



Army Institute of Technology
 Permanently Affiliated to Savitribai Phule Pune University, NBA, NAAC
 with 'A' Grade Accredited



Index of proofs for Criteria 5.1.5

Sr No.	Particulars	Documents	Pg. No.
1	Implementation of guidelines of statutory/regulatory bodies	Circular/web-link/ committee report justifying the objective of the metric	2-3
2	Organization wide awareness and undertakings on policies with zero tolerance	Circular for Director's address Notice of session conducted by ICC on zero tolerance of sexual harassment at workplace Undertaking on policies with zero tolerance Signboards for awareness regarding zero tolerance of ragging	4-13 14-38 39-44 45-46
3	Mechanisms for submission of online/offline students' grievances	Minutes of the meetings of Student Redressal Committee, prevention of sexual harassment committee and Anti Ragging committee.	47-50
4	Timely redressal of the grievances through appropriate committees	Proof of constitution of Internal Complaints Committee/ Grievances Redressal Committee formation/Anti Ragging Committee as per UGC regulations.	51-72

Grievance Redressal Cell-

SSR Submission x Army Institute of Technology x Telephone : 26151564 x Telephone : 26151564 x Mail - Dr Seema Tiwari - Outlook x +

aitpune.com/grievance.aspx

GRIEVANCE REDRESSAL

Army Institute of Technology

Dighi Hills, Alandi Road, Pune-411015 7249250184/ 7249250185 ait@aitpune.edu.in

AIT Grievance Redressal Committee
 Col MK Prasad (Retired), AI Director
 Dr BP Patil, Principal, AIT
 Dr GR Patil, HOD E&TC
 Mrs Vaishali Ingale, IT

Send grievance

Microsoft Forms

5.2.1_1631186697...xlsx 5.1.4_mech dept Y...xlsx ASGE 5.1.4_dept (1).xlsx ASGE 5.1.4_dept.xlsx 5.1.4.xlsx Re_1&K_student_d...zip Show all x

22°C Partly do... ENG 01:16

<https://www.aitpune.com/grievance.aspx>

Anti-ragging committee

SSR Submission x Army Institute of Technology x Telephone : 26151564 x Mail - Dr Seema Tiwari - Outlook x +

aitpune.com/Anti-Ragging.aspx

Home About Us Academics Students Research Admissions Placements Alumni Administration

Anti-Ragging Committee

- Anti-Ragging Squad
- UGC Regulations
- Maharashtra Anti-Ragging Act
- AWES Letter of Ragging Act
- Anti-ragging Measures
- Student Council
- Internal Complaints Committee (ICC)
- SC/ST Cell
- Internal Committee & Equal Opp Cell for Disabled
- Various Committees

Committee

In consonance with paragraph 6-3 (a) of UGC Regulation on curbing the menace of ragging in Higher Educational Institutions, 2009, laid down vide the Gazette of India notification No-F 1-16/2007 (CPC-II), dated 04 July 2009, Issued under section 26(i) (g) of the UGC Act, 1956, the Anti-Ragging Committee of AIT, Pune for Academic year 2016-17 is re-constituted as under:

Composition of Committee

Click here to view [Notice: Composition of Anti Ragging Committee](#)

AWES Anti-Ragging Notification

5.2.1_1631186697...xlsx 5.1.4_mech dept Y...xlsx ASGE 5.1.4_dept (1).xlsx ASGE 5.1.4_dept.xlsx 5.1.4.xlsx Re_1&K_student_d...zip Show all x

22°C Partly do... ENG 01:16

The screenshot shows the website aitpune.com/Anti-Ragging.aspx. The navigation menu includes Home, About Us, Academics, Students, Research, Admissions, Placements, Alumni, and Administration. The main content area is titled "Squad" and contains the following text:

AIT Anti Ragging Squad composed as under is hereby constituted to institute measures and monitor implementation of the measures and also ensure that the provisions contained in various Acts and Statutes of the State Govt and Supreme Court of India for prevention are adhered to and recommend actions against perpetrators of ragging and indiscipline cases in AIT Campus:

- Mr. JB Jawale, E&TC, IC
- Ms. Sita Yadav, Comp
- Sub Maj BK Shinde (Retd), Warden
- Mrs. Kiran Khosla, Warden

A OneDrive notification in the bottom right corner states: "Screenshot saved. The screenshot was added to your OneDrive."

<https://www.aitpune.com/Notices/Anti%20Ragging%20Committee%202019%20-%202020.pdf>

<https://www.aitpune.com/Documents/AWESAntiRagging.pdf>

Internal Complaint Committee

The screenshot shows the website aitpune.com/Anti-Ragging.aspx. The navigation menu is the same as in the previous screenshot. The main content area is titled "Internal Complaints Committee(ICC)" and contains the following text:

- Dr Seema Tiwari, Chairperson
- Mr. Vijaykumar Karra, E&TC
- Mrs Vaishali Ingle, Teaching Rep
- Mrs Rajashree C, Non Teaching Rep
- Mrs. Manisha Taru, Stud Section
- Ladies Representative, Student Council
- Dr Sayali Genu, External Member

Under the heading "Resource Materials", there is a link to a "Workshop on Zero Tolerance For Sexual Harassment of Students and Women in Colleges and Universities on 27 Feb 2017".

DIRECTOR'S SECRETARIAT

NOTICE -52/2018

ADDRESS BY THE DIRECTOR

1. Director will be addressing all staff and students on **02 Jul 2018 (Monday)**, venue and time for the address will be as under:-

(a) Venue - **Raman Theatre**

(b) Time - **0930 hrs (All to be seated by 0915 hrs)**

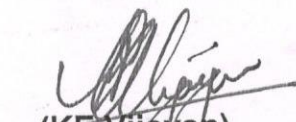
2. Estate Officer will make the seating arrangements and PA eqpt will be under the arrangement of E&TC Dept.

3. **Attendance is compulsory for all students and staff.**


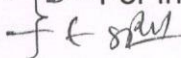
4. **Dress.** Uniform for all students.

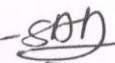
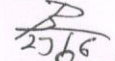

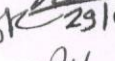
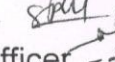
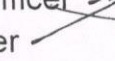
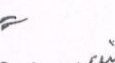
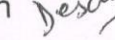


File No: AIT/0075/Notice/Adm

Date : 28 Jun 2018



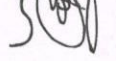



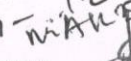
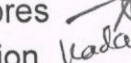

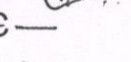


(KE Vijayan)
Col (Retd)
Joint Director
For Director

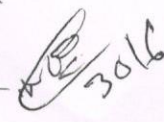
Distribution:-

Director  - For info please
Principal 

HOD ASGE 
HOD E&TC 
HOD Comp 
HOD Mech 
HOD IT 
Registrar 
Placement Officer 
Project Officer 
Library 
Accts Section 

Dis - For Perusal, before dispatch, please.


28/6/18
Warden, SN Bose Hostel 
Warden, Vishweswaraya Hostel 
Warden, Abdul Kalam Hostel 
Warden, Homi Bhabha Hostel 
Warden, Kalpana Chawla Hostel 
Estate Offr 
MT Section 
Central Stores 
Maint Section 
Exchange 
Website I/C
Foyer TV - Manesh





DIRECTOR'S SECRETARIAT

NOTICE: 86/2019

DIRECTOR'S INTERACTION WITH STUDENTS

1. Further to Notice No 85/2019 dated 13 Aug 2019.
2. The list of students who attended the talk by the Director is placed at **Appendix 'A'**.
3. List of students who did not attend the talk by Director is at **Appendix 'B'**.
4. The following have been awarded:-
 - (a) Students who did not attend the Director's address will pay a penalty of **Rs 5000/- in AIT College A/c No 12490100001250**, to be utilised as part of Students Welfare Fund.
 - (b) Students who attended the Director's address will pay a penalty of **Rs 1000/- in AIT College A/c No 12490100001250**, to be utilised as part of Students Welfare Fund.
 - (c) The above penalties will be paid by **31 Aug 2019**, failing which a penal interest of 10% will be levied till payment of the penalty.
 - (d) All defaulters will give a written undertaking on the format att at **'Appendix C'**.

File No : AIT/0075/Notice/Adm


Army Institute of Technology
Dighi Hills, Pune - 411015

Date: **16** Aug 2019

Encl: List of students

Distribution:-

Director *[Signature]* - For info please
 Principal *[Signature]*
 HOD Mech *[Signature]*
 HOD Comp *[Signature]*
 HOD IT *[Signature]*
 HOD E & TC *[Signature]* 17/8/19


 (K. E. Vijayan)
 Col.
 Joint Director
 For Director

Warden, SN Bose Hostel
 Warden, Vishweswaraya Hostel
 Warden, Abdul Kalam Hostel
 Warden, Homi Bhabha Hostel
 Warden, Sarabhai Hostel

DIRECTOR'S SECRETARIAT
NOTICE - 90/2019

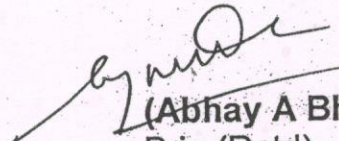
DIRECTOR'S INTERACTION WITH STUDENTS

1. Further to Notice No AIT/0075/Notice/Adm dated 16 Aug 2019.
2. Some students have raised observations regarding the Notice and wanted to clarify the same with the Director. Director will be conducting interaction session with the students.
3. Students desirous to express their views should gather at BC Joshi Hall on **24 Aug 2019** as per the following timings given below :-
 - (a) Names of Students listed at Appx 'A' to meet at **12:00 pm.**
 - (b) Names of Students listed at Appx 'B' to meet at **12:30 pm.**

File No : AIT/0075/Notice/Adm

Army Institute of Technology
Dighi Hills, Pune - 411015

Date: 23 Aug 2019


(Abhay A Bhat)
Brig (Retd)
Director

Distribution:-

Jt Director }
Principal } - For info please

HOD- Mech
HOD- Comp
HOD- IT
HOD - E & TC
HOD - ASGE

Warden, SN Bose Hostel
Warden, Vishweswaraya Hostel
Warden, Abdul Kalam Hostel
Warden, Homi Bhabha Hostel
Warden, Sarabai Hostel

DIRECTOR'S SECRETARIATNOTICE NO – 50/2019INTERACTION OF DIRECTOR WITH ALL DEPT FACULTY

1. Interaction of Director with all Department Faculty will be held on 22 Jun 19 (Saturday) at 2:30 pm in BCJ Hall.
2. All Faculty to be seated by 2:15 pm.

File No : AIT/0075/Notice/Adm

Army Institute of Technology
Dighi Hills, Alandi Road, Pune -15

Date 27 Jun 2019

gunde
(Abhay A Bhat)
Brig
Director

Distribution :-

- ✓ Jt Director *h*
- ✓ Principal *h*
- ✓ HOD IT *SK*
- ✓ HOD E & TG *SK*
- ✓ HOD Mech *h* For information to all faculty in your dept.
- ✓ HOD Comp *h*
- ✓ HOD ASGE *h*



DIRECTOR'S SECRETARIAT

NOTICE: 44/2019

INTERACTION OF DIRECTOR WITH BEs

1. Director will interact with current BEs on 30 May 2019 (Thursday).
Venue and time will be as under:-

(a) Venue - Manekshaw Hall

(b) Time - 1130 hrs (all to be seated by 1125 hrs)

2. Principal will attend.

File No : AIT/0075/Notice/Adm

Army Institute of Technology
Dighi Hills, Pune - 411015

(KE Vijayan)
Col

Joint Director
For Director

Date: 29 May 2019

Distribution:-

Director } - For info please
Principal } - *sfy*

HOD Mech - *hb* 29/5/19 12-noon

HOD Comp - *S* 29/5/19

HOD IT - *AK*

HOD E & TC - *R* 29/5

HOD ASGE - *SAH*

Accts Section - *N*

Warden, SN Bose Hostel - *Savant*

Warden, Vishweswaraya Hostel - *S*

Warden, Abdul Kalam Hostel - *Savant*

Warden, Homi Bhabha Hostel - *Ham*

Warden, Kalpana Chawla Hostel - *MSS*

President, Student Council - *S*

GS, Student Council - *what up.*

LR, Student Council - *Send on date 29/5/19*

MSS

DIRECTOR'S SECRETARIAT

NOTICE NO – 26/2019

PARENT TEACHER MEET

1. Parent Teacher meet will be held on 23 Mar 19 from 10:00 hrs in Manekshaw Hall. The meeting will be preceded by distribution of annual awards and prize distribution of staff badminton tournament.

2. The Program will be as follows :-

- | | | |
|---------------|---|---|
| 10:00 – 10:15 | - | Faculty, Staff & Students to be seated in Manekshaw Hall |
| 10:15 – 10:30 | - | Distribution of Annual awards. |
| 10:30 – 11:00 | - | Director's address to Parents including Question & Answers |
| 11:00 – 11:15 | - | Presentation by PNB on Education loan |
| 11:15 – 11:30 | - | Tea Break |
| 11:30 onwards | - | Parents will proceed to respective Depts. |
| | - | Lecture by Maj VP Sharma for students, staff and faculty as per the E & TC Dept notice dated 13 Mar 19. |

3. The following will attend :-

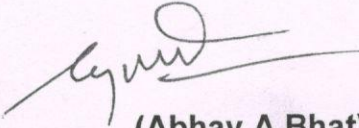
- Jt Director, Principal, Warden
- All HODs, Class Teachers
- TPO, Proj Officer
- All Awardees as given in Appendix
- Persons deputed by HODs
- All staff of badminton tournament

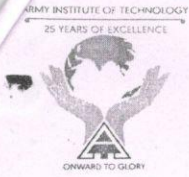
HOD COMP
 HOD ASCE
 HOD MECH
 HOD IT
 HOD ELTC

File No : AIT/0075/Notice/Adm

Army Institute of Technology
 Dighi Hills, Alandi Road, Pune -15

Date : 22 Mar 2019


(Abhay A Bhat)
 Brig
 Director



DIRECTOR'S SECRETARIAT

NOTICE - 05/2019

ADDRESS BY THE DIRECTOR

1. Director will address all **Third Year students** on **25 Jan 2019 (Friday)**.
Venue and time for the address will be as under:-

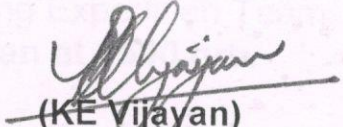
(a) Venue - **Raman Theatre**

(b) Time - **1600hrs (All to be seated by 1550 hrs)**

2. Attendance is compulsory for all students. HsoD, Class Teachers, Counselors and teachers teaching the TE classes will ensure full attendance.

File No : AIT/0075/Notice/Adm


Army Institute of Technology
Dighi Hills, Pune - 411015


(KE Vijayan)
Col (Retd)
Jt Director
For Director

Date: **24** Jan 2019

Distribution:-

✓ Director  - For info please


✓ Principal 

✓ HOD E&TC - Please arrange PA system. 

✓ HOD Comp 

✓ HOD Mech 

✓ HOD IT 

✓ Estate Offr - PI Make seating arrangements 

✓ Warden, SN Bose Hostel

✓ Warden, Vishweshwaraya Hostel

✓ Warden, Abdul Kalam Hostel

✓ Warden, Homi Bhabha Hostel

✓ Warden, Kalpana Chawla Hostel  - MBS

DIRECTOR'S SECRETARIAT

NOTICE - 02/2019

FALICITATION BY CHAIRMAN

&

ADDRESS BY THE DIRECTOR

- 1. Director will address all staff and students on **17 Jan 2019 (Thursday)**.
Venue and time for the address will be as under:-
 - (a) Venue - **Raman Theatre**
 - (b) Time - **1430hrs (All to be seated by 1420 hrs)**
- 2. Address will be followed by felicitation of Cycling Expedition Team, NSS Club and award of Overall Aakriti Trophy by **Chairman at 1500 hrs.**
- 3. Attendance is compulsory for all students and staff.
- 4. Dress. Uniform is compulsory for all students.

gud
(Abhay Bhat)
 Brig (Retd)
 Director

File No : AIT/0075/Notice/Adm
 Army Institute of Technology
 Dighi Hills, Pune - 411015

Date: *14* Jan 2019

Distribution:-

- Director *gud* - For info please
- Principal *gud*
- HOD ASGE *fo 82*
- HOD E&TC - Please arrange PA system
- HOD Comp *gud*
- HOD Mech *gud*
- HOD IT *gud*
- Registrar *gud*
- Placement Officer *MD 15/01/19*
- Project Officer *maye molen*
- Library *gud*
- Accts Section - Descu -
- Warden, SN Bose Hostel
- Warden, Vishweshwaraya Hostel } *gud*
- Warden, Abdul Kalam Hostel
- Warden, Homi Bhabha Hostel
- Warden, Kalpana Chawla Hostel *SRB*
- Estate Offr - PI Make seating arrangements
- Central Stores *gud*
- Maint Section *gud*
- Exchange *gud*

DIRECTOR'S SECRETARIATNOTICE NO – 50/2019INTERACTION OF DIRECTOR WITH ALL DEPT FACULTY

1. Interaction of Director with all Department Faculty will be held on 22 Jun 19 (Saturday) at 2:30 pm in BCJ Hall.
2. All Faculty to be seated by 2:15 pm.

File No : AIT/0075/Notice/Adm
 Army Institute of Technology
 Dighi Hills, Alandi Road, Pune -15

Date 27 Jun 2019

gunde
 (Abhay A Bhat)
 Brig
 Director

Distribution :-

Jt Director *h*

Principal *h*

HOD IT *SK*

HOD E & TC *h*

HOD Mech *h*

HOD Comp *h*

HOD ASGE *h*

For information to all faculty in your dept.



DIRECTOR'S SECRETARIAT NOTICE – 01/2020


ADDRESS BY THE DIRECTOR

1. Director will address all students (FE to BE) on **07 Jan 2020 (Tuesday)**. Venue and time for the address will be as under:-
 - (a) Venue - **Raman Theatre**
 - (b) Time - **0845 hrs (All to be seated by 0840 hrs)**
2. FE, SE, TE & BE students will be seated separately.
3. **Dress.** Students will wear uniform on 07 Jan 2020, Tuesday. Uniform is not compulsory on 09 Jan 2020, Thursday.
3. Attendance is compulsory for all students. All teaching staff will be present and ensure full attendance of students.

File No : AIT/0075/Notice/Adm


Army Institute of Technology
Dighi Hills, Pune - 411015


Date: 06 Jan 2020


(KE Vijayan)
Col
Jt Director
For Director

Distribution:-

✓ Director ^{son} - For info please

✓ Principal }



HOD E&TC - Please arrange PA system 

✓ HOD Comp ^{etc}

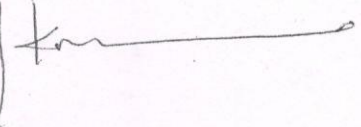
HOD Mech ^{set}

 HOD IT

Registrar ^{ps}

Estate Offr - PI Make seating arrangements 

Warden, FE ^{sol}

Warden, SE }


Warden, TE

Warden, BE

1. We at AIT have conducted workshop on 'Zero Tolerance for Sexual Harassment of Students & Women in Colleges & Universities on 27th Feb 2017.
2. Soft Copy & Hard Copies of the details of the program (Covering letter, Agenda, Photos & CD, Bills, Bank Details Attendance) are sent to the 'Maharashtra State Commission for Women' (MSCW), Bandra (E), Mumbai on 1st Mar 2017. (Placed opposite)
3. MSCW will pay Rs. 5000 to the AIT after completion of their process.
4. On the day of workshop 'Remuneration' to the guests was given by Dr. Sangeeta Jadhav, HOD, IT
5. It is requested to pay Rs. 2000/- to Dr Sangeeta Jadhav, HOD IT, AIT.

Swati

Dr Swati Kulkarni
Presiding Officer
ICC

~~Principal~~ - Ph
7/3/2017

~~Jt Director~~
7/8/17

~~Dir~~
'A'
M.
08/3

502 ch no 1677033 dt 27/03/17
Rs 2000/- paid to Dr
Sangeeta Jadhav
Set up for your approval / signature

Joint Director
[Signature]
29/3/17

Director
[Signature]
29/3

[Signature]
29/3/17



Army Institute Of Technology (AIT) Dighi Hills, Pune - 15

Director Tele Fax : 27157534 Principal 27157741 Exch : 27157612, 27157534

Website :- www.aitpune.com

Email :- ait@aitpune.edu.in

Recognised by AICTE and affiliated to Savitribai Phule Pune University,

Unipune ID : CEGP011130 Affiliation ID : PU/PN/Engg/108(1994)

AIT/0348/ICCC/Prin

01 Mar 2017

To

The In-Charge
Maharashtra State Commission for Women,
Bandra (E)
Mumbai 400051,

Subject: Funding for Workshop on 'Zero Tolerance for Sexual Harrassment of Students & Women in Colleges & Universities' conducted at Army Institute of Technology, Pune on 27th Feb 2017 with reference to: MHA/MH.K/2017/KA-3/275 dated 18/02/2017

Respected Madam / Sir,

We at Army Institute of Technology, Pune, conducted the Workshop on 'Zero Tolerance for Sexual Harassment of Students & Women In Colleges & Universities' on 27th Feb 2017. Following details of the program are attached herewith:

1. Agenda of the Program
2. Photos & CD
3. Original Bills
4. Bank details of the Institute
5. Xerox of Cancelled Cheque
6. Attendance of the students

We here by request you kindly approve the expenditure of the event.

Thanking you,

Yours,

(Dr B P Patil)

† Principal

PRINCIPAL

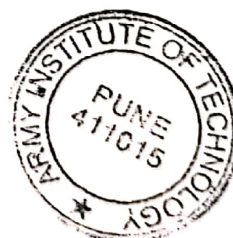
Army Institute of Technology
Dighi Hills, Pune - 411015



Agenda

Workshop of 'Zero Tolerance for Sexual Harassment of Students & Women in
Colleges & Universities' conducted at Army Institute of Technology, Pune
on 27th Feb 2017

1. Welcome Speech by Dr Sangita Jadhav, HOD, Information & Technology	9.15am to 9.25am
2. Display of Videos given by the Maharashtra State Commission for Women	9.25am to 9.40 am
3. Welcome & Felicitation of the Guests	9.40am to 9.45am
4. Lecture by Ms Dipti Shekhawat Academician & Social Worker	9.45 am to 10.30am
5. Lecture by Adv. Anjali Arvikar Legal Consultant	10.35am to 11.25am
6. Lecture by Neelima Jadhav Assistant Commissioner of Police Nagpur Branch	11.30am to 12.25am
7. Vote of thanks by Dr Swati Kulkarni, Presiding Officer, Internal Complaints Committee	12.25pm to 12.30pm



ole

17

Tele : 27157534/2120

AT/0323/CNO/Prin

23 Feb 2017

OFFICE OF PRINCIPAL

Internal Complaints Committee(ICC) Cell

All the HODs are requested to send all girl students and 10 boy students per class (FE/SE/TE all branches) are hereby informed to attend workshop on "Zero Tolerance for Sexual Harassment of Students & Women in Colleges & Universities" on 27th Feb 2017 (Monday) from 9.15 am to 12.30 pm in Manekshaw Hall.

All the staff members are requested to attend.

Dr. G R Patil
Offg Principal

Copy to

✓ Director } For info please
✓ Jt. Director }

HOD-IT

✓ HOD-E&TC

✓ HOD-ASGE - ~~for~~ necessary action

✓ HOD-COMP

✓ HOD-MECH

Handwritten notes: 24/2/17, Jaly.

Rector-BH

✓ Warden-GH



Maharashtra State Commission For Women



&



Army Institute of Technology
(Affiliated To SPPU)



Jointly Organize

Half-day Workshop On

**Zero Tolerance For Sexual
Harassment of Students &
Women In Colleges &
Universities**

On

Monday, 27th Feb 2017

Tele : 27157534/2120

AIT/0323/CNO/Prin

23 Feb 2017


OFFICE OF PRINCIPAL

NOTICE

INTERNAL COMPLAINTS COMMITTEE:
SEXUAL HARASSMENT AT WORKPLACE

1. Internal Complaints Committee consisting of following members has been constituted as per "The Sexual Harassment at Workplace (Prevention, Prohibition and Redressal) Act, 2013:-

- | | | | |
|-----|----------------------------|---|---------------------------|
| (a) | Dr (Mrs) Swati Kulkarni | - | Presiding Officer |
| (b) | Prof M B Lonare | - | Teaching Rep - Member |
| (c) | Prof Vaishali Ingale | - | Teaching Rep - Member |
| (d) | Mrs Rajashree Challamarad | - | Non Teaching Rep - Member |
| (e) | Mrs Siby George | - | Non Teaching Rep - Member |
| (f) | Ms Jasmin Cheema | - | Student Rep (UG) - Member |
| (g) | Ms Darshana Tipale | - | Student Rep (PG) - Member |
| (h) | Sqdn Ldr B R Gulati (Retd) | - | Member |


(Dr. G R Patil)
Offg Principal

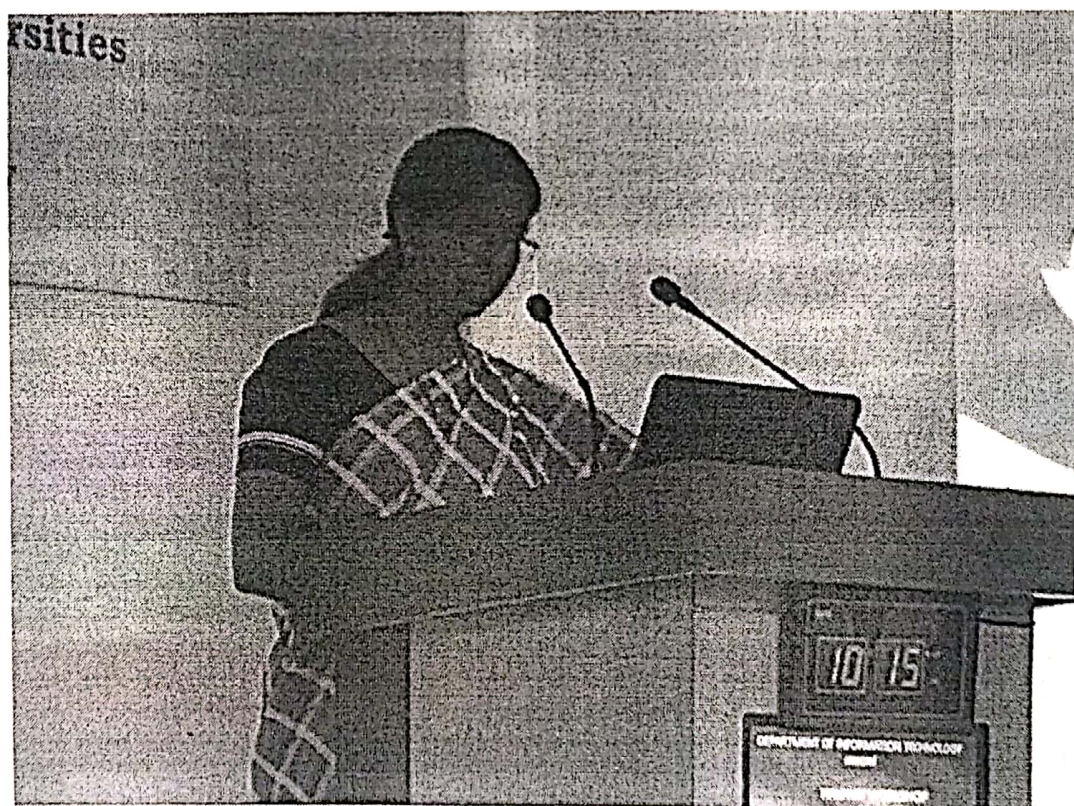
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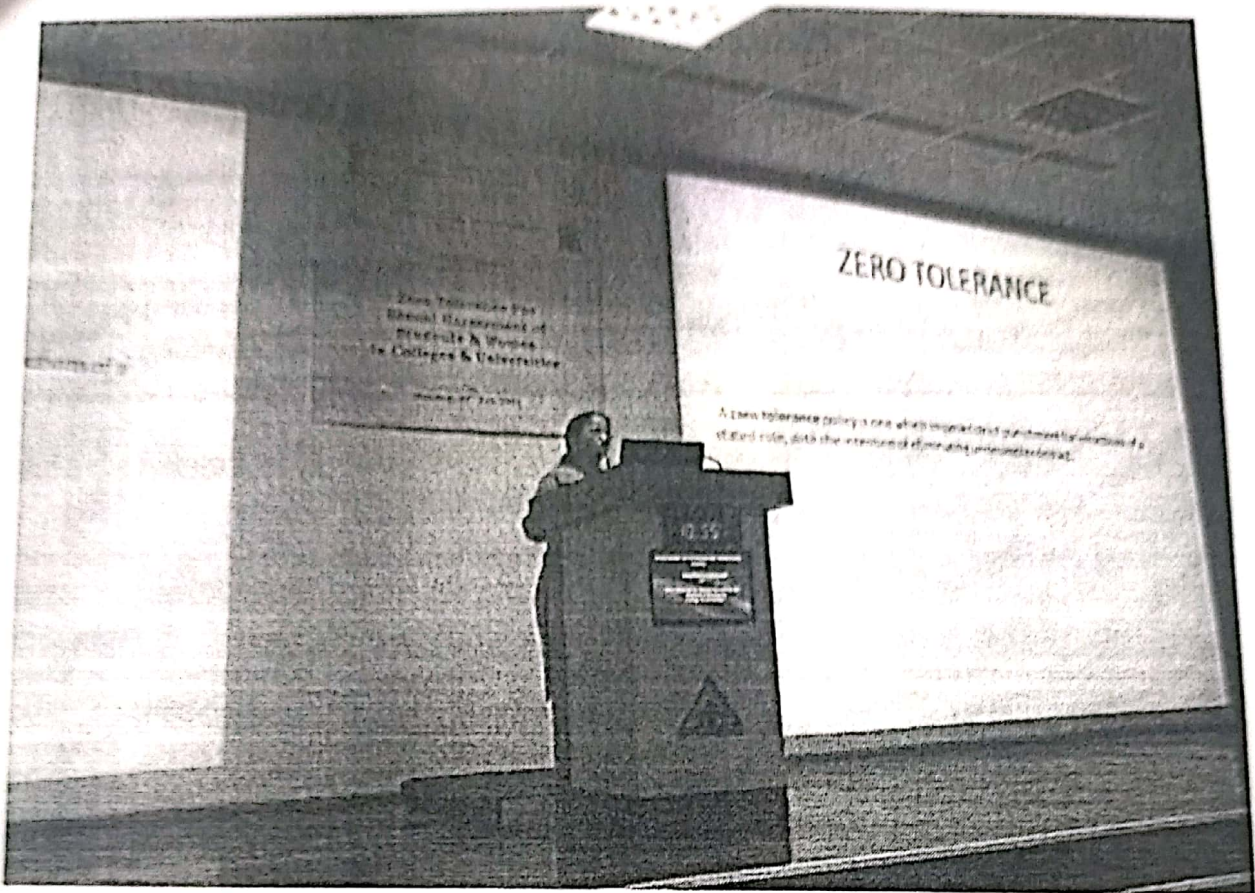
Director }
Jt. Director } For info please

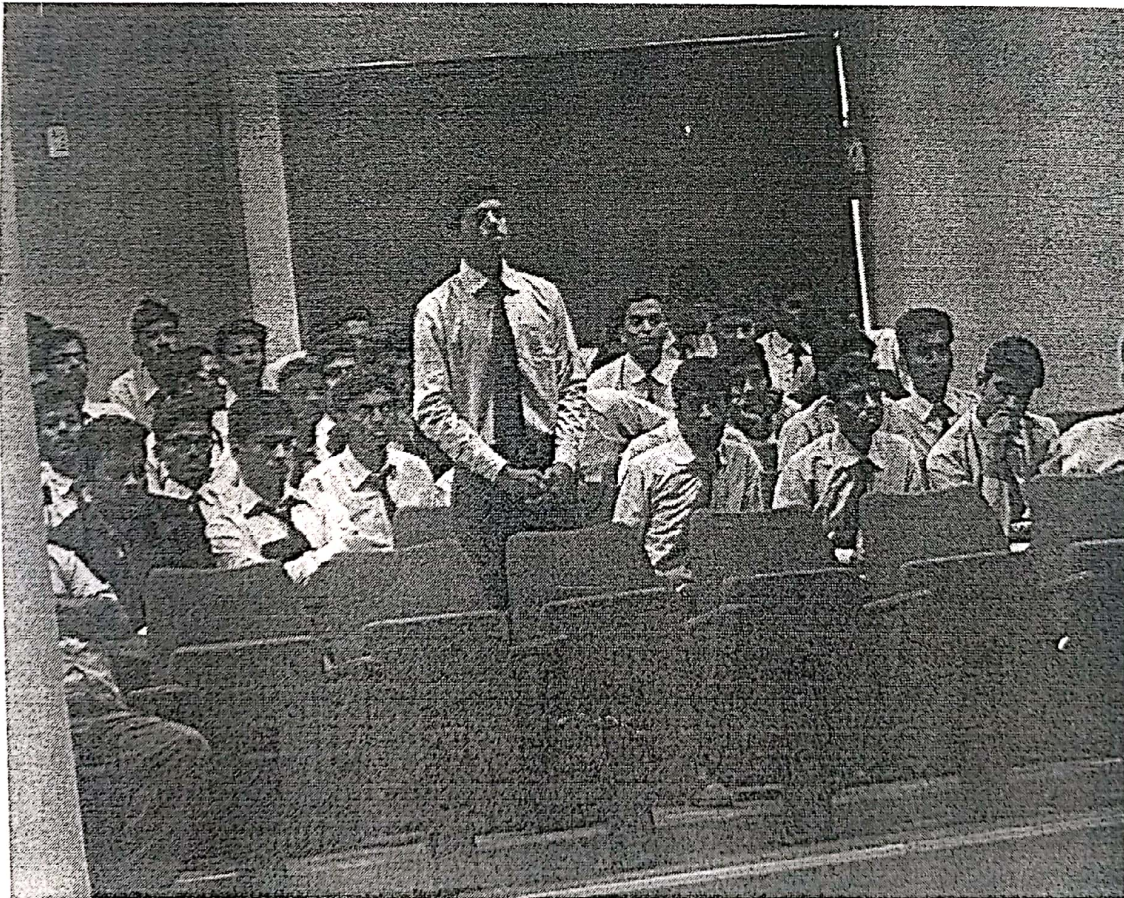
All Committee Members

HOD-IT }
HOD-E&TC }
HOD-ASGE } For info
HOD-COMP }
HOD-MECH }
Wksp Supdt }
Registrar }

Workshop of 'Zero Tolerance for Sexual Harassment of Students & Women in Colleges & Universities' Army Institute of Technology, Pune on 27th Feb 2017.



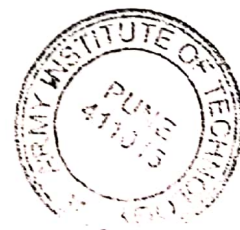




Expenditure Details

Workshop of 'Zero Tolerance for Sexual Harassment of Students & Women in
Colleges & Universities' conducted at Army Institute of Technology, Pune
on 27th Feb 2017

Sr.No	Details	Amount (₹)
1.	Remuneration to the Guest	2000/- ✓
2.	Refreshment	2500/-
3.	Poster	NIL
4.	Banner	800/-
5.	Miscellaneous (Video Shooting)	1000/-
	Total (₹)	6300/-



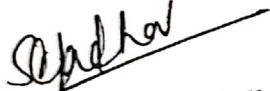
Army Institute Of Technology (AIT) Dighi Camp, Pune - 15
 Director : 27157758, Joint Director : 27157977, Principal 27157741
 Exch : 27157612, 27157534 Fax : Extn : 3186
 Website : aitpune.com. Email : ait@aitpune.edu.in
 Recognised by AICTE and DTE Maharashtra and affiliated to Savitribai Phule Pune University

ONWARD TO GLORY

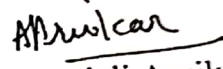
A170348/ICCC/Prin/2017

Date: 27th February 2017

Adv Anjali Aruikar has given valuable expert talk on topic "Zero Tolerance For Sexual Harassment of Students and Women in Colleges and Universities on 27th February 2017 at Army Institute of Technology, Pune and received amount of Rs.1,000/- as remuneration.


 (Dr. Mrs. Sangeeta Jadhav)
 HOD IT
 Department of Information Technology
 Army Institute of Technology
 Dighi Hills, Pune - 411015.




 (Adv Anjali Aruikar)

Army Institute Of Technology (AIT) Dighi Camp, Pune - 15.

Director : 27157758, Joint Director : 27157977, Principal 27157741

Exch : 27157612, 27157534 Fax : Extn : 3185

Webiste : aitpune.com, Email : ait@aitpune.edu.in

Recognised by AICTE and DTE Maharashtra and affiliated to Savitribai Phule Pune University



ONWARD TO GLORY

A17/0348/ICCC/Prin/2017.

Date: 27th February 2017

Ms Dipti Shekhawat has given valuable expert talk on topic "Zero Tolerance For Sexual Harassment of Students and Women in Colleges and Universities on 27th February 2017 at Army Institute of Technology, Pune and received amount of Rs.1,000/- as remuneration.

S. Jadhav

(Dr. Mrs. Sangeeta Jadhav)

HOD

Department of Information Technology
Army Institute of Technology
Dighi Hills, Pune - 411015.



D. Shekhawat
(Ms Dipti Shekhawat)

Army Institute of Technology
Internal Complaints Committee Cell
Workshop on

Zero Tolerance For Sexual Harassment of Students & Women
In Colleges & Universities



27th Feb 2017

Sr No	Roll No	Name	Department (ETC/IT/COMP/MECH)	Signature
1.	3160	Pooja Singh	FE COMP-I	[Signature]
2.	7144	Shweta Yadav	FE COMP-II	[Signature]
3.	3137	Jaya Rai	FE COMP-I	[Signature]
4.	4157	Varsha Kanwar	FE IT	[Signature]
5.	3133	Garima	FE COMP-I	[Signature]
6.	4103	Adhunikha sharma	SE-IT	[Signature]
7.	4137	Ravnaak	SE-IT	[Signature]
8.	2244	Savitā Kumari	SE-MECH	[Signature]
9.	1239	Jyotsna Singh	SE-E&TCA	[Signature]
10.	1253	Vaishali Shukh	SE-E&TCA	[Signature]
11	4258	Sneha Mane.	SE IT	[Signature]
12	1216	Ashpita Gurha	SE E&TCA	[Signature]
13	1214	Aparna Choudhuri	SE E&TCA	[Signature]
14	5132	Shreya Sharma	SE E&TCA B	[Signature]
15	5238	Smritika G.S	SE E&TCA B	[Signature]
16	5243	Sunati	SE E&TCA B	[Signature]
17	3259	Neha Jaisan	SE COMP	[Signature]
18	4221	Keerti Shukla	SE IT	[Signature]
19	3216	Khushboo Mishra	SE COMP	[Signature]
20	5214	Rakshanda Singh	SE E&TCA-B	[Signature]
21	5224	Sadhika Parashar	SE E&TCA-B	[Signature]
22	5233	Shriya Nagrath	SE E&TCA-B	[Signature]
23	4214	Divya Kushwaha	SE IT	[Signature]
24	2226	NIRANJANA S. NAIR	SE MECH	[Signature]
25	4220	Kajal Rana	SE-IT	[Signature]
26	5228	Saumya Bhagwat	SE E&TCA-B	[Signature]
27	5222	S.PAVITHRA	SE E&TCA-B	[Signature]
28	5208	Preeti Kumari	SE E&TCA-B	[Signature]
29	5265	Shivani Dash	SE E&TCA-B	[Signature]
30	4359	Neethu	TE IT	[Signature]
31	4328	Priyanka yadav	TE IT	[Signature]
32	4327	PRIYA	TE IT	[Signature]
33	5313	POOJA RATHORE	TE E&TCA-B	[Signature]
34	5356	Priyanka Shewale	TE E&TCA-B	[Signature]
35	5306	Monika Rai	TE E&TCA-B	[Signature]
36	5339	Vaishnavi bhadre	TE E&TCA-B	[Signature]

Army Institute of Technology
Internal Complaints Committee Cell
Workshop on
Zero Tolerance For Sexual Harassment of Students & Women
In Colleges & Universities

27th Feb 2017

Sr No	Roll No	Name	Department (ETC/IT/COMP/MECH)	Signature
1	3268	Ananika Shukla	MECH	<i>[Signature]</i>
2	3299	Suman Shasna	COMP	<i>[Signature]</i>
3	3260	Geetika Chuphal	COMP	<i>[Signature]</i>
4	3237	RUPALI MITTAL	COMP	<i>[Signature]</i>
5	3208	ASHMITI KUMAR	COMP	<i>[Signature]</i>
6	4231	PRABHAT SHARMA	IT	<i>[Signature]</i>
7	4254	VINEET KUMAR	IT	<i>[Signature]</i>
8	4251	VED PAL	IT	<i>[Signature]</i>
9	4216	HARSHIT	IT	<i>[Signature]</i>
10	4209	ARJUN	IT	<i>[Signature]</i>
11	4259	AJIT	IT	<i>[Signature]</i>
12	4252	VIKAS YADAV	IT	<i>[Signature]</i>
13	4222	MANISH DALAL	IT	<i>[Signature]</i>
14	4210	BHAVESH	IT	<i>[Signature]</i>
15	2123	MOHIT NEGI	MECH	<i>[Signature]</i>
16	2129	PAWAN KUMAR	MECH	<i>[Signature]</i>
17	2142	SAANU MATHEW	MECH	<i>[Signature]</i>
18	1241	KASI VINAY KUMAR	ENTC-A	<i>[Signature]</i>
19	1245	MANISH KUMAR	ENTC-A	<i>[Signature]</i>
20	1243	MAHENDRA SINGH	ENTC-A	<i>[Signature]</i>
21	1247	M. SRINIVAS REDDY	ENTC-A	<i>[Signature]</i>
22	7154	UTKARSH MISHRA	FE COMP	<i>[Signature]</i>

Army Institute of Technology
Internal Complaints Committee Cell
Workshop on
Zero Tolerance For Sexual Harassment of Students & Women
In Colleges & Universities



27th Feb 2017

Sr No	Roll No	Name	Department (ETC/IT/COMP/MECH)	Signature
1	5149	UTKARSH MISHRA	ETC - B	[Signature]
2	5120	RISHABH TIWARI	ETC - B	[Signature]
3	4154	SURAJ SINGH RISHI	FE-IT	[Signature]
4	4106	AMIT KUMAR SINGH	FE-IT	[Signature]
5	4159	VIHANGSH TIWARI	FE-IT	[Signature]
6	4161	ABHISHEK KUSHWAHA	FE-IT	[Signature]
7	4156	VIJAL PAL	FE-IT	[Signature]
8	4111	BHARAT SHARMA	FE-IT	[Signature]
9	4148	SHAHID KAMIKAR	FE-IT	[Signature]
10	4153	SUMIT KUMAR	FE-IT	[Signature]
11	2138	ROHIT CHAUHAN	FE-MECH	[Signature]
12	2133	ARCHIT BAJPAI	FE-MECH	[Signature]
13	2132	PRASHANT SINGH	FE-MECH	[Signature]
14	2131	PRAMOD KUMAR SAINI	FE-MECH	[Signature]
15	2130	PRAJAY BOLDHANE	FE-MECH	[Signature]
16	2125	ORN KARTHIK	FE-MECH	[Signature]
17	3132	G. MOTHY	FE-Comp-1	[Signature]
18	3110	AKASH RAMDEV	FE-Comp-1	[Signature]
19	3111	AKSHAY RAMDEV	FE-Comp-1	[Signature]
20	5167	ARJUN GANGWAR	FE-Comp-1	[Signature]
21	3118	ANUS SINGH	FE-Comp-1	[Signature]
22	3156	NIKHILESH CHANDRA	FE-Comp-1	[Signature]
23	3159	PARAM SATYAM PANDEY	FE-Comp-1	[Signature]
24	3124	AVINASH YADAV	FE-Comp-I	[Signature]
25	7155	VAIBHAV SOLANKI	FE-Comp-II	[Signature]
26	3139	KAMAL MEHRA	FE-Comp-I	[Signature]
27	73131	G. KRANTHI KIRAN	FE-Comp-I	[Signature]
28	3130	DURGESHWORE PRASAD MOHANTY	FE-Comp-I	[Signature]
29	1113	AMAN SINGH	FE-ETC-B	[Signature]
30	1134	BHARAT PRASAD BEST	FE-ETC-B	[Signature]
31	7138	SHASHANK SINGH	FE-Comp-II	[Signature]
31	7125	SACHIN K. SINGH	FE-Comp-II	[Signature]
32	3149	MHALASKAR PRAMOD	FE-Comp-I	[Signature]
33	3152	NAMAN AGARWAL	FE-Comp-I	[Signature]
34	3122	ASHISH SETHI	FE-Comp-I	[Signature]

Army Institute of Technology
Internal Complaints Committee Cell
Workshop on
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In Colleges & Universities



27th Feb 2017

Sr No	Roll No	Name	Department (ETC/IT/COMP/MECH)	Signature
TE-(IT)				
1.	4842	SUMIT JHA	IT Dept	<u>Sumit</u>
2.	4810	HITESH KUMAR		<u>Hitesh</u>
3.	4305	ANKUR YADAV		<u>Ankur</u>
4.	4821	SHOIB ANSARI		<u>Shoib Ansari</u>
5.	4802	AKSHDEEP		<u>Akshdeep</u>
6.	4351	ASHISH BALIAN		<u>Ashish</u>
7.	4350	YOGESH		<u>Yogesh</u>
8.	4349	VISHWATEET		<u>Vishwateet</u>
9.	4313	JITENDER NARA		<u>Jitender</u>
10.	4324	NIKHIL KUMAR		<u>Nikhil</u>
11.	4307	SOMESH DODA		<u>Somesh</u>
SE-(IT)				
1.	4321	PRABHAT SHARMA	IT Dept	<u>Prabhat</u>
2.	4254	VINEET KUMAR		<u>Vineet</u>
3.	4263	NIKHIL KUMAR		<u>Nikhil</u>
4.	4251	VED PRAKASH PAL (4251)		<u>Ved Prakash</u>
5.	4216	HARSHIT SINGH (4216)		<u>Harshit Singh</u>
6.	4209	ARJUN YADAV (4209)		<u>Arjun</u>
7.	4259	AJEET SINGH (4259)		<u>Ajeet</u>
8.	4252	VIKAS YADAV (4252)		<u>Vikas</u>
9.	4260	NITIN BISHT		<u>Nitin</u>
10.	4226	MANISH DALAL (4226)		<u>Manish</u>
11.	4210	BHAYESH		<u>Bh</u>

Army Institute of Technology
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Workshop on
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27th Feb 2017

Sr No	Roll No	Name [FE - MECH]	Department (ETC/IT/COMP/MECH)	Signature
1	2138	Rohit chauhan	Mech. Dept.	Rohit
2	2133	Archit Bajpai		Archit
3	2132	Prashant Singh		Prashant
4	2140	Rohit Patel		Rohit
5	2131	Pranod Kumar Saini		Pranod
6	2130	Pranav Boldhane		Pranav
7	2125	RN Karthik		RN Karthik
8	2143	Sangam Kumar		Sangam
9	2144	Santosh Singh		Santosh
10	2135	Raja Kushwaha		Raja
11	2127	Pankaj Chaurashia		Pankaj
12	2129	Pawan		Pawan
13	2123	Mohit Negi		Mohit
14	2142	Samu		Samu
		BE - COMP		
1	3456	YUVAJ SINGH	Comp dept	YVA
2	3455	VISHAL VIR SINGH		Vishal
3	3436	PRASHANT TIWARI		Prashant
4	3459	AMIT KUMAR		Amit
5	3402	ABHISHEK SHUKLA		Abhishek
6	3457	ASHWANI TIWARI		A Tiwari
7	3415	ASHU CHAHAL		Ashu
8	3427	MANISH KUMAR		Manish
9	3410	ANURAG K. MISHRA		A Mishra
10	3450	SHIVAM RATHEE		Shivam Rathore

Workshop on
Zero Tolerance For Sexual Harassment of Students & Women
In Colleges & Universities



27th Feb 2017

Sr No	Roll No	Name	Department (ETC/IT/COMP/MECH)	Signature
1	5120	RISHABH TIWARI	E & TC - B	Rishabh
2	5149	UTKARSH MISHRA	E & TC - B	Utkarsh
3	5143	SUFI ALI	E & TC - B	Sufi
4	5155	VIKAS MISHRA	E & TC - B	Vikas
5	5156	VIKSHIT SINGH RATHOR	E & TC - B	Vikshit
6	5148	SWATI JHA	E & TC - B	Swati
7	5146	SUPRABHA KUNDU	E & TC - B	Suprabha
8	5117	RICHA TIWARI	E & TC - B	Richa
9	5142	SUDHA	E & TC - B	Sudha
10	5137	SHIVANI VERMA	E & TC - B	Shivani
11	5147	SURBHI SHARMA	E & TC - B	Surbhi
12	5136	SHIVANI BHANDARI	E & TC - B	Shivani
13	5122	RITIKA RAIN	E & TC - B	Ritika
14	5108	POOJA GANGOLA	E & TC - B	Pooja
15	5112	PRERNA SINGH	E & TC - B	Prerna
16	5109	POOJA KUMARI	E & TC - B	Pooja
17	5129	SAKSHI KULHARI	E & TC - B	Sakshi
18	5121	RITIKA NAGARKOTI	E & TC - B	Ritika
19	5138	Simon Singh	E & TC - B	Simon
20	1116	ANSHU BANERJEE	E & TC - A	Anshu
21	1118	ANANYA SHYAMAL	E & TC - A	Ananya
22	1154	MEGHA SWAIN	E & TC - A	Megha
23	7146	SRISHTI SACHAN	COMP - II	Srishti
24	3116	ANJALI CHAUDHARY	COMP - I	Anjali
25	4142	REKITA GUPTAL	IT	Rekita
26	4137	PRACHI DWIVEDI	IT	Prachi
27	1148	KANIYA MANHAS	E & TC - A	Kaniya
28	4126	KRITIKA SUMAN	IT	Kritika
29	4110	ASTHA SHUKLA	IT	Astha
30	4104	ADITI	IT	Aditi
31	1117	ANANYA TEWARI	E and TC A	Ananya
32	3157	PALRIKA MOHAN	COMP - I	Palrika
33	4121	HARSIMRAT KAUR	IT	Harsimrat
34	3101	ABHILASHA KUMARI	COMP - I	Abhilasha
35	4107	ANJALI SINGH	IT	Anjali
36	7151	TANYI SINGH	COMP - II	Tanyi

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Internal Complaints Committee Cell
Workshop on
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27th Feb 2017

Sr No	Roll No	Name	Department (ETC/IT/COMP/MECH)	Signature
1	5247	Vishal Kumar	SE ETC-B	<i>[Signature]</i>
2	5204	PATEL SUDHIR KUMAR	SB ETC-B	<i>[Signature]</i>
3	5246	VINEET TRIPATHI	SE ETC-B	<i>[Signature]</i>
4	5223	SACHIN KARWASRA	SE ETC-B	<i>[Signature]</i>
5	5258	VIVEK R. VERMA	SE ETC-B	<i>[Signature]</i>
6	5244	TEJENDER SINGH	SE ETC-B	<i>[Signature]</i>
7	5245	VAIBHAV YADAV	SE ETC-B	<i>[Signature]</i>
8	5248	VIVEK GU KUMAR	SE ETC-B	<i>[Signature]</i>
ENTC-A (SE)				
1.	1202	ABHINANDAN SINGH	SE ETC-A	<i>[Signature]</i>
2.	1217	ARVIND RANA	SE ETC-A	<i>[Signature]</i>
3.	1201	ARSHISH SHUKLA	SE ETC-A	<i>[Signature]</i>
4.	1210	ANANDHU R NAIR	SE ETC-A	<i>[Signature]</i>
5.	1229	GAUTAM KUMAR	SE ETC-A	<i>[Signature]</i>
6.	1224	BRIHAM PRAKASH	SE ETC-A	<i>[Signature]</i>
7.	1233	SAIRAM REDDY G.	SE ETC-A	<i>[Signature]</i>
8.	1207	PANDIRI AJAY KUMAR	SE ETC-A	<i>[Signature]</i>
9	3323	MANDEEP SINGH	TE COMP	<i>[Signature]</i>
TG COMP				
1	3325	MANISH BISHNOI	TG COMP	<i>[Signature]</i>
2	3331	Prayag Singh	TE COMP	<i>[Signature]</i>
3	3308	Amitoj	TE COMP	<i>[Signature]</i>
4	3311	Ashu Yadav	TE COMP	<i>[Signature]</i>
5	3318	Divakar Kumbhar	TE COMP	<i>[Signature]</i>
6	3336	Shatrughan Kumar	TE COMP	<i>[Signature]</i>
7	3345	Tejisman Pasids	TE COMP	<i>[Signature]</i>
8	3304	Ajay Kumar Rajapati	TE COMP	<i>[Signature]</i>
9.	3355	VIVEK KUNDARIYA	TE COMP	<i>[Signature]</i>
10.	3352	Amom Dubey	TE COMP	<i>[Signature]</i>

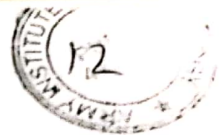
Army Institute of Technology
Internal Complaints Committee Cell
 Workshop on
**Zero Tolerance For Sexual Harassment of Students & Women
 In Colleges & Universities**



27th Feb 2017

Sr No	Roll No	Name	Department (ETC/IT/COMP/MECH)	Signature
1	3218	M. Purva Rao	SE Comp	M. Purva
2	3241	Saurabh Shubham	SE Comp	<i>[Signature]</i>
3	3220	Malihal Rathore	SE Comp	<i>[Signature]</i>
4	3225	Navneet Kumar	SE Comp	<i>[Signature]</i>
5	3205	ANANT DAHIYA	SE COMP	Anant
6	3223	MOHIT YADAV	SE COMP	Mohit
7	3229	PARAS KAPHALIA	SE COMP	Paras.K. Phalke
8	3227	Nishant Gore	SE COMP	<i>[Signature]</i>
9	3222	Mohit sharma	SE COMP	<i>[Signature]</i>
10	3245	SHIVAM SINGH	SE COMP	<i>[Signature]</i>
11	2108	Avinov Ashish	FE Mech	Avinov
12	2122	Mehul Kumar	FE Mech	Mehul
13	4345	TUSHAR CHODHARY	TE IT	<i>[Signature]</i>
14	3410	ANURAG KR. MISHRA	BE Comp	<i>[Signature]</i>
15	3450	SHIVAM RATHES	BE COMP	SL

Army Institute of Technology
Internal Complaints Committee Cell
 Workshop on
Zero Tolerance For Sexual Harassment of Students & Women
 In Colleges & Universities



27th Feb 2017

Sr No	Roll No	Name	Department (ETC/IT/COMP/MECH)	Signature
"TE - E&TC - B"				
1.	5322	RAMNIK SHARMA	<u>Ramnik</u>	} E&TC - B.
2.	5315	PRAVEEN KUMAR	<u>Praveen</u>	
3.	5309	NITESH KUMAR TIWARI	<u>Nitesh</u>	
4.	5332	SHUBHAM KUMAR MISHRA	<u>Shubham</u>	
5.	5321	RAKESH KUMAR PATHAK	<u>Rakesh</u>	
6.	5318	PUNEET	<u>Puneet</u>	
7.	5311	PARVEEN KUMAR	<u>Parveen</u>	
8.	5351	ABHISHEK KUMAR SAH	<u>Abhishek</u>	
"TE - E&TC - A"				
1.	1347	HITESH SINGH	<u>Hitesh</u>	} E&TC A.
2.	1312	AMIT SINGH BHADORIA	<u>Amit</u>	
3.	1311	AMIT KUMAR BANGWA	<u>Amit</u>	
4.	1324	BHAVESH SINGH	<u>Bhavesh</u>	
5.	1337	HIMANSHU	<u>Himanshu</u>	
6.	1334	DHIRAJ BHATT	<u>Dhiraj</u>	
7.	1345	YOGESH KUMAR	<u>Yogesh</u>	
6.	1349	RUPESH KUMAR	<u>Rupesh</u>	
7.	1330	DEEPAK YADAV	<u>Deepak</u>	

Army Institute of Technology
Internal Complaints Committee Cell
Workshop on
Zero Tolerance For Sexual Harassment of Students & Women
In Colleges & Universities

27th Feb 2017

Sr No	Roll No	Name	Department (ETC/IT/COMP/MECH)	Signature
1	1353	PRIYANKA RAWAT	TE-ETC(A)	Priyanka Rawat
2	1339	KAJAL MEHTA	TE-ETC(A)	Kajal
3	1344	MINU KUMARI	TE-ETC(A)	Minu
4	5317	PRIYANKA	TE-ETC(B)	Priyanka
5	1418	ARUNIMA.S	BE-ETC(A)	Arunima
6	4336	SHIMITA RUDRA	TE-IT	Shimta
7	4340	SMITA YADAV	TE-IT	Smita
8	4344	TANYA SAROHA	TE-IT	Tanya
9	4312	JAYA SINGH	TE-IT	Jaya
10	4343	AYESHA RAO	TE-IT	Amya
11	4315	LAVANYA KILLADA	TE-IT	Lavanya
12	3354	SAMRIDDHI KALRA	TE-COMP	Samriddhi
13	3330	PINKY ROY	TE-COMP	Pinky
14	1346	RIDHI PUROHIT	TE-ETC-A	Ridhi
15	1315	AMIYA RAINA	TE-ETC-A	Amiya
16	1338	INDU BHIVEDI	TE-ETC-A	Indu
17	1343	KRISHNA PRIYA	TE-ETC-A	Krishna
18	1327	BISWAJITA PANDA	TE-ETC-A	Biswajita
19	1301	AAVRII BHATT	TE-ETC-A	Avrii
20	3358	PRIYA DIXIT	TE-COMP	Priya
21	4319	MAYA	TE-IT	Maya
22	4246	SMITA BENDICT	SE-IT	Smita
23	4257	RITU SHEKHAWAT	SE-IT	Ritika

SE COMP

1) Murna Rao	3218
2) Saurabh Shubham	3241
3) Mahipal Rathore	3220
4) Jaunceel Kumar	3225

M. Pul.

M. Pul.
Df.

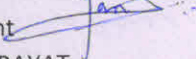
10

Comp-17073


Reference Number 5816363

ANTI RAGGING UNDERTAKING BY THE STUDENT

1. I, TANUJA KHARAYAT s/o | d/o MR. BHAGWAN SINGH KHARAYAT, having been admitted to ARMY INSTITUTE OF TECHNOLOGY, have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the Regulations) carefully read and fully understood the provisions contained in the said Regulations.
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty for abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that I will not indulge in any behavior or act that maybe constituted as ragging under clause 3 of the Regulations. I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penallaw or any law for the time being in force. I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be canceled.

Declared on 25/06/2017Signature of deponent 
Name : TANUJA KHARAYAT**VERIFICATION**

Verified that the contents of this undertaking are true to the best of my knowledge and no part of the undertaking is false and nothing has been concealed or misstated therein.

Verified at PITHORAGARH on 25/06/2017.Signature of deponent 

Comp - 17073

Reference Number 5816363

UNDERTAKING BY PARENT/GUARDIAN

1. I, MR. BHAGWAN SINGH KHARAYAT father/mother/guardian of, TANUJA KHARAYAT, having been admitted to ARMY INSTITUTE OF TECHNOLOGY, have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the Regulations), carefully read and fully understood the provisions contained in the said Regulations.
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty of or abetting ragging, actively or pasively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that My ward will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations. My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.
6. I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, the admission of my ward is liable to be cancelled.

Declared on 25/06/2017Signature of deponent
Bhagwan Singh

Name : MR. BHAGWAN SINGH KHARAYAT

Address : VILL- KHANKAR POST OFFICE - NAINI-SAINI DISTT - PITHORAGARH UTTARAKHAND 26250

VERIFICATION

Verified that the contents of this undertaking are true to the best of my knowledge and no part of the undertaking is false and nothing has been concealed or misstated therein.

Verified at PITHORAGARH on 25/06/2017

Signature of deponent

Bhagwan Singh

Reference Number 7453080

MERIT NO: 211
Branch : Computer A

18211

ANTI RAGGING UNDERTAKING BY THE STUDENT

1. I, HIMANSHU GULERIA s/o | d/o MR. UPVINDER CHAND, having been admitted to ARMY INSTITUTE OF TECHNOLOGY, have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the Regulations) carefully read and fully understood the provisions contained in the said Regulations.
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty for abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that I will not indulge in any behavior or act that maybe constituted as ragging under clause 3 of the Regulations. I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penallaw or any law for the time being in force. I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be canceled.

Declared on 03/07/2018

Signature of deponent

Name : HIMANSHU GULERIA

VERIFICATION

Verified that the contents of this undertaking are true to the best of my knowledge and no part of the undertaking is false and nothing has been concealed or misstated therein.

Verified at A on _____

Signature of deponent

Comp
1821

Reference Number 7453080

UNDERTAKING BY PARENT/GUARDIAN

1. I,MR. UPVINDER CHAND father/mother/guardian of, HIMANSHU GULERIA, having been admitted to ARMY INSTITUTE OF TECHNOLOGY, have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009,(hereinafter called the Regulations), carefully read and fully understood the provisions contained in the said Regulations.
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty of or abetting ragging, actively or pasively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that My ward will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations. My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.
6. I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, the admission of my ward is liable to be cancelled.

Declared on 15 June 2018
Upvinder
 Signature of deponent
 Name : MR. UPVINDER CHAND
 Address : VILL MHEWA TEH DEHRA

VERIFICATION

Verified that the contents of this undertaking are true to the best of my knowledge and no part of the undertaking is false and nothing has been concealed or misstated therein.

Verified at _____ on _____
Upvinder
 Signature of deponent

Comp - 19064

Reference Number 9877016

ANTI RAGGING UNDERTAKING BY THE STUDENT

1. I, SHIVAM SHIVAM SHARMA s/o | d/o MR. PREM PAL, having been admitted to ARMY INSTITUTE OF TECHNOLOGY, have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the Regulations) carefully read and fully understood the provisions contained in the said Regulations.
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty for abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that I will not indulge in any behavior or act that maybe constituted as ragging under clause 3 of the Regulations. I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penallaw or any law for the time being in force. I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be canceled.

Declared on 03/07/2019

Signature of deponent Shivam
Name : SHIVAM SHIVAM SHARMA

VERIFICATION

Verified that the contents of this undertaking are true to the best of my knowledge and no part of the undertaking is false and nothing has been concealed or misstated therein.

Verified at Pune on 3/7/19

Signature of deponent Prem

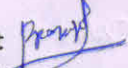
Comp-19064

Reference Number 9877016

UNDERTAKING BY PARENT/GUARDIAN

1. I, MR. PREM PAL father/mother/guardian of, SHIVAM SHIVAM SHARMA, having been admitted to ARMY INSTITUTE OF TECHNOLOGY, have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the Regulations), carefully read and fully understood the provisions contained in the said Regulations.
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
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6. I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, the admission of my ward is liable to be cancelled.

Declared on 03/12/19

Signature of deponent 


Name : MR. PREM PAL

Address : VILL-BAL RAM PUR, POST-IGLAS, DIST-ALIGARH, UP, PIN-202124

VERIFICATION

Verified that the contents of this undertaking are true to the best of my knowledge and no part of the undertaking is false and nothing has been concealed or misstated therein.

Verified at Pune on 3/12/19

Signature of deponent 

Signboard for awareness regarding Zero Tolerance of Ragging

SAY NO TO RAGGING



To save a dream
to save a smile
for a noble cause
Let us unite





Hand Holding



Choice is yours









ARMY INSTITUTE OF TECHNOLOGY

Signboard for awareness regarding Zero Tolerance of Ragging in AIT Campus



3 APR 2017

DIRECTOR	
JR DIRECTOR	
OFFICE SUPER	L

03/4

AIT/0025/Discp/Adm

For comments, pl. check AWES Rules.

Reuter, BH

Warden, OBH

[Signature]
5/4/17

1

EXPULSION FROM BOYS' HOSTEL

1. A preliminary enquiry has been carried out into an incident of drinking/consumption of alcohol by few Second Year students.
2. Based on the investigation, it has been found that Mr Ankit Kumar, SE Mech, Registration No -15291 (SIS at Flag'A'), has harassed, threatened and physically manhandled Mr Himanshu Rana. Also, Mr Himanshu Rana has alleged sexual harassment. It was also observed during the investigation that Mr Ankit Kumar habitually resorts to physical contact/abuse.
3. It is imperative that Mr Ankit Kumar should be kept away from Mr Himanshu Rana. His father has been informed of the fact that he is being expelled from AIT Boys' Hostel.
4. In view of the above, Mr Ankit Kumar, Registration No 15291 is recommended to be expelled from AIT Boys' Hostel with immediate effect, on administrative grounds.
5. Draft order for expulsion is placed opposite for approval, please.



(KE Vijayan)
Col (Retd)
Joint Director

14 Mar 2017

Director

2

Expelled till completion of Enquiry.

u.
14/3/17.

Case No: AIT/

1. ~~Who~~ Who has given this input at Para 2(a). It should be recorded here in the Enquiry.

JD

5

U.
22/3/17.

1. Ref notes ante.
2. Statement by NA who was called/present in 'B' Block of OAH on Ni 12/13 Nov 17 is placed opposite.
3. Two notings issued by Rector, BH are sent separately.
4. The above were handed over to Dr Sushil Kulkarni / Principal for the ICC Enquiry.
5. PU for perusal, please.

[Signature]
12/3/10

Dyer

~~Rector to rph.~~

U.
24/3/17

~~Seen. Sh.~~

U.
20/3/10

PU Draft Enq. Committee, as per Note - 4

Sb

[Signature]
14/3/10

se No.

Sheet No.

3

Ref notes ante.

Prelim Enquiry has est the following:-

- (a) Mr. Nitin Rawat staying in Grnd B Wing went to Mr. Ankit Kr Mishra staying in Grnd D Wing with a can of beer on night 12/13 March 17.
- (b) Both a/m students went to Room No. 304 B, where Ankit Kumar, SE Mech and Guprakar Singh, SE (E&TC) ~~mech~~ were present. dignoum was consumed in Room No. 304 B. Mr. Akshay Tyagi, roommate of Himanshu was also present.
- (c) Later the students (at least the ~~four~~ students, namely Mr. Ankit Kumar, Mr. Akshay Tyagi, Mr. Ankit Kumar Mishra and Mr. Nitin Rawat) came down to Second Floor. Mr. Akshay Tyagi knocked on the door of his room (also room of Himanshu Rana). Himanshu did not open the door, fearing harassment by Ankit Kumar (who was drunk). Ankit Kumar brought water in a bucket and poured it on to the bed of Rana, through the ventilator.

'A' that a detailed-enquiry be instituted by a Disciplinary Committee. The composition of Disciplinary Committee is 'A' as follows:-

✓ Pres Offr - One Associate Professor from any Dept - To be detailed by Offr Principal.

Members - All counselors of all the students involved.

- Class Teacher of SE Mech and SE E&TC.

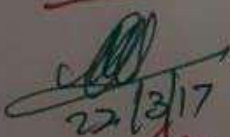
- Class Rep (Student) of SE Mech.

For approval, please

for

'A' A.

22/3



22/3/17

4

See that the No of Members are
Offr Prin manageable.

Different Committees of College for Student Welfare

S No	Name of committee	Pg No	Link
1	Anti-Ragging Committee	52-53	https://www.aitpune.com/Anti-Ragging.aspx
2	Anti-Ragging Squad	54	
3	Student Council	55	
4	Internal Complaints Committee(ICC)	56-65	
5	SC/ST Cell	66	
6	Internal Committee & Equal Opp Cell for Disabled	67	
7	Grievance Redressal Committee	68	
8	Other Committees and clubs	69-72	https://www.aitpune.com/Notices/Appointment%20of%20Secretaries%202021%20-%2022%20Revision%20II.pdf

ARMY INSTITUTE OF TECHNOLOGY
COMPOSITION OF ANTI RAGGING COMMITTEE
ACADEMIC YEAR : 2021 - 22

1. In consonance with paragraph 6-3 (a) of UGC regulation on curbing the menace of ragging in higher educational institutions, 2009, laid down vide the Gazette of India notification NO F 1-16/2007 (CPC-II), dated 04 July 2009, issued under section 26(i) (g) of the UGC Act, 1956, the Anti-Ragging Committee of AIT, Pune for Academic Year 2021-22 is constituted as under:-

- (a) Dr B P Patil, Principal, AIT.
- (b) Mrs. Jyotsna H Garge, President of NGO, Garge Foundation, Pune
- (c) Mr. Jivraj M Chole, Content Manager & Editor, UCHIT Media Services, Member Media.
- (d) Maj Subhash Sasne (Retd), Zilla Sainik Welfare Office, Representative Civil Administration
- (e) Representative, Police Authorities, Police Station, Vishrantwadi.
- (f) Dr Sansgiri S Manohar, HOD Mech, AIT & Chief Rector, Boys Hostel, AIT
- (g) Dr (Mrs) Sangeeta Jadhav, HOD IT & Chief Rector, Girls Hostel, AIT
- (h) Prof. Praveen Hore, Rector, Boys' Hostel, AIT
- (i) Mrs. Kiran Khosla, Warden, Girls Hostel
- (j) Mr. Vishwas Thakare, Representative of Parents.
- (k) Mr. Tanaji Shinden, Representative of Parents.
- (l) Mr. KS Pilla, Warden, Abdul Kalam Boys Hostel (FE) and Representative of Non-Teaching Staff.
- (m) Mr. Shuvam Kumar, President of Student Council, AIT, Pune
- (n) Mr. Sumit Shinde, First Year Engg Student, AIT. (Comp)
- (o) Ms. Sneha Basu, First Year Engg Student, AIT. (E&TC-B)

File No. AIT/0309/Comm/Prin

Date : 26 Oct 2021


(Dr BP Patil)
 Principal

Distribution:-

P.T.O.

Director }
Jt Director } - For info please
Registrar }

HOD IT }
HOD Mech } - for needful action and circulation among faculty
HOD E&TC }
HOD Comp }
HOD ASGE }
Student Section }

All Concerned

Anti-Ragging Committee

Anti-Ragging Squad

Student Council

Internal Complaints
Committee(ICC)

SC/ST Cell

Internal Committee & Equal

Squad

AIT Anti Ragging Squad composed as under is hereby constituted to institute measures and monitor implementation of the measures and also ensure that the provisions contained in various Acts and Stutes of the State Govt and Supreme Court of India for prevention arc adhered to and recommend actions against perpetrators of ragging and indiscipline cases in AIT Campus:

- Mr. JB Jawale, E&TC, IC
- Ms. Sita Yadav, Comp
- Sub Maj BK Shinde (Retd), Warden



ENG
IN



21:24
09-06-2022



Anti-Ragging Committee

Anti-Ragging Squad

Student Council

Internal Complaints
Committee(ICC)

SC/ST Cell

Internal Committee & Equal
Opp Cell for Disabled

Student Council

Following students are selected and appointed in Student Council

- **President**- Mr Shuvam Kumar, E&TC
- **General Secretary**- Mr Bhrigu Sharma, Mech
- **Ladies Representative** - Ms Shikha Reddy, Comp



ENG
IN



21:23
09-06-2022





Army Institute of Technology (AIT), Dighi Hills, Alandi Road, Pune - 411015.

Director : 7249250115, Joint Director : 7249250117, Principal 7249250186

Exch : 7249250183, 7249250184, 7249250185

Website : www.aitpune.com Email : ait@aitpune.edu.in

Recognised by AICTE and DTE Maharashtra and affiliated to Savitribai Phule Pune University

ARMY INSTITUTE OF TECHNOLOGY
COMPOSITION OF INTERNAL COMPLAINTS COMMITTEE (ICC)
ACADEMIC YEAR : 2021 - 22

1. In consonance with Ministry Of Human Resource Development (UGC) Notification No. F.91-1/2013(TFGS) dated 02 May 2016, the Internal Complaints Committee (ICC) of AIT, Pune for Academic Year 2021-22 is constituted as under:-

- | | | |
|--|---|-------------------|
| (a) Dr. Seema Tiwari | : | Presiding Officer |
| (b) Mr. Vijaykumar Karra, Asst Prof, E&TC | : | Member |
| (c) Mrs. Vaishali Dharkar, Asst Prof, IT | : | Member |
| (d) Mrs. Rajashree C, Programmer, E&TC | : | Member |
| (e) Mrs. Manisha Taru, Jr Clerk, E&TC | : | Member |
| (f) Dr. Sayali Ganu, NGO Member | : | Member |
| (g) Lady Representative from Student Council | : | Member |

File No. AIT/0309/Comm/Prin

Date : 23 Aug 2021



Dr BP Patil
(Dr BP Patil)
Principal
Principal
Army Institute of Technology
Dighi Hillis, Pune - 411015

Distribution:-

Director }
Jt Director } - For info please
Registrar }

All HOD & Section IC - for needful action and circulation among staff

HOD IT - Publish on AIT Website

All Concerned

(अ) यदि वह एक मानित विश्वविद्यालय संस्थान है तो केन्द्र सरकार को उस मानित विश्वविद्यालय के आह्वरण की सूची में दर्ज करना।

(ब) यदि वह एक मानित विश्वविद्यालय संस्थान नहीं है तो उसके इस स्तर का मान्यता प्राप्त विश्वविद्यालय के आह्वरण में दर्ज करके संसद को सिफारिश करना।

(3) संसद, विश्वविद्यालय अनुदान आयोग अधिनियम 1956 के अन्तर्गत प्राक्कान किया जाना हो तदनुसार अपने अधिनियमों के अन्तर्गत गठित रूप से ऐसी समयावधि के लिए दण्ड प्रदान कर सकता है जिस समय तक वह अधिनियमों के अन्तर्गत प्राक्कानों का अनुपालन नहीं करता है।

(4) इन विनियमों के अन्तर्गत आयोग द्वारा उस समय तक कार्यवाई नहीं की जाएगी जब तक कि संस्थान को उचित प्रश्न प्रस्तुत करने के लिए प्रदत्त सुअवसर के आधार पर उनकी सुनवाई कर ली गई हो।

[विज्ञापन—III/4/असा/53]

जसपाल एस. मधु, सचिव, यू.जी.सी.

MINISTRY OF HUMAN RESOURCE DEVELOPMENT

(University Grants Commission)

NOTIFICATION

New Delhi, the 2nd May, 2016

University Grants Commission (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015

No. F. 91-1/2013(TFGS).—In exercise of the powers conferred by clause (g) of sub-section (1) of section 26 of the University Grants Commission Act, 1956 (3 of 1956), read with sub-section (1) of Section 20 of the said Act, the University Grants Commission hereby makes the following regulations, namely:—

1. **Short title, application and commencement.**—(1) These regulations may be called the University Grants Commission (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015.

(2) They shall apply to all higher educational institutions in India.

(3) They shall come into force on the date of their publication in the Official Gazette.

2. **Definitions.**—In these regulations, unless the context otherwise requires,—

(a) "harassed woman" means in relation to work place, a woman of any age whether employed or not, who has been subjected to any act of sexual harassment by the respondent;

(b) "Act" means the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (14 of 2013);

(c) "campus" means the location or the land on which a Higher Educational Institution and its related institutional facilities like libraries, laboratories, lecture halls, residences, halls, toilets, student centres, hostels, dining halls, stadiums, parking areas, parks-like settings and other amenities like health centres, canteens, Bank counters, etc., are situated and also includes extended campus and covers within its scope places visited as a student of the HEI including transportation provided for the purpose of commuting to and from the institution, the locations outside the institution on field trips, internships, study tours, excursions, short-term placements, places used for camps, cultural festivals, sports meets and such other activities where a person is participating in the capacity of an employee or a student of the HEI;

- (d) "Commission" means the University Grants Commission established under section 4 of the University Grants Commission Act, 1956 (3 of 1956);
- (e) "covered individuals" are persons who have engaged in protected activity such as filing a sexual harassment charge, or who are closely associated with an individual who has engaged in protected activity and such person can be an employee or a fellow student or guardian of the offended person;
- (f) "employee" means a person as defined in the Act and also includes, for the purposes of these Regulations trainee, apprentice (or called by any other name), interns, volunteers, teacher assistants, research assistants, whether employed or not, including those involved in field studies, projects, short-visits and camps;
- (g) "Executive Authority" means the chief executive authority of the HEI, by whatever name called, in which the general administration of the HEI is vested. For public funded institutions the Executive Authority means the Disciplinary Authority as indicated in Central Civil Services (Classification, Control and Appeal) Rules, 1965 or its equivalent rules;
- (h) "Higher Educational Institution" (HEI) means a university within the meaning of clause (j) of section 2, a college within the meaning of clause(b) of sub-section (1) of section 12A and an institution deemed to be a University under section 3 of the University Grants Commission Act, 1956 (3 of 1956);
- (i) "Internal Complaints Committee" (ICC) means Internal Complaints Committee to be constituted by an HEI under sub regulation (1) of regulation 4 of these regulations. Any existing body already functioning with the same objective (like the Gender Sensitization Committee Against Sexual Harassment (GSCASH)) should be reconstituted as the ICC;
- Provided that in the latter case the HEI shall ensure that the constitution of such a Body is as required for ICC under these regulations. Provided further that such a Body shall be bound by the provisions of these regulations;
- (j) "protected activity" includes reasonable opposition to a practice believed to violate sexual harassment laws on behalf of oneself or others such as participation in sexual harassment proceedings, cooperating with an internal investigation or alleged sexual harassment practices or acting as a witness in an investigation by an outside agency or in litigation;
- (k) "sexual harassment" means-
- (i) "An unwanted conduct with sexual undertones if it occurs or which is persistent and which demeans, humiliates or creates a hostile and intimidating environment or is calculated to induce submission by actual or threatened adverse consequences and includes any one or more or all of the following unwelcome acts or behaviour (whether directly or by implication), namely;-
- (a) any unwelcome physical, verbal or non verbal conduct of sexual nature;
- (b) demand or request for sexual favours;
- (c) making sexually coloured remarks
- (d) physical contact and advances; or
- (e) showing pornography"
- (ii) any one (or more than one or all) of the following circumstances, if it occurs or is present in relation or connected with any behaviour that has explicit or implicit sexual undertones-
- (a) implied or explicit promise of preferential treatment as quid pro quo for sexual favours;
- (b) implied or explicit threat of detrimental treatment in the conduct of work;
- (c) implied or explicit threat about the present or future status of the person concerned;
- (d) creating an intimidating offensive or hostile learning environment;
- (e) humiliating treatment likely to affect the health, safety dignity or physical integrity of the person concerned;

- (d) "Student" means a person duly admitted and pursuing a programme of study either through regular mode or distance mode, including short-term training programmes in a HEI,
 Provided that a student who is in the process of taking admission in HEI's campus, although not yet admitted, shall be treated, for the purposes of these regulations, as a student of that HEI, where any incident of sexual harassment takes place against such student;
 Provided that a student who is a participant in any of the activities in a HEI other than the HEI where such student is enrolled shall be treated, for the purposes of these regulations, as a student of that HEI where any incident of sexual harassment takes place against such student;
- (e) "Third Party Harassment" refers to a situation where sexual harassment occurs as a result of an act or omission by any third party or outsider, who is not an employee or a student of the HEI, but a visitor to the HEI in some other capacity or for some other purpose or reason;
- (f) "Victimisation" means any unfavourable treatment meted out to a person with an implicit or explicit intention to obtain sexual favour;
- (g) "Workplace" means the campus of a HEI including-
 (i) Any department, organisation, undertaking, establishment, enterprise, institution, office, branch or unit which is established, owned, controlled or wholly or substantially financed by funds provided directly or indirectly by the appropriate HEIs;
 (ii) Any sports institute, stadium, sports complex or competition or games venue, whether residential or non-residential used for training, sports or other activities relating thereof in HEIs;
 (iii) Any place visited by the employee or student arising out of or during the course of employment or study including transportation provided by the Executive Authority for undertaking such journey for study in HEIs.'
5. **Responsibilities of the Higher Educational Institution- (1)** Every HEI shall,-
- Wherever required, appropriately subsume the spirit of the above definitions in its policy and regulations on prevention and prohibition of sexual harassment against the employees and the students, and modify its ordinances and rules in consonance with the requirements of the Regulations;
 - publicly notify the provisions against sexual harassment and ensure their wide dissemination;
 - organise training programmes or as the case may be, workshops for the officers, functionaries, faculty and students, as indicated in the SAKSHAM Report (Measures for Ensuring the Safety of Women and Programmes for Gender Sensitization on Campuses) of the Commission, to sensitize them and ensure knowledge and awareness of the rights, entitlements and responsibilities enshrined in the Act and under these regulations;
 - act decisively against all gender based violence perpetrated against employees and students of all sexes recognising that primarily women employees and students and some male students and students of the third gender are vulnerable to many forms of sexual harassment and humiliation and exploitation;
 - publicly commit itself to a zero tolerance policy towards sexual harassment;
 - reinforce its commitment to creating its campus free from discrimination, harassment, retaliation or sexual assault at all levels;
 - create awareness about what constitutes sexual harassment including hostile environment harassment and quid pro quo harassment;
 - include in its prospectus and display prominently at conspicuous places or Notice Boards the penalty and consequences of sexual harassment and make all sections of the institutional community aware of the information on the mechanism put in place for redressal of complaints pertaining to sexual

harassment, contact details of members of Internal Complaints Committee, complaints procedure and so on. Any existing body already functioning with the same objective (like the Gender Sensitization Committee Against Sexual Harassment (GSCASH)) should be reconstituted as the ICC; Provided that in the latter case the HEI shall ensure that the constitution of such a Body is as required for ICC under these regulations. Provided further that such a Body shall be bound by the provisions of these regulations;

- (i) inform employees and students of the recourse available to them if they are victims of sexual harassment;
- (j) organise regular orientation or training programmes for the members of the ICC to deal with complaints, steer the process of settlement or conciliation, etc., with sensitivity;
- (k) proactively move to curb all forms of harassment of employees and students whether it is from those in a dominant power or hierarchical relationship within HEIs or owing to intimate partner violence or from peers or from elements outside of the geographical limits of the HEI;
- (l) be responsible to bring those guilty of sexual harassment against its employees and students to book and initiate all proceedings as required by law and also put in place mechanisms and redressal systems like the ICC to curb and prevent sexual harassment on its campus;
- (m) treat sexual harassment as a misconduct under service rules and initiate action for misconduct if the perpetrator is an employee;
- (n) treat sexual harassment as a violation of the disciplinary rules (leading up to rustication and expulsion) if the perpetrator is a student;
- (o) ensure compliance with the provisions of these regulations, including appointment of ICC, within a period of sixty days from the date of publication of these regulations;
- (p) monitor the timely submission of reports by the ICC;
- (q) prepare an annual status report with details on the number of cases filed and their disposal and submit the same to the Commission.

3.2 Supportive measures.—(1) The rules, regulations or any such other instrument by which ICC shall function have to be updated and revised from time-to-time, as court judgments and other laws and rules will continue to revise the legal framework within which the Act is to be implemented.

(2) The Executive Authority of the HEIs must mandatorily extend full support to see that the recommendations of the ICC are implemented in a timely manner. All possible institutional resources must be given to the functioning of the ICC, including office and building infrastructure (computers, photocopiers, audio-video, equipment, etc.), staff (typists, counselling and legal services) as, well as a sufficient allocation of financial resources.

(3) Vulnerable groups are particularly prone to harassment and also find it more difficult to complain. Vulnerability can be socially compounded by region, class, caste, sexual orientation, minority identity and by being differently abled. Enabling committees must be sensitive to such vulnerabilities and special needs.

(4) Since research students and doctoral candidates are particularly vulnerable the HEIs must ensure that the guidelines for ethics for Research Supervision are put in place.

(5) All HEIs must conduct a regular and half yearly review of the efficacy and implementation of their anti-sexual harassment policy.

- (85) All Academic Staff Colleges (now known as Human Resource Development Centres (HRDCs) and Regional Centres for Capacity Building (RCCBs) must incorporate sessions on gender sensitization and refresher courses. This should be across disciplines, and preferably mainstreamed using the UGC SAKSHAM Report which provides indicative modules in this regard.
- (86) Orientation courses for administrators conducted in HEIs must have a module on gender sensitization and sexual harassment issues. Regular workshops are to be conducted for all sections of the HEI community.
- (87) Counselling services must be institutionalised in all HEIs and must have well trained full-time counsellors.
- (88) Many HEIs having large campuses have a deficit in lighting and are experienced as unsafe places by the institutional community. Adequate lighting is a necessary aspect of infrastructure and maintenance.
- (89) Adequate and well trained security including a good proportion or balance of women security staff is necessary. Security staff must receive gender sensitization training as a part of conditions of appointment.
- (90) HEIs must ensure reliable public transport, especially within large campuses between different sections of the HEI, hostels, libraries, laboratories and main buildings, and especially those that do not have good access for day scholars. Lack of safety as well as harassment is exacerbated when employees and students cannot depend on safe public transport. Reliable transport may be considered by HEIs to enable employees and students to work late in libraries, laboratories and to attend programmes in the evenings.
- (91) Residential HEIs should accord priority to construction of women's hostels. For the growing population of young women wishing to access higher education, hostel accommodation is desirable in both urban and rural areas and at all levels of higher education which provides a modicum of protection from harassment of all kinds.
- (92) Concern for the safety of women students must not be cited to impose discriminatory rules for women in the hostels as compared to male students. Campus safety policies should not result in securitization, such as over monitoring or policing or curtailing the freedom of movement, especially for women employees and students.
- (93) Adequate health facilities are equally mandatory for all HEIs. In the case of women this must include gender sensitive doctors and nurses, as well as the services of a gynaecologist.
- (94) The Women's Development Cells in colleges shall be revived and funded to be able to carry out the range of activities required for gender sensitization and remain autonomous of the functioning of anti sexual harassment committees and ICCs. At the same time they shall extend their activities to include gender sensitization programmes in consultation with ICCs and help to disseminate anti-sexual harassment policies on campuses on a regular basis. The 'cultural' space and the 'formal academic space' need to collaborate to render these workshops innovative, engaging and non-mechanical.
- (95) Hostel Wardens, Provosts, Principals, Vice Chancellors, Legal Officers and other functionaries must be brought within the domain of accountability through amendments in the rules or Ordinances where necessary.
4. **Grievance redressal mechanism.**—(1) Every Executive Authority shall constitute an Internal Complaints Committee (ICC) with an inbuilt mechanism for gender sensitization against sexual harassment. The ICC shall have the following composition:-

- (a) A Presiding Officer who shall be a woman faculty member employed at a senior level (not below a Professor in case of a university, and not below an Associate Professor or Reader in case of a college) at the educational institution, nominated by the Executive Authority;

Provided that in case a senior level woman employee is not available, the Presiding Officer shall be nominated from other offices or administrative units of the workplace referred to in sub-section 2(o);

Provided further that in case the other offices or administrative units of the workplace do not have a senior level woman employee, the Presiding Officer shall be nominated from any other workplace of the same employer or other department or organization;”

- (b) two faculty members and two non-teaching employees, preferably committed to the cause of women or who have had experience in social work or have legal knowledge, nominated by the Executive Authority;
- (c) Three students, **if the matter involves students**, who shall be enrolled at the undergraduate, master's, and research scholar levels respectively, elected through transparent democratic procedure;
- (d) one member from amongst non-government organisations or associations committed to the cause of women or a person familiar with the issues relating to sexual harassment, nominated by the Executive Authority.
- (2) At least one-half of the total members of the ICC shall be women.
- (3) Persons in senior administrative positions in the HEI, such as Vice- Chancellor, Pro Vice-Chancellors, Rectors, Registrar, Deans, Heads of Departments, etc., shall not be members of ICCs in order to ensure autonomy of their functioning.
- (4) The term of office of the members of the ICC shall be for a period of three years. HEIs may also employ a system whereby one-third of the members of the ICC may change every year.
- (5) The Member appointed from amongst the non-governmental organizations or associations shall be paid such fees or allowances for holding the proceedings of the Internal Committee, by the Executive Authority as may be prescribed.
- (6) Where the Presiding Officer or any member of the Internal Committee:
- (a) contravenes the provisions of section 16 of the Act; or
- (b) has been convicted for an offence or an inquiry into an offence under any law for the time being in force is pending against him; or
- (c) he has been found guilty in any disciplinary proceedings or a disciplinary proceeding is pending against him; or
- (d) has so abused his position as to render his continuance in office prejudicial to the public interest,

such Presiding Officer or Member, as the case may be, shall be removed from the Committee and the vacancy so created or any casual vacancy shall be filled by fresh nomination in accordance with the provisions of this section.”

5. Responsibilities of Internal Complaints Committee (ICC) - The Internal Complaints Committee shall:

- (a) provide assistance if an employee or a student chooses to file a complaint with the police;

- (4) provide mechanisms of dispute redressal and dialogue to anticipate and address issues through just and fair conciliation without undermining complainant's rights, and minimize the need for purely punitive approaches that lead to further resentment, alienation or violence;
- (5) protect the safety of the complainant by not divulging the person's identity, and provide the complainant monetary relief by way of sanctioned leave or relaxation of attendance requirement or transfer to another department or supervisor as required during the pendency of the complaint, or also provide for the transfer of the offender;
- (6) ensure that victims or witnesses are not victimised or discriminated against while dealing with complainants of sexual harassment, and
- (7) ensure prohibition of retaliation or adverse action against a covered individual because the employee or the student is engaged in protected activity.

6. **The process for making complaint and conducting Inquiry** – The ICC shall comply with the procedure prescribed in these Regulations and the Act, for making a complaint and inquiring into the complaint in a time bound manner. The HEI shall provide all necessary facilities to the ICC to conduct the inquiry expeditiously and with required privacy

7. **Process of making complaint of sexual harassment** - An aggrieved person is required to submit a written complaint to the ICC within three months from the date of the incident and in case of a series of incidents within a period of three months from the date of the last incident.

Provided that where such complaint cannot be made in writing, the Presiding Officer or any Member of the Internal Committee shall render all reasonable assistance to the person for making the complaint in writing:

Provided further that the ICC may, for the reasons to be accorded in the writing, extend the time limit not exceeding three months, if it is satisfied that the circumstances were such which prevented the person from filing a complaint within the said period.”

Friends, relatives, Colleagues, Co-students, Psychologist, or any other associate of the victim may file the complaint in situations where the aggrieved person is unable to make a complaint on account of physical or mental incapacity or death.

8. **Process of conducting Inquiry-** (1) The ICC shall, upon receipt of the complaint, send one copy of the complaint to the respondent within a period of seven days of such receipt.

(2) Upon receipt of the copy of the complaint, the respondent shall file his or her reply to the complaint along with the list of documents, and names and addresses of witnesses within a period of ten days.

(3) The inquiry has to be completed within a period of ninety days from the receipt of the complaint. The inquiry report, with recommendations, if any, has to be submitted within ten days from the completion of the inquiry to the Executive Authority of the HEI. Copy of the findings or recommendations shall also be served to both parties to the complaint.

(4) The Executive Authority of the HEI shall act on the recommendations of the committee within a period of thirty days from the receipt of the inquiry report, unless an appeal against the findings is filed within that time by either party.

(5) An appeal against the findings or /recommendations of the ICC may be filed by either party before the Executive Authority of the HEI within a period of thirty days from the date of the recommendations.

(6) If the Executive Authority of the HEI decides not to act as per the recommendations of the ICC, then it shall record written reasons for the same to be conveyed to ICC and both the parties to the proceedings. If on the other hand it is decided to act as per the recommendations of the ICC, then a show cause notice, answerable within ten days, shall be served on the party against whom action is decided to be taken. The Executive Authority of the HEI shall proceed only after considering the reply or hearing the aggrieved person.

(7) The aggrieved party may seek conciliation in order to settle the matter. No monetary settlement should be made as a basis of conciliation. The HEI shall facilitate a conciliation process through ICC, as the

[भाग III-खण्ड 4]

case may be, once it is sought. The resolution of the conflict to the full satisfaction of the aggrieved party wherever possible, is preferred to purely punitive intervention

(8) The identities of the aggrieved party or victim or the witness or the offender shall not be made public or kept in the public domain especially during the process of the inquiry.

9. **Interim redressal**-The HEI may,

- (a) transfer the complainant or the respondent to another section or department to minimise the risks involved in contact or interaction, if such a recommendation is made by the ICC;
- (b) grant leave to the aggrieved with full protection of status and benefits for a period up to three months;
- (c) restrain the respondent from reporting on or evaluating the work or performance or tests or examinations of the complainant;
- (d) ensure that offenders are warned to keep a distance from the aggrieved, and wherever necessary, if there is a definite threat, restrain their entry into the campus;
- (e) take strict measures to provide a conducive environment of safety and protection to the complainant against retaliation and victimisation as a consequence of making a complaint of sexual harassment.

10. Punishment and compensation- (1) Anyone found guilty of sexual harassment shall be punished in accordance with the service rules of the HEI, if the offender is an employee.

(2) Where the respondent is a student, depending upon the severity of the offence, the HEI may,-

- (a) withhold privileges of the student such as access to the library, auditoria, halls of residence, transportation, scholarships, allowances, and identity card;
- (b) suspend or restrict entry into the campus for a specific period;
- (c) expel and strike off name from the rolls of the institution, including denial of readmission, if the offence so warrants;
- (d) award reformatory punishments like mandatory counselling and, or, performance of community services.

(3) The aggrieved person is entitled to the payment of compensation. The HEI shall issue direction for payment of the compensation recommended by the ICC and accepted by the Executive Authority, which shall be recovered from the offender. The compensation payable shall be determined on the basis of-

- (a) mental trauma, pain, suffering and distress caused to the aggrieved person;
- (b) the loss of career opportunity due to the incident of sexual harassment;
- (c) the medical expenses incurred by the victim for physical, psychiatric treatment;
- (d) the income and status of the alleged perpetrator and victim; and
- (e) the feasibility of such payment in lump sum or in instalments.

11. Action against frivolous complaint.—To ensure that the provisions for the protection of employees and students from sexual harassment do not get misused, provisions against false or malicious complaints have to be made and publicised within all HEIs. If the ICC concludes that the allegations made were false, malicious or the complaint was made knowing it to be untrue, or forged or misleading information has been provided during the inquiry, the complainant shall be liable to be punished as per the provisions of sub-regulations (1) of regulations 10, if the complainant happens to be an employee and as per sub-regulation (2)

11. If the complainant happens to be a student. However, the mere inability to substantiate a complaint or provide adequate proof will not attract attention against the complainant. Malicious intent on the part of the complainant shall not be established without an inquiry, in accordance with the procedure prescribed, conducted before any action is recommended.

12. **Consequences of non-compliance.**—(1) The Commission shall, in respect of any institution that willfully contravenes or repeatedly fails to comply with the obligations and duties laid out for the prevention, prohibition and redressal of sexual harassment of employees and students, take one or more of the following actions after providing due notice:—
- (a) withdrawal of declaration of fitness to receive grants under section 12B of the University Grants Commission Act, 1956;
 - (b) removing the name of the university or college from the list maintained by the Commission under clause (f) of section 2 of said Act, 1956;
 - (c) withholding any grant allocated to the institution;
 - (d) declaring the institution ineligible for consideration for any assistance under any of the general or special assistance programmes of the Commission;
 - (e) informing the general public, including potential candidates for employment or admission, through a notice displayed prominently in the newspapers or other suitable media and posted on the website of the Commission, declaring that the institution does not provide for a zero tolerance policy against sexual harassment;
 - (f) recommending the affiliating university for withdrawal of affiliation, in case of a college;
 - (g) recommending the Central Government for withdrawal of declaration as an institution deemed to be university, in case of an institution deemed to be university;
 - (h) recommending the appropriate State Government for withdrawal of status as university in case of a university established or incorporated under a State Act.
 - (i) taking such other action within its powers as it may deem fit and impose such other penalties as may be provided in the University Grants Commission Act, 1956 for such duration of time till the institution complies with the provisions of these regulations.
 - (j) the action shall be taken by the Commission under these regulations unless the Institution has been given an opportunity to explain its position and an opportunity of being heard has been provided to it.

[Advt.-III/4/Exty./53]

JASPAL S. SANDHU, Secy, UGC

DIRECTOR'S SECRETARIAT


NOTICE: 13/2018

SC/ ST CELL : AIT

1. SC/ST Cell as given in succeeding paragraphs will be constituted at AIT, in pursuance of directions issued by various authorities including SPPU, AICTE and UGC.

2. The constitution of the SC/ ST Cell will be as follows :-

- | | | |
|----------------------|---|----------------------------------|
| (a) Chairman | - | Brig Abhay A Bhat, Director AIT. |
| (b) One HOD | - | Dr Sunil R. Dhore. |
| (c) Sr Teacher Rep | - | Prof NK Bansode. |
| (d) Lady Rep | - | Prof Urmila Jagtap. |
| (e) Non Teaching Rep | - | Mr MT Sankpal. |


 (KE Vijayan)
 Col (Retd)
 Joint Director
 for Director

Distribution:-

Director } For info please
Principal }

- | | |
|--------------------|--|
| 1. HOD- E & TC. | 11. Accounts Section. |
| 2. HOD- Comp. | 12. Chief Warden. |
| 3. HOD- IT. | 13. Warden OBH, NBH-I, NBH-II |
| 4. HOD – Mech. | 14. Warden GH |
| 5. HOD – ASGE | 15. Physical Director |
| 6. Wksp Supdt. | 16. Estate Officer |
| 7. Registrar | 17. Central Store |
| 8. Placement Cell | 18. Maint I/C |
| 9. Project Office. | 19. Exch. |
| 10. I/C Library. | 20. Ms Jyoti T - for uploading on
AIT website |

ARMY INSTITUTE OF TECHNOLOGY


DIRECTOR'S SECRETARIAT

EQUAL OPPORTUNITY CELL

1. As per Maharashtra Public University Act 2016 dated 09 Mar 2017. It is mandatory on the part of Institute to form Internal Committee and Equal Opportunity Cell for disabled students, teaching and Non-Teaching staff of colleges and to create and nurturing environment by marking aware of the facilities.
2. In view of the same, Committee consisting of the following members in hereby formulated.

Sr. No.	Staff Representative	Appointment	Designation I Committee
1.	Dr. BP Patil	Principal	Chairman
2.	Dr. SR Dhore	HOD	Vice Chairman
3.	Dr. Ganesh Mundhe	Student Welfare Office	Member Secretary
4.	Mr. Pankaj Dorlikar	Teaching Rep (Male)	Member
5.	Mrs. Rupali Bagate	Teaching Rep (Female)	Member
6.	Mrs. Jyotsna H Garge	Social Worker/ Counselor	Member
7.	Shuvam Kumar	Student Representative	Member
8.	Vishwas Thakare	Parents Representative	Member




(Abhay A Bhat)
 Brig (Retd)
 Director, AIT

Case No : AIT/324/APPT-ST-IC/Prin

Date : 26 Oct 2021

Copy to :-

Joint Director }
 Principal } For information please
 Registrar }

HOD Mech }
 HOD Comp } For info and circulation among faculty.
 HOD E&TC }
 HOD IT }
 HOD ASGE }

All Members

HOD IT - Update on Website.

Tele : 7249250184/185
 Website : www.aitpune.com
 Email : ait@aitpune.com

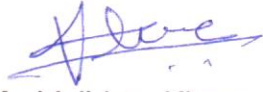
Army Institute of Technology
 Alandi Road, Dighi, Hills
 Pune - 411015

AIT/0352 GRC/Prin

09 February 2022

FORMATION OF GRIEVANCE REDRESSAL COMMITTEE (GRC)

1. As per AICTE Notification 1-103/AICTE/PGRC/Regulation/2021 dated 22nd March 2021, Grievance Redressal Committee(GRC) is formed in AIT
2. Previous GRC order reference - AIT/0352 ORC/Prin dated 24th November 2021
3. The GRC has been reconstituted as follows: -
 - a Brig. Abhay A. Bhat Director / Chairperson
 - b Dr.Avinash M. Badadhe Sr. Professor from Affiliated University / Member
 - c Dr. Sanjay Dhole Official from Affiliated University / Member
 - d Dr. Sangeeta Jadhav Sr. Faculty from AIT / Member
4. This has the approval of AICTE. Rest no change.


 Mr. Vaibhav Khare
 Registrar

Copy to :

Director -
 Joint Director - For Information
 Principal - For Information
 All HOD's - For Information

All Members

HOD I.T. - Published on AIT Website



Departments	Computer	Electronics & Telecommunication	Mechanical	Information Technology	ASGE
Signature					

ARMY INSTITUTE OF TECHNOLOGY

Revision II
(24/11/2021)DIRECTOR'S SECRETARIATAPPOINTMENT OF STAFF IN-CHARGE AY 2021-22

1. Following faculty members are appointed for various Committee / Incharge / Coordinators / Boards / Club for AY 2021-22 :

Sr. No.	Type of Committee	Committee Members
1.	Anti-Ragging Squad	Mr. JB Jawale, E&TC, IC Ms. Sita Yadav, Comp Sub Maj BK Shinde (Retd), Warden Mrs. Kiran Khosla, Warden
2.	Internal Complaint Committee : Sexual Harassment at Workplace	Dr. Seema Tiwari, Chairperson Mr. Vijaykumar Karra, E&TC Mrs. Vaishali Ingale, Teaching Rep Mrs. Rajashree C, Non-Teaching Rep Mrs. Manisha Taru, Stud Section Ladies Representative, Student Council Dr. Sayali Ganu - External Member
3.	AIT Student Grievance Redressal Committee	Col Manoj Kumar Prasad (Retd), Jt Director Dr. BP Patil, Principal Dr. GR Patil, HOD E&TC Mrs. Vaishali Ingale, IT
4.	Students Disciplinary Enquiry Committee	Dr SM Sangiri, Mech, Chairman Mr. MB Lonare, Compe Mr. Rushikesh Patil, ASGE Ms. Pragati Rana, E&TC Nb Sub KS Pillai, Warden President, Student Council Ladies Representative, Student Council
5.	NBA Co-ordinator/ Co-ordinator and Outcome Based Education (OBE) Committee	Dr. NK Bansode, Comp, IC Dr. Ashwini Sapkal - Co-ordinator Dr. JD Patil, Mech Dr. Seema Tiwari, ASGE Dr. Jayadevan R, Comp Dr. Sushma Patil, E&TC
6.	NAAC Co-ordinator	Dr. Seema Tiwari, ASGE, IC Ms M. Chandola, ASGE
7.	Library Incharge & Library Committee	Dr. JD Patil, Mech, IC Ms. M Chandola, ASGE Mrs. Preeti Warier, E&TC Mr. Sandeep Samleti, IT Mrs. Sharayu Lokhande, Comp
8.	Innovation & Entrepreneurship Cell	Dr. Shradha Oza, E&TC, IC Dr. Harjeet Kaur, E&TC Mr. Pankaj Dorlikar, Mech Ms. Geeta Patil, IT Ms. Sita Yadav, Comp Mr. Manoj Khaladkar, TPO
9.	R&D Cell and Academic and Research co-ordination (SPPU)	Dr. Surekha KS, E&TC, IC Dr. Seema Tiwari, ASGE Dr. Sushma Patil, E&TC Dr. UV Awasarmol, Mech Dr. Jayadevan, Comp Dr. Rahul Desai, IT



Sr. No.	Type of Committee	Committee Members
10.	Time Table Co-ordinator	Mr. PR Sonawane, Comp, Overall Coordinator Ms. M Chandola, ASGE Mr. MB Lonare, Comp Mr. RB Gurav, Mech Ms. Dhanashree Patil, E&TC Mrs. Aparna Joshi, IT Mr. Kuldeep Hule, Comp
11.	P.R. Cell and Social Media Promotion	Mr. Manoj Khaladkar, TPO, IC Mr. YV Patel, Mech Mr. Yuvraj Gholap, IT Mrs. Dhanashree Patil, E&TC Mr. Sagar Rane, Comp
12.	Video / Photography / Press News Cell	Mr. VR Kulkarni, Mech, IC Dr. SD Oza, E&TC Mrs. Yogita Hambir, Comp Mr. Sandeep Samleti, IT
13.	Sports Incharge	Mr. Vishal Pardeshi, Physical Director
14.	Technical Board	Dr. PB Karandikar, E&TC, IC Dr. NK Bansode, Comp Dr. JD Patil, Mech Dr. Ashwini Sapkal, IT Dr. Ganesh Mundhe, ASGE
15.	Cultural and Music Board	Mr. DG Auradkar, E&TC, IC Dr. PM Purohit, Mech Ms. Sushama Shirke, Comp Mrs. Rupali Bagate, IT Ms. Anita Suryawanshi, ASGE Mrs. Swati Salunkhe, ASGE
16.	Sports Club	Mrs. Asha Sathe, Comp, IC Mr. GM Walunjkar, IT Mr. Vijaykumar Karra, E&TC Mr. SM Gaikwad, Mech Mr. Vitthal Hivrare, ASGE Mr. Vishal Pardeshi, Physical Director
17.	NSS Club	Mr. SM Gaikwad, Mech, IC Dr. Rajashree Suryawanshi, E&TC Ms. Anita Suryawanshi, ASGE
18.	Spiritual Club	Ms. M Chandola, ASGE, IC Mrs. Asha Sathe, Comp Mr Yuvraj Gholap, IT Ms. Shilpa Pawar, E&TC
19.	Magazine	Dr. SM Sansgiri, Mech, IC Ms. Nithya Basker, ASGE
20.	Open Source Software Club	Mr. Anup Kadam, Comp, IC Mrs. Valishali Ingale, IT Mr. Mangesh Hazare, Comp
21.	Centre of Excellence for AI & Robotics	Mr. Avinash Patil, E&TC, IC Mr. Mahesh Phatangare, Mech Ms. Shushma Shirke, Comp
22.	Maths Club	Dr. Ganesh Mundhe, ASGE, IC Dr. AK Singh, ASGE
23.	Debating & Dramatics Club	Dr. SM Sansgiri, Mech, IC Mrs. Nikita Singhal, Comp Mrs. Aparna Joshi IT Ms. Pragati Rana, E&TC Ms. Nithya Basker, ASGE

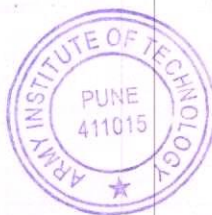


Sr. No.	Type of Committee	Committee Members
24.	Nature's Club (Astronomy / Trekking / Photography)	Dr. Swati Kulkarni, ASGE, IC Dr. Renuka Bhandari, E&TC Mrs. Rushali Patil, Comp Mr. Sandeep Samleti, IT Mr. AA Ramgude, Mech Mr. Vishal Pardeshi, Physical Director
25.	SAE - AIT Club	Mr. Pankaj Dorlikar, Mech, IC Mr. Rajesh Godse, Mech
26.	Fine Arts Club	Ms. Snehal Marathe, E&TC, IC Mrs Dipika Birari IT Mrs. Manisha Taru, Admin
27.	ME Co-ordinator	Mr. VR Kulkarni, Mech
28.	J&K Scholarship Committee	Dr. Ganesh Mundhe, ASGE
29.	All other Scholarship Committee	Mr. RS Verma, Mech, IC Dr. SD Oza, E&TC Dr. Ganesh Mundhe, ASGE Mr. Praveen Hore, Comp Mrs. Aparana Joshi, IT Mr. Anant Kaulge, Comp
30.	Digital Transformation Cell	Dr. Rahul Desai, IT, IC Mr. Kuldeep Hule, Comp
31.	Radio Club	Dr. Rajashree Suryawanshi, E&TC, IC Mr. Ashok Katole, E&TC
32.	Cycling Club	Mr. Vishal Pardeshi, Physical Director, IC Ms. Anita Suryawanshi, ASGE Mrs. Varsha Kulkarni, ASGE Mr. KS Pillai
33.	Internet and IT Infra-structure Committee	Dr. SR Dhore, HOD Comp IC Mr. MB Lonare, Comp Mr. GM Walunjkar, IT Mr. KK Dass, Comp
34.	Student Development Committee (SPPU)	Dr. Ganesh Mundhe, ASGE, SDO, IC Mr. Yuvraj Gholap, IT Mr. Sachin Tanawade, ASGE Mrs. Urmila Jagtap, Lib Dr. Meenal Sohani, Counselor Student Council Members
35.	Competitive Coding Club	Mr. MB Lonare, Comp, IC Mr. Sandeep Samleti, IT Mr. Sagar Rane, Comp
36.	Remote Center (IIT Bombay)	Dr. Renuka Bhandari, E&TC
37.	ERP Committee	Dr. Rahul Desai, Comp, IC Ms. Jyoti Taralkar, IT Ms. Rajashree Challamarad, E&TC Mr. Sunil Shikare, Mech Mr. Shrinath Thengil, IT Mr. Priyanka Holkar, Comp Ms. Varsha Kulkarni, ASGE
38.	Industry Institute Interaction Cell	Mr. Manoj Khaladkar, TPO, IC Mr. JB Jawale, E&TC Mr. PR Sonawane, Comp Mr. DG Auradkar, IT Ms. Geeta Patil, IT Mr. YV Patel, Mech



Sr. No.	Type of Committee	Committee Members
39.	LMS Development Cell	Mr. DG Auradkar, IT, IC Mrs. Anita Suraywanshi, ASGE Mr. Girish Kapse, E&TC Mr. SM Gaikwad, Mech Mr. Sandeep Samleti, IT Ms. Sita Yadav, Comp
40.	Information Security & Digital Forensic Club	Mr. Sagar Rane, Comp, IC Mrs. Geeta Patil, IT Mr. Anant Kaulge, Comp
41.	Chief Examination Officer (CEO) for Savitribai Phule Pune University	Dr. PB Karandikar, E&TC, CEO Mr. Ashok Katole, Asst to CEO Mr. TS Diwakar, Student Section
42.	Admission Committee	Dr. Swati Kulkarni, ASGE, IC Mr. RP Ambike, Registrar Mr. B Pradhan, OS Mr. TS Diwakar, Student Section Mrs. Maya Gopakumar, Project Engg
43.	Electric Vehicle (EV) Cell	Dr. PB Karandikar, E&TC, IC Dr. Ashwini Sapkal, IT Mrs. Preeti Warrior, E&TC Mr. RS Godse, Mech Support Staff :- Mr. AG Jirgale, Mech Mr. BD Sonawane, Mech Mr. SJ Joshi, Mech Mrs. Deepali Apraj, E&TC

2. All Club / Cell Incharges should submit the details in connection with events to be scheduled during AY 2021 - 22 to the undersigned by 30 Nov 2021.



(Signature)

(Abhay A Bhat)
Brig (Retd)
Director, AIT

Case No : AIT/324/APPT-ST-IC/Prin

Date : 24 Nov 2021

Copy to :-

Joint Director }
Principal } For information please
Registrar }

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HOD Comp } For info and circulation among faculty.
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HOD IT - Update on Website.