not currently nor have you at any time been the subject of an investigation into suspected criminal activity involving elements of dishonesty (including theft or fraud) or anti-competitive behaviour.

Any breach of this representation and warranty will entitle the Company to terminate your internship with immediate effect by written notice to you.

24. SMOKING, DRUGS & ALCOHOL

Barclays operates a 'no smoking' policy in all of its offices. The consumption of alcohol on Barclays premises is generally prohibited. You will not possess or consume unlawful drugs or similar substances on Barclays premises.

25. DEFINITION OF BARCLAYS

"Barclays" means the Company and its Affiliates. "Affiliates" means any person or entity controlling, controlled by or under common control with the Company and also any subsidiary or subsidiary undertaking of the Company or any holding company of the Company. For the purposes of this definition, control of an entity means the power, direct or indirect, to direct or cause the direction of the management and policies of such entity whether by contract or otherwise and, in any event and without limitation of the foregoing, any entity owning more than 50% of the voting securities of a second entity shall be deemed to control that second entity.

26. PRE-INTERNSHIP REQUIREMENTS

You represent to the Company and Barclays that all information provided by you to us in connection with this Offer (including at the interview) is true and not misleading. If it is found at any time that you have made any false statements to the Company and Barclays or have suppressed any information including in relation to your past services or other records including your personal data, your internship may be terminated immediately without any liability including compensation.

This Offer is contingent upon:

- the following being completed to the Company's satisfaction:
 - i) pre-joining screening checks, including the receipt of satisfactory references and checks on solvency and personal history;
 - ii) required statutory approvals;
 - iii) verification of the information that has been provided to the Company and Barclays in connection with the application process;
 - iv) checks on disciplinary, regulatory and criminal records; and
 - v) where relevant, the unqualified approval and consent of all appropriate regulatory authorities; and
- your having the right (and being in possession of any necessary documentation) to live and work for the Company in India throughout your period of internship.

Please note that the above checks may not be completed by your start date and we reserve the right to delay your start date if these checks have not been completed. If the outcome of the above checks is not satisfactory to us, the Company may terminate your internship immediately or withdraw any Offer made.

27. DISCIPLINARY AND GRIEVANCE PROCEDURES

The disciplinary rules and the Company's grievance procedure which are applicable to your internship are published in the HR Portal on the Company's intranet.

28. PERSONAL DATA

The Company holds a personnel file and electronic records which contain a wide variety of matters. These include, without limitation, your application, references, bank details and other personal details. The purposes for which these are held include, but are not limited to:

- employee/intern administration;
- accounts and records;
- the provision of management information for business purposes such as marketing activities and corporate planning; and
- to permit the Company to comply with its legal and regulatory responsibilities.

It may, in certain circumstances, be necessary to make the details available to the Company's advisers and/or relevant regulatory authorities. Barclays may also transfer your data to other parts of Barclays, including other countries in which we operate, through our global platforms and processes.

In all cases, third parties to which your personal data is transferred will be contractually obliged to use the data only for the relevant purposes specified above, and not to forward to other parties unless specifically authorised to do so.

By signing these particulars, you agree to the processing of information concerning yourself.

You also agree that the Company and/or any Barclays company may monitor and/or record your use of office equipment, for example, e-mail, internet (including chats and blogs), telephones and mobile telephones for the purposes of compliance with Company procedures and policies, maintenance, security and regulatory requirements or as permitted by law.

29. AMENDMENTS

Subject to applicable law, the Company may amend or vary this Offer (including the terms of any benefits) in its reasonable discretion, upon reasonable notice to you. The terms shall thereon be amended or varied upon written acceptance by you or upon such date specified in the said notice, and the acceptance by you of the stipend payment next after such date shall be evidence of your acceptance of the said amendment or variation. The Company may also amend its Policies in its reasonable discretion; the revised Policies will be published on the Barclays intranet.

30. BANKING SECRECY

You shall not divulge to any firm, company or person at any time, any transaction of the Company or of its clients, whether during your current term of this Offer or after its termination unless required to do so by the Company or any competent Court of Law or Justice. Where applicable, you will be required to sign the Company's Declaration of Secrecy form.

31. SEVERABILITY

In the event that any provision or portion this Offer shall be determined to be invalid or unenforceable for any reason, in whole or in part, the remaining provisions of this Offer shall be unaffected thereby and shall remain in full force and effect to the extent permitted by law.

32. THIRD PARTY RIGHTS

Any part of Barclays may enforce the terms of this Offer. Except as provided in the previous sentence, a person who is not a party to this Offer has no right to enforce any term of this Offer.

33. GOVERNING LAW

The terms and conditions of this engagement shall be governed in accordance with the laws of India. By indicating your acceptance of this Offer you agree to submit to the exclusive jurisdiction of the courts in India.

34. ACCEPTANCE

Please sign one copy of this Offer. Please ensure that we receive the signed Offer, together with your completed forms and/or a copy of the supporting documents, within 14 days of the date of this Offer. If we do not receive these within 14 days, this Offer shall lapse.

Acceptance of this Offer includes acceptance of the terms and conditions as detailed herein, and any applicable contractual provisions within the Company Policies.

This Offer, together with the relevant Policies (that are applicable to you as an intern), set out the complete and exclusive statement of the agreement between the parties and supersedes all proposals or prior agreements, oral or written and all other communications between the parties relating to the subject matter of this Offer. You acknowledge that the Company may be entitled to injunctive relief in addition to damages for any breach of this Offer, in particular for breaches of the Confidentiality and Protective Covenants clauses.

If you decide not to accept this Offer, please inform us in writing of your decision as soon as possible. Please also return this Offer and any other documentation we have sent you, as they contain confidential and proprietary information.

Yours sincerely



Amit Vaish
Head of Human Resources – Barclays Global Service Centre Private Limited

Acceptance by candidate:

I accept this offer of internship with the Company on the terms and conditions stated above, including the clause on Personal Data. I authorise the Company, and its agents to undertake background checks and screening on me as described above.

I confirm that I will be able to commence the internship by If I wish to change this date, I will need to agree this change with my future manager at the Company and with the Company's Human Resources department.

Signed Date

Full Name

Passport No.

Strictly Private & Confidential

11 April 2019

Abhilasha Kumari
Qtr No 619/3 First Floor
Shahibaug Officers Enclave Goda Camp Road
Ahmedabad
380004

BGSC Internship Programme (“Internship Programme”)

We are pleased to inform you that you have been selected to join the Internship Programme with Barclays Global Service Centre Private Limited (the “Company”) on the following terms and conditions. You should carefully read this internship offer (“Offer”) in conjunction with the Company Policies and Guidelines (“Policies”) (as amended from time to time and published in the HR Portal on the Company’s intranet), wherever it is applicable to you in your capacity as an Intern.

1. JOB TITLE

You will be appointed as an Intern in BI within the Company. Nothing in this Offer shall give rise to an employment relationship between the Company and you.

Whilst you are interning at the Company, you are expected to devote your full business time and attention to the performance of such duties as may be assigned to you by the Company or any of the Company’s Affiliates (the Company and its Affiliates are referred to as “Barclays”), and comply with all reasonable requests, instructions and regulations given by the Company and Barclays and promptly provide such explanations, information and assistance as to your activities in the business of the Company and Barclays as they may reasonably need. You will perform your duties faithfully, diligently and competently, in a professional manner, in accordance with applicable laws and regulations, Company policies and this Offer. You may be asked to perform assignments for one or more of the Company’s Affiliates.

You agree that the Company will be entitled at any time and without prior notice to:

- (i) assign you to carry out such projects and/or duties commensurate with your abilities as it will in its absolute discretion determine; and/or
- (ii) assign you on a temporary or permanent basis to undertake additional duties and/or different duties commensurate with your abilities within any part or parts of Barclays as it will in its absolute discretion determine; and/or
- (iii) second you on a temporary basis to intern at any company in Barclays or to a third party; and/or
- (iv) transfer your internship to another company in Barclays by entering into a separate internship agreement.

Abhilasha Kumari

2. PLACE OF WORK

You will initially be based at Barclays Global Service Centre Private Limited, Pune 2- Block 1B 1st, 2nd and 3rd Floor; Block 4A 3rd, 4th, 5th and 6th Floor; Block 4B 4th, 5th and 6th Floor, Quadron Business Park Ltd, Plot No. 28, Rajiv Gandhi Infotech Park, MIDC, Hinjewadi Phase II, Pune 411057, Maharashtra, India, or at such other place as may be communicated to you by the Company in advance.

3. COMMENCEMENT DATE

You will be joining the Company for a maximum of 8 weeks within the period June 2019 to July 2019. The exact dates of the internship will be determined by mutual agreement and confirmed at a later date.

4. STIPEND

Your monthly stipend shall be INR 66,667.00, pro-rated for the duration of the internship, and subject to applicable taxes, duties, cesses and other statutory deductions. The same shall be paid/credited as per the Company's prevailing policies/ practices. You may be required to open a bank account designated by the Company for this purpose.

As an Intern, you will not be entitled to any employee benefit scheme, including but not limited to Medical Insurance and Gratuity etc. or certain facilities / amenities, provided to the employees of the Company as set out in the Policies or otherwise.

Your monthly stipend is due in arrears on the last day of each calendar month. However, for convenience, it will be paid on the last working day of each month. Should the last working day fall on a non-business day, payment will be advanced forward to the nearest working day.

For new Interns starting on or before the 10th day of a month, the first monthly stipend proportional to the period of service in that month will be payable on the last working day of that same month. For new Interns starting on or after the 10th day of a month, the first monthly stipend proportional to the period of service in that month will be payable on the last working day of the following month.

All stipend payments are subject to the Human Resources Department receiving the required details and documents from you on or prior to the commencement of your internship.

5. REQUIRED PRE-JOINING DOCUMENTS

You are required to bring the following documents on the first day of your internship:

- Photocopy of proof of Date of birth & Educational qualifications together with the originals.
- Photo ID (Any one of the following - Driving License / Pan Card / Voters ID / Passport / Attested Copy of College ID Card / Aadhaar Card)
- Photocopy of PAN card
- Photocopy of Address Proof (Any one of the following – Driving License/ Passport/Ration Card/Electricity Bill/Phone Bill/Lease Agreement / Aadhaar Card)
- 3 coloured passport size photographs.

6. COMPLIANCE WITH LAW

Notwithstanding any other provision of this Offer, any incentives or compensation payable to you by any part of Barclays (under this Offer or otherwise), including any guaranteed amounts, are subject to limitation or modification to the extent reasonably deemed necessary by the Company to remain consistent with Barclays remuneration policy (as amended from time to time) or to comply with applicable laws and regulations, including any regulations or guidance published by the Financial Conduct Authority

(FCA) and/or Prudential Regulation Authority (PRA) and/or Reserve Bank of India (RBI) and/or Securities Exchange Board of India (SEBI) and/or other regulatory authority, from time to time.

7. REMUNERATION AND BENEFITS: GENERAL

Payments of stipend and any other remuneration of any nature by the Company will be subject to such deductions as the Company is required to make by law.

You will be solely responsible for all income taxes on your income and benefits received arising from your internship with the Company.

The Company has the right to withhold payments to you as may be necessary in order to obtain any tax clearances as required by applicable tax laws and/or relevant authorities.

8. SICKNESS AND LEAVE ENTITLEMENTS

If you are absent through illness or injury, your line-manager must be informed as soon as possible by telephone on the first day of your absence.

If your start time is 9:00 a.m., you must inform your line-manager of such absence by 9:00 a.m. If your start time differs from 9:00 a.m., your manager must be informed at least one hour before you are due to commence work.

Please refer to the Human Resources Department for more details on your leave entitlements.

9. HOURS OF WORK

Unless you are required to work in shifts, 09:00 to 18:00 Monday to Friday, plus such additional hours as are required for the proper performance of your duties. Your working hours can be varied by the Company at its discretion, with reasonable notice. Your manager will inform you if you are required to work shifts.

However, you will devote sufficient time to your duties to enable them to be carried out efficiently and diligently, which may require you to attend the office, or to be available to fulfil your function, outside those hours and days. Your working hours can be varied by the Company at its discretion, with reasonable notice, and in accordance with applicable laws.

10. AGREEMENT TO MAKE DEDUCTIONS / WITHHOLD PAYMENTS

At any time during the period of your internship or on its termination (however arising), the Company shall be entitled to deduct from your stipend or any other payments due to you in respect of your internship, any monies due from you to the Company and/or any other part of Barclays. If at any time you are requested to return to the Company property belonging to it or to any other part of Barclays and if you fail to do so the Company shall, without prejudice to any other remedy, be entitled to withhold any monies due to you from the Company.

11. ELIGIBLE INTERN

Consideration for award or payment of remuneration and benefits will be subject to you being an “Eligible Intern” on the delivery, award or grant date. Eligible Intern means that you are an Intern of the Company and not serving out a period of notice, either given or received, and have not ceased your internship without giving notice.

Any remuneration and benefits which are subject to you being an Eligible Intern will be suspended pending the outcome of any investigation or disciplinary process that you are subject to at the time when payment or award of any of such remuneration and benefits would otherwise occur. In the event that you are found to have committed any serious breach of risk and compliance or your internship is terminated for gross misconduct upon conclusion of the investigation or disciplinary process, you will forfeit any entitlement to any or all of such remuneration and benefits that have not yet been paid awarded or granted to you. Furthermore, any disciplinary process may at the Company's discretion result in the reduction of any or all of such remuneration and benefits.

12. EXPENSES

You will only be reimbursed for expenses properly and reasonably incurred in accordance with the Global Travel and Expenses Policy, and with prior written approval from your Line Manager.

13. COMPLIANCE WITH POLICIES/LEGISLATION

During your internship with the Company (and where applicable after your internship has terminated), you must comply with all of the Company's policies, guidelines and procedures, including but not limited to Barclays Group policies and procedures and any legal and/or statutory and/or regulatory obligations including, but not limited to, anti-bribery and corruption. Failure to do so may result in disciplinary action being taken against you.

You further agree to be bound by and comply with the Barclays Group Share Dealing Code and with any more stringent dealing rules applicable to you or the area of the business in which you work. In particular, you agree not to make any investment, directly or indirectly, in any company or business which is a customer or client of Barclays and which may in the reasonable opinion of the Company be expected to cause your personal or family interests to conflict with your duty to the Company in any respect.

You should familiarise yourself with all policies and procedures that apply to your business area as set out on your intranet. The Code of Conduct and the policies, guidelines and procedures on the following issues are particularly important (although this is not intended as a comprehensive list):

- Anti Bribery and Corruption
- Regulator's Business Principles
- Disclosure obligations
- Data protection, confidential information and Chinese walls
- Equality and Diversity
- Managing people, including on various types of leave and our disciplinary and grievance policies
- Bullying, Harassment and Discrimination policy
- Prevention of Sexual Harassment at the Workplace
- Dress at Work
- Electronic and other forms of communication
- Personal account and share dealing
- Conflicts of interest and outside business interests and affiliations
- Market conduct
- Gifts and Entertainment
- Health and Safety
- Whistleblowing or raising concerns
- Substance Abuse

Whilst interning at the Company you are required to comply with all rules and regulations applicable to Barclays' business or to you (including any rules relating to your role and any professional conduct rules). Any breach of these rules and regulations could lead to termination of your internship with the Company.

14. WORK FOR THIRD PARTIES; EXTERNAL INTERESTS

You must devote your full time, attention and abilities to your job duties during working hours, and act in the best interests of the Company and Barclays at all times. You will not undertake work, provide services or occupy any positions (including directorships or participating on committees) for third parties, without the Company's prior written consent (which consent may be withdrawn at any time at the Company's absolute discretion). Any such outside activities must comply with Barclays policies.

15. GARDENING LEAVE AND SUSPENSION

The Company has the right to suspend all or any of your duties, or place you on gardening leave, for such period and on such terms as it considers appropriate. The Company can exercise this right at any time (including while you are serving notice of termination of your internship) and whether or not it is in connection with a disciplinary investigation.

The Company may suspend you or place you on gardening leave at any time from the performance of all or any of your duties:

- for the whole or any part of any applicable notice period; or
- for such periods and on such terms as is necessary to allow any investigation to take place (including, but not limited to an investigation by a regulatory authority or an investigation under the Company's disciplinary procedure).

During any period of suspension or gardening leave, the Company will be under no obligation to provide work for or assign any duties to you and may require you not to attend any premises of any member of Barclays (other than as a customer) and may require you to:

- not speak to, contact or otherwise communicate with or engage with any director, consultant, agent, contractor or employee of any member of Barclays other than to carry out your personal banking, or any person, firm or company who, at the date of such suspension or exclusion is a client or customer of any member of Barclays unless they are members of your immediate family; and
- meet with representatives from the Company in order to facilitate a handover of work and provide assistance with ongoing business activity.

During any period of suspension:

- your internship with the Company and the terms of this Offer will continue and you will continue to be bound by your obligations under it (except as expressly set out in this paragraph) including, but not limited to, your obligations of confidentiality, good faith and fidelity to the Company; and
- you shall continue to receive your fixed stipend and all contractual benefits in the usual way.

16. TERMINATION AND NOTICE PERIODS

The notice period the Company will give to terminate your internship (other than for gross misconduct or as may otherwise be specified in the Policies) is seven (7) days' written notice. The Company requires the same number of days' written notice from you. However, the Company reserves the right to make a payment to you in lieu of notice and require you to immediately cease your internship with the Company. This notice period may also be shortened by mutual agreement between you and the Company.

Subject to applicable law, the Company reserves the right to terminate your internship with immediate effect by written notice to you for cause, including for misconduct, lack of competence, serious breach of this Offer, improper or unethical behaviour (whether or not in the course of your internship) or breach of any Barclays rule on anti-bribery or anti-corruption. The Company disciplinary policy, which contains further relevant information, shall apply.

17. ACCESS TO COMMUNICATION SYSTEM, ETC

You are required to use internal e-mail, voice mail, computer systems, etc. for work purposes and refrain from using them for personal purposes. Further, you agree that the Company may access or examine these systems pursuant to the Company's business requirements and in order to check if you have observed the Company regulations or if there have been any illegal or improper affairs.

18. CONFIDENTIALITY

During your internship with the Company or at any time afterwards, you must not disclose to any person or make use of any Confidential Information or trade secrets that you have obtained in the course of your internship. This includes information that you have acquired in the course of your internship concerning the business or affairs of the Company and/or any other Barclays company or our customers or clients. You are required to use your best efforts to prevent the unauthorised publication or disclosure of any such Confidential Information. Exceptions to this are the use of information for the proper performance of your duties under this Offer, or, where the Company has given written consent or disclosure is required by law, or where the information is already in or comes into the public domain (other than by your unauthorised disclosure).

During your internship or at any time afterwards, you must not make any copy or record (whether recorded in writing, on computer disc, electronically or otherwise) of any Confidential Information, unless this is required for the proper performance of your duties under this Offer. Any such information belongs to Barclays and must be returned by you either at any time during the course of your internship on the request of the Company and immediately on termination of your internship.

For the purposes of this Offer, "**Confidential Information**" means information concerning the business, affairs, finance, clients or trade connections of the Company, any member of Barclays, or any of its customers, clients, suppliers or agents. This includes but is not limited to:

- commercially sensitive information or trade secrets;
- corporate and marketing strategy, business development plans, sales reports and research results;
- business methods and processes, technical information and know-how relating to Barclays' business and which is not available to the public generally, including inventions, designs, programmes, techniques, database systems, formulae and ideas;
- business contacts, lists or details of clients and suppliers and details of contacts with them, their business or affairs, including client names and client contact details, financial and personal affairs, and trading history and methodology;
- information on employees and the terms and conditions of their employment, details of employee benefits, incentive schemes/plans, salary scales and/or current or anticipated trade union/employee disputes;

- information or details of any actual, potential or threatened litigation, legal action, claim, dispute or arbitration against or with any member of Barclays or any current or former director, officer or employee of Barclays in such capacity and any information in respect of provisions for any such action;
- budgets, management accounts, trading statements and other financial reports;
- unpublished price sensitive information relating to shares or securities listed or dealt in on any recognised stock exchange; and
- any other information which any member of Barclays or any of its employees or consultants has identified (orally, in writing, or by its or their actions) as being secret or confidential in nature or which would reasonably be considered as confidential.

You shall not solicit business for the Company from any clients belonging to your previous employer(s) in breach of your terms of employment with your previous employer. You shall not use any confidential information that came to your knowledge in the course of your previous employment(s) while working with the Company. You agree to indemnify the Company against any action that the Company may face on account of your actions in breach of your obligations to your previous employer(s).

Each subdivision of this confidentiality clause constitutes an entirely separate and independent restriction on you. If any of these restrictions is held to be unenforceable, it is intended and understood by you, the Company and Barclays that the remaining restrictions are unaffected. If any subdivision of this clause is void but would be valid if some part of the restriction were deleted, the subdivision applies with such modification as may be necessary to make it valid.

19. INTELLECTUAL PROPERTY

For the purposes of this clause:

"Intellectual Property Rights" means (i) copyright and related rights, patents, know-how, confidential information, database rights, Inventions and rights in trade marks and designs (whether registered or unregistered), (ii) applications for registration, and the right to apply for registration, for any of the same, and (iii) all other intellectual property rights and equivalent or similar forms of protection existing anywhere in the world;

"Invention" means any invention, idea, discovery, development, improvement or innovation made, whether or not patentable or capable of registration, and whether or not recorded in any medium; and

"Works" means all documents, materials, software, photographic or graphic works of any type, and other materials in any medium or format which are created or developed, or are in the process of being created or developed, or used (whether in final form or otherwise) by you or on your behalf or by the Company in the course of your internship with the Company or for the benefit of the Company and which are protected by, contain or relate to any Intellectual Property Rights.

You will promptly disclose and deliver up to the Company all and any Works conceived, or made by you during and in the course of your internship (whether conceived, or made during normal working hours, in your normal place of work, or in conjunction with others, or otherwise). You agree to provide the Company with all originals and copies of all correspondence, documents and other materials in whatever medium or form relating to or concerning the Works and the Intellectual Property Rights they contain.

You agree that you will only use the Works to perform your obligations under this Offer and that you will not make personal copies of any Works other than for the purposes of your internship with the Company.

It is understood that all Intellectual Property Rights created by you in the course of your internship shall be “work for hire”. You acknowledge that you have, and will have at all times while you are interning with the Company, a special obligation to further the interests of the undertakings of the Company, and that all Works and Intellectual Property Rights in the Works will automatically, on creation, belong to and vest in the Company absolutely to the fullest extent provided by law.

To the extent that the Works and Intellectual Property Rights do not vest in the Company or Barclays automatically, you will hold such Works and Intellectual Property Rights on trust for the benefit of the Company until the Works and Intellectual Property Rights vest absolutely in the Company.

You confirm that you will immediately, upon request and at the Company’s expense, provide all such documents and assistance as may be necessary to vest the Works and Intellectual Property Rights in the Works in the Company, to enable the Company to enjoy the full benefit of the Intellectual Property Rights, and to enable the Company to enforce its Intellectual Property Rights against third parties or defend claims brought against the Company in relation to any Intellectual Property Rights.

By signing this Offer you accept and confirm to assign to the Company or a member of Barclays (as specified by the Company) all current and future Intellectual Property Rights in the Works and any other proprietary rights capable of assignment by way of present assignment of future rights for the full term of such rights. You agree that such assignment shall be perpetual, worldwide and royalty free. You also agree that notwithstanding the provisions of Section 19(4) of the Copyright Act, 1957, such assignment in so far as it relates to copyrightable material shall not lapse nor the rights transferred therein revert to you, even if the Company does not exercise the rights under the assignment within a period of one year from the date of assignment. You acknowledge and agree that you shall waive any right to and shall not raise any objection or claims to the Copyright Board with respect to the assignment, pursuant to Section 19A of the Copyright Act, 1957.

You agree both during and after the termination of this Offer to sign all documents and do everything necessary or desirable at the Company's reasonable expense to obtain, maintain or enforce the Company's rights to Intellectual Property under this clause and to enjoy the full benefit of this clause. This includes (at the Company's discretion) applying for or joining in any application which may be made in the sole name of any part of Barclays (or otherwise) for registration of any Intellectual Property.

You unconditionally and irrevocably waive your moral rights in relation to existing and future Works, including your right to be identified as the author of the Works and not to have the Works subject to derogatory treatment. You acknowledge that, except as may be expressly provided by law, no further remuneration or compensation other than that provided for under this Offer is or may become due to you.

When this Offer expires or terminates, for whatever reason, you will immediately deliver up to the Company all Works in your possession or under your control, and under no circumstances may any Works be retained by you except with the prior written consent of the Company.

Without prejudice to any specific legal rights which you may otherwise have, you acknowledge that no further remuneration or compensation other than that expressly provided for in this Offer will become due to you in respect of your compliance with this clause.

This clause shall survive the termination of this Offer for any reason and is subject to applicable law. Each of the provisions in each paragraph of this Intellectual Property clause will be enforceable independently of each of the others and its validity will not be affected if any of the others is invalid. If any of those provisions is void but would be valid if some part of the provision were deleted, the provision in question will apply with such modification as may be necessary to make it valid, provided that such modification does not materially change the spirit of the provision.

20. CONFLICT OF INTERESTS

During your internship with the Company you agree that you will not engage or be interested in any activities which place you in a position where your interests conflict improperly with those of Barclays, its clients, customers or shareholders. Barclays recognises that, on occasion, a conflict of interest may arise which is unavoidable. In such circumstances you must make your line manager and local compliance control room or compliance contact aware of the issue immediately. You must not act in relation to the matter, without their written direction or approval.

21. POST-INTERNSHIP OBLIGATIONS

On termination of your internship, irrespective of the reason, or at any other time when asked by the Company, you will:

- immediately return to the Company all vehicles, equipment and documents, whether electronic or otherwise, and any other property (of any kind) (security pass, business cards, etc) relating to the business of or belonging to Barclays, together with all copies of any such documents that you have in your possession or under your control;
- irretrievably delete any information relating to the business of the Company or Barclays stored on any computer or storage device and all information derived from the same in your possession or control and held outside of any Barclays' premises; and
- confirm in writing that you have complied fully with the terms of this paragraph and provide evidence of compliance as the Company may request.

22. PROTECTIVE COVENANTS

You shall not without the Company's prior written consent (which the Company will only withhold or delay to the extent reasonably necessary to protect the legitimate interests of Barclays) during the three months period after the date of termination of your internship either on your own account or on behalf of another, directly or indirectly, alone or in conjunction with others:

- canvass, solicit or entice away, or try to canvass, solicit or entice away, or to assist others in doing so (including by interviewing, making informal approaches or recommendations) any individual who is an employee of any part of Barclays with whom you had dealings during the twelve month period immediately preceding the termination of your internship (even if that person would not breach their employment contract by leaving the employment of Barclays);
- solicit, interfere with, entice away (or try to solicit, interfere with, or entice away) or by any means seek or solicit business with or from any person who is a Restricted Client; nor
- solicit or persuade any person who is a Restricted Client to cease doing business with the Company or any part of Barclays, or reduce the amount of business which the Restricted Client would normally do with the Company or any part of Barclays.

"Restricted Client" means any person, firm or company which on the final day of your internship or in the preceding twelve months was a client or customer of a part of Barclays and with whom or which you had business dealings during that period.

The period of restriction stated in this clause (Protective Covenants) shall be reduced by the length of time, if any, that you are suspended from your duties pursuant to either the clause in this Offer entitled 'Gardening Leave and Suspension' or 'Termination and Notice Periods'.

Each sub-clause (and any subdivision thereof) of this Protective Covenants clause constitutes an entirely separate and independent restriction on you. If any of these restrictions is held to be unenforceable, it is intended and understood by you and the Company that the remaining restrictions are unaffected. If any of the above restrictions is void but would be valid if some part of the restriction (including part of the definitions) were deleted, the restriction in question applies with such modification as may be necessary to make it valid.

The covenants in this clause are for the benefit of the Company itself and as trustee for each other part of Barclays.

If, during any period during which the covenants in this clause apply, any person offers to you any arrangement or contract which might or would cause you to breach any of the covenants, you will notify that person of the terms of this clause.

You acknowledge and agree that, in view of your position with the Company, the provisions of this clause are reasonable in their application to you and necessary (but no more restrictive than necessary) to protect the interests of the Company and Barclays.

23. PRE-INTERNSHIP ACTIVITY

You represent and warrant to the Company that:

- your acceptance of this Offer does not conflict with any obligations to a current or former employer or any other person (including a regulator) and that, in accepting this Offer, you are not in breach of such obligations;
- you are not currently nor have you at any time been the subject of an investigation by any company or body into suspected bribery or corruption activity where either: (i) the investigation was concluded and your conduct found to amount to misconduct; or (ii) where the investigation was on-going and did not reach a conclusion because your employment (or engagement) with that company or body was terminated during the investigation (whether by mutual consent or by voluntary termination or otherwise); and
- you are not currently nor have you at any time been the subject of an investigation into suspected criminal activity involving elements of dishonesty (including theft or fraud) or anti-competitive behaviour.

Any breach of this representation and warranty will entitle the Company to terminate your internship with immediate effect by written notice to you.

24. SMOKING, DRUGS & ALCOHOL

Barclays operates a 'no smoking' policy in all of its offices. The consumption of alcohol on Barclays premises is generally prohibited. You will not possess or consume unlawful drugs or similar substances on Barclays premises.

25. DEFINITION OF BARCLAYS

"Barclays" means the Company and its Affiliates. "Affiliates" means any person or entity controlling, controlled by or under common control with the Company and also any subsidiary or subsidiary undertaking of the Company or any holding company of the Company. For the purposes of this definition, control of an entity means the power, direct or indirect, to direct or cause the direction of the management and policies of such entity whether by contract or otherwise and, in any event and without limitation of the foregoing, any entity owning more than 50% of the voting securities of a second entity shall be deemed to control that second entity.

26. PRE-INTERNSHIP REQUIREMENTS

You represent to the Company and Barclays that all information provided by you to us in connection with this Offer (including at the interview) is true and not misleading. If it is found at any time that you have made any false statements to the Company and Barclays or have suppressed any information including in relation to your past services or other records including your personal data, your internship may be terminated immediately without any liability including compensation.

This Offer is contingent upon:

- the following being completed to the Company's satisfaction:
 - i) pre-joining screening checks, including the receipt of satisfactory references and checks on solvency and personal history;
 - ii) required statutory approvals;
 - iii) verification of the information that has been provided to the Company and Barclays in connection with the application process;
 - iv) checks on disciplinary, regulatory and criminal records; and
 - v) where relevant, the unqualified approval and consent of all appropriate regulatory authorities; and
- your having the right (and being in possession of any necessary documentation) to live and work for the Company in India throughout your period of internship.

Please note that the above checks may not be completed by your start date and we reserve the right to delay your start date if these checks have not been completed. If the outcome of the above checks is not satisfactory to us, the Company may terminate your internship immediately or withdraw any Offer made.

27. DISCIPLINARY AND GRIEVANCE PROCEDURES

The disciplinary rules and the Company's grievance procedure which are applicable to your internship are published in the HR Portal on the Company's intranet.

28. PERSONAL DATA

The Company holds a personnel file and electronic records which contain a wide variety of matters. These include, without limitation, your application, references, bank details and other personal details. The purposes for which these are held include, but are not limited to:

- employee/intern administration;
- accounts and records;
- the provision of management information for business purposes such as marketing activities and corporate planning; and
- to permit the Company to comply with its legal and regulatory responsibilities.

It may, in certain circumstances, be necessary to make the details available to the Company's advisers and/or relevant regulatory authorities. Barclays may also transfer your data to other parts of Barclays, including other countries in which we operate, through our global platforms and processes.

In all cases, third parties to which your personal data is transferred will be contractually obliged to use the data only for the relevant purposes specified above, and not to forward to other parties unless specifically authorised to do so.

By signing these particulars, you agree to the processing of information concerning yourself.

You also agree that the Company and/or any Barclays company may monitor and/or record your use of office equipment, for example, e-mail, internet (including chats and blogs), telephones and mobile telephones for the purposes of compliance with Company procedures and policies, maintenance, security and regulatory requirements or as permitted by law.

29. AMENDMENTS

Subject to applicable law, the Company may amend or vary this Offer (including the terms of any benefits) in its reasonable discretion, upon reasonable notice to you. The terms shall thereon be amended or varied upon written acceptance by you or upon such date specified in the said notice, and the acceptance by you of the stipend payment next after such date shall be evidence of your acceptance of the said amendment or variation. The Company may also amend its Policies in its reasonable discretion; the revised Policies will be published on the Barclays intranet.

30. BANKING SECRECY

You shall not divulge to any firm, company or person at any time, any transaction of the Company or of its clients, whether during your current term of this Offer or after its termination unless required to do so by the Company or any competent Court of Law or Justice. Where applicable, you will be required to sign the Company's Declaration of Secrecy form.

31. SEVERABILITY

In the event that any provision or portion this Offer shall be determined to be invalid or unenforceable for any reason, in whole or in part, the remaining provisions of this Offer shall be unaffected thereby and shall remain in full force and effect to the extent permitted by law.

32. THIRD PARTY RIGHTS

Any part of Barclays may enforce the terms of this Offer. Except as provided in the previous sentence, a person who is not a party to this Offer has no right to enforce any term of this Offer.

33. GOVERNING LAW

The terms and conditions of this engagement shall be governed in accordance with the laws of India. By indicating your acceptance of this Offer you agree to submit to the exclusive jurisdiction of the courts in India.

34. ACCEPTANCE

Please sign one copy of this Offer. Please ensure that we receive the signed Offer, together with your completed forms and/or a copy of the supporting documents, within 14 days of the date of this Offer. If we do not receive these within 14 days, this Offer shall lapse.

Acceptance of this Offer includes acceptance of the terms and conditions as detailed herein, and any applicable contractual provisions within the Company Policies.

This Offer, together with the relevant Policies (that are applicable to you as an intern), set out the complete and exclusive statement of the agreement between the parties and supersedes all proposals or prior agreements, oral or written and all other communications between the parties relating to the subject matter of this Offer. You acknowledge that the Company may be entitled to injunctive relief in addition to damages for any breach of this Offer, in particular for breaches of the Confidentiality and Protective Covenants clauses.

If you decide not to accept this Offer, please inform us in writing of your decision as soon as possible. Please also return this Offer and any other documentation we have sent you, as they contain confidential and proprietary information.

Yours sincerely



Amit Vaish
Head of Human Resources – Barclays Global Service Centre Private Limited

Acceptance by candidate:

I accept this offer of internship with the Company on the terms and conditions stated above, including the clause on Personal Data. I authorise the Company, and its agents to undertake background checks and screening on me as described above.

I confirm that I will be able to commence the internship by If I wish to change this date, I will need to agree this change with my future manager at the Company and with the Company's Human Resources department.

Signed Date

Full Name

Passport No.



Date: 27th June 2019

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Priya Singh** from **Army Institute of Technology, Pune** has successfully completed her internship project titled “**Solution Checker**” in **Microsoft India (R&D) Pvt. Ltd., Bangalore** from **6/3/2019** to **7/26/2019**. She completed this internship under the guidance of **Girish Rao**.

We wish her all the best in her future endeavors.

Yours Sincerely,

For Microsoft Corporation (India) Pvt. Ltd.



Ira Gupta
Sr HR Director

Signature of candidate
Pvt. Ltd



Microsoft India (R&D)

INTERNSHIP LETTER

Date : 17 June 2019

Upon the recommendation of the Academic Council, Azure Skynet Solutions Pvt Ltd. in association with ELAN & NVISION - Indian Institute of Technology. Hyderabad hereby confers “ Naman Agarwal ” has successfully completed Internship in the field of Natural Language Processing from 24 June 2019 to 16 August 2019 under the guidance of Mr. Sidharth Singh.

At the time of training , we found him sincere , hardworking and fully devoted. We wish him all the success in future.

Trainer:



Azure Skynet Authority





Ref No : 90000006/11682768/15052018/221865

Date : 02.Jun.2019

Name : Pankaj Kumar Singh

College Name : Army Institute of Technology, College of Engineering, Pune

Project Start Date : 05.Jun.2019

Project End Date : 25.Jun.2019

Welcome to 'Digital Champions' Program!

'Digital Champions' Program is a one-of-a-kind digital learning initiative from Jio combining theoretical knowledge and practical training. Practical training involves application of knowledge and interaction with people. Both are critical to success in the real world.

This program shall provide you an opportunity to:

- (i) Effectively interact with people
- (ii) Systematically collect and analyse data
- (iii) Manage time and deliver on tasks

And finally earn a certificate !

We shall like to draw your attention to the following points which will help you to participate in the program more effectively:

- (i) **Program duration:** Program duration is 5 weeks but Jio reserves right to alter or modify this duration at any point of time.
- (ii) **Training Material and Videos:** During this period you shall have access to online training material and videos which will help you to sharpen your skills and to complete your assignment.
- (iii) **Voluntary Participation:** The participation in the program is totally voluntary and you are at liberty to leave the program anytime during its duration by informing Jio.
- (iv) **Hand over of Company Documents / Information:** At the end of the program or as may be advised, you will handover / transfer any documents / information related to the project to Jio.
- (v) **Confidentiality:** You will maintain confidentiality of prospective or current customers or any other business information you will become privy to during this program.
- (vi) **Flexible Scheduling:** You are at liberty to plan your time and complete the project deliverables at your convenience within the duration of the training.
- (vi) **Periodic Reporting:** You shall periodically report / submit your project deliverables at a time as intimated for reporting and to review your training.



- (viii) **Non Remunerative Learning Opportunity:** As you are aware, the program is non- remunerative and you will not receive any monetary compensation or stipend for the same.
- (ix) **Adherence to processes and protocols:** During the program, you will adhere to all processes and protocols as may be communicated by Jio. They will include personal safety and grooming standards as also other operational standards / protocols.
- (x) **Presenting your credentials:** During this program, you may interact with many outsiders. Before starting the interaction, you are expected to present your credentials including a Letter of Introduction from Jio.
- (xi) **Courtesy and Decorum:** You will maintain courtesy and decorum while interacting with people and visiting places.
- (xii) **Certificate of Successful Participation:** You will receive a Certificate from Jio at the end of the program upon successful completion.

We wish you the very best and hope you will fully utilise this opportunity for your development!

With best wishes,

A handwritten signature in blue ink, appearing to be "Raj", is written below the text "With best wishes,".

Team 'Digital Champions'

PRIVATE & CONFIDENTIAL

9 May 2019

Nikhilesh Chandra Dorbi
Army Institute of Technology
Dighi Hills, Alandi Road, Pune,
Maharashtra 411015

Dear Nikhilesh,

We are pleased to offer you an internship with Credit Suisse Services AG, Pune Branch (the "Company") on the terms and conditions set out below in this internship agreement.

In the course of your internship with the Company, you will be required to perform services for the Company and, subject to applicable laws and regulations, other entities comprising the Credit Suisse Group. In this internship agreement, "Credit Suisse Group" and "CS" mean Credit Suisse Group AG and/or its affiliates.

Location:

Your principal place of work will be in the Company's offices in Pune, India. Although you may be required to travel outside of Pune from time to time to carry out your duties, you must not work on a regular basis from any other location outside of Pune without the written approval of the Company.

Position:

Intern, Technology

Commencement Date:

Your internship will commence on a date following the satisfactory completion of the background and other checks referred to herein which is to be agreed between you and the Company (the "Commencement Date") but in any event no later than 10 June 2019. Your Commencement Date is also subject to work pass approval, where applicable.

Duration:

The duration of your internship will commence on the Commencement Date and unless terminated sooner in accordance with the 'Termination' section herein, will expire on 9 August 2019. Your internship may be extended by mutual agreement between you and the Company in writing.

Stipend:

Your stipend will be INR 480,000.00 per annum, payable monthly. Your Stipend will be payable in equal instalments monthly in arrears and will be subject to all applicable statutory withholdings.

Overtime:

You will not be eligible for overtime payments in line with prevailing Company policy.

Annual Leave:

You will not be entitled to any annual leave during the period of the internship. However you will be entitled to all public holidays approved for the Company.

Other Benefits:

You will not be entitled to any additional benefits.

Working Hours:

You will be required to work a minimum of 40 hours per week exclusive of meal breaks. The timing of these hours will be determined by the Company in its sole discretion and may include hours that are not within the official business hours of the Company (as defined in the Employee Handbook).

Taxation:

The Company shall be responsible for withholding and making due payment of income taxes levied on your internship income and accordingly, the Company will deduct the appropriate amounts from your gross income.

However, you will remain personally responsible for the preparation, filing and payment of all your income and other taxes worldwide to the relevant tax authorities in connection with the payments and other benefits received by you under this internship agreement.

Termination:

Either you may or we may terminate your internship with the Company for any reason by giving seven day's notice in writing to the other party if such notice is given within the first month following the Commencement Date; and at any time thereafter by giving fifteen day's notice in writing to the other party. The Company, however, shall have the right to shorten any notice period it is required to give you by a payment equal to the amount of the stipend you would have otherwise been paid for the unexpired notice period.

Notwithstanding the foregoing, if the Company terminates your internship for Cause, no notice will be required. With regard to references in this letter to termination for Cause, 'Cause' shall mean: (i) wilful misconduct or gross negligence in the performance of your duties; wilful and continued failure or refusal to perform any duties reasonably requested in the course of your internship with the Company (other than a failure resulting from your disability, as defined in the Company's long-term disability plans applicable to

you); or (ii) fraudulent, dishonest or other improper conduct engaged in by you that causes, or in the sole discretion of the Company has the potential to cause, harm to the Company, its parents, its affiliates, its subsidiaries, its business units, its divisions or its or their business or reputation, including, without limitation, your violation of any policies of the Credit Suisse Group applicable to you, your violation of laws, rules or regulations applicable to you, criminal activity, habitual drunkenness or use of illegal drugs; or (iii) a material breach by you of this agreement including engaging in competitive activity or in the direct or indirect hiring or solicitation of employees in violation of any applicable contract, agreement, directive or policy; or in the direct or indirect solicitation of customers or clients of the Credit Suisse Group in violation of any applicable contract, agreement, directive or policy; or disclosing Confidential Information in violation of any applicable contract, agreement, directive or policy; or a failure by you to give notice of a resignation as required by any applicable contract, agreement, or policy.

During any notice period (whether you or the Company has given notice) you will, pending the termination of your internship with the Company, continue to be subject to your fiduciary duties and other obligations as an intern of the Company, you will assist the Company in the transition of your responsibilities and will be entitled to continue to receive your stipend. You may, at the Company's option, be required to remain away from the Company's premises during all or part of the notice period. In no event, however, may you perform services for any other person, firm, corporation or employer during the notice period.

Post Internship Restraints:

For the purposes of this section / paragraph:

'Client' shall mean any Person who is a customer or client of the Company or CS (or was such a client or customer at any time within the Relevant Timeframe) and is also a Person either:

- (a) with whom you have had significant personal contact or dealings in the course of your internship with the Company in the Relevant Timeframe ; and/or
- (b) with whose custom or business you were involved in the course of your internship with the Company in the Relevant Timeframe; and/or
- (c) in respect of whom you have had access to Confidential Information in the Relevant Timeframe (provided that this information remained confidential beyond the Termination Date and could be used by you to obtain business from the Person).

'Client' shall also include any Person with whom the Company or CS were in negotiations or discussions (including tender proposals) in which you were involved and/or with whom you had significant personal contact or dealings and/or in respect of whom you have had access to Confidential Information, at any time in the Relevant Timeframe regarding that Person becoming a customer or client.

'Person' means an individual person, corporation or other entity (whether or not having separate legal personality);

'Relevant Period' means 30 days;

'Restricted Person' means any Person who is employed or otherwise engaged by the Company or CS (or was so employed or engaged at any time during the Relevant Timeframe) and with whom you worked

and/or had significant personal contact in the course of your internship with the Company PROVIDED THAT in the course of that Person's employment or engagement, the Person also dealt with or was responsible for customers or clients of the Company or CS, and/or had access to the Confidential Information of the Company or CS, and/or was part of the senior management team of the Company or CS and/or held the post of relationship manager, investment consultant or any similar sales-related post in the Company or CS;

'Termination Date' means the date upon which your internship with the Company ceases, irrespective of the reason for or manner of the cessation; and

'Relevant Timeframe' means the last (12) twelve months of your internship with the Company, or if you have been employed for less than 12 twelve months, that period.

Non-Solicitation:

For the Relevant Period commencing upon and following the Termination Date, you shall not whether on your own behalf or in conjunction with or on behalf of any other person, firm, company, organisation or any other entity (and whether as director, shareholder, principal, consultant, agent, partner, employee, contractor or otherwise) directly or indirectly:

- (a) solicit, induce or encourage any Restricted Person, to leave the employment of, or to cease to provide services to, the Company or CS or to accept employment with, or provide services to, any other Person (irrespective of whether such Restricted Person would commit any breach of his or her contract with the Company or CS or whether such Restricted Person has any post-termination restrictive covenants in his or her contract with the Company or CS); or
- (b) employ or engage or participate in the employment or engagement of any Restricted Person in the same or a similar field of work in which they were previously employed or engaged by the Company or CS, in competition with the Company or CS (irrespective of whether such Restricted Person would commit any breach of his or her contract with the Company or CS or whether such Restricted Person has any post-termination restrictive covenants in his or her contract with the Company or CS); or
- (c) solicit, induce or encourage any Client: (i) to cease to use the services or products of the Company or CS and/or (ii) to use the services or products of any Person who competes with the Company or CS; and/or to otherwise interfere with the relationship which the Company or CS maintains with a Client and/or to discuss with any Client the present or future availability and/or provision of services or products of any Person who competes with the Company or CS; or
- (d) accept a request from and/or enter into any business dealings with any Client to provide services or products of the same type as or similar to or competitive with any of the services or products supplied by the Company or CS.

Scope of Restraints:

You agree that the Non-Solicitation restraints above (together, the "Restraints") are reasonable and necessary in all the circumstances for the protection of the Company's or CS's confidential information, proprietary interests, client relations, and all other legitimate business interests of the Company or CS and that, having regard to those interests, the Restraints do not work unreasonably on you.

Further, you agree that:

- (a) the various provisions of the Restraints each constitute an entirely separate and independent covenant and that if any part of them is or becomes illegal, invalid or unenforceable, this will not affect the legality, validity or enforceability of the remaining provisions of the Restraints; and
- (b) if one or more of the Restraints should be held by the court to be illegal, invalid or unenforceable for any reason whatsoever but would have been held valid if part of the wordings had been deleted or the period reduced or the range of activities reduced in scope, the said Restraints shall apply with such modifications as may be necessary to make them valid and effective.

For the avoidance of doubt, the Restraints shall apply in relation to all Clients and Restricted Persons in respect of whom they are expressed to apply notwithstanding that such Clients and Restricted Persons may have been introduced to the Company or CS by you (or any person under your control) before or during your (or that person's) internship (or employment) with the Company.

Remedies:

You acknowledge that damages may not be an adequate remedy for breach of the Restraints by you, and that the Company may also, or alternatively seek injunctive or equitable relief for your breach or potential breach of any of the Restraints.

Background and Other Checks:

By signing and returning this internship agreement, you represent and agree that:

- (a) except as disclosed in writing to the Company prior to the date hereof, you have no criminal record and there are no civil or criminal proceedings outstanding against you;
- (b) except as disclosed in writing to the Company prior to the date hereof, you have not been fined, censured or disciplined by any regulatory body in the banking or financial markets industry or by any stock exchange;
- (c) you are not currently, and have not previously been, disqualified from acting as a director;
- (d) you have not failed to disclose or misrepresented to the Company or any of its affiliates any information, which the Company in its sole and absolute discretion deems to be material for the purposes of this internship agreement; and
- (e) you are free to enter into this internship agreement and to take up an the internship with the Company on the Commencement Date and that you are not subject to any agreement, arrangement or restriction affecting your right to compete with any person or to solicit clients or employees of any person or in any way restricting you from performing the obligations referred to in this internship agreement.

In addition, by signing and returning this internship agreement, you give your irrevocable consent to the Company (or any person acting on behalf of the Company) conducting such checks and investigations as

the Company in its sole and absolute discretion deems necessary in order (i) to verify the matters covered by the representations set out above; and (ii) to determine your suitability for an internship with the Company. You undertake to take such actions as may be necessary or desirable in the reasonable opinion of the Company to assist all such checks and investigations.

You shall, upon a request by the Company, provide references from previous employers and, in certain cases, regulatory authorities, as well as any additional information, which may be required in order for the Company to verify the matters covered by the representations set out above. This internship agreement is conditional upon the Company receiving, and being satisfied with, such references and additional information including relevant visas and regulatory licences.

The Company has the right to terminate this internship agreement without notice and/or your internship for Cause without notice if it subsequently discovers or determines in its sole discretion that (1) any of the above representations (a) to (e) were untrue as at the date on which you counter-sign this internship agreement or (2) the results of its background checks and investigations referred to above are not satisfactory.

Your commencement of your internship with the Company is strictly conditional upon and cannot take place until the Company has completed, and is satisfied in all respects with the results of, its background checks and investigations pursuant to this section.

Confidentiality:

The terms of this internship agreement and your stipend should not be disclosed to any entity, organization or person or discussed with any employee or intern of the Company or CS except your immediate manager and the Human Resources department.

During the course of your internship with the Company, you will acquire information in oral, written and/or electronic form, whether recorded or otherwise, that is of a confidential or proprietary nature (the "Confidential Information"). Confidential Information includes (without limitation) all non-public information that is either developed by or for the benefit of the Company or CS, and which pertains to the business, clients, customers, counter parties, shareholders, employees, policies, procedures, financial condition, earnings, prospects or trade secrets of the Company or CS. Confidential Information shall also include, without limitation, any work product developed by you, either singularly or jointly with any other person(s) that is based on, or incorporates, Confidential Information.

You are required to maintain the confidentiality of Confidential Information and by signing this internship agreement as provided below you acknowledge and confirm that you will not, at any time during or after the termination of your internship with the Company, except as required by law, for any reason disclose any Confidential Information to any persons other than (a) those who are employees of the Company or CS and need to know or whose business it is to know the same, (b) third parties if such disclosure is necessary in connection with the legitimate business of the Company or CS, or (c) with prior written approval of the Company. Furthermore, you will not, during or after the termination of your internship with the Company, attempt to use Confidential Information to the detriment or prejudice of the Credit Suisse Group or for personal gain or the gain of a third party.

You represent, warrant and agree that you will not improperly use or disclose to the Company for its benefit or enter into the Company's electronic systems any confidential information (including without limitation, client lists and client-sensitive information such as information relating to client accounts and transactions) or trade secrets which are proprietary or belong to (i) any former or current employers or (ii) any other person to whom you owe an obligation of confidentiality. You must not bring onto the premises of the Company any materials which contain such confidential information or trade secrets, any unpublished documents or property belonging to any person referred to in either (i) or (ii) above unless consented to in writing by such person.

Removal of Property:

Prior to the termination of your internship with the Company, you must return to the Company (in the absence of prior written approval of the Company to do otherwise) any documents, proposals, correspondence, analyses, writings, papers, memoranda, records, notes, reports, recordings, computer programs, computer schedules, computer tapes, computer disks, client lists or any other materials based on or containing information that is of a confidential or proprietary nature to the Company or CS; and all other documents, correspondence, manuals, security passes, keys and any other items whatsoever which may be in your possession, custody or under your control and which belong to the Company or CS.

Company Policies:

You acknowledge that the rules, regulations, policies and procedures of the Company as they may be published or amended from time to time (the "Company Policies") (including without limitation, as specified in the Employee Handbook), form directions from the Company with which you are required to comply. Without limiting the generality of this paragraph, we draw your attention to the Credit Suisse Group's Code of Conduct and the Company's policies on Personal Account Trading and Outside Business Activities that impose restrictions on interns, employees and other staff during the course of their engagement entering into certain transactions on their own account or maintaining or entering into business arrangements that they may otherwise wish to maintain. Please contact the Company's Human Resources Department if you require further information on these or any other policies.

You further acknowledge that the Company Policies and/or Employee Handbook do not form part of the terms and conditions of this internship agreement and that the Company may supplement, amend or withdraw the Company Policies and/or Employee Handbook at any time, with or without notice to you. Nothing contained in the Company Policies or Employee Handbook shall limit the Company's right to terminate your internship in accordance with the 'Termination' section above.

You will be provided with a copy of the Employee Handbook either in hard copy or through an electronic link upon the Commencement Date; however, you may request a copy at an earlier time. You will be required to acknowledge that you have read, and you understand and accept the terms of the Employee Handbook. Where there is any inconsistency between the terms of the Employee Handbook and this internship agreement, the terms of this internship agreement will prevail.

Other Conditions:

This internship agreement is subject to the grant to you of the necessary work permit and such other permission, licence or registration as may from time to time be necessary to enable you to carry out your duties and continue your internship.

You will perform such duties and accept such responsibilities as may from time to time be assigned to you by the Company to the utmost of your ability, to promote and advance the interests of the Company. You will not at any time during the continuance of your internship engage directly or indirectly in any other business or occupation, or engage in any activities to the detriment of the Company's interests.

May we point out that our business requires absolutely reliable and trustworthy individuals who can protect the Company's interests in every respect. Of particular importance is that all information concerning the Company and of its affiliates must be treated in strictest confidence.

To the extent permitted by law, the Company will be entitled at any time during your internship, and in any event, when your internship ends, to deduct from your stipend any monies due from you. This includes, but is not limited to, any outstanding loans, advances, overpayments, relocation or education expenses and excess leave taken by you.

The Company reserves the right at any time and from time to time to add, amend revise or vary the terms and conditions of your internship by giving you written notice thereof.

Governing Law:

These terms and conditions and your internship with the Company shall be governed by and construed in accordance with the laws of India.

This offer of an internship, unless withdrawn at an earlier date by the Company, will remain open for acceptance by you for a period of two weeks from the date hereof. Please confirm your acceptance of the above terms and conditions by signing and returning the duplicate of this letter of offer.

We look forward to welcoming you to Credit Suisse Services AG, Pune Branch. Please feel free to call Anand Jahagirdar directly on +91 20 6738 5974 if you have any questions.

Yours sincerely,
Credit Suisse Services AG, Pune Branch



Amit Mishra
Vice President
Human Resources



Abhiroop Guha
Vice President
Human Resources

I accept the above offer of an internship and agree to the terms and conditions set out in this internship agreement. In particular, I consent to Credit Suisse Services AG, Pune Branch or any person acting on its behalf) conducting such checks and investigations as it in its sole and absolute discretion deems necessary, as further described in this letter.

Signed: _____

Intern Name: Nikhilesh Chandra Dorbi

Date: _____

RS

Certificate Of Completion

Envelope Id: B3EE2AEE3EDE405C876F2917B4045525

Status: Delivered

Subject: Please DocuSign: Nikhilesh Dhorbi.pdf

Source Envelope:

Document Pages: 19

Signatures: 2

Envelope Originator:

Certificate Pages: 3

Initials: 1

Piyush Mahamuni

AutoNav: Enabled

piyush.mahamuni@credit-suisse.com

Envelopeld Stamping: Disabled

IP Address: 198.147.160.75

Time Zone: (UTC-08:00) Pacific Time (US & Canada)

Record Tracking

Status: Original

Holder: Piyush Mahamuni

Location: DocuSign

5/14/2019 12:13:46 AM

piyush.mahamuni@credit-suisse.com

Signer Events

Signature

Timestamp

Ranjana Singh

Ranjana.singh@credit-suisse.com

Credit Suisse AG-HR

Security Level: Email, Account Authentication
(None)

RS

Signature Adoption: Pre-selected Style

Using IP Address: 198.147.160.75

Sent: 5/14/2019 12:16:05 AM

Viewed: 5/14/2019 12:25:46 AM

Signed: 5/14/2019 12:26:23 AM

Electronic Record and Signature Disclosure:

Accepted: 5/14/2019 12:25:46 AM

ID: 4bd60ea0-b9a1-4c6e-87b7-a0d270781937

Abhiroop Guha

abhiroop.guha@credit-suisse.com

Credit Suisse AG-HR

Security Level: Email, Account Authentication
(None)

Abhiroop Guha

Signature Adoption: Pre-selected Style

Using IP Address: 198.147.160.75

Sent: 5/14/2019 12:26:24 AM

Viewed: 5/14/2019 12:30:41 AM

Signed: 5/14/2019 12:30:52 AM

Electronic Record and Signature Disclosure:

Accepted: 5/14/2019 12:30:41 AM

ID: f6a89166-75ea-4d93-97a2-43d7c58fb0f0

Amit Mishra

amit.mishra.3@credit-suisse.com

Vice President

Credit Suisse AG

Security Level: Email, Account Authentication
(None)

Amit Mishra

Signature Adoption: Uploaded Signature Image

Using IP Address: 198.147.160.75

Sent: 5/14/2019 12:30:53 AM

Viewed: 5/14/2019 12:37:51 AM

Signed: 5/14/2019 12:37:58 AM

Electronic Record and Signature Disclosure:

Accepted: 5/14/2019 12:37:51 AM

ID: efaa9047-dbc1-423f-b550-24fed13fe893

Nikhilesh Dorbi

dorbinikhilesh@gmail.com

Security Level: Email, Account Authentication
(None), Access Code

Sent: 5/14/2019 12:37:59 AM

Viewed: 5/14/2019 12:42:50 AM

Electronic Record and Signature Disclosure:

Accepted: 5/14/2019 12:42:50 AM

ID: 7596fe40-701e-44f9-ab7b-e540114ed3d4

In Person Signer Events

Signature

Timestamp

Editor Delivery Events

Status

Timestamp

Agent Delivery Events	Status	Timestamp
Intermediary Delivery Events	Status	Timestamp
Certified Delivery Events	Status	Timestamp
Carbon Copy Events	Status	Timestamp
Witness Events	Signature	Timestamp
Notary Events	Signature	Timestamp
Envelope Summary Events	Status	Timestamps
Envelope Sent	Hashed/Encrypted	5/14/2019 12:37:59 AM
Certified Delivered	Security Checked	5/14/2019 12:42:50 AM
Payment Events	Status	Timestamps
Electronic Record and Signature Disclosure		

DocuSign Consent (For Current Employees Only)

Throughout the period of your employment and thereafter, Credit Suisse Group AG, or any of its affiliates or subsidiaries (collectively “**Credit Suisse**”) may manage many aspects of the employment relationship electronically.

By clicking the “I Accept” button, you hereby provide your consent and agree: (i) to receive and return to Credit Suisse, employment related documents, electronically through your DocuSign Inc. user account (“**DocuSign**”); (ii) that by applying your signature electronically using DocuSign, you are confirming your consent and agreement to the content of the document; (iii) that you intend your electronic signature on employment-related documents to have the same force and effect as if your signature was handwritten by you; (iv) that you will only sign employment related documents using DocuSign where you are authorised to sign such documents on your own behalf; and (iv) that those signing employment related documents on behalf of Credit Suisse, may also sign, by applying their signature electronically using DocuSign.

If you wish to withdraw your consent to sign employment related documents by applying your electronic signature using DocuSign, you may do so by both (i) declining to sign the electronic version of any document you receive and (ii) contacting your local HR team to request a paper copy. Subject to certain printing requirements, you may also print any document you have signed electronically, or you may contact Human Resources to receive a paper copy of any document you have electronically signed.

To electronically sign documents using DocuSign, you will need access to an Internet browser with at least 256-bit encryption and Adobe Reader, all of which is currently satisfied by Credit Suisse’s electronic systems. Updates will be provided from time to time regarding any changes to this information that could materially impact your ability to electronically sign documents.

If you do not agree to the terms of this Consent, please contact Human Resources.

By clicking “I accept,” you acknowledge and agree to the above.

DocuSign Consent (For External Candidates Only)

If you are applying for a position at Credit Suisse located in Switzerland, Singapore, Hong Kong, India, UK or USA you agree that Credit Suisse also uses digital signature technology as part of recruitment process. For this purpose, all personal data/information included in the Self-Declaration/Authorization for the Background Screening Process form will be transferred to Credit Suisse’s digital signature solution service provider DocuSign Inc. 221 Main St. Suite 1000 San Francisco CA 94105.

Certificate of Selection

Pradeep Singh from **Army Institute Of Technology, pune** has successfully secured **Web Development** internship at **3HD Media** through Internshala.

A handwritten signature in blue ink, appearing to read "Sarvesh", with a long horizontal stroke extending to the right.

Sarvesh Agrawal
Founder & CEO

Date of certification: 2019-06-29

May 23, 2019

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Rohan Datta from Army Institute of Technology has been selected for internship with Kellogg India Pvt. Ltd. from 3rd June 2019 till 3rd September, 2019 and he will be placed at Mumbai for his project on Demand Planning.

For Kellogg India Private Limited
Authorized Signatory



Name: Rohit Kumar
Location: Mumbai



ddcn



494

Registration Confirmation-DDC 2019

Inbox x

**DDCN 2019**

to bcc: me

Dear Candidate,

Thank you for registering to DDCN-2019.

We hereby confirm your registration in the course.

In case of any queries you can send your emails at ddcn@mnnit.ac.in or reach us at 9455472910.

Further, hostel accommodation will be provided at the time of registration at a subsidized cost.

Thanks and Regards,

DDCN-2019**Department of Computer Science & Engineering,****Motilal Nehru National Institute of Technology Allahabad,****Prayagraj-211004, India.****(www.ddcn.mnnit.ac.in)**

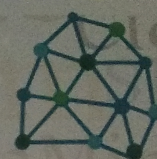
Reply

Forward



A Self-Financed Summer Training Program
on

Data Driven Computing and Networking (DDCN-2019)



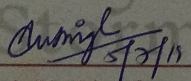
DDCN-2019

organized by

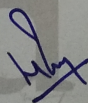
Department of Computer Science & Engineering
Motilal Nehru National Institute of Technology Allahabad

Certificate of Participation

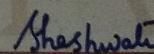
This is to certify that Mr./Ms. Sagar Singh
from Army Institute of Technology, Pune participated
in the Self-Financed Summer Training Program on "Data Driven Computing and
Networking" organized by Department of Computer Science & Engineering, Motilal
Nehru National Institute of Technology Allahabad during June 10-July 05, 2019.



Prof. A.K. Singh
Coordinator



Dr. Mayank Pandey
Coordinator



Dr. Shashwati Banerjee
Coordinator

Date: - 28th May 2019

PERSONAL AND CONFIDENTIAL

To,
Rohit Raj
590/KN/1793B, Haiwat Mau,
Mavaiya, Charan Bhatta Road,
Gangaji Puram Colony, Lucknow
Uttar Pradesh - 226014

CONFIRMATION LETTER- INTERNSHIP

Dear Rohit Raj

With reference to your application and subsequent interview, we are glad to inform you that your candidature has been selected for the internship as **Junior Developer Intern** from **3rd June 2019 to 31st July 2019**. Your Stipend for the internship period will be Amount 10,000/- per month considering your performance and completion of the given task and following other rules and regulation of the organization. Also note that you may be given a Pre-Placement offer during the said internship basis your performance. You will have to comply with Icognitive Global Pvt Ltd.'s [Icognitive Global] Code of Conduct & Internship Policy.

Confidentiality and Non-Disclosure

By accepting this internship, you agree & confirm to abide by the Confidentiality and Non-Disclosure Code of Conduct [CNDCC] of Icognitive Global Pvt Ltd. According to CNDCC, you shall observe absolute confidentiality of Confidential & Private data or source code or technology or allied information about Icognitive Global or its projects which you may get access during the course of the said internship. You shall not disclose the above confidential data in any manner whatsoever, directly or indirectly, during the course of said internship and for a period of two years from the date of this letter.

Best Wishes,


For, Icognitive Global Pvt Ltd



Mr. Pankaj Ghode

CEO

For, Icognitive Global Pvt Ltd



Mr. Sundeep Bose

CTO

for HOD Camp
www.scribd.com

May 20, 2019

Suraj Singh Bisht,
42/30/03,
Swarn Path,
Jaipur – 302020,
Rajasthan.

Dear Suraj:

It is with great pleasure that we extend you an offer of internship at TIAA Global Business Services (India) Private Limited ("**the Company**"), which is a subsidiary of Teachers Insurance and Annuity Association of America ("**TIAA**") incorporated in India.

Set out below are the terms and conditions governing your internship:

1. You will assume the responsibility of an intern in Human Resource function on June 10, 2019 ("**Effective Date**") and your internship will end on August 8, 2019. Notwithstanding the above, the internship period may be reduced or extended or otherwise modified at the sole discretion of the Company, without assigning any reason whatsoever. The Company also reserves the right to discontinue the internship arrangement for any reason whatsoever (including on account of unsatisfactory performance), without serving you any notice, intimation and/or assigning any reason whatsoever. In all other cases, the arrangement shall automatically expire upon completion of the term specified herein.
2. Your stipend will be Rs. 30,000 per month throughout the duration of your internship, subject to deductions for tax, withheld as required under applicable laws.
3. The normal hours of work at TIAA GBS are forty-five (45) hours per week, Monday through Friday, or as maybe communicated to you upon commencement of internship.
4. During your internship, you will be training under a mentor assigned to you, which shall be communicated on or before June 10, 2019. Your duties and responsibilities shall be as required by the Company and as communicated to you from time to time by your mentor or such authorised person. You shall not refuse to perform duties and undertake responsibilities as and when called upon to do so. During your internship you shall devote your entire time and attention to the conscientious performance of your duties and responsibilities and towards completion of the tasks and assignments assigned to you.
5. Your place of internship shall be at the Pune office of the Company. However, you may be transferred to other office locations, in which case, you shall confirm with all the rules, regulations and policies of the company where you may be sent as a part of your internship.

ACCEPTANCE

I SHREYA SINGH hereby accept the terms and conditions of this offer for internship with TIAA GLOBAL BUSINESS SERVICES (INDIA) PRIVATE LIMITED ("Company") and agree to join on 10.06.19 or such later date as may be communicated to me by the Company. I confirm that I am not breaching any terms or provisions of any prior agreement or arrangement by accepting this offer.

I also acknowledge that I have received satisfactory clarifications to all my queries.

Sign Shreya

Name SHREYA SINGH

Date 25.05.19

Place Pune



CRIS

CENTRE FOR RAILWAY INFORMATION SYSTEMS

(An Organisation of the Ministry of Railways, Govt. of India)

149

No. 2019/CRIS/NDLS-HQ/PERS/ESTAB/Training/0000/2861/PT-1

Dated: 06.06.2019

The Head of the department
Army Institute of Technology(AIT)
Pune.

विषय : प्रैक्टिकल ट्रेनिंग.
Subject: Practical Training.

प्रिय महोदय,

उपर्युक्त विषय पर आपके दि. के संदर्भाधीन पत्र के क्रम में क्रिस प्रबंधन ने आपके संस्थान के के विद्यार्थी श्री/सुश्री को इस संगठन में दि. से सप्ताह/माह की प्रैक्टिकल ट्रेनिंग के लिए अनुमति प्रदान कर दी है.

With reference to your letter dt. 28.05.2019 on the above subject, it is informed that CRIS Management is pleased to grant permission to Mr. Utkarsh Gupta student of B.Tech. of your Institute for undergoing practical training in this organization for a period 8 Weeks with effect from June'2019.

यह ध्यान योग्य है कि प्रशिक्षण अवधि के दौरान विद्यार्थी को किसी प्रकार का पारिश्रमिक नहीं दिया जाएगा तथा वह इस संगठन में तैनाती के लिए कोई दावा नहीं करेगा.

It may please be noted that no remuneration will be paid to students during the period of training and he/she will have no claim for placement in this organization.

प्रशिक्षण के प्रारंभ होने से पहले विद्यार्थी को कार्यालय में प्रवेश हेतु एक्सेस कंट्रोल सिस्टम कार्ड के लिए, सिक्क्योरिटी के रूप में, 200/-रु. (जो वापस नहीं किए जाएंगे) जमा कराने होंगे.

A sum of Rs. 200/- (non-refundable) may be deposited before commencement of training, as security, for the access control system card for entering into the office.

इन्हें ग्रुप में प्रशिक्षण के लिए नामित किया जाता है.
He is assigned training in PMS group.

(D.S.Adhikari)
Manager/Personnel

Copy to:-

1. GM/PMS
2. Manager/Admn.
3. SAO
4. Mr. Utkarsh Gupta, Trainee.

PPF/KM PL consi der 90



SASTHA SCIENTIFIC AGENCIES
314, 8th E Main, 4th Cross, Kalyan Nagar I Block, HRBR Layout, Bangalore - 560 043
E-MAIL: service@sasthascientific.com / www.sasthascientific.com


INTERNSHIP COMPLETION CERTIFICATE

It has been a pleasure to engage with Master VINAY VALSON (College Reg No: 17164) of Army Institute of Technology, Pune as a select SSA Intern.

This letter is to certify that Master VINAY VALSON has done his Internship project "Website Re-design and development". Sastha Scientific Agencies recognizes the role and contribution of Master VINAY VALSON in the aforesaid internship for the duration of 1 month starting from 10th June 2019 to 10th July 2019.

Thank You, we wish him the Very best for a prosperous Future and Happy Life.

for Sastha Scientific Agencies


Jaya Venugopalan
General Manager

Calibration Services For -

Force - Compression / Tension / Extensometer / UTM

Hardness - Rockwell / Superficial / Brinell / Micro Vickers / Vickers / LEEB

Dimension - Profile Projector / Video Measuring / Measuring -Tool Makers Microscope

Microscope - Metallurgical Microscope / Brinell Microscope / Stereo Microscope



Jan 24, 2020

Mr. Akash Ranjan Verma
TE Computer Science
Army Institute of Technology, Pune,
India,

Subject: Offer Letter

Dear Akash,

Thank you for choosing Solytics Partners LLC for building your career and deciding to contribute towards achieving the organizational goals and objectives of the company.

We are pleased to offer you the position of **Intern-Data scientist** based at Pune with a in-hand Stipend of **Rs. 8,000 /- (Rupees Eight Thousand Only)** per month for first 3 months from date of joining which will get increased to Rs. 10,000 per month based on performance for rest of the internship period for the year 2020. Please note that stipend amount can increase based on performance during internship period.

Internship will be for period of 6 months from date of joining. First four month of internship will be remote from AIT campus and last two months will be from Solytics office. You might be eligible for full time offer as employee with revised CTC which will be subject to performance during the internship period. You will join the service of the company latest by February 3rdth, 2020 falling which this offer stands cancelled and will be hence null and void after January 29th, 2020.

You will be responsible for execution of the various assignments/tasks given to you from time to time and for the efficient functioning of your section/department. You will abide by the rules and regulations framed from time to time by the company.

We are confident that you will find Solytics Partners a stimulating, enjoyable and rewarding career choice and that you have the skills and personal attributes to succeed.

All of us at Solytics Partners look forward to welcoming you to the team. Please indicate your acceptance of this offer by signing a printed copy and returning it to Prithivinath by Jan 29th, 2020

Warm Regards,
Vikas Tyagi
Co-Founder & Managing Principal
Solytics Partners LLC
Consulting| Analytics| Solutions
www.solytics-partners.com | vikas.tyagi@solytics-partners.com
Phone: + 1 917 733 2791

Internship Letter

21st November 19
2019

Dear **Sagar**

This is with reference to your application for an internship programme and the subsequent round of interviews that we had with you. We are pleased to inform you that you have been selected to join PayU Finance as an Intern.

Your internship period shall begin from **9th December 2019** and it will last for a duration of **2 months** in the Company. You will be paid a stipend of **INR 25,000** per month during the internship period. Your place of work shall be, **PayU Pune** office.

During the internship programme you will adhere to the terms and conditions and privacy policy as applicable to the interns and employees of the Company including but not limited to the terms mentioned herewith this letter.

For any clarifications, please feel free to call the undersigned or any representative from the HR department and they will be glad to assist you.

Please note that this offer for internship shall remain open for 2 (two) weeks from the date of issuance of this letter. Should you fail to join the Company before the expiry of two weeks, this offer shall become null and void.

We welcome you to PayU Finance family and look forward to a fruitful collaboration.

With best wishes,

Ashish Chatteraj
PayU Payments Pvt Ltd

Terms and Conditions of Internship

- ☐ During the period of your internship with the Company, you will devote full time towards the work of the Company as may be assigned to you. Further, you will not take up any other employment or assignment for any consideration, in cash or in kind or otherwise, without prior written permission of the Company.
- ☐ You will not (except in the normal course of the Company's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company's functioning, or regarding any matter with which the Company may be concerned, unless you have previously applied for and obtained the written permission from the Company.
- ☐ You will be required to maintain utmost secrecy in respect of all documents (legal or not) and Company's internal policies.
- ☐ You will be required to comply with all rules and regulations of the Company as may be revised from time to time.
- ☐ Any confidential information or any other important information of the Company which might come into your possession during subsistence of your internship shall not be disclosed, divulged or made public by you in any manner whatsoever. Further, you shall not disclose such information for a period of 2 (two) years after completion of your internship.
- ☐ If at any time in our or your immediate manager's opinion, which shall be final in this matter, you are found to be a non-performer, dishonest, disobedient, disorderly behaved, negligent, undisciplined, absent from duty without permission or guilty of any fraudulent activity or any other conduct considered deterrent to our interest, your internship may be terminated without notice. On account of reasons of any acts or omission against the Company, the Company shall be entitled to recover the damages from you.

- ☐ You will not accept any commission or any sort of gratification in cash or kind from any person, party or firm or Company having dealing with the Company and if you are offered any, you should immediately report the same to your reporting manager or the management of the Company.
- ☐ This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application and C.V (including bio-data), in your request for internship at PayU Finance from your official email address. If it transpires that you have made a false statement (or have not disclosed any material fact) resulting in you being offered this internship, the Company may take such action as it deems fit in its sole discretion, including termination of your internship.
- ☐ You will be responsible for safekeeping and return in good condition and order of all Company's assets, which may be in your use, custody or charge.
- ☐ The working hours of your internship would be from 9:30 A.M to 6:30 P.M. on all working days of the Company.
- ☐ You will be eligible for 0 (zero) leaves for the entire period of your internship, however, any leave you may wish to avail should be subject to sole discretion of your reporting manager.
- ☐ You are not allowed to use VPN, Proxy Servers and similar products when using internet facility provided by the Company office and same should only be used from devices provided to you by the Company during the course of your internship.

Confidentiality and Intellectual Property Rights

- ☐ You agree that the terms and conditions applying to your internship are strictly confidential. Any disclosure of these terms and conditions to third parties (including other employees of the Company or any other associate or affiliate of the Company) constitutes a breach of your Internship.
- ☐ You acknowledge that as a result of Internship with the Company, you will be in possession of proprietary and confidential information and trade secrets relating to the

business practices of the Company and affiliated companies, if any. You agree that you will not, at any time during or after the internship period, directly or indirectly, use or disclose to any person, firm, corporation or other entity, use to the detriment of the Company or the Company's employees or misuse in any way any proprietary or confidential information acquired by you during your internship by Employer regarding the clients, customers, vendors, business partners or business practices of Employer or affiliated companies, without the prior written consent of the Company. For purposes of this Agreement, Confidential Information includes, but is not limited to, trade secrets; lists of past or present clients, customers or consultants; product or service development plans; marketing plans; pricing policies; business acquisition plans or targets; any portion or phase of any technical information, technique, method, process, procedure, technology or know-how (whether or not in written on tangible form) used by the Company or any portion or phase of any technical information, ideas, discoveries, designs, computer programs, processes, procedures, formulae or improvements of the Company that is valuable (whether or not in written or tangible form or whether or not down-loaded into a computer or on computer discs) to the Company. All such information, in whatever form, including all memoranda, notes, plans, reports, records, documents and other evidence thereof and any other information of whatever nature which gives the Employer an opportunity to obtain an advantage over its competitors shall be considered a "trade secret" for the purposes of this Agreement.

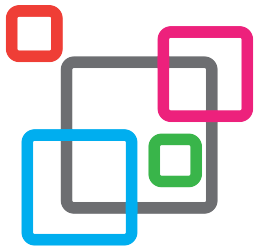
- ☐ For purposes of this Agreement, "Intellectual Property" means any discovery, process, product, or device, conceived, discovered, improved or made by you during the term of internship, either solely or jointly with others, whether patentable, trademarkable, copyrightable, and/or subject to protection as a trade secret or otherwise, which is related to the actual or planned business or activities of the Company or related to its actual research, design, development or suggested by or resulting from any tasks assigned to you for or on behalf of the Company, or with the use of the Company's

facilities, materials or personnel. The following shall be the property of the Employer exclusively:

- o Any Intellectual Property conceived, discovered or made by you; and
- o Any patent, copyright, trademark, application or record relating to any Intellectual Property.

- ☐ As far as the Company is not already by law the owner of the intellectual property rights arising in respect of any and all works created, you hereby assign to the Company and/or its affiliates all intellectual property rights arising in respect of any and all works created, compiled and/or devised by you in the course and scope of your internship with the company pursuant to this agreement. By virtue of this agreement, any intellectual property rights which come into existence in the future in respect of any such work created, compiled and/or devised by you in the course and scope of your contract with the Company, shall vest in the company and/or its affiliates upon their coming into existence.
- ☐ You undertake and represent to the Company that to the best of your knowledge, you are the sole beneficial owner of the entire right, title and interest in and to such intellectual property right, arising in respect of your work created, compiled and/or devised by yourself in the course and scope of your internship with the Company, that you are free to assign such rights to the Company free of any third party claims, liens, charges or encumbrances of any kind, and that you are free of any duties and/or obligations to third parties which may conflict with the terms of this agreement.
- ☐ All plans, strategies, programmes, trade secrets, accounts, financial information, market research, customer lists, data, records, reports, manuals, financial statements, budgets, specifications, correspondence, indices, research papers, letters or other similar documents (the nature of which is not limited by the specific reference to the foregoing items) which are created, compiled or devised or brought into being by you or have come into your possession in the course of the internship and all copies hereof, and

other property whatsoever belonging to the Company such as laptops etc. which may be in your possession or under your control, will be the sole property of the Company, and upon termination of this internship or earlier if required by the Company, such documents and all copies shall be returned to the Company without any copies in whatever form withheld, if not destroyed earlier. The provisions of this clause shall survive termination of this agreement for whatsoever reason.



STACK AVENUE

Sr No. 183, Wing-B, Flat - 704, Shiv Angan, Pune,
MH, 411027, India
Email - contact@stack-avenue.com
Phone - (+91) 7875053067 / (+91) 8390298453

25/12/ 2019

StackAvenue Technologies

Dear **Jeshan Khan**,

I am pleased to confirm our verbal offer of employment to you for an **intern** position with **StackAvenue Technologies** as a **Software Engineer Intern**, for **45 days** effective **26th December 2019**. As discussed, this offer is conditional upon completion of satisfactory references that could include, but is not necessarily limited to, a review of past employment and education records.

The details of our offer, including the terms and conditions of your employment, are attached as Schedule "A."

Please take the time to carefully review our offer. This letter, along with the enclosed schedules, outlines the obligations of both **StackAvenue Technologies** and yourself with respect to your employment conditions, and is governed by the laws of the Republic of India. It details the terms and conditions of your employment with **StackAvenue Technologies**, and will form our agreed upon employment contract with you once signed.

Accepting employment will be conditional upon agreeing to and signing the attached copy of this letter and the attached Schedule(s), initialling each page in the right-hand corner, and returning it to me upon your earliest convenience, but prior to your first day of employment.

Jeshan Khan, we look forward to welcoming you to the **StackAvenue Technologies** team and wish you a successful and rewarding career with us.

Sincerely,

Md Alam Khan
Director

I, **Jeshan Khan**, acknowledge that I have read, understood and accept this offer and the terms and conditions contained in the attached Schedule(s), and agree to be bound by the terms and conditions of employment as outlined therein.

25/12/19

Signature

Date

Mr. Shailesh Kumar Sahu
Mumbai.

07th December, 2019

Dear Shailesh,

Congratulations!!

On behalf of Leadership Boulevard Pvt. Ltd. (the "Company"), I am pleased to offer you 45 days Internship of Software Intern.

On accepting this offer, you will begin your internship with the Company from 16th December 2019 till 31st January 2020. The compensation/Stipend for the internship period will be ₹35,000 inclusive of all taxes and expenses.

Rules and Regulations to be followed for Internship Program:

On completion of internship, a permanent employment would be offered based on performance review. On acceptance by the review board, a revised Offer letter and compensation would be issued to you.

Internship is considered to be a temporary employment and hence during your tenure, you may have access to trade secrets and confidential business information belonging to the Company. By accepting this offer of employment, you acknowledge that you must keep all of this information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of your employment, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that throughout your internship, you will observe all policies and practices governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment. This letter sets forth the complete offer we are extending to you, and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a subsequent written agreement.

Please be noted that apart from Public holidays, you would not be entitled to any casual leaves during internship and any sick leave taken would extend the duration with equal measures.

I wish your association with the Company is successful and rewarding. Please indicate your acceptance of this offer by signing below and returning it.

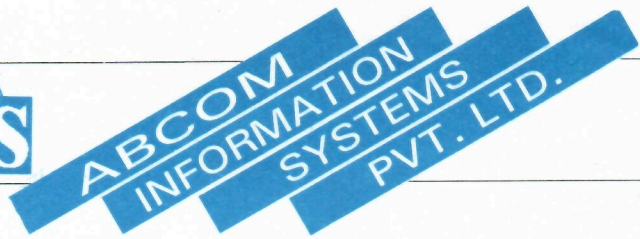
With Best Wishes,



Rakesh Adhangale
HRBP - TA Lead
Leadership Boulevard Pvt. Ltd.

I hereby accept the internship on the terms and conditions mentioned in the above referred letter.

Signature : Shailesh Date : 07/12/19 Place : Pune



Date: - January 18, 2020

Karan Aryan

C/O. R. P. Sharma

Behind Gymkhana Club

Hanuman Nagar Dipatoli, Ranchi

Jharkhand 834009

Mobile:- 8210093959

Email: aryankaraniitb@gmail.com

College: - Army Institute of Technology

Dear **Karan**,

I am delighted & excited to welcome you to **ABCOM Information Systems Pvt. Ltd. (ABCOM)** as an **Artificial Neural Networks Intern**. At **ABCOM**, we believe that our team is our biggest strength and we take pride in hiring **ONLY** the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly meaningful internship experience with **ABCOM**.

Your appointment will be governed by the terms and conditions presented in Annexure A.

We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this offer as your acceptance and forward the same to us.

Congratulations!

For ABCOM Information Systems Pvt. Ltd.

Authorized Signatory

Ms. Abhilasha Kumari
Mumbai.

07th December, 2019

Dear Abhilasha,

Congratulations!!

On behalf of Leadership Boulevard Pvt. Ltd. (the "Company"), I am pleased to offer you 45 days Internship of **Software Intern.**

On accepting this offer, you will begin your internship with the Company from **16th December 2019 till 31st January 2020**. The compensation/Stipend for the internship period will be **₹35,000** inclusive of all taxes and expenses.

Rules and Regulations to be followed for Internship Program:

On completion of internship, a permanent employment would be offered based on performance review. On acceptance by the review board, a revised Offer letter and compensation would be issued to you.

Internship is considered to be a temporary employment and hence during your tenure, you may have access to trade secrets and confidential business information belonging to the Company. By accepting this offer of employment, you acknowledge that you must keep all of this information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of your employment, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that throughout your internship, you will observe all policies and practices governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment. This letter sets forth the complete offer we are extending to you, and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a subsequent written agreement.

Please be noted that apart from Public holidays, you would not be entitled to any casual leaves during internship and any sick leave taken would extend the duration with equal measures.

I wish your association with the Company is successful and rewarding. Please indicate your acceptance of this offer by signing below and returning it.

With Best Wishes,



Rakesh Adhangale
HRBP - TA Lead
Leadership Boulevard Pvt. Ltd.

I hereby accept the internship on the terms and conditions mentioned in the above referred letter.

Signature : Date : Place :

Project Certification

This is to confirm that

Mr. Amitav Soni

Is currently working as a project trainee at

Philips India Ltd, Bangalore from 9th December 2019.

He is working on the project title

Design, Implement & Integrate a high performance lexical parser for MR Scanner StateServer, parser replaces third party library -"Xalan" & "Xercess" thereby reducing external lib dependency.

And has completed the same by 7th February 2020

Reporting Manager: Manjunath Narasimhan

Place: Bangalore

Date: 10th February 2020

Tel : +91-80-4189 0000
Fax : +91-80-4189 1000

Registered Office:
3rd Floor, Tower A, DLF IT Park,
08 Block AF, Major Arterial Road,
New Town (Rajarhat), Kolkata - 700156, West Bengal

www.philips.com
www.bangalore.philips.com

PyJac Technologies/OL/2019-2020

Offer : Python Internship

Dear **Pooja Singh**,

We would like to congratulate you being selected for the Python Internship with PyJac Technologies , effective from 20/12/2019. All of us at PyJac Technologies are excited that you will be joining our team.

As we mentioned earlier, this is paid internship during which you will be expected to provide 7 hrs per day from 20/12/2019 to 20/1/2020 .This internship is viewed as being educational opportunity for you to explore your ideas and build creative projects with us. You need to report at 9:00 AM on working days at our regd. Office during this period as per guidance from Reporting Manager.

During the internship, you would be assigned tasks and projects that improve your understandings of the concepts you learned and will be learning with us based on your professional skill set , and therefore you would be expected to put your best efforts in executing the assignments given to you.

Congratulations and we look forward to working with you.



Subendhu Bhattacharya
(CEO & Founder)

Near I.E.T. Engineering College, Chauraha
Lucknow, Uttar Pradesh 226021
India

BAJAJ FINSERV DIRECT LIMITED

(Formerly known as Bajaj Financial Holdings Limited)

STRICTLY PRIVATE AND CONFIDENTIAL

Date: 29th April 2019

Mr. Kamal Singh Mehra
P3/2, COD Offrs Complex, Datta Mandir Road
Malad - East, Mumbai - 400097

Dear Kamal,

OFFER LETTER FOR INTERNSHIP

With reference to your application for an internship with Bajaj Finserv Direct Limited ("BFDL"), we are pleased to offer you internship in the **Analytics** vertical of Bajaj Finserv Direct Ltd., on the following terms and conditions:

1. PERIOD OF INTERNSHIP

Your internship will be for a period starting **03-June-2019** until **03-August-2019**. Please note that BFDL reserves the right to terminate your internship during the course of the above period at any time, at its sole discretion, without prior notice and assigning any reasons. In the event of your failure to join on the designated date, this offer shall stand rescinded.

2. PROJECT AND REPORTING MANAGER

You will be assigned to the Analytics project and you will report to **Jijeesh Kr, Senior Manager – Analytics**

3. HOURS AND PLACE OF WORK

You will be placed at our **Pune - Corporate Office**. You will be required to work during the office hours or as per work requirements and effectively carry out all responsibilities and obligations assigned to you during your internship by the supervising manager.

4. STIPEND

During the tenure of your internship, you shall be entitled for a stipend of **INR 10,000/- (Ten Thousand Rupees Only)** for entire internship period. This amount shall be subject to tax deductions at source and other withholdings as per applicable law. You shall not be entitled to any benefits other than the stated stipend.

5. EXCLUSIVITY

During the course of your internship, you shall not undertake an internship or employment with any company other than BFDL, without the prior written permission of BFDL.

6. CONFIDENTIALITY AND INTELLECTUAL PROPERTY

6.1 It will be your responsibility to maintain secrecy and confidentiality of all information made available to you during your internship and not disclose any Confidential Information, at any time either during or post the internship period, in any manner and for any purpose whatsoever to any third party, without the prior written consent of BFDL.



Corporate Office: 4th Floor, B2 Building, Cerebrum IT Park, Kumar City, Kalyani Nagar,
Pune - 411 014, Maharashtra, India.
Registered Office: Mumbai-Pune Road, Akurdi, Pune - 411035, Maharashtra, India

Tel: +91 20 71877060

Corporate ID No.:
U65923PN2014PLC150522

www.bajajfinserv-direct.in



BAJAJ FINSERV DIRECT LIMITED

(Formerly known as Bajaj Financial Holdings Limited)

"Confidential Information" includes all information which is communicated to or obtained by you (written, oral, whether in the form of data, knowledge, techniques, processes, systems, formulae, designs, statistics, records, policies, documentation, trade secrets, know-how, designs, drawings, photographs, software, equipment, ideas, methods, research, development business and financial information, business and marketing plans) relating to BFDL, its affiliates or their businesses and their past, current or prospective clients, customers and suppliers and their respective businesses, and further includes without limitation, all the intellectual property of BFDL and the Work Product.

- 6.2 You hereby agree that work of every nature and in every form or media, prepared, produced, developed, or designed by you during the course of your internship, whether alone or with others ("Work Product") shall be for the benefit of BFDL and will belong to and be the absolute property of BFDL.
- 6.3 All Confidential Information including without limitation materials containing Confidential Information and any and all copies, translations, interpretations and adaptations thereof, obtained by you shall immediately upon BFDL's request or upon termination or completion of your internship, be either returned to BFDL and/or destroyed as per the requirements of BFDL.
- 6.4 This clause shall survive the completion or termination, as the case may be, of your internship.

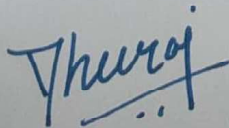
7. GOVERNING LAW AND JURISDICTION

This offer letter shall be governed by the laws of India and the parties submit to the exclusive jurisdiction of the Courts in Pune. Any reference to a statutory provision shall be deemed to include a reference to any statutory modification or re-enactment of it.

8. MISCELLANEOUS

- 8.1 By accepting this offer, you agree that throughout your internship, you will comply with all policies and practices expected from you in the course of your internship and any applicable laws including in relation to data privacy. In the event of any non-compliance of BFDL policy(ies)/practice(s), BFDL reserves the right to take appropriate actions against you including informing your educational institution and/or current or prospective employer.
- 8.2 Please note that this letter of internship shall not under any circumstances be deemed to be an offer of employment provided by BFDL. You hereby agree that you shall have no right to claim or demand employment with BFDL.

For BAJAJ FINSERV DIRECT LIMITED



Dheeraj Kumar Makhani
Senior Manager – Human Resources

Signature: _____

Name: Kamal Singh Mehra

Date & Place: _____

Corporate Office: 4th Floor, B2 Building, Cerebrum IT Park, Kumar City, Kalyani Nagar,
Pune – 411 014, Maharashtra, India.
Registered Office: Mumbai-Pune Road, Akurdi, Pune – 411035, Maharashtra, India

Tel: +91 20 71877060

Corporate ID No.:
U65923PN2014PLC150522

www.bajajfinserv-direct.in



Date: 12 Apr 2019

Dear Arun Kumar,

We are pleased to offer you Internship at **Tarana Wireless India Private Limited**, a Company incorporated in India, with registered office at **54 Buena Monte Coop Housing Society, Panchwati Pashan, Pune – 411008** subject to the following terms & conditions:

1. Date of Joining and Period of Internship

Your Date of Joining will be on or before 3 June 2019, failing which your offer of Internship would stand withdrawn. You will be based in Pune, India. In this role, you will report to the Director/ Designated Manager of the business.

The period of your Internship will be for at least 2 months which could be extended as mutually decided. This is an Internship offer letter and there is no intention to offer any permanent job by the Company.

2. Internship Stipend:-

Your Stipend would be Rs. 15000 per month plus a Rs 5000 per month allowance for conveyance.

3. Policy & Procedures

You will be governed by the Rules & Regulations of the Company as applicable.

4. Non-Disclosure & Confidentiality

(a) Company Information: You agree at all times during the term of your Internship and thereafter, to hold in strictest confidence, and not to use or to disclose to any person, firm or corporation, any Confidential Information of the Company. You understand that "Confidential Information" means any Company proprietary information, technical data, trade secrets or know-how, including, but not limited to, research, product plans, products, services, customer lists and customers (including, but not limited to, customers of the Company on whom you called or with whom you became acquainted during the term of your Internship. Software, developments, inventions, processes, technology, designs, drawings, engineering, marketing, finances or other business information disclosed to you by the Company either directly or indirectly in writing, orally or by drawings or observation of parts or equipment. You further understand that Confidential Information does not include any of the foregoing items which has become publicly known and made generally available through no wrongful act of mine or of others who were under confidentiality obligations with respect to such matter.

(b) Former Employer Information: You agree that you will not, during your Internship with the Company, improperly use or disclose any proprietary information or trade secrets of any former or concurrent employer or other person or entity and that you will not bring onto the premises of the Company any unpublished document or proprietary information belonging to any such employer, person or entity unless consented to in writing by such employer, person or entity.

(c) Third Party Information: You recognize that the Company has received and in the future will receive from third parties their confidential or proprietary information subject to a duty on the Company's part to maintain the confidentiality of such information and to use it only for certain limited purposes. You agree to hold all such confidential or proprietary information in the strictest confidence and not to disclose it to any person, firm or corporation or to use it except as necessary in carrying out your work for the Company consistent with the Company's agreement with such third party.

5. Conflict of interest

Your position with the Company calls for full time Internship and you will devote yourself exclusively to the business of the Company.

6. Non- Solicitation/ Non- Compete

You agree to the following during the tenure of your Internship

- a) You will not solicit business and/or sell services/products or build business relationship with customers, you were directly or indirectly involved with, during your tenure in Tarana Wireless India Private Limited
- b) You will not interfere with its business relations, including but not limited to soliciting or providing services to any of Tarana Wireless India Private Limited's customers (except as directed by Tarana Wireless India Private Limited), directly or indirectly.
- c) You will not solicit or induce Tarana Wireless India Private Limited employees to join a client or to compete with Tarana Wireless India Private Limited.
- d) You undertake not to solicit or induce or endeavor to solicit or induce any consultant, supplier or service provider to cease to deal with the Company and shall not interfere in any way with any relationship between a consultant, a supplier or a service provider and the Company.
- e) You undertake that you are legally eligible to work for Tarana Wireless India Private Limited and are not bound by any existing non compete agreements of which you are party to.

You also confirm and agree that these restrictions are reasonable and are legitimately required to protect the business interest of the Tarana Wireless India Private Limited

7. Intellectual Property Rights

You agree to disclose any invention, development, process, plan, design, formula, specification, program or other matter of work whatsoever (collectively "the Inventions") created, developed or discovered by you, either alone or in concert, in the course of your Internship and the same shall be the absolute property of the Company. Any Intellectual Property Rights and rights to inventions arising out of your activities hereunder, or if ownership rights cannot be transferred under applicable law, any exploitation rights relating thereto, shall be transferred to the Company in accordance with applicable law. You shall, as and when requested by the Company (at Company's cost and expense), assist the Company in perfecting the Intellectual Property Rights in any manner the Company deems fit. You shall execute/sign the Intellectual Property Rights Assignment document as and when required by Tarana Wireless India Private Limited or any of its customers.

8. On Completion of your Internship

On completion of your Internship, you will immediately surrender to the company all company owned assets like laptops etc. and correspondence, specifications, formulae, books, documents, cost data, market reports, literature, drawings, effects or records etc., belonging to the company or relating to its business and you shall not make or retain any copies of these materials.

You further agree upon completion of your Internship to surrender to Tarana Wireless India Private Limited all software programs, data (whether in hard copy form or in electronic form), notebooks, designs, drawings, blueprints, writings, manuals, price books, any business or market information, business and technical brochures, service models and techniques and other documents and materials (including all copies) then in your possession or control, which relate in any way to the business, research, development, sales, sales promotions, marketing or customer's information or other activities of Tarana Wireless India Private Limited. The obligations stated under this Agreement shall survive the completion or discontinuation of your Internship with Tarana Wireless India Private Limited.

9. Jurisdiction

Even though the Company may depute you overseas for on-site work or to any other location in India, the jurisdiction concerning any dispute arising out of your Internship will be in the courts in Pune only.


10. Severability

If one or more of the above clauses are deemed invalid or unenforceable by any court of competent jurisdiction, then (i) such provision shall be enforced to the maximum extent permitted, (ii) I agree to modify this Appointment letter to substitute a provision that is valid and enforceable and that accomplishes the intention of this Appointment letter as nearly as possible, and (iii) the remaining provisions will continue in full force and effect.

If the above terms and conditions are acceptable to you, please return a copy of this letter duly signed in confirmation of your acceptance as indicated below. This offer is valid for a period of 7 days from the date of the offer.

Arun, we consider you having potential to prove a key asset to Tarana Wireless India Private Limited and we look forward to a long and mutually beneficial relationship. We are at an exciting stage of the growth of the business and we look forward to welcoming you to Tarana Wireless India Private Limited as part of our Internship program.

With best wishes,
For Tarana Wireless India Private Limited


Mr. Rabin Patra
(Managing Director)

Dated: 16th Dec 2019

Dear Gaurav Singh,

Subject: "System Engineer Internship" Offer Confirmation

We are happy to share that you have cleared all rounds of interview & assessment to join our technical team as "System Engineer Intern". You will be working with our technology team on our AI, Automation, Blockchain, smart contract, big data related projects/products.

We would like to offer you the below package –

- Net Monthly Allowance of INR 15,000/- to cover travel and other costs.
- Maximum of Thrice A Week Working with team in Office. Office timing (9:30am to 4:30pm) for you.
- Device: You can bring your own device.
- Attire: Smart Causals.
- Joining Date: 20th Dec 2019
- Office Address: 321 Amanora Chamber, Pune.
- Products Assigned: To be determined later.
- Allocated email id: gauravsingh@mollatech.com
- Assigned Manager: Mrs Shraddha
- You have the option to apply for System Engineer position upon completion of internship. Formal interview will be conducted.

Internship completion certificate will be provided at end of the tenure. Look forward to work together. Work hard and smart.



Yours Faithfully,

Vikram Sareen

Chief Architect, Founder

Blue Bricks Group of Companies

Malaysia : Suite Ex5, A-5-10 Empire Tower SS16/1, Subang Jaya 47500, Selangor, Malaysia

Australia : 3/125 Robert Street, COMO, Perth 6152, WA Australia

India: 321 office number, amanora chamber, east, hadapsar, pune 411028.

USA: 3000 Chestnut Ave #109a, Baltimore, MD 21211, USA

Hong Kong: Suite 703-05, 7th Floor, Empress Plaza, Chatham Road, Tsim Sha Tsui, Hong Kong

Dubai: Paramount Technologies Trading LLC, 34, 14 Floor, Regal Tower, Opposite Marriot Marquis, Business Bay, Dubai, UAE

Internship Offer with Neilko Ventures Pvt. Ltd

Date: - June 28th, 2019

SUNNY SARMA

Phone:9826354743

Sunnysarma008@gmail.
com

Dear
Sunny,

I am delighted & excited to welcome you to **Analyticscosm (part of Neilko Ventures Pvt. Ltd.)** as a **Data Science Intern**. At **Analyticscosm**, we believe that our team is our biggest strength and we take pride in hiring ONLY the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly *meaningful* internship experience with **Analyticscosm**.

Your appointment will be governed by the terms and conditions presented in the **Annexure A**.

We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this offer as your acceptance and forward the same to us.

Congratulations!

Rupa Banerjee

Rupa B

HR Head

Internship Offer with Neilko Ventures Pvt. Ltd

Annexure A

You shall be governed by the following terms and condition of service during your internship with **Analyticscosm (part of Neilko Ventures Pvt. Ltd.)**, and those may be amended from time to time.

1. You are being hired as a **Data Science Intern** and **Rupa Banerjee** would be your Reporting Manager and Mentor during the internship. As a Data Science Intern you would be responsible for:
 1. **Carrying out data analysis using advanced Data Science softwares**
 2. **Finding actionable patters in the data and present it using visualization techniques**
 3. **Create models that can work on any similar data and produce actionable results**
2. Your date of joining is **10th June, 2019** and the duration of the internship would be **1 month**. During this time you are expected to devote your time and efforts solely to **Analyticscosm's** work. You are also required to let your mentor know about forthcoming events (if there are any) in advance so that your work can be planned accordingly.
3. You will be working remotely for the duration of the internship. There will be catch ups scheduled with your mentor to discuss work progress and overall internship experience at regular intervals.
4. All the work that you will produce at or in relation to **Analyticscosm** will be the intellectual property of **Neilko Ventures Pvt. Ltd.** You are not allowed to store, copy, sell, share, and distribute it to a third party under any circumstances. Similarly you are expected to refrain from talking about your work in public domains (both online such as blogging, social networking site and offline among your friends, college etc.) without prior discussion and approval with your mentor.
5. We take data privacy and security very seriously and to maintain confidentiality of any students, customers, clients, and companies' data and contact details that you may get access to during your internship will be your responsibility. **Analyticscosm** operates on **zero tolerance** principle with regard to any breach of data security guidelines. At the completion of the internship you are expected to hand over all **Analyticscosm** work/data stored on your Personal Computer to your mentor and delete the same from your machine.

Internship Offer with Neilko Ventures Pvt. Ltd

6. During the appointment period you shall not engage yourselves directly or indirectly or in any capacity in any other organization (other than your college). In the event of breach of this condition, this appointment is liable to be terminated forthwith by the company. In addition, you shall be liable to pay liquidated damages to the Company of an extent estimated by the Company.
7. Under normal circumstances either the company or you may terminate this association by providing a notice of 30 days without assigning any reason. However, the company may terminate this agreement forthwith under situations of in-disciplinary behaviours.
8. You are expected to conduct yourself with utmost professionalism in dealing with your mentor, team members, colleagues, clients and customers and treat everyone with due respect.
9. **Analyticscosm** is a start up and we love people who like to go beyond the normal call of the duty and can think out of the box. Surprise us with your passion, intelligence, creativity and hard work – and expect appreciation & rewards to follow.
10. Expect constant and continuous objective feedback from your mentor and other team members and we encourage you to ask for and provide feedback at every possible opportunity. It's your right to receive and give feedback – this is the ONLY way we all can continuously push ourselves to do better.
11. Have fun at what you do and do the right thing – both the principles are core of what **Analyticscosm** stands for and we expect you to imbibe them in your day to day actions and continuously challenge us if we are falling short of expectations on either of them.
12. You will not be provided **any fixed stipend as this is for your learning only**. You might be rewarded based on your performance in competitive tasks.
13. Never mention your compensation/reward to any other intern or company member under any circumstances.

Internship Offer with Neilko Ventures Pvt. Ltd

I have negotiated, agreed, read and understood all the terms and conditions of this Internship letter as well as Annexure hereto and affix my signature in complete acceptance of the terms of the letter.

Date: 28/6/19

Signature:



Place:

Pune

Name:

SUNNY SARMA

Date: 12-December-2019

To,

Rajesh Kumar ,
H - Flank Hostel, Army Institute of Technology, Dighi Hills,
Alandi road, Pune 411015

Dear Rajesh,

We are pleased to extend an internship offer to you at Sahaj Software Solutions for a period of two (2) months, tentatively from 06-Jan-2020 to 06-March-2020 (Internship period).

During the internship period, you will be asked to work on various project so as to provide you a wide perspective on Software development life cycle and experience with different technologies

We are pleased to offer you a monthly stipend of Rs.30,000 during the above mentioned internship period.

Sincerely,



Rohit Maurya
(Associate Partner, Sahaj Software Solutions Pvt Ltd.)

04 January 2020

Harsimrat Kaur

Pune, India

INTERNSHIP OFFER

Dear Harsimrat,

PeopleSpot India is pleased to extend to you this offer of temporary employment as a Human Resource Intern, if you accept this offer, you will begin your internship with the Company on 04 January 2020 and will be expected to work 5 or 6 days per week based on the requirement.

You will be paid on completion of your Internship, less all applicable taxes and withholdings, payable 5000 INR/ Month. As an intern you will be receive "temporary employment" status. As a temporary employee, you will not receive any of the employee benefits that regular Company employees receive, including, but not limited to, health insurance, vacation or sick pay, or paid holidays.

Your internship is expected to end on 03 February 2020. However, your internship with the Company is "at-will," which means that either you or the Company may terminate your internship at any time, with or without cause and with or without notice.

During your employment, you may have access to trade secrets and confidential business information belonging to the Company. By accepting this offer of employment, you acknowledge that you must keep all of this information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of your employment, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that throughout your internship, you will observe all policies and practices governing the conduct of our business and employees, including our policies

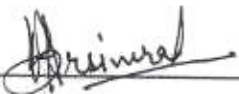


prohibiting discrimination and harassment. This letter sets forth the complete offer we are extending to you and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a subsequent written agreement.

We hope that your association with the Company will be successful and rewarding. Please indicate your acceptance of this offer by signing below and returning it to us.

Name: Hassimrat Kaur

Date: 4th Jan 2020

Sign: 

With great thanks,



Prashant S

HR Manager

Team PeopleSpot India



Dated: 5th Jan 2020

Dear Anshaj Upadhayay

Subject: "Cyber Security/AI/Deep Learning" Internship Confirmation Letter

We are happy to share that you have cleared all rounds of interview & assessment to join our team as "Cyber Security AI/Deep Learning" Internship.

You will be working with our technology products to do needed R&D for different subject matters where hardware and software will come together.

We would like to offer you the below package -

- Net Monthly Allowance of INR 12,500/- to cover your travel and food cost.
- Device: bring your own
- Duration: 3 months.
- Attire: Smart Causals.
- 5 days in a week, 9:30am till 6pm.
- Start Date: 6th Jan 2020.
- Office Address: 308 Amanora Chamber, Pune, India
- Projects Assigned:
 - o 240 Seconds
 - o Axiom Protect Risk Based Authentication
 - o Unite
- Assigned Manager: Mr Amol Wale (Lead), Mrs Shraddha (manager) And Mr Vikram (mentor).

After completion, we will issue an internship completed certificate letter for your reference.

Look forward to work together. Work hard and smart.

Yours Faithfully,

Vikram Sareen

Chief Architect, Founder
Blue Bricks Group of Companies



Dated: 5th Jan 2020

Dear Vighnesh Tiwari

Subject: "Cyber Security/AI/Deep Learning" Internship Confirmation Letter

We are happy to share that you have cleared all rounds of interview & assessment to join our team as "Cyber Security AI/Deep Learning" Internship.

You will be working with our technology products to do needed R&D for different subject matters where hardware and software will come together.

We would like to offer you the below package -

- Net Monthly Allowance of INR 12,500/- to cover your travel and food cost.
- Device: bring your own
- Duration: 3 months.
- Attire: Smart Casuals.
- Occasionally 2-3 days in a week, 9:30am till 6pm.
- Start Date: 6th Jan 2020.
- Office Address: 308 Amanora Chamber, Pune, India
- Projects Assigned:
 - o 240 Seconds
 - o Axiom Protect Risk Based Authentication
 - o Unite
- Assigned Manager: Mr Amol Wale (Lead), Mrs Shraddha (manager) And Mr Vikram (mentor).

After completion, we will issue an internship completed certificate letter for your reference.
Look forward to work together. Work hard and smart.

Yours Faithfully,

Vikram Sareen

Chief Architect, Founder

Blue Bricks Group of Companies



Dated: 5th Jan 2020

Dear Bharat Sharma

Subject: "Cyber Security/AI/Deep Learning" Internship Confirmation Letter

We are happy to share that you have cleared all rounds of interview & assessment to join our team as "Cyber Security AI/Deep Learning" Internship".

You will be working with our technology products to do needed R&D for different subject matters where hardware and software will come together.

We would like to offer you the below package –

- Net Monthly Allowance of INR 12,500/- to cover your travel and food cost.
- Device: bring your own
- Duration: 3 months.
- Attire: Smart Casuals.
- 5 days in a week, 9:30am till 6pm.
- Start Date: 6th Jan 2020.
- Office Address: 308 Amanora Chamber, Pune, India
- Projects Assigned:
 - o 240 Seconds
 - o Axiom Protect Risk Based Authentication
 - o Unite
- Assigned Manager: Mr Amol Wale (Lead), Mrs Shraddha (manager) And Mr Vikram (mentor).

After completion, we will issue an internship completed certificate letter for your reference.
Look forward to work together. Work hard and smart.



Yours Faithfully,
Vikram Sareen
Chief Architect, Founder
Blue Bricks Group of Companies

Private & Confidential Document

Offer Letter

Dec 26, 2019 A Shiva Krishna
ashivakrishna_16386@aitpune.edu.in

We are very pleased to offer you the position of Intern with cppsecrets.com. Please find the following confirmation of the specifics of your internship:

Position Title: Software Developer Intern

Start Date: Jan 6, 2020

End Date: March 15, 2020

Number of Work Hours Per Week: 30 Hours per week

Certificate: Completion certificate is provided and it will also be available on website cppsecrets.com/certificates for reference.

Internship Responsibilities: Your day-to-day responsibilities will include the following:

- Need to develop small python projects
- Write python articles to the cppsecrets.com
- Write python programs
- Develop a few automated tools in Python from scratch

Note: First of all you need to register on the website cppsecrets.com and then only you can start writing an article over it.

Should you have any questions regarding the specifics of your internship, please contact me by email (pankaj@cppsecrets.com, pankajc.dsp@gmail.com).

Sincerely,
Pankaj Choudhary
Founder of cppsecrets.com

References: <https://cppsecrets.com/>
<https://www.linkedin.com/in/pankaj-choudhary-4820a11a/>
<https://www.linkedin.com/search/results/all/?keywords=cppsecrets.com>

Private & Confidential Document

Offer Letter

Dec 26, 2019

Pawan Ashok Phalak

pawanphalak777@gmail.com

We are very pleased to offer you the position of Intern with cppsecrets.com. Please find the following confirmation of the specifics of your internship:

Position Title: Software Developer Intern

Start Date: Jan 6, 2020

End Date: March 15, 2020

Number of Work Hours Per Week: 30 Hours per week

Certificate: Completion certificate is provided and it will also be available on website cppsecrets.com/certificates for reference.

Internship Responsibilities: Your day-to-day responsibilities will include the following:

- Need to develop small python projects
- Write python articles to the cppsecrets.com
- Write python programs
- Develop a few automated tools in Python from scratch

Note: First of all you need to register on the website cppsecrets.com and then only you can start writing an article over it.

Should you have any questions regarding the specifics of your internship, please contact me by email (pankaj@cppsecrets.com, pankajc.dsp@gmail.com).

Sincerely,

Pankaj Choudhary

Founder of cppsecrets.com

References: <https://cppsecrets.com/>

<https://www.linkedin.com/in/pankaj-choudhary-4820a11a/>

<https://www.linkedin.com/search/results/all/?keywords=cppsecrets.com>

copyright © cppsecrets.com. All Rights Reserved.

Ms. Ashwini Laxman Bhojane
Mumbai.

07th December, 2019

Dear Ashwini,

Congratulations!!

On behalf of Leadership Boulevard Pvt. Ltd. (the "Company"), I am pleased to offer you 45 days Internship of Software Intern.

On accepting this offer, you will begin your internship with the Company from 16th December 2019 till 31st January 2020. The compensation/Stipend for the internship period will be **₹35,000** inclusive of all taxes and expenses.

Rules and Regulations to be followed for Internship Program:

On completion of internship, a permanent employment would be offered based on performance review. On acceptance by the review board, a revised Offer letter and compensation would be issued to you.

Internship is considered to be a temporary employment and hence during your tenure, you may have access to trade secrets and confidential business information belonging to the Company. By accepting this offer of employment, you acknowledge that you must keep all of this information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of your employment, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that throughout your internship, you will observe all policies and practices governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment. This letter sets forth the complete offer we are extending to you, and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a subsequent written agreement.

Please be noted that apart from Public holidays, you would not be entitled to any casual leaves during internship and any sick leave taken would extend the duration with equal measures.

I wish your association with the Company is successful and rewarding. Please indicate your acceptance of this offer by signing below and returning it.

With Best Wishes,



Rakesh Adhangale
HRBP - TA Lead
Leadership Boulevard Pvt. Ltd.

I hereby accept the internship on the terms and conditions mentioned in the above referred letter.

Signature :  Date : 8 Dec 2019 Place : Pune

PRIVATE & CONFIDENTIAL

9 May 2019

Deepa Yadav
Army Institute of Technology
Dighi Hills, Alandi Road, Pune,
Maharashtra 411015

Dear Deepa,

We are pleased to offer you an internship with Credit Suisse Services (India) Private Limited (the "Company") on the terms and conditions set out below in this internship agreement.

In the course of your internship with the Company, you will be required to perform services for the Company and, subject to applicable laws and regulations, other entities comprising the Credit Suisse Group. In this internship agreement, "Credit Suisse Group" and "CS" mean Credit Suisse Group AG and/or its affiliates.

Location:

Your principal place of work will be in the Company's offices in Pune, India. Although you may be required to travel outside of Pune from time to time to carry out your duties, you must not work on a regular basis from any other location outside of Pune without the written approval of the Company.

Position:

Intern, Technology

Commencement Date:

Your internship will commence on a date following the satisfactory completion of the background and other checks referred to herein which is to be agreed between you and the Company (the "Commencement Date") but in any event no later than 10 June 2019. Your Commencement Date is also subject to work pass approval, where applicable.

Duration:

The duration of your internship will commence on the Commencement Date and unless terminated sooner in accordance with the 'Termination' section herein, will expire on 9 August 2019. Your internship may be extended by mutual agreement between you and the Company in writing.

Stipend:

Your stipend will be INR 480,000.00 per annum, payable monthly. Your Stipend will be payable in equal instalments monthly in arrears and will be subject to all applicable statutory withholdings.

Overtime:

You will not be eligible for overtime payments in line with prevailing Company policy.

Annual Leave:

You will not be entitled to any annual leave during the period of the internship. However you will be entitled to all public holidays approved for the Company.

Other Benefits:

You will not be entitled to any additional benefits.

Working Hours:

You will be required to work a minimum of 40 hours per week exclusive of meal breaks. The timing of these hours will be determined by the Company in its sole discretion and may include hours that are not within the official business hours of the Company (as defined in the Employee Handbook).

Taxation:

The Company shall be responsible for withholding and making due payment of income taxes levied on your internship income and accordingly, the Company will deduct the appropriate amounts from your gross income.

However, you will remain personally responsible for the preparation, filing and payment of all your income and other taxes worldwide to the relevant tax authorities in connection with the payments and other benefits received by you under this internship agreement.

Termination:

Either you may or we may terminate your internship with the Company for any reason by giving seven days' notice in writing to the other party if such notice is given within the first month following the Commencement Date; and at any time thereafter by giving fifteen days' notice in writing to the other party. The Company, however, shall have the right to shorten any notice period it is required to give you by a payment equal to the amount of the stipend you would have otherwise been paid for the unexpired notice period.

Notwithstanding the foregoing, if the Company terminates your internship for Cause, no notice will be required. With regard to references in this letter to termination for Cause, 'Cause' shall mean: (i) wilful misconduct or gross negligence in the performance of your duties; wilful and continued failure or refusal to perform any duties reasonably requested in the course of your internship with the Company (other than a failure resulting from your disability, as defined in the Company's long-term disability plans applicable to

you); or (ii) fraudulent, dishonest or other improper conduct engaged in by you that causes, or in the sole discretion of the Company has the potential to cause, harm to the Company, its parents, its affiliates, its subsidiaries, its business units, its divisions or its or their business or reputation, including, without limitation, your violation of any policies of the Credit Suisse Group applicable to you, your violation of laws, rules or regulations applicable to you, criminal activity, habitual drunkenness or use of illegal drugs; or (iii) a material breach by you of this agreement including engaging in competitive activity or in the direct or indirect hiring or solicitation of employees in violation of any applicable contract, agreement, directive or policy; or in the direct or indirect solicitation of customers or clients of the Credit Suisse Group in violation of any applicable contract, agreement, directive or policy; or disclosing Confidential Information in violation of any applicable contract, agreement, directive or policy; or a failure by you to give notice of a resignation as required by any applicable contract, agreement, or policy.

During any notice period (whether you or the Company has given notice) you will, pending the termination of your internship with the Company, continue to be subject to your fiduciary duties and other obligations as an intern of the Company, you will assist the Company in the transition of your responsibilities and will be entitled to continue to receive your stipend. You may, at the Company's option, be required to remain away from the Company's premises during all or part of the notice period. In no event, however, may you perform services for any other person, firm, corporation or employer during the notice period.

Post Internship Restraints:

For the purposes of this section / paragraph:

'Client' shall mean any Person who is a customer or client of the Company or CS (or was such a client or customer at any time within the Relevant Timeframe) and is also a Person either:

- (a) with whom you have had significant personal contact or dealings in the course of your internship with the Company in the Relevant Timeframe ; and/or
- (b) with whose custom or business you were involved in the course of your internship with the Company in the Relevant Timeframe; and/or
- (c) in respect of whom you have had access to Confidential Information in the Relevant Timeframe (provided that this information remained confidential beyond the Termination Date and could be used by you to obtain business from the Person).

'Client' shall also include any Person with whom the Company or CS were in negotiations or discussions (including tender proposals) in which you were involved and/or with whom you had significant personal contact or dealings and/or in respect of whom you have had access to Confidential Information, at any time in the Relevant Timeframe regarding that Person becoming a customer or client.

'Person' means an individual person, corporation or other entity (whether or not having separate legal personality);

'Relevant Period' means 30 days;

'Restricted Person' means any Person who is employed or otherwise engaged by the Company or CS (or was so employed or engaged at any time during the Relevant Timeframe) and with whom you worked

and/or had significant personal contact in the course of your internship with the Company PROVIDED THAT in the course of that Person's employment or engagement, the Person also dealt with or was responsible for customers or clients of the Company or CS, and/or had access to the Confidential Information of the Company or CS, and/or was part of the senior management team of the Company or CS and/or held the post of relationship manager, investment consultant or any similar sales-related post in the Company or CS;

'Termination Date' means the date upon which your internship with the Company ceases, irrespective of the reason for or manner of the cessation; and

'Relevant Timeframe' means the last (12) twelve months of your internship with the Company, or if you have been employed for less than 12 twelve months, that period.

Non-Solicitation:

For the Relevant Period commencing upon and following the Termination Date, you shall not whether on your own behalf or in conjunction with or on behalf of any other person, firm, company, organisation or any other entity (and whether as director, shareholder, principal, consultant, agent, partner, employee, contractor or otherwise) directly or indirectly:

- (a) solicit, induce or encourage any Restricted Person, to leave the employment of, or to cease to provide services to, the Company or CS or to accept employment with, or provide services to, any other Person (irrespective of whether such Restricted Person would commit any breach of his or her contract with the Company or CS or whether such Restricted Person has any post-termination restrictive covenants in his or her contract with the Company or CS); or
- (b) employ or engage or participate in the employment or engagement of any Restricted Person in the same or a similar field of work in which they were previously employed or engaged by the Company or CS, in competition with the Company or CS (irrespective of whether such Restricted Person would commit any breach of his or her contract with the Company or CS or whether such Restricted Person has any post-termination restrictive covenants in his or her contract with the Company or CS); or
- (c) solicit, induce or encourage any Client: (i) to cease to use the services or products of the Company or CS and/or (ii) to use the services or products of any Person who competes with the Company or CS; and/or to otherwise interfere with the relationship which the Company or CS maintains with a Client and/or to discuss with any Client the present or future availability and/or provision of services or products of any Person who competes with the Company or CS; or
- (d) accept a request from and/or enter into any business dealings with any Client to provide services or products of the same type as or similar to or competitive with any of the services or products supplied by the Company or CS.

Scope of Restraints:

You agree that the Non-Solicitation restraints above (together, the "Restraints") are reasonable and necessary in all the circumstances for the protection of the Company's or CS's confidential information, proprietary interests, client relations, and all other legitimate business interests of the Company or CS and that, having regard to those interests, the Restraints do not work unreasonably on you.

Further, you agree that:

- (a) the various provisions of the Restraints each constitute an entirely separate and independent covenant and that if any part of them is or becomes illegal, invalid or unenforceable, this will not affect the legality, validity or enforceability of the remaining provisions of the Restraints; and
- (b) if one or more of the Restraints should be held by the court to be illegal, invalid or unenforceable for any reason whatsoever but would have been held valid if part of the wordings had been deleted or the period reduced or the range of activities reduced in scope, the said Restraints shall apply with such modifications as may be necessary to make them valid and effective.

For the avoidance of doubt, the Restraints shall apply in relation to all Clients and Restricted Persons in respect of whom they are expressed to apply notwithstanding that such Clients and Restricted Persons may have been introduced to the Company or CS by you (or any person under your control) before or during your (or that person's) internship (or employment) with the Company.

Remedies:

You acknowledge that damages may not be an adequate remedy for breach of the Restraints by you, and that the Company may also, or alternatively seek injunctive or equitable relief for your breach or potential breach of any of the Restraints.

Background and Other Checks:

By signing and returning this internship agreement, you represent and agree that:

- (a) except as disclosed in writing to the Company prior to the date hereof, you have no criminal record and there are no civil or criminal proceedings outstanding against you;
- (b) except as disclosed in writing to the Company prior to the date hereof, you have not been fined, censured or disciplined by any regulatory body in the banking or financial markets industry or by any stock exchange;
- (c) you are not currently, and have not previously been, disqualified from acting as a director;
- (d) you have not failed to disclose or misrepresented to the Company or any of its affiliates any information, which the Company in its sole and absolute discretion deems to be material for the purposes of this internship agreement; and
- (e) you are free to enter into this internship agreement and to take up an the internship with the Company on the Commencement Date and that you are not subject to any agreement, arrangement or restriction affecting your right to compete with any person or to solicit clients or employees of any person or in any way restricting you from performing the obligations referred to in this internship agreement.

In addition, by signing and returning this internship agreement, you give your irrevocable consent to the Company (or any person acting on behalf of the Company) conducting such checks and investigations as

the Company in its sole and absolute discretion deems necessary in order (i) to verify the matters covered by the representations set out above; and (ii) to determine your suitability for an internship with the Company. You undertake to take such actions as may be necessary or desirable in the reasonable opinion of the Company to assist all such checks and investigations.

You shall, upon a request by the Company, provide references from previous employers and, in certain cases, regulatory authorities, as well as any additional information, which may be required in order for the Company to verify the matters covered by the representations set out above. This internship agreement is conditional upon the Company receiving, and being satisfied with, such references and additional information including relevant visas and regulatory licences.

The Company has the right to terminate this internship agreement without notice and/or your Internship for Cause without notice if it subsequently discovers or determines in its sole discretion that (1) any of the above representations (a) to (e) were untrue as at the date on which you counter-sign this internship agreement or (2) the results of its background checks and investigations referred to above are not satisfactory.

Your commencement of your internship with the Company is strictly conditional upon and cannot take place until the Company has completed, and is satisfied in all respects with the results of, its background checks and investigations pursuant to this section.

Confidentiality:

The terms of this internship agreement and your stipend should not be disclosed to any entity, organization or person or discussed with any employee or intern of the Company or CS except your immediate manager and the Human Resources department.

During the course of your internship with the Company, you will acquire information in oral, written and/or electronic form, whether recorded or otherwise, that is of a confidential or proprietary nature (the "Confidential Information"). Confidential Information includes (without limitation) all non-public information that is either developed by or for the benefit of the Company or CS, and which pertains to the business, clients, customers, counter parties, shareholders, employees, policies, procedures, financial condition, earnings, prospects or trade secrets of the Company or CS. Confidential Information shall also include, without limitation, any work product developed by you, either singularly or jointly with any other person(s) that is based on, or incorporates, Confidential Information.

You are required to maintain the confidentiality of Confidential Information and by signing this internship agreement as provided below you acknowledge and confirm that you will not, at any time during or after the termination of your internship with the Company, except as required by law, for any reason disclose any Confidential Information to any persons other than (a) those who are employees of the Company or CS and need to know or whose business it is to know the same, (b) third parties if such disclosure is necessary in connection with the legitimate business of the Company or CS, or (c) with prior written approval of the Company. Furthermore, you will not, during or after the termination of your internship with the Company, attempt to use Confidential Information to the detriment or prejudice of the Credit Suisse Group or for personal gain or the gain of a third party.

You represent, warrant and agree that you will not improperly use or disclose to the Company for its benefit or enter into the Company's electronic systems any confidential information (including without limitation, client lists and client-sensitive information such as information relating to client accounts and transactions) or trade secrets which are proprietary or belong to (i) any former or current employers or (ii) any other person to whom you owe an obligation of confidentiality. You must not bring onto the premises of the Company any materials which contain such confidential information or trade secrets, any unpublished documents or property belonging to any person referred to in either (i) or (ii) above unless consented to in writing by such person.

Removal of Property:

Prior to the termination of your internship with the Company, you must return to the Company (in the absence of prior written approval of the Company to do otherwise) any documents, proposals, correspondence, analyses, writings, papers, memoranda, records, notes, reports, recordings, computer programs, computer schedules, computer tapes, computer disks, client lists or any other materials based on or containing information that is of a confidential or proprietary nature to the Company or CS; and all other documents, correspondence, manuals, security passes, keys and any other items whatsoever which may be in your possession, custody or under your control and which belong to the Company or CS.

Company Policies:

You acknowledge that the rules, regulations, policies and procedures of the Company as they may be published or amended from time to time (the "Company Policies") (including without limitation, as specified in the Employee Handbook), form directions from the Company with which you are required to comply. Without limiting the generality of this paragraph, we draw your attention to the Credit Suisse Group's Code of Conduct and the Company's policies on Personal Account Trading and Outside Business Activities that impose restrictions on interns, employees and other staff during the course of their engagement entering into certain transactions on their own account or maintaining or entering into business arrangements that they may otherwise wish to maintain. Please contact the Company's Human Resources Department if you require further information on these or any other policies.

You further acknowledge that the Company Policies and/or Employee Handbook do not form part of the terms and conditions of this internship agreement and that the Company may supplement, amend or withdraw the Company Policies and/or Employee Handbook at any time, with or without notice to you. Nothing contained in the Company Policies or Employee Handbook shall limit the Company's right to terminate your internship in accordance with the 'Termination' section above.

You will be provided with a copy of the Employee Handbook either in hard copy or through an electronic link upon the Commencement Date; however, you may request a copy at an earlier time. You will be required to acknowledge that you have read, and you understand and accept the terms of the Employee Handbook. Where there is any inconsistency between the terms of the Employee Handbook and this internship agreement, the terms of this internship agreement will prevail.

Other Conditions:

This internship agreement is subject to the grant to you of the necessary work permit and such other permission, licence or registration as may from time to time be necessary to enable you to carry out your duties and continue your internship.

You will perform such duties and accept such responsibilities as may from time to time be assigned to you by the Company to the utmost of your ability, to promote and advance the interests of the Company. You will not at any time during the continuance of your internship engage directly or indirectly in any other business or occupation, or engage in any activities to the detriment of the Company's interests.

May we point out that our business requires absolutely reliable and trustworthy individuals who can protect the Company's interests in every respect. Of particular importance is that all information concerning the Company and of its affiliates must be treated in strictest confidence.

To the extent permitted by law, the Company will be entitled at any time during your internship, and in any event, when your internship ends, to deduct from your stipend any monies due from you. This includes, but is not limited to, any outstanding loans, advances, overpayments, relocation or education expenses and excess leave taken by you.

The Company reserves the right at any time and from time to time to add, amend revise or vary the terms and conditions of your internship by giving you written notice thereof.

Governing Law:

These terms and conditions and your internship with the Company shall be governed by and construed in accordance with the laws of India.

This offer of an internship, unless withdrawn at an earlier date by the Company, will remain open for acceptance by you for a period of two weeks from the date hereof. Please confirm your acceptance of the above terms and conditions by signing and returning the duplicate of this letter of offer.

We look forward to welcoming you to Credit Suisse Services (India) Private Limited. Please feel free to call Anand Jahagirdar directly on +91 20 6738 5974 if you have any questions.

Yours sincerely,
Credit Suisse Services (India) Private Limited

Abhiroop Guha

Abhiroop Guha
Vice President
Human Resources

I accept the above offer of an internship and agree to the terms and conditions set out in this internship agreement. In particular, I consent to Credit Suisse Services (India) Private Limited (or any person acting on its behalf) conducting such checks and investigations as it in its sole and absolute discretion deems necessary, as further described in this letter.

Signed:  _____

Intern Name: Deepa Yadav

Date: 5/13/2019 | 2:30:33 AM PDT

RS

07th December, 2019

Ms. Aditi
Mumbai.

Dear Aditi,

Congratulations!!

On behalf of Leadership Boulevard Pvt. Ltd. (the "Company"), I am pleased to offer you 45 days Internship of Software Intern.

On accepting this offer, you will begin your internship with the Company from **16th December 2019 till 31st January 2020**. The compensation/Stipend for the internship period will be **₹35,000** inclusive of all taxes and expenses.

Rules and Regulations to be followed for Internship Program:

On completion of internship, a permanent employment would be offered based on performance review. On acceptance by the review board, a revised Offer letter and compensation would be issued to you.

Internship is considered to be a temporary employment and hence during your tenure, you may have access to trade secrets and confidential business information belonging to the Company. By accepting this offer of employment, you acknowledge that you must keep all of this information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of your employment, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that throughout your internship, you will observe all policies and practices governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment. This letter sets forth the complete offer we are extending to you, and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a subsequent written agreement.

Please be noted that apart from Public holidays, you would not be entitled to any casual leaves during internship and any sick leave taken would extend the duration with equal measures.

I wish your association with the Company is successful and rewarding. Please indicate your acceptance of this offer by signing below and returning it.

With Best Wishes,



Rakesh Adhangale
HRBP - TA Lead
Leadership Boulevard Pvt. Ltd.

I hereby accept the internship on the terms and conditions mentioned in the above referred letter.

Signature : Date : Place :

Ms. Gayatri
Mumbai.

07th December, 2019

Dear Gayatri,

Congratulations!!

On behalf of Leadership Boulevard Pvt. Ltd. (the "Company"), I am pleased to offer you 45 days Internship of **Software Intern**.

On accepting this offer, you will begin your internship with the Company from **16th December 2019 till 31st January 2020**. The compensation/Stipend for the internship period will be **₹35,000** inclusive of all taxes and expenses.

Rules and Regulations to be followed for Internship Program:

On completion of internship, a permanent employment would be offered based on performance review. On acceptance by the review board, a revised Offer letter and compensation would be issued to you.


Internship is considered to be a temporary employment and hence during your tenure, you may have access to trade secrets and confidential business information belonging to the Company. By accepting this offer of employment, you acknowledge that you must keep all of this information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of your employment, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that throughout your internship, you will observe all policies and practices governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment. This letter sets forth the complete offer we are extending to you, and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a subsequent written agreement.

Please be noted that apart from Public holidays, you would not be entitled to any casual leaves during internship and any sick leave taken would extend the duration with equal measures.

I wish your association with the Company is successful and rewarding. Please indicate your acceptance of this offer by signing below and returning it.

With Best Wishes,


Rakesh Adhangale
HRBP - TA Lead
Leadership Boulevard Pvt. Ltd.

I hereby accept the internship on the terms and conditions mentioned in the above referred letter.

Signature : Gayatri Date : 8 Dec 2019 Place : Pune

Private & Confidential Document

Offer Letter

Dec 26, 2019

Abhijeet Singh

abhijeetsinghraj2345@gmail.com

We are very pleased to offer you the position of Intern with cppsecrets.com. Please find the following confirmation of the specifics of your internship:

Position Title: Software Developer Intern

Start Date: Jan 6, 2020

End Date: March 15, 2020

Number of Work Hours Per Week: 30 Hours per week

Certificate: Completion certificate is provided and it will also be available on website cppsecrets.com/certificates for reference.

Internship Responsibilities: Your day-to-day responsibilities will include the following:

- Need to develop small python projects
- Write python articles to the cppsecrets.com
- Write python programs
- Develop a few automated tools in Python from scratch

Note: First of all you need to register on the website cppsecrets.com and then only you can start writing an article over it.

Should you have any questions regarding the specifics of your internship, please contact me by email (pankaj@cppsecrets.com, pankajc.dsp@gmail.com).

Sincerely,

Pankaj Choudhary

Founder of cppsecrets.com

References: <https://cppsecrets.com/>

<https://www.linkedin.com/in/pankaj-choudhary-4820a11a/>

<https://www.linkedin.com/search/results/all/?keywords=cppsecrets.com>

Date:

Permitted Absence Application

(Intimation Letter)

Year : TE
 Branch : IT
 Div :
 Roll no : 4345

Name of Student : SAURAV
 Absence applied for : 4 weeks

Case - 1

- (a) Pre-approved leaves for extracurricular/co-curricular activity. Maximum number of pre-approved periods to be permitted for this activity is limited to 10 days per term. Students are required to take approval for the same at least five working days in advance.
- (b) Pre-approved leaves for Placement activity are limited to 10 days per term. These students are required to maintain minimum 75% attendance in theory and 100 % in practical for the balanced working days in the semester, so as to maintain the term.
- (c) Pre-approved leaves for internship activity are limited to 25 working days. These students are required to maintain minimum 75% attendance in theory and 100 % in practical for the balanced working days in the semester, so as to maintain the term.
- (d) Centrally organized functions with mandatory attendance (Chairman/Directors Address, Guest Lectures etc). The students will get 100% attendance of actual lectures and practical's missed on that day. Maximum number of pre-approved periods to be permitted for this activity is limited to 20Hrs or 7 days per term.

OR

Case - 2 : Pre-intimated absence for bonafide illness, or any other compelling reasons beyond the control of the candidates (i.e. sickness of his parent, death of his parents, etc.) maximum ceiling 20%.

Enclose proof if any Intership letter.

Date of Absence : From 17/1/19 To 16/2/19

[Signature]
 Signature of Student

Permitted/Not permitted

[Signature]
 Signature of Coordinator/Class Teacher with date
 (Name:)

Absence Applied : 28 days
 Absence Granted as per : 1) Case 1: (a) / (b) / (c) / (d)
 2) Case 2: Illness/Sadness
 Number of hours or days recommended: _____

Signature of Class teacher with Date
 (Name:)

Sanctioning authority:

Case: 1 - HOD/Joint Director
 Case: 2- Principal/Director

[Signature]
 Signature of HOD with Date

Principal / Joint Director/Director



INTERNSHIP LETTER

Date: 16 January 2019

Dear Saurav:

I am pleased to confirm your acceptance of an internship in the Machine Learning Department. Your first day of the work will be 17 January 2019. Your duties and assignments for this position will be those described to you in your orientation with Mr. Sidharth Singh.

This offer is contingent upon completion of a physical examination, including a drug screen, and completion of employment processing procedures, as well as a criminal and financial background check. Please report to the Human Resources Department at 05:00 p.m. on 17 January 2019 with the appropriate documents and completed forms.

If you have any questions, please feel free to contact Mr. Sidharth Singh. We are very pleased that you have decided to join AZURE SKY NET. We look forward to seeing you on 17 January 2019 and offer a very warm welcome.

Sincerely,
Rajesh Singh

Trainer:



Azure Skynet Authority





25th December 2019

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Miss Prachi Dwivedi** student of Army Institute of Technology, Pune is under-going an internship with us from **20th December 2019** to **03rd February 2020**. During this period, she is part of Front end UI developer team with focus on Node.JS.

As on date, she has made a meaningful contribution to the company and her work was appreciated. We found her to be sincere and hardworking.

We wish her all the success for her future endeavour.

For MyCare Nest Health Care Technology Private Ltd.

A handwritten signature in black ink, appearing to be 'Prachi Dwivedi', with the date '25/12' written below it.

Human Resources

MyCareNest



25th December 2019

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr Durgendranath Upadhyay** student of Army Institute of Technology, Pune is under-going an internship with us from **20th December 2019** to **03rd February 2020**. During this period, he is part of Front end UI developer team with focus on Node.JS.

As on date, he has made a meaningful contribution to the company and his work was appreciated. We found him to be sincere and hardworking.

We wish him all the success for his future endeavour.

For MyCare Nest Health Care Technology Private Ltd.

Human Resources

MyCareNest

Private & Confidential Document

Offer Letter

Dec 26, 2019

Subhendu Das Mohapatra

subhendu.16740@gmail.com

We are very pleased to offer you the position of Intern with cppsecrets.com. Please find the following confirmation of the specifics of your internship:

Position Title: Software Developer Intern

Start Date: Jan 20, 2020

End Date: March 30, 2020

Number of Work Hours Per Week: 30 Hours per week

Certificate: Completion certificate is provided and it will also be available on website cppsecrets.com/certificates for reference.

Internship Responsibilities: Your day-to-day responsibilities will include the following:

- Need to develop small python projects
- Write python articles to the cppsecrets.com
- Write python programs
- Develop a few automated tools in Python from scratch

Note: First of all you need to register on the website cppsecrets.com and then only you can start writing an article over it.

Should you have any questions regarding the specifics of your internship, please contact me by email (pankaj@cppsecrets.com, pankajc.dsp@gmail.com).

Sincerely,

Pankaj Choudhary

Founder of cppsecrets.com

References: <https://cppsecrets.com/>

<https://www.linkedin.com/in/pankaj-choudhary-4820a11a/>

<https://www.linkedin.com/search/results/all/?keywords=cppsecrets.com>

copyright © cppsecrets.com. All Rights Reserved.



25th December 2019

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Miss Varsha Kanwar** student of Army Institute of Technology, Pune is under-going an internship with us from **20th December 2019 to 03rd February 2020**. During this period, she is part of Front end UI developer team with focus on Node.JS.

As on date, she has made a meaningful contribution to the company and her work was appreciated. We found her to be sincere and hardworking.

We wish her all the success for her future endeavour.

For MyCare Nest Health Care Technology Private Ltd.

Human Resources

MyCareNest

INTERNSHIP LETTER

Dear Saurav:

Date: 22 January 2020

I am pleased to confirm your acceptance of an internship in the Machine Learning Department. Your first day of the work will be 23 January 2020. Your duties and assignments for this position will be those described to you in your orientation with Mr. Sidharth Singh.

This offer is contingent upon completion of a physical examination, including a drug screen, and completion of employment processing procedures, as well as a criminal and financial background check. Please report to the Human Resources Department at 05:00 p.m. on 23 January 2020 with the appropriate documents and completed forms. The duration of the Internship may vary from 08-10 weeks.

If you have any questions, please feel free to contact Mr. Sidharth Singh. We are very pleased that you have decided to join AZURE SKY NET. We look forward to seeing you on 23 January 2020 and offer a very warm welcome.

Sincerely,
Rajesh Singh

Trainer:



Azure Skynet Authority



INTERNSHIP LETTER

Dear Pankaj Solanki:

Date: 22 January 2020

I am pleased to confirm your acceptance of an internship in the Machine Learning Department. Your first day of the work will be 23 January 2020. Your duties and assignments for this position will be those described to you in your orientation with Mr. Sidharth Singh.

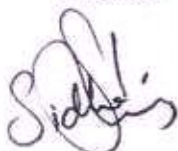
This offer is contingent upon completion of a physical examination, including a drug screen, and completion of employment processing procedures, as well as a criminal and financial background check. Please report to the Human Resources Department at 05:00 p.m. on 23 January 2020 with the appropriate documents and completed forms. The duration of the Internship may vary from 08-10 weeks.

If you have any questions, please feel free to contact Mr. Sidharth Singh. We are very pleased that you have decided to join AZURE SKY NET. We look forward to seeing you on

23 January 2020 and offer a very warm welcome.

Sincerely,
Rajesh Singh

Trainer:



Azure Skynet Authority



Private & Confidential Document

Offer Letter

Dec 26, 2019

Dilip Kumar

smartworkdilip@gmail.com

We are very pleased to offer you the position of Intern with cppsecrets.com. Please find the following confirmation of the specifics of your internship:

Position Title: Data Science Intern

Start Date: Jan 15, 2020

End Date: March 25, 2020

Number of Work Hours Per Week: 30 Hours per week

Certificate: Completion certificate is provided and it will also available on website cppsecrets.com/certificates for reference.

Internship Responsibilities: Your day-to-day responsibilities will include the following:

- Need to develop small python projects
- Write python articles to the cppsecrets.com
- Write python programs
- Develop a few automated tools in Python from scratch

Note: First of all you need to register on the website cppsecrets.com and then only you can start writing an article over it.

Should you have any questions regarding the specifics of your internship, please contact me by email (pankaj12@cppsecrets.com,).

Sincerely,

Pankaj Choudhary

Founder of cppsecrets.com

References: <https://cppsecrets.com/>

<https://www.linkedin.com/in/pankaj-choudhary-4820a11a/>

<https://www.linkedin.com/search/results/all/?keywords=cppsecrets.com>



AZURE SKYNET
TECHNOLOGY | KNOWLEDGE | INNOVATION



ELAN & DIVISION
IIT HYDERABAD

INTERNSHIP LETTER

Date : 20 Dec 2019

Congratulations Rekita Supyal you have been shortlisted as a ML intern for azure Skynet on Emotional Detection using CNN Project. The duration of the internship may vary from 12-10 weeks depending upon the timely completion of the project which will be assigned to you. Your internship will start from 22 Dec 2019.

Report at Azure building bhumkar chowk Tathawade , Dattwadi , Pune , Maharashtra (411033)

Trainer:

Azure Skynet Authority





Empowering Legal Power...

LEX LINGUA ANALYSIS AND RESEARCH PVT. LTD.

An ISO 9001:2015 Certified Organization

To Whomsoever It May Concern

This is to certify that Abhishek Kumar Jha is pursuing his internship with our organization Lex Lingua Analysis and Research Pvt. Ltd. as Business development executive, from 01/01/2020 to 28/02/2020. During this tenure his performance hopefully will be up to mark.

For,

Lex Lingua Analysis and Research Pvt. Ltd.


Ragini Verma

CEO

Pune Chapter : Unit No. 309, 3rd Floor, "Om Chambers" Final Plot No. 711, Shivajinagar Jangali Maharaj Road, Pune-411005

☎ : 7447780083

☎ : 02041293032

✉ : filepune@gmail.com 🌐 : www.indianinstituteoflegallenglish.com 📍 Indian Institute of Legal English 📺 : Indian Institute of Legal English

Private & Confidential Document

Offer Letter

Dec 17, 2019

Apoorv Patne

apoorv.patne10@gmail.com

We are very pleased to offer you the position of Intern with cppsecrets.com. Please find the following confirmation of the specifics of your internship:

Position Title: Django Developer Intern

Location: Need to work remotely

Start Date: Dec 18, 2019

End Date: Feb 16, 2020

Number of Work Hours Per Week: 28 Hours per week

Certificate: Completion certificate is provided and it will also be available on website cppsecrets.com/certificates for reference.

Stipend: Will be provided to selected interns based on their performance.

Internship Responsibilities: Your day-to-day responsibilities will include the following:

- Need to develop small python projects
- Write python articles to the cppsecrets.com
- Develop back-end subsystems using Django
- Develop a few automated tools in Python

Note: First of all you need to register on the website cppsecrets.com and then only you can start writing an article over it.

Should you have any questions regarding the specifics of your internship, please contact me by phone (+91-9650382882) or by email (pankaj@cppsecrets.com, pankajc.dsp@gmail.com).

Sincerely,

Pankaj Choudhary

Founder of cppsecrets.com

References:

<https://cppsecrets.com/>

<https://www.linkedin.com/in/pankaj-choudhary-4820a11a/>

<https://www.linkedin.com/search/results/all/?keywords=cppsecrets.com>



Offer of Internship Program

Ref.No. AM/HR/Internship Offer/Intern
Date: December 21st, 2019

Anjali Singh

Dear Anjali

We are pleased to offer you an **Internship Program**, in our organization. You will be working with our Development team. You will be posted at 401-402, 4th floor, Amar Apex, Baner road, Pune 411045.

You are expected to join us on or before December 22nd, 2019, for Internship Program as agreed between us. The duration of the internship program will be till February 27th, 2020. As a token of your acceptance of internship offer, please sign and return the acceptance copy of this letter, confirming your date of joining.

On the date of joining you are requested to contact Ms. Ekta Ovhal . You must send following documents on the day of your joining:

- + Original & copies of education documents
- + Original & copies of birth certificate
- + Recent passport sized photograph
- + Photo ID document (PAN card and passport)

We look forward to having you as a proud member of our Mobiliya family.

With best wishes,

NAMRATA ARORA

MANAGER – HUMAN RESOURCE



Regd. Office:
Plot No. 31, Road No. 16, Madhavaraj Colony,
Bandlaguda Jagir, Hyderabad,
Telangana, India
Pin Code - 500 086
PAN: AAYCS3805H
CIN: U72502TS2015PTC098490

+91 93931 95838
+91 91777 76340
www.solety.org
info@solety.org

Internship Offer

Date: - December 24, 2019

Tenure : 2 Months

Astha Shukla,
Army Institute of Technology, Pune
Mobile : 8501805351

Dear Astha Shukla,

I am delighted & excited to welcome you to Solety as a Web development Intern. At Solety, we believe that our team is our biggest strength and we take pride in hiring ONLY the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly meaningful internship experience with Solety.

Your appointment will be governed by the terms and conditions presented in the Annexure A.

We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this offer as your acceptance and forward the same to us.

Congratulations!

For Solety Online Concepts Private Limited


Venkatesh Solety

Director

May 24, 2019

Yadavaram Anusha,
1-36, Bommarasipet Village,
Shamirpet Mandal,
Bomraspet, K V Rangareddy,
Andhra Pradesh - 500078,

Dear Yadavaram:

It is with great pleasure that we extend you an offer of internship at TIAA Global Business Services (India) Private Limited ("**the Company**"), which is a subsidiary of Teachers Insurance and Annuity Association of America ("**TIAA**") incorporated in India.

Set out below are the terms and conditions governing your internship:

1. You will assume the responsibility of an intern in Human Resource function on June 10, 2019 ("**Effective Date**") and your internship will end on August 8, 2019. Notwithstanding the above, the internship period may be reduced or extended or otherwise modified at the sole discretion of the Company, without assigning any reason whatsoever. The Company also reserves the right to discontinue the internship arrangement for any reason whatsoever (including on account of unsatisfactory performance), without serving you any notice, intimation and/or assigning any reason whatsoever. In all other cases, the arrangement shall automatically expire upon completion of the term specified herein.
2. Your stipend will be Rs. 30,000 per month throughout the duration of your internship, subject to deductions for tax, withheld as required under applicable laws.
3. The normal hours of work at TIAA GBS are forty-five (45) hours per week, Monday through Friday, or as maybe communicated to you upon commencement of internship.
4. During your internship, you will be training under a mentor assigned to you, which shall be communicated on or before June 10, 2019. Your duties and responsibilities shall be as required by the Company and as communicated to you from time to time by your mentor or such authorised person. You shall not refuse to perform duties and undertake responsibilities as and when called upon to do so. During your internship you shall devote your entire time and attention to the conscientious performance of your duties and responsibilities and towards completion of the tasks and assignments assigned to you.
5. Your place of internship shall be at the Pune office of the Company. However, you may be transferred to other office locations, in which case, you shall confirm with all the rules, regulations and policies of the company where you may be sent as a part of your internship.
6. During your internship with the Company, you shall not be employed nor / interning at any other organization on a permanent, temporary or part time basis.

7. You agree and understand that the relationship between you and the Company shall not be construed as an employer- employee relationship and that you shall not be entitled to any employee benefits, statutory or otherwise, including but not limited to bonus, provident fund, insurance, etc.
8. You further understand and acknowledge that nothing contained in this offer of internship shall be construed as a guaranteed employment opportunity with the Company post the internship or at any later point in time, unless the Company specifically extends an offer of employment to you.
9. You shall, during the term of internship, abide by and confirm with all the rules, regulations and policies of the Company or of such other company where you may be sent for the purpose of training that apply to interns or trainees.
10. You also agree to comply with all applicable laws, regulations, and governmental orders of India, now or hereafter in effect, relating to your internship at the Company.
11. In the course of your internship, you may have access to confidential and proprietary information of the Company or its clients/customers. You understand and acknowledge that it is essential to the conduct of the Company's business and to the protection of its clients' interests that all information and knowledge acquired by you in the course of your work with the Company be kept confidential. During your internship and thereafter, the Company expects you not to use or disclose any confidential and proprietary information that may have come to your knowledge or you may have gained access to, by virtue of your internship with the Company. Accordingly, as a condition of internship with the Company, you may be required to execute a separate "Confidentiality, Intellectual Property Assignment and Non-Solicitation Agreement" on or before the Effective Date.
12. In order to comply with applicable laws, the Company has developed securities trading rules that affect many employees associated with various regulated entities within the TIAA family. These rules are covered within this organization's Code of Ethics and Policy Statement on Personal Trading Policies and includes limitations on where employees' and household members' brokerage accounts may be held, disclosure of securities held and/or traded, restrictions on securities traded and sanctions for violation of those rules.
13. The Company's Code of Ethics and Policy Statement on Personal Trading requires, among other things, disclosing personal securities held, transactions in those securities, and personal brokerage accounts. It requires compliance with black-out trading periods, holding periods, maintaining brokerage accounts with certain brokers, non-participation in Initial Public Offerings and approval of personal investment transactions prior to execution. Household members, Trust Accounts and Investment Clubs are also subject to this organization's Code of Ethics and Policy Statement on Personal Trading. To confirm whether your position is subject to this policy or if you would like to review the applicable Code of Ethics and Policy Statement on Personal Trading before signing this offer letter, please feel free to contact the Talent Acquisition Representative of the Company.
14. Your internship may be terminated at any time by the Company without notice or payment in lieu of notice.
15. Upon expiry of the internship period or prior termination of the internship arrangement, you will be required to immediately return to the Company, all correspondences, specifications, formulae, books,

documents, market data, literature, drawings, effects or records, etc. belonging to the Company or relating to its business and shall not make or retain any copies of these items.

16. This offer of internship is contingent upon you furnishing the following documents at the time of commencing your internship period: updated resume; proof of age; proof of address; copy of PAN card; and written confirmation or a no objection letter from your college/university confirming that you are permitted to carry out internship with the Company during the internship period.
17. The Company may, in connection with your application for, offer and/or acceptance of internship collect sensitive personal data or information ("SPDI") relating to you. You expressly, willingly and voluntarily agree to our collecting of your SPDI and in connection with your internship and the transfer of such information to third parties or other offices of the Company on a need basis.
18. You recognize and agree that the Company shall be entitled to recover from you and you shall be bound and liable to make good to the Company any loss suffered by the Company on account of any misuse of the Company's property by you and/or any damage occasioned to the Company's property whilst in the custody of or entrusted to you during the course of your internship.
19. During the term of your internship and at all times thereafter, you will not make any false, defamatory or disparaging statements about the Company, or the employees, officers or directors of the Company that are reasonably likely to cause damage to any such entity or person.
20. Your internship with the Company shall be governed and construed in accordance with the laws of India.
21. Any competent court in Mumbai shall have exclusive jurisdiction in case of any dispute. You hereby waive any objection to such proceedings on grounds of venue or on the grounds that the proceedings have been brought in an inconvenient forum.

This offer of internship is in effect for five (5) business days from the date of this letter.

For the avoidance of doubt, this letter does not give rise to any internship relationship between you and any other TIAA entity besides TIAA GBS.

To indicate your agreement with all terms and your acceptance of this internship offer, please sign and e-mail a copy of this letter to the Talent Acquisition Representative at TA@in.tiaa.org



TIAA Global Business Services (India) Private Limited

Registered office: OFF NO 10th Floor, North and South
Tower, Godrej One Godrej Soap Industrial Area, Vikhroli East Mumbai
Mumbai City MH 400079 IN
CIN: U72901MH2016FTC279876
Phone: +91 226 229 8000
Email: tiaagbs_info@in.tiaa.org

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your spouse, attorneys and accountants, for seeking their advice) without the Company's prior written consent.

We hope you have a fruitful internship with us.

Sincerely,

A handwritten signature in black ink, appearing to read 'Saurabh Yadav', written over a horizontal line.

Saurabh Yadav

Head – HR Operations

TIAA Global Business Services (India) Private Limited



Private & Confidential Document

Offer Letter

Position : Data Science Intern

Hi, Kulwinder Singh. We are pleased to offer you data science intern position in our company, and you will report to your assigned mentor who has been notified to you telephonically.

Working schedule

Number of Work Hours Per Week: 28 Hours per week (Flexible timing)

Certificate : Completion certificate is provided and it will also be available on website cppsecrets.com/certificates for reference.

Stipend: Will be provided to selected interns based on their performance.

Selected Intern's Day-to-day Responsibilities Include:

- Have Relevant Skills And Interests
- Can Start The Work From Home Job/internship Between 20th December 2019 to 14th February 2020
- Have Already Graduated Or Are Currently In Any Year Of Study
- Extracting and analysing data from multiple and disparate data sources.
- Performing statistical analysis on historical data to validate existing models.
- Creating predictive and prescriptive models that maximize precision.

FarmiGO is building an easy-to-use platform for farmers leveraging the combined potentials of Machine Learning, Cloud Computing, IOT to optimize the ROI.

More details on farmigo.com.

© FARMIGO 2020. ALL RIGHTS RESERVED



Private & Confidential Document

Offer Letter

Position : Data Science Intern

Hi, Neeraj Singh Chamyal. We are pleased to offer you data science intern position in our company, and you will report to your assigned mentor who has been notified to you telephonically.

Working schedule

Number of Work Hours Per Week: 28 Hours per week (Flexible timing)

Certificate : Completion certificate is provided and it will also available on website cppsecrets.com/certificates for reference.

Stipend: Will be provided to selected interns based on their performance.

Selected Intern's Day-to-day Responsibilities Include:

- Have Relevant Skills And Interests
- Can Start The Work From Home Job/internship Between 20th December 2019 to 14th February 2020
- Have Already Graduated Or Are Currently In Any Year Of Study
- Extracting and analysing data from multiple and disparate data sources.
- Performing statistical analysis on historical data to validate existing models.
- Creating predictive and prescriptive models that maximize precision.

FarmiGO is building an easy-to-use platform for farmers leveraging the combined potentials of Machine Learning, Cloud Computing, IOT to optimize the ROI.

More details on farmigo.com.

© FARMIGO 2020. ALL RIGHTS RESERVED

25th December 2019

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Miss Ankita Kumari** student of Army Institute of Technology, Pune is under-going an internship with us from **20th December 2019** to **03rd February 2020**. During this period, she is part of Front end UI developer team with focus on Node.JS.

As on date, she has made a meaningful contribution to the company and her work was appreciated. We found her to be sincere and hardworking.

We wish her all the success for her future endeavour.

For MyCare Nest Health Care Technology Private Ltd.



Human Resources
MyCareNest



PUSHPENDER SINGH <pushpender117singh@gmail.com>

Summer Research Fellowship 2019

1 message

Thu, Jun 20, 2019 at 11:09 AM

4439 Pushpender Singh <pushpender_16372@aitpune.edu.in>
 To: "pushpender117singh@gmail.com" <pushpender117singh@gmail.com>

----- Forwarded message -----

From: <sumfel@ias.ac.in>
 Date: Tue, Mar 20, 2019 at 3:45 PM
 Subject: SRF Selections - 2019
 To: pushpender117singh@gmail.com

Mr Pushpender Singh
 Qtr No 22/B2
 RA Line, CAFVD Khadki
 Pune 411003 (Maharashtra)

Dear Mr Singh,

This has reference to your application ENGS445 for an IASc-INSa-NASi Summer Research Fellowship in 2019. We are happy to offer you a Fellowship to work for two months during this summer subject to verification of your marks as stated by you in the application with the marks sheets. You will be working with Professor N. Balakrishnan, Indian Institute of Science, Bengaluru (e-mail: balki@serc.iisc.in).

We have tried as far as practicable to assign you to a guide who works in your area of interest. Where that has not been possible, you will work with the assigned guide in a related area that will be determined by the guide, and trust that the experience will be fruitful to you. We will not be able to make any change in this regard.

This Fellowship is subject to the following norms:

- * The duration of the Fellowship is eight weeks (56 days - including Sundays and General Holidays), and is not to be reduced. If you do not complete this requirement, you will not be paid the fellowship and the certificate that is usually issued on completion.
- * You will be provided a second class [sleeper class] train fare from Pune to IISc, Bengaluru and back.
- * If you are NOT an INSPIRE/KVPY Fellowship holder, you will be paid a Fellowship of Rs. 10000/- per month towards your boarding, lodging, local transport etc... Those who are in receipt of INSPIRE/KVPY Fellowship will be covered by a separate arrangement, the details of which will be sent later.
- * The Academy will arrange accommodation at its Fellows Residency in Bengaluru for about 300 summer fellows on first come first serve basis.

Please also go through carefully & comply with all the Instructions given in the attached sheet.

You are advised to get in touch with Dr Balakrishnan immediately to work out the exact period of your visit. In the meantime please communicate with Mr C S Ravi Kumar, Coordinator, Science Education Programme, your acceptance of this Fellowship. We would need a joining report from you upon your arrival, and a brief report of your work at the end of four weeks so that your Fellowship for the first month can be paid. After the receipt of the final report, we shall release the remaining amount due to you along with your travel fare.

We urge you to convey your acceptance of this fellowship within 7 days by both online (the userid and password given at the bottom of the email) as well as by returning the Form of Acceptance posted to you. Even if you are not able to accept the fellowship, this should be communicated to the Academy immediately (both by email and in the Form of Acceptance email: sumfel@ias.ac.in) so that the fellowship can be offered to another candidate in the waiting list.

With best wishes,

Yours sincerely,

M R N Murthy

=====

<http://web-japps.ias.ac.in:8080/fellowship2019/userlogin.jsp>

Homepage: ENGS445

Ref: PN/18629/26

Date : 30.12.2019



भारत इलेक्ट्रॉनिक्स लिमिटेड

(भारत सरकार का उद्यम, रक्षा मंत्रालय)

एन. डी. ए. रोड, पाषाण, पुणे - 411021 - भारत.

BHARAT ELECTRONICS LIMITED

(A Govt. of India Enterprise, Ministry of Defence)

N.D.A. ROAD, PASHAN, PUNE 411 021 India.

☎ : 091 - 20 - 2290 3000

Fax : 091 - 20 - 2290 3313, 2586 5729, 2586 5708

GENERAL MMD MKTG

TO WHOM IT MAY CONCERN

Dear Rahul Chauhan

We are pleased to offer you an internship program with Bharat Electronics Limited as a NLP intern. The duration of the internship may vary from 8-10 week depending upon the timely completion of the project which will be assigned to you. Your internship will start from 06/01/20 and may extend upto 16/03/20.

You should note that any information and data collected from you during the course of your internship should be kept confidential at all times.

We express your interest in Bharat Electronics Ltd.

For Bharat Electronics Ltd.,


20/12/2019
OFFICER (HR&A)



पंजीकृत और सामूहिक कार्यालय : आऊटर रिंग रोड, नागवारा, बंगलोर - 560 045 भारत.
Reg. & Corporate Office : Outer Ring Road, Nagavara, Bangalore - 560 045, India.
☎ : 91 80 2503 9300 Fax : 91 80 2503 9305 Website : <http://www.bel-india.in>

ISO 9001 and ISO 14001 Certified Company

9914 041 004 13S

AUGLE A.I. PVT. LTD.
K-63, MAHINDRA PARK,
LBS MARG, GHATKOPAR (W),
MUMBAI 400086

Internship Offer Letter

Augle A.I.,
K-63, Mahindra Park,
L.B.S. Marg, Ghatkopar (W),
Mumbai, 400086

Dear Amit Kumar Singh,

On behalf of Augle A.I., I am pleased to extend to you this offer of temporary employment as a Remote Intern, reporting to Mr. Vivek Barsopia (Chief Product Development Officer).


Your Internship period – From 2nd February, 2020 to 28th April 2020 (both days inclusive).

Working Hours: You have committed to contribute 28 hours a week.

You will be paid Rs.45,000 for the entire duration of your intern. The payment will be made only after you have completed the duration of intern and completed the required amount of work.

During your employment, you may have access to trade secrets, private data and confidential business information belonging to Company. By accepting this offer of employment, you agree that, upon the conclusion of your employment, you will immediately return to the Company all of its properties, equipment, and documents, including electronically stored and erase all the information and work related to company from your personal electronic devices. In addition, you also acknowledge that you must keep all of this information strictly confidential, and refrain from using it for any personal or commercial use or from disclosing it to anyone outside the company.

I hope that your association with the Company will be successful and rewarding. Please indicate your acceptance of this offer by signing below and email the scanned copy to chunawalaowais@gmail.com. If you have any questions, do not hesitate to contact me.



Signature

7-01-20

Date

Sincerely,
Owais Chunawala (C.E.O.)
Email: chunawalaowais@gmail.com

AUGLE A.I. PVT. LTD.

January 3rd, 2020

Jay Bahadur Pandey
Pune, India

Dear Jay:

On behalf of Finexus Inc., a California corporation (the "Company"), I am pleased to extend to you this offer as Software Intern with the following terms:

Effective Date. Your work will commence on Monday, January 6th 2020.

1. Position. Your title will be Software Intern, Salesforce. This internship will be for a period of 2 month and upon successful completion and subsequent evaluation, we will be happy to offer a full-time employment. While you render services to the Company, you will not engage in any other employment, consulting or other business activity (whether full-time or part-time) that would create a conflict of interest with the Company. By signing this letter agreement, you confirm to the Company that you have no contractual commitments or other legal obligations that would prohibit you from performing your duties for the Company.
2. Cash Compensation. The Company will pay you a stipend of Rs. 15,000 per month.
3. Proprietary Information and Inventions Agreement, Non-Disclosure Agreement. You will be required, as a condition of your employment with the Company, to sign the Company's standard Proprietary Information and Inventions Agreement (the "PIIA"), and a Non-Disclosure Agreement.
4. Interpretation, Amendment and Enforcement. This letter agreement constitutes the complete agreement between you and the Company, contains all the terms of your employment with the Company and supersede any prior agreements, representations or understandings (whether written, oral or implied) between you and the Company.

Very truly yours,
Krishnakumar KR
Founder and Managing Director
03-January-2020
Finexus Inc.,

Finexus Inc is registered as **OneFinexus Private Limited** in India with the registered address as "#244, 4th Main Road, Canara Bank Colony, Nagarbhavi Main Road, Bangalore, Karnataka, India 560072".

January 3rd, 2020

Rohit Kumar
Pune, India

Dear Rohit:

On behalf of Finexus Inc., a California corporation (the "Company"), I am pleased to extend to you this offer as Software Intern with the following terms:

Effective Date. Your work will commence on Monday, January 6th, 2020.

1. Position. Your title will be Software Intern, Salesforce. This internship will be for a period of 2 months and upon successful completion and subsequent evaluation, we will be happy to offer a full-time employment. While you render services to the Company, you will not engage in any other employment, consulting or other business activity (whether full-time or part-time) that would create a conflict of interest with the Company. By signing this letter agreement, you confirm to the Company that you have no contractual commitments or other legal obligations that would prohibit you from performing your duties for the Company.
2. Cash Compensation. The Company will pay you a stipend of Rs. 15,000 per month.
3. Proprietary Information and Inventions Agreement, Non-Disclosure Agreement. You will be required, as a condition of your employment with the Company, to sign the Company's standard Proprietary Information and Inventions Agreement (the "PIIA"), and a Non-Disclosure Agreement.
4. Interpretation, Amendment and Enforcement. This letter agreement constitutes the complete agreement between you and the Company, contains all the terms of your employment with the Company and supersede any prior agreements, representations or understandings (whether written, oral or implied) between you and the Company.

Very truly yours,
Krishnakumar KR
Founder and Managing Director
03-January-2020
Finexus Inc.,

Finexus Inc is registered as **OneFinexus Private Limited** in India with the registered address as "#244, 4th Main Road, Canara Bank Colony, Nagarbhavi Main Road, Bangalore, Karnataka, India 560072".

5. COMPENSATION AND DETAILS:

You shall be paid a fixed compensation of INR 21,000/- per month. The compensation will be subject to applicable taxes and will be paid to you after deduction of income tax and other applicable taxes at source. It is a condition of your service that you shall abide by the Firm's policy maintaining the strictest confidentiality of the compensation you receive from the Firm. Please refer to Annexure B for your detailed compensation package.

6. TRANSFERABILITY :

Your initial place of posting will be Gurgaon. The Firm reserves the right to transfer you to any other location in India and/or to any other entity affiliated or associated with the Firm.

7. CONFIDENTIALITY :

You shall keep and maintain strict confidentiality of all information and data that may come to your possession or knowledge by virtue of this engagement and shall not disclose or divulge any such information or data, without prior written consent of an authorised officer of the Firm, except as required in normal course of the work. You shall at all times, whether during or after the termination of your engagement, act with utmost fidelity and shall not disclose or divulge any such information to third parties or make use of such information for your own benefit or otherwise, how so ever. You will not reproduce, store in a retrieval system or transmit in any form or by any means - electronic, mechanical, photocopying, recording, scanning or otherwise - any copyrighted material or other confidential or proprietary material, which is the property of the Firm or of its clients, for your own benefit or for the benefit of any third party, either during the term of this engagement or thereafter. Upon termination of this engagement, you will immediately return and surrender to the Firm, all data, information, files, books, magazines, reports, documents, manuals, audio and video tapes, floppies and discs and any other knowledge databases entrusted to you in the course of the contract and shall not retain any copy thereof in any form whatsoever. The Firm reserves the right to alter the confidentiality agreement from time to time, as and when required.

8. INTELLECTUAL PROPERTY :

All intellectual property rights in any work or material developed by you during the course of this engagement shall belong to and be the property of the Firm. You shall assign and transfer in favour of the Firm all intellectual property rights in such works or materials and shall execute such deeds and documents, as the Firm may require, to effectually vesting in the Firm any and all intellectual property rights and benefits in such works or materials. In performance of your duties and responsibilities, you shall not use or infringe any intellectual properties or rights of any other parties.

9. LEAVE :

You will be entitled to leaves in accordance with the leave rules of the Firm. The Firm reserves the right to alter the policy from time to time and the Policy in effect for the time being shall be applicable to you.

10. PROVIDENT FUND:

You will participate in the Firm's Provident Fund as may be applicable in the Firm.



Building a better
working world

11. NOTICE PERIOD; TERMINATION :

- a. The contract can be terminated either by the Firm or by you, by giving the required notice of one month, in writing to the other party, without assigning any reasons thereof. The Firm reserves the right to pay or recover gross compensation as applicable, in lieu of the notice period. However, the Firm retains the right to terminate your employment, without giving any notice or pay in lieu of notice, in case of any wrongful declaration, misconduct, fraud or misappropriation of funds or breach of any terms of service or Firm.
- b. If termination is initiated by you, the Firm may, at its discretion, relieve you at a date it may deem fit, even before expiration of the notice period, without any liability to compensate you for the remaining notice period.
- c. During the notice period, however, you shall cooperate with the Firm in ensuring smooth and proper hand-over of your responsibilities, failing which the Firm shall be authorized to withhold or forfeit your dues.
- d. The Firm may also terminate/suspend your services at its discretion at any time immediately upon written notice to you if it has been alleged and prima facie established through preliminary internal enquiry (to be completed within 30 days of date on which the said allegation has been first notified to your reporting manager save and except delayed due to events beyond control) that you have committed (i) any heinous criminal act or any offense involving moral turpitude (the term "moral turpitude" includes crimes having an inherent quality of baseness, vileness, or depravity with respect to a person's duty to the society in general such as rape, forgery, theft, solicitation, etc.), (ii) sexual harassment (adjudicated guilty as per the Firm's policy and local laws) or (iii) other act that threatens or likely to damage Firm's reputation.
- e. We also expect that you voluntarily disclose details of any of the above acts to the Firm at the time of joining or during your service with the Firm, as applicable, based on which the Firm may terminate/suspend your services at its discretion at any time immediately upon written notice to you.

12. PAST RECORD:

If any information or declaration given by you to the Firm proves to be false or if you are found to have willfully suppressed any material information, you will be liable to be discharged from the services of the Firm, without any notice or compensation.

13. RULES AND REGULATIONS:

You shall abide by the Rules and Regulations of the Firm in effect from time to time or as the Firm may communicate from time to time.

14. DUAL EMPLOYMENT :

You will be in the exclusive service of the Firm. You will not be entitled to accept directly or indirectly any part time or full time job or transact any business of any kind whatsoever during the course of your contract with the Firm.

15. EMPLOYMENT VERIFICATION :

Your qualifications and contract will be subject to a background check, which will be conducted by such agency/firm/establishment, whose services are contracted by the Firm, from time to time. The verification will include authentication of any factual or historical information provided by you, related to past and present data such as reference details, previous employment details, educational credentials and criminal records, etc. You are required to give your consent, by signing the background verification declaration in such a manner as may be required by the Firm. In the event that you fail to submit the documents sought by the Firm within the



Building a better
working world

Annexure A

Dear Lalit,

Please refer to the discussion that you had with us. Please note that you have to submit the following documents on the date of joining (it is mandatory to carry all documents & information listed below).

SN	Documents to be submitted on the Date of Joining	Tick Y/N
1	2 passport size photographs (the background of the photographs should be white)	
2	Photocopy of the Permanent Account Number (PAN) - submission of PAN detail is mandatory.	
3	Passport / Voters ID / Ration Card / Driving License (Photocopy any one of these)	
4	Photo Copy of the Aadhar card- Submission of Aadhaar details and photocopy is mandatory to remit Provident Fund contributions.	
5	Photocopies of 10th, 12th / PUC, Graduation, Post-graduation - marks cards of all years/semesters have to be submitted. (If awaiting results please submit all previous semester mark sheets, along with a copy of your last semester result print out from the internet or college result sheet)	
6	Experience certificate / relieving letter of your last employer, if applicable. Resignation acceptance letter will be accepted; however within 30 days of joining the relieving letter should be submitted.	
SN	Keep the below mentioned details handy (no proofs/documents required)	
1	For medical insurance - you will need to fill the following details, depending on your status as mentioned below:	
a	If unmarried - father and mother's date of birth.	
b	If married - date of birth of 2 dependent parents or parents - in - law (combination of parents and in - laws not allowed), spouse and children	
2	You should be aware of your blood group	
3	Name, address and telephone number of two references - excluding relatives.	
	Employees with prior work experience - one of the ref has to be from the previous organization).	

Annexure B

Name	Lalit Kumar		
Rank	8		
Contract Period	Service Line: Assurance US NFS - DA, Trans		
	From	To	
	16 December, 2019	13 March, 2020	

COMPONENTS	Per Month (INR)	Annual (INR)
Basic Salary		1,00,800
House Rent Allowance (HRA)	8,400	
Advanced Statutory Bonus	4,200	50,400
Transport Assistance	2,220	26,640
Other allowance including flexible	1,600	19,200
Employer's ESI contribution	1,909	22,912
Employer's Provident Fund (PF) contribution	871	10,448
Total Cost to Firm (CTC)	1,800	21,600
	21,000	2,52,000

Insurance benefits

Benefit Type	Benefit Value	Features
Group Medical Insurance	INR 100000	Floater cover for self The premium stated is the maximum amount paid/incurred by the Firm, and is subject to change every year post renewal.



EY Global Delivery Services India LLP
3rd Floor, Tower 'C'
RMZ Infinity, Old Madras Road,
Benniganahalli, K.R. Puram,
Bangalore - 560016
Karnataka, India

Tel: +91 080 6881 3000
Fax: +91 080 6881 3334
ey.com

06 December, 2019

Mr Lalit Kumar
Nehru road,
Rewari,
Haryana - 123303

Contact No: +91 8698616793
Email: lalitgurgaon23899@gmail.com

Dear Lalit,

Subject: Offer letter

With reference to your application and the subsequent interview you had with us, we are pleased to make this offer to you on a fixed term contract in "EY Global Delivery Services India LLP" (the "Firm") subject to the following terms and conditions:

1. CONTRACT PERIOD AND POSITION:

The period of contract is fixed for a period of 3 months starting from 16 December, 2019 and ends on 13 March, 2020. You will be offered the position of Consultant in the Firm. While serving the Firm in this position, you will report to, and receive direction from the reporting manager or as may be communicated to you from time to time.

2. DUTIES :

You will perform duties and services as required in relation to the affairs of the Firm as may be assigned to you from time to time. During the term of your contract with the Firm, you shall (a) faithfully and diligently perform your duties, (b) use your best endeavours to promote the business interest of the Firm, (c) devote your full time, attention and efforts to serve the Firm, and (d) not directly or indirectly engage or be interested in any activity, which competes with the Firm or conflicts with your duties to the Firm.

3. WORKING HOURS :

Your standard working hours will be 45 hours a week. Your work week comprises of weekly off, which will be communicated to you by your reporting manager. In view of your position in the Firm, you shall effectively perform to ensure results and you will be expected to work beyond the standard working hours to achieve the results, whenever your job so requires. Additionally, as mentioned in your interview process, the Firm may implement staggered work shifts, from time to time. In such an event, you shall abide by the change in the standard working hours as may be notified by the Firm to accommodate such staggered shifts.

4. DATE OF JOINING :

As per our discussion you will report to the Firm on **16 December, 2019** at DLF Cyber Greens, Tower D & Tower E, DLF Cyber City, Phase III, Gurgaon - 122002. Please note that your work location may be different based on the service line you are joining.

EY Global Delivery Services India Private Limited, (A private limited company with registration no. U74999KA2016PTC093751) converted into EY Global Delivery Services India LLP (a limited liability partnership with LLP Identity No. AAL - 2743) effective 30 November, 2017.
Regd Office: 3rd floor, Tower 'C', RMZ Infinity, Old Madras Road, Benniganahalli, K.R. Puram Bangalore - 560016, India

This file is signed using Digital Signature.

27th Dec 2019

Geeksvila Solution
Block -A, City Vista
Yoo-Coo Co Work Studio,
4thFloor 001,
Kharadi
411014

Dear Somesh,

I am pleased to confirm our verbal offer of Internship position with Geeksvila Solution as an Intern, effective 6th Jan 2020. As discussed, this offer is conditional upon completion of satisfactory references that could include, but is not necessarily limited to, a review of past education records.

The details of our offer, including the terms and conditions of your Internship, are attached as Schedule "A"

During your internship, you may have access to trade secrets and confidential business information belonging to the Company. By accepting this offer of Internship, you acknowledge that you must keep all this information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of your Internship, you will immediately return to the Company all its property, equipment, and documents, including electronically stored information.

Please take the time to carefully review our offer. This letter, along with the enclosed schedules, outlines the obligations of both Geeksvila Solution and yourself with respect to your Internship conditions, and is governed by the laws of the Republic of India. It details the terms and conditions of your internship with Geeksvila Solution and will form our agreed upon internship contract with you once signed.


Accepting Internship will be conditional upon agreeing to and signing the attached copy of this letter and the attached Schedule(s), initialling each page in the right-hand corner, and returning it to me upon your earliest convenience, but prior to your first day of Internship.

Somesh, we look forward to welcoming you to the Geeksvila Solution team and wish you a successful and rewarding career with us.

Sincerely,

Vikas Chandra
Founder & CEO

I, Somesh, acknowledge that I have read, understood and accept this offer and the terms and conditions contained in the attached Schedule(s), and agree to be bound by the terms and conditions of Internship as outlined therein.


Signature

06/01/20
Date

Schedule A

Geeksvila Solution Terms and Conditions of Internship

The following outlines the terms and conditions of Internship with Geeksvila Solution . The Company reserves the right to change these terms and conditions as necessary, with due notice.

Title	INTERN
Initial Reporting Relationship	Software Developer, INTERN
Responsibilities	<p>Your intern responsibilities include Help in software delivery as per the team plan and requirement. A copy of your position description is attached as Schedule "B"</p> <p>While Interned by the Company, you agree to work on a Full-time basis exclusively for the Company and agree that you shall not, while you are employed by the Company, be interned or engaged in any capacity, in promoting, undertaking or carrying on any other business that competes with the Company or interferes or could reasonably interfere with your duties to the Company without our prior written permission.</p>
Stipend	CTC Amount (INR 15,000) per Month
Status	Full Time for 2 Months
Start Date	6 th Jan 2020
End Date	Your internship is expected to end on 29 th Feb 2020. However, your internship with the Company is "at-will," which means that either you or the Company may terminate your internship at any time, with or without cause and with or without notice.
Hours of Work	The company's core hours of operation are Monday to Saturday from 10:00 to 7:00. As such, there are no minimum working hours. This flexible as per project requirements.
Payroll Schedule	Your stipend will be paid to you on a monthly basis paid through direct deposit on or before the last date of the month.
Confidentiality and Intellectual Property	Our offer of internship is conditional upon you agreeing to and abiding by the "Confidentiality and Proprietary Information Agreement." Attached Schedule "C."
Policies and Standards	Company has established a variety of policies and standards that ensure a safe, enjoyable working environment. During the period of your internship with us, you agree to be bound by these policies and standards, and any future policies and standards that are reasonably introduced by the Company. It is agreed that the introduction and administration of these policies is within the sole discretion of Company and that these policies do not form part of this Agreement. It is agreed that if Company introduces, amends or deletes internship-related policies as conditions warrant that such introduction, deletion or amendment does not constitute a breach of this Agreement.

Schedule B

Internship Description

While working with us here are some roles and responsibilities that you might need to take.

- **Help the company and team with software delivery.**
- **Complete on time the work assigned in Sprints.**
- **Help with open source efforts of the company.**

Schedule C

Intern Covenants Confidentiality and Proprietary Information Agreement

In consideration of internship as an intern or engagement as an independent contractor with Geeksville Solution (the "Company"), the undersigned (the "Participant") agrees and covenants as follows:

1. Internship with the Company as an intern or engagement with the Company as an independent intern, as the case may be (the "Engagement"), will give the Participant access to proprietary and confidential information belonging to the Company, its customers, its suppliers and others (proprietary and confidential information is collectively referred to in this Agreement as "Confidential Information"). Confidential Information includes but is not limited to customer lists, marketing plans, proposals, contracts, technical and/or financial information, databases, software and know-how. All Confidential Information remains confidential and proprietary information of the Company.
2. As referred to herein, the "Business of the Company" shall relate to the business of the Company as the same is determined by the Board of Directors of the Company from time to time.
3. The Participant may in the course of the Engagement conceive, develop or contribute to material or information related to the Business of the Company, including, without limitation, software, technical documentation, ideas, inventions (whether or not patentable), hardware, know-how, marketing plans, designs, techniques, documentation and records, regardless of the form or media, if any, on which such is stored (referred to in this Agreement as "Proprietary Property"). The Company shall exclusively own all Proprietary Property which the Participant conceives, develops or contributes to in the course of the Engagement and all intellectual and industrial property and other rights of any kind in or relating to the Proprietary Property, including but not limited to all copyright, patent, trade secret and trade-mark rights in or relating to the Proprietary Property. For greater certainty, the Participant hereby assigns to the Company any and all rights that the Participant may have or obtain in or to the Proprietary Property. Material or information conceived, developed or contributed to by the Participant outside work hours on the Company's premises or through the use of the Company's property and/or assets shall also be Proprietary Property and be governed by this Agreement if such material or information relates to the Business of the Company. The Participant shall always keep full and accurate records accessible to the Company relating to all Proprietary Property and shall promptly disclose and deliver to the Company all Proprietary Property.
4. The Participant shall, both during and after the Engagement, keep all Confidential Information and Proprietary Property confidential and shall not use any of it except for the purpose of carrying out authorised activities on behalf of the Company. The Participant may, however, use or disclose Confidential Information which:
 - (i) is or becomes public other than through a breach of this Agreement;
 - (ii) is known to the Participant prior to the date of this Agreement and with respect to which the Participant does not have any obligation of confidentiality; or
 - (iii) is required to be disclosed by law, whether under an order of a court or government tribunal or other legal process, if Participant informs the Company of such requirement in enough time to allow the Company to avoid such disclosure by the Participant.
5. The Participant shall return or destroy, as directed by the Company, Confidential Information and Proprietary Property to the Company upon request by the Company at any time. The

Participant shall certify, by way of affidavit or statutory declaration, that all such Confidential Information and Proprietary Property has been returned or destroyed, as applicable.

6. The Participant covenants and agrees not to make any unauthorized use whatsoever of or to bring onto the Company's premises for the purpose of making any unauthorized use whatsoever of any trade secrets, confidential information or proprietary property of any third party, including without limitation any trade-marks or copyrighted materials, during the course of the Engagement. The Participant agrees and represents that the Engagement and the execution of this Agreement do not and will not breach any agreement to which the Participant is currently a party, or which currently applies to the Participant.
7. At the reasonable request and at the sole expense of the Company, the Participant shall do all reasonable acts necessary and sign all reasonable documentation necessary in order to ensure the Company's ownership of the Proprietary Property and all intellectual and industrial property rights and other rights in the same, including but not limited to providing to the Company written assignments of all rights to the Company and any other documents required to enable the Company to document rights to and/or register patents, copyrights, trade-marks, industrial designs and such other protections as the Company considers advisable anywhere in the world.
8. The Participant hereby irrevocably and unconditionally waives all moral rights the Participant may now or in the future have in any Proprietary Property.
9. The Participant agrees that the Participant will, if requested from time to time by the Company, execute such further reasonable agreements as to confidentiality and proprietary rights as the Company's customers or suppliers reasonably required to protect Confidential Information or Proprietary Property.
10. Regardless of any changes in position, Stipend or otherwise, including, without limitation, termination of the Engagement, unless otherwise stipulated pursuant to the terms hereof, the Participant will continue to be subject to each of the terms and conditions of this Agreement and any other(s) executed pursuant to the preceding paragraph.
11. The Participant agrees that the Participant's sole and exclusive remedy for any breach of this Agreement or any other agreement by the Company will be limited to monetary damages and that the Participant will not make any claim in respect of any rights to or interest in any Confidential Information or Proprietary Property.
12. The Participant acknowledges that the services provided by the Participant to the Company are unique. The Participant further agrees that irreparable harm will be suffered by the Company in the event of the Participant's breach or threatened breach of any of his or her obligations under this Agreement, and that the Company will be entitled to seek, in addition to any other rights and remedies that it may have at law or equity, a temporary or permanent injunction restraining the Participant from engaging in or continuing any such breach hereof. Any claims asserted by the Participant against the Company shall not constitute a Défense in any injunction action, application or motion brought against the Participant by the Company.
13. This Agreement is governed by the laws of the Republic of India and the Participant agrees to the non-exclusive jurisdiction of the courts of the Republic of India in relation to this Agreement.
14. If any provision of this Agreement is held by a court of competent jurisdiction to be invalid or unenforceable, that provision shall be deleted, and the other provisions shall remain in effect.

LIMITED CONSULTING AGREEMENT

This Consulting Agreement (the "**Agreement**") is made and entered into effect as of the 13 January, 2020 by and between **Prifina Inc.**, a private company incorporated in the state of Delaware (the "**Company**") and **Sourav Sharma** individual residing in Pune (the "**Consultant**" or "**Trainee**"). This agreement will expire 13 March, 2020 unless terminated otherwise.

The parties hereto hereby agree as follows:

1. The Company hereby appoints the Trainee, who will support the Company in project management and coordination, and the Consultant hereby accepts his appointment as a Trainee, effective from the date of this Agreement.
2. As a trainee to the Company, the Trainee will complete projects as set out by the Chief Executive Officer of the Company (or such person as designated by the Chief Executive Officer of the Company), give the Company the benefit of his expert opinion and advise the Company, both at the Company's request and on the Trainee's own initiative, as further described in **Annex A** attached hereto, referred to collectively as the "**Trainee Services**").
3. Term and Termination
 - 3.1. This Agreement shall be effective as of the date hereof and shall remain in effect until terminated, at any time, by either party, by providing a thirty (30) days prior written notice, or mutually with an immediate effect without any payment or penalty (the "**Term**"). The agreement will initially last for a maximum of three (3) months.
 - 3.2. Either party may terminate this Agreement at any time for material breach of this Agreement by the other party without any prior notice or any payment to the other party in lieu of notice.
 - 3.3. At the expiration of the Term, the Trainee's involvement with the Company shall cease. Termination shall not relieve the Trainee of any continuing obligations under this Agreement. Upon termination, all confidential materials shall be immediately returned to the Company.
4. Confidentiality. As part of the Trainee's involvement with the Company, the Trainee will be exposed to the Company's Confidential Information. Accordingly, it is agreed that the parties will sign a CONFIDENTIAL INFORMATION AND INVENTION ASSIGNMENT AGREEMENT attached hereto.
5. Non Conflicting Obligations. The Trainee hereby represents that he is currently not under any obligation to any third party that may interfere with the rendering of Trainee Services by him to the Company and that the Trainee's performance of his duties and obligations hereunder will not, conflict with, or result in a breach of or constitute a default under, any agreement or contract, whether oral or written, to which the Trainee may be bound. The Trainee further represents that he will notify the Company immediately, should any conflict become evident after the date of this agreement.
6. Compensation
 - 6.1. In consideration of the Trainee Services rendered hereunder, and subject to the terms and conditions hereunder, the Company shall mentor, advise and invest its time in the education of the Trainee within the business of the Company and related operations, as reasonably possible. The Trainee period is unpaid.
 - 6.2. The Company, by prior written approval and arrangement, shall reimburse the Trainee for the

outlay of any out of pocket expenses, such as flight tickets, transportation, accommodations and communication expenses, incurred as a result of attending meetings, conferences or exhibitions on behalf of the Company.

- 6.3. The Trainee shall not be entitled to any further payment, whether for expenses nor as compensation for the provision of the Trainee Services, other than as stated in this Section 6.
- 6.4. Any tax consequences arising from the receipt of any payments and/or from the grant of the Shares or part thereof shall be borne solely by the Trainee. The Company shall withhold taxes according to the requirements under the applicable laws, rules and regulations. No social benefits or supplements shall be payable by the Company on or with respect to any payments or rights hereunder. The Trainee hereby agrees to indemnify and hold the Company harmless from and against any and all liability for any such tax or interest or penalty thereon.
- 6.5. As set out further in Annex B, the Trainee represents and confirms that any advice, information or work product provided by him to the Company, or that results from his interaction with the Company, shall be owned entirely by the Company and he shall have no future interest in such information in the event that this Agreement is terminated if implemented by the Company.
7. Assignment. The Shares or any other rights granted to the Trainee hereunder may not be sold, pledged, assigned, transferred, or disposed of in any manner except as approved in writing by the Company.

8. General

- 8.1. This Agreement constitutes the entire agreement between the parties hereto and supersedes any prior agreement between them, whether written or verbal, in regard to the issues presented in this document.
- 8.2. The Trainee hereby acknowledges that he is not an employee or agent of the Company, and has no authority to enter into any agreement or contract, or to make any promise, affirmation, description or representation, on behalf of the Company.
- 8.3. This Agreement shall be governed and construed in accordance with the laws of the state of California without giving effect to any principles of conflicts of laws.
- 8.4. This Agreement shall not be amended, modified or varied by any oral agreement or representation or otherwise than by written instrument executed by both parties or their duly authorized representatives.
- 8.5. This Agreement is personal to the Trainee and the Trainee shall not assign or delegate his rights or duties to a third party, whether by contract, will or operation of law. This Agreement shall inure to the benefit of the Company's successors.
- 8.6. The Trainee acknowledges that he has obtained such legal or other advice as he deems necessary or desirable for the execution and fulfillment of this Agreement.
- 8.7. The address appearing in the caption of the Agreement shall be effective unless notice of a change in address is provided in writing to the other party. All notices in connection with this Agreement shall be sent by registered mail or delivered by hand to the addresses set forth above, and shall be deemed to have been delivered to the other party at the earlier of the following: if sent by registered mail, as aforesaid, three business days from the date of mailing; if delivered by hand - upon actual delivery or proof of delivery (in the event of a refusal to accept it) at the address of the addressee. Delivery by facsimile or other electronic communication shall be sufficient and be deemed to have occurred upon electronic confirmation of receipt.

- 8.8. If one or more provisions of this agreement are held to be unenforceable under applicable law, the parties agree to renegotiate such provision in good faith. In the event that the parties cannot reach a mutually agreeable and enforceable replacement for such provision, then (i) such provision shall be excluded from this agreement, (ii) the balance of the agreement shall be interpreted as if such provision were so excluded and (iii) the balance of the agreement shall be enforceable in accordance with its terms
- 8.9. This Agreement may be executed in one or more counterparts, and by the different parties hereto in separate counterparts, each of which when executed shall be deemed to be an original but all of which taken together shall constitute one and the same agreement. Delivery of an executed counterpart of a signature page to this Agreement shall be effective as delivery of a manually executed counterpart of this Agreement.

The parties have executed this Agreement on the respective dates set forth below, to be effective as of the Effective Date first above written.

THE COMPANY:

PRIFINA INC.

Name: Markus Lampinen

Title: President & CEO

Address:

1 Market St, 36 floor,

San Francisco, CA 94105

TRAINEE:

Sourav Sharma

Date: 03 Jan, 2020



सी.एस.आई.आर.-केन्द्रीय औषधि अनुसंधान संस्थान, लखनऊ
(वैज्ञानिक तथा औद्योगिक अनुसंधान परिषद्)
सेक्टर 10, जानकीपुरम विस्तार, सीतापुर रोड, लखनऊ - 226 031 (भारत)
CSIR - Central Drug Research Institute
(Council of Scientific & Industrial Research)
Sector 10, Janakipuram Extension, Sitapur Road, Lucknow - 226 031 (India)



Date: 05-01-2020

Certificate of Participation and letter of Joining

Congratulations Mahesh Chandra,

Welcome to the internship in the group of Dr. Sukant Khurana at CSIR-CDRI. This is a work- from- home unpaid internship. The duration of the internship is for 2 months and further extended if he/she wishes so. On successful completion of this project and based on the performance of the participant, he /she will be eligible for a certificate of merit, and for an extraordinary performance a letter of recommendation from me and my collaborators for higher education and job. If you have any questions, you can contact me.

Best wishes,

Sukant Khurana, Ph.D.

Scientist Fellow CSIR-CDRI

Compensation for interns: Your compensation will be based on the original PDF document provided to you when you selected projects you wanted to participate in. Since every project offers different compensation structure, we assume you have read carefully the compensation details and acknowledge payment structure. To avoid making this letter too long, we decided to omit re-detailing compensation for each project listed on the PDF file.

Description of compensation structure: As per describe above, please read carefully "Project List from ProAce International and Lightning Speed Event conglomerate.pdf" file to accustom yourself with details about compensation. All payments are made with paypal processing so we highly encourage all interns to get a paypal account to successfully receive their pay for revenue they generate from each project they promote and brand throughout their internship at the company.

Internship eligibility: Pursuant to US internship laws, you will be given responsibilities to work remotely in your country of residence, which will be monitored through submitting worksheet of all hours worked during that given week. Performance based stipend will vary greatly from week to week as sales may go up or down during that given payroll week stipend.

Confidentiality: During your internship and (if your internship is discontinued for any reason whatsoever) thereafter, you agree to keep strictly confidential all trade secrets and information that the Company holds proprietary or confidential. You also agree that as a condition of your employment, you will sign, and comply with, a company-standard Internship Proprietary Information and Inventions and Non-Competition Agreement, including the related arbitration agreement. You further agree to follow the Company's strict policy that interns must not disclose, either directly or indirectly, any information, including any of the terms of this letter, regarding compensation to any person, including other interns of the Company; provided, however, that you may discuss the terms of this letter with members of your immediate family and any legal, tax or accounting specialists who provide you with individual legal, tax or accounting advice.

You understand and agree that any breach by you of the provisions in this section could cause the Company to suffer irreparable harm and no adequate remedy at law would be available in respect thereof. Accordingly, you agree that upon any such breach, the Company shall be entitled to seek equitable relief, as well as such further relief as may be granted by a court of competent jurisdiction.

Intern's Representations: You represent that: (1) you are not a party to any agreement that would prohibit you from entering into this internship with the Company; (2) no trade secret or proprietary information belonging to your previous employers will be disclosed by you at the Company and that no such information, whether in the form of documents, memoranda, software, drawings, etc., will be retained by you or brought with you to the Company; and (3)

you have brought to the Company's attention and provided it with a copy of any agreement, order of any court or administrative body or any other similar item that may impact your future employment at the Company, including but not limited to any non-disclosure, non-competition, non-solicitation or invention assignment agreements containing future work restrictions.

At-Will Internship: Contracting with the Company is "At-Will." This means that you have the right to terminate your internship at any time and for any reason. Likewise, the Company may terminate your internship with or without cause at any time and for any reason. Accordingly, this

letter is not to be construed or interpreted as containing any guarantee of continued employment. As such, the recitation of certain time periods in this letter is solely for the purpose of defining your participation to projects and compensation based on performance of the projects due to your participation. It is also not to be construed or interpreted as containing any guarantee of any particular level or nature of compensation.

This letter reflects the entire agreement regarding the terms and conditions of your internship. Accordingly, it supersedes and completely replaces any prior oral or written communication on this subject. This letter may not be modified or amended except by a written agreement, signed by the Company and by you.

We look forward to having you join us and we expect that our relationship will be mutually rewarding. To confirm your acceptance of this offer, please return a signed copy of this document.

Please sign and return this letter to the Company within 5 days of the beginning date, confirming your acceptance of the position. If this letter is not received by said date, the offer will be considered retracted.

Sincerely,



Dr Dan Amzallag, PhD,



INTERNSHALA

INTERNSHIP DETAILS AND STRUCTURE

To: Vishal Krishan

RE: INTERNSHIP WITH PROACE INTERNATIONAL CONGLOMERATE AND LIGHTNING SPEED EVENT SERVICES.

Dear Vishal

It gives me great pleasure to offer you an Internship position at ProAce International and Lightning Speed Event services (the "Company"). In addition to confirming the offer, this letter will describe the terms and conditions of your internship.

Title: Your title will be Intern and you will report to Dr Dan Amzallag, or as otherwise directed by the Company CEO.

Duties: You will assist the Company with making the selected project (s) even more popular by branding the name and providing marketing and promotional support to the corporate office through posting services in directories, URL provided by company, online classified platforms, craigslist.org, and many more that will be performed through your internet search. More directories you find to post our services, more potential opportunities to brand the selected project or businesses to the USA population. Marketing and promotion of our services will be the core of the intern practices to advertize throughout the Washington DC area and nationwide. Social media marketing is increasingly used among the new generation and should be integrated in every marketing and promotional practices for the selected projects listed above. Other future duties (when promoted to HR manager) will be to hire and train other interns once you have received enough knowledge with your duties and responsibilities. As an digital marketing expert /Social media marketing promoter, you will provide constant monitoring to all project posting to interact with potential customers seeking our services. All information about the business, as well as compensation structure is available on the selected project list provided to you on PDF format ("Project List from ProAce International and Lightning Speed Event conglomerate.pdf"). Also, promoting our services on Facebook, Instagram, Twitter and other existing platforms available on the net will definitely be beneficial to the branding part of the business and increase

revenue generated by our projects. Other online portals will be shared with intern for broader exposure.

Effective Date: Your employment will begin on 06/01/2020 and will end 2 months AFTER beginning date listed above. At the end of the internship, a Certificate of completion will be awarded to the intern as well as letter of recommendation. Possible full time employment will also be offered based on performance, skills and experience.

Date - 21/01/2020

TO WHOM IT MAY CONCERN

This is to certify that Shahid Maula Kamirkar of Army Institute of Technology, Pune has been selected as **Internshala Student Partner 9.0 (ISP)**.

Internshala, founded by a team of IIT alumni, is India's leading internship and training platform for college students.

As an ISP of Army Institute of Technology, Pune, your responsibilities include making students aware of Internshala's services and how it can help them in their careers.

I'd sincerely request college authorities to provide necessary approvals and assistance.

You may please contact the undersigned for any queries you may have regarding Internshala or the ISP program.

Kind regards,



Saumya Sharma

Head, Internshala Student Partner

Contact at: isp@internshala.com



Shahid Kamirkar <kamirkars@gmail.com>

Regarding ISP 9.0 Joining Letter

1 message

Internshala Student Partner <isp@internshala.com>
Reply-To: Internshala Student Partner <isp@internshala.com> To:
kamirkars@gmail.com

Jan 18, 2020 at 4:31 PM

Hi Shahid,

Congratulations on getting selected as an ISP for Internshala Student Partner 9.0.

As part of your joining formalities, we would like to provide you with a joining letter. You can download your ISP joining letter here. Please find the following specifics of your internship:

Start Date: Jan 21, 2020

End Date: March 20, 2020

This joining letter is compiled using the information (full name and college name) provided by you in the ISP 9.0 application form.

If the information (full name and college name) mentioned in the letter is incorrect, don't worry! Kindly email us your correct details at isp@internshala.com and we will forward you a new letter with the correct details.

We wish you all the best for your journey ahead as an ISP.

Cheers!

Kind regards,
ISP Team - Internshala



EY Global Delivery Services India LLP
3rd Floor, Tower 'C',
RMZ Infinity, Old Madras Road,
Benniganahalli, K.R. Puram,
Bangalore - 560016
Karnataka, India

Tel: +91 080 6681 3000
Fax: +91 080 6681 3334
ey.com

06 December, 2019

Mr Sumit Kumar
House NO. 208/22, Krishna Nagar,
Kath Mandi,
Sonipat,
Haryana - 131001

Contact No: +91 9717291889
Email: skvd07@gmail.com

Dear Sumit,

Subject: Offer letter

With reference to your application and the subsequent interview you had with us, we are pleased to make this offer to you on a fixed term contract in "EY Global Delivery Services India LLP" (the "Firm") subject to the following terms and conditions:

1. CONTRACT PERIOD AND POSITION:

The period of contract is fixed for a period of 3 months starting from 16 December, 2019 and ends on 13 March, 2020. You will be offered the position of Consultant in the Firm. While serving the Firm in this position, you will report to, and receive direction from the reporting manager or as may be communicated to you from time to time.

2. DUTIES :

You will perform duties and services as required in relation to the affairs of the Firm as may be assigned to you from time to time. During the term of your contract with the Firm, you shall (a) faithfully and diligently perform your duties, (b) use your best endeavours to promote the business interest of the Firm, (c) devote your full time, attention and efforts to serve the Firm, and (d) not directly or indirectly engage or be interested in any activity, which competes with the Firm or conflicts with your duties to the Firm.

3. WORKING HOURS :

Your standard working hours will be 45 hours a week. Your work week comprises of weekly off, which will be communicated to you by your reporting manager. In view of your position in the Firm, you shall effectively perform to ensure results and you will be expected to work beyond the standard working hours to achieve the results, whenever your job so requires. Additionally, as mentioned in your interview process, the Firm may implement staggered work shifts, from time to time. In such an event, you shall abide by the change in the standard working hours as may be notified by the Firm to accommodate such staggered shifts.

4. DATE OF JOINING :

As per our discussion you will report to the Firm on 16 December, 2019 at DLF Cyber Greens, Tower D & Tower E, DLF Cyber City, Phase III, Gurgaon - 122002. Please note that your work location may be different based on the service line you are joining.

EY Global Delivery Services India Private Limited, (A private limited company with registration no. U74999KA2016PTC093751) converted into EY Global Delivery Services India LLP (a limited liability partnership with LLP Identity No. AAL - 2743) effective 30 November, 2017. Regd. Office: 3rd floor, Tower 'C', RMZ Infinity, Old Madras Road, Benniganahalli, K R Puram Bangalore - 560016, India

This file is signed using Digital Signature.

5. COMPENSATION AND DETAILS:

You shall be paid a fixed compensation of INR 21,000/- per month. The compensation will be subject to applicable taxes and will be paid to you after deduction of income tax and other applicable taxes at source. It is a condition of your service that you shall abide by the Firm's policy maintaining the strictest confidentiality of the compensation you receive from the Firm. Please refer to Annexure B for your detailed compensation package.

6. TRANSFERABILITY :

Your initial place of posting will be Gurgaon. The Firm reserves the right to transfer you to any other location in India and/or to any other entity affiliated or associated with the Firm.

7. CONFIDENTIALITY :

You shall keep and maintain strict confidentiality of all information and data that may come to your possession or knowledge by virtue of this engagement and shall not disclose or divulge any such information or data, without prior written consent of an authorised officer of the Firm, except as required in normal course of the work. You shall at all times, whether during or after the termination of your engagement, act with utmost fidelity and shall not disclose or divulge any such information to third parties or make use of such information for your own benefit or otherwise how so ever. You will not reproduce, store in a retrieval system or transmit in any form or by any means - electronic, mechanical, photocopying, recording, scanning or otherwise - any copyrighted material or other confidential or proprietary material, which is the property of the Firm or of its clients, for your own benefit or for the benefit of any third party, either during the term of this engagement or thereafter. Upon termination of this engagement, you will immediately return and surrender to the Firm, all data, information, files, books, magazines, reports, documents, manuals, audio and video tapes, floppies and discs and any other knowledge databases entrusted to you in the course of the contract and shall not retain any copy thereof in any form whatsoever. The Firm reserves the right to alter the confidentiality agreement from time to time, as and when required.

8. INTELLECTUAL PROPERTY :

All intellectual property rights in any work or material developed by you during the course of this engagement shall belong to and be the property of the Firm. You shall assign and transfer in favour of the Firm all intellectual property rights in such works or materials and shall execute such deeds and documents, as the Firm may require, to effectually vesting in the Firm any and all intellectual property rights and benefits in such works or materials. In performance of your duties and responsibilities, you shall not use or infringe any intellectual properties or rights of any other parties.

9. LEAVE :

You will be entitled to leaves in accordance with the leave rules of the Firm. The Firm reserves the right to alter the policy from time to time and the Policy in effect for the time being shall be applicable to you.

10. PROVIDENT FUND:

You will participate in the Firm's Provident Fund as may be applicable in the Firm.

11. NOTICE PERIOD; TERMINATION :

- a. The contract can be terminated either by the Firm or by you, by giving the required notice of one month, in writing to the other party, without assigning any reasons thereof. The Firm reserves the right to pay or recover gross compensation as applicable, in lieu of the notice period. However, the Firm retains the right to terminate your employment, without giving any notice or pay in lieu of notice, in case of any wrongful declaration, misconduct, fraud or misappropriation of funds or breach of any terms of service or Firm.
- b. If termination is initiated by you, the Firm may, at its discretion, relieve you at a date it may deem fit, even before expiration of the notice period, without any liability to compensate you for the remaining notice period.
- c. During the notice period, however, you shall cooperate with the Firm in ensuring smooth and proper hand-over of your responsibilities, failing which the Firm shall be authorized to withhold or forfeit your dues.
- d. The Firm may also terminate/suspend your services at its discretion at any time immediately upon written notice to you if it has been alleged and prima facie established through preliminary internal enquiry (to be completed within 30 days of date on which the said allegation has been first notified to your reporting manager save and except delayed due to events beyond control) that you have committed (i) any heinous criminal act or any offense involving moral turpitude (the term "moral turpitude" includes crimes having an inherent quality of baseness, vileness, or depravity with respect to a person's duty to the society in general such as rape, forgery, theft, solicitation, etc.), (ii) sexual harassment (adjudicated guilty as per the Firm's policy and local laws) or (iii) other act that threatens or likely to damage Firm's reputation.
- e. We also expect that you voluntarily disclose details of any of the above acts to the Firm at the time of joining or during your service with the Firm, as applicable, based on which the Firm may terminate/suspend your services at its discretion at any time immediately upon written notice to you.

12. PAST RECORD:

If any information or declaration given by you to the Firm proves to be false or if you are found to have willfully suppressed any material information, you will be liable to be discharged from the services of the Firm, without any notice or compensation.

13. RULES AND REGULATIONS:

You shall abide by the Rules and Regulations of the Firm in effect from time to time or as the Firm may communicate from time to time.

14. DUAL EMPLOYMENT :

You will be in the exclusive service of the Firm. You will not be entitled to accept directly or indirectly any part time or full time job or transact any business of any kind whatsoever during the course of your contract with the Firm.

15. EMPLOYMENT VERIFICATION :

Your qualifications and contract will be subject to a background check, which will be conducted by such agency/firm/establishment, whose services are contracted by the Firm, from time to time. The verification will include authentication of any factual or historical information provided by you, related to past and present data such as reference details, previous employment details, educational credentials and criminal records, etc. You are required to give your consent, by signing the background verification declaration in such a manner as may be required by the Firm. In the event that you fail to submit the documents sought by the Firm within the



Building a better
working world

stipulated timeline or if any information provided by you to the Firm proves to be false or if you are found to have willfully withheld any information, the Firm reserves the right to revoke and/ or terminate this contract of employment, without any notice or compensation.

16. SUBMISSION OF DOCUMENTS:

You will be expected to mandatorily submit relevant documents as stated in Annexure A at the time or prior to joining the Firm. In the event that you do not submit the relevant documents within the stipulated time period, the Firm reserves the right to revoke and/ or terminate this contract without any notice or compensation.

Please acknowledge your acceptance of these terms and conditions of employment by signing the duplicate copy of this letter and submitting the same to us for the Firm's records.

Thanking you.

Yours faithfully,

for EY Global Delivery Services India LLP

Signature valid

Signed by : SHANTHARAM DOUBBILISHETTY
Date : 06/Dec/2019 17:10:13
Location : Bangalore
Reason :

Authorized Signatory

I hereby accept the offer and terms and conditions of contract set forth above.

Signed: _____ Date: _____

Name: _____

This file is signed using Digital Signature.

Annexure B

Name	Sumit Kumar		
Rank	4	Service Line: Assurance US NFS - DA_Trans	
Contract Period	From		To
	16 December, 2019		13 March, 2020

COMPONENTS	Per Month (INR)	Annual (INR)
Basic Salary	8,400	1,00,800
House Rent Allowance (HRA)	4,200	50,400
Advanced Statutory Bonus	2,220	26,640
Transport Assistance	1,600	19,200
Other allowance including flexible	1,909	22,912
Employer's ESI contribution	871	10,448
Employer's Provident Fund (PF) contribution	1,800	21,600
Total Cost to Firm (CTC)	21,000	2,52,000

Insurance benefits

Benefit Type	Benefit Value	Features
Group Medical Insurance	INR 100000	Floater cover for self. The premium stated is the maximum amount paid/incurred by the Firm, and is subject to change every year post renewal.

11. NOTICE PERIOD; TERMINATION :

- a. The contract can be terminated either by the Firm or by you, by giving the required notice of one month, in writing to the other party, without assigning any reasons thereof. The Firm reserves the right to pay or recover gross compensation as applicable, in lieu of the notice period. However, the Firm retains the right to terminate your employment, without giving any notice or pay in lieu of notice, in case of any wrongful declaration, misconduct, fraud or misappropriation of funds or breach of any terms of service or Firm.
- b. If termination is initiated by you, the Firm may, at its discretion, relieve you at a date it may deem fit, even before expiration of the notice period, without any liability to compensate you for the remaining notice period.
- c. During the notice period, however, you shall cooperate with the Firm in ensuring smooth and proper hand-over of your responsibilities, failing which the Firm shall be authorized to withhold or forfeit your dues.
- d. The Firm may also terminate/suspend your services at its discretion at any time immediately upon written notice to you if it has been alleged and prima facie established through preliminary internal enquiry (to be completed within 30 days of date on which the said allegation has been first notified to your reporting manager save and except delayed due to events beyond control) that you have committed (i) any heinous criminal act or any offense involving moral turpitude (the term "moral turpitude" includes crimes having an inherent quality of baseness, vileness, or depravity with respect to a person's duty to the society in general such as rape, forgery, theft, solicitation, etc.), (ii) sexual harassment (adjudicated guilty as per the Firm's policy and local laws) or (iii) other act that threatens or likely to damage Firm's reputation.
- e. We also expect that you voluntarily disclose details of any of the above acts to the Firm at the time of joining or during your service with the Firm, as applicable, based on which the Firm may terminate/suspend your services at its discretion at any time immediately upon written notice to you.

12. PAST RECORD:

If any information or declaration given by you to the Firm proves to be false or if you are found to have willfully suppressed any material information, you will be liable to be discharged from the services of the Firm, without any notice or compensation.

13. RULES AND REGULATIONS:

You shall abide by the Rules and Regulations of the Firm in effect from time to time or as the Firm may communicate from time to time.

14. DUAL EMPLOYMENT :

You will be in the exclusive service of the Firm. You will not be entitled to accept directly or indirectly any part time or full time job or transact any business of any kind whatsoever during the course of your contract with the Firm.

15. EMPLOYMENT VERIFICATION :

Your qualifications and contract will be subject to a background check, which will be conducted by such agency/firm/establishment, whose services are contracted by the Firm, from time to time. The verification will include authentication of any factual or historical information provided by you, related to past and present data such as reference details, previous employment details, educational credentials and criminal records, etc. You are required to give your consent, by signing the background verification declaration in such a manner as may be required by the Firm. In the event that you fail to submit the documents sought by the Firm within the



Building a better
working world

stipulated timeline or if any information provided by you to the Firm proves to be false or if you are found to have willfully withheld any information, the Firm reserves the right to revoke and/ or terminate this contract of employment, without any notice or compensation.

16. SUBMISSION OF DOCUMENTS:

You will be expected to mandatorily submit relevant documents as stated in Annexure A at the time or prior to joining the Firm. In the event that you do not submit the relevant documents within the stipulated time period, the Firm reserves the right to revoke and/ or terminate this contract without any notice or compensation.

Please acknowledge your acceptance of these terms and conditions of employment by signing the duplicate copy of this letter and submitting the same to us for the Firm's records.

Thanking you.

Yours faithfully,

for EY Global Delivery Services India LLP

Signature valid

Signed by : SHANTHARAM DOUBBILISHETTY
Date : 06/Dec/2019 17:10
Location : Bangalore
Reason :

Authorized Signatory

I hereby accept the offer and terms and conditions of contract set forth above.

Signed: _____ Date: _____

Name: _____

This file is signed using Digital Signature.

Annexure B

Name	Naveen		
Rank	4	Service Line: Assurance US NFS - DA_Trans	
Contract Period	From		To
	16 December, 2019		13 March, 2020

COMPONENTS	Per Month (INR)	Annual (INR)
Basic Salary	8,400	1,00,800
House Rent Allowance (HRA)	4,200	50,400
Advanced Statutory Bonus	2,220	26,640
Transport Assistance	1,600	19,200
Other allowance including flexible	1,909	22,912
Employer's ESI contribution	871	10,448
Employer's Provident Fund (PF) contribution	1,800	21,600
Total Cost to Firm (CTC)	21,000	2,52,000

Insurance benefits

Benefit Type	Benefit Value	Features
Group Medical Insurance	INR 100000	Floater cover for self. The premium stated is the maximum amount paid/incurred by the Firm, and is subject to change every year post renewal.



EY Global Delivery Services India LLP
3rd Floor, Tower 'C',
RMZ Infinity, Old Madras Road,
Benniganahalli, K.R. Puram,
Bangalore - 560016
Karnataka, India

Tel: +91 080 6681 3000
Fax: +91 080 6681 3334
ey.com

06 December, 2019

Mr Naveen
House NO. 46, VPO LAWAN
Narnaul
Mahendergarh
Haryana - 123029

Contact No: +91 8698617505
Email: naveenyadav2154@gmail.com

Dear Naveen,

Subject: Offer letter

With reference to your application and the subsequent interview you had with us, we are pleased to make this offer to you on a fixed term contract in "EY Global Delivery Services India LLP" (the "Firm") subject to the following terms and conditions:

1. CONTRACT PERIOD AND POSITION:

The period of contract is fixed for a period of 3 months starting from 16 December, 2019 and ends on 13 March, 2020. You will be offered the position of Consultant in the Firm. While serving the Firm in this position, you will report to, and receive direction from the reporting manager or as may be communicated to you from time to time.

2. DUTIES :

You will perform duties and services as required in relation to the affairs of the Firm as may be assigned to you from time to time. During the term of your contract with the Firm, you shall (a) faithfully and diligently perform your duties, (b) use your best endeavours to promote the business interest of the Firm, (c) devote your full time, attention and efforts to serve the Firm, and (d) not directly or indirectly engage or be interested in any activity, which competes with the Firm or conflicts with your duties to the Firm.

3. WORKING HOURS :

Your standard working hours will be 45 hours a week. Your work week comprises of weekly off, which will be communicated to you by your reporting manager. In view of your position in the Firm, you shall effectively perform to ensure results and you will be expected to work beyond the standard working hours to achieve the results, whenever your job so requires. Additionally, as mentioned in your interview process, the Firm may implement staggered work shifts, from time to time. In such an event, you shall abide by the change in the standard working hours as may be notified by the Firm to accommodate such staggered shifts.

4. DATE OF JOINING :

As per our discussion you will report to the Firm on 16 December, 2019 at DLF Cyber Greens, Tower D & Tower E, DLF Cyber City, Phase III, Gurgaon - 122002. Please note that your work location may be different based on the service line you are joining.

EY Global Delivery Services India Private Limited, (A private limited company with registration no. U74999KA2016PTC093751) converted into EY Global Delivery Services India LLP (a limited liability partnership with LLP Identity No. AAL - 2743) effective 30 November, 2017. Regd. Office: 3rd floor, Tower 'C', RMZ Infinity, Old Madras Road, Benniganahalli, K R Puram Bangalore - 560016, India

This file is signed using Digital Signature.



5. COMPENSATION AND DETAILS:

You shall be paid a fixed compensation of INR 21,000/- per month. The compensation will be subject to applicable taxes and will be paid to you after deduction of income tax and other applicable taxes at source. It is a condition of your service that you shall abide by the Firm's policy maintaining the strictest confidentiality of the compensation you receive from the Firm. Please refer to Annexure B for your detailed compensation package.

6. TRANSFERABILITY :

Your initial place of posting will be Gurgaon. The Firm reserves the right to transfer you to any other location in India and/or to any other entity affiliated or associated with the Firm.

7. CONFIDENTIALITY :

You shall keep and maintain strict confidentiality of all information and data that may come to your possession or knowledge by virtue of this engagement and shall not disclose or divulge any such information or data, without prior written consent of an authorised officer of the Firm, except as required in normal course of the work. You shall at all times, whether during or after the termination of your engagement, act with utmost fidelity and shall not disclose or divulge any such information to third parties or make use of such information for your own benefit or otherwise how so ever. You will not reproduce, store in a retrieval system or transmit in any form or by any means - electronic, mechanical, photocopying, recording, scanning or otherwise - any copyrighted material or other confidential or proprietary material, which is the property of the Firm or of its clients, for your own benefit or for the benefit of any third party, either during the term of this engagement or thereafter. Upon termination of this engagement, you will immediately return and surrender to the Firm, all data, information, files, books, magazines, reports, documents, manuals, audio and video tapes, floppies and discs and any other knowledge databases entrusted to you in the course of the contract and shall not retain any copy thereof in any form whatsoever. The Firm reserves the right to alter the confidentiality agreement from time to time, as and when required.

8. INTELLECTUAL PROPERTY :

All intellectual property rights in any work or material developed by you during the course of this engagement shall belong to and be the property of the Firm. You shall assign and transfer in favour of the Firm all intellectual property rights in such works or materials and shall execute such deeds and documents, as the Firm may require, to effectually vesting in the Firm any and all intellectual property rights and benefits in such works or materials. In performance of your duties and responsibilities, you shall not use or infringe any intellectual properties or rights of any other parties.

9. LEAVE :

You will be entitled to leaves in accordance with the leave rules of the Firm. The Firm reserves the right to alter the policy from time to time and the Policy in effect for the time being shall be applicable to you.

10. PROVIDENT FUND:

You will participate in the Firm's Provident Fund as may be applicable in the Firm.



EY Global Delivery Services India LLP
3rd Floor, Tower 'C',
RMZ Infinity, Old Madras Road,
Benniganahalli, K.R. Puram,
Bangalore - 560016
Karnataka, India

Tel: +91 080 6681 3000
Fax: +91 080 6681 3334
ey.com

06 December, 2019

Mr Munesh Yadav
House NO. 2A, Jagdish Colony
Newari Road
Jaipur,
Rajasthan - 302012

Contact No: +91 8698591689
Email: muneshy14@gmail.com

Dear Munesh,

Subject: Offer letter

With reference to your application and the subsequent interview you had with us, we are pleased to make this offer to you on a fixed term contract in "EY Global Delivery Services India LLP" (the "Firm") subject to the following terms and conditions:

1. CONTRACT PERIOD AND POSITION:

The period of contract is fixed for a period of 3 months starting from 16 December, 2019 and ends on 13 March, 2020. You will be offered the position of Consultant in the Firm. While serving the Firm in this position, you will report to, and receive direction from the reporting manager or as may be communicated to you from time to time.

2. DUTIES :

You will perform duties and services as required in relation to the affairs of the Firm as may be assigned to you from time to time. During the term of your contract with the Firm, you shall (a) faithfully and diligently perform your duties, (b) use your best endeavours to promote the business interest of the Firm, (c) devote your full time, attention and efforts to serve the Firm, and (d) not directly or indirectly engage or be interested in any activity, which competes with the Firm or conflicts with your duties to the Firm.

3. WORKING HOURS :

Your standard working hours will be 45 hours a week. Your work week comprises of weekly off, which will be communicated to you by your reporting manager. In view of your position in the Firm, you shall effectively perform to ensure results and you will be expected to work beyond the standard working hours to achieve the results, whenever your job so requires. Additionally, as mentioned in your interview process, the Firm may implement staggered work shifts, from time to time. In such an event, you shall abide by the change in the standard working hours as may be notified by the Firm to accommodate such staggered shifts.

4. DATE OF JOINING :

As per our discussion you will report to the Firm on 16 December, 2019 at DLF Cyber Greens, Tower D & Tower E, DLF Cyber City, Phase III, Gurgaon - 122002. Please note that your work location may be different based on the service line you are joining.

EY Global Delivery Services India Private Limited, (A private limited company with registration no. U74999KA2016PTC093751) converted into EY Global Delivery Services India LLP (a limited liability partnership with LLP Identity No. AAL - 2743) effective 30 November, 2017. Regd. Office: 3rd floor, Tower 'C', RMZ Infinity, Old Madras Road, Benniganahalli, K R Puram Bangalore - 560016, India

This file is signed using Digital Signature.

5. COMPENSATION AND DETAILS:

You shall be paid a fixed compensation of INR 21,000/- per month. The compensation will be subject to applicable taxes and will be paid to you after deduction of income tax and other applicable taxes at source. It is a condition of your service that you shall abide by the Firm's policy maintaining the strictest confidentiality of the compensation you receive from the Firm. Please refer to Annexure B for your detailed compensation package.

6. TRANSFERABILITY :

Your initial place of posting will be Gurgaon. The Firm reserves the right to transfer you to any other location in India and/or to any other entity affiliated or associated with the Firm.

7. CONFIDENTIALITY :

You shall keep and maintain strict confidentiality of all information and data that may come to your possession or knowledge by virtue of this engagement and shall not disclose or divulge any such information or data, without prior written consent of an authorised officer of the Firm, except as required in normal course of the work. You shall at all times, whether during or after the termination of your engagement, act with utmost fidelity and shall not disclose or divulge any such information to third parties or make use of such information for your own benefit or otherwise how so ever. You will not reproduce, store in a retrieval system or transmit in any form or by any means - electronic, mechanical, photocopying, recording, scanning or otherwise - any copyrighted material or other confidential or proprietary material, which is the property of the Firm or of its clients, for your own benefit or for the benefit of any third party, either during the term of this engagement or thereafter. Upon termination of this engagement, you will immediately return and surrender to the Firm, all data, information, files, books, magazines, reports, documents, manuals, audio and video tapes, floppies and discs and any other knowledge databases entrusted to you in the course of the contract and shall not retain any copy thereof in any form whatsoever. The Firm reserves the right to alter the confidentiality agreement from time to time, as and when required.

8. INTELLECTUAL PROPERTY :

All intellectual property rights in any work or material developed by you during the course of this engagement shall belong to and be the property of the Firm. You shall assign and transfer in favour of the Firm all intellectual property rights in such works or materials and shall execute such deeds and documents, as the Firm may require, to effectually vesting in the Firm any and all intellectual property rights and benefits in such works or materials. In performance of your duties and responsibilities, you shall not use or infringe any intellectual properties or rights of any other parties.

9. LEAVE :

You will be entitled to leaves in accordance with the leave rules of the Firm. The Firm reserves the right to alter the policy from time to time and the Policy in effect for the time being shall be applicable to you.

10. PROVIDENT FUND:

You will participate in the Firm's Provident Fund as may be applicable in the Firm.

11. NOTICE PERIOD; TERMINATION :

- a. The contract can be terminated either by the Firm or by you, by giving the required notice of one month, in writing to the other party, without assigning any reasons thereof. The Firm reserves the right to pay or recover gross compensation as applicable, in lieu of the notice period. However, the Firm retains the right to terminate your employment, without giving any notice or pay in lieu of notice, in case of any wrongful declaration, misconduct, fraud or misappropriation of funds or breach of any terms of service or Firm.
- b. If termination is initiated by you, the Firm may, at its discretion, relieve you at a date it may deem fit, even before expiration of the notice period, without any liability to compensate you for the remaining notice period.
- c. During the notice period, however, you shall cooperate with the Firm in ensuring smooth and proper hand-over of your responsibilities, failing which the Firm shall be authorized to withhold or forfeit your dues.
- d. The Firm may also terminate/suspend your services at its discretion at any time immediately upon written notice to you if it has been alleged and prima facie established through preliminary internal enquiry (to be completed within 30 days of date on which the said allegation has been first notified to your reporting manager save and except delayed due to events beyond control) that you have committed (i) any heinous criminal act or any offense involving moral turpitude (the term "moral turpitude" includes crimes having an inherent quality of baseness, vileness, or depravity with respect to a person's duty to the society in general such as rape, forgery, theft, solicitation, etc.), (ii) sexual harassment (adjudicated guilty as per the Firm's policy and local laws) or (iii) other act that threatens or likely to damage Firm's reputation.
- e. We also expect that you voluntarily disclose details of any of the above acts to the Firm at the time of joining or during your service with the Firm, as applicable, based on which the Firm may terminate/suspend your services at its discretion at any time immediately upon written notice to you.

12. PAST RECORD:

If any information or declaration given by you to the Firm proves to be false or if you are found to have willfully suppressed any material information, you will be liable to be discharged from the services of the Firm, without any notice or compensation.

13. RULES AND REGULATIONS:

You shall abide by the Rules and Regulations of the Firm in effect from time to time or as the Firm may communicate from time to time.

14. DUAL EMPLOYMENT :

You will be in the exclusive service of the Firm. You will not be entitled to accept directly or indirectly any part time or full time job or transact any business of any kind whatsoever during the course of your contract with the Firm.

15. EMPLOYMENT VERIFICATION :

Your qualifications and contract will be subject to a background check, which will be conducted by such agency/firm/establishment, whose services are contracted by the Firm, from time to time. The verification will include authentication of any factual or historical information provided by you, related to past and present data such as reference details, previous employment details, educational credentials and criminal records, etc. You are required to give your consent, by signing the background verification declaration in such a manner as may be required by the Firm. In the event that you fail to submit the documents sought by the Firm within the



stipulated timeline or if any information provided by you to the Firm proves to be false or if you are found to have willfully withheld any information, the Firm reserves the right to revoke and/ or terminate this contract of employment, without any notice or compensation.

16. SUBMISSION OF DOCUMENTS:

You will be expected to mandatorily submit relevant documents as stated in Annexure A at the time or prior to joining the Firm. In the event that you do not submit the relevant documents within the stipulated time period, the Firm reserves the right to revoke and/ or terminate this contract without any notice or compensation.

Please acknowledge your acceptance of these terms and conditions of employment by signing the duplicate copy of this letter and submitting the same to us for the Firm's records.

Thanking you.

Yours faithfully,

for EY Global Delivery Services India LLP

Signature valid

Signed by : SHANTHARAM DOUBBILISHETTY
Date : 06/Dec/2019 17:10:23
Location : Bangalore
Reason :

Authorized Signatory

I hereby accept the offer and terms and conditions of contract set forth above.

Signed: _____ Date: _____

Name: _____

This file is signed using Digital Signature.



Annexure B

Name	Munesh Yadav		
Rank	4	Service Line: Assurance US NFS - DA_Trans	
Contract Period		From	To
		16 December, 2019	13 March, 2020

COMPONENTS	Per Month (INR)	Annual (INR)
Basic Salary	8,400	1,00,800
House Rent Allowance (HRA)	4,200	50,400
Advanced Statutory Bonus	2,220	26,640
Transport Assistance	1,600	19,200
Other allowance including flexible	1,909	22,912
Employer's ESI contribution	871	10,448
Employer's Provident Fund (PF) contribution	1,800	21,600
Total Cost to Firm (CTC)	21,000	2,52,000

Insurance benefits

Benefit Type	Benefit Value	Features
Group Medical Insurance	INR 100000	Floater cover for self. The premium stated is the maximum amount paid/incurred by the Firm, and is subject to change every year post renewal.



Private & Confidential Document

Offer Letter

Jan 14, 2020
Bikrant Latwal
Bikrantgeorgian6@gmail.com

We are very pleased to offer you the position of Intern with cppsecrets.com. Please find the following confirmation of the specifics of your internship:

Position Title: Software Developer Intern
Start Date: Jan 20, 2020
End Date: March 20, 2020
Number of Work Hours Per Week: 30 Hours per week

Certificate: Completion certificate is provided and it will also be available on website cppsecrets.com/certificates for reference.

Internship Responsibilities: Your day-to-day responsibilities will include the following:

- Need to develop small python projects
- Write python articles to the cppsecrets.com
- Write python programs
- Develop a few automated tools in Python from scratch

Note: First of all you need to register on the website cppsecrets.com and then only you can start writing an article over it.

Should you have any questions regarding the specifics of your internship, please contact me by email (pankaj12@cppsecrets.com,).

Sincerely,
Pankaj Choudhary
Founder of cppsecrets.com

References: <https://cppsecrets.com/>
<https://www.linkedin.com/in/pankaj-choudhary-4820a11a/>
<https://www.linkedin.com/search/results/all/?keywords=cppsecrets.com>

copyright © cppsecrets.com. All Rights Reserved.

5. COMPENSATION AND DETAILS:

You shall be paid a fixed compensation of INR 21,000/- per month. The compensation will be subject to applicable taxes and will be paid to you after deduction of income tax and other applicable taxes at source. It is a condition of your service that you shall abide by the Firm's policy maintaining the strictest confidentiality of the compensation you receive from the Firm. Please refer to Annexure B for your detailed compensation package.

6. TRANSFERABILITY :

Your initial place of posting will be Gurgaon. The Firm reserves the right to transfer you to any other location in India and/or to any other entity affiliated or associated with the Firm.

7. CONFIDENTIALITY :

You shall keep and maintain strict confidentiality of all information and data that may come to your possession or knowledge by virtue of this engagement and shall not disclose or divulge any such information or data, without prior written consent of an authorised officer of the Firm, except as required in normal course of the work. You shall at all times, whether during or after the termination of your engagement, act with utmost fidelity and shall not disclose or divulge any such information to third parties or make use of such information for your own benefit or otherwise, how so ever. You will not reproduce, store in a retrieval system or transmit in any form or by any means - electronic, mechanical, photocopying, recording, scanning or otherwise - any copyrighted material or other confidential or proprietary material, which is the property of the Firm or of its clients, for your own benefit or for the benefit of any third party, either during the term of this engagement or thereafter. Upon termination of this engagement, you will immediately return and surrender to the Firm, all data, information, files, books, magazines, reports, documents, manuals, audio and video tapes, floppies and discs and any other knowledge databases entrusted to you in the course of the contract and shall not retain any copy thereof in any form whatsoever. The Firm reserves the right to alter the confidentiality agreement from time to time, as and when required.

8. INTELLECTUAL PROPERTY :

All intellectual property rights in any work or material developed by you during the course of this engagement shall belong to and be the property of the Firm. You shall assign and transfer in favour of the Firm all intellectual property rights in such works or materials and shall execute such deeds and documents, as the Firm may require, to effectually vesting in the Firm any and all intellectual property rights and benefits in such works or materials. In performance of your duties and responsibilities, you shall not use or infringe any intellectual properties or rights of any other parties.

9. LEAVE :

You will be entitled to leaves in accordance with the leave rules of the Firm. The Firm reserves the right to alter the policy from time to time and the Policy in effect for the time being shall be applicable to you.

10. PROVIDENT FUND:

You will participate in the Firm's Provident Fund as may be applicable in the Firm.



Building a better
working world

11. NOTICE PERIOD; TERMINATION :

- a. The contract can be terminated either by the Firm or by you, by giving the required notice of one month, in writing to the other party, without assigning any reasons thereof. The Firm reserves the right to pay or recover gross compensation as applicable, in lieu of the notice period. However, the Firm retains the right to terminate your employment, without giving any notice or pay in lieu of notice, in case of any wrongful declaration, misconduct, fraud or misappropriation of funds or breach of any terms of service or Firm.
- b. If termination is initiated by you, the Firm may, at its discretion, relieve you at a date it may deem fit, even before expiration of the notice period, without any liability to compensate you for the remaining notice period.
- c. During the notice period, however, you shall cooperate with the Firm in ensuring smooth and proper hand-over of your responsibilities, failing which the Firm shall be authorized to withhold or forfeit your dues.
- d. The Firm may also terminate/suspend your services at its discretion at any time immediately upon written notice to you if it has been alleged and prima facie established through preliminary internal enquiry (to be completed within 30 days of date on which the said allegation has been first notified to your reporting manager save and except delayed due to events beyond control) that you have committed (i) any heinous criminal act or any offense involving moral turpitude (the term "moral turpitude" includes crimes having an inherent quality of baseness, vileness, or depravity with respect to a person's duty to the society in general such as rape, forgery, theft, solicitation, etc.), (ii) sexual harassment (adjudicated guilty as per the Firm's policy and local laws) or (iii) other act that threatens or likely to damage Firm's reputation.
- e. We also expect that you voluntarily disclose details of any of the above acts to the Firm at the time of joining or during your service with the Firm, as applicable, based on which the Firm may terminate/suspend your services at its discretion at any time immediately upon written notice to you.

12. PAST RECORD:

If any information or declaration given by you to the Firm proves to be false or if you are found to have willfully suppressed any material information, you will be liable to be discharged from the services of the Firm, without any notice or compensation.

13. RULES AND REGULATIONS:

You shall abide by the Rules and Regulations of the Firm in effect from time to time or as the Firm may communicate from time to time.

14. DUAL EMPLOYMENT :

You will be in the exclusive service of the Firm. You will not be entitled to accept directly or indirectly any part time or full time job or transact any business of any kind whatsoever during the course of your contract with the Firm.

15. EMPLOYMENT VERIFICATION :

Your qualifications and contract will be subject to a background check, which will be conducted by such agency/firm/establishment, whose services are contracted by the Firm, from time to time. The verification will include authentication of any factual or historical information provided by you, related to past and present data such as reference details, previous employment details, educational credentials and criminal records, etc. You are required to give your consent, by signing the background verification declaration in such a manner as may be required by the Firm. In the event that you fail to submit the documents sought by the Firm within the



Building a better
working world

Annexure A

Dear Lalit,

Please refer to the discussion that you had with us. Please note that you have to submit the following documents on the date of joining (it is mandatory to carry all documents & information listed below).

SN	Documents to be submitted on the Date of Joining	Tick Y/N
1	2 passport size photographs (the background of the photographs should be white)	
2	Photocopy of the Permanent Account Number (PAN) - submission of PAN detail is mandatory.	
3	Passport / Voters ID / Ration Card / Driving License (Photocopy any one of these)	
4	Photo Copy of the Aadhar card- Submission of Aadhaar details and photocopy is mandatory to remit Provident Fund contributions.	
5	Photocopies of 10th, 12th / PUC, Graduation, Post-graduation - marks cards of all years/semesters have to be submitted. (If awaiting results please submit all previous semester mark sheets, along with a copy of your last semester result print out from the internet or college result sheet)	
6	Experience certificate / relieving letter of your last employer, if applicable. Resignation acceptance letter will be accepted; however within 30 days of joining the relieving letter should be submitted.	
SN	Keep the below mentioned details handy (no proofs/documents required)	
1	For medical insurance - you will need to fill the following details, depending on your status as mentioned below:	
a	If unmarried - father and mother's date of birth.	
b	If married - date of birth of 2 dependent parents or parents - in - law (combination of parents and in - laws not allowed), spouse and children	
2	You should be aware of your blood group	
3	Name, address and telephone number of two references - excluding relatives.	
	Employees with prior work experience - one of the ref has to be from the previous organization).	

Annexure B

Name	Lalit Kumar		
Rank	8		
Contract Period	Service Line: Assurance US NFS - DA, Trans		
	From	To	
	16 December, 2019	13 March, 2020	

COMPONENTS	Per Month (INR)	Annual (INR)
Basic Salary		
House Rent Allowance (HRA)	8,400	1,00,800
Advanced Statutory Bonus	4,200	50,400
Transport Assistance	2,220	26,640
Other allowance including flexible	1,600	19,200
Employer's ESI contribution	1,909	22,912
Employer's Provident Fund (PF) contribution	871	10,448
Total Cost to Firm (CTC)	1,800	21,600
	21,000	2,52,000

Insurance benefits

Benefit Type	Benefit Value	Features
Group Medical Insurance	INR 100000	Floater cover for self The premium stated is the maximum amount paid/incurred by the Firm, and is subject to change every year post renewal.



EY Global Delivery Services India LLP
3rd Floor, Tower 'C'
RMZ Infinity, Old Madras Road,
Benniganahalli, K.R. Puram,
Bangalore - 560016
Karnataka, India

Tel: +91 080 6881 3000
Fax: +91 080 6881 3334
ey.com

06 December, 2019

Mr Lalit Kumar
Nehru road,
Rewari,
Haryana - 123303

Contact No: +91 8698616793
Email: lalitgurgaon23899@gmail.com

Dear Lalit,

Subject: Offer letter

With reference to your application and the subsequent interview you had with us, we are pleased to make this offer to you on a fixed term contract in "EY Global Delivery Services India LLP" (the "Firm") subject to the following terms and conditions:

1. CONTRACT PERIOD AND POSITION:

The period of contract is fixed for a period of 3 months starting from 16 December, 2019 and ends on 13 March, 2020. You will be offered the position of Consultant in the Firm. While serving the Firm in this position, you will report to, and receive direction from the reporting manager or as may be communicated to you from time to time.

2. DUTIES :

You will perform duties and services as required in relation to the affairs of the Firm as may be assigned to you from time to time. During the term of your contract with the Firm, you shall (a) faithfully and diligently perform your duties, (b) use your best endeavours to promote the business interest of the Firm, (c) devote your full time, attention and efforts to serve the Firm, and (d) not directly or indirectly engage or be interested in any activity, which competes with the Firm or conflicts with your duties to the Firm.

3. WORKING HOURS :

Your standard working hours will be 45 hours a week. Your work week comprises of weekly off, which will be communicated to you by your reporting manager. In view of your position in the Firm, you shall effectively perform to ensure results and you will be expected to work beyond the standard working hours to achieve the results, whenever your job so requires. Additionally, as mentioned in your interview process, the Firm may implement staggered work shifts, from time to time. In such an event, you shall abide by the change in the standard working hours as may be notified by the Firm to accommodate such staggered shifts.

4. DATE OF JOINING :

As per our discussion you will report to the Firm on **16 December, 2019** at DLF Cyber Greens, Tower D & Tower E, DLF Cyber City, Phase III, Gurgaon - 122002. Please note that your work location may be different based on the service line you are joining.

EY Global Delivery Services India Private Limited, (A private limited company with registration no. U74999KA2016PTC093751) converted into EY Global Delivery Services India LLP (a limited liability partnership with LLP Identity No. AAL - 2743) effective 30 November, 2017.
Regd Office: 3rd floor, Tower 'C', RMZ Infinity, Old Madras Road, Benniganahalli, K.R. Puram Bangalore - 560016, India

This file is signed using Digital Signature.

Date: - 18th February 2020**TO WHOM SO EVER IT MAY CONCERN**

This letter is to certify that Mr Sarthak Tripathi has successfully completed his Internship program of Two Month with **iCognitive Global Pvt Ltd**. His internship tenure was from 19 December 2019 to 15 February 2020. He was working with us as **Junior Developer Intern** and was actively & diligently involved in the projects and tasks assigned to him.

During the span, we found him punctual and hardworking person. His learning powers are good and he picks up swiftly. His feedback and evaluation proved that he learned keenly. Moreover, his interpersonal and communication skills are brilliant.

We wish him a bright future.

This is a System Generated Document which do not require Signature

BAJAJ FINSERV DIRECT LIMITED

(Formerly known as Bajaj Financial Holdings Limited)

STRICTLY PRIVATE AND CONFIDENTIAL

Date: 27th June 2019

Mr. Swaraj Patel
65, 0, 0, Bandhapali, Sambalpur
Orissa - 768107

Dear Swaraj,

OFFER LETTER FOR INTERNSHIP

With reference to your application for an internship with Bajaj Finserv Direct Limited ("BFDL"), we are pleased to offer you internship in the **Operations** vertical of Bajaj Finserv Direct Ltd., on the following terms and conditions:

1. PERIOD OF INTERNSHIP

Your internship will be for a period starting **1-July-2019** until **31-August-2019**. Please note that BFDL reserves the right to terminate your internship during the course of the above period at any time, at its sole discretion, without prior notice and assigning any reasons. In the event of your failure to join on the designated date, this offer shall stand rescinded.

2. PROJECT AND REPORTING MANAGER

You will be assigned to a project and you will report to **Narender Kumar, Senior Manager - Operations, Unsecured Lending**

3. HOURS AND PLACE OF WORK

You will be placed at our **Pune - Corporate Office**. You will be required to work during the office hours or as per work requirements and effectively carry out all responsibilities and obligations assigned to you during your internship by the supervising manager.

4. STIPEND

During the tenure of your internship, you shall be entitled for a stipend of **INR 10,000/- (Ten Thousand Rupees Only)** for entire internship period. This amount shall be subject to tax deductions at source and other withholdings as per applicable law. You shall not be entitled to any benefits other than the stated stipend.

5. EXCLUSIVITY

During the course of your internship, you shall not undertake an internship or employment with any company other than BFDL, without the prior written permission of BFDL.

6. CONFIDENTIALITY AND INTELLECTUAL PROPERTY

6.1 It will be your responsibility to maintain secrecy and confidentiality of all information made available to you during your internship and not disclose any Confidential Information, at any time either during or post the internship period, in any manner and for any purpose whatsoever to any third party, without the prior written consent of BFDL.

BAJAJ FINSERV DIRECT LIMITED

(Formerly known as Bajaj Financial Holdings Limited)

"Confidential Information" includes all information which is communicated to or obtained by you (written, oral, whether in the form of data, knowledge, techniques, processes, systems, formulae, designs, statistics, records, policies, documentation, trade secrets, know-how, designs, drawings, photographs, software, equipment, ideas, methods, research, development business and financial information, business and marketing plans) relating to BFDL, its affiliates or their businesses and their past, current or prospective clients, customers and suppliers and their respective businesses, and further includes without limitation, all the intellectual property of BFDL and the Work Product.

- 6.2 You hereby agree that work of every nature and in every form or media, prepared, produced, developed, or designed by you during the course of your internship, whether alone or with others ("Work Product") shall be for the benefit of BFDL and will belong to and be the absolute property of BFDL.
- 6.3 All Confidential Information including without limitation materials containing Confidential Information and any and all copies, translations, interpretations and adaptations thereof, obtained by you shall immediately upon BFDL's request or upon termination or completion of your internship, be either returned to BFDL and/or destroyed as per the requirements of BFDL.
- 6.4 This clause shall survive the completion or termination, as the case may be, of your internship.

7. GOVERNING LAW AND JURISDICTION

This offer letter shall be governed by the laws of India and the parties submit to the exclusive jurisdiction of the Courts in Pune. Any reference to a statutory provision shall be deemed to include a reference to any statutory modification or re-enactment of it.

8. MISCELLANEOUS

- 8.1 By accepting this offer, you agree that throughout your internship, you will comply with all policies and practices expected from you in the course of your internship and any applicable laws including in relation to data privacy. In the event of any non-compliance of BFDL policy(ies)/practice(s), BFDL reserves the right to take appropriate actions against you including informing your educational institution and/or current or prospective employer.
- 8.2 Please note that this letter of internship shall not under any circumstances be deemed to be an offer of employment provided by BFDL. You hereby agree that you shall have no right to claim or demand employment with BFDL.

For BAJAJ FINSERV DIRECT LIMITED



Dheeraj Kumar Makhani
Senior Manager – Human Resources

Signature: _____

Name: Swaraj Patel

Date & Place: _____

BAJAJ FINSERV DIRECT LIMITED

(Formerly known as Bajaj Financial Holdings Limited)

"Confidential Information" includes all information which is communicated to or obtained by you (written, oral, whether in the form of data, knowledge, techniques, processes, systems, formulae, designs, statistics, records, policies, documentation, trade secrets, know-how, designs, drawings, photographs, software, equipment, ideas, methods, research, development business and financial information, business and marketing plans) relating to BFDL, its affiliates or their businesses and their past, current or prospective clients, customers and suppliers and their respective businesses, and further includes without limitation, all the intellectual property of BFDL and the Work Product.

6.2 You hereby agree that work of every nature and in every form or media, prepared, produced, developed, or designed by you during the course of your internship, whether alone or with others ("Work Product") shall be for the benefit of BFDL and will belong to and be the absolute property of BFDL.

6.3 All Confidential Information including without limitation materials containing Confidential Information and any and all copies, translations, interpretations and adaptations thereof, obtained by you shall immediately upon BFDL's request or upon termination or completion of your internship, be either returned to BFDL and/or destroyed as per the requirements of BFDL.

6.4 This clause shall survive the completion or termination, as the case may be, of your internship.

7. GOVERNING LAW AND JURISDICTION

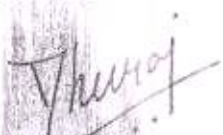
This offer letter shall be governed by the laws of India and the parties submit to the exclusive jurisdiction of the Courts in Pune. Any reference to a statutory provision shall be deemed to include a reference to any statutory modification or re-enactment of it.

8. MISCELLANEOUS

8.1 By accepting this offer, you agree that throughout your internship, you will comply with all policies and practices expected from you in the course of your internship and any applicable laws including in relation to data privacy. In the event of any non-compliance of BFDL policy(ies)/practice(s), BFDL reserves the right to take appropriate actions against you including informing your educational institution and/or current or prospective employer.

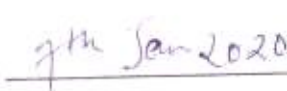
8.2 Please note that this letter of internship shall not under any circumstances be deemed to be an offer of employment provided by BFDL. You hereby agree that you shall have no right to claim or demand employment with BFDL.

For BAJAJ FINSERV DIRECT LIMITED


Dheeraj Kumar Makhani
Senior Manager - Human Resources

Signature: 

Name: Satyajit Singh

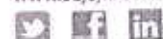
Date & Place:  7th Jan 2020

Corporate Office: 4th Floor, B2 Building, Cerebrum IT Park, Kumar City, Kalyani Nagar,
Pune - 411 014, Maharashtra, India.
Registered Office: Mumbai-Pune Road, Akurdi, Pune - 411035, Maharashtra, India

Tel: +91 20 71877869

Corporate ID No.:
U65923PN2014PLC150522

www.bajajfinserv-direct.in



AnalyticsCosm

30th October 2020

AnalyticsCosm Internship Program 2020

Internship Completion Certificate

This is to certify that Mr. Anand Kumar Pandey has completed his internship project with us at AnalyticsCosm, Neilko Ventures Pvt. Ltd., Sion – Trombay Rd, Chembur, Mumbai, Maharashtra 400071, .

During the internship with AnalyticsCosm (Part of Neilko Ventures Pvt. Ltd.), he worked on the Data Science related Project – Analyse and Implement Models Based on Instagram Data in AWS.

The project duration was for a period of 4 weeks, starting 3rd October, 2020 to 1st November, 2020. His overall assessment of performance was found to be exceptional. Congratulations on the successful completion of the internship at AnalyticsCosm.

Rupa B

Rupa Banarjee
HR Head
AnalyticsCosm

Private and Confidential

January 1st, 2021

Mr. Grandhi Abhisar

Bachelor of Engineering from Army Institute of Technology, Pune

Aadhar No.: 8487 7887 8285

Email: gabhisar@gmail.com

Subject: Offer of Internship with Solytics Partners Private Limited ('Solytics Partners' or 'Company')

Dear Grandhi,

I am delighted to welcome you at Solytics Partners as a Data Science Analyst-Intern. We are confident that you would have a most enjoyable, learning packed and truly meaningful internship experience with Solytics Partners.

You will join the company on **January 1st, 2021**, falling which, this offer stands cancelled and will be null and void after January 1st, 2021. Please indicate your acceptance of this offer by signing a printed copy and returning it to the Company.

Your appointment will be governed by the terms and conditions present in the Annexure A.

We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, please sign the this offer letter as your acceptance and forward the same to us.

On the date of joining, you may please bring along the following documents. Also provide hardcopy and/or soft copy of all the documents as required by the Company.

1. Proof of date of birth
2. College Identity Card
3. Proof of address
4. PAN Card
5. Bank details for online Stipend deposit (Account no., account type, bank name, branch name and IFSC code of the branch)

Warm Regards,

Prithivinath Prabhunath

Director

Solytics Partners Private Limited

Consulting | Analytics | Solutions

www.solytics-partners.com | prithivinath.p@solytics-partners.com

Annexure A

You shall be governed by the following terms and conditions of service during your internship with Solytics Partners, and as amended from time to time.

1. POSITION, ROLE AND REPORTING

You are being hired as **Data Science Analyst-Intern** and **Mr. Prithivinath Prabhunath** would be your Reporting Manager and Mentor during the internship. You will be responsible for execution of the various assignments and tasks associated with your role for reaching the organization goals.

Expect constant and continuous objective feedback from your mentor and other team members and we encourage you to ask for and provide feedback at every possible opportunity. It is the ONLY way; we all can continuously push ourselves to do better.

Solytics Partners love people who like to go beyond the normal call of the duty and can think out of the box. Surprise us with your passion, intelligence, creativity and hard work.

You are expected to conduct yourself with utmost professionalism in dealing with your mentor, team members, colleagues, clients, and customers and treat everyone with due respect.

2. INTERNSHIP PERIOD AND LOCATION

Your date of joining is **January 1st, 2021** and the internship would complete by **April 1st, 2021**. During this time, you are expected to devote your time and efforts solely to Solytics Partners' work. You are also required to let your mentor know about forthcoming events (if there are any) in advance so that your work can be planned accordingly.

You will be working remotely for the duration of the internship. There will be catch ups scheduled with your mentor to discuss work progress and overall internship experience at regular intervals.

3. STIPEND

No stipend will be paid for initial two months. Based on your performance, you will be paid stipend of **Rs. 10,000 per month** from third month onwards.

4. EXPENSES

The Company will reimburse expenses you incur on behalf of the Company if authorized in writing by your reporting manager following and as per Company's policy(s).

5. WORKING HOURS

The Company's normal hours of work will be as per applicable law and Company Policy. Your work is of continuous responsibility and you will be expected to complete your assigned duties within the required timeframe.

6. INTELLECTUAL PROPERTY RIGHTS AND CONFIDENTIALITY

All the work that you will produce at or in relation to Solytics Partners will be the intellectual property of Solytics Partners. You are not allowed to store, copy, sell, share, and distribute it to a third party under any circumstances. Similarly, you are expected to refrain from talking about your work in public domains (both online such as blogging, social networking site and offline among your friends, college etc.) without prior discussion and approval from Company in writing.

For the purposes of this clause, intellectual property rights shall include any software source code, document, trademark, trade name, or service mark, patent, registered design, copyright, design right, topography right, application to register any of the aforementioned rights, trade secrets, any right in unpatented know-how, any right of confidence and any other intellectual or industrial property rights of any nature whatsoever in any part of the world, including any licence rights and the right to take legal action.

All software source code, plans, strategies, programmes, trade secrets, accounts, financial information, market research, customer lists, data, records, reports, manuals, financial statements, budgets, specifications, correspondence, indices, research papers, letters or other similar documents (the nature of which is not limited by the specific reference to the foregoing items) which are created, compiled or devised or brought into being by you or have come into your possession in the course of the internship and all copies hereof, and other property whatsoever belonging to the Company such as laptops etc. which may be in your possession or under your control, will be the sole property of the Company, and upon termination of this internship or earlier if required by the Company, such documents and all copies shall be returned to the Company without any copies in whatever form withheld, if not destroyed earlier. The provisions of this clause shall survive termination of this agreement for whatsoever reason.

The Company takes data privacy and security very seriously and to maintain confidentiality of customers, clients, employees, contractors, interns and companies' data and contact details that you may get access to during your internship will be your responsibility. Solytics Partners operates on zero tolerance principle with regard to any breach of data security guidelines. At the completion of the internship you are expected to hand over all Company's work/data in your possession to the Company and delete the same from your possession.

7. ENGAGEMENT IN OTHER BUSINESS

During the appointment period you shall not engage yourselves directly or indirectly or in any capacity in any other organization (other than your college). In the event of breach of this condition, this appointment is liable to be terminated forthwith by the company. In addition, you shall be liable to pay liquidated damages to the Company of an extent estimated by the Company.

8. TERMINATION

Under normal circumstances either the company or you may terminate this association by providing a notice of 14 days without assigning any reason. However, the company may terminate this agreement forthwith under situations of in-disciplinary behaviours.

9. PERSONAL INFORMATION

This appointment letter is being issued to you based on the information and particulars furnished by you in your application (including biodata, curriculum vitae, resume), at the time of your interview and subsequent discussions. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management of the Company reserves the right to take such action as it deems fit at its sole discretion, including termination of your employment and legal action if deemed necessary.

10. NON-COMPETE/NON-SOLICIT

You shall not do or indulge in any of the following, without the prior written consent of the Company:

Compete: During the Term of Internship with the Company and for a period of at least one (1) year after the Internship with the Company, you shall not directly or indirectly carry on, assist, engage in, be concerned or participate in any business/activity (whether directly or indirectly, as a partner, shareholder, principal, agent, director, affiliate, employee, consultant or in any other capacity or manner whatsoever) which is similar to the business of the business of the Company you were engaged with, nor engage in any activity that conflicts with your obligations to the Company;

Solicit Business: During the Term of Internship with the Company and for a period of at least two (2) years after that Term, you shall not solicit, endeavour to solicit, influence or attempt to influence any client, customer or other person directly or indirectly to direct his or its purchase of the Company's product and/or services to yourself or any person, firm, corporation, institution or other entity in competition with the business of the Company;

Solicit Personnel: During the Term of Internship with the Company and for a period of at least two (2) years after that Term, you shall not solicit or attempt to influence any person employed or engaged by the Company (whether as an employee, consultant, advisor or in any other manner) to terminate or otherwise cease such employment or engagement with the Company or become the employee of or directly or indirectly offer services in any form or manner to yourself or any person or entity which is a competitor of the Company

You acknowledge and agree that the above restrictions are reasonable for the legitimate protection of the business and goodwill of the Company. In the event that such restriction shall be found to be void, but would be valid if some part thereof was deleted or the scope, period or area of application were reduced, the above restriction shall apply with the deletion of such words or such reduction of scope, period or area of application as may be required to make the restrictions contained in this Clause valid and enforceable.

You acknowledge and agree that the covenants and obligations with respect to non-compete and non-solicitation as set forth above relate to special, unique and extraordinary matters, and that a violation of any of the terms of such covenants and obligations will cause the Company, irreparable injury. Therefore, you agree that the Company shall be entitled to an interim injunction, restraining order or such other equitable relief as a court of competent jurisdiction may deem necessary or appropriate to restrain you from committing any violation of the covenants and obligations contained in this Clause. These injunctive remedies are cumulative and are in addition to any other rights and remedies that the Company may have at law or in equity.

11. NON-DISPARAGEMENT

During the term of internship and thereafter you agree to take no action by word or deed which is intended, or would reasonably be expected, to harm the Company or its or their reputation or which would reasonably be expected to lead to unwanted or unfavourable publicity to the Company including and not limited to social media post publication and attribution.

12. CONSENT BY INTERN

You hereby give consent to Solytics Partners to collect, hold, store and process, both electronically and manually, all the personal information it collects or has collected in relation to you or belonging to you and your internship (in the course of your internship) for the purposes of the Company, e.g. management and administration of its interns and its businesses or for compliance with applicable procedures, laws and regulations and you also consent to the transfer, storage and processing by the Company, its affiliates, agents, contractors or sub-contractors of such personal information within or outside India.

13. NO DURESS

With the acceptance of this internship, you agree and confirm that during your internship, you will be governed by all the Company's Policies, as amended from time to time, on your own volition and without any undue influence. The policies will be made available for easy dissemination of all and should be read and understood by you. You will, for the purposes of any clarification, reach out your reporting manager.

For Solytics Partners Private Limited

Intern

Authorized Signatory
Prithvinath P.
Director



Agreed and Accepted by
Grandhi Abhisar

Declaration by Intern

By signing this agreement, I hereby acknowledge and agree that I have carefully read and understood the above agreement (including the attached terms and conditions thereto) and accept the same unconditionally. I will make myself fully aware of, and be bound by, the policies of Solytics Partners as amended from time to time.

Private and Confidential

05 July 2020

Mr. Aman Gupta

Bachelor of Engineering (Information Technology),

Army Institute of Technology

Subject: Offer of Internship with Hardikrefirb Partners Private Limited

Dear Aman Gupta,

I am delighted to welcome you at Hardikrefirb Partners as a Frontend Developer - Intern. We are confident that you would have a most enjoyable, learning packed and truly meaningful internship experience with Hardikrefirb Partners.

You will join the company on July 15, 2020, failing which, this offer stands cancelled and will be null and void after July 15, 2020. Please indicate your acceptance of this offer by signing a printed copy and returning it to the Company.

Your appointment will be governed by the terms and conditions present in the Annexure.

We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, please sign the this offer letter as your acceptance and forward the same to us.

On the date of joining, you may please bring along the following documents. Also provide soft copy of all the documents as required by the Company.

1. College Identity Card
2. Adhar Card
4. PAN Card
5. Bank details (for Stipend)

Warm Regards,

Rohit Kumar
CEO and Director,

Hardikrefirb Partners Private Limited

www.hardikrefurbs.com | career@hardikrefurb.com

Annexure

Term and Condition

Stipend

Your monthly compensation will be INR 5,000/- pm (Rupees Five Thousand Only). Details of the internship benefit plans as in force from time to time are subject to the rules of the relevant scheme as amended by the Company from time to time.

Working Hours

The Company's normal hours of work will be as per applicable law and Company Policy. Your work is of continuous responsibility and you will be expected to complete your assigned duties within the required timeframe.

Internship Period

Your date of joining is July 15, 2020 and the internship would complete by October 15, 2020. During this time, you are expected to devote your time and efforts solely to Hardik Refurbs Partners' work. You are also required to let your mentor know about forthcoming events (if there are any) in advance so that your work can be planned accordingly.

You will be working remotely for the duration of the internship. There will be catch ups scheduled with your mentor to discuss work progress and overall internship experience at regular intervals.

Annual Leave Entitlement

You are entitled to 10 working days annual leaves in a fiscal year. New joiners are entitled to annual leave calculated on a pro-rated basis from the commencement date to the end of the fiscal year.

Personal Income Taxes

All your personal income taxes will be your personal responsibility irrespective of your citizenship. If you possess citizenship or permanent residency outside India, you will be responsible for all tax liabilities including those outside India.

Confidentiality

You are required to maintain total confidentiality as regards the contents of this letter and you should not disclose the same to anybody. As a condition of employment at the Company, you will be expected to sign the Confidentiality and Intellectual Property Agreement, which forms part of your contract of employment with the Company. The Company has appointed you based upon your background, experience, general skills, and abilities and not because of your knowledge of your current employer's or any previous employer's trade secrets or other company-specific information. In this regard, you should also be extremely careful not to bring to the Company any documents or other materials in tangible form belonging to or acquired from any current or prior employer.

Background Check

As a policy, the Company conducts background checks of all new employees. This appointment is contingent upon the Company receiving satisfactory results from a Background Check, which shall include without limitation - interviewing past and current employers and verifying education transcripts. For business requirements, you may also be required to undergo a criminal check. The Company shall have the right to terminate your service without notice or payment in lieu of notice if the information provided by you at the time of the interview or as part of your application or resume is found to be false or misrepresented.

As part of our joining procedure, you will be required to provide details of criminal proceedings, if any have been initiated against you prior to joining Hardikrefirb Partners. If there are none, you will be required to provide a written declaration stating so.

- a. Subject to the probation clause (applicable only if specified separately in this letter below), you will be required to give at least 30 days written notice of termination to the Company. The Company reserves the right to relieve you only at the end of the 30 days' notice period. If you are relieved of your duties before the expiration of your notice period the Company will be entitled to recover from you as 'salary in lieu of notice', an amount equivalent to the shortfall in notice period and/or to deduct such amount from any amounts which may be payable to you by the Company.
- b. Subject to the probation clause (applicable only if specified separately in this letter below), the Company, at its sole discretion shall be entitled to terminate your employment by giving you either one month's notice in writing or one month's salary in lieu thereof.
- c. During any period of notice you may be required by the Company, in its absolute discretion not to contact its employees, customers or suppliers, not to attend at your place of work at any time and not to perform any duties for the Company or to perform only such duties, specific projects or tasks as assigned to you expressly by the Company, for such period and at such place or places (including, without limitation, your home) as the Company deems appropriate, provided that you will be entitled to receive full pay and benefits (excluding any bonus or commission payments) during such period. For the avoidance of doubt, you will remain the Company's employee during any such period and may not carry out any work for any third party.
- d. The Company reserves the right to terminate your contract without notice or pay in lieu of notice, if, after a reasonable investigation, it has reasonable grounds to believe you are guilty of serious misconduct.
- e. Upon termination of employment with Hardikrefirb Partners, and regardless of the reason for such termination. you will promptly return to, or leave with Hardikrefirb Partners all documents, records, notebook, computers, laptop, disks, etc. which contain any confidential or any other information concerning Hardikrefirb Partners, or any of their respective products, intellectual property, services or clients.

Restrictive covenant

During the term of your internship and for 18 months thereafter, you will not directly or indirectly solicit, deal with or contact the current or potential customers of the Company.

Applicable Law

This agreement shall be governed by and construed in accordance with Indian Law and the parties submit to the non-exclusive jurisdiction of the Courts in New Delhi, India.

Severability

The various provisions and sub-provisions of this Agreement and its Annexes are severable and if any provision or identifiable part thereof is held to be unenforceable by any court of competent jurisdiction then such unenforceability shall not affect the enforceability of the remaining provisions or identifiable parts thereof in this Agreement or its Annexes.

Other

You will always be required to comply with all instructions and regulations of Hardikrefirb Partners and that you will be personally liable for any loss caused to Hardikrefirb Partners by any illegal or dishonest conduct by you

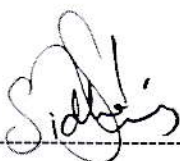
Payments and benefits under these plans and programs, as well as other payments referred to in this letter and attached documents, may be subject to India Salaries Taxes. Hardikrefirb Partners reserves the right to discontinue or modify the compensation, incentives, benefits, perquisite plans, programs, or practices.

I would appreciate it if you will confirm acceptance of this letter by signing and returning to me the duplicate copy of this letter within 7 days, failure of which may be treated as the decline of this offer.

The Employee agreement regarding Intellectual Property and non-compete agreement is a separate document which you would sign at the time/date of joining.

On behalf of Hardikrefirb Partners,
terms and conditions

I agree and accept the offer on the above



Rohit Kumar
CEO and Director,

Hardikrefirb Partners Private Limited

Aman Gupta
Intern-2020

AnalyticsCosm

12th August 2020

AnalyticsCosm Internship Program 2020

Internship Completion Certificate

This is to certify that Mr. Abhilash Kumar Trivedi has completed his internship project with us at AnalyticsCosm, Neilko Ventures Pvt. Ltd., Sion – Trombay Rd, Chembur, Mumbai, Maharashtra 400071, .

During the internship with AnalyticsCosm (Part of Neilko Ventures Pvt. Ltd.), he worked on the Data Science related Project – Analyse and Implement Models Based on Instagram Data in AWS.

The project duration was for a period of nine weeks, starting 10th June, 2020 to 10th August, 2020. His overall assessment of performance was found to be exceptional.

Congratulations on the successful completion of the internship at AnalyticsCosm.

Rupa B

Rupa Banarjee
HR Head
AnalyticsCosm

Offer Letter Body

Page 1 of 9



Reference: Persistent/Campus/0.1

Confidential
CONTRACT OF APPRENTICESHIP

This **Contract of Apprenticeship ("Agreement")** made on June 9, 2021 between **Ms. Riya** residing at **VPO Haroda Kalan, H.NO. 42, Near Govt. School, Bhiwani, Haryana, 127308.**, and studying at **Army Institute of Technology (AIT)**, recognized by the appropriate Government (hereinafter referred to as "Apprentice"/"You"/"Your") and Persistent Systems Limited ("Company"/"Persistent") having registered office at **Bhageerath, 402 E, Senapati Bapat Road Pune 411 016.**

1. Term and Work Location

In consideration of the covenants by the Apprentice hereinafter contained, the Company agrees to engage Apprentice for the term of **Six month(s)/year** from Tenth day of January (Month) Two Thousand and Nineteen (year) till Tenth day of July Two Thousand and Nineteen, ("Term") as a part of the Apprentice's curriculum, (unless terminated or absorbed into the Company earlier as per the provisions of the Apprentices Act 1961 and as captured under this Agreement), at its office located at **Bhageerath, 402 E, Senapati Bapat Road Pune 411 016** or at any other office of the Company, at Company's discretion subject to Company policies and as communicated by the Company from time to time.

The Apprentice hereby voluntarily agrees to undergo the Apprenticeship training with the Company in order that he may hold a degree in

During Apprentice's Term with the Company, the Apprentice shall undergo practical training in the area of degree in engineering, technology or equivalent education in Software Engineering and as may be deemed fit by the Company and as per the business needs. The Company encourages the Apprentice to sharpen and enhance their competencies by providing various roles to the Apprentice during the Term.

2. Stipend

You will receive stipend of Rs. Jun 07, 2021 per month.

The Stipend paid to an Apprentice hereunder shall be fixed during the Term unless the standards are modified by the Board of Apprenticeship and Training or due to the amendment of applicable law.

3. Obligations, representations and covenants of the Appren

The Apprentice represents to the Company as follows: -

(a) That he/she shall at all times during the Term, perform his functions and learn his/her subject field in engineering or technology (or vocational course] diligently and conscientiously, attend the practical training regularly and follow the lawful orders, reasonable instructions given by the Company and his/her superiors.

(b) That he /she shall at all times during the Term, carry out his/her obligations under this Agreement.

(c) That he/she shall at all times during the Term, maintain records of the work carried out during the Term, as may be prescribed.

(d) That the information, documentation produced by the Apprentice at the time of joining as well as during the apprenticeship training is/shall be true and correct.

(e) By executing this Agreement, the Apprentice hereby gives unconditional consent to the Company and/or its authorized person or agency to carry out the background check and take all necessary actions to verify the authenticity of the information, materials, documents provided by the Apprentice to the Company. The Apprentice understands and agrees that for the purpose of the background check, any internal operational requirements or otherwise as may be mandated by applicable law, the information, materials, documents of the Apprentice shall be provided to, processed and used by the Company or its authorized person or agency appointed by the Company, and hereby provides free consent to the Company to do the needful for this purpose.

(f) That the Apprentice shall at all times during the Term, be bound by the relevant policies, guidelines, rules and regulations, decorum of the Company and that the Apprentice shall abide by the code of conduct of the Company.

(g) That he/she is not less than fourteen years of age and not a minor, and satisfies such standards of education and physical fitness as may be prescribed under law.

(h) Apprentice understands that this Agreement is subject to the Apprentice being qualified to be an apprenticeship trainee as per Apprentice Act 1961. Apprentice should intimate Persistent in advance in case of any conflicts with the examinations held by the college or if the students may not be available for work on Projects. Apprentice needs to take prior college permissions and manage any academic bindings when enrolled as Apprenticeship with the Company. For any adhoc situations that may force the Apprentice to take leave or quit from the Apprenticeship training, the Apprentice shall bring such a reason to prior notice of their Manager/Supervisor/Trainer in the Company. The Company shall have discretion to release them at a suitable notice not exceeding 1 month.

As per the business requirement and Company policies, the Apprentice shall kindly take the following actions:

i. Acceptance of Offer

- The offer is valid till the date of joining as decided by the Company.
- Please send us your acceptance of the contract of Agreement on or before **June 19, 2021**.

Upon acceptance of this offer for apprenticeship training, your training with the Company will be effective from the date of stated above.

In case of failure by the Apprentice to take necessary steps as mentioned above, within the specified timeline or in case the information, particulars and data furnished to the Company by the Apprentice are found to be erroneous, incomplete, inaccurate or untruthful, in the background check or where the background check reveals undesirable results, the Company shall have a right to take necessary disciplinary action including termination of Apprenticeship without any obligations or without any notice period or compensation, subject to the provisions of the Apprenticeship Act 1961.

The Company shall provide the Apprentice with the training as described above through appropriate instructional staff and shall carry out its obligations under the Agreement. The progress in apprenticeship training of every graduate or technician apprentice shall be assessed by the Company from time to time.

Apprentice shall be given training completion certificate as per directives of appropriate authorities.

4. Records and Returns

The Company and the Apprentice understand and agree that, the records and returns of the progress of the training undertaken by the Apprentice shall be maintained by the Company in the form as may be prescribed, and that the Company shall furnish such information, and/or returns to relevant authorities in prescribed form and at prescribed intervals.

Further, the Apprentice allows the Company to provide his/her personal information (a) for any internal business requirements (b) for applicable legal compliance in or outside India (c) as may be required by Company's customers as a part of the engagement between Persistent and customer e.g. sharing of profiles etc. (d) if required by court or government authorities.

5. Settlement of Disputes

Any disagreement or dispute between Company and the Apprentice arising out of the Agreement shall be referred to the authorized Apprenticeship Adviser for decisions. Efforts should be taken by both, the Company and the Apprentice, to resolve the disputes and/or disagreement mutually and amicably, upon good faith discussions, amongst each other, prior to approaching the Apprenticeship Advisor as prescribed under the Apprentices Act 1961 as amended.

This Agreement shall be construed and governed by the laws of India without conflict of laws principle and in the courts of Pune, Maharashtra, India.

6. Employment not guaranteed post Apprenticeship training

The Company and the Apprentice agree that it shall not be obligatory on the part of the Company to offer any employment to the Apprentice or extension of training period upon completing the Term of the training in the Company, nor shall it be obligatory on the part of the Apprentice to accept an employment under the Company.

The Company and the Apprentice understand and agree that, save as otherwise provided in the Apprentices Act, 1961, the Apprentice is a trainee and not a worker, and the provisions of any law with respect to labour shall not apply to the Apprentice.

7. Recovery of Expenses

Any expenses incurred by the Company due to the fault of the Apprentice shall be recovered from the Apprentice.

8. Termination

The Company can terminate the Apprentice's service subject to the terms under the Apprenticeship Act 1961 and Rules made thereunder, in case the Agreement is terminated on the grounds of

- (i) Breach of confidentiality or IP related obligations
- (ii) Violation of law
- (iii) Gross misconduct
- (iv) Material breach of Company policy, on the part of the Apprentice..
- (v) As specified in the Apprentices Act 1961 and Rules thereunder.

9. Rules and Regulations

You will be governed by the rules and regulations applicable to the apprentices of the Company, including revisions in such rules as may be effected from time to time. During the continuance of your engagement with us, you shall not be associated, concerned or interested, registered as apprentice, directly or indirectly in any other occupation, business or employment whatsoever, but shall devote your whole time, attention and abilities exclusively to the performance of your duties under the Agreement.

By accepting this Agreement, the Apprentice confirms that he/she has not been Apprentice with any other company earlier.

10. Invention Assignment and Confidentiality Undertaking

The Apprentice agrees and understands that the matters pertaining to terms and conditions of your training under the Agreement including your stipend are strictly confidential between the Apprentice and the Company, and should be treated as such.

As part of the joining process at Persistent, the Apprentice understands and agrees that he/she shall be required to sign 'Invention assignment and confidentiality undertaking'.

11. Code of Conduct

As part of the joining process at Persistent, the Apprentice understands and agrees that he/she shall be required to sign 'Code of Conduct' of the Company.

12. Working Days

Normal working days are Monday through Friday. Company observes Sunday as a compulsory weekly off and Saturday as the other off day. The normal working hours for the Apprentice shall be forty five hours per week, Monday through Friday, and the daily hours of work of the Apprentice while undergoing training shall be Nine hours a day.

The standard working hours of the Company is 9.00 a.m. to 6.00 p.m. The Apprentice shall not be required or allowed to work overtime except with the approval of the Apprenticeship Adviser or such authority as prescribed under the Apprentice Act 1961 and provided Apprenticeship

Adviser or such authority is satisfied that such overtime is in the interest of the training of the apprentice or in the public interest.

Apprentice shall be granted leaves as stated in Annexure A during the Term. The leaves not taken by the Apprentice shall be carried forward during the Term but will lapse if not utilized during the Term. The leaves which get accumulated cannot be encashed by the Apprentice. The Apprentice shall also be entitled for Company declared holidays.

13. Information and Security

The role assigned to the Apprentice during his/her apprenticeship training with the Company includes the Information Security responsibilities as required by organization and customer of the Company. This includes adhering, maintaining information security artifacts as required by Information Security Policy of the organization and customer

During the apprenticeship training with the Company, the Apprentice shall not disclose any information to anyone including but not limited to Company's customers, prospective customers, people or entities outside the Company or to any Company's employee which is confidential or trade secret under the Apprentices' previous engagements with third parties or disclosure of which is in violation of any law or third party intellectual property rights. If the Apprentice discloses any such information, the Apprentice shall be solely liable at his/her own cost and the Apprentice agrees to hold harmless the Company from and against any claims, actions, suits, demands, damages, claims for fees, costs, charges and expenses.

14. Training and evaluation

Apprentices need to undergo training from time to time. Successful completion of evaluations associated with the training program is mandatory. Should the Apprentice fail to clear the evaluation; the Company will have the right to take appropriate action including termination of your services without notice. The progress in apprenticeship training of every apprentice shall be assessed by the Company from time to time. Apprentices need to ensure that they successfully qualify through the assessments and tests conducted by the training team and on job supervisors (managers).

15. No Conflict

You represent and warrant that execution of this Agreement by you shall not cause any conflict with (i) any other agreement that you may have entered into or (ii) any obligation that you may be bound t

16. The provisions of the Apprentice Act 1961 shall apply notwithstanding any contrary provision under this Agreement.

The Apprentice hereby declares that the Apprentice has read the contents of the Agreement, and agree to abide by all the provisions made thereunder.

17. Joining Formalities

Kindly contact **Bhagyashree Kulkarni(Ph. No.+91-20-66965191)** on the date of joining. We request you to report at 9:00 AM at the address mentioned below for completion of joining formalities.

Persistent Systems Limited

Plot No. 39, Phase I, Rajiv Gandhi Information Technology Park, Hinjewadi, Pune, Maharashtra, India 411057

To facilitate further planning before joining the Company as an apprentice, please email a copy of your resume to campus@persistent.com if e-copy is not submitted earlier.

Please find the details of documents/information required at the time of joining, in (Annexure B).

As token of your acceptance of this offer of apprenticeship, kindly send an email confirmation to **campus@persistent.co.in**. Also, on the day of your joining, kindly sign and handover copy of this letter to Sudip Muley at **sudip_muley@persistent.com**

We welcome you to the Persistent family and look forward to a long and mutually rewarding association.

Yours Sincerely,

For Persistent Systems Limited



Name: Padmini Mani Giri

Designation: Associate Vice President — Talent Management

For Apprentice:

Ms. Riya

Name:

Witness-

Annexure to and forming part of this letter:

- i. Annexure A
- ii. Documents Required on the day of joining (Annexure B)

512 ARMY BASE WORKSHOP



KIRKEE, PUNE – 411 003

TRAINING CERTIFICATE

1. Name of Organisation : 512 Army Base Workshop
2. Place of Training : Kirkee, Pune - 411 003
3. Name of Student : Miss Swati Singh
4. Entry No & Discipline : Mechanical Engineering (3rd Year)
5. Date of Commencement of Training : 01 Jun 2019
6. Date of Completion of Training : 30 Jun 2019
7. Actual number of working days attended : 24 (Twenty Four)
8. Brief details of Training : Manufacturing Group (Mfg Gp)
(e.g. attachment to various section, project etc) Project : Improvement in Gears. *Pumps.*
9. Evaluation of students
 - (a) Performance : ☒ Very Good
 - Good
 - Satisfactory
 - Unsatisfactory
 - (b) Comments on the student's personal conduct : A well behaved, sincere student who is keen to learn and has good grasp on his/her subjects of interest.

Station : Kirkee, Pune - 411 003

Date



Vikas Pandey
(Vikas Pandey)
Colonel
General Manager (Works)

512 ARMY BASE WORKSHOP



KIRKEE, PUNE - 411 003

TRAINING CERTIFICATE

1. Name of Organisation : 512 Army Base Workshop
2. Place of Training : Kirkee, Pune - 411 003
3. Name of Student : Mr Niraj Kumar
4. Entry No & Discipline : Mechanical Engineering(3rd Year)
5. Date of Commencement of Training : 01 Jun 2019
6. Date of Completion of Training : 31 Jul 2019
7. Actual number of working days attended : 24 (Twenty Four)
8. Brief details of Training : ETH Section
(e.g. attachment to various section, project etc) Project: Research of Engine and Engine Components along with Testing of Heavy duty Engines and Manufacturing Processes.
9. Evaluation of students
 - (a) Performance : ☒ Very Good
 - Good
 - Satisfactory
 - Unsatisfactory
 - (b) Comments on the student's personal conduct : A well behaved, sincere student who is keen to learn and has good grasp on his/her subjects of interest.

Station : Kirkee, Pune - 411 003

Date : 14 Aug 2019

Vikas Pandey
(Vikas Pandey)
Colonel
General Manager (Works)




MedTourEasy®

CIN NUMBER : U85300DL2018PTC334604 WEBSTITE : WWW.MEDTOUREASY.COM
 PHONE : +91 8700219382 EMAIL : CARE@MEDTOUREASY.COM

DATE : January 2nd, 2020

Aniket Aggarwal
 Army Institute of technology
 Subject - Internship/Live Project

Dear Aniket Aggarwal

With reference to your application, we would like to congratulate you for being selected as a Data Scientist Trainee for the Internship/Live Project with MedTourEasy. Your training is scheduled to start from 04th January, 2021 effective for a period of 4 weeks. All of us at MedTourEasy are excited that you will be joining our team!

As such your internship will include training/orientation and will be focused primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application off the knowledge you attain in class.

Upon completion of the program, you will be receiving a Certificate of Completion. The best performers will also be considered for a PPO. Upon completion the candidates can also request a Letter of Recommendation and an appreciation letter from the company. The project detail will be shared with you on or before commencement of training. Your appointment will be governed by the terms & conditions presented in the **Annexure A**.

You would be reporting online.

Congratulations again and we look forward to work with you.

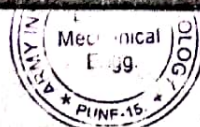
Yours Sincerely
 Human Resources Team
MedTourEasy

MEDTOUREASY, ABL WORKSPACES,
 A-135-131, SECOND FLOOR,
 CONNAUGHT CIRCLE, CONNAUGHT
 PLACE, NEW DELHI, DELHI 110001

MEDTOUREASY, ABL WORKSPACES,
 BUILDING NO. 8A, GROUND FLOOR,
 CYBER HUB, 3LE CYBER CITY,
 GURUGRAM, HARYANA 122002

MEDTOUREASY, ABL WORKSPACES,
 B-6, BLOCK B SECTOR 4, NOIDA
 UTTAR PRADESH 201301

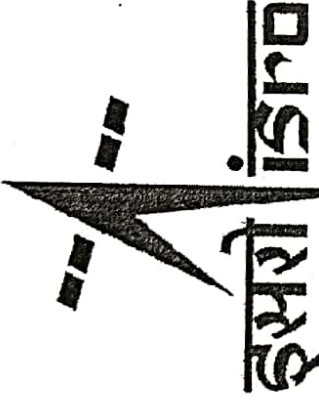
INDIA | MALAYSIA | SINGAPORE | THAILAND | UAE | PHILIPPINES
MDTRESY MEDICAL TRAVEL PVT. LTD.



2019-20

भारत सरकार
अंतरिक्ष विभाग
विक्रम साराभाई अंतरिक्ष केंद्र
वेली-पेरुमथुरा सड़क, कोचुवेली
तिरुवनंतपुरम, केरल, 695022

GOVERNMENT OF INDIA
DEPARTMENT OF SPACE
VIKRAM SARABHAI SPACE CENTRE
VELI - PERUMATHURA ROAD, KOCHUVELI,
TRIVANDRUM, KERALA, 695022



Certificate

This is to certify that RAJNISH KUMAR MISHRA
Of ARMY INSTITUTE OF TECHNOLOGY, PUNE *has Undergone*
Intenship Project training in SATELLITE MECHANISM GROUP *at this centre*
during the period from 3rd January 2020 *to* 08th February 2020 .

COURSE : BE (Mechanical Engineering)
PROJECT TITLE : Planetary Remote Sensing & Advancement in Nano Satellites
PROJECT MEMBERS : 1. Arvind K.P 2. Shreya
PERFORMANCE *Excellent*

S. Somanath

Head HRD Division, VSSC



M Singh

M Singh

Group Director, DMeg, VSSC



भारत सरकार

GOVERNMENT OF INDIA

रक्षा मंत्रालय, रक्षा अनुसंधान तथा विकास संगठन

MINISTRY OF DEFENCE, R&D ORGANISATION

वाहन अनुसंधान तथा विकास स्थापन

अहमदनगर

VEHICLES RESEARCH & DEVELOPMENT ESTT

AHMEDNAGAR

Certificate

This is to certify that Mr Shiva Charak, a student of BE (Mechanical Engineering) of Army Institute of Technology, Pune has successfully undergone Internship on Topic "Preliminary Survey Report on Engines of UAV's" from 09th Dec 2019 to 27th Dec 2019 at Vehicles Research and Development Establishment, Ahmednagar. He was guided by Shri. Kamran Hashmi, Sc. 'E' of VRDE.

He has completed the Internship to our satisfaction.

Place: VRDE, AHMEDNAGAR

Date: 13th Jan 2020

K. Kamran
Sc.'G'

(K KAMARAJ)

For Director, VRDE



Scanned by CamScanner

Scanned with CamScanner



INDIA YAMAHA MOTOR PVT.LTD.

(CIN : U34200DL2007PTC169496)

Plot No. VV-1, SIPCOT Industrial Park,
Vallam Vadagal Village, Sriperumbudur Taluk, Kanchipuram Distt.
Tamil Nadu - 631604, INDIA.
<http://www.yamaha-motor-india.com>

December 21, 2019

Internship Certificate

This is to certify that **Mr. Pranav Menon**, S/o Mr. Pradeep Kumar pursuing BE Mechanical Engineering at Army Institute of Technology, Pune has successfully completed his internship from 11th December 2019 to 21st December 2019 in our Chennai Plant.

During this period, he was punctual for all sessions and shown high degree of inquisitiveness towards learning.

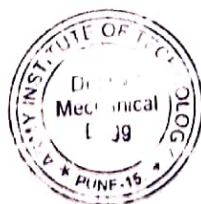
We wish him every success in life.

For India Yamaha Motor Pvt. Ltd.


S. Rajesh

Chief Manager – HR & IR

01/10/20





TARUN INTERNATIONAL LTD. (UNIT-III)

Manufacturers of : High/Medium Carbon Cold Rolled Steel Strips,
H & T Steel Strips, Wood Cutting Blades etc.
Kanakpura, P.O Meenawala, Jaipur, Rajasthan, M. No:- +91-9811041025, 09811841025

Date: - 16.01.2020

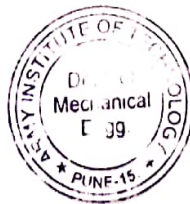
TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. HITENDER SINGH student of Army Institute Of Technology Pune (Mechanical Engineering) has completed his practical Training with effected from 16.12.2019 to 16.01.2020.

He was well behaved and showed complete professionalism during the project.

Thanks

Handwritten signature
Natwar V.
Manager- HRM





हिन्दुस्तान कॉपर लिमिटेड
(भारत सरकार का उपक्रम)

HINDUSTAN COPPER LIMITED
(Govt. of India Enterprise)

Email:
gopal_s@hindustancopper.
com
Fax No: 01593-220038 / 220002
Tel. No: 01593-220074 / 220157

खेतडी कॉपर कॉम्प्लेक्स
पो ऑ : खेतडी नगर-333504
जिला : झुझुनू(राज0) भारत

Khetri Copper Complex,
PO : Khetri Nagar-333504
Distt: Jhunjhunu (Raj.) INDIA

H R D DEPARTMENT

No HCL/KCC/TRG/4.5/VT

Dated 27-12-2019


CERTIFICATE OF VOCATIONAL TRAINING

1. Name of Trainee : Shri MANJEET SINGH SAINI
2. Father's Name : Shri MANI RAM SAINI
3. Name of Institution to which he:
Belong : Army Institute of Technology, Pune
4. Discipline/Subject : B. Tech. (Mechanical Engineering).
5. Duration of Vocational Training : From 10-12-2019 To 27-12-2019
(18 Days)
6. Place of Training : KHETRI COPPER COMPLEX
7. Project Title :

It is hereby certified that the above Trainee has gained practical experience at the Khetri Copper Complex Mines/Plants and that his uptake has been good.

Manjeet
27/12/19

44
10/1/20


SR. MANAGER(MINES) -HRD
(Gopal Singh/गोपालसिंह)

व.प्र. (खदान) मा.सं./Sr.Manager (Mines) HRD
हिन्दुस्तान कॉपर लि./Hindustan Copper Ltd.
खेतडी कॉपर कॉम्प्लेक्स/Khetri Copper Complex
खेतडी नगर/Khetri Nagar-333504 (Raj.)



इंडियन ऑयल कॉर्पोरेशन लिमिटेड

परिचाली भवन, 'इंडियन ऑयल भवन' - बीकेसी,
प्लॉट सी - 33, जी ब्लॉक, बान्द्रा कुर्ला संकुल,
बान्द्रा (पू), मुंबई - 400 051.

Indian Oil Corporation Limited

Western Region,
Indian Oil Bhavan - BKC, Plot C-33, G-Block,
Bandra Kurla Complex, Bandra (East),
Mumbai - 400 051.
Tel: 022-26722999



IndianOil
A Maharatna
Company

विपणन प्रभाग

Marketing Division

Ref: WR/L&D/08/2020

24th February 2020


TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Mahesh Prakash Jadhav, from "AIT Pune", has carried out a project on "Vapour Recovery System" at IOCL Loni Terminal Pune, from 15th January 2020 To 14th February 2020 under the guidance of Mr. P. P. LOKHANDE Chief Manager (Terminal) Pune Terminal.

Mr. Mahesh Prakash Jadhav has evinced keen interest and commitment in completing the project successfully. He was very regular, disciplined, and polite and also took initiative in learning the total system which helped him to complete the project successfully.

We wish success in the academic career of Mr. Mahesh Prakash Jadhav.

For Indian Oil Corporation Ltd.,


Jyoti Salian 24/02/2020
Chief Manager(L&D), WR



पंजीकृत कार्यालय : 'इंडियन ऑयल भवन', जी-9, अली यावर जंग मार्ग, बान्द्रा (पूर्व), मुंबई- 400 051. (भारत)
Regd. Office : 'Indian Oil Bhavan', G-9, Ali Yavar Jung Marg, Bandra (E), Mumbai - 400 051. (INDIA)

TO WHOM SO EVER IT MAY CONCERN

02nd August 2019

This is to certify that Mr. Ankesh Singh Student of Army Institute of Technology, Pune has completed his training at VE Commercial Vehicles, Pithampur, from 03rd July, 2019 to 02nd August 2019.

During this period, he did the project on – "Study of Cylinder block & head Machining operation in Machine Shop

He has worked under the guidance of Mr. Surendra Kumar Das – Deputy Manager. He has completed the project and his performance was Good.

We wish him all the best for his future.

For VE Commercial Vehicles Ltd.
(A Volvo Group and Eicher Motors joint venture)



Reena Mishra
(Deputy Manager- Human Resources)



www.vecv.in

VE Commercial Vehicles Limited
102, Industrial Area No 1,
Pithampur - 454 775,
Distt. Dhar (M.P.), India

Telephone
+91 7292 402633

Fax
+91 7292 402611

Registered Office
CIN: U74900DL2008PLC175032
3rd Floor Select Citywalk
A-3 District Centre, Saket
New Delhi - 110 017, India

VOLVO

EICHER



June 3rd, 2019

Training & Placement Officer
Army Institute of Technology
Dighi Hills, Pune-411015
Maharashtra, India

Subject: 2019 Summer Internship with Garrett India

Dear Placement Office,

We are pleased to inform that Mr. Udar Ganesh Rajendra from your institute has been selected for pursuing project work with us.

The project would begin from June 3rd, 2019 & will continue till July 31st, 2019. The intern is expected to complete the project within the duration. Project completion certificate will be issued only on completion of the project.

The letter is only valid for the said duration and does not guarantee employment with Honeywell Turbo Technologies India Pvt. Ltd ("Garrett"). The trainee would be deputed in Pune. During this period, the trainee would be paid a stipend for an amount of INR 15000 per month (Rupee Fifteen Thousand only), to take care of all incidental expenses. We will pay this amount by cheque/wire transfer.

During this time, the trainee would interact with Mr. Akhil Gabriel - Senior AE Manager.

Yours Sincerely,

Garrett

DocuSigned by:
Beena Dixit
C60AEEA12CD549C...

Beena Dixit

HR Director

28/6/19
Honeywell Turbo Technologies (India) Pvt. Ltd.
CIN: U29299PN2004PTC019904
Plot No 4A, Raison Industrial Estate, Village-Mann,
Near Hinjewadi Phase II, Pune 411 057, Maharashtra, India.
Tel.: +91 20 66768000 Fax: +91 20 66768175
www.garrettmotion.com



in f | garrettmotion



भारत सरकार - रक्षा मंत्रालय
GOVERNMENT OF INDIA - MINISTRY OF DEFENCE

भारतीय आयुध निर्माणियाँ
INDIAN ORDNANCE FACTORIES



ग्रे आयरन फाउण्ड्री/GREY IRON FOUNDRY

जबलपुर - 482009 (म. प्र.)/JABALPUR - 482009 (M.P.)

प्रमाण-पत्र/CERTIFICATE

यह प्रमाणित किया जाता है कि श्री/कु. आशीष कुमार

जो कि कालेज ऐ. आई. टी. के मेकेनिकल इंजी. 5TH SEM

छात्र / छात्रा है ने दिनांक 11-06-2019 से 24-06-2019 तक

ग्रे आयरन फाउण्ड्री, जबलपुर में व्यवसायिक प्रशिक्षण प्राप्त किया है।

प्रशिक्षण काल के दौरान इनका / इनकी समयबद्धता, संलग्नता एवं चरित्र बहुत अच्छा था।

This is to Certify that Shri/Kum. ASHISH KUMAR

a student of MECH. ENGIN. 5TH SEM from A. I. T has

undergone VOCATIONAL TRAINING from 11-06-2019 to 24-06-2019 at

GREY IRON FOUNDRY, JABALPUR

His/her punctuality involvement and conduct were very good during the period of training.

दिनांक 24-06-2019

Date



प्रबंधन विकास अधिकारी
Management Development Officer
कृते महाप्रबंधक
For General Manager





BABA AUTOMOBILE PVT LTD

An ISO 9001: 2015 Certified Company

www.BabaAutomobile.com

Registered in MINISTRY OF MICRO, SMALL & MEDIUM ENTERPRISES

HR: INTR/2019/JPR/0617

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. **HITENDER SINGH**, a student of Second year B.Tech (Mechanical Engineering) from **Army Institute of Technology**, has undergone one month Automobile Training / Internship from **01-06-2019** to **01-07-2019** at our Company **Baba Automobile Private Limited, Jaipur**.

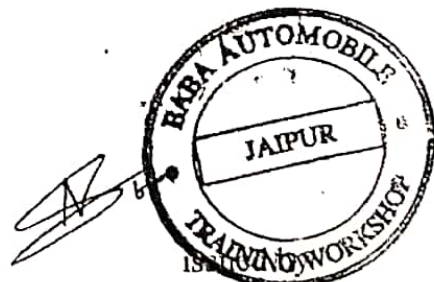
Our company provides effort to expose recent technologies and gain experience in real automobile working environment. He was assigned the **Basic Automobile Training** (Engine Dismantling & Assembling).

During the training period his work & conduct was found good.

We wish him all the success in his future endeavors.



Baba Automobile

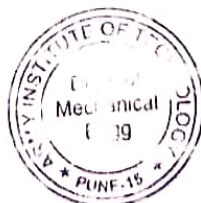


Baba Automobile Pvt. Ltd

BABA AUTOMOBILE PRIVATE LIMITED 19, NAND VIHAR, PRATAP NAGAR, JAIPUR (RAJ.)

Website: www.BabaAutomobile.com Email: info@babaautomobile.com Phone : +91-8769405920

BENGALURU / BHOPAL / PUNE / NOIDA / JAIPUR / MUMBAI / UDAIPUR





aspiration.ai

CERTIFICATE OF **INTERNSHIP**

This is to certify that Amit Kumar Bhuyan, a student of 2018-2022 batch of B.E Electronics and Telecommunication Engineering at Army Institute Of Technology has successfully completed his internship program from 02/06/2019 to 02/07/2019 in Machine Learning.

During the internship he was involved in doing various tasks to analyze and make predictions on allotted selected company stock from exploratory analysis to accurate future predictions and trade/invest calls!

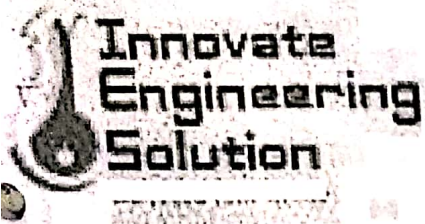
A handwritten signature in black ink, appearing to read 'Samridhi Rodhe'.

Samridhi Rodhe
Company Secretary



The logo for Career Launcher, featuring a stylized sunburst icon to the left of the text 'Career Launcher'.

Certificate of participation.



CERTIFICATE OF PARTICIPATION

This is to Certify that Mr/Mrs..... **DIPESH KUMAR SINGH**of
ARMY INSTITUTE OF TECHNOLOGY, PUNEfor his active and valuable participation
during the conduct of Internship on the..... **WEB DEVELOPMENT**by
INNOVATE ENGINEERING SOLUTION held on..... **10/09/19 to 5/10/19**



Mr. K. Sudhakaran
proprietor
Innovate Engineering Solution

राष्ट्रीय लघु उद्योग निगम—तकनीकी सेवा केन्द्र
THE NATIONAL SMALL INDUSTRIES CORPORATION LTD.
TECHNICAL SERVICES CENTRE

(भारत सरकार का उपनिगम / A Government of India Enterprises)
ई.सी.आई.एन.एस. रोड, कुशलगुडा, हैदराबाद - 500062, तेलंगाना, भारत
E.C.I.L X Road, Kushalguda, Hyderabad - 500062, Telangana, India.

क्रमांक / S.No. 161834

दिनांक / Date: 27/06/2019

Certificate

This is to certify that Mr. / Ms. Himani Singh
son/daughter of Mr. Dharmender Singh pursuing B.E in E&TC from
(College Name) ARMY INSTITUTE OF TECHNOLOGY, PUNE
Roll No. 18507 has successfully completed the Mini Project
entitled/in the area of SMART IRRIGATION SYSTEM USING MOBILE PHONE
under
our guidance. It is a bonafide work carried out by her/him from 28/05/2019 to 27/06/2019
He/She has completed the assigned module as per the requirements within the time frame.
During the above period, the trainee's conduct was found Good.

Project Coordinator



Centre Head

यह प्रमाण पत्र होलोग्राम लगा देने के साथ ही मान्य होगा / This Certificate shall be valid only with affixed hologram



Phone no: 9607917490

E-mail: prabhatsharma.prabhat00@gmail.com

Website: merakisquad.com

Date: 30 July, 2019

TO WHOM IT MAY CONCERN

This is to certify that Mr. Akhilesh Singh, a student of TE (Electronics & Telecommunication), Army Institute Of Technology, Pune has successfully completed 1(one) month (1 July,2019 to 30 July,2019) internship programme at Meraki as a Web Developer. During the period of his internship programme with us he was found punctual, hardworking and inquisitive.

We wish him every success in life.

Meraki
Prabhat Sharma
30/7/19
Authorized Signature

MERAKI
MOB-7588760134

ISO 9001:2015 Certified

होसावस्था भौतिकी प्रयोगशाला, दिल्ली
Solid State Physics Laboratory, Delhi



(Min. of Defence, DRDO)

Lucknow Road, Timar Pur, Delhi-110054

प्रशिक्षण प्रमाणपत्र / TRAINING CERTIFICATE

This is to certify that Mr./Ms./ ARJUN DOGRA

Student of Army Institute of Technology, Pune Roll No. 1210
Branch Electronics and Communication has completed successfully Summer/Winter Internship
for the period from 18.06.19 to 09.08.19 Duration 08 weeks/months.

Topic of Internship was Study of SAW devices for Communication

During the training period his/her conduct at SSPL was good.

Kapil Kumar

Head-HR

File No.1805/.....459 JHR/SSPL/2019
Dated09/09/2019



10th September 2019

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. MD Sarwar E Jahan** student of Army Institute of Technology, Pune has completed his internship with us from **1th Aug 2019 to 10th Sep 2019**. During this period, he was part of recording, designing and processing of sound Team.

As on date, he has made a meaningful contribution to the company and his work was appreciated. We found him to be sincere and hardworking.

We wish him all the success for his future endeavour.

For MyCare One Fine day Executive Team.

Human Resources

ONE FINE DAY



सेन्टर फॉर मेटिरियल्स फॉर इलेक्ट्रॉनिक्स टेक्नोलॉजी (सी-मेट) ⑦

(वैज्ञानिक संस्था, इलेक्ट्रॉनिक्स और सूचना प्रौद्योगिकी मंत्रालय, भारत सरकार)

पंचवटी, ऑफिस डॉ. होमी भाभा मार्ग, पश्चिम, पुणे - ४११ ००८, भारत.

CENTRE FOR MATERIALS FOR ELECTRONICS TECHNOLOGY (C-MET)

(Scientific Society, Ministry of Electronics & Information Technology (MeitY) Govt. of India)

Panchwati, Off. Dr. Homi Bhabha Road, Pashan, Pune - 411 008, INDIA.

Tel. : +91-020-2589 8390, 2589 9273, 2589 8141

Fax : +91-020-2589 8180

E-mail : cmetp@cmet.gov.in

Web : http://www.cmet.gov.in

Monday, 1 July, 2019

SUB: INTERNSHIP COMPLETION LETTER

We are glad to inform you that **Ms. Saumyakanta Khatus** from **Army Institute of Technology, Pune**, has successfully completed an internship at Centre for Materials for Electronics Technology CMET, Pune from 1st June, 2019 to 30th June, 2019.

During his internship, he worked on ACTIVE RFID TAG study and analysis, as well on the energy storage devices (Batteries) to power these RFIDs. A detailed literature study about design and fabrication of flexible RFID tags was done. A commercially procured active RFID tag was keenly examined. He has also developed reader using Arduino circuit for detection of the tag.

Along with this he was made to familiarize with various laboratories as well as process and sophisticated characterization equipments. He acquired knowledge of various instruments used for electronic packaging and fabrication. He was made familiar with the fabrication and testing facilities for Lithium -Ion batteries.

We found him extremely inquisitive and hard working. He was very much interested to learn the functions of our core division and also willing to put his best efforts and get in to the depth of the subject to understand it better.

His association with us was very fruitful and we wish him all the best in his future endeavors.

Dr. Milind V. Kulkarni
Senior Scientist and Group Head
Nanocomposite Division
C-MET, Pune.



सेन्टर फॉर मेटिरियल्स फॉर इलेक्ट्रॉनिक्स टेक्नोलॉजी (सी-मेट) 1357 (8)

(वैज्ञानिक संस्था, इलेक्ट्रॉनिक्स और सूचना प्रौद्योगिकी मंत्रालय, भारत सरकार)
पंचवटी, ऑफ डॉ. होमी भाभा मार्ग, पाषाण, पुणे - ४११ ००८, भारत.

CENTRE FOR MATERIALS FOR ELECTRONICS TECHNOLOGY (C-MET)

(Scientific Society, Ministry of Electronics & Information Technology (MeitY) Govt. of India)

Panchwati, Off. Dr. Homi Bhabha Road, Pashan, Pune - 411 008, INDIA.

Tel. : +91-020-2589 8390, 2589 9273, 2589 8141

Fax : +91-020-2589 8180

E-mail : cmetp@cmet.gov.in

Web : http://www.cmet.gov.in

Monday, 1 July, 2019

SUB: INTERNSHIP COMPLETION LETTER

We are glad to inform you that Ms. Subhash Kumar Pal from **Army Institute of Technology, Pune**, has successfully completed an internship at Centre for Materials for Electronics Technology CMET, Pune from 1st June, 2019 to 30th June, 2019.

During his internship, he worked on ACTIVE RFID TAG study and analysis as well as on the energy storage devices (Batteries) to power these RFIDs. A detailed literature study about design and fabrication of flexible RFID tags was done. A commercially procured active RFID tag was keenly examined. He has also developed reader using Arduino circuit for detection of the tag.

Along with this he was made to familiarize with various laboratories as well as process and sophisticated characterization equipments. He acquired knowledge of various instruments used for electronic packaging and fabrication. He was made familiar with the fabrication and testing facilities for Lithium-Ion batteries.

We found him extremely inquisitive and hard working. He was very much interested to learn the functions of our core division and also willing to put his best efforts and get in to the depth of the subject to understand it better.

His association with us was very fruitful and we wish him all the best in his future endeavors.

Dr. Milind V. Kulkarni
Senior Scientist and Group Head
Nanocomposite Division
C-MET, Pune.

30307/Voc-Trg/TTC

92 Jun 2019

The Principal
Army Institute of Technology (AIT)
Dighi Hills, Pune - 411 015

VOCATIONAL TRAINING OF TECHNICAL GRADUATES
IN ARMY BASE WORKSHOP

1. Please refer your letter No Nil dated 20 Jun 2019.
2. The permission for vocational trg has been accorded to your students Mr Rajeshwar R Shinde Engineering students of E&TC Br from 21 Jun 2019 to 30 Jul 2019.
3. Students have to attend minimum 24 days vocation training to be eligible for award of certificate hence your students are required to attend training for duration of one month at least.
4. It is requested to ensure that the student should be in possession of the followings before reporting to this unit for starting the vocational trg:-
 - (a) Bond of indemnity (Summer Vocational Trg) on Rs 100 stamp paper duly notarized as per format enclosed.
 - (b) Police clearance certificate from the nearest police station as per format enclosed.
 - (c) ID card issued by college.
5. In the absence of any of the above mentioned documents the student will not be permitted to undergo the trg.
6. All the students be advised to strictly comply the following :-
 - (a) The Wksp timings are :-
 - (i) Week days - 0800hrs to 1600hrs
 - (ii) Saturday - 0800hrs to 1330hrs.
 - (b) This wksp has implemented biometric attendance for its employees. The biometric attendance will be followed for students attending vocation trg/project work therefore your students be advised to get their data fed in biometric device on first day of training.
 - (c) Student will report to TT Cell section daily before 0815hrs while mustering in & at 1600hrs while mustering out. Late reporting will not be permitted during the trg.
 - (d) No mobile phone with camera & laptops are permitted within the wksp premises.
 - (e) Student will follow the dress code of the college.
 - (f) Student has to give a presentation w.r.t. trg he/she has undergone at the time of conclusion of trg period.
 - (g) The students will not be granted any leave during the vocation trg/project work except on extreme compassionate grounds for which the concerned college/institute is required to submit leave application for the student.

(Nisha Chauhan)
Maj
DGM (TT Cell)
for Comdt & MD

Encls : (As above)

Issue Date: 28 June 2019

INTERNSHIP TESTIMONIAL

Trainee Name: Pawan Pandurang Tukaram (Passport No.: T0329267)

Name of College/University: Army Institute of Technology, Pune

Course of Study: Bachelor Degree in Electronics and Telecommunication

Date of Internship: 7 Jun to 28 Jun 2019

Mr Pandurang had successfully completed his internship in our company. During his placement, he learnt the basics in commissioning of electrical and instrumentation systems. He had the opportunity to visit our projects sites at Sengkang Hospital, TEL MRT Woodlands Station and Micron FAB C to understand the functionality of the electrical, mechanical and cooling systems.

With supervisions from our engineers, Pandurang learnt to work on several on-site testing using the wide range of PowerQ electrical and mechanical meters, and calibrators.

- Studied the principle of Variable Speed Drive (VSD), operate and program the VSD, and identify harmonics in the load current by using power monitoring analyzer.
- Observed and analyzed thermal patterns in electrical circuits and building structures.
- Studied and perform Cleanroom particle count test, HEPA filter leak tests, sound measurement, air flow velocity, testing and balancing, and its temperature and humidity.
- In addition, he was trained to perform calibration of flowmeters, temperature meters and pressure gauge, switch and transmitter in PowerQ's Laboratory.
- These hands-on performance tests were measured using PowerQ's instruments: Fluke Thermal Imager and Smartview software to process test results, Lighthouse Particle Counter, Hock Power Quality Analyzer, Rotronic HygroPalm, RION Class-1 Sound Meter, TSI Vane Anemometer, Strömberg ADM Ventilometer and Flowhood, and DWYER Pitot Tube. Also Omega Wind Tunnel, Fluke Temperature Calibrator and Pressure Modules were used for calibration exercises. All test results were collated and recorded into MS Word, Excel formats and reports.
- Standards such as NEBB (USA) Cleanroom Performance Testing were used as reference in the lab.

Throughout Pandurang's internship with our company, he shows initiatives and interest in our projects and the works we are involved in. We wish Pandurang success in his studies and career.

Conduct: Good

Punctuality: Good

Amathan

Executive Director



NEBB CERTIFIED COMMISSIONING COMPANY

Schlumberger India Technology Centre Private Limited

Office 301, 3rd Floor, Building B, CommerZone
Samrat Ashok Path, Off Airport Road
Yerwada, Pune, 411006, Maharashtra, India
Phone : +91 20 6741 7900
www.slb.com

Schlumberger

Date: 19-March-2019

**To,
Sahil Sachan,
Pune**

Subject: Internship Agreement Letter

Dear Sahil,

We are pleased to offer you an opportunity as **Intern** with Schlumberger India Technology Centre Pvt. Ltd for duration of 2 months starting from **10/06/2019** or on successfully passing of the medical examination. A notice period of 3 working days have to be served in the event of an early termination of this trainee agreement.

Located in Pune, you shall report to **Vishal Dhanuka, Application Support Manager, IT –Service Delivery**.

You will be eligible to receive a monthly stipend of **INR 18,000** (subject to Tax regulations).

The offer is subject to satisfactory completion of:

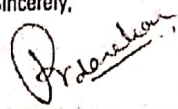
- A medical examination by a doctor of our choice, which will be conducted prior to the commencement of the internship.
- You shall be required to produce the documents listed in Appendix 1 of this offer. Please let us know if you do not have passport and degree certificate (at least provisional).
- Your acceptance of further documents pertaining to Schlumberger Code of Ethics and Confidentiality of information.

Please note that this offer letter is for internship for the period described above. This letter does not constitute an offer of employment or guarantees employment with Schlumberger at a future date.

Please indicate your agreement and acceptance to the above terms by signing the duplicate of this letter and returning it to us as your acceptance thereof.


Congratulations and we wish you all the best in your future endeavours.

Sincerely,



Priyanka Prabhudesai
PITC Talent Acquisition Manager

Agreed & Accepted,



Name: **SAHIL SACHAN**
Date: **22/03/2019**

Company Identification Number (CIN): U29299PN2008PTC131255

Schlumberger-Private

Dated: 02nd July'2019

TO WHOM IT MAY CONCERN

This to certify that **SIMON SINGH D/O Mr. NITYANAND SINGH**, student of B. Tech Electronics & Telecommunication Engineering (7th Sem) Institute of "ARMY INSTITUTE OF TECHNOLOGY, PUNE" has completed his project titled on "TESTING OF PANEL & AUTOMATION with following given module: (i) PLC (ii) SCADA (DESIGN & DEVELOPMENT) (iii) COMMUNICATION WITH PLC & SCADA" in our company. This project is done under the guidance of Ms. **SANGEETA YADAV (Electronics Engineers)** for one month (in the period of 01st June'2019 to 02nd July'2019).

All necessary details were provided from our side for the establishment of this project.

We wish her the very best in all his future endeavors.

Thanking yours

Best Regards,

Nelumbo Iona Controls Pvt. Ltd.


Authorized Signatory

Nelumbo Iona Controls Pvt Ltd

Corporate office & Works:
F377, Sector - 63
Noida - 201301, UP, India
Tel: +91 120 4372587
Mob: +91 9811655965
Email: sales@nelumbo.in

Registered Office:
WW-23, 1st Floor, Mallibu Towne
Gurgaon - 122018, India
CIN: U31103HR2011PTC043188
Mob: +91 9560311660
Email: info@nelumbo.in

Regional Office:
Flat no.4, 2nd Floor, Building no. LXN4
Sai Krupa Society, Kashish Park, LBS Marg
Thana West, Maharashtra - 400604 India
Mob: +91 9757085742
Email: nelumbo.west@nelumbo.in

Regional Office:
66, Shrichandranagar
Kankhal, Haridwar - 249408
Uttarakhand, India
Mob: +91 +918130892900
Visit us at: www.nelumbo.in

30307/Voc-Trg/TTC

27 Jun 2019


13

14

The Principal
Army Institute of Technology (AIT)
Dighi Hills, Pune - 411 015

**VOCATIONAL TRAINING OF TECHNICAL GRADUATES
IN ARMY BASE WORKSHOP**

1. Please refer your letter No Nil dated 20 Jun 2019.
2. The permission for vocational trg has been accorded to your students Mr Sachin Kaushik & Mr Vinay Kumar Engineering students of E&TC Br from 26 Jun 2019 to 30 Jul 2019.
3. Students have to attend minimum 24 days vocation training to be eligible for award of certificate hence your students are required to attend training for duration of one month at least.
4. It is requested to ensure that the student should be in possession of the followings before reporting to this unit for starting the vocational trg:-
 - (a) Bond of indemnity (Summer Vocational Trg) on Rs 100 stamp paper duly notarized as per format enclosed.
 - (b) Police clearance certificate from the nearest police station as per format enclosed.
 - (c) ID card issued by college.
5. In the absence of any of the above mentioned documents the student will not be permitted to undergo the trg.
6. All the students be advised to strictly comply the following :-
 - (a) The Wksp timings are :-
 - (i) Week days - 0800hrs to 1600hrs
 - (ii) Saturday - 0800hrs to 1330hrs.
 - (b) This wksp has implemented biometric attendance for its employees. The biometric attendance will be followed for students attending vocation trg/project work therefore your students be advised to get their data fed in biometric device on first day of training.
 - (c) Student will report to TT Cell section daily before 0815hrs while mustering in & at 1600hrs while mustering out. Late reporting will not be permitted during the trg.
 - (d) No mobile phone with camera & laptops are permitted within the wksp premises.
 - (e) Student will follow the dress code of the college.
 - (f) Student has to give a presentation w.r.t. trg he/she has undergone at the time of conclusion of trg period.
 - (g) The students will not be granted any leave during the vocation trg/project work except on extreme compassionate grounds for which the concerned college/institute is required to submit leave application for the student.


(Neta Chauhan)
Maj
DGM (TT Cell)
for Comdt & MD

Encls : (As above)



Summer School Program

Innovation with Purpose: Inclusive and Social Business Strategies Program - Promotion 2019

24 June - 5 July 2019

On this day, July 5th 2019, HEC Paris certifies that

Prerna SINGH

has successfully completed the HEC Paris Summer School Program

A handwritten signature in black ink, appearing to be 'Eloïc PEYRACHE', with a long horizontal stroke extending to the right.

Eloïc PEYRACHE
Associate Dean of HEC Paris

affiliated with



5



Summer School Program

Statistics and Business Analytics - Promotion 2019

8 July - 19 July 2019

On this day, July 19th 2019, HEC Paris certifies that

Prerna SINGH

has successfully completed the HEC Paris Summer School Program

Eloïc PEYRACHE
Associate Dean of HEC Paris



affiliated with



CCI PARIS ILE-DE-FRANCE

16

Schlumberger India Technology Center Private - Bengal

Office No. 3, Floor: Building D, Communications
Central, Bengal Road, 101, Airport Road
Vishakhapatnam, 751 001, Andhra Pradesh, India
Phone: +91 201 404 1 2700
Email: info@schlumberger.com

Schlumberger

Date: 27-Sep-19

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Vinish Kumar (Aadhaar Card No.6897 7993 6523) has done his internship in Technical Delivery team, under the guidance of Vishal Sharma (DCSS Manager - Core Apps) at **Schlumberger India Technology Center Pvt. Ltd.** From **10-June-2019 to 9-August-2019**.

Project: Demo on working dashboard on Kibana using docker

During his internship stint, Vinish achieved the project objective with the elastic stack and Kibana implementation, using docker; and dashboard was created to display the data in various forms. He has the potential and the interest of becoming an engineer with technical profile. He has shown excessive interest in learning new technologies. In spite of the high learning curve required for implementing a new project with several new technologies, he has displayed the patience and will to understand and learn the tools and application.

During the internship, he demonstrated positive attitude and excellent technical skills on the projects allocated. Vinish is very enthusiastic and a quick learner, always eager to deliver and contribute.

We wish him all the best for his future endeavors.

Sincerely,



Rajesh Kalra
PITC HR Manager

Schlumberger-Private

Dated: 15 Aug 2019

Dear Vinish Kumar,

Subject: "R&D And Desiqn" Internship Confirmation Letter

We are happy to share that you have cleared all rounds of interview & assessment to join our team as **"R&D And Desiqn" Internship**.

You will be working with our technology products to do needed R&D for different subject matters where hardware and software will come together.

We would like to offer you the below package -

- Net Monthly Allowance of INR 11,000/- to cover your travel and food cost.
- Device: will be provided.
- Attire: Smart Causals.
- Start Date: 15th Aug 2019 (till 30 Sep 2019). Please inform your exams break to us.
- When needed and requested, Two-Three days you might have to come to office
- Office Address: 308 Amanora Chamber, Pune, India
- Products Assigned: To be determined later.
- Assigned Manager: Mrs Shraddha (primary) And Mr Amol (secondary)

After completion, we will issue an internship completed certificate letter for your reference.

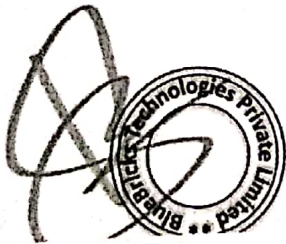
Look forward to work together. Work hard and smart.

Yours Faithfully,

Vikram Sareen

Chief Architect, Founder

Blue Bricks Group of Companies



Malaysia : Suite Ex5, A-5-10 Empire Tower SS16/1, Subang Jaya 47500, Selangor, Malaysia
Australia : 3/125 Robert Street, COMO, Perth 6152, WA Australia
India: 321 office number, amanora chamber, east, hadapsar, pune 411028.
USA: 3000 Chestnut Ave #109a, Baltimore, MD 21211, USA
Hong Kong: Suite 703-05, 7th Floor, Empress Plaza, Chatham Road, Tsim Sha Tsui, Hong Kong
Dubai: Paramount Technologies Trading LLC, 34, 14 Floor, Regal Tower, Opposite Marriot Marquis, Business Bay, Dubai, UAE

BlueBricks

www.blue-bricks.com

Dated: 15 Aug 2019

Dear Yashveer Singh,

Subject: "R&D And Design" Internship Confirmation Letter

We are happy to share that you have cleared all rounds of Interview & assessment to join our team as **"R&D And Design" Internship**.

You will be working with our technology products to do needed R&D for different subject matters where hardware and software will come together.

We would like to offer you the below package -

- Net Monthly Allowance of INR 11,000/- to cover your travel and food cost.
- Device: will be provided.
- Attire: Smart Casuals.
- Start Date: 15th Aug 2019 (till 30 Sep 2019). Please inform your exams break to us.
- When needed and requested, Two-Three days you might have to come to office
- Office Address: 308 Amanora Chamber, Pune, India
- Products Assigned: To be determined later.
- Assigned Manager: Mrs Shraddha (primary) And Mr Amol (secondary)

After completion, we will issue an internship completed certificate letter for your reference.

Look forward to work together. Work hard and smart.

Yours Faithfully,

Vikram Sareen

Chief Architect, Founder

Blue Bricks Group of Companies



Malaysia : Suite Ex5, A-5-10 Empire Tower SS16/1, Subang Jaya 47500, Selangor, Malaysia

Australia : 3/125 Robert Street, COMO, Perth 6152, WA Australia

India: 321 office number, amanora chamber, east, hadapsar, pune 411028.

USA: 3000 Chestnut Ave #109a, Baltimore, MD 21211, USA

Hong Kong: Suite 703-05, 7th Floor, Empress Plaza, Chatham Road, Tsim Sha Tsui, Hong Kong

Dubai: Paramount Technologies Trading LLC, 34, 14 Floor, Regal Tower, Opposite Marriot Marquis, Business Bay, Dubai, UAE

TEACH TO LEAD®

20

Internship Experience Letter

30th August 2019

To,
Anshu Banerjee
Mumbai

Dear Anshu,

Sub: Experience Letter as Intern, Development (Fundraising)

We are pleased to confirm that you have successfully completed your Internship with Teach For India - a project under Teach To Lead. We thank you for your work as Intern, Development (Fundraising) from 3rd July 2019 to 30th August 2019.

We found you to be hard-working and diligent in performing your duties. We hope that this Internship has given you a valuable platform to enhance your skill sets.

The education crisis is a fundamental problem and your contribution at Teach For India has been a part of the solution. We hope that you will continue to be a part of that solution as a leader of change.

Yours Sincerely,
For Teach For India

Parnita Banerjee

Parnita Banerjee
Human Resources Team



Mumbai Head office : Godrej One, 2nd Floor, Pirojshamagar, Eastern Express Highway, Vikhroli (East), Mumbai - 400079, India.
Tel: +91 225194283 / 25194283/84

Registered office : Godrej One, 2nd Floor, Pirojshamagar, Eastern Express Highway, Vikhroli (East), Mumbai - 400079, India
Tel: +91 225194283 / 25194283/84

Scanned by CamScanner



Email: support@rolocule.com

24/06/2019

TO WHOMEVER IT MAY CONCERN

This is to certify that **NawabAlam**, a student of **Army Institute of Technology, Pune** has completed his internship at **Rolocule Pvt. Ltd.** He has done the project on Building a **"Recommender System using Machine Learning"**. He has completed this from 27.05.2019 to 24.06.2019.

He has worked under the guidance of **ShubhamWaghmare**, Senior Project Manager.

His project was complete in 4 weeks.

His performance was great and he has good abilities in Programming.

Nawab is sincere and very keen learner of different and new things.

We wish him all the best for the future.

ShubhamWaghmare

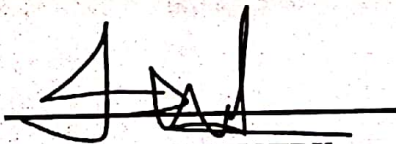
Senior Project Manager

Certificate of Completion

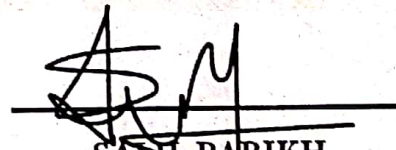
AnaDigi Co. gives

Aman Singh

this award for her stellar performance during
the 5-week internship program during 25Aug to 28Sept,19



RAJESH MISTRY
Supervisor



SALI PARIKH
Executive Officer



Admin office: Sumant Building, Dynamic Logistics Trade Park, Survey No. 78/1, Dighi, Bhosari
Alandi Road, Pune - 411015

Website / Email: <http://www.Robu.in>, info@Robu.in

Date: 28th September 2019

TO WHOM-SO-EVER IT MAY CONCERN

SUB: - Letter of Internship.

This is to certify that **Mr. Pankaj Yadav** has worked as an **Intern** in the field of "**Research & Development- Embedded Systems**" on the Project titled "**Autonomous Mobile Navigation System**" at our company **MacFoS Pvt. Ltd.** (Parent company of **Robu.in**) from **3rd July 2019 to 3rd September 2019** successfully.

During his internship with us, under the guidance of **Mr. Jayesh Jain** he has satisfactorily contributed to the Research and Development- Embedded Systems, for one of our product categories. We have found him to be sincere, hardworking, a team player and a result-oriented person.

We take this opportunity to thank him and wish him all the best for all his future endeavors.

Sincerely,
Mr. Sumeet Mahadik.



(Sr. HR Executive)

www.robust.in | info@robust.in



MACFOS PRIVATE LIMITED

Admin office: Sumant Building, Dynamic Logistics Trade Park, Survey No. 78/1, Dighi, Bhosari
Alandi Road, Pune - 411015

Website / Email: <http://www.Robu.in>, Info@Robu.in

Date: 28th September 2019

TO WHOM-SO-EVER IT MAY CONCERN

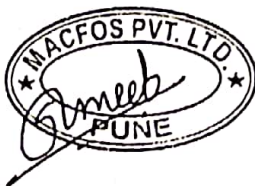
SUB: - Letter of Internship.

This is to certify that Mr. Bharat Prasad Dixit has worked as an Intern in the field of "Research & Development- Embedded Systems" on the Project titled "Autonomous Mobile Navigation System" at our company MacFoS Pvt. Ltd. (Parent company of Robu.in) from 3rd July 2019 to 3rd September 2019 successfully.

During his internship with us, under the guidance of Mr. Jayesh Jain he has satisfactorily contributed to the Research and Development- Embedded Systems, for one of our product categories. We have found him to be sincere, hardworking, a team player and a result-oriented person.

We take this opportunity to thank him and wish him all the best for all his future endeavors.

Sincerely,
Mr. Sumeet Mahadik.



(Sr. HR Executive)

www.robust.in | info@robust.in



MACFOS PRIVATE LIMITED

Admin office: Sumant Building, Dynamic Logistics Trade Park, Survey No. 78/1, Dighi, Bhosari
Alandi Road, Pune - 411015

Website / Email: <http://www.Robu.in>, info@Robu.in

Date: 28th September 2019

TO WHOM-SO-EVER IT MAY CONCERN

SUB: - Letter of Internship.

This is to certify that **Mr. Govind Kumar Mishra** has worked as an **Intern** in the field of **"Research & Development- Embedded Systems"** on the Project titled **"Autonomous Mobile Navigation System"** at our company **MacFoS Pvt. Ltd.** (Parent company of **Robu.in**) from **3rd July 2019** to **3rd September 2019** successfully.

During his internship with us, under the guidance of **Mr. Jayesh Jain** he has satisfactorily contributed to the Research and Development- Embedded Systems, for one of our product categories. We have found him to be sincere, hardworking, a team player and a result-oriented person.

We take this opportunity to thank him and wish him all the best for all his future endeavors.

Sincerely,
Mr. Sumeet Mahadik.



(Sr. HR Executive)

www.robust.in | info@robust.in



MACFOS PRIVATE LIMITED

Admin office: Sumant Building, Dynamic Logistics Trade Park, Survey No. 78/1, Dighi, Bhosari
Alandi Road, Pune - 411015

Website / Email: <http://www.Robu.in>, info@Robu.in

Date: 28th September 2019

TO WHOM-SO-EVER IT MAY CONCERN

SUB: - Letter of Internship.

This is to certify that Mr. Deepak Kumar Yadav has worked as an Intern in the field of "Research & Development- Embedded Systems" on the Project titled "Autonomous Mobile Navigation System" at our company MacFoS Pvt. Ltd. (Parent company of Robu.in) from 3rd July 2019 to 3rd September 2019 successfully.

During his internship with us, under the guidance of Mr. Jayesh Jain he has satisfactorily contributed to the Research and Development- Embedded Systems, for one of our product categories. We have found him to be sincere, hardworking, a team player and a result-oriented person.

We take this opportunity to thank him and wish him all the best for all his future endeavors.

Sincerely,
Mr. Sumeet Mahadik.



(Sr. HR Executive)

www.robust.in | info@robust.in



प्रमाणपत्र संख्या Certificate No.- CNS/RNC-21/2019/

भारतीय विमानपत्तन प्राधिकरण
AIRPORTS AUTHORITY OF INDIA

बिरसा मुण्डा विमानपत्तन, राँची
Birsa Munda Airport, Ranchi

आई.एस.ओ 9001-2015.प्रमाणित

प्रशिक्षण प्रमाणपत्र /Certificate of training

प्रमाणित किया जाता है की श्री अनिश कुमार, छात्र ए.आई.टी., पुणे ने भारतीय विमानपत्तन प्राधिकरण, बिरसा मुंडा विमानपत्तन, राँची द्वारा संचालित दिनांक 03/06/2019 से 28/06/2019 तक के ग्रीष्मकालीन प्रशिक्षण में संचार, दिक्चालन एवं निगरानी से सम्बंधित विषय पर सफलतापूर्वक प्रशिक्षण प्राप्त किया। इस प्रशिक्षण के दौरान विद्यार्थी का प्रदर्शन संतोषजनक रहा।

Certified that Shri **Anish Kumar**, student of **AIT, Pune**, has successfully completed summer training on **Communication, Navigation & Surveillance (CNS)** facilities, conducted from **03/06/2019** to **28/06/2019** by Airports Authority of India, Birsa Munda Airport, Ranchi. During training his performance was satisfactory.

Avinash Soreng

AGM(CNS)/Course Co-Ordinator

Parikshit Paul

DGM (CNS)/ CNS In-Charge

Vinod Kr.Sharma

Airport Director

Date: 28/06/2019

निदेशक विमानपत्तन/AIRPORT DIRECTOR
भारतीय विमानपत्तन प्राधिकरण/AIRPORTS AUTHORITY OF INDIA
बिरसा मुण्डा हवाईअड्डा, राँची/BIRSA MUNDA AIRPORT, RANCHI

Internship

18/6/2019

1417

27



Ref No : 90000007/11682794/15052018/002162

Date : 22.Aug.2019

Name : Mohit Yadav

College Name : Army Institute of Technology, College of Engineering, Pune

Project Start Date : 01.Sep.2019

Project End Date : 28.Sep.2019

Welcome to 'Digital Champions' Program!

'Digital Champions' Program is a one-of-a-kind digital learning initiative from Jio combining theoretical knowledge and practical training. Practical training involves application of knowledge and interaction with people. Both are critical to success in the real world.

This program shall provide you an opportunity to:

- (i) Effectively interact with people
- (ii) Systematically collect and analyse data
- (iii) Manage time and deliver on tasks

And finally earn a certificate!

We shall like to draw your attention to the following points which will help you to participate in the program more effectively:

- (i) **Program duration:** Program duration is 5 weeks but Jio reserves right to alter or modify this duration at any point of time.
- (ii) **Training Material and Videos:** During this period you shall have access to online training material and videos which will help you to sharpen your skills and to complete your assignment.
- (iii) **Voluntary Participation:** The participation in the program is totally voluntary and you are at liberty to leave the program anytime during its duration by informing Jio.
- (iv) **Hand over of Company Documents / Information:** At the end of the program or as may be advised, you will handover / transfer any documents / information related to the project to Jio.
- (v) **Confidentiality:** You will maintain confidentiality of prospective or current customers or any other business information you will become privy to during this program.
- (vi) **Flexible Scheduling:** You are at liberty to plan your time and complete the project deliverables at your convenience within the duration of the training.
- (vi) **Periodic Reporting:** You shall periodically report / submit your project deliverables at a time as intimated for reporting and to review your training.

Reliance Jio Infocomm Limited: CIN U72900MH2007PLC23412

Registered Office: 3rd Floor, Maker Chambers IV, 222, Nariman Point, Mumbai - 400021, India. www.jio.com



- (viii) **Non Remunerative Learning Opportunity:** As you are aware, the program is non- remunerative and you will not receive any monetary compensation or stipend for the same.
- (ix) **Adherence to processes and protocols:** During the program, you will adhere to all processes and protocols as may be communicated by Jio. They will include personal safety and grooming standards as also other operational standards / protocols.
- (x) **Presenting your credentials:** During this program, you may interact with many outsiders. Before starting the interaction, you are expected to present your credentials including a Letter of Introduction from Jio.
- (xi) **Courtesy and Decorum:** You will maintain courtesy and decorum while interacting with people and visiting places.
- (xii) **Certificate of Successful Participation:** You will receive a Certificate from Jio at the end of the program upon successful completion.

We wish you the very best and hope you will fully utilise this opportunity for your development!

With best wishes,

A handwritten signature in black ink, appearing to be "F. Jio", is written below the text "With best wishes,".

Team 'Digital Champions'

Reliance Jio Infocomm Limited: CIN U72900MH2007PLC23412

Registered Office: 3rd Floor, Maker Chambers IV, 222, Nariman Point, Mumbai - 400021, India. www.jio.com

Summer Internship Completion Certificate

Digital Champions | Certificate of Completion



Certification Grades





Offer of Internship Program

Ref.No. AM/HR/Internship Offer/Intern
Date: August 5th, 2019

Ananya Tiwari

Dear Ananya

We are pleased to offer you an Internship Program, in our organization. You will be working with our Development team. You will be posted at 401-402, 4th floor, Amar Apex, Baner road, Pune 411045.

You are expected to join us on or before August 5th, 2019, for Internship Program as agreed between us. The duration of the internship program will be till 1st September, 19. As a token of your acceptance of Internship offer, please sign and return the acceptance copy of this letter, confirming your date of joining.

On the date of joining you are requested to contact Ms. Ekta Ovhal. You must send following documents on the day of your joining:

- + Original & copies of education documents
- + Original & copies of birth certificate
- + Recent passport sized photograph
- + Photo ID document (PAN card and passport)

We look forward to having you as a proud member of our Mobiliya family.

With best wishes,

NAMRATA ARORA

MANAGER – HUMAN RESOURCE



भारतीय प्रौद्योगिकी संस्थान गुवाहाटी

Indian Institute of Technology Guwahati

Guwahati 781 039 India

Dr. Gaurav Trivedi
Associate Professor
Department of Electronics and Electrical Engineering

Fax: +91-361-258-2542
Phone: +91-361-258-2536
Email: trivedi@iitg.ac.in

12 July 2019

Certificate

This is to certify that Mr. Amarjeet Saini, a student of Army Institute of Technology, Pune pursuing four year full time Bachelor of Engineering in Electronics & Telecommunication Engineering, has underwent internship from 28 May 2019 to 12 July 2019 at Department of Electronics and Electrical Engineering, Indian Institute of Technology Guwahati (IIT Guwahati), Guwahati, Assam-781039. During the internship, Mr. Amarjeet Saini has successfully completed the project '*Design of hybrid power renewable energy sources based microgrid in PSCAD*' under the guidance of Dr. Gaurav Trivedi, Associate Professor, EEE Department, IIT Guwahati. The student's performance during the internship and project work is satisfactory.

Gaurav Trivedi

Dr. Gaurav Trivedi,
Associate Professor,
Department of Electronics and Electrical Engineering,
IIT Guwahati,
Guwahati, Assam,
Pin 781039
Email: trivedi@iitg.ac.in
Phone: +91-361-258-2536



सी.एस.आई.आर.-केन्द्रीय औषधि अनुसंधान संस्थान, लखनऊ
(वैज्ञानिक तथा औद्योगिक अनुसंधान परिषद्)
सेक्टर 10, जानकीपुरम विस्तार, सीतापुर रोड, लखनऊ - 226 031 (भारत)
CSIR - Central Drug Research Institute
(Council of Scientific & Industrial Research)
Sector 10, Janakipuram Extension, Sitapur Road, Lucknow - 226 031 (India)



Date: July, 6th 2019

Certificate of Merit

Dhiraj Sharma conducted research project in my group where he worked on preprocessing of Alzheimer's disease Neuroimaging Initiative (ADNI) data and predicting results using Machine Learning models from 30th May 2019 to 5th July 2019.

Dhiraj's work resulted in a blog on IOT in Alzheimer's. I happily issue a certificate of merit for the work and wish Dhiraj success in future research.

Best wishes,

Sukant Khurana, Ph.D.

Scientist Fellow CSIR-CDRI



सी.एस.आई.आर.-केन्द्रीय औषधि अनुसंधान संस्थान, लखनऊ
(वैज्ञानिक तथा औद्योगिक अनुसंधान परिषद्)
सेक्टर 10, जानकीपुरम विस्तार, सीतापुर रोड, लखनऊ - 226 031 (भारत)
CSIR - Central Drug Research Institute
(Council of Scientific & Industrial Research)
Sector 10, Janakipuram Extension, Sitapur Road, Lucknow - 226 031 (India)



September 25, 2019

Certificate of Appreciation

To whomsoever it may concern:

Abhishek Kushwaha had joined the Data science Internship under my guidance. During this internship, he was working on Data Science, Data Analysis & web scraping. His work was commendable and this certificate is a token of appreciation for his work. He would be an asset to any organization with which he would be engaged. I wish him good luck for the future studies and research opportunities that he may apply for.

Best wishes,

Sukant Khurana, Ph.D.

Scientist Fellow CSIR-CDRI

BlueBricks

www.blue-bricks.com

Dated: 4th Jul 2019 Dear
Akash Singh Bhadorla,

Subject: "R&D And Design" Internship Confirmation Letter

We are happy to share that you have cleared all rounds of interview & assessment to join our team as **"R&D And Design" Internship**.

You will be working with our technology products to do needed R&D for different subject matters where hardware and software will come together.

We would like to offer you the below package –

- Net Monthly Allowance of INR 11,000/- to cover your travel and food cost.
- Device: will be provided.
- Attire: Smart Casuals.
- Start Date: 5th July 2019 (till 30th Sept 2019). Please inform your exams break to us.
- When needed and requested, Two-Three days you might have to come to office
- Office Address: 308 Amanora Chamber, Pune, India
- Products Assigned: To be determined later.
- Assigned Manager: Mrs Shraddha (primary) And Mr Amol (secondary)

After completion, we will issue an internship completed certificate letter for your reference.

Look forward to work together. Work hard and smart.

Yours Faithfully,

Vikram Sareen

Chief Architect, Founder

Blue Bricks Group of Companies



Malaysia : Suite Ex5, A-5-10 Empire Tower SS16/1, Subang Jaya 47500, Selangor, Malaysia

Australia : 3/125 Robert Street, COMO, Perth 6152, WA Australia

India: 321 office number, amanora chamber, east, hadapsar, pune 411028.

USA: 3000 Chestnut Ave #109a, Baltimore, MD 21211, USA

Hong Kong: Suite 703-05, 7th Floor, Empress Plaza, Chatham Road, Tsim Sha Tsui, Hong Kong

Dubai: Paramount Technologies Trading LLC, 34, 14 Floor, Regal Tower, Opposite Marriot Marquis, Business Bay, Dubai, UAE



ERIN SYSTEMS

Dealers in : Computer Sales & Servicing

AMC's on all call Service • Network Installation • Software Consulting

79, IInd Floor, Alswarya Complex, Nethaji Road, P.N. Palayam, Coimbatore - 641 037.

Ph : 0422-4350898, Cell : 98422-24898, 98428-24898, 98428-24897, 98653-24898 E-mail : erinsystems_cbe@yahoo.co

TIN No. 33322163258 CST No. 856434 dt. 24-02-05 Code No. [1113]



Authorised Dealer Partn

GSTIN:33AEIPA7195Q1ZZ

X

TO WHOMSOEVER IT MAY CONCERN

CERTIFICATE OF INTERNSHIP

This Is To Certify That Mr Sarthak Vasudeva Student Of Army Institute Of Technology, Pune Was Selected As An Intern At Our Company And Did The Internship Successfully From 03 June To 30 June 2019

During The Period Of His Internship With Us He Was Found Hardworking, Punctual And Inquisitive.

We Wish Him Every Success In Life.

For ERIN SYSTEMS

Authorized Signatory



TVSE



WIPRO



EPSON



LEXMARK



ERIN SYSTEMS

Dealers in : Computer Sales & Servicing

AMC's on all call Service • Network Installation • Software Consulting

79, 11nd Floor, Aiswarya Complex, Nethaji Road, P.N. Palayam, Coimbatore - 641 037.
Ph : 0422-4350898, Cell : 98422-24898, 98428-24898, 98428-24897, 98653-24898 E-mail : erinsystems_cbe@yahoo.co

TIN No. 33322163258 GST No. 856434 dt. 24-02-05 Code No 0113



Authorised Dealer Partn

GSTIN:33AEIPA7195Q12Z

☆

TO WHOMSOEVER IT MAY CONCERN

CERTIFICATE OF INTERNSHIP

This Is To Certify That Mr Atharva Wankhade Student Of Army Institute Of Technology, Pune Was Selected As An Intern At Our Company And Did The Internship Successfully From 03 June To 30 June 2019.

During The Period Of His Internship With Us He Was Found Hardworking, Punctual And Inquisitive.

We Wish Him Every Success In Life.

For ERIN SYSTEMS

Authorized Signatory



TVSE



WIPRO



EPSON



LEXMARK



Entrepreneurship Cell,
IIT Kharagpur

verzen
learn here lead anywhere

Gold
Microsoft Partner



INTERNSHIP CERTIFICATION

This is to certify that

Himani Singh

has successfully completed an Internship Program Data Science
from 1/5/2020 to 1/7/2020.

During the Internship, the student was found to be
dedicated, hardworking, and diligent.

02-08-2020

DATE

UID : 4030377896

VICE PRESIDENT - HR

CERTIFICATE

OF INTERNSHIP

This is to certify that

Ayush Mani Tripathi

has successfully completed his internship at Klipmunk
from **14th of January 2020** to **14th of April 2020**
as a **Web Developer**. He has shown exemplary performance
and has given outstanding contributions throughout.

Klipmunk is recognized by



NSR
CEL

For Vipaschit Technologies Pvt. Ltd.
Epwshorma
Director
Signing authority

INTERNSHIP CERTIFICATION

This is to certify that

Ritik Singh Bisht

has successfully completed Internship Program "Robotics"
from 01st January, 2020 to 29th February, 2020. During the internship, the student
was found to be dedicated, hardworking and diligent.

DATE: 02-May-20
CERTIFICATION ID: 3y6797FMVI



[Signature]

DIRECTOR

SG-20-21

May 18, 2020

Solera Life Sciences Private Limited
B-37, Sector-1
Noida, U.P. 201301

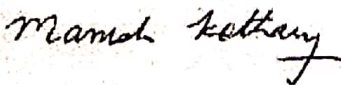
Dear Ayush Mani Tripathi

I am delighted to welcome you to Solera Life Sciences Private Limited as a **Web Developer**. At Solera, we believe that our team is our biggest strength and we take pride in hiring **ONLY** the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable and *meaningful* experience with us.

Your appointment will be governed by the terms and conditions presented in the **Annexure A**.

We look forward to you joining us. Please do not hesitate to email us for any information you may need. Also, please sign this offer as your acceptance and forward the same to us.

Congratulations!



Manish Kothary

CEO, Solera Life Sciences Private Limited

manish@soleralife.com

Annexure A

You shall be governed by the following terms and condition of service during your internship with Solera, and those may be amended from time to time.

1. You are being hired as a **Web Developer** and Manish Kothary would be your **Reporting Manager** and **Mentor** during the internship.
2. Your date of joining is May 18, 2020. During this time, you are expected to devote your time and efforts solely to Solera work. You are also required to let your mentor know about forthcoming events (if there are any) in advance so that your work can be planned accordingly.
3. You will be working remotely for the duration of the internship. There will be catch ups scheduled with your mentor to discuss work progress and overall internship experience at regular intervals.
4. All the work that you will produce at or in relation to Solera will be the intellectual property of Solera Life Sciences Private Limited. You are not allowed to store, copy, sell, share, and distribute it to a third party under any circumstances. Similarly, you are expected to refrain from talking about your work in public domains (both online such as blogging, social networking site and offline among your friends, college etc.) without prior discussion and approval with your mentor.
5. We take data privacy and security very seriously and to maintain confidentiality of any students, customers, clients, and companies' data and contact details that you may get access to during your internship will be your responsibility. Solera operates on **zero tolerance** principle with regard to any breach of data security guidelines. At the completion of the internship you are expected to hand over all Solera work/data stored on your Personal Computer to your mentor and delete the same from your machine.
6. ~~During~~ During the appointment period you shall not engage yourselves directly or indirectly or in any capacity in any other organization (other than your college). In the event of breach of this condition, this appointment is liable to be terminated immediately by the company. In addition, you shall be liable to pay liquidated damages to the Company of an extent estimated by the Company.
7. Under normal circumstances, the agreement shall be valid, from the date of starting this internship, till the time the Company and/or you deem so fit. However, the company may terminate this agreement immediately, without any notice, under situations of in-disciplinary behaviour and/or lack of

performance delivery.

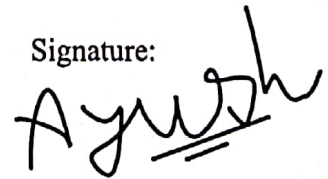
8. You are expected to conduct yourself with utmost professionalism in dealing with your mentor, team members, colleagues, clients and customers and treat everyone with due respect.
9. We love people who like to go beyond the normal call of the duty and can think out of the box. Surprise us with your passion, intelligence, creativity and hard work – and expect appreciation & rewards to follow.
10. Expect constant and continuous objective feedback from your mentor and other team members and we encourage you to ask for and provide feedback at every possible opportunity. It's your right to receive and give feedback – this is the **ONLY** way we all can continuously push ourselves to do better.
11. ~~Have~~ fun at what you do and do the right thing – both the principles are core of what Solera stands for and we expect you to imbibe them in your day to day actions and continuously challenge us if we are falling short of expectations on either of them.
12. You will be provided INR 10,000 per month as a stipend.

I have negotiated, agreed, read and understood all the terms and conditions of this Internship letter as well as Annexure hereto and affix my signature in complete acceptance of the terms of the letter.

Date: 29/05/2020

Place: Basti, UP

Signature:



Name: Ayush Mani Tripathi



Delivering Customised TECHnologies for Systematic & Modern Approach to Research & Teaching

INTERNSHIP CERTIFICATE

This is to certify that Sunny Bhandari has successfully completed the 2-month Online Internship programme on "Data Science using Python", conducted by Tech Smart Systems during May – June, 2020. During the programme he/she attended LIVE online training sessions on Python programming, Machine Learning & Deep Learning, and submitted a project.

A handwritten signature in black ink, appearing to read "Prashant Sahu".

Prashant Sahu
Training Head
Tech Smart Systems, Mumbai.

Office Contact:, +91 81695430399; training@techsmartsys.com; learning.techsmartsys.com



Delivering Customised TECHnologies for Systematic & Modern Approach to Research & Teaching

INTERNSHIP CERTIFICATE

This is to certify that RAJ SHEKHAR SINGH has successfully completed the **2-month Online Internship** programme on **"Data Science using Python"**, conducted by **Tech Smart Systems** during **May – June, 2020**. During the programme he/she attended LIVE online training sessions on Python programming, Machine Learning & Deep Learning, and submitted a project.

A handwritten signature in black ink, appearing to read "Prashant Sahu".

Prashant Sahu
Training Head
Tech Smart Systems, Mumbai.

Office Contact: +91 81695430399; training@techsmartsys.com; learning.techsmartsys.com

INTERNSHIP CERTIFICATION

This is to certify that

MANOJ KUMAR M

has successfully completed Internship Program "Internet of Things"
from 01st January, 2020 to 29th February, 2020. During the internship, the student
was found to be dedicated, hardworking and diligent.

DATE: 10-Apr-20
CERTIFICATION ID: ss6vEKPsgP



[Signature]

DIRECTOR



In Collaboration with



TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr./Ms. **Snehasish Pradhan**, has successfully completed the summer internship at **SmartBridge Educational Services Private Limited** from **05/20/2020 to 06/19/2020**

During this period he/she had learned the concepts of **IoT App Developer** and worked under the supervision of project mentor & developed the project entitled "**Smart Agriculture system based on IoT**".

He/she was found hardworking, punctual and inquisitive, during the tenure of internship.

We wish him/her every success in career.

Jayaprakash. Ch
Program Manager

June 22, 2020

Issued on

Powered by
Smart Internz
www.smartInternz.com

SB ID: SB20200050433

Authenticity of this certificate can be validated by going to:
<https://smartinternz.com/internships/certificates/70ece1e1e0931919438fcfc6bd5f199c>

**GENISUP**

Genisup India Pvt. Ltd.

Certificate of Internship

THIS IS TO CERTIFY THAT

Mr. Maramreddy Maheswar Reddy

Student of Bachelor of Technology
From Army Institute of Technology, Pune

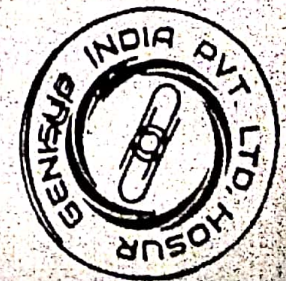
IS HEREBY RECOGNIZED AS HAVING SUCCESSFULLY COMPLETED
THE INTERNSHIP & HANDS ON JOB TRAINING ON:

"Circuit Board Designing and Programming"

From 11/12/2019 to 21/01/2020 - (41 Days)

Vinay Seth

Vinay Prakash Seth
Director
Genisup India Pvt. Ltd.





GENISUP
Genisup India Pvt. Ltd.

CIN: U29309TZ2018PTC030400

Certificate of Internship

THIS IS TO CERTIFY THAT

Mr. Subhash Pal

Student of Bachelor of Technology
From Army Institute of Technology, Pune

IS HEREBY RECOGNIZED AS HAVING SUCCESSFULLY COMPLETED
THE INTERNSHIP & HANDS ON JOB TRAINING ON:

"Circuit Board Designing and Programming"
From 11/12/2019 to 21/01/2020 - (41 Days)

Vinay

Vinay Prakash Seth
Director
Genisup India Pvt. Ltd.



No. I-20052635



National Critical Information Infrastructure Protection Centre

Government of India

Certificate of Internship

This is to certify that

Mr. Hemant Singh Manral

*student of B.Tech (E&TC, VI Semester), Army Institute of Technology, Pune
has successfully completed Industrial Training from 13 Mar to 13 Apr 2020 on*

Cyber Risk & Cyber Resilience Analytical Framework

at National Critical Information Infrastructure Protection Centre (NCIIPC), New Delhi.

NCIIPC wishes all the best for his future endeavours.

Guide

Director General



No. I-20052634

National Critical Information Infrastructure Protection Centre

Government of India

Certificate of Internship

This is to certify that

Mr. Sanjay Kumar

*student of B.Tech (E&ITC, VI Semester), Army Institute of Technology, Pune
has successfully completed Industrial Training from 13 Mar to 13 Apr 2020 on*

Cyber Risk & Cyber Resilience Analytical Framework

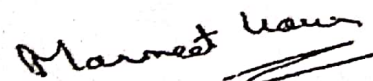
*at National Critical Information Infrastructure Protection Centre (NCIIPC), New Delhi.
NCIIPC wishes all the best for his future endeavours.*

Guide

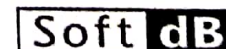
Director General

CERTIFICATE OF INTERNSHIP

This is to certify that Donkina Divya of Army Institute of Technology, Pune has successfully undergone ten days Online Internship Program from 21st to 30th June'2020 on Advanced Embedded System Design using Tiva C Series Microcontroller organized by EdGate Technologies Pvt Ltd Bangalore under Texas Instruments India University Program.



EdGate Technologies Pvt Ltd



E-mail ID: iot@coppercloud.in
Website : www.coppercloud.in
Phone : +91 7798032613

CIN: U74999PN2018PTC178960
4th Floor, Plot # 22
B U Bhandari Skyline
Dighi, Pune-411015
Maharashtra, India

Document: CIPL/Admin/2020/34

Dated 01 Aug 2020

TO WHOMSOEVER IT MAY CONCERN

CERTIFICATE

This is to certify that Shri Saumyakant Khatua, a student of BE (E&TC) at Army Institute Of Technology (AIT) Pune has undergone Internship at CopperCloud IoTech Pvt Ltd, Pune for the duration 07 Jan 2020 to 31 July 2020.

CopperCloud is a company specializing in Internet of Things (IoT) space, with primary focus in customized IoT solutions in the Industrial sector, catering to MSMEs.

During this internship, Saumyakant has also contributed in production of IoT devices.

His primary tasks, in addition to various learning projects, included:

- a. Developing a Radio Mesh to extend communication range of IoT Solutions to 1 KM
- b. Building a solution to track internet availability at various times for AIT
- c. Assembling industrial IoT display units as a pilot project

Through these projects, he has learnt the following major skills:

- a. Concepts & architecture of IoT solutions
- b. Using Industry tools such as MQTT (Communication), Node Red (Orchestration), Grafana (Visualization), and others
- c. PCB assembly using printed boards, zero boards, THT and SMD soldering

Saumyakant is a bright engineering student who has taken keen interest in all aspects of the company's functioning. He is sincere, hardworking and quick to learn, and has grasped the basics of IoT and enabling technologies very well. He has demonstrated good professional ethics during his association with us.

Saumyakant has shown a special aptitude for research work.

CopperCloud wishes Saumyakant the best for a successful career ahead.

Abhijeet Deogirkar

Founder & CEO, CopperCloud IoTech Pvt Ltd

E-mail ID: iot@coppercloud.in
Website : www.coppercloud.in
Phone : +91 7798032613

CIN: U74999PN2018PTC178960
4th Floor, Plot # 22
B U Bhandari Skyline
Dighi, Pune-411015
Maharashtra, India

Document: CIPL/Admin/2020/39

Dated 01 Aug 2020

TO WHOMSOEVER IT MAY CONCERN

C E R T I F I C A T E

This is to certify that Shri Ranvijay Singh, a student of BE (E&TC) at Army Institute Of Technology (AIT) Pune has undergone Internship at CopperCloud IoTech Pvt Ltd, Pune for the duration 01 Feb 2020 to 31 July 2020.

CopperCloud is a company specializing in Internet of Things (IoT) space, with primary focus in customized IoT solutions in the Industrial sector, catering to MSMEs.

During this internship, Ranvijay has also contributed in production of IoT devices. His primary task, in addition to various learning projects, included research and development on a long-range communication mechanism for IoT Solutions using LoRa devices.

Through these projects, he has learnt the following major skills:

- a. Concepts & architecture of IoT solutions
- b. Using Industry tools such as MQTT (Communication), Node Red (Orchestration), Grafana (Visualization), and others
- c. PCB assembly using printed boards, zero boards, THT and SMD soldering

Ranvijay is a bright engineering student who has taken keen interest in all aspects of the company's functioning. He is sincere, hardworking and quick to learn, and has grasped the basics of IoT and enabling technologies very well. He has demonstrated good professional ethics during his association with us.

CopperCloud wishes Ranvijay the best for a successful career ahead.

Abhijeet Deogirikar

Founder & CEO, CopperCloud IoTech Pvt Ltd



CopperCloud IOTech Pvt Ltd

E-mail ID: lot@coppercloud.in
Website : www.coppercloud.in
Phone : +91 7798032613

CIN: U74999PN2018PTC178960
4th Floor, Plot # 22
B U Bhandari Skyline
Dighi, Pune-411015
Maharashtra, India

Document: CIPL/Admin/2020/36

Dated 01 Aug 2020

TO WHOMSOEVER IT MAY CONCERN

CERTIFICATE

This is to certify that Shri Gaurav Bisht, a student of BE (E&TC) at Army Institute Of Technology (AIT) Pune has undergone Internship at CopperCloud IOTech Pvt Ltd, Pune for the duration 07 Jan 2020 to 31 July 2020.

CopperCloud is a company specializing in Internet of Things (IoT) space, with primary focus in customized IoT solutions in the Industrial sector, catering to MSMEs.

During this internship, Gaurav has also contributed in production of IoT devices.

His primary tasks, in addition to various learning projects, included:

- a. Developing a way to power IoT Devices using Solar panels & LIPO Batteries
- b. Building a solution to track internet availability at various times for AIT
- c. Assembling industrial IoT display units as a pilot project

Through these projects, he has learnt the following major skills:

- a. Concepts & architecture of IoT solutions
- b. Using Industry tools such as MQTT (Communication), Node Red (Orchestration), Grafana (Visualization), and others
- c. PCB assembly using printed boards, zero boards, THT and SMD soldering

Gaurav is a bright engineering student who has taken keen interest in all aspects of the company's functioning. He is sincere, hardworking and quick to learn, and has grasped the basics of IoT and enabling technologies very well. He has demonstrated good professional ethics during his association with us.

Gaurav has shown a good aptitude for research work.

CopperCloud wishes Gaurav the best for a successful career ahead.

Abhijeet Deogirikar

Founder & CEO, CopperCloud IOTech Pvt Ltd

E-mail ID: info@coppercloud.in
Website: www.coppercloud.in
Phone: +91 7798032013

Off: U74999FN2012PTC178950
4th Floor, Plot # 22
B V Bhamban Skyline
Dighi, Pune-411015
Maharashtra, India

Document: CPL/Admin/000005

Dated: 01 Aug 2020

TO WHOMSOEVER IT MAY CONCERN

CERTIFICATE

This is to certify that **Shri Adityash Kumar**, a student of BE (ESTC) at Army Institute Of Technology (AIT) Pune has undergone internship at CopperCloud IoTech Pvt Ltd, Pune for the duration of Jan 2020 to 31 July 2020.

CopperCloud is a company specializing in Internet of Things (IoT) space, with primary focus in customized IoT solutions in the industrial sector, catering to SMEs.

During this internship, **Adityash** has also contributed in production of IoT devices.

His primary tasks, in addition to various learning projects, included:

- Developing a Radio Mesh to extend communication range of IoT Solutions to 1 KM
- Building a solution to track internet availability at various times for AIT
- Assembling industrial IoT display units as a pilot project

Through these projects, he has learnt the following major skills:

- Concepts & architecture of IoT solutions
- Using industry tools such as MQTT (Communication), Node Red (Orchestration), Grafana (Visualization), and others
- PCB assembly using printed boards, zero boards, THT and SMD soldering

Adityash is a bright engineering student who has taken keen interest in all aspects of the company's functioning. He is sincere, hardworking and quick to learn, and has grasped the basics of IoT and enabling technologies very well. He has demonstrated good professional ethics during his association with us.

Adityash has also helped CopperCloud conduct trainings for other students.

CopperCloud wishes **Adityash** the best for a successful career ahead.

Anagha Dengra

Founder & CEO, CopperCloud IoTech Pvt Ltd



CopperCloud IoTech Pvt Ltd

E-mail ID: iot@coppercloud.in
Website : www.coppercloud.in
Phone : +91 7798032613

CIN: U74999PN2018PTC178960
4th Floor, Plot # 22
B U Bhandari Skyline
Dighi, Pune-411015
Maharashtra, India

Document: CIPL/Admin/2020/38

Dated 01 Aug 2020

TO WHOMSOEVER IT MAY CONCERN

CERTIFICATE

This is to certify that Shri Ritik Bora, a student of BE (E&TC) at Army Institute Of Technology (AIT) Pune has undergone Internship at CopperCloud IoTech Pvt Ltd, Pune for the duration 01 Feb 2020 to 31 July 2020.

CopperCloud is a company specializing in Internet of Things (IoT) space, with primary focus in customized IoT solutions in the Industrial sector, catering to MSMEs.

During this internship, Ritik has also contributed in production of IoT devices. His primary task, in addition to various learning projects, included research and development on a long-range communication mechanism for IoT Solutions using LoRa devices.

Through these projects, he has learnt the following major skills:

- a. Concepts & architecture of IoT solutions
- b. Using Industry tools such as MQTT (Communication), Node Red (Orchestration), Grafana (Visualization), and others
- c. PCB assembly using printed boards, zero boards, THT and SMD soldering

Ritik is a bright engineering student who has taken keen interest in all aspects of the company's functioning. He is sincere, hardworking and quick to learn, and has grasped the basics of IoT and enabling technologies very well. He has demonstrated good professional ethics during his association with us.

CopperCloud wishes Ritik the best for a successful career ahead.

Abhijeet Deogirkar

Founder & CEO, CopperCloud IoTech Pvt Ltd



CopperCloud IOTech Pvt Ltd

E-mail ID: iot@coppercloud.in
Website : www.coppercloud.in
Phone : +91 7798032613

CIN: U74999PN2018PTC178960
4th Floor, Plot # 22
B U Bhandari Skyline
Dighi, Pune-411015
Maharashtra, India

Document: CIPL/Admin/2020/37

Dated 01 Aug 2020

TO WHOMSOEVER IT MAY CONCERN

CERTIFICATE

This is to certify that Shri Neeraj Singh, a student of BE (E&TC) at Army Institute Of Technology (AIT) Pune has undergone Internship at CopperCloud IOTech Pvt Ltd, Pune for the duration 07 Jan 2020 to 31 July 2020.

CopperCloud is a company specializing in Internet of Things (IoT) space, with primary focus in customized IoT solutions in the Industrial sector, catering to MSMEs.

During this internship, Neeraj has also contributed in production of IoT devices.

His primary tasks, in addition to various learning projects, included:

- a. Developing a way to power IoT Devices using Solar panels & LIPO Batteries
- b. Building a solution to track internet availability at various times for AIT
- c. Assembling industrial IoT display units as a pilot project

Through these projects, he has learnt the following major skills:

- a. Concepts & architecture of IoT solutions
- b. Using Industry tools such as MQTT (Communication), Node Red (Orchestration), Grafana (Visualization), and others
- c. PCB assembly using printed boards, zero boards, THT and SMD soldering

Neeraj is a bright engineering student who has taken keen interest in all aspects of the company's functioning. He is sincere, hardworking and quick to learn, and has grasped the basics of IoT and enabling technologies very well. He has demonstrated good professional ethics during his association with us.

Neeraj has shown a particular aptitude for designing and assembling circuits & devices.

CopperCloud wishes Neeraj the best for a successful career ahead.

Abhijeet Deogirikar

Founder & CEO, CopperCloud IOTech Pvt Ltd

BAJAJ FINSERV DIRECT LIMITED

(Formerly known as Bajaj Financial Holdings Limited)

STRICTLY PRIVATE AND CONFIDENTIAL

Date: 6th Jan 2020

Mr. Amit Joshi
Army Institute of Technology, Dighi
Pune, 411015

Dear Amit,

OFFER LETTER FOR INTERNSHIP

With reference to your application for an Internship with Bajaj Finserv Direct Limited ("BFDL"), we are pleased to offer you internship in the **Operations** vertical of Bajaj Finserv Direct Ltd., on the following terms and conditions:

1. PERIOD OF INTERNSHIP

Your internship will be for a period starting 6-Jan-2020 until 21-Feb-2020. Please note that BFDL reserves the right to terminate your internship during the course of the above period at any time, at its sole discretion, without prior notice and assigning any reasons. In the event of your failure to join on the designated date, this offer shall stand rescinded.

2. PROJECT AND REPORTING MANAGER

You will be assigned to a project and you will report to Narender Kumar, Senior Manager - Operations, Unsecured Lending

3. HOURS AND PLACE OF WORK

You will be placed at our Pune - Corporate Office. You will be required to work during the office hours or as per work requirements and effectively carry out all responsibilities and obligations assigned to you during your internship by the supervising manager.

4. STIPEND

During the tenure of your internship, you shall be entitled for a stipend of INR 10,000/- (Ten Thousand Rupees Only) for entire internship period. This amount shall be subject to tax deductions at source and other withholdings as per applicable law. You shall not be entitled to any benefits other than the stated stipend.

5. EXCLUSIVITY

During the course of your internship, you shall not undertake an internship or employment with any company other than BFDL, without the prior written permission of BFDL.

6. CONFIDENTIALITY AND INTELLECTUAL PROPERTY

6.1 It will be your responsibility to maintain secrecy and confidentiality of all information made available to you during your internship and not disclose any Confidential Information, at any time either during or post the internship period, in any manner and for any purpose whatsoever to any third party, without the prior written consent of BFDL.

Corporate Office: 4th Floor, B2 Building, Cerebrum IT Park, Kumar City, Kalyani Nagar,
Pune - 411 014, Maharashtra, India.
Registered Office: Mumbai-Pune Road, Akurdi, Pune - 411035, Maharashtra, India

Corporate ID No.:
U65923PN2014PLC150522

www.bajajfinserv-direct.in



BAJAJ FINSERV DIRECT LIMITED

(Formerly known as Bajaj Financial Holdings Limited)

"Confidential Information" includes all information which is communicated to or obtained by you (written, oral, whether in the form of data, knowledge, techniques, processes, systems, formulae, designs, statistics, records, policies, documentation, trade secrets, know-how, designs, drawings, photographs, software, equipment, ideas, methods, research, development business and financial information, business and marketing plans) relating to BFDL, its affiliates or their businesses and their past, current or prospective clients, customers and suppliers and their respective businesses, and further includes without limitation, all the intellectual property of BFDL and the Work Product.

6.2 You hereby agree that work of every nature and in every form or media, prepared, produced, developed, or designed by you during the course of your internship, whether alone or with others ("Work Product") shall be for the benefit of BFDL and will belong to and be the absolute property of BFDL.

6.3 All Confidential Information including without limitation materials containing Confidential Information and any and all copies, translations, interpretations and adaptations thereof, obtained by you shall immediately upon BFDL's request or upon termination or completion of your internship, be either returned to BFDL and/or destroyed as per the requirements of BFDL.

6.4 This clause shall survive the completion or termination, as the case may be, of your internship.

7. GOVERNING LAW AND JURISDICTION

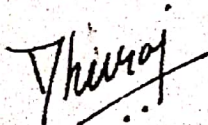
This offer letter shall be governed by the laws of India and the parties submit to the exclusive jurisdiction of the Courts in Pune. Any reference to a statutory provision shall be deemed to include a reference to any statutory modification or re-enactment of it.

8. MISCELLANEOUS

8.1 By accepting this offer, you agree that throughout your internship, you will comply with all policies and practices expected from you in the course of your internship and any applicable laws including in relation to data privacy. In the event of any non-compliance of BFDL policy(ies)/practice(s), BFDL reserves the right to take appropriate actions against you including informing your educational institution and/or current or prospective employer.

8.2 Please note that this letter of internship shall not under any circumstances be deemed to be an offer of employment provided by BFDL. You hereby agree that you shall have no right to claim or demand employment with BFDL.

For BAJAJ FINSERV DIRECT LIMITED



Dheeraj Kumar Makhani
Senior Manager – Human Resources

Signature: _____

Name: Amit Joshi

Date & Place: _____

Corporate Office: 4th Floor, B2 Building, Cerebrum IT Park, Kumar City, Kalyani Nagar,
Pune - 411 014, Maharashtra, India.
Registered Office: Mumbai-Pune Road, Akurdi, Pune - 411035, Maharashtra, India

Corporate ID No.:
U65923PN2014PLC150522

www.bajajfinserv-direct.in



BAJAJ FINSERV DIRECT LIMITED

(FORMERLY KNOWN AS Bajaj Financial Holdings Limited)

STRICTLY PRIVATE AND CONFIDENTIAL

Date: 6th Jan 2020

Mr. Deepak Kumar
Army Institute of Technology, Dighi
Pune, 411015

Dear Deepak,

OFFER LETTER FOR INTERNSHIP

With reference to your application for an Internship with Bajaj Finserv Direct Limited ("BFDL"), we are pleased to offer you internship in the Operations vertical of Bajaj Finserv Direct Ltd., on the following terms and conditions:

1. PERIOD OF INTERNSHIP

Your internship will be for a period starting 6-Jan-2020 until 21-Feb-2020. Please note that BFDL reserves the right to terminate your internship during the course of the above period at any time, at its sole discretion, without prior notice and assigning any reasons. In the event of your failure to join on the designated date, this offer shall stand rescinded.

2. PROJECT AND REPORTING MANAGER

You will be assigned to a project and you will report to Narender Kumar, Senior Manager - Operations, Unsecured Lending

3. HOURS AND PLACE OF WORK

You will be placed at our Pune - Corporate Office. You will be required to work during the office hours or as per work requirements and effectively carry out all responsibilities and obligations assigned to you during your internship by the supervising manager.

4. STIPEND

During the tenure of your internship, you shall be entitled for a stipend of INR 10,000/- (Ten Thousand Rupees Only) for entire internship period. This amount shall be subject to tax deductions at source and other withholdings as per applicable law. You shall not be entitled to any benefits other than the stated stipend.

5. EXCLUSIVITY

During the course of your internship, you shall not undertake an internship or employment with any company other than BFDL, without the prior written permission of BFDL.

6. CONFIDENTIALITY AND INTELLECTUAL PROPERTY

6.1 It will be your responsibility to maintain secrecy and confidentiality of all information made available to you during your internship and not disclose any Confidential Information, at any time either during or post the internship period, in any manner and for any purpose whatsoever to any third party, without the prior written consent of BFDL.

✓

Corporate Office: 4th Floor, B2 Building, Cerebrum IT Park, Kumar City, Kalyani Nagar,
Pune - 411 014, Maharashtra, India.
Registered Office: Mumbai-Pune Road, Akurdi, Pune - 411035, Maharashtra, India

Corporate ID No.:
1K5973PN2014P1C150522

www.bajajfinserv-direct.in



BAJAJ FINSERV DIRECT LIMITED

(Formerly known as Bajaj Financial Holdings Limited)

"Confidential Information" includes all information which is communicated to or obtained by you (written, oral, whether in the form of data, knowledge, techniques, processes, systems, formulas, designs, statistics, records, policies, documentation, trade secrets, know-how, designs, drawings, photographs, software, equipment, ideas, methods, research, development business and financial information, business and marketing plans) relating to BFDL, its affiliates or their businesses and their past, current or prospective clients, customers and suppliers and their respective businesses, and further includes without limitation, all the intellectual property of BFDL and the Work Product.

6.2 You hereby agree that work of every nature and in every form or media, prepared, produced, developed, or designed by you during the course of your internship, whether alone or with others ("Work Product") shall be for the benefit of BFDL, and will belong to and be the absolute property of BFDL.

6.3 All Confidential Information including without limitation materials containing Confidential Information and any and all copies, translations, interpretations and adaptations thereof, obtained by you shall immediately upon BFDL's request or upon termination or completion of your internship, be either returned to BFDL, and/or destroyed as per the requirements of BFDL.

6.4 This clause shall survive the completion or termination, as the case may be, of your internship.

7. GOVERNING LAW AND JURISDICTION

This offer letter shall be governed by the laws of India and the parties submit to the exclusive jurisdiction of the Courts in Pune. Any reference to a statutory provision shall be deemed to include a reference to any statutory modification or re-enactment of it.

8. MISCELLANEOUS

8.1 By accepting this offer, you agree that throughout your internship, you will comply with all policies and practices explicated from you in the course of your internship and any applicable laws including in relation to data privacy in the event of any non-compliance of BFDL, policy/legal/contractual, BFDL reserves the right to take appropriate action against you including informing your educational institution and/or current or prospective employer.

8.2 Please note that this letter of internship shall not under any circumstances be deemed to be an offer of employment provided by BFDL. You hereby agree that you shall have no right to claim or demand employment with BFDL.

For BAJAJ FINSERV DIRECT LIMITED


Deepak Kumar Mahesh
Senior Manager - Human Resources

Signature: _____

Name: Deepak Kumar

Date & Place: _____

Corporate Office: 4th Floor, 30 Building, Convent 7 Park, Sector 17A, Gurgaon, Haryana
Pune: 4th Floor, Maharashtra, India
Regional Office: Marolli Park Road, Goregaon, Pune - 411004, Maharashtra, India

Corporate Office:
Maharashtra, India

www.bajajfinserv-direct.in





Admin office: Sumant Building, Dynamic Logistics Trade Park, Survey No. 78/1, Dighi, Bhosari
Alandi Road, Pune - 411015

Website / Email: <http://www.Robu.in>, info@Robu.in

Date: 06th January 2020.

To,

Pankaj Yadav.

Institute: Army Institute of Technology (Pune).

Branch: Bachelor of Electronics & Telecommunication (EnTC).

Internship Offer Letter

Dear Pankaj,

Thank you for investing your time to pursue an Internship opportunity with Macfos Pvt Ltd. We are delighted in offering you a temporary employment opportunity as an "Intern" at our company, reporting to Mr. Jayesh Jain. Your date of joining for the said Internship with the Company will be from Monday, 06th January 2020 and you are expected to work full-time, 6 Days per week.

Your appointment as an "Intern" is subjected to the following terms and conditions contained in this letter, and as per the policies of the company in force:

- 1) Your Monthly Stipend will be - Rs.2000/- per month.
- 2) As an Intern, you will receive a "Temporary Employment" status.
- 3) As a temporary employee, you will not receive any of the employee benefits that regular employees of the Company receive, including, but not limited to, health insurance, paid or sick leave, paid holidays.
- 4) Your internship is expected to end on 06th March 2020. However, your internship with the Company is "at-will," which means that the Company may terminate your internship at any time, with or without cause and with or without notice.
- 5) During your employment, you may have access to Intellectual company properties or any confidential business information belonging to the Company. By accepting this offer of employment, you acknowledge that you must keep all of this information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the Company.

www.robust.in | info@robust.in



MACFOS PRIVATE LIMITED

Admin office: Sumant Building, Dynamic Logistics Trade Park, Survey No. 78/1, Dighi, Bhosari
Alandi Road, Pune - 411015

Website / Email: <http://www.Robu.in>, info@Robu.in

Date: 06th January 2020.

To,

Deepak Kumar Yadav.

Institute: Army Institute of Technology (Pune).

Branch: Bachelor of Electronics & Telecommunication (EnTC).

Internship Offer Letter

Dear Deepak,

Thank you for investing your time to pursue an Internship opportunity with Macfos Pvt Ltd. We are delighted in offering you a temporary employment opportunity as an "Intern" at our company, reporting to Mr. Jayesh Jain. Your date of joining for the said Internship with the Company will be from Monday, 06th January 2020 and you are expected to work full-time, 6 Days per week.

Your appointment as an "Intern" is subjected to the following terms and conditions contained in this letter, and as per the policies of the company in force:

- 1) Your Monthly Stipend will be - Rs.2000/- per month.
- 2) As an Intern, you will receive a "Temporary Employment" status.
- 3) As a temporary employee, you will not receive any of the employee benefits that regular employees of the Company receive, including, but not limited to, health insurance, paid or sick leave, paid holidays.
- 4) Your internship is expected to end on 06th March 2020. However, your internship with the Company is "at-will," which means that the Company may terminate your internship at any time, with or without cause and with or without notice.
- 5) During your employment, you may have access to Intellectual company properties or any confidential business information belonging to the Company. By accepting this offer of employment, you acknowledge that you must keep all of this Information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the Company.

www.robust.in | info@robust.in



Admin office: Sumant Building, Dynamic Logistics Trade Park, Survey No. 78/1, Dighi, Bhosari
Alandi Road, Pune - 411015

Website / Email: <http://www.Robu.in>, info@Robu.in

Date: 06th January 2020.

To,

Bharat Dixit.

Institute: Army Institute of Technology (Pune).

Branch: Bachelor of Electronics & Telecommunication (EnTC).

Internship Offer Letter

Dear Bharat,

Thank you for investing your time to pursue an Internship opportunity with Macfos Pvt Ltd. We are delighted in offering you a temporary employment opportunity as an "Intern" at our company, reporting to Mr. Jayesh Jain. Your date of joining for the said Internship with the Company will be from Monday, 06th January 2020 and you are expected to work full-time, 6 Days per week.

Your appointment as an "Intern" is subjected to the following terms and conditions contained in this letter, and as per the policies of the company in force:

- 1) Your Monthly Stipend will be - Rs.2000/- per month.
- 2) As an Intern, you will receive a "Temporary Employment" status.
- 3) As a temporary employee, you will not receive any of the employee benefits that regular employees of the Company receive, including, but not limited to, health insurance, paid or sick leave, paid holidays.
- 4) Your internship is expected to end on 06th March 2020. However, your internship with the Company is "at-will," which means that the Company may terminate your internship at any time, with or without cause and with or without notice.
- 5) During your employment, you may have access to Intellectual company properties or any confidential business information belonging to the Company. By accepting this offer of employment, you acknowledge that you must keep all of this information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the Company.

www.robu.in | info@robu.in



Sahaj Software Solutions Pvt. Ltd.,
3rd, Floor, No 365, Sukochana Building,
Sanjapurna Main Road, 1st Cross Rd,
3rd Block, Bangalore, Karnataka 560 034
T- +91-80-6158 0030
+91-80-6158 0031

Sahaj Software Solutions Pvt. Ltd.,
Type 2/15 Dr.V.S.I Estate,
Rajiv Gandhi Salai, Thiruvannamipur,
Chennai 600041, India
T-+91-44-68230430

Sahaj Software Solutions Pvt. Ltd.,
Nyati Tech Park, 301 A,
Digambar Nagar, Wadgaon Sheri,
Pune, 411014

Date: 12-December-2019

To,

Shobhan Nath,
H - Flank Hostel, Army institute of Technology, Dighi Hills,
Alandi road, Pune 411015

Dear Shobhan,

We are pleased to extend an internship offer to you at Sahaj Software Solutions for a period of three (3) months, tentatively from 10-Jan-2020 to 30-April-2020 (Internship period).

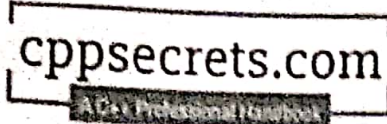
During the internship period, you will be asked to work on various project so as to provide you a wide perspective on Software development life cycle and experience with different technologies

We are pleased to offer you a monthly stipend of Rs.25,000 during the above mentioned internship period.

Sincerely,

A handwritten signature in black ink, appearing to read "Rohit Maurya".

Rohit Maurya
(Associate Partner, Sahaj Software Solutions Pvt Ltd.)



Private & Confidential Document

Offer Letter

Mar 09, 2020

Swati Jha

swatijha1083@gmail.com

We are very pleased to offer you the position of Intern with cppsecrets.com. Please find the following confirmation of the specifics of your internship:

Position Title: Software Developer

Location: Need to work as fulltime

Intern at our Noida centre

Start Date: Mar 16, 2020

End Date: Mar 30, 2020

Number of Work Hours Per Week: 30 Hours per week

Certificate: Completion certificate is provided.

Stipend: Will be provided to selected interns based on their performance.

Internship Responsibilities: Your day-to-day responsibilities will include the following:

- Need to develop small python projects
- Write python articles to the cppsecrets.com
- Write python programs
- Develop a few automated tools in Python from scratch

Note: First of all you need to register on the website cppsecrets.com and then only you can start writing an article over it.

Sincerely,
Pankaj Choudhary
Founder of cppsecrets.com

References:

<https://cppsecrets.com/>

[https://www.linkedin.com/in/pankaj-choudhary-](https://www.linkedin.com/in/pankaj-choudhary-4820a11a/)

[4820a11a/https://www.linkedin.com/search/results/all/?keywords=cppsecrets.com](https://www.linkedin.com/search/results/all/?keywords=cppsecrets.com)

copyright © cppsecrets.com. All Rights Reserved.



Building a better
working world

Ernst & Young LLP
Golf View Corporate Tower-E
Sector-42, Sector Road,
Gurgaon-122 002, Haryana, India

Tel: +91 124 443 4000

19-Feb-2020

Internship Certificate

This is to certify that Ananya Tewari has successfully completed her internship in the TAX service line, from Ernst and Young LLP, Pune, where she worked in the Tax Policy and Controversy department.

The period of her internship was from 16-Dec-2019 to 16-Feb-2020 and for this duration, she worked on the project Internship.

We wish Ananya success in all her future endeavors.

Warm Regards,
For Ernst and Young LLP,

Anand Parab
Authorised Signatory

Ref No : 90000007/11682794/15052018/221805

Date : 23.Dec.2019

Name : Mohit Yadav

College Name : Army Institute of Technology, College of Engineering, Pune

Project Start Date : 01.Jan.2020

Project End Date : 07.Feb.2020

Welcome to 'Digital Champions' Program!

'Digital Champions' Program is a one-of-a-kind digital learning initiative from Jio combining theoretical knowledge and practical training. Practical training involves application of knowledge and interaction with people. Both are critical to success in the real world.

This program shall provide you an opportunity to:

- (i) Effectively interact with people
- (ii) Systematically collect and analyse data
- (iii) Manage time and deliver on tasks

And finally earn a certificate !

We shall like to draw your attention to the following points which will help you to participate in the program more effectively:

- (i) **Program duration:** Program duration is 5 weeks but Jio reserves right to alter or modify this duration at any point of time.
- (ii) **Training Material and Videos:** During this period you shall have access to online training material and videos which will help you to sharpen your skills and to complete your assignment.
- (iii) **Voluntary Participation:** The participation in the program is totally voluntary and you are at liberty to leave the program anytime during its duration by informing Jio.
- (iv) **Hand over of Company Documents / Information:** At the end of the program or as may be advised, you will handover / transfer any documents / information related to the project to Jio.
- (v) **Confidentiality:** You will maintain confidentiality of prospective or current customers or any other business information you will become privy to during this program.
- (vi) **Flexible Scheduling:** You are at liberty to plan your time and complete the project deliverables at your convenience within the duration of the training.
- (vi) **Periodic Reporting:** You shall periodically report / submit your project deliverables at a time as intimated for reporting and to review your training.

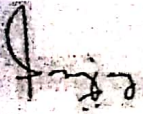
Reliance Jio Infocomm Limited: CIN U72900MH2007PLC23412

Registered Office: 3rd Floor, Maker Chambers IV, 222, Nariman Point, Mumbai - 400021, India. www.jio.com

- (viii) **Non Remunerative Learning Opportunity:** As you are aware, the program is non- remunerative and you will not receive any monetary compensation or stipend for the same.
- (ix) **Adherence to processes and protocols:** During the program, you will adhere to all processes and protocols as may be communicated by Jio. They will include personal safety and grooming standards as also other operational standards / protocols.
- (x) **Presenting your credentials:** During this program, you may interact with many outsiders. Before starting the interaction, you are expected to present your credentials including a Letter of Introduction from Jio.
- (xi) **Courtesy and Decorum:** You will maintain courtesy and decorum while interacting with people and visiting places.
- (xii) **Certificate of Successful Participation:** You will receive a Certificate from Jio at the end of the program upon successful completion.

We wish you the very best and hope you will fully utilise this opportunity for your development!

With best wishes,



Team 'Digital Champions'

Reliance Jio Infocomm Limited: CIN U72900MH2007PLC23412

Registered Office: 3rd Floor, Maker Chambers IV, 222, Nariman Point, Mumbai - 400021, India. www.jio.com

Digital Champions | Certificate of Completion

DIGITAL CHAMPIONS
Student Learning Program



CERTIFICATE OF COMPLETION

This is to certify

MOHIT YADAV

has successfully completed
the Digital Champions Student Learning program

Gold Certification

The program encourages the young aspirants to be inquisitive, innovate and trailblaze the country into a Digital Life. Jio takes the opportunity to thank him and wish him a beautiful, digital future.

Date: 07/02/2020

Place: Pune



Signature

Certification Grades





Ref No : 90000007/11682794/15052019/221869

Date : 23.Dec.2019

Name : Abhishek Singh

College Name : Army Institute of Technology, College of Engineering, Pune

Project Start Date : 01.Jan.2020

Project End Date : 07.Feb.2020

Welcome to 'Digital Champions' Program!

'Digital Champions' Program is a one-of-a-kind digital learning initiative from Jio combining theoretical knowledge and practical training. Practical training involves application of knowledge and interaction with people. Both are critical to success in the real world.

This program shall provide you an opportunity to:

- (i) Effectively interact with people
- (ii) Systematically collect and analyse data
- (iii) Manage time and deliver on tasks

And finally earn a certificate !

We shall like to draw your attention to the following points which will help you to participate in the program more effectively:

- (i) **Program duration:** Program duration is 5 weeks but Jio reserves right to alter or modify this duration at any point of time.
- (ii) **Training Material and Videos:** During this period you shall have access to online training material and videos which will help you to sharpen your skills and to complete your assignment.
- (iii) **Voluntary Participation:** The participation in the program is totally voluntary and you are at liberty to leave the program anytime during its duration by informing Jio.
- (iv) **Hand over of Company Documents / Information:** At the end of the program or as may be advised, you will handover / transfer any documents / information related to the project to Jio.
- (v) **Confidentiality:** You will maintain confidentiality of prospective or current customers or any other business information you will become privy to during this program.
- (vi) **Flexible Scheduling:** You are at liberty to plan your time and complete the project deliverables at your convenience within the duration of the training.
- (vi) **Periodic Reporting:** You shall periodically report / submit your project deliverables at a time as intimated for reporting and to review your training.

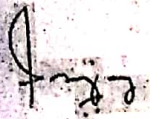
Reliance Jio Infocomm Limited: CIN U72900MH2007PLC23412

Registered Office: 3rd Floor, Maker Chambers IV, 222, Nariman Point, Mumbai - 400021, India. www.jio.com

- (viii) **Non Remunerative Learning Opportunity:** As you are aware, the program is non- remunerative and you will not receive any monetary compensation or stipend for the same.
- (ix) **Adherence to processes and protocols:** During the program, you will adhere to all processes and protocols as may be communicated by Jio. They will include personal safety and grooming standards as also other operational standards / protocols.
- (x) **Presenting your credentials:** During this program, you may interact with many outsiders. Before starting the interaction, you are expected to present your credentials including a Letter of Introduction from Jio.
- (xi) **Courtesy and Decorum:** You will maintain courtesy and decorum while interacting with people and visiting places.
- (xii) **Certificate of Successful Participation:** You will receive a Certificate from Jio at the end of the program upon successful completion.

We wish you the very best and hope you will fully utilise this opportunity for your development!

With best wishes,



Team 'Digital Champions'

Reliance Jio Infocomm Limited: CIN U72900MH2007PLC23412

Registered Office: 3rd Floor, Maker Chambers IV, 222, Nariman Point, Mumbai - 400021, India. www.jio.com

Digital Champions | Certificate of Completion

DIGITAL CHAMPIONS
Student Learning Program



CERTIFICATE OF COMPLETION

This is to certify

ABHISHEK

has successfully completed
the Digital Champions Student Learning program

Gold Certification

The program encourages the young aspirants to be inquisitive, innovate and trailblaze the country into a Digital Life. Jio takes the opportunity to thank him and wish him a beautiful, digital future.

Date: 07/02/2020

Place: Pune



A handwritten signature in black ink.

Signature

Certification Grades



Dated: 7th Jan 2020

Dear Rishabh Tiwari,

Subject: "System Engineer Internship" Offer Confirmation

We are happy to share that you have cleared all rounds of interview & assessment to join our technical team as "System Engineer Intern". You will be working with our technology team on our AI, Automation, Blockchain, smart contract, big data related projects/products.

We would like to offer you the below package –

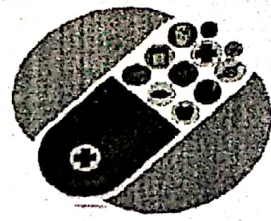
- Net Monthly Allowance of INR 15,000/- to cover travel and other costs.
- Maximum of Thrice A Week Working with team in Office. Office timing (9:30am to 4:30pm) for you.
- Device: You can bring your own device.
- Attire: Smart Casuals.
- Joining Date: 7th Jan 2020.
- Office Address: 321 Amanora Chamber, Pune.
- Products Assigned: To be determined later.
- Allocated email id: rtiwari@mollatech.com
- Assigned Manager: Mrs Shraddha
- You have the option to apply for System Engineer position upon completion of internship. Formal interview will be conducted.

Internship completion certificate will be provided at end of the tenure. Look forward to work together. Work hard and smart.



Yours Faithfully,
Vikram Sareen
Chief Architect, Founder
Blue Bricks Group of Companies

Malaysia : Suite Ex5, A-5-10 Empire Tower SS16/1, Subang Jaya 47500, Selangor, Malaysia
Australia : 3/125 Robert Street, COMO, Perth 6152, WA Australia
India: 321 office number, amanora chamber, east, hadapsar, pune 411028.
USA: 3000 Chestnut Ave #109a, Baltimore, MD 21211, USA
Hong Kong: Suite 703-05, 7th Floor, Empress Plaza, Chatham Road, Tsim Sha Tsui, Hong Kong
Dubai: Paramount Technologies Trading LLC, 34, 14 Floor, Regal Tower, Opposite Marriot Marquis, Business Bay, Dubai, UAE



10th Jan 2020

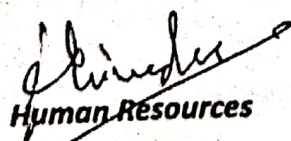
TO WHOMSOEVER IT MAY CONCERN

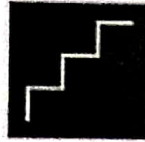
This is to certify that Mr Sharad Singh Bisht student of Army Institute of Technology, Pune is under-going an internship with us from 1st February 2020 to 10th March 2020. During this period, he is part of Front end UI developer team with focus on Node.JS.

As on date, he has made a meaningful contribution to the company and his work was appreciated. We found him to be sincere and hardworking.

We wish him all the success for his future endeavour.

For MyCare Nest Health Care Technology Private Ltd.


Human Resources
MyCareNest



Qrius (formerly The Indian Economist)
For the Curious Mind

Certificate of Experience

To Whomsoever It May Concern,

This is to certify that **Shashank Sharma** has successfully completed the 4-week **Marketing Analyst Program** with Qrius (formerly, The Indian Economist) from 5th January to 4th February 2020.

During the tenure as a Marketing Analyst, **Shashank Sharma** submitted a Marketing Thesis and was successful in completing assigned Marketing Credits as a part of Peer-to-Peer marketing.

Shashank Sharma is extremely efficient, organised and hard-working and was able to effectively multi-task to ensure that all tasks were completed in a timely manner.

We wish **Shashank Sharma** good luck for all future endeavours.

Warm Regards
Manan Vyas & Abhisek Ghosh
Co-Founders,
Qrius (formerly The Indian Economist)

MANAN VYAS

ABHISEK GHOSH

21/02/2020

Subject: Internship Certificate Letter

TO WHOM IT MAY CONCERN

This is to certify that Mr V atsal R ai bearing Code: 53624545 has successfully completed an internship with Haygot Services Private Limited as a Trainee Intern in the Digital Marketing Department from 06/01/2020 to 10/02/2020.

He has worked on the Tools to Analyze Digital Marketing Competitors Project under guidance of Mr R aqib Sheikh. During the course of the internship, he personally gained several learnings such as tools of digital marketing, co-ordinates and developed multiple skills including analytical marketing expertise and channel specific marketing etc.

Besides showing high comprehension capacity, managing assignments with the utmost expertise and exhibiting maximal efficiency, he has also shown and maintained an outstanding professional demeanor and showcased excellent moral character throughout the internship period.

I hereby certify his overall work good to the best of my knowledge.

Wishing him the best of luck for his future endeavors.

For Haygot Services Private Limited



Subal Siddharth
AGM - Human Resource

CERTIFICATE OF INTERNSHIP

This is awarded to

VENKATESHWAR TIWARY

For completion of internship training from
02-01-2020 to 30-01-2020

as a trainee in digital marketing and his
performance during the training was excellent



KIMBERLY NGUYEN
MANAGER

Brayden martin

BRAYDEN MARTIN
HRD HEAD

19-20

OFFER LETTER

To,

Venkateshwar Tiwary,

Casio India Company Private Limited is delighted to offer you an internship on the following terms:

1 Position and Date of joining:

The Company welcomes you on-board as a Trainee of the Digital Marketing Team with effect from 02/01/2020

2 Location:

Your work location will be Andheri East, Mumbai

3 Company policies:

You shall be bound by any and all policies and procedures of the Company, which may change from time to time.

4 Compensation and employee benefits:

Your total remuneration would be of Rs 21,600 only (for 28 days). This remuneration consists of a fixed component of Rs.18,000 only (for 28 days) (split as Rs.16,000 only (for 28 days) as base component and Rs.2,000 only which would be a fixed travelling allowance that will be paid on completion of internship), and a variable of up to Rs.3,600 only which would be paid as variable incentives which subject to achievement of targets.

5 Reimbursement for Expenses:

You will be reimbursed directly for reasonable expenses incurred by you in performance of your duties, in accordance with the Company's Expense Policy.

6 Employment Relationship:

- a. Your serving period for the internship would be of 28 days from the date of joining. In the event of termination of your employment during probation, you shall be required to serve a notice period of 7 (seven) days.
- b. On confirmation of your appointment, your internship with the Company will be "at will" and for no specific period of time, meaning that either you or the Company may terminate your employment at any time and for any reason, with or without cause by giving 30 (thirty) days' notice in writing.

7 Laptop Policy

You will be required to carry your own laptop. The company will pay you laptop reimbursement as per the Bring Your Own device (BYOD) policy.

8 Indemnity

You are required to indemnify and keep indemnified the Company against any and all claims, damages, losses etc., which the Company might suffer, on account of any breach by you of any of the terms of your employment or the terms of any policy of the Company. The Company shall, in addition to any other remedies available by law, be entitled to an injunction restraining you from breaching or otherwise violating any terms of your employment.

9 Acknowledgement:

You acknowledge that the duration and scope of the undertakings above are reasonable under the circumstances in which they have been given, and your employment with the Company and the compensation payable under this letter shall be sufficient consideration for the undertakings.

10 Understanding:

This letter contains the entire understanding between the parties and supersedes all previous agreements and/or arrangements relating to engagement with the company.

11 The management of the Company reserves the right to amend the policies of the Company

We hope that you find the above statement more acceptable. Kindly indicate your agreement with these terms and accept this offer by signing and dating the duplicate original of this letter and returning them to the Company.

We welcome you to our organization and look forward to your contribution to the growth of the organization and yourself.

Sincerely,

For and on behalf of Casio India Company Private Limited

Chayden Martin

Chayden Martin
 44, 1st Floor, Kankarbagh
 201020114