Enclosures for Metric Level 2.4.1

| SNo. | Document | Page No |
|------|--|----------|
| 1. | Sanction letters indicating number of | 1-10 |
| | posts (including Management sanctioned | |
| | posts) by competent authority. | |
| 2. | List of full time teachers appointed along | 11-34 |
| | with their departmental affiliation. | |
| 3. | Appointment letter of all full time | 35 - 653 |
| | teachers. | |

Sanctioned faculty Post for AY 2015-2016

| Year | Sanctioned Intake | Required Faculty - For UG = 80 For PG = 03 | | | | |
|--------|-------------------|---|-------------|-----------|--|--|
| | | Prof. | Asso. Prof. | Asst Prof | | |
| FE | 300 | 09 | 18 | 53 | | |
| SE | 300 | | | | | |
| TE | 300 | | | | | |
| BE | 300 | | | | | |
| 3 1 | 1200 | | | | | |
| ME | 18 | | | | | |
| VENTY. | 18 | 1 | 1 | 1 | | |

1. FSR for UG 1:15

PG 1:12

- 2. Prof: Asso. Prof: Asst. Prof = 1:2:6
- 3. **Note:** We are following AICTE Approval Process Handbook (2015-2016) for calculation of number of posts (Copy att).

PUNE 411015 (Dr. B.P. Patil) Principal

Principal
Army Institute of Technology
Dighi Hillis, Pune - 411015

Appendix 7

Norms for Faculty requirements and Cadre Ratio for Technical Institution

7.1 Faculty Requirements and Cadre Ratio (Diploma / Post Diploma)

| | Faculty : Student ratio | Principal Director | Head of the Department | Lecturer | Total |
|--|-------------------------------|-----------------------|------------------------|----------|-----------|
| | | A | B | C | D |
| Engineering / Tech / Pharmacy / Architecture & Town Planning Applied Arts & Crafts, HMCT | 1:20 | 1 | 1per Department | S / 20 | A + B + C |

7.1 a S = Sum of number of students as per Approved Student Strength at all years

7.2 Faculty Requirements and Cadre Ratio (UG)

| | Faculty : Student ratio | Principal / Director | Professor | Associate Professor | Assistant Professor | Total |
|------------------------------------|----------------------------|-------------------------|--------------|------------------------|------------------------|---------|
| | | A | В | C | D | A+B+C+D |
| Engineering / Technology | 1:15 | 1 | S 15xR -1 | § × 2 | 5 15xR × 6 | S 15 |
| Pharmacy | 1:15 | 1 | S 15xR -1 | S 15xR × 2 | S 15xR × 6 | S 15 |
| Architecture & Town Planning | 1:10 | 1 | S 10xR 1 | S × 2 | \$ 10xR × 6 | S 10 |
| Applied Arts & Crafts | 1:10 | 1 | S 10xR 1 | S × 2 | S × 6 | S 10 |
| НМСТ | 1:15 | 1 | \$ 15xR - 1 | \$ × 2 | S 15xR × 6 | S 15 |

7.2 a S = Sum of number of students as per Approved Student Strength at all years, <math>R = (1+2+6)

1212 1212 81

Fackly Kogd 81.13

Sanctioned faculty Post for AY 2016-2017

| Year | Sanctioned Intake | Required Faculty - For UG = 84 For PG = 03 | | | | |
|------|-------------------|---|------------|-------------|--|--|
| | | Prof. | Asso.Prof. | Asst. Prof. | | |
| FE | 360 | 09 | 19 | 56 | | |
| SE | 300 | | | | | |
| TE | 300 | | | | | |
| BE | 300 | | | EUT CONTE | | |
| . 1 | 1260 | | | | | |
| ME | 18 + 18 | | | | | |
| 1144 | 36 | 1 | 1 | 1 | | |

- 1. FSR for UG 1:15
 - PG 1:12
- 2. Prof: Asso. Prof: Asst. Prof = 1:2:6
- 3. **Note:** We are following AICTE Approval Process Handbook (2016-2017) for calculation of number of posts (Copy att).

PUNE 411015 (Dr. B.P. Patil)
Principal
Principal

Army Institute of Technology Dighi Hillis, Pune - 411015

Appendix 7

Norms for Faculty requirements and Cadre Ratio for Technical Institution

Faculty Requirements and Cadre Ratio (Diploma / Post Diploma)

| | Faculty: Student ratio based on sanctioned | Principal/ Director | Head of the Department | Lecturer | Total |
|---|--|------------------------|---------------------------|-----------|-------------|
| Engineering / Tech / | 1:20 | A 1 | B Iper Department | C S/20 | D A + B + C |
| Pharmacy / Architecture / Planning / Applied Arts and Crafts, | | | | | |

Of which, a minimum of 80 % should be regular/full time faculty and the remaining may be Adjunct Faculty / Resource persons from industry.

S = Sum of number of students as per Sanctioned Student Strength at all years

7.2 Faculty Requirements and Cadre Ratio (UG)

| | | Company of the Compan | | | | |
|--------------------------------------|--|--|--|------------------------|------------------------|----------------|
| | Faculty : Student ratio based on sanctioned intake * | Principal / Director | Professor | Associate Professor | Assistant Professor | Total |
| | ilitare | A | В | C | D | A+B+C+D |
| Engineering / Technology | 1:15 | 1 | 8 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 | 5 15xR ^ 2 | S 15xR × 6 | 12 12 |
| Pharmacy | 1;15 | 1 | <u>S</u> 15.alt -1 | S 2 | S 6 | <u>S</u> 15 |
| Architecture and Town Planning | 12.7 | | | | | |
| a. Architecture | 1:10 | 1 | S -1 | S 2 | S 6 | <u>\$</u> |
| b. Town Planning | 1:10 | 1 | \$ 10xR -1 | S × 2 | S × 6 | S 10 |
| Applied Arts and Crafts | 1:10 | 1 | S 10xR -1 | \$ × 2 | S × 6 | \$ 10 \$ |
| нмст | 1:15 | 1 | S 15xR -1 | S 15xR × 2 | \$ x6 | \$ 15 |

Of which, a minimum of 80 % should be regular/full time faculty and the remaining may be Adjunct Faculty / Resource persons from industry.

1:15

S = Sum of number of students as per Sanctioned Student Strength at all years, <math>R = (1+2+6)7.2 a

Sanctioned faculty Post for the AY 2017-2018

| Year | Sanctioned Intake | Required Faculty - For UG = 88 For PG = 03 | | | | |
|---------|-------------------|--|------------|-------------|--|--|
| | | Prof. | Asso.Prof. | Asst. Prof. | | |
| FE | 360 | 10 | 20 | 58 | | |
| SE | 360 | | | | | |
| TE | 300 | | | | | |
| BE | 300 | | | | | |
| | 1320 | | | | | |
| ME | 18 + 18 | | | | | |
| April 1 | 36 | 1 | 1 | 1 | | |

- 1. FSR for UG 1:15
 - PG 1:12
- 2. Prof: Asso. Prof: Asst. Prof = 1:2:6
- 3. <u>Note:</u> We are following AICTE Approval Process Handbook (2017-2018) for calculation of number of posts. (Copy att).

PUNE 411015 OO ATTOO ATT

(Abhay A Bhat) Brig (Retd) Director,AIT

Director
Army Institute of Technology
Dighi Hills, Pune - 411015.

Appendix 7

Norms for Faculty requirements and Recommended Cadre Ratio for Technical

Diploma/ Post Diploma Programme

| | Faculty: Student based on Approved Intake* | Principal/ Director | Head of the Department | Lecturer | Total |
|--|--|------------------------|------------------------|--------------------|----------------------|
| | Пиако | A | В | С | D = A + B + C $S/20$ |
| Engineering andTechnology/ Pharmacy/ Architecture/ Planning/ Applied Arts and Crafts, HMCT | 1:20 | | Iper Department | (S/ 20) – (A+B) | 3/20 |

Of which, a minimum of 80 % should be Regular/ full time faculty and the remaining shall be Adjunct Faculty/ Resource persons from industry as per Annexure 10.

7.1 a | S = Sum of number of students as per "Approved Intake" at all years

12 Under Graduate Programme

| | Faculty : Student based on Approved Intake* | PrincipaV Director | Professor | Associate Professor | Assistant Professor | Total |
|--------------------------------------|--|-----------------------|----------------------|-----------------------------|-----------------------------|----------------|
| | make | A | В | C | D | A+B+C+D |
| Engineering and Technology | 1:15 | 1 | $\frac{S}{15xR}$ -1 | $\frac{S}{15xR} \times 2$ | $\frac{S}{15xR} \times 6$ | <u>S</u> 15 |
| Pharmacy | 1:15 | The same | $\frac{S}{15xR}-1$ | $\frac{S}{15xR} \times 2$ | $\frac{S}{15xR} \times 6$ | <u>S</u> 15 |
| Architecture and Town Planning | | | | | | |
| a. Architecture | 1:16 | 1 | $\frac{S}{16xR}-1$ | $(\frac{S}{16xR} \times 2)$ | $(\frac{S}{16xR} \times 6)$ | S 16 |
| b. Town Planning | 1:16 | 1 | $\frac{S}{16xR}-1$ | $(\frac{S}{16xR} \times 2)$ | $(\frac{S}{16xR} \times 6)$ | <u>S</u> 16 |
| Applied Arts and Crafts | 1:10 | 1 | $\frac{S}{10xR}-1$ | $\frac{S}{10xR} \times 2$ | $\frac{S}{10xR} \times 6$ | <u>S</u> |
| НМСТ | 1:15 | 1 | $\frac{S}{15xR} - 1$ | $\frac{S}{15xR} \times 2$ | $\frac{S}{15xR} \times 6$ | $\frac{S}{15}$ |

Sanctioned faculty Post for the AY 2018-2019

| Year | Sanctioned Intake | Required Faculty - For UG = 63 For PG = 03 | | | | |
|-------|-------------------|---|------------|-------------|--|--|
| | | Prof. | Asso.Prof. | Asst. Prof. | | |
| FE | 300 | 07 | 14 | 42 | | |
| SE | 300 | THE SECTION | | 12 | | |
| TE | 360 | | | | | |
| BE | 300 | | | | | |
| Torq | 1260 | | | State Law | | |
| ME | 18 + 18 | | | | | |
| FILE. | 36 | 1 | 1 | 1 | | |

1. FSR for UG 1:20

PG 1:12

2. Prof: Asso. Prof: Asst. Prof = 1:2:6

3. <u>Note:</u> We are following AICTE Approval Process Handbook (2018-2019) for calculation of number of posts (Copy att).

PUNE 411015 OC ATTENDED

(Abhay A Bhat) Brig (Retd) Director, AIT

Director Army Institute of Technology Dighi Hills, Pune - 411015. Appendix 7

7.0 Norms for Faculty requirements and Cadre Ratio for Technical Institution

7.1 Diploma/ Post Diploma Programme

| Programme _ | Faculty: Student based on Approved Intake | Principal/ Director | Head of the Department | Lecturer | Total |
|---|---|------------------------|---------------------------|--------------------|---------------|
| | | A | В | C | D = A + B + C |
| Engineering and Technology/ Architecture/ | 1:25 | 1 | 1 per Department | (S/ 25) - (A+B) | \$/25 |
| Planning/ Applied Arts and Crafts/ Hotel Management and Catering Technology | | | | | |
| Pharmacy S - Sum of number of st | 1:20 | 1 | 1 per Department | (S/20) - (A+B) | \$/20 |

7.2 Under Graduate Degree Programme

| Programme | Faculty: Student based on Approved Intake | Principal/ Director | Professor | Associate Professor | Assistant Professor | Total |
|---|--|------------------------|---------------------|---|---|----------------|
| | | A | В | С | D | A+B+C+D |
| Engineering and Technology | 1:20 | 1 | S -1 | $\frac{S}{20xR} \times 2$ | $\frac{S}{20xR} \times 6$ | $\frac{S}{20}$ |
| Pharmacy | 1:15 | 1 | $\frac{S}{15xR}$ -1 | $\frac{S}{15xR} \times 2$ | $\frac{S}{15xR} \times 6$ | <u>S</u> 15 |
| Architecture and Planning | | | | | 1344 | 13 |
| a. Architecture | 1:16 | 1 | $\frac{S}{16xR}$ -1 | $\frac{S}{16xR} \times 2$ | $\frac{S}{16xR} \times 6$ | $\frac{S}{16}$ |
| b. Planning | 1:16 | 1 | $\frac{S}{16xR}$ -1 | $\frac{S}{16 \times P} \times 2$ | $\frac{S}{16\pi R} \times 6$ | $\frac{S}{16}$ |
| Applied Arts and Crafts | 1:10 | 1 | $\frac{S}{10xR}-1$ | $\frac{S}{16xR} \times 2$ $\frac{S}{10xR} \times 2$ | $\frac{S}{16xR} \times 6$ $\frac{S}{16xR} \times 6$ $\frac{S}{10xR} \times 6$ | $\frac{S}{10}$ |
| Hotel Management and Catering Technology | 1:20 | 1 | $\frac{S}{20xR}$ -1 | $\frac{S}{20xR} \times 2$ | $\frac{S}{20xR} \times 6$ | S 20 |

1285

Sanctioned faculty Post for AY 2019-2020

| Year | Sanctioned Intake | Required Faculty - For UG = 63 For PG = 03 | | | |
|-------|-------------------|---|------------|-------------|--|
| | | Prof. | Asso.Prof. | Asst. Prof. | |
| FE | 300 | 07 | 14 | 42 | |
| SE | 300 | | | | |
| TE | 300 | | | | |
| BE | 360 | | | | |
| Tomal | 1260 | | | | |
| ME | 18 + 18 | | | | |
| | 36 | 1 | 1 | 1 | |

1. FSR for UG 1:20

PG 1:12

2. Prof: Asso. Prof: Asst. Prof = 1:2:6

3. **Note:** We are following AICTE Approval Process Handbook (2019-2020) for calculation of number of posts (Copy att).

PUNE 411015 LO

(Abhay A Bhat) Brig (Retd) Director, AIT

Director Army Institute of Technology

Appendix I

2. See the Proping requirements and Coare Natio for the Technical Indiamons

7.1 Diploma/ Post Diploma Certificate Programme

| Programme | Faculty: Student based on Approved | Principal/ Director | Head of the Department | Lectures | |
|--|---|------------------------|---------------------------|--------------------|---------------|
| | inide at | Α | В | С | D = A + B + C |
| Engineering and Technology/ Architecture/ Applied Arts and Crafts/ Design/ Hotel Management and Catering Technology/ | 1:25 | | 1 per Department | (S/ 25) - (A+B) | \$/25 |
| Management Pharmacy | 1:20 | | 1 per Department | (S/ 20) - (A+B) | \$/20 |

8 - Sum of the number of students as per "Approved Intake" at all years

7.2 Under Graduate Degree Programme

| Programme | Faculty: Student based on Approved | Principal/ Director | Professor | Associate Professor | Assistant Professor | Total |
|---|--|--|----------------------|---------------------------|-----------------------------------|----------------|
| | - Intako | A | В | C | D | A+B+C+D |
| Engineering and Technology | 1:20 | 1 | $\frac{S}{20xR} - 1$ | $\frac{S}{20xR} \times 2$ | $\frac{S}{20xR} \times 6$ | $\frac{S}{20}$ |
| Pharmacy | 1:15 | 1 | $\frac{S}{15xR}$ -1 | $\frac{S}{15xR} \times 2$ | $\frac{S}{15xR} \times 6$ | 15 |
| Architecture and Planning | | The state of the s | | | P | S |
| a. Architecture | 1:10 | 1 | $\frac{S}{10xR} - 1$ | $\frac{S}{10xR} \times 2$ | $\frac{S}{10 \sqrt{R}} \times 6$ | 10 |
| b. Planning | 1:16 | i i | $\frac{S}{16xR}$ -1 | $\frac{S}{16xR} \times 2$ | $\frac{S}{16xR} \times 6$ | 16 |
| Applied Arts Crats and Design | | | | | | |
| a. Applied Arts and Crafts | 1:10 | 1 | $\frac{S}{10xR}$ -1 | $\frac{S}{10xR} \times 2$ | $\frac{S}{10xR} \times 6$ | S 10 |
| b. Design | 1:10 | 1 | $\frac{S}{10xR}-1$ | $\frac{S}{10xR} \times 2$ | $\frac{\varsigma}{10xR} \times 6$ | .S 10 |
| Hotel Management and Catering Technology | 1:20 | 1 | $\frac{S}{20xR}$ -1 | $\frac{S}{20xR} \times 2$ | $\frac{S}{20xR} \times 6$ | $\frac{S}{20}$ |



Director: 7249250115, Joint Director: 7249250117, Principal: 7249250186

Exch: 7249250183, 7249250184, 7249250185

Website: www.aitpune.com Email: ait@aitpune.edu.in

Recognised by AICTE and DTE Maharashtra and affiliated to Savitrabai Phule Pune University

List of full time Teachers (Departmental Affiliation)

Faculty 2015-2016

| Sr. No. | Name of the Full time teacher | Designation | Dept |
|------------|-------------------------------|-------------|------|
| 1 | Dr. SANGEETA JADHAV | Professor | IT |
| 2 | Dr JAYADEVAN R | Asso. Prof. | IT |
| 3 | Dr RAHUL DESAI | Asst. Prof | IT |
| 4 | Prof. VAISHALI INGALE | Asst. Prof | IT |
| 5 | Dr. ASHWINI SAPKAL | Asst. Prof | IT |
| 6 | Prof. GEETA PATIL | Asst. Prof | IT |
| 7 | Prof. G M WALUNJKAR | Asst. Prof | IT |
| 8 | Prof. SAVITA MANGALORE | Asst. Prof | IT |
| 9 | Prof. NILIMA WALDE | Asst. Prof | IT |
| 10 | Prof. SANDEEP SAMLETI | Asst. Prof | IT |
| 11 | Prof. GHOLAP YUVARAJ | Asst. Prof | IT |
| 12 | Prof. RUPALI BAGATE | Asst. Prof | IT |
| 13 | Prof. YADAV SEETA | Asst. Prof | IT |
| 14 | Prof. JOSHI APARNA S | Asst. Prof | IT |





Director: 7249250115, Joint Director: 7249250117, Principal: 7249250186

Exch: 7249250183, 7249250184, 7249250185

Website: www.aitpune.com Email: ait@aitpune.edu.in

| 15 | Prof. ARCHANA SHELAR | Asst. Prof | IT |
|----|------------------------|-------------|------|
| 16 | Dr. B.P. Patil | Principal | E&TC |
| 17 | Dr. G R PATIL | Professor | E&TC |
| 18 | Dr. K S SUREKHA | Asso. Prof. | E&TC |
| 19 | Dr. P B KARANDIKAR | Asso. Prof. | E&TC |
| 20 | Prof. D G AURADKAR | Asso. Prof. | E&TC |
| 21 | Dr. SHRADDHA OZA | Asst. Prof | E&TC |
| 22 | Prof. J B JAWALE | Asst. Prof | E&TC |
| 23 | DR. SUSHMA PATIL | Asst. Prof | E&TC |
| 24 | Prof. VIJAY K KARRA | Asst. Prof | E&TC |
| 25 | Prof. AVINASH PATIL | Asst. Prof | E&TC |
| 26 | Dr. RENUKA BHANDARI | Asso. Prof. | E&TC |
| 27 | Prof. PREETI WARRIER | Asst. Prof | E&TC |
| 28 | Prof. GIRISH KAPSE | Asst. Prof | E&TC |
| 29 | DR. SURYAWANSHI R | Asst. Prof | E&TC |
| 30 | Prof. SHILPA PAWAR | Asst. Prof | E&TC |
| 31 | DR. ANITA JAIN | Asso.Prof | E&TC |
| 32 | Prof. MANISHA NILKANTH | Asst. Prof | E&TC |
| 33 | Prof. SNEHAL MARATHE | Asst. Prof | E&TC |
| 34 | Prof. DHANASHRI PATIL | Asst. Prof | E&TC |
| 35 | Prof. PRAGATI RANA | Asst. Prof | E&TC |
| 36 | Prof. HARJEET KAUR | Asst. Prof | E&TC |





Director: 7249250115, Joint Director: 7249250117, Principal: 7249250186

Exch: 7249250183, 7249250184, 7249250185

Website: www.aitpune.com Email: ait@aitpune.edu.in

| | | A STATE OF THE STA | |
|----|--------------------------|--|------|
| 37 | Mr. Mahesh Patil | Asst. Prof | E&TC |
| 38 | Mrs. Minal Bansal | Asst. Prof | E&TC |
| 39 | Dr. S R DHORE | Asso. Prof. | Comp |
| 40 | Dr. N K BANSODE | Asso. Prof. | Comp |
| 41 | Prof. P R SONAWANE | Asst. Prof | Comp |
| 42 | Prof. MAHESH LONARE | Asst. Prof | Comp |
| 43 | Prof. VAISHALI GANGANWAR | Asst. Prof | Comp |
| 44 | Prof. ASHA SATHE | Asst. Prof | Comp |
| 45 | Prof. SUSHMA SHIRKE | Asst. Prof | Comp |
| 46 | Prof. ANUP KADAM | Asst. Prof | Comp |
| 47 | Prof. YOGITA HAMBIR | Asst. Prof | Comp |
| 48 | Prof.RUSHALI PATIL | Asst. Prof | Comp |
| 49 | Prof. SHARAYU LOKHANDE | Asst. Prof | Comp |
| 50 | Prof. NIKITA SINGHAL | Asst. Prof | Comp |
| 51 | Prof. PRAVEEN HORE | Asst. Prof | Comp |
| 52 | Dr. Jayadevan R | Asso.Prof | Comp |
| 53 | Mr. Manik Hendre | Asst. Prof | Comp |
| 54 | Prof. SAGAR RANE | Asst. Prof | Comp |
| 55 | Dr. J.B. SANKPAL | Professor | Mech |
| 56 | Prof. R B PATIL | Professor | Mech |
| 57 | Prof. R S VERMA | Asso. Prof. | Mech |
| 58 | Prof. D.A. ZANPURE | Asso. Prof. | Mech |
| 59 | Prof. V R KULKARNI | Asso. Prof. | Mech |







Director: 7249250115, Joint Director: 7249250117, Principal: 7249250186

Exch: 7249250183, 7249250184, 7249250185

Website: www.aitpune.com Email: ait@aitpune.edu.in

| | T and the same and | | |
|----|--|-------------|------|
| 60 | Dr. UMESH AWASARMOL | Asso. Prof. | Mech |
| 61 | DR. J D PATIL | Asst. Prof | Mech |
| 62 | DR. A M GADADE | Asst. Prof | Mech |
| 63 | Prof. RAVIRAJ GURAV | Asst. Prof | Mech |
| 64 | Prof. PANKAJ DORLIKAR | Asst. Prof | Mech |
| 65 | Prof. YOGESH PATEL | Asst. Prof | Mech |
| 66 | Dr. PRIETEE PUROHIT | Asst. Prof | Mech |
| 67 | Prof. S.M. GAIKWAD | Asst. Prof | Mech |
| 68 | Prof. ANAND RAMGUDE | Asst. Prof | Mech |
| 69 | Prof. MAHESH PHATANGARE | Asst. Prof | Mech |
| 70 | Prof. RAJESH GODSE | Asst. Prof | Mech |
| 71 | DR. SUJATA MARATHE | Asso.Prof | ASGE |
| 72 | Prof. MRIDULA CHANDOLA | Asst. Prof | ASGE |
| 73 | Prof. ANITA SURYAWANSHI | Asst. Prof | ASGE |
| 74 | Dr. ASHOK KUMAR SINGH | Asst. Prof | ASGE |
| 75 | Dr. SEEMA TIWARI | Asst. Prof | ASGE |
| 76 | Dr. MUNDHE GANESH | Asst. Prof | ASGE |
| 77 | DR. SWATI KULKARNI | Asso. Prof. | ASGE |
| 78 | Prof. VITTHAL HIVRALE | Asst. Prof | ASGE |
| 79 | Prof. PATIL RUSHIKESH | Asst. Prof | ASGE |
| 80 | Prof. DIVYA PARASHAR | Asst. Prof | ASGE |
| 81 | Prof. NILANJANA GHOSH | Asst. Prof | ASGE |







Director: 7249250115, Joint Director: 7249250117, Principal: 7249250186

Exch: 7249250183, 7249250184, 7249250185

Website: www.aitpune.com Email: ait@aitpune.edu.in

Recognised by AICTE and DTE Maharashtra and affiliated to Savitrabai Phule Pune University

List of full time Teachers (Departmental Affiliation)

| | Faculty 2016-2017 | | | | |
|------------|-------------------------------|-------------|------|--|--|
| Sr. No. | Name of the Full time teacher | Designation | Dept | | |
| 1 | Dr. SANGEETA JADHAV | Professor | IT | | |
| 2 | Dr JAYADEVAN R | Asso. Prof. | IT | | |
| 3 | Dr RAHUL DESAI | Asst. Prof | IT | | |
| 4 | Prof. VAISHALI INGALE | Asst. Prof | IT | | |
| 5 | Dr. ASHWINI SAPKAL | Asst. Prof | IT | | |
| 6 | Prof. GEETA PATIL | Asst. Prof | IT | | |
| 7 | Prof. G M WALUNJKAR | Asst. Prof | IT | | |
| 8 | Prof. SAVITA MANGALORE | Asst. Prof | IT | | |
| 9 | Prof. NILIMA WALDE | Asst. Prof | IT | | |
| 10 | Prof. SANDEEP SAMLETI | Asst. Prof | IT | | |
| 11 | Prof. GHOLAP YUVARAJ | Asst. Prof | IT | | |
| 12 | Prof. RUPALI BAGATE | Asst. Prof | IT | | |
| 13 | Prof. YADAV SEETA | Asst. Prof | IT | | |
| 14 | Prof. JOSHI APARNA S | Asst. Prof | IT | | |





Director: 7249250115, Joint Director: 7249250117, Principal: 7249250186

Exch: 7249250183, 7249250184, 7249250185

Website: www.aitpune.com Email: ait@aitpune.edu.in

| 15 | Prof. ARCHANA SHELAR | Asst. Prof | IT |
|----|------------------------|-------------|------|
| 16 | Dr. B.P. Patil | Principal | E&TC |
| 17 | Dr. G R PATIL | Professor | E&TC |
| 18 | Dr. K S SUREKHA | Asso. Prof. | E&TC |
| 19 | Dr. P B KARANDIKAR | Asso. Prof. | E&TC |
| 20 | Prof. D G AURADKAR | Asso. Prof. | E&TC |
| 21 | Dr. SHRADDHA OZA | Asst. Prof | E&TC |
| 22 | Prof. J B JAWALE | Asst. Prof | E&TC |
| 23 | DR. SUSHMA PATIL | Asst. Prof | E&TC |
| 24 | Prof. VIJAY K KARRA | Asst. Prof | E&TC |
| 25 | Prof. AVINASH PATIL | Asst. Prof | E&TC |
| 26 | Dr. RENUKA BHANDARI | Asso. Prof. | E&TC |
| 27 | Prof. PREETI WARRIER | Asst. Prof | E&TC |
| 28 | Prof. GIRISH KAPSE | Asst. Prof | E&TC |
| 29 | DR. SURYAWANSHI R | Asst. Prof | E&TC |
| 30 | Prof. SHILPA PAWAR | Asst. Prof | E&TC |
| 31 | DR. ANITA JAIN | Asso.Prof | E&TC |
| 32 | Prof. MANISHA NILKANTH | Asst. Prof | E&TC |
| 33 | Prof. SNEHAL MARATHE | Asst. Prof | E&TC |
| 34 | Prof. DHANASHRI PATIL | Asst. Prof | E&TC |
| 35 | Prof. PRAGATI RANA | Asst. Prof | E&TC |







Director: 7249250115, Joint Director: 7249250117, Principal: 7249250186

Exch: 7249250183, 7249250184, 7249250185

Website: www.aitpune.com Email: ait@aitpune.edu.in

Recognised by AICTE and DTE Maharashtra and affiliated to Savitrabai Phule Pune University

| 36 | Prof. HARJEET KAUR | Asst. Prof | E&TC |
|----|--------------------------|-------------|------|
| 37 | Prof. AJINKYA DESHMUKH | Asst. Prof | E&TC |
| 38 | Prof. DHANISHA KHATRI | Asst. Prof | E&TC |
| 39 | Prof. SHILPA KOKATE | Asst. Prof | E&TC |
| 40 | Prof. AMRUTA JOSHI | Asst. Prof | |
| 41 | Dr. S R DHORE | Asso. Prof. | E&TC |
| 42 | Dr. N K BANSODE | Asso. Prof. | Comp |
| 43 | Prof. P R SONAWANE | Asst. Prof | Comp |
| 44 | Prof. MAHESH LONARE | Asst. Prof | Comp |
| 45 | Prof. VAISHALI GANGANWAR | Asst. Prof | Comp |
| 46 | Prof. ASHA SATHE | Asst. Prof | Comp |
| 47 | Prof. SUSHMA SHIRKE | Asst. Prof | Comp |
| 48 | Prof. ANUP KADAM | Asst. Prof | Comp |
| 49 | Prof. YOGITA HAMBIR | Asst. Prof | Comp |
| 50 | Prof.RUSHALI PATIL | Asst. Prof | Comp |
| 51 | Prof. SHARAYU LOKHANDE | Asst. Prof | Comp |
| 52 | Prof. NIKITA SINGHAL | Asst. Prof | Comp |
| 53 | Prof. PRAVEEN HORE | Asst. Prof | Comp |
| 54 | Prof. SAGAR RANE | Asst. Prof | Comp |
| 55 | Prof. TRUPTI KATTE | Asst. Prof | Comp |
| 56 | Dr. J.B. SANKPAL | Professor | Mech |



Principal
Army Institute of Technology



Director: 7249250115, Joint Director: 7249250117, Principal: 7249250186

Exch: 7249250183, 7249250184, 7249250185

Website: www.aitpune.com Email: ait@aitpune.edu.in

| 57 | Prof. R B PATIL | Professor | Mech |
|----|-------------------------|-------------|------|
| 58 | Prof. R S VERMA | Asso. Prof. | Mech |
| 59 | Prof. D.A. ZANPURE | Asso. Prof. | Mech |
| 60 | Prof. V R KULKARNI | Asso. Prof. | Mech |
| 61 | Dr. UMESH AWASARMOL | Asso. Prof. | Mech |
| 62 | DR. J D PATIL | Asst. Prof | Mech |
| 63 | DR. A M GADADE | Asst. Prof | Mech |
| 64 | Prof. RAVIRAJ GURAV | Asst. Prof | Mech |
| 65 | Prof. PANKAJ DORLIKAR | Asst. Prof | Mech |
| 66 | Prof. YOGESH PATEL | Asst. Prof | Mech |
| 67 | Dr. PRIETEE PUROHIT | Asst. Prof | Mech |
| 68 | Prof. S.M. GAIKWAD | Asst. Prof | Mech |
| 69 | Prof. ANAND RAMGUDE | Asst. Prof | Mech |
| 70 | Prof. MAHESH PHATANGARE | Asst. Prof | Mech |
| 71 | Prof. GAUTAM SARKAR | Asst. Prof | Mech |
| 72 | Prof. AMRUTA CHAITANYA | Asst. Prof | Mech |
| 73 | Prof. AKSHAY KULKARNI | Asst. Prof | Mech |
| 74 | Prof. RAJESH GODSE | Asst. Prof | Mech |
| 75 | DR. SUJATA MARATHE | Asso.Prof | ASGE |
| 76 | Prof. MRIDULA CHANDOLA | Asst. Prof | ASGE |
| 77 | Prof. ANITA SURYAWANSHI | Asst. Prof | ASGE |







Director: 7249250115, Joint Director: 7249250117, Principal: 7249250186

Exch: 7249250183, 7249250184, 7249250185

Website: www.aitpune.com Email: ait@aitpune.edu.in

Recognised by AICTE and DTE Maharashtra and affiliated to Savitrabai Phule Pune University

| 78 | Dr. ASHOK KUMAR SINGH | Asst. Prof | ASGE |
|----|-----------------------|-------------|------|
| 79 | Dr. SEEMA TIWARI | Asst. Prof | ASGE |
| 80 | Dr. MUNDHE GANESH | Asst. Prof | ASGE |
| 81 | DR. SWATI KULKARNI | Asso. Prof. | ASGE |
| 82 | Prof. VITTHAL HIVRALE | Asst. Prof | ASGE |
| 83 | Prof. PATIL RUSHIKESH | Asst. Prof | ASGE |
| 84 | Prof. SACHIN TANWADE | Asst. Prof | ASGE |
| 85 | Prof. DIVYA PARASHAR | Asst. Prof | ASGE |
| 86 | Prof. SHITAL GAIKWAD | Asst. Prof | ASGE |
| 87 | Prof. NILANJANA GHOSH | Asst. Prof | ASGE |
| 88 | Prof. KISHOR ADE | Asst. Prof | ASGE |

Principal
Army Institute of Technology
Dighi Hillis, Pune - 411015



Director: 7249250115, Joint Director: 7249250117, Principal: 7249250186

Exch: 7249250183, 7249250184, 7249250185

Website: www.aitpune.com Email: ait@aitpune.edu.in

Recognised by AICTE and DTE Maharashtra and affiliated to Savitrabai Phule Pune University

List of full time Teachers (Departmental Affiliation)

| | Faculty 2017-2018 | | |
|------------|-------------------------------|-------------|------|
| Sr. No. | Name of the Full time teacher | Designation | Dept |
| 1 | Dr. SANGEETA JADHAV | Professor | IT |
| 2 | Dr JAYADEVAN R | Asso. Prof. | IT |
| 3 | Dr RAHUL DESAI | Asso.Prof | IT |
| 4 | Prof. VAISHALI INGALE | Asst. Prof | IT |
| 5 | Dr. ASHWINI SAPKAL | Asst. Prof | IT |
| 6 | Prof. GEETA PATIL | Asst. Prof | IT |
| 7 | Prof. G M WALUNJKAR | Asst. Prof | IT |
| 8 | Prof. SAVITA MANGALORE | Asst. Prof | IT |
| 9 | Prof. NILIMA WALDE | Asst. Prof | IT |
| 10 | Prof. SANDEEP SAMLETI | Asst. Prof | IT |
| 11 | Prof. GHOLAP YUVARAJ | Asst. Prof | IT |
| 12 | Prof. RUPALI BAGATE | Asst. Prof | IT |
| 13 | Prof. YADAV SEETA | Asst. Prof | IT |





Director: 7249250115, Joint Director: 7249250117, Principal: 7249250186

Exch: 7249250183, 7249250184, 7249250185

Website: www.aitpune.com Email: ait@aitpune.edu.in

| 14 | Prof. JOSHI APARNA S | Asst. Prof | IT |
|----|------------------------|-------------|------|
| 15 | Prof. ARCHANA SHELAR | Asst. Prof | IT |
| 16 | Dr. B.P. Patil | Principal | E&TC |
| 17 | Dr. G R PATIL | Professor | E&TC |
| 18 | Dr. K S SUREKHA | Professor | E&TC |
| 19 | Dr. P B KARANDIKAR | Asso. Prof. | E&TC |
| 20 | Prof. D G AURADKAR | Asso. Prof. | E&TC |
| 21 | Dr. SHRADDHA OZA | Asso. Prof. | E&TC |
| 22 | Prof. J B JAWALE | Asst. Prof | E&TC |
| 23 | DR. SUSHMA PATIL | Asst. Prof | E&TC |
| 24 | Prof. VIJAY K KARRA | Asst. Prof | E&TC |
| 25 | Prof. AVINASH PATIL | Asst. Prof | E&TC |
| 26 | Dr. RENUKA BHANDARI | Asst. Prof | E&TC |
| 27 | Prof. PREETI WARRIER | Asst. Prof | E&TC |
| 28 | Prof. GIRISH KAPSE | Asst. Prof | E&TC |
| 29 | DR. SURYAWANSHI R | Asst. Prof | E&TC |
| 30 | Prof. SHILPA PAWAR | Asst. Prof | E&TC |
| 31 | DR. ANITA JAIN | Asso.Prof | E&TC |
| 32 | Prof. MANISHA NILKANTH | Asst. Prof | E&TC |
| 33 | Prof. SNEHAL MARATHE | Asst. Prof | E&TC |
| 34 | Prof. DHANASHRI PATIL | Asst. Prof | E&TC |
| 35 | Prof. PRAGATI RANA | Asst. Prof | E&TC |







Director: 7249250115, Joint Director: 7249250117, Principal: 7249250186

Exch: 7249250183, 7249250184, 7249250185

Website: www.aitpune.com Email: ait@aitpune.edu.in

| 36 | Prof. HARJEET KAUR | Asst. Prof | E&TC |
|----|--------------------------|-------------|------|
| 37 | Dr. S R DHORE | Professor | Comp |
| 38 | Dr. N K BANSODE | Asso. Prof. | Comp |
| 39 | Prof. P R SONAWANE | Asst. Prof | Comp |
| 40 | Prof. MAHESH LONARE | Asst. Prof | Comp |
| 41 | Prof. VAISHALI GANGANWAR | Asst. Prof | Comp |
| 42 | Prof. ASHA SATHE | Asst. Prof | Comp |
| 43 | Prof. SUSHMA SHIRKE | Asst. Prof | Comp |
| 44 | Prof. ANUP KADAM | Asst. Prof | Comp |
| 45 | Prof. YOGITA HAMBIR | Asst. Prof | Comp |
| 46 | Prof.RUSHALI PATIL | Asst. Prof | Comp |
| 47 | Prof. SHARAYU LOKHANDE | Asst. Prof | Comp |
| 48 | Prof. NIKITA SINGHAL | Asst. Prof | Comp |
| 49 | Prof. PRAVEEN HORE | Asst. Prof | Comp |
| 50 | Prof. SAGAR RANE | Asst. Prof | Comp |
| 51 | Prof. ANANT KAULAGE | Asst. Prof | Comp |
| 52 | Prof. TRUPTI KATTE | Asst. Prof | Comp |
| 53 | Prof. SHUBHADA BHALERAO | Asst. Prof | Comp |
| 54 | Prof. SARIKA PATIL | Asst. Prof | Comp |
| 55 | Prof. DINESH PITAMBARE | Asst. Prof | Comp |





Director: 7249250115, Joint Director: 7249250117, Principal: 7249250186

Exch: 7249250183, 7249250184, 7249250185

Website: www.aitpune.com Email: ait@aitpune.edu.in

| 56 | Dr. S.M. SANSGIRI | Professor | Mech |
|----|-------------------------|-------------|------|
| 57 | Prof. R B PATIL | Professor | Mech |
| 58 | Prof. R S VERMA | Asso. Prof. | Mech |
| 59 | Prof. D.A. ZANPURE | Asso. Prof. | Mech |
| 60 | Prof. V R KULKARNI | Asso. Prof. | Mech |
| 61 | Dr. UMESH AWASARMOL | Asso. Prof. | Mech |
| 62 | DR. J D PATIL | Asst. Prof | Mech |
| 63 | DR. A M GADADE | Asst. Prof | Mech |
| 64 | Prof. RAVIRAJ GURAV | Asst. Prof | Mech |
| 65 | Prof. PANKAJ DORLIKAR | Asst. Prof | Mech |
| 66 | Prof. YOGESH PATEL | Asst. Prof | Mech |
| 67 | Dr. PRIETEE PUROHIT | Asst. Prof | Mech |
| 68 | Prof. S.M. GAIKWAD | Asst. Prof | Mech |
| 69 | Prof. ANAND RAMGUDE | Asst. Prof | Mech |
| 70 | Prof. MAHESH PHATANGARE | Asst. Prof | Mech |
| 71 | Prof. AKSHAY KULKARNI | Asst. Prof | Mech |
| 72 | Prof. RAJESH GODSE | Asst. Prof | Mech |
| 73 | DR. SUJATA MARATHE | Asso.Prof | ASGE |
| 74 | Prof. MRIDULA CHANDOLA | Asst. Prof | ASGE |
| 75 | Prof. ANITA SURYAWANSHI | Asst. Prof | ASGE |







Director: 7249250115, Joint Director: 7249250117, Principal: 7249250186

Exch: 7249250183, 7249250184, 7249250185

Website: www.aitpune.com Email: ait@aitpune.edu.in

Recognised by AICTE and DTE Maharashtra and affiliated to Savitrabai Phule Pune University

| 76 | Dr. ASHOK KUMAR SINGH | Asst. Prof | ASGE |
|----|-----------------------|-------------|------|
| 77 | Dr. SEEMA TIWARI | Asst. Prof | ASGE |
| 78 | Dr. MUNDHE GANESH | Asst. Prof | ASGE |
| 79 | DR. SWATI KULKARNI | Asso. Prof. | ASGE |
| 80 | Prof. VITTHAL HIVRALE | Asst. Prof | ASGE |
| 81 | Prof. PATIL RUSHIKESH | Asst. Prof | ASGE |
| 82 | Prof. SACHIN TANWADE | Asst. Prof | ASGE |
| 83 | Prof. NITYA BASKER | Asst. Prof | ASGE |
| 84 | Prof. SHARADA PATIL | Asst. Prof | ASGE |
| 85 | Prof. SANDEEP MISHRA | Asst. Prof | E&TC |
| 86 | Prof. TUSHAR CHITARE | Asst. Prof | E&TC |

Principal Army Institute of Technology Dighi Hillis, Pune - 411015



Director: 7249250115, Joint Director: 7249250117, Principal: 7249250186

Exch: 7249250183, 7249250184, 7249250185

Website: www.aitpune.com Email: ait@aitpune.edu.in

Recognised by AICTE and DTE Maharashtra and affiliated to Savitrabai Phule Pune University

List of full time Teachers (Departmental Affiliation)

| | Faculty 2018-2019 | | |
|------------|-------------------------------|-------------|------|
| Sr. No. | Name of the Full time teacher | Designation | Dept |
| 1 | Dr. SANGEETA JADHAV | Professor | IT |
| 2 | Dr RAHUL DESAI | Asso.Prof | IT |
| 3 | Prof. VAISHALI INGALE | Asst. Prof | IT |
| 4 | Dr. ASHWINI SAPKAL | Asst. Prof | IT |
| 5 | Prof. GEETA PATIL | Asst. Prof | IT |
| 6 | Prof. G M WALUNJKAR | Asst. Prof | IT |
| 7 | Prof. NILIMA WALDE | Asst. Prof | IT |
| 8 | Prof. SANDEEP SAMLETI | Asst. Prof | IT |
| 9 | Prof. GHOLAP YUVARAJ | Asst. Prof | IT |
| 10 | Prof. RUPALI BAGATE | Asst. Prof | IT |
| 11 | Prof. JOSHI APARNA S | Asst. Prof | IT |
| 12 | Dr. B.P. Patil | Principal | E&TC |
| 13 | Dr. G R PATIL | Professor | E&TC |
| 14 | Dr. K S SUREKHA | Professor | E&TC |





Director: 7249250115, Joint Director: 7249250117, Principal: 7249250186

Exch: 7249250183, 7249250184, 7249250185

Website: www.aitpune.com Email: ait@aitpune.edu.in

Recognised by AICTE and DTE Maharashtra and affiliated to Savitrabai Phule Pune University

| 15 | Dr. P B KARANDIKAR | Asso. Prof. | E&TC |
|----|------------------------|-------------|------|
| 16 | Prof. D G AURADKAR | Asso. Prof. | E&TC |
| 17 | Dr. SHRADDHA OZA | Asst. Prof | E&TC |
| 18 | Prof. J B JAWALE | Asst. Prof | E&TC |
| 19 | DR. SUSHMA PATIL | Asst. Prof | E&TC |
| 20 | Prof. VIJAY K KARRA | Asst. Prof | E&TC |
| 21 | Prof. AVINASH PATIL | Asst. Prof | E&TC |
| 22 | Dr. RENUKA BHANDARI | Asst. Prof | E&TC |
| 23 | Prof. PREETI WARRIER | Asst. Prof | E&TC |
| 24 | Prof. GIRISH KAPSE | Asst. Prof | E&TC |
| 25 | DR. SURYAWANSHI R | Asst. Prof | E&TC |
| 26 | Prof. SHILPA PAWAR | Asst. Prof | E&TC |
| 27 | Prof. MANISHA NILKANTH | Asst. Prof | E&TC |
| 28 | Prof. SNEHAL MARATHE | Asst. Prof | E&TC |
| 29 | Prof. DHANASHRI PATIL | Asst. Prof | E&TC |
| 30 | Prof. PRAGATI RANA | Asst. Prof | E&TC |
| 31 | Prof. HARJEET KAUR | Asst. Prof | E&TC |
| 32 | Prof. SHARADA PATIL | Asst. Prof | E&TC |
| 33 | Ms. MINA VAGHA | Asst. Prof | E&TC |
| 34 | Dr. S R DHORE | Professor | Comp |

Principal
Army Institute of Technology
26 Dighi Hillis, Pune - 411015



Director: 7249250115, Joint Director: 7249250117, Principal: 7249250186

Exch: 7249250183, 7249250184, 7249250185

Website: www.aitpune.com Email: ait@aitpune.edu.in

Recognised by AICTE and DTE Maharashtra and affiliated to Savitrabai Phule Pune University

| 35 | Dr. N K BANSODE | Professor | Comp |
|----|--------------------------|-------------|------|
| 36 | Dr JAYADEVAN R | Asso. Prof. | Comp |
| 37 | Prof. P R SONAWANE | Asst. Prof | Comp |
| 38 | Prof. MAHESH LONARE | Asst. Prof | Comp |
| 39 | Prof. VAISHALI GANGANWAR | Asst. Prof | Comp |
| 40 | Prof. ASHA SATHE | Asst. Prof | Comp |
| 41 | Prof. SUSHMA SHIRKE | Asst. Prof | Comp |
| 42 | Prof. ANUP KADAM | Asst. Prof | Comp |
| 43 | Prof. YOGITA HAMBIR | Asst. Prof | Comp |
| 44 | Prof.RUSHALI PATIL | Asst. Prof | Comp |
| 45 | Prof. SHARAYU LOKHANDE | Asst. Prof | Comp |
| 46 | Prof. NIKITA SINGHAL | Asst. Prof | Comp |
| 47 | Prof. PRAVEEN HORE | Asst. Prof | Comp |
| 48 | Prof. SAGAR RANE | Asst. Prof | Comp |
| 49 | Prof. YADAV SEETA | Asst. Prof | Comp |
| 50 | Prof. ANANT KAULAGE | Asst. Prof | Comp |
| 51 | Prof. KULDEEP HULE | Asst. Prof | Comp |
| 52 | Prof. TRUPTI KATTE | Asst. Prof | Comp |
| 53 | Prof. SHUBHADA BHALERAO | Asst. Prof | Comp |
| 54 | Dr. S.M. SANSGIRI | Professor | Mech |

Principal
Army Institute of Technology
Dighi Hillis, Pune - 411015



Director: 7249250115, Joint Director: 7249250117, Principal: 7249250186

Exch: 7249250183, 7249250184, 7249250185

Website: www.aitpune.com Email: ait@aitpune.edu.in

| 55 | Prof. R B PATIL | Professor | Mech |
|----|-------------------------|-------------|------|
| 56 | Prof. R S VERMA | Asso. Prof. | Mech |
| 57 | Prof. D.A. ZANPURE | Asso. Prof. | Mech |
| 58 | Prof. V R KULKARNI | Asso. Prof. | Mech |
| 59 | Dr. UMESH AWASARMOL | Asso. Prof. | Mech |
| 60 | DR. J D PATIL | Asst. Prof | Mech |
| 61 | DR. A M GADADE | Asst. Prof | Mech |
| 62 | Prof. RAVIRAJ GURAV | Asst. Prof | Mech |
| 63 | Prof. PANKAJ DORLIKAR | Asst. Prof | Mech |
| 64 | Prof. YOGESH PATEL | Asst. Prof | Mech |
| 65 | Dr. PRIETEE PUROHIT | Asst. Prof | Mech |
| 66 | Prof. S.M. GAIKWAD | Asst. Prof | Mech |
| 67 | Prof. ANAND RAMGUDE | Asst. Prof | Mech |
| 68 | Prof. MAHESH PHATANGARE | Asst. Prof | Mech |
| 69 | Prof. RAJESH GODSE | Asst. Prof | Mech |
| 70 | DR. SUJATA MARATHE | Asso.Prof | ASGE |
| 71 | Prof. MRIDULA CHANDOLA | Asst. Prof | ASGE |
| 72 | Prof. ANITA SURYAWANSHI | Asst. Prof | ASGE |
| 73 | Dr. ASHOK KUMAR SINGH | Asst. Prof | ASGE |
| 74 | Dr. SEEMA TIWARI | Asst. Prof | ASGE |
| 75 | Dr. MUNDHE GANESH | Asst. Prof | ASGE |





Director: 7249250115, Joint Director: 7249250117, Principal: 7249250186

Exch: 7249250183, 7249250184, 7249250185

Website: www.aitpune.com Email: ait@aitpune.edu.in

Recognised by AICTE and DTE Maharashtra and affiliated to Savitrabai Phule Pune University

| 76 | DR. SWATI KULKARNI | Asso. Prof. | ASGE |
|----|-----------------------|-------------|------|
| 77 | Prof. VITTHAL HIVRALE | Asst. Prof | ASGE |
| 78 | Prof. PATIL RUSHIKESH | Asst. Prof | ASGE |
| 79 | Prof. SACHIN TANWADE | Asst. Prof | ASGE |
| 80 | Prof. NITYA BASKER | Asst. Prof | ASGE |

Principal
Army Institute of Technology
Dighi Hillis, Pune - 411015



Director: 7249250115, Joint Director: 7249250117, Principal: 7249250186

Exch: 7249250183, 7249250184, 7249250185

Website: www.aitpune.com Email: ait@aitpune.edu.in

Recognised by AICTE and DTE Maharashtra and affiliated to Savitrabai Phule Pune University

List of full time Teachers (Departmental Affiliation)

| | Faculty 2019-2020 | | | |
|------------|-------------------------------|-------------|------|--|
| Sr. No. | Name of the Full time teacher | Designation | Dept | |
| 1 | Dr. SANGEETA JADHAV | Professor | ΙΤ | |
| 2 | Dr RAHUL DESAI | Asso.Prof | IT | |
| 3 | Prof. VAISHALI INGALE | Asst. Prof | IT | |
| 4 | Dr. ASHWINI SAPKAL | Asst. Prof | IT | |
| 5 | Prof. GEETA PATIL | Asst. Prof | IT | |
| 6 | Prof. G M WALUNJKAR | Asst. Prof | IT | |
| 7 | Prof. NILIMA WALDE | Asst. Prof | IT | |
| 8 | Prof. SANDEEP SAMLETI | Asst. Prof | IT | |
| 9 | Prof. GHOLAP YUVARAJ | Asst. Prof | IT | |
| 10 | Prof. RUPALI BAGATE | Asst. Prof | IT | |
| 11 | Prof. JOSHI APARNA S | Asst. Prof | IT | |
| 12 | Dr. B.P. Patil | Principal | E&TC | |
| 13 | Dr. G R PATIL | Professor | E&TC | |

Principal
Army Institute of Technology
Dight Hillis, Pune - 411015



Director: 7249250115, Joint Director: 7249250117, Principal: 7249250186

Exch: 7249250183, 7249250184, 7249250185

Website: www.aitpune.com Email: ait@aitpune.edu.in

| 14 | Dr. K S SUREKHA | Professor | E&TC |
|----|------------------------|-------------|------|
| 15 | Dr. P B KARANDIKAR | Asso. Prof. | E&TC |
| 16 | Prof. D G AURADKAR | Asso. Prof. | E&TC |
| 17 | Dr. SHRADDHA OZA | Asst. Prof | E&TC |
| 18 | Prof. J B JAWALE | Asst. Prof | E&TC |
| 19 | DR. SUSHMA PATIL | Asst. Prof | E&TC |
| 20 | Prof. VIJAY K KARRA | Asst. Prof | E&TC |
| 21 | Prof. AVINASH PATIL | Asst. Prof | E&TC |
| 22 | Dr. RENUKA BHANDARI | Asst. Prof | E&TC |
| 23 | Prof. PREETI WARRIER | Asst. Prof | E&TC |
| 24 | Prof. GIRISH KAPSE | Asst. Prof | E&TC |
| 25 | DR. SURYAWANSHI R | Asst. Prof | E&TC |
| 26 | Prof. SHILPA PAWAR | Asst. Prof | E&TC |
| 27 | Prof. MANISHA NILKANTH | Asst. Prof | E&TC |
| 28 | Prof. SNEHAL MARATHE | Asst. Prof | E&TC |
| 29 | Prof. DHANASHRI PATIL | Asst. Prof | E&TC |
| 30 | Prof. PRAGATI RANA | Asst. Prof | E&TC |
| 31 | Prof. HARJEET KAUR | Asst. Prof | E&TC |
| 32 | Dr. S R DHORE | Professor | Comp |





Director: 7249250115, Joint Director: 7249250117, Principal: 7249250186

Exch: 7249250183, 7249250184, 7249250185

Website: www.aitpune.com Email: ait@aitpune.edu.in

| 33 | Dr. N K BANSODE | Professor | Comp |
|----|--------------------------|-------------|------|
| 34 | Dr JAYADEVAN R | Asso. Prof. | Comp |
| 35 | Prof. P R SONAWANE | Asst. Prof | Comp |
| 36 | Prof. MAHESH LONARE | Asst. Prof | Comp |
| 37 | Prof. VAISHALI GANGANWAR | Asst. Prof | Comp |
| 38 | Prof. ASHA SATHE | Asst. Prof | Comp |
| 39 | Prof. SUSHMA SHIRKE | Asst. Prof | Comp |
| 40 | Prof. ANUP KADAM | Asst. Prof | Comp |
| 41 | Prof. YOGITA HAMBIR | Asst. Prof | Comp |
| 42 | Prof.RUSHALI PATIL | Asst. Prof | Comp |
| 43 | Prof. SHARAYU LOKHANDE | Asst. Prof | Comp |
| 44 | Prof. NIKITA SINGHAL | Asst. Prof | Comp |
| 45 | Prof. PRAVEEN HORE | Asst. Prof | Comp |
| 46 | Prof. YADAV SEETA | Asst. Prof | Comp |
| 47 | Prof. SAGAR RANE | Asst. Prof | Comp |
| 48 | Prof. ANANT KAULAGE | Asst. Prof | Comp |
| 49 | Prof. KULDEEP HULE | Asst. Prof | Comp |
| 50 | Prof. TRUPTI KATTE | Asst. Prof | Comp |
| 51 | Prof. SHUBHADA BHALERAO | Asst. Prof | Comp |



ONWARD TO GLORY

Army Institute Of Technology (AIT), Dighi Camp, Pune - 15.

Director: 7249250115, Joint Director: 7249250117, Principal: 7249250186

Exch: 7249250183, 7249250184, 7249250185

Website: www.aitpune.com Email: ait@aitpune.edu.in

Recognised by AICTE and DTE Maharashtra and affiliated to Savitrabai Phule Pune University

| 52 | Dr. S.M. SANSGIRI | Professor | Mech |
|----|-------------------------|-------------|------|
| 53 | Prof. R B PATIL | Professor | Mech |
| 54 | Prof. R S VERMA | Asso. Prof. | Mech |
| 55 | Prof. D.A. ZANPURE | Asso. Prof. | Mech |
| 56 | Prof. V R KULKARNI | Asso. Prof. | Mech |
| 57 | Dr. UMESH AWASARMOL | Asso. Prof. | Mech |
| 58 | DR. J D PATIL | Asst. Prof | Mech |
| 59 | Prof. RAVIRAJ GURAV | Asst. Prof | Mech |
| 60 | Prof. PANKAJ DORLIKAR | Asst. Prof | Mech |
| 61 | Prof. YOGESH PATEL | Asst. Prof | Mech |
| 62 | Dr. PRIETEE PUROHIT | Asst. Prof | Mech |
| 63 | Prof. S.M. GAIKWAD | Asst. Prof | Mech |
| 64 | Prof. ANAND RAMGUDE | Asst. Prof | Mech |
| 65 | Prof. MAHESH PHATANGARE | Asst. Prof | Mech |
| 66 | Prof. RAJESH GODSE | Asst. Prof | Mech |
| 67 | DR. SUJATA MARATHE | Asso.Prof | ASGE |
| 68 | Prof. MRIDULA CHANDOLA | Asst. Prof | ASGE |
| 69 | Prof. ANITA SURYAWANSHI | Asst. Prof | ASGE |
| 70 | Dr. ASHOK KUMAR SINGH | Asst. Prof | ASGE |
| 71 | Dr. SEEMA TIWARI | Asst. Prof | ASGE |

Principal
Army Institute of Technology



Director: 7249250115, Joint Director: 7249250117, Principal: 7249250186

Exch: 7249250183, 7249250184, 7249250185

Website: www.aitpune.com Email: ait@aitpune.edu.in

Recognised by AICTE and DTE Maharashtra and affiliated to Savitrabai Phule Pune University

| 72 | Dr. MUNDHE GANESH | Asst. Prof | ASGE |
|----|-----------------------|-------------|------|
| 73 | DR. SWATI KULKARNI | Asso. Prof. | ASGE |
| 74 | Prof. VITTHAL HIVRALE | Asst. Prof | ASGE |
| 75 | Prof. PATIL RUSHIKESH | Asst. Prof | ASGE |
| 76 | Prof. SACHIN TANWADE | Asst. Prof | ASGE |
| 77 | Prof. NITYA BASKER | Asst. Prof | ASGE |

Principal
Army Institute of Technology
Dighi Hillis, Pune - 411015

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015

Agreement between the Employee and the Employer (Contractual)

AGREEMENT

To, Mr. Ajinkya Deshmukh, 2.3 July 2016

An agreement is made on this 23rd day of July 2016, between Mr. Ajinkya Deshmukh hereinafter called the faculty of the Army Institute of Technology, the Party No.1 of the One Part and the Director on behalf of the Army Institute of Technology as well as on behalf of Army Welfare Education Society, New Delhi (AWES) hereinafter called the Employer, the Party No.2 of the other Part. The Party No.2 hereby agrees to employ the Party No.1 as contractual faculty. Party No 1 hereby agrees to serve as Assistant Professor in Electronics & Telecommunication Engineering as contractual faculty in the Army Institute of Technology on the terms and conditions enumerated as follows:-

- 1. That Party No.1's employment as contractual faculty as Assistant Professor in Electronics & Telecommunication Engineering is for the period 25 Jul 2016 to 31 May 2017 and will automatically terminate on completion of the said tenure. He shall be paid a consolidated pay of 44,000/- per month(all inclusive) in accordance with the rates prescribed by the AWES Rules and Regulations from time to time and applicable to his case. Army Institute of Technology comes under the category of Unaided Private Colleges. The service of Party No 1 would therefore be private service.
- 2. The service conditions of Party No 1 will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time. Party No 1 will study these rules and regulations at the time of joining the appointment and submit a certificate before joining duty that Party No 1 has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Party No 1 will also abide by orders and instructions (Oral or written) given by or on behalf of Party No 2.

- Party No. 1 will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith).
- 4. During the period of employment Party No. 2 is empowered to terminate the services of Party No.1 by giving one month notice or salary in lieu of notice. Likewise, the Party No. 1 may also resign by giving one month notice or salary in lieu of notice. Party No 1 can leave the service of the Institute only on acceptance of resignation by party No 2. If party No 1 resigns from the service during academic session and/or leaves the service of the Institute without acceptance of his resignation, the security deposit of party No 1 will stand forfeited.
- 5. Party No 1 will keep security deposit equivalent to one month emoluments with the Institute. Party No 2 will recover the amount of security deposit from the salary of party No 1 in six equal installments. Party No 2 will return the security deposit to party No 1 interest free after completion of the contractual period or earlier in case party No 1 leaves the service of party No 2 earlier subject to the conditions laid down in para 4 above.
- 6. During the service under this AGREEMENT, the Party No.1 will be liable to disciplinary action in accordance with the Rules and Regulations of AWES and those of the Institute framed from time to time for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or non-performance or of any breach of duties or any of the provisions of the rules and regulations or the code of conduct as prescribed by the AWES and the said Institute.
- 7. The appointment of party No 1 has been made on the basis of certificates/degrees/diplomas submitted by party No 1 and information given by party No 1 during the interview. If the certificates / degrees / diplomas submitted by party No 1 are found to be fake / false at any time and / or the information given by party No 1 during the interview is found to be false, the appointment of party No 1 would be invalid abolition and terminated without any notice or salary in lieu of notice by party No 2.
- 8. The Party No.1 will apply himself honestly, diligently and efficiently under the orders and instructions of the Institute Managing Committee / Principal under whom he shall be placed as faculty / employee in the Institute and he shall discharge all duties pertaining to that office and/or

which are necessary to be done in his capacity as aforesaid and will make himself in all respects as useful as may be required of him. He shall always act in paramount interest of the institution.

- 9. Duties of Party No.1 shall, include the usual duties of the post for which he is employed and any other suitable duty / duties, which the employer may call upon him to perform. The Party No.1 shall not either directly or indirectly engage and be concerned in trade or in a private professional practice, but shall devote the whole of his time and attention to the service of the employer. Party No.1 shall use his utmost exertions to promote the interests of the employer. He shall conform with and be subject to the terms and conditions of employment, issued by the AWES as well as the Institute Managing Committee from time to time.
- 10. Invalidity on Account of Incapacity. If at any time, Medical Officer designated by the Party No.2 certifies that the Party No.1 is by reason of any infirmity of mind or body, is incapable of rendering efficient service in an Army Institute, the Party No.1 shall be called upon to relinquish his employment. The decision of the management committee shall be final and binding.
- The Party No.1 shall be entitled for 7 days Casual Leave & 5 days Medical Leave and 10 days Privilege Leave for the said period.

In witness whereof the Parties hereto set their hands this day of the month and year first above written.

(Party No. 1)

Director

Army Institute of Technology Dighi Hills, Pune - 411 015

Copy to: Account Section,AIT Personal file.

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015

Agreement between the Employee and the Employer (Contractual)

AGREEMENT

To, Mr. Ajinkya Deshmukh, 2.3 July 2016

An agreement is made on this 23rd day of July 2016, between Mr. Ajinkya Deshmukh hereinafter called the faculty of the Army Institute of Technology, the Party No.1 of the One Part and the Director on behalf of the Army Institute of Technology as well as on behalf of Army Welfare Education Society, New Delhi (AWES) hereinafter called the Employer, the Party No.2 of the other Part. The Party No.2 hereby agrees to employ the Party No.1 as contractual faculty. Party No 1 hereby agrees to serve as Assistant Professor in Electronics & Telecommunication Engineering as contractual faculty in the Army Institute of Technology on the terms and conditions enumerated as follows:-

- 1. That Party No.1's employment as contractual faculty as Assistant Professor in Electronics & Telecommunication Engineering is for the period 25 Jul 2016 to 31 May 2017 and will automatically terminate on completion of the said tenure. He shall be paid a consolidated pay of 44,000/- per month(all inclusive) in accordance with the rates prescribed by the AWES Rules and Regulations from time to time and applicable to his case. Army Institute of Technology comes under the category of Unaided Private Colleges. The service of Party No 1 would therefore be private service.
- 2. The service conditions of Party No 1 will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time. Party No 1 will study these rules and regulations at the time of joining the appointment and submit a certificate before joining duty that Party No 1 has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Party No 1 will also abide by orders and instructions (Oral or written) given by or on behalf of Party No 2.

- Party No. 1 will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith).
- 4. During the period of employment Party No. 2 is empowered to terminate the services of Party No. 1 by giving one month notice or salary in lieu of notice. Likewise, the Party No. 1 may also resign by giving one month notice or salary in lieu of notice. Party No 1 can leave the service of the Institute only on acceptance of resignation by party No 2. If party No 1 resigns from the service during academic session and/or leaves the service of the Institute without acceptance of his resignation, the security deposit of party No 1 will stand forfeited.
- 5. Party No 1 will keep security deposit equivalent to one month emoluments with the Institute. Party No 2 will recover the amount of security deposit from the salary of party No 1 in six equal installments. Party No 2 will return the security deposit to party No 1 interest free after completion of the contractual period or earlier in case party No 1 leaves the service of party No 2 earlier subject to the conditions laid down in para 4 above.
- 6. During the service under this AGREEMENT, the Party No.1 will be liable to disciplinary action in accordance with the Rules and Regulations of AWES and those of the Institute framed from time to time for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or non-performance or of any breach of duties or any of the provisions of the rules and regulations or the code of conduct as prescribed by the AWES and the said Institute.
- 7. The appointment of party No 1 has been made on the basis of certificates/degrees/diplomas submitted by party No 1 and information given by party No 1 during the interview. If the certificates / degrees / diplomas submitted by party No 1 are found to be fake / false at any time and / or the information given by party No 1 during the interview is found to be false, the appointment of party No 1 would be invalid abolition and terminated without any notice or salary in lieu of notice by party No 2.
- 8. The Party No.1 will apply himself honestly, diligently and efficiently under the orders and instructions of the Institute Managing Committee / Principal under whom he shall be placed as faculty / employee in the Institute and he shall discharge all duties pertaining to that office and/or

which are necessary to be done in his capacity as aforesaid and will make himself in all respects as useful as may be required of him. He shall always act in paramount interest of the institution.

- 9. Duties of Party No.1 shall, include the usual duties of the post for which he is employed and any other suitable duty / duties, which the employer may call upon him to perform. The Party No.1 shall not either directly or indirectly engage and be concerned in trade or in a private professional practice, but shall devote the whole of his time and attention to the service of the employer. Party No.1 shall use his utmost exertions to promote the interests of the employer. He shall conform with and be subject to the terms and conditions of employment, issued by the AWES as well as the Institute Managing Committee from time to time.
- 10. Invalidity on Account of Incapacity. If at any time, Medical Officer designated by the Party No.2 certifies that the Party No.1 is by reason of any infirmity of mind or body, is incapable of rendering efficient service in an Army Institute, the Party No.1 shall be called upon to relinquish his employment. The decision of the management committee shall be final and binding.
- The Party No.1 shall be entitled for 7 days Casual Leave & 5 days
 Medical Leave and 10 days Privilege Leave for the said period.

In witness whereof the Parties hereto set their hands this day of the month and year first above written.

(Party No. 1)

Director

Army Institute of Technology Dighi Hills, Pune - 411 015

Copy to: Account Section, AIT Personal file.

RELIEVING CERTIFICATE

This is to certify that Mr. Akshay C. Kulkarni was working in this Institute in Mechanical Engineering Department as Assistant Professor on adhoc basis w.e.f. 15 Jan 2017 till 30 Apr 2018.

He was relieved from the services of AlT w.e.f. 30 Apr 2018 after working hours.

This certificate is issued on his request.

Date: 03 May 2018

Place: Pune

PUNE 411015 6

(Dr. B.P. Patil)

Principal
Army Institute of Technology
Dighi Hills, Pune-411 615.

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015

Agreement between the Employee and the Employer (Contractual)

AGREEMENT

To, Mrs. Amruta Chaitanya, 3 o May 2016

An agreement is made on this 30th day of May 2016, between Mrs. Amruta Chaitanya hereinafter called the faculty of the Army Institute of Technology, the Party No.1 of the One Part and the Director on behalf of the Army Institute of Technology as well as on behalf of Army Welfare Education Society, New Delhi (AWES) hereinafter called the Employer, the Party No.2 of the other Part. The Party No.2 hereby agrees to employ the Party No.1 as contractual faculty. Party No 1 hereby agrees to serve as Assistant Professor in Mechanical Engineering as contractual faculty in the Army Institute of Technology on the terms and conditions enumerated as follows:

- 1. That Party No.1's employment as contractual faculty as Assistant Professor in Mechanical Engineering is for the period O1 Jun 2016 to 30 Apr 2017 and will automatically terminate on completion of the said tenure. She shall be paid a consolidated pay of 40,000/- per month(all inclusive) in accordance with the rates prescribed by the AWES Rules and Regulations from time to time and applicable to her case. Army Institute of Technology comes under the category of Unaided Private Colleges. The service of Party No 1 would therefore be private service.
- 2. The service conditions of Party No 1 will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time. Party No 1 will study these rules and regulations at the time of joining the appointment and submit a certificate before joining duty that Party No 1 has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Party No 1 will also abide by orders and instructions (Oral or written) given by or on behalf of Party No 2.

- Party No. 1 will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith).
- 4. During the period of employment Party No. 2 is empowered to terminate the services of Party No.1 by giving one month notice or salary in lieu of notice. Likewise, the Party No. 1 may also resign by giving one month notice or salary in lieu of notice. Party No 1 can leave the service of the Institute only on acceptance of resignation by party No 2. If party No 1 resigns from the service during academic session and/or leaves the service of the Institute without acceptance of her resignation, the security deposit of party No 1 will stand forfeited.
- 5. Party No 1 will keep security deposit equivalent to one month emoluments with the Institute. Party No 2 will recover the amount of security deposit from the salary of party No 1 in six equal installments. Party No 2 will return the security deposit to party No 1 interest free after completion of the contractual period or earlier in case party No 1 leaves the service of party No 2 earlier subject to the conditions laid down in para 4 above.
- 6. During the service under this AGREEMENT, the Party No.1 will be liable to disciplinary action in accordance with the Rules and Regulations of AWES and those of the Institute framed from time to time for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or non-performance or of any breach of duties or any of the provisions of the rules and regulations or the code of conduct as prescribed by the AWES and the said Institute.
- 7. The appointment of party No 1 has been made on the basis of certificates/degrees/diplomas submitted by party No 1 and information given by party No 1 during the interview. If the certificates / degrees / diplomas submitted by party No 1 are found to be fake / false at any time and / or the information given by party No 1 during the interview is found to be false, the appointment of party No 1 would be invalid abolition and terminated without any notice or salary in lieu of notice by party No 2.
- 8. The Party No.1 will apply herself honestly, diligently and efficiently under the orders and instructions of the Institute Managing Committee / Principal under whom she shall be placed as faculty / employee in the Institute and she shall discharge all duties pertaining to that office and/or

which are necessary to be done in her capacity as aforesaid and will make herself in all respects as useful as may be required of her. She shall always act in paramount interest of the institution.

- Duties of Party No.1 shall, include the usual duties of the post for which she is employed and any other suitable duty / duties, which the employer may call upon her to perform. The Party No.1 shall not either directly or indirectly engage and be concerned in trade or in a private professional practice, but shall devote the whole of her time and attention to the service of the employer. Party No.1 shall use her utmost exertions to promote the interests of the employer. She shall conform with and be subject to the terms and conditions of employment, issued by the AWES as well as the Institute Managing Committee from time to time.
- 10. Invalidity on Account of Incapacity. If at any time, Medical Officer designated by the Party No.2 certifies that the Party No.1 is by reason of any infirmity of mind or body, is incapable of rendering efficient service in an Army Institute, the Party No.1 shall be called upon to relinquish her employment. The decision of the management committee shall be final and binding.
- 11. The Party No.1 shall be entitled for 7 days Casual Leave & 5 days Medical Leave for the said period.

In witness whereof the Parties hereto set their hands this day of the month and year first above written.

(Party No. 1)

Director

Army Institute of Technology Dighi Hills, Pune - 411 015

Copy to: Account Section.AIT Personal file.

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015

Agreement between the Employee and the Employer (Contractual)

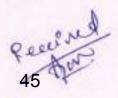
AGREEMENT

To, Mrs. Amruta Joshi,

16 Jun 2016

An agreement is made on this 16th day of Jun 2016, between Mrs. Amruta Joshi hereinafter called the faculty of the Army Institute of Technology, the Party No.1 of the One Part and the Director on behalf of the Army Institute of Technology as well as on behalf of Army Welfare Education Society, New Delhi (AWES) hereinafter called the Employer, the Party No.2 of the other Part. The Party No.2 hereby agrees to employ the Party No.1 as contractual faculty. Party No 1 hereby agrees to serve as Assistant Professor in Electronics & Telecommunication Engineering as contractual faculty in the Army Institute of Technology on the terms and conditions enumerated as follows:

- Assistant Professor in Electronics & Telecommunication Engineering is for the period 15 Jun 2016 to 30 Apr 2017 and will automatically terminate on completion of the said tenure. She shall be paid a consolidated pay of 40,000/- per month(all inclusive) in accordance with the rates prescribed by the AWES Rules and Regulations from time to time and applicable to her case. Army Institute of Technology comes under the category of Unaided Private Colleges. The service of Party No 1 would therefore be private service.
- 2. The service conditions of Party No 1 will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time. Party No 1 will study these rules and regulations at the time of joining the appointment and submit a certificate before joining duty that Party No 1 has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Party No 1 will also abide by orders and instructions (Oral or written) given by or on behalf of Party No 2.



- Party No. 1 will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith).
- 4. During the period of employment Party No. 2 is empowered to terminate the services of Party No.1 by giving one month notice or salary in lieu of notice. Likewise, the Party No. 1 may also resign by giving one month notice or salary in lieu of notice. Party No 1 can leave the service of the Institute only on acceptance of resignation by party No 2. If party No 1 resigns from the service during academic session and/or leaves the service of the Institute without acceptance of her resignation, the security deposit of party No 1 will stand forfeited.
- 5. Party No 1 will keep security deposit equivalent to one month emoluments with the Institute. Party No 2 will recover the amount of security deposit from the salary of party No 1 in six equal installments. Party No 2 will return the security deposit to party No 1 interest free after completion of the contractual period or earlier in case party No 1 leaves the service of party No 2 earlier subject to the conditions laid down in para 4
- 6. During the service under this AGREEMENT, the Party No.1 will be liable to disciplinary action in accordance with the Rules and Regulations of AWES and those of the Institute framed from time to time for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or non-performance or of any breach of duties or any of the provisions of the rules and regulations or the code of conduct as prescribed by the AWES and the said Institute.
- 7. The appointment of party No 1 has been made on the basis of certificates/degrees/diplomas submitted by party No 1 and information given by party No 1 during the interview. If the certificates / degrees / and / or the information given by party No 1 are found to be fake / false at any time be false, the appointment of party No 1 would be invalid abolition and terminated without any notice or salary in lieu of notice by party No 2.
- 8. The Party No.1 will apply herself honestly, diligently and efficiently under the orders and instructions of the Institute Managing Committee / Principal under whom she shall be placed as faculty / employee in the Institute and she shall discharge all duties pertaining to that office and/or

which are necessary to be done in her capacity as aforesaid and will make herself in all respects as useful as may be required of her. She shall always act in paramount interest of the institution.

- 9. Duties of Party No.1 shall, include the usual duties of the post for which she is employed and any other suitable duty / duties, which the employer may call upon her to perform. The Party No.1 shall not either directly or indirectly engage and be concerned in trade or in a private professional practice, but shall devote the whole of her time and attention to the service of the employer. Party No.1 shall use her utmost exertions to promote the interests of the employer. She shall conform with and be subject to the terms and conditions of employment, issued by the AWES as well as the Institute Managing Committee from time to time.
- 10. Invalidity on Account of Incapacity. If at any time, Medical Officer designated by the Party No.2 certifies that the Party No.1 is by reason of any infirmity of mind or body, is incapable of rendering efficient service in an Army Institute, the Party No.1 shall be called upon to relinquish her employment. The decision of the management committee shall be final and binding.
- The Party No.1 shall be entitled for 7 days Casual Leave & 5 days
 Medical Leave and 11 days Privilege Leave for the said period.

In witness whereof the Parties hereto set their hands this day of the month and year first above written.

(Party No. 1)

Director

Army Institute of Technology Dighi Hills, Pune - 411 015

Copy to: Account Section, AIT Personal file.

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS, PUNE - 411 015

Appointment order (Teaching)

Ref No.: AIT/Adm/0032/A.S.

Date: 1 ≥ Aug 2009

To,

Mr. Anand Ramgude

Dear Sir,

1 It is hereby informed that, you are appointed as management appointment on adhoc basis as '<u>Lecturer -Mechanical Engineering Dept'</u> for the period <u>17 Aug 2009 till 30 Jun 2010</u>, on the following terms and conditions:

You will be paid:

- (a) A basic pay of Rs. 8000/- per month in the pay scale of Rs. 8000-275-13500.
- (b) You will be entitled for 7 casual, 7 Medical and 11 Privilege leaves for the said period.
- (c) You will not be entitled for any other leave, than mentioned above.
- (d) Your services will be governed by the rules and regulations of the Army Welfare Education Society and Army Institute of Technology, Pune.
- (e) Your services may be terminated at any time by the Management by giving one month's notice or one month's pay in lieu of the notice. This termination could be on any account as decided by the Management who is not bound to assign any reasons for this termination.
- (f) If for some reason you decide to leave this job, you must give one month's notice or one month's pay in lieu of it.
- (g) You should submit the original as well as true copies of passing certificates marksheets, experience certificate, discharge / relieving certificate, L.P. Certificates etc. before joining.



- (h) In case you are involved in unlawful activities or are found irregular and negligent, your appointment shall be terminated without any notice.
- (j) In addition to the duties presently assigned, you will perform all such duties assigned by the Management from time to time.

Director

Army Institute of Technology Dighi Hills, Pune - 411 015

Copy To: 1. Account Section

Personal file.

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS, PUNE - 411 015

Appointment order (Teaching)

Ref No.: AIT/Adm/0032/T.S. Date: 0 > July 2010

To,

Mr. Anand Ramgude,

Dear Sir,

It is hereby informed that, you are appointed on adhoc as 'Lecturer- Mechanical Engineering' period for the 07 July 2010 to 31 May 2011 on the following terms and conditions:

You will be paid:

- (a) A basic pay of Rs. 8275/- per month in the pay scale of Rs. 8000-275-13500.
- Dearness Allowance, City Compensatory allowance, House Rent Allowance and such other allowances as prescribed by the Army Welfare Education Society.
- (c) You will be entitled for 7 days Casual leave & 7 days Medical leave for the said period. In addition you will be entitled for 20 days vacation on completion of 11 months service in AIT.
- (d) Your services will be governed by the rules and regulations of the Army Welfare Education Society and Army Institute of Technology, Pune.
- Your services may be terminated at any time by the Management by giving one month's notice or one month's pay (Basic + DA) in lieu of the notice. This termination could be on any account as decided by the Management who is not bound to assign any reasons for this termination.
- If for some reason you decide to leave this job, you must give one month's notice or one month's pay (Basic + DA) in lieu of it.

- (g) You should submit the original as well as true copies of passing certificates marksheets, experience certificate, discharge / relieving certificate, L.P. Certificates etc. before joining.
- (h) In case you are involved in unlawful activities or are found irregular and negligent, your appointment shall be terminated without any notice.
- (i) You have to communicate your acceptance of this order to the Institution within seven days from the date of receiving this Order, failing which your appointment is liable to be cancelled.

1031

Director

Army Institute of Technology Dighi Hills, Pune - 411 015

Copy To: 1. Account Section

Personal file.

A to deligable of the first way and the same of the sa

Received: Brand Rangude

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 31 Jul 10

To.

Mr A A Ramgude

SUB: APPOINTMENT TO THE POST OF 'LECTURER' IN MECHANICAL ENGINEERING

Madam,

In response to our advertisement dated 17 May 2010, you had applied for the post of Lecturer in Mechanical Engineering. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 8000-275-13500 with effect from 02 Aug 2010. Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government and the Management from time to time.
- (a) You are appointed in clear vacancy on full-time/ part time basis on probation for a period of two years(s) from the date of joining.
 - (b) Your appointment is purely temporary for a period from
 - (c) Your appointment is on the leave vacancy for the period from

| | (d) The post is reserved for since you belong to the said category, you are appointed on full-time basis on probation for a period of year(s) from the date of joining. |
|----|---|
| | (e) The post is reserved for Since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of |
| | You shall not have any claim on the said post in future. (f) This is temporary vacancy caused by Hence you are appointed full-time on purely temporary basis for a period of |
| | (g) Your appointment is on part-time/clock hour basis only. |
| 3. | (i) You will be paid basic pay of Rs. 8275/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment. |
| | (ii) You will be paid remuneration at the rate of Rs per lecture/per hour. |
| | (iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education. |
| 4. | (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/ UGC or the Central Council pertaining to your faculty within the stipulated period. |
| | (b) You shall have to acquire the qualifications |
| 5. | Your appointment is subject to the minimum number of students and the workload prescribed for the post. |
| 6. | You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your dutie 53 |

- In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
- 8. You will be allowed to join the duties on production of -

(i) Two Passport size Photographs.

- (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
- (iii) Discharge Certificate from previous employer (if any).
- 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
- 10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
- You will not conduct or engage yourself in any private tutions or private coaching classes.
- 12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- Your services are transferable to any other college/institutions run by the Management.
- 14. Your appointment may be terminated at any time, by either side/party, by giving one month's notice or one month's basic pay. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
- You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.
- You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.

- 17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
- You are not entitled to vacation till you complete one year service with AIT.
- 19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- 20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully

Director

Army Institute of Technology Dighi Hills, Pune - 411 015

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015

CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 05 JUL 2017

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as AIT) by its Director.

AND

Mr. Anant Kaulage,

Age: 33, Occupation: Service

Address: Holkarwadi, Tal -Haveli, Pune.

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Computer Engineering Department maintained by it for the period 06 Jul 2017 to 30 Apr 2018, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to him accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

Received Infa.

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

- Mr. Anant Kaulage hereby agrees to perform the work relating to the teaching in Computer Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and he will be designated for the sake of convenience as Assistant Professor (Computer).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 30 Apr 2018 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
- AIT shall pay the employee a total consideration of Rs. 42,400/- per month.
- 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- 5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from his salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of his resignation by the competent authority, the security deposit will stand forfeited.
- 7. This agreement is executed on the basis of information given by the employee in his application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

- The address as indicated in the application by the employee shall be 8. deemed to be correct for sending any communication to him. Every communication addressed to him at the given address shall be deemed to have been served upon him. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- This contract of temporary assignment can be terminated by AIT without Q. assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- This contract shall be automatically terminated at any time in the event 10. of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
- In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on his part, he shall be liable to deductions from his salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- In case the employee is found to be involved in illegal and unlawful 12. activities or found irregular or negligent, or committing any other misconduct then his services can be terminated without any notice.
- The employee shall perform all such duties as may be assigned to him 13. and /or as directed by the authorities of AIT from time to time.
- While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
- This Agreement does not confer any right to the employee to claim 15. employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

1. Dinesh Pitumbine

Truph Katte 185

Copy to : Account Section AIT. Personal file.

Director, AIT

Mr. Anant Kaulage)

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015 CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 08 JUN 2018

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as AIT) by its Director.

AND

Mr. Anant Kaulage,

Age: 34, Occupation: Service

Address: Holkarwadi, Tal -Haveli, Pune.

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Computer Engineering Department maintained by it for the period 11 Jun 2018 to 30 Apr 2019, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to him accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015 CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 08 JUN 2018

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as AIT) by its Director.

AND

Mr. Anant Kaulage,

Age: 34, Occupation: Service

Address: Holkarwadi, Tal -Haveli, Pune.

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Computer Engineering Department maintained by it for the period 11 Jun 2018 to 30 Apr 2019, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to him accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

- Mr. Anant Kaulage hereby agrees to perform the work relating to the teaching in Computer Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and he will be designated for the sake of convenience as Assistant Professor (Computer).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 30 Apr 2019 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
- AIT shall pay the employee a total consideration of Rs. 43,672/- per month.
- 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- 5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from his salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of his resignation by the competent authority, the security deposit will stand forfeited.
- 7. This agreement is executed on the basis of information given by the employee in his application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

- 8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to him. Every communication addressed to him at the given address shall be deemed to have been served upon him. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- 9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- 10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
- 11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on his part, he shall be liable to deductions from his salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- 12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then his services can be terminated without any notice.
- The employee shall perform all such duties as may be assigned to him and /or as directed by the authorities of AIT from time to time.
- While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
- 15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED. In the presence of

1. P. D. Hox

Mori

Copy to : Account Section AIT.

Personal file.

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015

CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 27 MAY 2019

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as AIT) by its Director.

AND

Mr. Anant Kaulage,

Age: 35, Occupation: Service

Address: Holkarwadi, Tal -Haveli, Pune.

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Computer Engineering Department maintained by it for the period 11 Jun 2019 to 30 Apr 2021, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to him accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

Received y -

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

- Mr. Anant Kaulage hereby agrees to perform the work relating to the teaching in Computer Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and he will be designated for the sake of convenience as Assistant Professor (Computer).
- It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 30 Apr 2021 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
- AIT shall pay the employee a total consideration of Rs. 55,500/- per month.
- 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- 5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from his salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of his resignation by the competent authority, the security deposit will stand forfeited.
- 7. This agreement is executed on the basis of information given by the employee in his application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

- 8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to him. Every communication addressed to him at the given address shall be deemed to have been served upon him. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- 9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- 10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
- 11. You will be entitled for vacation during your period of this appointment as follows:
 - a) Summer vacation 2020

30 days

b) Winter vacation 2020

20 days

- 12. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on his part, he shall be liable to deductions from his salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- 13. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then his services can be terminated without any notice.
- 14. The employee shall perform all such duties as may be assigned to him and /or as directed by the authorities of AIT from time to time.
- While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
- 16. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

1. Hulled K.A

5 Olly DA. WIL

Copy to : Account Section AIT.

Personal file.

(Mr. Anant Kaulage)

CHNOLOGY (7)

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015 CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 05 JUL 2021

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as AIT) by its Director.

AND

Mr. Anant Kaulage,

Age: 37, Occupation: Service

Address: Holkarwadi, Tal -Haveli, Pune

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Computer Engineering Department maintained by it for the period 01 Jul 2021 to 31 May 2023, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to him accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

- Mr. Anant Kaulage hereby agrees to perform the work relating to the teaching in Computer Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and he will be designated for the sake of convenience as Assistant Professor (Computer).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 31 May 2023 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
- AIT shall pay the employee a total consideration of Rs. 58,880/- per month.
- 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- 5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from his salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of his resignation by the competent authority, the security deposit will stand forfeited.
- 7. This agreement is executed on the basis of information given by the employee in his application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

- The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to him. Every communication addressed to him at the given address shall be deemed to have been served upon him. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the 9 employee or one month's consideration in lieu of the notice. employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under 10. this contract or does not necessitate engaging any person or the requirement is otherwise over.
- You will be entitled for vacation during your period of this appointment 11. as follows:
 - 10 days a) Winter Vacation 2021 b) Summer vacation 2022 22 days 10 days c) Winter vacation 2022
- In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any 12. requirement, order or departmental instructions or from any neglect whatsoever on his part, he shall be liable to deductions from his salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other 13. misconduct then his services can be terminated without any notice.
- The employee shall perform all such duties as may be assigned to him and /or as directed by the authorities of AIT from time to time. 14.
- While in service, the employee shall not undertake any other part-time, 15. full-time paid or honorary job or employment.
- This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will 16. not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

1. Kuldeep A Hale Junion. Lyword.

2. Mrs. Ravindea Dury - Gam

Copy to: Account a

Personal file.

- The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to him. Every communication addressed to him at the given address shall be deemed to have been served upon him. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- This contract of temporary assignment can be terminated by AIT without 9. assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- This contract shall be automatically terminated at any time in the event 10. of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
- You will be entitled for vacation during your period of this appointment 11. as follows:
 - 10 days a) Winter Vacation 2021 22 days b) Summer vacation 2022
 - 10 days c) Winter vacation 2022
- In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on his part, he shall be liable to deductions from his salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then his services can be terminated without any notice.
- The employee shall perform all such duties as may be assigned to him and /or as directed by the authorities of AIT from time to time.
- While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
- This Agreement does not confer any right to the employee to claim 16. employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

1. Kuldeep A Hole Junios

2.m. Ravindea Dum-Gar

Director, AIT

(Mr. Anant Kaulage)

Copy to : Account Section AIT.

Personal file.

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015

Agreement between the Employee and the Employer (Contractual)

AGREEMENT

To, Dr. Anita Jain, 5 4 Jun 2014

An agreement is made on this O3rd day of June 2014, between Dr. Anita Jain hereinafter called the faculty of the Army Institute of Technology, the Party No.1 of the One Part and the Director on behalf of the Army Institute of Technology as well as on behalf of Army Welfare Education Society, New Delhi (AWES) hereinafter called the Employer, the Party No.2 of the other Part. The Party No.2 hereby agrees to employ the Party No.1 as contractual faculty. Party No 1 hereby agrees to serve as Assistant Professor in Electronics & Telecommunication Engineering as contractual faculty in the Army Institute of Technology on the terms and conditions enumerated as follows:

- 1. That Party No.1's employment as contractual faculty as Assistant Professor in Electronics & Telecommunication Engineering is for the period 05 Jun 2014 to 30 Apr 2015 and will automatically terminate on completion of the said tenure. She shall be paid a consolidated pay of 66,000/- per month(all inclusive) in accordance with the rates prescribed by the AWES Rules and Regulations from time to time and applicable to her case. Army Institute of Technology comes under the category of Unaided Private Colleges. The service of Party No 1 would therefore be private service.
- 2. The service conditions of Party No 1 will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time. Party No 1 will study these rules and regulations at the time of joining the appointment and submit a certificate before joining duty that Party No 1 has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Party No 1 will also abide by orders and instructions (Oral or written) given by or on behalf of Party No 2.

Recdio :0)

- 3. During the period of employment Party No. 2 is empowered to terminate the services of Party No.1 by giving one month notice or salary in lieu of notice. Likewise, the Party No. 1 may also resign by giving one month notice or salary in lieu of notice. Party No 1 can leave the service of the Institute only on acceptance of resignation by party No 2. If party No 1 resigns from the service during academic session and/or leaves the service of the Institute without acceptance of his resignation, the security deposit of party No 1 will stand forfeited.
- 4. Party No 1 will keep security deposit equivalent to one month emoluments with the Institute. Party No 2 will recover the amount of security deposit from the salary of party No 1 in six equal installments. Party No 2 will return the security deposit to party No 1 interest free after completion of the contractual period or earlier in case party No 1 leaves the service of party No 2 earlier subject to the conditions laid down in para 3 above.
- 5. During the service under this AGREEMENT, the Party No.1 will be liable to disciplinary action in accordance with the Rules and Regulations of AWES and those of the Institute framed from time to time for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or non-performance or of any breach of duties or any of the provisions of the rules and regulations or the code of conduct as prescribed by the AWES and the said Institute.
- 6. The appointment of party No 1 has been made on the basis of certificates/degrees/diplomas submitted by party No 1 and information given by party No 1 during the interview. If the certificates / degrees / diplomas submitted by party No 1 are found to be fake / false at any time and / or the information given by party No 1 during the interview is found to be false, the appointment of party No 1 would be invalid abolition and terminated without any notice or salary in lieu of notice by party No 2.
- 7. The Party No.1 will apply herself honestly, diligently and efficiently under the orders and instructions of the Institute Managing Committee / Principal under whom she shall be placed as faculty / employee in the Institute and she shall discharge all duties pertaining to that office and/or which are necessary to be done in his capacity as aforesaid and will make herself in all respects as useful as may be required of her. She shall always act in paramount interest of the institution.

- 8. Duties of Party No.1 shall, include the usual duties of the post for which she is employed and any other suitable duty / duties, which the employer may call upon her to perform. The Party No.1 shall not either directly or indirectly engage and be concerned in trade or in a private professional practice, but shall devote the whole of his time and attention to the service of the employer. Party No.1 shall use his utmost exertions to promote the interests of the employer. She shall conform with and be subject to the terms and conditions of employment, issued by the AWES as well as the Institute Managing Committee from time to time.
- 9. Invalidity on Account of Incapacity. If at any time, Medical Officer designated by the Party No.2 certifies that the Party No.1 is by reason of any infirmity of mind or body, is incapable of rendering efficient service in an Army Institute, the Party No.1 shall be called upon to relinquish his employment. The decision of the management committee shall be final and binding.
- 10. The Party No.1 shall be entitled for 7 Casual Leave & 6 Medical Leave for the said period.

In witness whereof the Parties hereto set their hands this day of the month and year first above written.

(Party No. 1)

Director

Army Institute of Technology Dighi Hills, Pune - 411 015

Agreement between the Employee and the Employer (Contractual)

AGREEMENT

To, Dr. Anita Jain,

14 May 2015

An agreement is made on this 14th day of May 2015, between Dr. Anita Jain hereinafter called the faculty of the Army Institute of Technology, the Party No.1 of the One Part and the Director on behalf of the Army Institute of Technology as well as on behalf of Army Welfare Education Society, New Delhi (AWES) hereinafter called the Employer, the Party No.2 of the other Part. The Party No.2 hereby agrees to employ the Party No.1 as contractual faculty. Party No 1 hereby agrees to serve as Associate Professor in Electronics & Telecommunication Engineering as contractual faculty in the Army Institute of Technology on the terms and conditions enumerated as follows:-

- 1. That Party No.1's employment as contractual faculty as Associate Professor in Electronics & Telecommunication Engineering is for the period 16 May 2015 to 15 May 2017 and will automatically terminate on completion of the said tenure. she shall be paid a consolidated pay of 80,000/- per month(all inclusive) in accordance with the rates prescribed by the AWES Rules and Regulations from time to time and applicable to her case. Army Institute of Technology comes under the category of Unaided Private Colleges. The service of Party No 1 would therefore be private service.
- 2. The service conditions of Party No 1 will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time. Party No 1 will study these rules and regulations at the time of joining the appointment and submit a certificate before joining duty that Party No 1 has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Party No 1 will also abide by orders and instructions (Oral or written) given by or on behalf of Party No 2.

so incl on 18 3/15

- 3. During the period of employment Party No. 2 is empowered to terminate the services of Party No.1 by giving one month notice or salary in lieu of notice. Likewise, the Party No. 1 may also resign by giving one month notice or salary in lieu of notice. Party No 1 can leave the service of the Institute only on acceptance of resignation by party No 2. If party No 1 resigns from the service during academic session and/or leaves the service of the Institute without acceptance of her resignation, the security deposit of party No 1 will stand forfeited.
- 4. Party No 1 will keep security deposit equivalent to one month emoluments with the Institute. Party No 2 will recover the amount of security deposit from the salary of party No 1 in six equal installments. Party No 2 will return the security deposit to party No 1 interest free after completion of the contractual period or earlier in case party No 1 leaves the service of party No 2 earlier subject to the conditions laid down in para 3 above.
- 5. During the service under this AGREEMENT, the Party No.1 will be liable to disciplinary action in accordance with the Rules and Regulations of AWES and those of the Institute framed from time to time for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or non-performance or of any breach of duties or any of the provisions of the rules and regulations or the code of conduct as prescribed by the AWES and the said Institute.
- 6. The appointment of party No 1 has been made on the basis of certificates/degrees/diplomas submitted by party No 1 and information given by party No 1 during the interview. If the certificates / degrees / diplomas submitted by party No 1 are found to be fake / false at any time and / or the information given by party No 1 during the interview is found to be false, the appointment of party No 1 would be invalid abolition and terminated without any notice or salary in lieu of notice by party No 2.
- 7. The Party No.1 will apply herself honestly, diligently and efficiently under the orders and instructions of the Institute Managing Committee / Principal under whom she shall be placed as faculty / employee in the Institute and she shall discharge all duties pertaining to that office and/or which are necessary to be done in her capacity as aforesaid and will make herself in all respects as useful as may be required of her. she shall always act in paramount interest of the institution.

- Duties of Party No.1 shall, include the usual duties of the post for which she is employed and any other suitable duty / duties, which the employer may call upon her to perform. The Party No.1 shall not either directly or indirectly engage and be concerned in trade or in a private professional practice, but shall devote the whole of her time and attention to the service of the employer. Party No.1 shall use her utmost exertions to promote the interests of the employer, she shall conform with and be subject to the terms and conditions of employment, issued by the AWES as well as the Institute Managing Committee from time to time.
- Invalidity on Account of Incapacity. If at any time, Medical Officer designated by the Party No.2 certifies that the Party No.1 is by reason of any infirmity of mind or body, is incapable of rendering efficient service in an Army Institute, the Party No.1 shall be called upon to relinquish her employment. The decision of the management committee shall be final and binding.
- 10. The Party No.1 shall be entitled for 8 Casual Leave, 6 Medical Leave and 12 days Privilege Leave per year.

In witness whereof the Parties hereto set their hands this day of the month and year first above written.

(Party No. 1)

Director Army Institute of Technology Dighi Hills, Pune - 411 015

Copy to: Account Section, AIT.Personal file.

Recol.

Telephone: 26151564 Tele Fax: 26152642 ASCON: 35538

E-Mail: awescolleges@gmail.com

aweshq@gmail.com

B/45806/HC/AWES

Adjutant General's Branch Integrated Headquarters Ministry of Defence (Army) Building No 202, Shankar Vihar Delhi Cantt – 110010

Army Welfare Education Society (AWES)

21 Apr 2015

Headquarters Southern Command (AWES) Pune – 411001

APPPLICATION FOR THE POST OF ASSOCIATE PROFESSOR IN E&TC DEPT AT AIT

- Please refer your letter No 8305001/AIT/AWES/33 dated 10 Apr 2015.
- Approval is hereby accorded to appoint Dr Anita Jain on contractual appointment as Associate Professor for two years on a consolidated salary of Rs 80,000/- per month in E&TC Dept against existing vacancy.

(PK Bali) Lt Col (Retd) Dir Colleges For Adjutant General

Copy to :-

Army Institute of Technology (AIT) Dighi Hills, Pune-15

- for info and necessary action please

VCMAge-perif College Fall PENESS 43804-InC-AWES come

g. mail also feel on 21 Af 2005

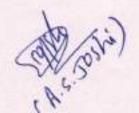
Agreement between the Employee and the Employer (Contractual)

AGREEMENT

To, Mrs. Aparna Joshi, 63 Jun 2014

An agreement is made on this <u>03rd</u> day of <u>June 2014</u>, between Mrs. Aparna Joshi hereinafter called the faculty of the Army Institute of Technology, the Party No.1 of the One Part and the <u>Director</u> on behalf of the Army Institute of Technology as well as on behalf of Army Welfare Education Society, New Delhi (AWES) hereinafter called the Employer, the Party No.2 of the other Part. The Party No.2 hereby agrees to employ the Party No.1 as contractual faculty. Party No 1 hereby agrees to serve as <u>Assistant Professor in Information Technology</u> as contractual faculty in the Army Institute of Technology on the terms and conditions enumerated as follows:-

- Assistant Professor in Information Technology is for the period 05 Jun 2014 to 30 Apr 2015 and will automatically terminate on completion of the said tenure. She shall be paid a consolidated pay of 44,000/- per month(all inclusive) in accordance with the rates prescribed by the AWES Rules and Regulations from time to time and applicable to her case. Army Institute of Technology comes under the category of Unaided Private Colleges. The service of Party No 1 would therefore be private service.
- 2. The service conditions of Party No 1 will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time. Party No 1 will study these rules and regulations at the time of joining the appointment and submit a certificate before joining duty that Party No 1 has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Party No 1 will also abide by orders and instructions (Oral or written) given by or on behalf of Party No 2.



- 3. During the period of employment Party No. 2 is empowered to terminate the services of Party No.1 by giving one month notice or salary in lieu of notice. Likewise, the Party No. 1 may also resign by giving one month notice or salary in lieu of notice. Party No 1 can leave the service of the Institute only on acceptance of resignation by party No 2. If party No 1 resigns from the service during academic session and/or leaves the service of the Institute without acceptance of his resignation, the security deposit of party No 1 will stand forfeited.
- 4. Party No 1 will keep security deposit equivalent to one month emoluments with the Institute. Party No 2 will recover the amount of security deposit from the salary of party No 1 in six equal installments. Party No 2 will return the security deposit to party No 1 interest free after completion of the contractual period or earlier in case party No 1 leaves the service of party No 2 earlier subject to the conditions laid down in para 3 above.
- 5. During the service under this AGREEMENT, the Party No.1 will be liable to disciplinary action in accordance with the Rules and Regulations of AWES and those of the Institute framed from time to time for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or non-performance or of any breach of duties or any of the provisions of the rules and regulations or the code of conduct as prescribed by the AWES and the said Institute.
- 6. The appointment of party No 1 has been made on the basis of certificates/degrees/diplomas submitted by party No 1 and information given by party No 1 during the interview. If the certificates / degrees / diplomas submitted by party No 1 are found to be fake / false at any time and / or the information given by party No 1 during the interview is found to be false, the appointment of party No 1 would be invalid abolition and terminated without any notice or salary in lieu of notice by party No 2.
- 7. The Party No.1 will apply herself honestly, diligently and efficiently under the orders and instructions of the Institute Managing Committee / Principal under whom she shall be placed as faculty / employee in the Institute and she shall discharge all duties pertaining to that office and/or which are necessary to be done in his capacity as aforesaid and will make herself in all respects as useful as may be required of her. She shall always act in paramount interest of the institution.

- 8. Duties of Party No.1 shall, include the usual duties of the post for which she is employed and any other suitable duty / duties, which the employer may call upon her to perform. The Party No.1 shall not either directly or indirectly engage and be concerned in trade or in a private professional practice, but shall devote the whole of his time and attention to the service of the employer. Party No.1 shall use his utmost exertions to promote the interests of the employer. She shall conform with and be subject to the terms and conditions of employment, issued by the AWES as well as the Institute Managing Committee from time to time.
- 9. Invalidity on Account of Incapacity. If at any time, Medical Officer designated by the Party No.2 certifies that the Party No.1 is by reason of any infirmity of mind or body, is incapable of rendering efficient service in an Army Institute, the Party No.1 shall be called upon to relinquish his employment. The decision of the management committee shall be final and binding.

 The Party No.1 shall be entitled for 7 Casual Leave & 6 Medical Leave for the said period.

In witness whereof the Parties hereto set their hands this day of the month and year first above written.

(Party No

Director

Army Institute of Technology Dighi Hills, Pune - 411 015

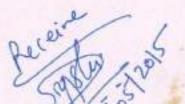
Agreement between the Employee and the Employer (Contractual)

AGREEMENT

To, Mrs. Aparna Joshi, 14 May 2015

An agreement is made on this 14th day of May 2015, between Mrs. Aparna Joshi hereinafter called the faculty of the Army Institute of Technology, the Party No.1 of the One Part and the Director on behalf of the Army Institute of Technology as well as on behalf of Army Welfare Education Society, New Delhi (AWES) hereinafter called the Employer, the Party No.2 of the other Part. The Party No.2 hereby agrees to employ the Party No.1 as contractual faculty. Party No 1 hereby agrees to serve as Assistant Professor in Information Technology as contractual faculty in the Army Institute of Technology on the terms and conditions enumerated as follows:-

- Assistant Professor in Information Technology is for the period O1 Jun 2015 to 15 Apr 2016 and will automatically terminate on completion of the said tenure. she shall be paid a consolidated pay of 45,000/- per month(all inclusive) in accordance with the rates prescribed by the AWES Rules and Regulations from time to time and applicable to her case. Army Institute of Technology comes under the category of Unaided Private Colleges. The service of Party No 1 would therefore be private service.
- 2. The service conditions of Party No 1 will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time. Party No 1 will study these rules and regulations at the time of joining the appointment and submit a certificate before joining duty that Party No 1 has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Party No 1 will also abide by orders and instructions (Oral or written) given by or on behalf of Party No 2.



- 3. During the period of employment Party No. 2 is empowered to terminate the services of Party No.1 by giving one month notice or salary in lieu of notice. Likewise, the Party No. 1 may also resign by giving one month notice or salary in lieu of notice. Party No 1 can leave the service of the Institute only on acceptance of resignation by party No 2. If party No 1 resigns from the service during academic session and/or leaves the service of the Institute without acceptance of her resignation, the security deposit of party No 1 will stand forfeited.
- 4. Party No 1 will keep security deposit equivalent to one month emoluments with the Institute. Party No 2 will recover the amount of security deposit from the salary of party No 1 in six equal installments. Party No 2 will return the security deposit to party No 1 interest free after completion of the contractual period or earlier in case party No 1 leaves the service of party No 2 earlier subject to the conditions laid down in para 3 above.
- 5. During the service under this AGREEMENT, the Party No.1 will be liable to disciplinary action in accordance with the Rules and Regulations of AWES and those of the Institute framed from time to time for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or non-performance or of any breach of duties or any of the provisions of the rules and regulations or the code of conduct as prescribed by the AWES and the said Institute.
- 6. The appointment of party No 1 has been made on the basis of certificates/degrees/diplomas submitted by party No 1 and information given by party No 1 during the interview. If the certificates / degrees / diplomas submitted by party No 1 are found to be fake / false at any time and / or the information given by party No 1 during the interview is found to be false, the appointment of party No 1 would be invalid abolition and terminated without any notice or salary in lieu of notice by party No 2.
- 7. The Party No.1 will apply herself honestly, diligently and efficiently under the orders and instructions of the Institute Managing Committee / Principal under whom she shall be placed as faculty / employee in the Institute and she shall discharge all duties pertaining to that office and/or which are necessary to be done in her capacity as aforesaid and will make herself in all respects as useful as may be required of her. she shall always act in paramount interest of the institution.

- 8. Duties of Party No.1 shall, include the usual duties of the post for which she is employed and any other suitable duty / duties, which the employer may call upon her to perform. The Party No.1 shall not either directly or indirectly engage and be concerned in trade or in a private professional practice, but shall devote the whole of her time and attention to the service of the employer. Party No.1 shall use her utmost exertions to promote the interests of the employer, she shall conform with and be subject to the terms and conditions of employment, issued by the AWES as well as the Institute Managing Committee from time to time.
- 9. Invalidity on Account of Incapacity. If at any time, Medical Officer designated by the Party No.2 certifies that the Party No.1 is by reason of any infirmity of mind or body, is incapable of rendering efficient service in an Army Institute, the Party No.1 shall be called upon to relinquish her employment. The decision of the management committee shall be final and binding.
- The Party No.1 shall be entitled for 7 Casual Leave, 6 Medical Leave and 11 days Privilege Leave for the said period.

In witness whereof the Parties hereto set their hands this day of the month and year first above written.

(Party No. 1)

Director

Army Institute of Technology Dighi Hills, Pune - 411 015

Uchin:

Agreement between the Employee and the Employer (Contractual)

AGREEMENT

To, Mrs. Aparna Joshi, 30 May 2016

An agreement is made on this 30th day of May 2016, between Mrs. Aparna Joshi hereinafter called the faculty of the Army Institute of Technology, the Party No.1 of the One Part and the Director on behalf of the Army Institute of Technology as well as on behalf of Army Welfare Education Society, New Delhi (AWES) hereinafter called the Employer, the Party No.2 of the other Part. The Party No.2 hereby agrees to employ the Party No.1 as contractual faculty. Party No 1 hereby agrees to serve as Assistant Professor in Information Technology as contractual faculty in the Army Institute of Technology on the terms and conditions enumerated as follows:

- 1. That Party No.1's employment as contractual faculty as Assistant Professor in Information Technology is for the period O1 Jun 2016 to 31 May 2019 and will automatically terminate on completion of the said tenure. She shall be paid a consolidated pay of 46,000/- per month(all inclusive) in accordance with the rates prescribed by the AWES Rules and Regulations from time to time and applicable to her case. Army Institute of Technology comes under the category of Unaided Private Colleges. The service of Party No 1 would therefore be private service.
- 2. The service conditions of Party No 1 will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time. Party No 1 will study these rules and regulations at the time of joining the appointment and submit a certificate before joining duty that Party No 1 has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Party No 1 will also abide by orders and instructions (Oral or written) given by or on behalf of Party No 2.

- Party No. 1 will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith).
- 4. During the period of employment Party No. 2 is empowered to terminate the services of Party No.1 by giving one month notice or salary in lieu of notice. Likewise, the Party No. 1 may also resign by giving one month notice or salary in lieu of notice. Party No 1 can leave the service of the Institute only on acceptance of resignation by party No 2. If party No 1 resigns from the service during academic session and/or leaves the service of the Institute without acceptance of her resignation, the security deposit of party No 1 will stand forfeited.
- 5. Party No 1 will keep security deposit equivalent to one month emoluments with the Institute. Party No 2 will recover the amount of security deposit from the salary of party No 1 in six equal installments. Party No 2 will return the security deposit to party No 1 interest free after completion of the contractual period or earlier in case party No 1 leaves the service of party No 2 earlier subject to the conditions laid down in para 4 above.
- 6. During the service under this AGREEMENT, the Party No.1 will be liable to disciplinary action in accordance with the Rules and Regulations of AWES and those of the Institute framed from time to time for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or non-performance or of any breach of duties or any of the provisions of the rules and regulations or the code of conduct as prescribed by the AWES and the said Institute.
- 7. The appointment of party No 1 has been made on the basis of certificates/degrees/diplomas submitted by party No 1 and information given by party No 1 during the interview. If the certificates / degrees / diplomas submitted by party No 1 are found to be fake / false at any time and / or the information given by party No 1 during the interview is found to be false, the appointment of party No 1 would be invalid abolition and terminated without any notice or salary in lieu of notice by party No 2.
- 8. The Party No.1 will apply herself honestly, diligently and efficiently under the orders and instructions of the Institute Managing Committee / Principal under whom she shall be placed as faculty / employee in the Institute and she shall discharge all duties pertaining to that office and/or

which are necessary to be done in her capacity as aforesaid and will make herself in all respects as useful as may be required of her. She shall always act in paramount interest of the institution.

- 9. Duties of Party No.1 shall, include the usual duties of the post for which she is employed and any other suitable duty / duties, which the employer may call upon her to perform. The Party No.1 shall not either directly or indirectly engage and be concerned in trade or in a private professional practice, but shall devote the whole of her time and attention to the service of the employer. Party No.1 shall use her utmost exertions to promote the interests of the employer. She shall conform with and be subject to the terms and conditions of employment, issued by the AWES as well as the Institute Managing Committee from time to time.
- 10. Invalidity on Account of Incapacity. If at any time, Medical Officer designated by the Party No.2 certifies that the Party No.1 is by reason of any infirmity of mind or body, is incapable of rendering efficient service in an Army Institute, the Party No.1 shall be called upon to relinquish her employment. The decision of the management committee shall be final and binding.
- 11. The Party No.1 shall be entitled for 8 days Casual Leave & 6 days Medical Leave per year, and vacation of 50 days per year, after successful completion of one year service.

In witness whereof the Parties hereto set their hands this day of the month and year first above written.

(Party No. 1)

Director

Army Institute of Technology Dighi Hills, Pune - 411 015

Copy to: Account Section, AIT Personal file.

pereired sills

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015 CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 27 MAY 2019

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as AIT) by its Director.

AND

Mrs. Aparna Joshi, Age: 37, Occupation: Service, Address: Pimpri, Pune.

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society [AWES], a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manipower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Information Technology Department maintained by it for the period 11 Jun 2019 to 30 Apr 2021, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to her accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them. 86

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

- 1. Mrs. Aparna Joshi hereby agrees to perform the work relating to the teaching in Information Technology Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and she will be designated for the sake of convenience as Assistant Professor (Information Technology).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 30 Apr 2021 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
- AIT shall pay the employee a total consideration of Rs. 63,450/- per month.
- 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- 5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute, The amount will be recovered from her salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during leaving the Institute. If the employee resigns from the service of her academic session and / or leave the service without acceptance of her academic session and / or leave the service without acceptance of her academic by the competent authority, the security deposit will stand forfeited.
- 7. This agreement is executed on the basis of information given by the employee in her application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice 87 salary in lieu of notice.

- The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to her. Every communication addressed to her at the given address shall be deemed to have been served upon her. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over
- 11. You will be entitled for vacation during your period of this appointment as follows :
 - a) Summer vacation 2020 30 days b) Winter vacation 2020 20 days
- In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on her part, she shall be liable to deductions from her salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute
- In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then her services can be terminated without any notice.
- The employee shall perform all such duties as may be assigned to her and /or as directed by the authorities of AIT from time to time.
- While in service, the employee shall not undertake any other part-time. full-time paid or honorary job or employment.
- This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

(Mrs. Aparna Joshi)



Army Institute Of Technology (AIT) Dighi Camp, Pune -15

Director: 7249250115, Joint Director: 7249250117, Principal: 7249250186

Recognised by AICTE and DTE Maharashtra and affiliated to Savitribai Phule Pune University

To,

Date: 0 /05 /2021

Mrs. Aparna Joshi,

Sub: - contractual Appointment......

This is to inform you that, your present contractual appointment which ended on 30th April 2021 has been extended upto 31st May 2021.

All other condition is your previous contractual appointment ending on 30th April 2021, will remain same.

This is for your information.

Director

AIT

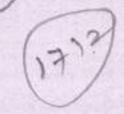
Copy to :- Jt Dir/HOD :- For info

Registrar office

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015

CONTRACT OF SERVICE



MADE THIS CONTRACT ON THIS 02 JUL 2021

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as AIT) by its Director.

AND

Mrs. Aparna Joshi,

Age: 39, Occupation: Service,

Address: Pimpri, Pune.

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Information Technology Department maintained by it for the period 01 Jul 2021 to 31 May 2023, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to her accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

Received 185

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

- Mrs. Aparna Joshi hereby agrees to perform the work relating to the teaching in Information Technology Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and she will be designated for the sake of convenience as Assistant Professor (Information Technology).
- It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 31 May 2023 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
- AIT shall pay the employee a total consideration of Rs. 67,314/- per month.
- 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from her salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of her resignation by the competent authority, the security deposit will stand forfeited.
- 7. This agreement is executed on the basis of information given by the employee in her application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

- The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to her. Every communication addressed to her at the given address shall be deemed to have been served upon her. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- 9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- This contract shall be automatically terminated at any time in the event 10. of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
- You will be entitled for vacation during your period of this appointment

a) Winter Vacation 2021 10 days b) Summer vacation 2022 22 days c) Winter vacation 2022 10 days

- In the event of any pecuniary loss or damage to the Institute occasioned 12. by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on her part, she shall be liable to deductions from her salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- In case the employee is found to be involved in illegal and unlawful 13. activities or found irregular or negligent, or committing any other misconduct then her services can be terminated without any notice.
- The employee shall perform all such duties as may be assigned to her 14. and /or as directed by the authorities of AIT from time to time. 15.
- While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
- This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

2. Yeuroj n Ghelap rayon

Copy to : Account Section AIT. Personal file.

Director, AIT

(Mrs. Aparna Joshi)

Agreement between the Employee and the Employer (Contractual)

AGREEMENT

To, Ms. Archana Shelar, 14 Aug 2013

An agreement is made on this 14th day of August 2013, between Ms. Archana Shelar hereinafter called the faculty of the Army Institute of Technology, the Party No.1 of the One Part and the Director on behalf of the Army Institute of Technology as well as on behalf of Army Welfare Education Society, New Delhi (AWES) hereinafter called the Employer, the Party No.2 of the other Part. The Party No.2 hereby agrees to employ the Party No.1 as contractual faculty. Party No 1 hereby agrees to serve as Asst. Prof. in Information Technology (IT) as contractual faculty in the Army Institute of Technology on the terms and conditions enumerated as follows:-

- 1. That Party No.1's employment as contractual faculty as Asst. Prof. in IT is for the period 16 Aug 2013 to 12 Oct 2013 and will automatically terminate on completion of the said tenure. She shall be paid a consolidated pay of Rs. 30,000/- per month(all inclusive) in accordance with the rates prescribed by the AWES Rules and Regulations from time to time and applicable to her case. Army Institute of Technology comes under the category of Unaided Private Colleges. The service of Party No 1 would therefore be private service.
- 2. The service conditions of Party No 1 will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time. Party No 1 will study these rules and regulations at the time of joining the appointment and submit a certificate before joining duty that Party No 1 has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Party No 1 will also abide by orders and instructions (Oral or written) given by or on behalf of Party No 2.
- 3. During the period of employment Party No. 2 is empowered to terminate the services of Party No.1 by giving one month notice or salary in lieu of

notice. Likewise, the Party No. 1 may also resign by giving one month notice or salary in lieu of notice. Party No 1 can leave the service of the Institute only on acceptance of resignation by party No 2. If party No 1 resigns from the service during academic session and/or leaves the service of the Institute without acceptance of his resignation, the security deposit of party No 1 will stand forfeited.

- 4. Party No 1 will keep security deposit equivalent to one month emoluments with the Institute. Party No 2 will recover the amount of security deposit from the salary of party No 1 in six equal installments. Party No 2 will return the security deposit to party No 1 interest free after completion of the contractual period or earlier in case party No 1 leaves the service of party No 2 earlier subject to the conditions laid down in para 3 above.
- 5. During the service under this AGREEMENT, the Party No.1 will be liable to disciplinary action in accordance with the Rules and Regulations of AWES and those of the Institute framed from time to time for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or non-performance or of any breach of duties or any of the provisions of the rules and regulations or the code of conduct as prescribed by the AWES and the said Institute.
- 6. The appointment of party No 1 has been made on the basis of certificates/degrees/diplomas submitted by party No 1 and information given by party No 1 during the interview. If the certificates / degrees / diplomas submitted by party No 1 are found to be fake / false at any time and / or the information given by party No 1 during the interview is found to be false, the appointment of party No 1 would be invalid abolition and terminated without any notice or salary in lieu of notice by party No 2.
- 7. The Party No.1 will apply herself honestly, diligently and efficiently under the orders and instructions of the Institute Managing Committee / Principal under whom she shall be placed as faculty / employee in the Institute and she shall discharge all duties pertaining to that office and/or which are necessary to be done in his capacity as aforesaid and will make herself in all respects as useful as may be required of her. She shall always act in paramount interest of the institution.
- 8. Duties of Party No.1 shall, include the usual duties of the post for which she is employed and any other suitable duty / duties, which the

directly or indirectly engage and be concerned in trade or in a private professional practice, but shall devote the whole of his time and attention to the service of the employer. Party No.1 shall use his utmost exertions to promote the interests of the employer. She shall conform with and be subject to the terms and conditions of employment, issued by the AWES as well as the Institute Managing Committee from time to time.

- 9. <u>Invalidity on Account of Incapacity</u>. If at any time, Medical Officer designated by the Party No.2 certifies that the Party No.1 is by reason of any infirmity of mind or body, is incapable of rendering efficient service in an Army Institute, the Party No.1 shall be called upon to relinquish his employment. The decision of the management committee shall be final and binding.
- 10. The Party No.1 shall be entitled for 2 casual leave & 3 medical leave for the said period.

In witness whereof the Parties hereto set their hands this day of the month and year first above written.

the last in The Roof Section 2011 to the National Section 2011 Section 2011 and the National Section 2011

garage was and \$5 (Two 6 Th Table and In

es and a class wife it will

and the second of the second o

(Party No. 1)

Director

Army Institute of Technology Dighi Hills, Pune - 411 015

Agreement between the Employee and the Employer (Contractual)

AGREEMENT

To, Ms. Archana Shelar, 18 Dec 2013

An agreement is made on this 17th day of December 2013, between Ms. Archana Shelar hereinafter called the faculty of the Army Institute of Technology, the Party No.1 of the One Part and the Director on behalf of the Army Institute of Technology as well as on behalf of Army Welfare Education Society, New Delhi (AWES) hereinafter called the Employer, the Party No.2 of the other Part. The Party No.2 hereby agrees to employ the Party No.1 as contractual faculty. Party No 1 hereby agrees to serve as Asst. Prof. in Information Technology (IT) as contractual faculty in the Army Institute of Technology on the terms and conditions enumerated as follows:-

- 1. That Party No.1's employment as contractual faculty as Asst. Prof. in IT is for the period 18 Dec 2013 to 30 Apr 2014 and will automatically terminate on completion of the said tenure. She shall be paid a consolidated pay of Rs. 30,000/- per month(all inclusive) in accordance with the rates prescribed by the AWES Rules and Regulations from time to time and applicable to her case. Army Institute of Technology comes under the category of Unaided Private Colleges. The service of Party No 1 would therefore be private service.
- 2. The service conditions of Party No 1 will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time. Party No 1 will study these rules and regulations at the time of joining the appointment and submit a certificate before joining duty that Party No 1 has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Party No 1 will also abide by orders and instructions (Oral or written) given by or on behalf of Party No 2.
- 3. During the period of employment Party No. 2 is empowered to terminate the services of Party No.1 by giving one month notice or salary in lieu of

notice. Likewise, the Party No. 1 may also resign by giving one month notice or salary in lieu of notice. Party No 1 can leave the service of the Institute only on acceptance of resignation by party No 2. If party No 1 resigns from the service during academic session and/or leaves the service of the Institute without acceptance of his resignation, the security deposit of party No 1 will stand forfeited.

- 4. Party No 1 will keep security deposit equivalent to one month emoluments with the Institute. Party No 2 will recover the amount of security deposit from the salary of party No 1 in six equal installments. Party No 2 will return the security deposit to party No 1 interest free after completion of the contractual period or earlier in case party No 1 leaves the service of party No 2 earlier subject to the conditions laid down in para 3 above.
- 5. During the service under this AGREEMENT, the Party No.1 will be liable to disciplinary action in accordance with the Rules and Regulations of AWES and those of the Institute framed from time to time for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or non-performance or of any breach of duties or any of the provisions of the rules and regulations or the code of conduct as prescribed by the AWES and the said Institute.
- 6. The appointment of party No 1 has been made on the basis of certificates/degrees/diplomas submitted by party No 1 and information given by party No 1 during the interview. If the certificates / degrees / diplomas submitted by party No 1 are found to be fake / false at any time and / or the information given by party No 1 during the interview is found to be false, the appointment of party No 1 would be invalid abolition and terminated without any notice or salary in lieu of notice by party No 2.
- 7. The Party No.1 will apply herself honestly, diligently and efficiently under the orders and instructions of the Institute Managing Committee / Principal under whom she shall be placed as faculty / employee in the Institute and she shall discharge all duties pertaining to that office and/or which are necessary to be done in his capacity as aforesaid and will make herself in all respects as useful as may be required of her. She shall always act in paramount interest of the institution.
- 8. Duties of Party No.1 shall, include the usual duties of the post for which she is employed and any other suitable duty / duties, which the

directly or indirectly engage and be concerned in trade or in a private professional practice, but shall devote the whole of his time and attention to the service of the employer. Party No.1 shall use his utmost exertions to promote the interests of the employer. She shall conform with and be subject to the terms and conditions of employment, issued by the AWES as well as the Institute Managing Committee from time to time.

- 9. Invalidity on Account of Incapacity. If at any time, Medical Officer designated by the Party No.2 certifies that the Party No.1 is by reason of any infirmity of mind or body, is incapable of rendering efficient service in an Army Institute, the Party No.1 shall be called upon to relinquish his employment. The decision of the management committee shall be final and binding.
- The Party No.1 shall be entitled for 3 casual leave & 4 medical leave for the said period.

In witness whereof the Parties hereto set their hands this day of the month and year first above written.

remarks to service set in a 1 to 10 to

(Party No. 1)

Director

Army Institute of Technology Dighi Hills, Pune - 411 015

Copy to: Account Section, AIT.Personal file.

tera to recognize the second

Agreement between the Employee and the Employer (Contractual)

AGREEMENT

To, Ms. Archana L. Shelar,) 4 Jun 2014

An agreement is made on this 14th day of June 2014, between Ms. Archana L. Shelar hereinafter called the faculty of the Army Institute of Technology, the Party No.1 of the One Part and the Director on behalf of the Army Institute of Technology as well as on behalf of Army Welfare Education Society, New Delhi (AWES) hereinafter called the Employer, the Party No.2 of the other Part. The Party No.2 hereby agrees to employ the Party No.1 as contractual faculty. Party No 1 hereby agrees to serve as Assistant Professor in Information Technology as contractual faculty in the Army Institute of Technology on the terms and conditions enumerated as follows:-

- 1. That Party No.1's employment as contractual faculty as Assistant Professor in Information Technology is for the period 16 Jun 2014 to 31 Oct 2014 and will automatically terminate on completion of the said tenure. She shall be paid a consolidated pay of 33,000/- per month(all inclusive) in accordance with the rates prescribed by the AWES Rules and Regulations from time to time and applicable to her case. Army Institute of Technology comes under the category of Unaided Private Colleges. The service of Party No 1 would therefore be private service.
- 2. The service conditions of Party No 1 will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time. Party No 1 will study these rules and regulations at the time of joining the appointment and submit a certificate before joining duty that Party No 1 has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Party No 1 will also abide by orders and instructions (Oral or written) given by or on behalf of Party No 2.

- 3. During the period of employment Party No. 2 is empowered to terminate the services of Party No.1 by giving one month notice or salary in lieu of notice. Likewise, the Party No. 1 may also resign by giving one month notice or salary in lieu of notice. Party No 1 can leave the service of the Institute only on acceptance of resignation by party No 2. If party No 1 resigns from the service during academic session and/or leaves the service of the Institute without acceptance of his resignation, the security deposit of party No 1 will stand forfeited.
- 4. Party No 1 will keep security deposit equivalent to one month emoluments with the Institute. Party No 2 will recover the amount of security deposit from the salary of party No 1 in six equal installments. Party No 2 will return the security deposit to party No 1 interest free after completion of the contractual period or earlier in case party No 1 leaves the service of party No 2 earlier subject to the conditions laid down in para 3 above.
- 5. During the service under this AGREEMENT, the Party No.1 will be liable to disciplinary action in accordance with the Rules and Regulations of AWES and those of the Institute framed from time to time for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or non-performance or of any breach of duties or any of the provisions of the rules and regulations or the code of conduct as prescribed by the AWES and the said Institute.
- 6. The appointment of party No 1 has been made on the basis of certificates/degrees/diplomas submitted by party No 1 and information given by party No 1 during the interview. If the certificates / degrees / diplomas submitted by party No 1 are found to be fake / false at any time and / or the information given by party No 1 during the interview is found to be false, the appointment of party No 1 would be invalid abolition and terminated without any notice or salary in lieu of notice by party No 2.
- 7. The Party No.1 will apply herself honestly, diligently and efficiently under the orders and instructions of the Institute Managing Committee / Principal under whom she shall be placed as faculty / employee in the Institute and she shall discharge all duties pertaining to that office and/or which are necessary to be done in his capacity as aforesaid and will make herself in all respects as useful as may be required of her. She shall always act in paramount interest of the institution

- 8. Duties of Party No.1 shall, include the usual duties of the post for which she is employed and any other suitable duty / duties, which the employer may call upon her to perform. The Party No.1 shall not either directly or indirectly engage and be concerned in trade or in a private professional practice, but shall devote the whole of his time and attention to the service of the employer. Party No.1 shall use his utmost exertions to promote the interests of the employer. She shall conform with and be subject to the terms and conditions of employment, issued by the AWES as well as the Institute Managing Committee from time to time.
- 9. Invalidity on Account of Incapacity. If at any time, Medical Officer designated by the Party No.2 certifies that the Party No.1 is by reason of any infirmity of mind or body, is incapable of rendering efficient service in an Army Institute, the Party No.1 shall be called upon to relinquish his employment. The decision of the management committee shall be final and binding.
- 10. The Party No.1 shall be entitled for 3 Casual Leave & 3 Medical Leave for the said period.

In witness whereof the Parties hereto set their hands this day of the month and year first above written.

(Party No. 1)

Director

Army Institute of Technology Dighi Hills, Pune - 411 015

Agreement between the Employee and the Employer (Contractual)

AGREEMENT

Ms. Archana L. Shelar,

13 Jan 2015

An agreement is made on this 13th day of January 2015, between Ms. Archana L. Shelar hereinafter called the faculty of the Army Institute of Technology, the Party No.1 of the One Part and the Director on behalf of the Army Institute of Technology as well as on behalf of Army Welfare Education Society, New Delhi (AWES) hereinafter called the Employer, the Party No.2 of the other Part. The Party No.2 hereby agrees to employ the Party No.1 as contractual faculty. Party No 1 hereby agrees to serve as Assistant Professor in Information Technology as contractual faculty in the Army Institute of Technology on the terms and conditions enumerated as follows:

- 1. That Party No.1's employment as contractual faculty as Assistant Professor in Information Technology is for the period <u>01 Jan 2015 to 30 Apr 2015</u> and will automatically terminate on completion of the said tenure. She shall be paid a consolidated pay of <u>33,000/-</u> per month(all inclusive) in accordance with the rates prescribed by the AWES Rules and Regulations from time to time and applicable to her case. Army Institute of Technology comes under the category of Unaided Private Colleges. The service of Party No 1 would therefore be private service.
- 2. The service conditions of Party No 1 will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time. Party No 1 will study these rules and regulations at the time of joining the appointment and submit a certificate before joining duty that Party No 1 has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Party No 1 will also abide by orders and instructions (Oral or written) given by or on behalf of Party No 2.

- 3. During the period of employment Party No. 2 is empowered to terminate the services of Party No.1 by giving one month notice or salary in lieu of notice. Likewise, the Party No. 1 may also resign by giving one month notice or salary in lieu of notice. Party No 1 can leave the service of the Institute only on acceptance of resignation by party No 2. If party No 1 resigns from the service during academic session and/or leaves the service of the Institute without acceptance of her resignation, the security deposit of party No 1 will stand forfeited.
- 4. Party No 1 will keep security deposit equivalent to one month emoluments with the Institute. Party No 2 will recover the amount of security deposit from the salary of party No 1 in six equal installments. Party No 2 will return the security deposit to party No 1 interest free after completion of the contractual period or earlier in case party No 1 leaves the service of party No 2 earlier subject to the conditions laid down in para 3 above.
- 5. During the service under this AGREEMENT, the Party No.1 will be liable to disciplinary action in accordance with the Rules and Regulations of AWES and those of the Institute framed from time to time for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or non-performance or of any breach of duties or any of the provisions of the rules and regulations or the code of conduct as prescribed by the AWES and the said Institute.
- 6. The appointment of party No 1 has been made on the basis of certificates/degrees/diplomas submitted by party No 1 and information given by party No 1 during the interview. If the certificates / degrees / diplomas submitted by party No 1 are found to be fake / false at any time and / or the information given by party No 1 during the interview is found to be false, the appointment of party No 1 would be invalid abolition and terminated without any notice or salary in lieu of notice by party No 2.
- 7. The Party No.1 will apply herself honestly, diligently and efficiently under the orders and instructions of the Institute Managing Committee / Principal under whom she shall be placed as faculty / employee in the Institute and she shall discharge all duties pertaining to that office and/or which are necessary to be done in her capacity as aforesaid and will make herself in all respects as useful as may be required of her. She shall always act in paramount interest of the institution.

- 8. Duties of Party No.1 shall, include the usual duties of the post for which she is employed and any other suitable duty / duties, which the employer may call upon her to perform. The Party No.1 shall not either directly or indirectly engage and be concerned in trade or in a private professional practice, but shall devote the whole of her time and attention to the service of the employer. Party No.1 shall use her utmost exertions to promote the interests of the employer. She shall conform with and be subject to the terms and conditions of employment, issued by the AWES as well as the Institute Managing Committee from time to time.
- 9. <u>Invalidity on Account of Incapacity</u>. If at any time, Medical Officer designated by the Party No.2 certifies that the Party No.1 is by reason of any infirmity of mind or body, is incapable of rendering efficient service in an Army Institute, the Party No.1 shall be called upon to relinquish her employment. The decision of the management committee shall be final and binding.
- 10. The Party No.1 shall be entitled for 3 Casual Leave, 3 Medical Leave and 3 days Privilege Leave for the said period.

In witness whereof the Parties hereto set their hands this day of the month and year first above written.

(Party No. 1)

Director

Army Institute of Technology Dighi Hills, Pune - 411 015

Agreement between the Employee and the Employer (Contractual)

AGREEMENT

To, Ms. Archana Shelar,

14 May 2015

An agreement is made on this 14th day of May 2015, between Ms. Archana Shelar hereinafter called the faculty of the Army Institute of Technology, the Party No.1 of the One Part and the Director on behalf of the Army Institute of Technology as well as on behalf of Army Welfare Education Society, New Delhi (AWES) hereinafter called the Employer, the Party No.2 of the other Part. The Party No.2 hereby agrees to employ the Party No.1 as contractual faculty. Party No 1 hereby agrees to serve as Assistant Professor in Information Technology as contractual faculty in the Army Institute of Technology on the terms and conditions enumerated as follows:-

- 1. That Party No.1's employment as contractual faculty as Assistant Professor in Information Technology is for the period 01 Jun 2015 to 15 Apr 2016 and will automatically terminate on completion of the said tenure. she shall be paid a consolidated pay of 41,000/- per month(all inclusive) in accordance with the rates prescribed by the AWES Rules and Regulations from time to time and applicable to her case. Army Institute of Technology comes under the category of Unaided Private Colleges. The service of Party No 1 would therefore be private service.
- 2. The service conditions of Party No 1 will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time. Party No 1 will study these rules and regulations at the time of joining the appointment and submit a certificate before joining duty that Party No 1 has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Party No 1 will also abide by orders and instructions (Oral or written) given by or on behalf of Party No 2.

- 3. During the period of employment Party No. 2 is empowered to terminate the services of Party No.1 by giving one month notice or salary in lieu of notice. Likewise, the Party No. 1 may also resign by giving one month notice or salary in lieu of notice. Party No 1 can leave the service of the Institute only on acceptance of resignation by party No 2. If party No 1 resigns from the service during academic session and/or leaves the service of the Institute without acceptance of her resignation, the security deposit of party No 1 will stand forfeited.
- 4. Party No 1 will keep security deposit equivalent to one month emoluments with the Institute. Party No 2 will recover the amount of security deposit from the salary of party No 1 in six equal installments. Party No 2 will return the security deposit to party No 1 interest free after completion of the contractual period or earlier in case party No 1 leaves the service of party No 2 earlier subject to the conditions laid down in para 3 above.
- 5. During the service under this AGREEMENT, the Party No.1 will be liable to disciplinary action in accordance with the Rules and Regulations of AWES and those of the Institute framed from time to time for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or non-performance or of any breach of duties or any of the provisions of the rules and regulations or the code of conduct as prescribed by the AWES and the said Institute.
- 6. The appointment of party No 1 has been made on the basis of certificates/degrees/diplomas submitted by party No 1 and information given by party No 1 during the interview. If the certificates / degrees / diplomas submitted by party No 1 are found to be fake / false at any time and / or the information given by party No 1 during the interview is found to be false, the appointment of party No 1 would be invalid abolition and terminated without any notice or salary in lieu of notice by party No 2.
- 7. The Party No.1 will apply herself honestly, diligently and efficiently under the orders and instructions of the Institute Managing Committee / Principal under whom she shall be placed as faculty / employee in the Institute and she shall discharge all duties pertaining to that office and/or which are necessary to be done in her capacity as aforesaid and will make herself in all respects as useful as may be required of her. she shall always act in paramount interest of the institution.

- 8. Duties of Party No.1 shall, include the usual duties of the post for which she is employed and any other suitable duty / duties, which the employer may call upon her to perform. The Party No.1 shall not either directly or indirectly engage and be concerned in trade or in a private professional practice, but shall devote the whole of her time and attention to the service of the employer. Party No.1 shall use her utmost exertions to promote the interests of the employer, she shall conform with and be subject to the terms and conditions of employment, issued by the AWES as well as the Institute Managing Committee from time to time.
- 9. Invalidity on Account of Incapacity. If at any time, Medical Officer designated by the Party No.2 certifies that the Party No.1 is by reason of any infirmity of mind or body, is incapable of rendering efficient service in an Army Institute, the Party No.1 shall be called upon to relinquish her employment. The decision of the management committee shall be final and binding.
- 10. The Party No.1 shall be entitled for 7 Casual Leave, 6 Medical Leave and 11 days Privilege Leave for the said period.

In witness whereof the Parties hereto set their hands this day of the month and year first above written.

(Party No. 1)

Director

Army Institute of Technology Dighi Hills, Pune - 411 015

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015 CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 30 JUN 2017

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as AIT) by its Director.

AND

Mrs. Archana Shelar,

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

whereas the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Information Technology Department maintained by it for the period 03 Jul 2017 to 30 Sept 2017, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to her accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

- Mrs. Archana Shelar hereby agrees to perform the work relating to the teaching in Information Technology Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and she will be designated for the sake of convenience as Assistant Professor (Information Technology).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 30 Sept 2017 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
- AIT shall pay the employee a total consideration of Rs. 40,000/- per month.
- 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- 5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from her salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of her resignation by the competent authority, the security deposit will stand forfeited.
- 7. This agreement is executed on the basis of information given by the employee in her application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

- The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to her. communication addressed to her at the given address shall be deemed to have been served upon her. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- 9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- 10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
- 11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on her part, she shall be liable to deductions from her salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- In case the employee is found to be involved in illegal and unlawful 12. activities or found irregular or negligent, or committing any other misconduct then her services can be terminated without any notice.
- The employee shall perform all such duties as may be assigned to her 13. and /or as directed by the authorities of AlT from time to time.
- While in service, the employee shall not undertake any other part-time, 14. full-time paid or honorary job or employment.
- This Agreement does not confer any right to the employee to claim 15. employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

1. Mes Rupali A Bayate Box Din

2. Mors Aparma Toski Tigsto

Copy to: Account Section 1

Director, AIT

Personal file.

(Mrs. Archana Shelar)

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015 CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 21 DEC 2017

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as **AIT**) by its **Director**.

AND

Mrs. Archana Shelar, (hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors,

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Information Technology Department maintained by it for the period 26 Dec 2017 to 30 Apr 2018, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to her accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER Mrs. Archana Shelar hereby agrees to perform the work relating to the

deem

COL

Mrs. Archana Shelar hereby agrees to perform the purely on temporary teaching in Information Technology Department purely on temporary will be for the period mention teaching in Information Technology Department period mentioned basis and this temporary assignment will be for the period mentioned basis and this temporary assignment will be designated for the sake of convenience as above for work and she will be designated for the sake of convenience Assistant Professor (Information Technology).

It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 30 Apr 2018 unless it is terminated before the expiry of the said period 2. as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.

- AIT shall pay the employee a total consideration of Rs. 40,000/- per 3.
- The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of
- The employee will have to submit an Affidavit on Rs. 100/- stamp paper 5. regarding her appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- It will be mandatory on the part of the employee to keep a security 6. deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from her salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of her resignation by the competent authority, the security deposit will stand
- This agreement is executed on the basis of information given by the employee in her application for employment and at the time of interview. In case any information given by the employee is found to be false or in case any information given be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

- The address as indicated in the application by the employee shall be 8. deemed to be correct for sending any communication to her. communication addressed to her at the given address shall be deemed to have been served upon her. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- 9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- 10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
- 11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on her part, she shall be liable to deductions from her salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- In case the employee is found to be involved in illegal and unlawful 12. activities or found irregular or negligent, or committing any other misconduct then her services can be terminated without any notice.
- The employee shall perform all such duties as may be assigned to her 13. and /or as directed by the authorities of AIT from time to time.
- While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
- This Agreement does not confer any right to the employee to claim 15. employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED. In the presence of

1. Rupali Bagate Bayer

2. Aparna Joshi Tigista Copy to : Account Section AIT.

Personal file.

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/0234/TAppt/Coord

Date: 24-Sep 2013

To.

Ms. Dhanashri Patil

SUB: APPOINTMENT TO THE POST OF ASSISTANT PROFESSOR IN ELECTRONICS & TELECOMMUNICATION DEPARTMENT

Madam,

In response to our advertisement dated 17, 18 Jun 2013, you had applied for the post of ASSISTANT PROFESSOR in ELECTRONICS & TELECOMMUNICATION. You were interviewed for the said post by the Selection Committee appointed by the University of Pune under Statute No. 415.

I am pleased to inform you that you are hereby appointed on the said post of OBC category in this Institute with effect from 01 Oct 2013. Your appointment is subject to the following terms and conditions:-

- You are appointed in clear vacancy for OBC category on full-time basis, on probation for a period of two years from the date of your joining this Institute.
- 2. Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and Rules and Regulations laid down by the University of Pune, Government of Maharashtra and the Management of the Institute (AWES, New Delhi) from time to time.
- You will be paid Pay in Pay Band (PPB) of Rs. 15600/- per month 3. in the scale of 15600 - 39100. You will also be entitled to the Academic Grade Pay (AGP) of Rs. 6000/- and Dearness Allowance & House Rent Allowance at the rates prescribed by the State Government from time to time.
- Your this appointment will continue subject to the confirmation of your approval by the University of Pune.
- Your appointment is subject to the minimum number of students 5. and the workload prescribed for the post.

- You shall submit the originals as well as certified true copies of You shall submit the originals as well extracted the certificate, marksheets relevant testimonials such as birth date certificate, marksheets relevant testimonials such as birth discharge/relieving certificate, last Pay experience certificate, discharge/relieving certificate (if any) 6. experience certificate, discharge of name certificate (if any), etc before joining your duties.
- In case you accept the appointment, you shall have to execute a Deed of Contract of Service as prescribed in the Statutes and on 7. the prescribed format before joining the duties.
- You will be allowed to join the duties on production of -8.
 - Two Passport size Photographs. (i)
 - Character Certificate from two eminent persons, one of them (ii) should be a Govt. Gazetted Officer.
 - Discharge Certificate from previous employer (if any). (iii)
- 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment as the staff of the Institution.
- You are required to give the correct mailing address as soon as you 10. join the duties and any change in the address given earlier should be communicated immediately. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged by you.
- You will not conduct or engage yourself in any private tutions or 11.
- You will not engage yourself in any other job paid full-time, parttime or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- Your services are transferable to any other Institutions run by the 13.
- Your appointment may be terminated at any time, by either 14. side/party, by giving one month's notice or one month's basic pay in lieu of notice. Till the time approval of your appointment is not received from the University, your services can be terminated on forthwith basis without assigning any reasons.
- You will serve the Institute for a minimum period of one academic 15. year from the date of joining, failing which you will refund the pay

- You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by the management.
- 17. As per the rules of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the after due clearances.
- You are not entitled to vacation till you complete one year's service with AIT.
- 19. If you are found absent continuously for more than thirty days without permission, your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/Students.
- 20. You have to communicate your acceptance of this Appointment Order to the Management/Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully

Director

Army Institute of Technology Dighi Hills, Pune - 411 015

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015

CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 19 JUN 2017

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as AIT) by its Director.

AND

Mr. Dinesh Pitambare,

Age: 29, Occupation: Service, Address: Dhanori, Pune - 411015.

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

whereas the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Computer Engineering Department maintained by it for the period 21 Jun 2017 to 30 Apr 2018, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to him accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

- Mr. Dinesh Pitambare hereby agrees to perform the work relating to the teaching in Computer Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and he will be designated for the sake of convenience as Assistant Professor (Computer).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 30 Apr 2018 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
- AlT shall pay the employee a total consideration of Rs. 40,000/- per 3. month.
- The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- 5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from his salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of his resignation by the competent authority, the security deposit will stand forfeited.
- 7. This agreement is executed on the basis of information given by the employee in his application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

- 8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to him. Every communication addressed to him at the given address shall be deemed to have been served upon him. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- 9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- 10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
- 11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on his part, he shall be liable to deductions from his salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- 12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then his services can be terminated without any notice.
- The employee shall perform all such duties as may be assigned to him and /or as directed by the authorities of AIT from time to time.
- While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
- 15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

1. TRUPTI KATTE 1818

Director, AIT

2. Shole Pooram B PBL

(Mr. Dinesh Pitambare)

Terteunbar

119

EXPERIENCE CERTIFICATE

This is to certify that Mrs. Divya Tiwari (Parashar) was working in this Institute in Applied Science and General Engineering Department as Assistant Professor (Electrical) during the following period:

PUNE

27 Jan 2015 to 30 Apr 2015 15 Jun 2015 to 15 Apr 2016 01 Jul 2016 to 30 Apr 2017

This certificate is issued on her request.

Date: 22 Mar 2019

Place: Pune

(Dr. B.P. Patil)
Principal Army Institute of Technology
Dight Hillis, Pune - 411015



Army Institute of Technology (AIT) Dighi Hi Director Ans/Fax 887758 Principal 887741 Exch 887612 Recognised by AICTE and affiliated to University of Pune

N/Engg/108/(1994)

APPOINTMENT CROSER

Ref No. AIT/Adm/0032/T.S.

Date : 18 Dec 96

To.

Mrs Surekha K S Fune

> Sub: Appointment to the post of Asst Prof in Electronics & Telecommunication Engg (Subject)

Madan,

In response to our advertisement dated 12 Oct 96 you had applied for the post of Asst Prof in E&TC Engg . You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you can the said post in Army Institute of Technology College/Institute at Dighi Hills, Pune - 411 015 in the scale of Rs. 3700-5700 with effect from 1 Jan 1997. Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Maharashtra University Act. 1974, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune and State Government From time to time.
- (a) You are appointed in clear vacancy on full-time/ part-time basis on probation for a period of two years(s) from the date of joining.
 - (b) Your appointment is purely temporary for a period of i.e. from ______ to ______
 - (c) Your appointment is on the leave vacancy for the period from

| | (d) The nost is reserved for since you belong |
|---------------------|--|
| | (d) The post is reserved for since you belong |
| | to the said category, you are appointed on full-time basis on probation for a period of year(s) from the date |
| | HI CHAIN THAT I WE HELL TO YE |
| | of joining. ~ |
| | |
| | (e) The post is reserved for Since you do |
| | not belong to the said category, you are appointed full-time on |
| | Lawrence basic against received nost for a period of |
| | . You shall not have any claim on the said post in |
| | future. |
| | |
| | (f) This is temporary vacancy caused by Hence |
| | you are appointed full-time on purely temporary basis for a period |
| | |
| | rof |
| | (g) Your appointment is on part-time/clock hour basis only. |
| | (d) Your appointment is the part of the city of the contract of the city of th |
| | |
| (\mathcal{Z}_{i}) | (i) You will be paid basic pay of Rs3700/- per month in |
| | the scale indicated above. You will also be entitled to Dearness |
| | Allowance, House Rent Allowance and C.L.A. at the rates prescribed |
| | by the State Government from time to time. In case you are |
| | appointed for a period of more than one year, you shall earn |
| | annual increment. |
| | Section 1997 Annual Property and the section of the |
| | (ii) You will be paid remoneration at the rate of Rs |
| | per lecture/per hous. |
| | C The second by |
| | (iii) Your appointment and salary shall be subject to approval by |
| | the University of Fune and Director of Jechnical |
| | Education/Director of Medical Education & Research/Director of |
| | Higher Education as the case may be. |
| | |
| 4. | (a) You shall have to qualify the NET and SET or similar test (as |
| | At warms had laid down by the University or State |
| | Government/ USC or the Central Council pertaining to your faculty |
| | within the stipulated period. |
| | |
| | (b) You shall have to acquire the qualifications |
| | (M Chil / Ch D M D /M.S., M.E. etc.) as prescribed by the |
| | University/State Govt or the Central Councils concerned within the |
| | right 510 y colored and ord |
| | period. |
| | Your appointment is subject to the minimum number of students and |
| E., | the workload prescribed for the post. |
| | the Mourioad brest men in the boss. |



Army Institute of Technology (AIT) Dighi Hills, Pune: 15 Director Ans/Fax 887758 Principal 887741 Exch 887612, 887534 Recognised by AICTE and affiliated to University of Pune Id No. PU/PN/Engg/108/(1994)

- 6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.
- In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
- You will be allowed to join the duties on producing of —

 Two Passport size Photographs.
 Character Certificate from two eminent persons, one of the them should be a Govt. Gazetted Officer.
 Discharge Certificate from previous employer (if any).
 - 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
 - You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgment Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
 - You will not conduct or engage yourself in any private tuitions or private coaching classes.
 - 12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
 - 13. Your services are transferable to any other college/institutions run by the Management.
 - 14. Your appointment may be terminated at any time, by either side/party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.

- 15. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- 16. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully

Director

10

Army Institute of Technology Dighi Hills, Fune - 411 015

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 23 Jun 05

To,

Mr AM Gadade

SUB: APPOINTMENT TO THE POST OF 'LECTURER' IN MECHANICAL ENGINEERING

Sir.

In response to our advertisement dated 18 Apr 2005, you had applied for the post of Lecturer in Mechanical Engineering. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 8000-275-13500 with effect from 01 July 2005. Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government and the Management from time to time.
- (a) You are appointed in clear vacancy on full-time/part-time/ basis on probation for a period of two years(s) from the date of joining.
 - (b) Your appointment is purely temporary for a period from

| | toto |
|---|--|
| | (d) The post is reserved for since you belong to the said category, you are appointed on full-time basis on probation for a period of year(s) from the date of joining. |
| | (e) The post is reserved for, since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of You shall not have any claim on the said post in future. |
| | (f) This is temporary vacancy caused by Hence you are appointed full-time on purely temporary basis for a period of |
| | (g) Your appointment is on part-time/clock hour basis only. |
| | (i) You will be paid basic pay of Rs. 8,000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment. |
| | (ii) You will be paid remuneration at the rate of Rs per lecture/per hour. |
| | (iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education. |
| Į | (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period. |
| (| (M.Phil/Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within the |
| | Your appointment is subject to the minimum number of students and the workload prescribed for the post. |
| | You shall submit the originals as well as certified true copies of |

experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.

- 7. In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
- 8. You will be allowed to join the duties on production of -

(i) Two Passport size Photographs.

- (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
- (iii) Discharge Certificate from previous employer (if any).
- 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
- You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
- You will not conduct or engage yourself in any private tutions or private coaching classes.
- 12. You will not engage yourself in any other job paid full-time, parttime or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- Your services are transferable to any other college/institutions run by the Management.
- 14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (basic + DA) in case of permanent employee and one month notice or one month pay (basic + DA) in case of employee on temporary / probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.

5.

- 15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.
- 16. You will stay in AIT campus in case authorised accommodation is 'made available to you and take on additional duties within campus as assigned by management.
- 17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
- You are not entitled to vacation till you complete one year service with AIT.
- 19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- 20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Director Army Institute of Technology Dighi Hills, Punc - 411 015

1

1 (ng)

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date:

2JJun 09

To, Mr.Ashok Kumar Singh

SUB: APPOINTMENT TO THE POST OF 'LECTURER (SR.SCALE)' IN MATHEMATICS

Sir,

In response to our advertisement dated 09 April 2009, you had applied for the post of Lecturer (Sr.Scale) in Mathematics. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 10000-325-15200 with effect from 1 July 2009. Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government, Army Welfare Education Society (AWES) and the Management from time to time.
- (a) You are appointed in clear vacancy on full-time/part-timebasis on probation for a period of two years(s) from the date of joining.

| (b) | Your | appointment | is | purely | temporary | for | а | period | from |
|-----|------|-------------|----|--------|-----------|-----|---|--------|-------------|
| | | to | / | | | | | | 4007-002000 |

(c) Your appointment is on the leave vacancy for the period from to _______

der o

| | (d) The post is reserved for since you belong to the said category, you are appointed on full-time basis on probation for a period of year(s) from the date of joining. |
|----|---|
| | (e) The post is reserved for, since you |
| | do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of You shall not have any claim on the said post in future. |
| | (f) This is temporary vacancy caused by Hence you are appointed full-time on purely temporary basis for a period of |
| | (g) Your appointment is on part-time/clock hour basis only. |
| 3. | (i) You will be paid basic pay of Rs. 11,950/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment. |
| | (ii) You will be paid remuneration at the rate of Rs per lecture/per hour. |
| | (iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education. |
| 4. | (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period. |
| | (b) You shall have to acquire the qualifications (M.Phil / Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within five years period. |
| 5. | Your appointment is subject to the minimum number of students and the workload prescribed for the post. |
| 6. | You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties. |

- In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
- 8. You will be allowed to join the duties on production of -
 - (i) Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
- 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
- 10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
- You will not conduct or engage yourself in any private tutions or private coaching classes.
- You will not engage yourself in any other job paid full-time, parttime or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- Your services are transferable to any other college/institutions run by the Management.
- 14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (Basic + DA) in case of permanent employee and one month notice or one month pay (Basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
- You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.

- 16. You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
- 17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
- You are not entitled to vacation till you complete one year service with AIT.
- 19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- 20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

DI

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 02 Jul 04

To.

Ms Ashwini Sapkal

SUB: APPOINTMENT TO THE POST OF 'LECTURER' IN INFORMATION TECHNOLOGY

Madam,

In response to our advertisement dated 07 May 2004, you had applied for the post of Lecturer in Information Technology. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Punc.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 8000-275-13500 with effect from 01 Jul 2004. Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune. State Government and the Management from time to time.
- (a) You are appointed in clear vacancy on full-time/ part timebasis on probation for a period of two years(s) from the date of joining.
 - (b) Your appointment is purely temporary for a period from

| to | | | | |
|--|---|--|--|---|
| | | X | - executive | |
| d) The post is reserved for _ | | / | since | you belong |
| o the said category, you are a | ариони | Cu on i | CALL CALL | |
| probation for a period of | / | year(: | s) from | the date of |
| oining. | / | | | |
| oming. | | 2 | | |
| . m in managed for | | | | Since you |
| e) The post is reserved for to not belong to the said categor | N VOIV | are app | ointed | full-time on |
| to not belong to the said categoric | nost f | or a peri | od of | |
| temporary basis against reserved | he enid | post in | | future. |
| You shall not have any claim on t | THE SERVE | Process | | |
| | | and hy | | _ |
| (f) This is temporary vacant | су саи | seu by | morar | v basis for a |
| (f) This is temporary vacant Hence you are appointed full-tim | ie on pi | mery ien | 41,000 | |
| period of | / | | | |
| | 1 | ciocational victorios | Louis | andy. |
| (g) Your appointment is on part-t | inc/clo | ock hour | basis | Offiy. |
| (6) | | | 2-100 | t atre engle |
| (i) You will be paid basic pay of | Rs. 827 | 75/- per | monti | i in the scale |
| (i) You will be pand basic per | be entit | tled to D | carnes | ss Allowance, |
| indicated above. You win also | | be rates | nresc | cribed by the |
| indicated above. You will also House Rent Allowance and C.L. | .A. at 1 | In come | vou z | are appointed |
| State Government from time to | time. | III Casc | -b-H | corn annual |
| State Government from time to for a period of more than o | ne vea | r vou | Shan | CREEK TY CONTRACTOR |
| TOTAL SELECTION OF THE SECOND | Chicago Process | Part March | | |
| for a period of mass | | . J. | | |
| increment. | | | | |
| increment. | | | | |
| (ii) You will be paid remuneration | | | | |
| (ii) You will be paid remuneration lecture/per hour. | n at the | rate of | Rs | · per |
| (ii) You will be paid remuneration lecture/per hour. | n at the | rate of | Rs | •← per |
| (ii) You will be paid remuneration lecture/per hour. | n at the | rate of | Rs | •← per |
| (ii) You will be paid remuneration lecture/per hour. (iii) Your appointment and salathe University of Pune and Directions. | n at the ary sha | e rate of the su | Rs bject t | • per o approval by |
| (ii) You will be paid remuneration lecture/per hour. (iii) Your appointment and salathe University of Pune and Directions. | n at the ary sha | e rate of the su | Rs bject t | • per o approval by |
| (ii) You will be paid remuneration lecture/per hour. (iii) Your appointment and salathe University of Pune and Direction | n at the | I rate of | Rs bject t | o approval by |
| (ii) You will be paid remuneration lecture/per hour. (iii) Your appointment and sala the University of Pune and Direction (a) You shall have to qualify the | n at the | trate of | Rs bject t al Educ or simi | per per o approval by cation. |
| (ii) You will be paid remuneration lecture/per hour. (iii) Your appointment and sala the University of Pune and Direction (a) You shall have to qualify the | n at the | trate of | Rs bject t al Educ or simi | per per o approval by cation. |
| (ii) You will be paid remuneration lecture/per hour. (iii) Your appointment and salathe University of Pune and Direction (a) You shall have to qualify the case may be) laid down by the UGC or the Central Council per | n at the | trate of | Rs bject t al Educ or simi | per per o approval by cation. |
| (ii) You will be paid remuneration lecture/per hour. (iii) Your appointment and sala the University of Pune and Direction (a) You shall have to qualify the | n at the ary sha ctor of NET a ne Upny rtaining | e rate of the su Technicand SET of ersity of | Rs bject t al Educ or simi r State facult | per per o approval by cation. |
| (ii) You will be paid remuneration lecture/per hour. (iii) Your appointment and salathe University of Pune and Direction (a) You shall have to qualify the case may be) laid down by the UGC or the Central Council per stipulated period. | n at the ary sha ctor of NET a ne Upny rtaining | dl be su Technica ad SET of ersity of | Rs bject t al Educ or simi r State facult | per per o approval by cation. cat (as the Government) y within the |
| (ii) You will be paid remuneration lecture/per hour. (iii) Your appointment and salathe University of Pune and Direction (a) You shall have to qualify the case may be) laid down by the UGC or the Central Council per stipulated period. | n at the ary share ctor of 'e NET a province upon readining | tate of the sure of the series of the your | Rs bject to al Education similar State facult | per per o approval by cation. cation. Government, y within the period by the |
| (ii) You will be paid remuneration lecture/per hour. (iii) Your appointment and salathe University of Pune and Direction (a) You shall have to qualify the case may be) laid down by the UGC or the Central Council per stipulated period. | n at the ary share ctor of 'e NET a province upon readining | tate of the sure of the series of the your | Rs bject to al Education similar State facult | per per o approval by cation. cation. Government, y within the period by the |
| (ii) You will be paid remuneration lecture/per hour. (iii) Your appointment and salathe University of Pune and Direction (a) You shall have to qualify the case may be) laid down by the UGC or the Central Council per stipulated period. (b) You shall have to acquire the (M.Phil/Ph.D., M.D./M.S., Inversity/State Govt. or the | n at the ary share ctor of 'e NET a province upon readining | tate of the sure of the series of the your | Rs bject to al Education similar State facult | per per o approval by cation. cation. Government, y within the period by the |
| (ii) You will be paid remuneration lecture/per hour. (iii) Your appointment and salathe University of Pune and Direction (a) You shall have to qualify the case may be) laid down by the UGC or the Central Council per stipulated period. (b) You shall have to acquire the (M.Phil/Ph.D., M.D./M.S., University/State Govt. or the period. | n at the ary share ctor of 'e NET a province upon readining | tate of the sure of the series of the your | Rs bject to al Education similar State facult | per per o approval by cation. cation. Government, y within the period by the |
| (ii) You will be paid remuneration lecture/per hour. (iii) Your appointment and salathe University of Pune and Direction (a) You shall have to qualify the case may be) laid down by the UGC or the Central Council per stipulated period. (b) You shall have to acquire the (M.Phil/Ph.D., M.D./M.S., University/State Govt. or the period. | n at the any share ctor of 'e NET a ne Uprivertaining me General | tate of the sure of the service of t | Rs bject to al Educe or siminal State facult ions presections co | o approval by cation. cation. Government, y within the cribed by the neerned within |
| (ii) You will be paid remuneration lecture/per hour. (iii) Your appointment and salathe University of Pune and Direction (a) You shall have to qualify the case may be) laid down by the UGC or the Central Council per stipulated period. (b) You shall have to acquire the (M.Phil/Ph.D., M.D./M.S., University/State Govt. or the period. | n at the ary share ctor of 'e NET a ne Uprive rtaining me Gentral to the second | e rate of the su Technica resity of to your the to,) as al Counce | Rs bject to al Educe or siminal State facult ions presections co | o approval by cation. cation. Government, y within the cribed by the neerned within |
| (ii) You will be paid remuneration lecture/per hour. (iii) Your appointment and salathe University of Pune and Direction (a) You shall have to qualify the case may be) laid down by the UGC or the Central Council per stipulated period. (b) You shall have to acquire the (M.Phil/Ph.D., M.D./M.S., University/State Govt. or the period. | n at the ary share ctor of 'e NET a ne Uprive rtaining me Gentral to the second | e rate of the su Technica resity of to your the to,) as al Counce | Rs bject to al Educe or siminal State facult ions presections co | o approval by cation. cation. Government, y within the cribed by the neerned within |
| (ii) You will be paid remuneration lecture/per hour. (iii) Your appointment and salathe University of Pune and Direction (a) You shall have to qualify the case may be) laid down by the UGC or the Central Council per stipulated period. (b) You shall have to acquire the (M.Phil/Ph.D., M.D./M.S., University/State Govt. or the period. | n at the ary share ctor of 'e NET a ne Uprive rtaining me Gentral to the second | e rate of the su Technica resity of to your the to,) as al Counce | Rs bject to al Educe or siminal State facult ions presections co | o approval by cation. cation. Government, y within the cribed by the neerned within |
| (ii) You will be paid remuneration lecture/per hour. (iii) Your appointment and salathe University of Pune and Direction (a) You shall have to qualify the case may be) laid down by the UGC or the Central Council per stipulated period. (b) You shall have to acquire the (M.Phil/Ph.D., M.D./M.S., University/State Govt. or the period. | n at the ary share ctor of 'e NET a ne Uprive rtaining me Gentral to the second | e rate of the sure of the sure of the series | Rs bject to al Educe or siming State facult ions presection contains and in its contains and its con | o approval by cation. cation. Government, y within the cribed by the neerned within |
| (ii) You will be paid remuneration lecture/per hour. (iii) Your appointment and salathe University of Pune and Direction (a) You shall have to qualify the case may be) laid down by the UGC or the Central Council per stipulated period. (b) You shall have to acquire the (M.Phil/Ph.D., M.D./M.S., University/State Govt. or the period. | n at the ary share ctor of 'e NET a ne Uprive rtaining me Gentral to the second | e rate of the sure of the sure of the series | Rs bject to al Educe or siming State facult ions presection contains and in its contains and its con | o approval by cation. dar test (as the Government y within the cribed by the decreed with the content of students) |

- You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, 6. experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.
- In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on 7. the prescribed format before joining the duties.
- You will be allowed to join the duties on production of -8.
 - Two Passport size Photographs.
 - Character Certificate from two eminent persons, one of them (ii) should be a Govt. Gazetted Officer.
 - Discharge Certificate from previous employer (if any).
- You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within 9. three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
- You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should 10. be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAI)) on the address given, shall be deemed to have been acknowledge duly signed by you.
- You will not conduct or engage yourself in any private tutions or 11. private coaching classes.
- You will not engage yourself in any other job paid full-time, parttime or otherwise, during the continuance of your service, without 12. the permission of the competent authority/Management.
- Your services are transferable to any other college/institutions run 13. by the Management.
- Your appointment may be terminated at any time, by either side/party, by giving one month's notice or one month's basic pay. 14. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.

- 15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.
- You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
- 17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
- You are not entitled to vacation till you complete one year service with AIT.
- 19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- 20. You have to communicate your acceptance to the Management/
 College/ Institution within seven days from the date of this Order
 of Appointment, failing which your appointment is liable to be
 cancelled.

Yours faithfully

Director Army Institute of Technology Dighi Hills, Punc - 411 015

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015

Agreement between the Employee and the Employer

(Regular Employee)
AGREEMENT

Date: 30 April 2012

An agreement is made on this <u>first day of May, 2012</u>, between <u>Dr. B P Patil</u> hereinafter called the faculty of the Institute the Party No.1 of the One Part and the Director on behalf of the Managing Committee of <u>Army Institute of Technology, Dighi Hills, Pune-15</u> as well as on behalf of Army Welfare Education Society, New Delhi (AWES) hereinafter called the Employer, the Party No.2 of the Other Part. The Party No.2 hereby agrees to employ the Party No.1 and the Party No.1 hereby agrees to serve as <u>Head & Professor</u> in <u>E&TC Department</u> in the Army Institute of Technology on the terms and conditions enumerated as follows:-

- That Party No.1's employment shall begin from the first day of May 2012. He shall be employed in the first instance on probation for a period of one year and shall be paid a monthly salary in the Pay Band of Rs. 37,400-67,000/- & with a Basic pay of Rs.57,500/- & AGP Rs.10,000/- plus allowance(s) in accordance with the rates prescribed by the AWES Rules and Regulations from time to time and applicable to you.
- 2. The service conditions of Party No 1 will be governed by AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) as amended from time to time. Party No 1 will study these rules and regulations at the time of joining the appointment and submit a certificate before joining duty that Party No 1 has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Party No 1 will also abide by orders and instructions (Oral or written) given by or on behalf of Party No 2.
- *3. Residential accommodation No --- is allotted to party No 1 in the Institute campus on licence fee as fixed by party No 2. It will be mandatory for party No 1 to stay in the residential accommodation in the College/Institute campus. Water and Electricity charges will be paid by party No 1 on actual consumption basis. No HRA will be admissible to party No 1 even if residential accommodation is not occupied by party No 1.
- 4. Initially the Party No.1 will be on probation for a period of one year, which may be extended further for another one year by the Party No.2. The services of the Party No.1 may be terminated during the probation period by giving one month's notice or salary in lieu thereof by Party No.2.
- 5. After successful completion of Probation or extended period of probation the Party No.1 will be communicated in writing about the confirmation by the Party No.2. In absence of such a communication of confirmation the Party No.1's appointment will come to an end after expiry of the said Probation period or extended probation period and party No.1 will cease to be an employee of Party No.2.
- You will be required to submit a Bond on Rs. 100/- stamp paper with two witnesses stating that you will serve this Institute for a minimum period of three years from your date of joining the Institute, failing which you will refund all the salary and allowances received from this Institute.

- 7. During the service under this AGREEMENT, the Party No.1 will be liable to disciplinary action in accordance with the Rules and Regulations of AWES and those of the Institute framed from time to time for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or of any breach of Code of Conduct or non-performance of duties or breach of any of the provisions of the rules and regulations as prescribed by the AWES and the said Institute.
- 8. Party No 1 shall keep a security deposit equivalent to one months total emoluments (Basic Pay) with party No 2. The amount will be recovered from the salary of party No 1 in two equal installments. The security deposit will be refunded interest free to party No 1 at the time of leaving the service subject to the conditions given in para 6 above.
- The appointment of party No 1 has been made on the basis of certificates/degrees/diplomas submitted by party No 1 and information given by party No 1 during the interview. If the certificates/degrees/diplomas submitted by party No 1 are found to be fake/false at any time and/or the information given by party No 1 during the interview is found to be false, the appointment of party No 1 would be invalid abinitio and terminated without any notice or salary in lieu of notice by party No 2.
- Army Institute of Technology, Dighi Hills, Pune-15 comes under the category of Unaided Private Colleges. The service of Party No 1 would therefore be private service.
- 11. The Party No.1 will apply himself honestly, diligently and efficiently under the orders and instructions of the Institute Managing Committee/Principal under whom he shall be placed as teacher in the Institute and he shall discharge all duties pertaining to that office and/or which are necessary to be done in his capacity as aforesaid and will make himself in all respects as useful as may be required of him. He shall always act in paramount interest of the institution.
- 12. Duties of Party No.1 shall, include the usual duties of the post for which he is employed and any other suitable duties, which the employer may call upon him to perform. The Party No.1 shall not either directly or indirectly engage and be concerned in trade or in a private professional practice, but shall devote the whole of his time and attention to the service of the employer Party No.1 and shall use his utmost exertions to promote the interests of the employer. He shall conform with and be subject to the terms and conditions of employment, issued by the AWES as well as the Institute Managing Committee from time to time.
- 13. An employee of the Army Institute of Technology is not authorised annual increment as long as he is on probation. On confirmation after successful completion of probationary period the Party No.1 will be eligible for annual increment. However no increment will be granted to the Party No.1, unless efficiency, conduct, diligence during the year immediately preceding the increment, has been approved by the Party No.2. Increment will reckon from the 1st day of the month after confirmation of service.
- 14. <u>Invalidity on Account of Incapacity</u>. If at any time, Medical Officer designated by the Party No.2 certifies that the Party No.1 is by reason of any infirmity of mind or body, is incapable of rendering efficient service in an Army College/Institute, the Party No.1 shall be called upon to relinquish his employment. The decision of the management committee shall be final and binding.

- Termination of Service due to the Abolition of Posts. The Party No.2 the Institute Managing Committee shall also be competent to terminate the service of Party No.1 even after his confirmation in case of abolition of a post due to closing down of College/Institute, a class or reduction in the number of sections of a class or discontinuance of a teaching subject by giving three months notice in writing or three months salary including all allowances in lieu of the notice.
- The Party No.1 shall be entitled for casual leave, earned leave, medical leave and other leave as per the Rules and Regulations of the AWES.

In witness whereof the Parties hereto set their hands this day second month May and year 2012 first above written.

Signed in the presence

of following Witnesses:

Address and Occupation

of the Witness (Mrs Sweetto KS)

Address and Occupation

of the Witness

CHS. Asha D Kale) Asst. prol, At F. pune .15 Compute Gus, Dept.

Army Institute of Technology Dighi Hills, Pune - 411 015

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/0234/TAppt/Coord

Date: 3 | Jul 2012

To.

DR. B. P. PATIL

SUB: APPOINTMENT TO THE POST OF PROFESSOR IN ELECTRONICS & TELECOMMUNICATION ENGINEERING

Sir,

In response to our advertisement dated 14 May 2012, you had applied for the post of <u>Professor</u> in <u>Electronics & Telecommunication</u> <u>Engineering</u>. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Punc.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of 37400 - 67000 with effect from 01 Aug 2012 Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government and the Management from time to time.
- (a) You are appointed in clear vacancy on full-time/ part-time basis on probation for a period of two years from the date of joining.

| (b) | Your | appointment | is purely | temporary | for | a | period | from |
|-----|------|-------------|-----------|------------|-----|-----|----------|------|
| - | | -10 | | | | | | |
| | | 4 - 41 | - John la | ave vecano | for | th. | e period | from |

weight

| | (d) The post is reserved for since you belong to |
|-----|---|
| | |
| | the said category, you are the date of joining. |
| | the said category, you are appointed probation for a period of two years from the date of joining. |
| | A Since vou |
| | |
| | the point coregory, you are appointed |
| | |
| | You shall not have any claim on the said post in future. |
| | You shall not have any |
| | (f) This is temporary vacancy caused by temporary basis for a |
| | (f) This is temporary saccased on purely temporary basis for a |
| | (f) This is temporary vacancy caused by Hence you are appointed full-time on purely temporary basis for a |
| | period of |
| | A last hour basis only |
| | (g) Your appointment is on part-time/clock hour basis only. |
| | 50530/- per month in the scale |
| 3. | (i) You will be paid basic pay of Rs. 393307 per limited to Annual Grade Pay of indicated above. You will also be entitled to Annual Grade Pay of indicated above. You will also be entitled to Annual Grade Pay of indicated above. You will also be entitled to Annual Grade Pay of |
| | indicated above. You will also be entitled to rained Allowance at |
| | Rs. 10000/- and Dearness Allowance & House Rent Allowance at |
| | Rs. 10000/- and Dearness Allowance of Floats from time to time. the rates prescribed by the State Government from time to time. |
| | In case you are appointed for a period of more than one year, you |
| | shall earn annual increment. |
| | A CONTRACT OF THE CONTRACT OF |
| | (ii) You will be paid remuneration at the rate of Rs per |
| | (ii) You will be paid remuneration at the |
| | lecture/per hour. |
| | (iii) Your appointment and salary shall be subject to approval by |
| | the University of Pune. |
| | the University of Carre |
| | (a) You shall have to qualify the NET and SET or similar test (as |
| 4. | (a) You shall have to qualify the DET and ODT of the Government/ the case may be) laid down by the University or State Government/ the case may be) laid down by the University or State Government/ |
| | the case may be) laid down by the University of the UGC or the Central Council pertaining to your faculty within the |
| | UGC or the Central Council pertaining to your |
| | stipulated period. |
| | A |
| | (b) You shall have to acquire the qualifications qualifications the prescribed by the |
| | (b) You shall have to acquire the qualification of the (M.Phil/Ph.D., M.D./M.S., M.E. etc.) as prescribed by the (M.Phil/Ph.D., M.D./M.S., M.E. control Councils concerned within |
| | (M.Phil/Ph.D., M.D./M.S., M.E. etc.) as production within University/State Govt. or the Central Councils concerned within |
| | the period. |
| | |
| | Your appointment is subject to the minimum number of students |
| 5. | Your appointment is subject to the post. |
| | and the workload prescribed for the post. |
| | the se well as certified true copies of |
| 6. | You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, relevant testimonials such as birth date certificate, last Pay |
| | relevant testimonials such as birth date cortificate, last Pay |
| | relevant testimonials such as birth date certificate, last Pay experience certificate, discharge/relieving certificate, last Pay experience certificate (if any), etc |
| | Certificate, Caste certificate, change of heart |
| | before joining your duties. |
| | |
| | |
| - 4 | In case you accept the appointment, you shall have to execute |
| 7 | |
| | Deed of Contract of Service as prescribed in the prescribed format before joining the duties. |
| | the prescribed format belove format |

You will be allowed to join the duties on production of -

(i) Two Passport size Photographs.

- (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
- (iii) Discharge Certificate from previous employer (if any).
- 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
- You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Duc (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
- You will not conduct or engage yourself in any private tutions or private coaching classes.
- You will not engage yourself in any other job paid full-time, parttime or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- Your services are transferable to any other college/institutions run by the Management.
- 14. Your appointment may be terminated at any time, by either side/party, by giving one month's notice or one month's basic pay. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
- You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.
- You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
- 17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the

individual and AIT to be paid back on your leaving the institute after due clearances.

- You are not entitled to vacation till you complete one year service with AIT.
- 19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- 20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully

THE OF THE PARTY O

Director Army Institute of Technology Dighi Hills, Pune - 411 015

Director

Army Institute of Technology

Dighi Hills Pune-411015.

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 27157534/27157612

APPOINTMENT ORDER

Ref No. AIT/0234/TAppt/Coord

Date: 01 Feb 2016

To.

Dr. Bhagwat Pandharinath Patil

SUB: APPOINTMENT TO THE POST OF PRINCIPAL

Sir.

In response to our advertisement dated 30 Nov 2015, you had applied for the post of **Principal**. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of Savitribai Phule Pune University.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of <u>37400 - 67000</u> with effect from <u>01 Feb 2016</u>. Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University, State Government and the Management from time to time.
- (a) You are appointed in clear vacancy on full-time basis on probation for a period of one year from the date of joining.

| (b) | Your appointment is purely | emporary for a period from |
|-------|-------------------------------------|---------------------------------|
| | to | |
| (c) | Your appointment is on the lear | ve vacancy for the period from |
| (d) | The post is reserved for | since you belong to |
| the | said category, you are appointed of | on full-time basis on probation |
| for a | a period of two years from the date | of joining. |
| (e) | The post is reserved for | Since you do |

not belong to the said category, you are appointed full-time on

temporary basis against reserved post for a period of You shall not have any claim on the said post in future.

Rustin

| | (f) This is temporary vacancy caused by Hence |
|----|--|
| | you are appointed full-time on purely temporary basis for a period of |
| | |
| | |
| | (g) Your appointment is on part-time/clock hour basis only. |
| 1. | (i) You will be paid basic pay of Rs. 65,990/- per month in the scale indicated above. You will also be entitled to Annual Grade Pay of Rs. 10,000/- and Dearness Allowance & House Rent Allowance at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment. |
| | (ii) You will be paid remuneration at the rate of Rs. per lecture / per hour. |
| | (iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University. |
| | (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/ UGC or the Central Council pertaining to your faculty within the stipulated period. |
| | (b) You shall have to acquire the qualifications |
| | Your appointment is subject to the minimum number of students and the workload prescribed for the post. |
| | You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties. |
| * | In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties. |
| 3. | You will be allowed to join the duties on production of - (i) Two Passport size Photographs. |
| | (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer. |
| | (iii) Discharge Certificate from previous employer (if any). |

- 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
- You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Director. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
- You will not conduct or engage yourself in any private tuitions or private coaching classes.
- You will not engage yourself in any other job paid full-time, parttime or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- Your services are transferable to any other college/institutions run by the Management.
- 14. Your appointment may be terminated at any time, by either side/party, by giving one month's notice or one month's basic pay. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
- You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.
- You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
- 17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.

- 18. You are not entitled for any vacation.
- 19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

411015

Yours faithfully

Director

Army Institute of Technology Dighi Hills, Pune - 411 015

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015

Appointment Order (Teaching)

AIT/0235/NTAppt/Coord

Date: 09 Dec 2010

Mr G.R. Patil

Dear Sir,

The undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in E&TC dept with effect from 10 Jan 2011.

You will be paid:

- A Basic pay of Rs. 17,460/- in the pay scale of 12000-18300. An amount of Rs. 18,425/- will be paid to you as a special allowance.
- Dearness Allowance, City Compensatory allowance, House Rent Allowance and such other allowances as prescribed by the Army Welfare Education Society.
- Your appointment is subject to the following conditions: -
 - (a) You will be on probation for a period of two years from the date of taking over duties.
 - (b) Your appointment on probation shall not be deemed as confirmed unless you are issued with an order of confirmation at the end of your probation.
 - (c) Your services will be governed by the rules and regulations of the Army Welfare Education Society and Army Institute of Technology, Pune.
 - (d) You will have to complete your Doctorate degree (Ph.D) within 5 years from the date of this appointment order.
 - (e) Your services may be terminated at any time even after confirmation by the Management giving three months notice or three months pay (basic + DA) in lieu of the notice. This termination could be on any account as decided by the Management who is not bound to assign any reasons for this termination.

- If for some reason you decide to leave this job, you must give three months notice or three months pay (basic Pay) in lieu of it.
- You will have to undergo at your own expense medical examination by the medical officer of this institute or a reputed and qualified civil doctor as approved by this institution within three months of this appointment. This appointment is provisional pending submission of medical certificate by you stating that you are free from any contagious disease and that you are physically fit for employment with Army Institute of Technology.
- (h) You should submit the original as well as true copies of passing certificates marksheets, experience certificate, discharge / relieving certificate, L.P. Certificates etc. before joining.
- In case you are involved in unlawful activities or are found irregular and negligent, your appointment shall be terminated without
- In case you are accepting this appointment, you shall have to submit the discharge certificate from your present employer if any, and will have to give an undertaking agreement in the prescribed form (enclosed) in duplicate before joining the duties.
- (1) If your acceptance is not received up to 03 Jan 2011 your appointment is liable to be cancelled / withdrawn.

Director Army Institute of Technology Dighi Hills, Pune - 411 015

Copy To:

- Secretary Management Committee, AIT 1.
- 2. Account Section
- 3. Establishment Section - 2 Copies including one for personnel file.

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015

Appointment Order (Teaching)

AIT/0234/TAppt/Coord

Date: 21 Nov 2015

Dr Gajanan Rangrao Patil

The undersigned is pleased to inform you that you are hereby appointed as Associate Professor in Electronics & Telecommunication Department with effect from 21 Nov 2015 for the Academic Year 2015-16.

You will be paid:

- A Basic Pay of Rs. 44,820/- with an AGP of Rs. 9,000/- pm. in the scale of 37400-67000/-.
- Dearness Allowance, House Rent Allowance and such other allowances as prescribed by the Army Welfare Education Society.
- Your appointment is subject to the following conditions: -
 - (a) Your services will be governed by the rules and regulations of the Army Welfare Education Society and Army Institute of Technology, Pune.
 - (b) Your services may be terminated at any time by the Management by giving one months notice or one months pay (basic + DA) in lieu of the notice. This termination could be on any account as decided by the Management who is not bound to assign any reasons for this termination.
 - (c) If for some reason you decide to leave this job, you must give one months notice or one month's pay (basic Pay) in lieu of it.
 - (d) You will have to undergo at your own expense medical examination by the medical officer of this institute or a reputed and qualified civil doctor as approved by this institution within three months of this appointment. This appointment is provisional pending submission of medical certificate by you stating that you are free from any contagious disease and that you are physically fit for employment with Army Institute of Technology.
 - (e) You should submit the original as well as true copies of passing certificates mark sheets, experience certificate, discharge / relieving certificate, L.P. Certificates etc. before joining.

- (f) You shall be entitled for 08 days Casual Leave & 06 days Medical Leave and PL of 11 days for the said period.
- (g) In case you are involved in unlawful activities or are found irregular and negligent, your appointment shall be terminated without any notice.
- (h) In case you are accepting this appointment, you shall have to submit the discharge certificate from your present employer if any, and will have to give an undertaking agreement in the prescribed form (enclosed) in duplicate before joining the duties.
- (j) If your acceptance is not received within 07 days from receipt of this order, your appointment is liable to be cancelled / withdrawn.



Director Army Institute of Technology Dighi Hills, Pune - 411 015

Copy To:

- Secretary Management Committee, AIT
- 2. Account Section
- Establishment Section 2 Copies including one for personnel file.

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS, PUNE 411 015

AIT/0234/TAPPT/Coord

3 May 2016

To,

Dr. G.R. Patil,

This is to inform you that Management is pleased to promote you to the post of Professor in Electronics and Telecommunication department w.e.f. 1st Feb 2016.

Your salary would be in the pay scale of 37400-67000 with Basic Pay of Rs. 44,820/- and AGP 10,000/- from the said date.

This is for your information please.

Copy to :-

Accounts Section Personal File PUNE 411015 OF TRANSPORTER

(Dr. SK Lahiri) Brig (Retd)

Director, AIT Director

Army Institute of Technology Dighi Hills, Pune - 411015.

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS, PUNE - 411 015

Format of Appointment order (Teaching)

Ref No.: AIT/Adm/0032/T.S.

Date: / √ Jan 2010

11

To,

Mr. Ganesh Mundhe,

Dear Sir,

1 It is hereby informed that, you are appointed on adhoc basis as <u>'Lecturer- Mathematics'</u> for the period <u>12 Jan 10 to 30 Nov 10</u> on the following terms and conditions:

You will be paid:

- (a) A basic pay of <u>Rs. 8000/-</u> per month in the pay scale of <u>Rs. 8000-275-13500</u>.
- (b) Dearness Allowance, City Compensatory allowance, House Rent Allowance and such other allowances as prescribed by the Army Welfare Education Society.
- (c) You will be entitled for 7 casual, 7 Medical for the said period. In addition you will be entitled for 20 days vacation on completion of 10 months service in ATT.
- (d) Your services will be governed by the rules and regulations of the Army Welfare Education Society and Army Institute of Technology, Pune.
- (e) Your services may be terminated at any time by the Management by giving one month's notice or one month's pay (Basic + DA) in lieu of the notice. This termination could be on any account as decided by the Management who is not bound to assign any reasons for this termination.
- (f) If for some reason you decide to leave this job, you must give one month's notice or one month's pay (Basic + DA) in lieu of it.

Siv.

- (g) You should submit the original as well as true copies of passing certificates marksheets, experience certificate, discharge / relieving certificate, L.P. Certificates etc. before joining.
- (h) In case you are involved in unlawful activities or are found irregular and negligent, your appointment shall be terminated without any notice.

Director

Army Institute of Technology Dighi Hills, Pune - 411 015

Copy To: 1. Account Section

2. Personal file.

v. A freder

(4)

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: | May 07

To.

Mr J D Patil

SUB: APPOINTMENT TO THE POST OF 'ASSISTANT PROFESSOR' IN MECHANICAL ENGINEERING

Sir,

I am pleased to inform you that the Management has appointed you on the post of Assistant Professor in Mechanical Engineering in this Institute in the scale of Rs. 12000-420-18300 with effect from 01 Jul 2007. Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Army Welfare Education Society (AWES) and the Management from time to time.
- You will be paid basic pay of Rs. 12,840/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- 4. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.
- 5. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.

- You will not conduct or engage yourself in any private tutions or private coaching classes.
- You will not engage yourself in any other job paid full-time, parttime or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (Basic + DA).
- 9. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Director
Army Institute of Technology
Dighi Hills, Pune 411 015

Copy To: 1. Account Section

Personal file.

Received 21.05 07

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015

Appointment Order (Teaching)

AIT/0234/TAppt/Coord

Date: 26 Feb 2014

Dr. Jayadevan R.

Dear Sir,

The undersigned is pleased to inform you that you are hereby appointed as Associate Professor in Computer dept with effect from 05 Mar 2014.

You will be paid:

- A Basic Pay of Rs. 40,890/- with an AGP of Rs. 9,000/- pm. in the scale of 37400-67000. You will be entitled for yearly increment in July 2014.
- Dearness Allowance, House Rent Allowance and such other allowances as prescribed by the Army Welfare Education Society.
- Your appointment is subject to the following conditions: -
 - (a) You will be on probation for a period of two years from the date of taking over duties.
 - (b) Your appointment on probation shall not be deemed as confirmed unless you are issued with an order of confirmation at the end of your probation.
 - (c) Your services will be governed by the rules and regulations of the Army Welfare Education Society and Army Institute of Technology, Pune.
 - (d) Your services may be terminated at any time by the Management by giving one months notice or one months pay (basic + DA) in lieu of the notice. This termination could be on any account as decided by the Management who is not bound to assign any reasons for this termination.
 - (e) If for some reason you decide to leave this job, you must give one months notice or one months pay (basic Pay) in lieu of it.
 - (f) You will have to undergo at your own expense medical examination by the medical officer of this institute or a reputed and qualified civil doctor as approved by this institution within three months of this appointment. This appointment is provisional pending submission of medical certificate by you stating that you are free from any contagious disease and 157t you are physically fit for employment with Army Institute of Technology.

Received 1

- (g) You should submit the original as well as true copies of passing certificates marksheets, experience certificate, discharge / relieving certificate, L.P. Certificates etc. before joining.
- (h) In case you are involved in unlawful activities or are found irregular and negligent, your appointment shall be terminated without any notice.
- (j) In case you are accepting this appointment, you shall have to submit the discharge certificate from your present employer if any, and will have to give an undertaking agreement in the prescribed form (enclosed) in duplicate before joining the duties.
- (k) If your acceptance is not received up to 28 Feb 2014 your appointment is liable to be cancelled / withdrawn.



Director Army Institute of Technology Dighi Hills, Pune - 411 015

Copy To:

- Secretary Management Committee, AIT
- 2. Account Section
- Establishment Section 2 Copies including one for personnel file.

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015

Appointment Order (Teaching)

AIT/0234/TAppt/Coord

Date: 26 Feb 2014

Dr. Jayadevan R.

Dear Sir,

The undersigned is pleased to inform you that you are hereby appointed as Associate Professor in Computer dept with effect from 05 Mar 2014.

You will be paid:

- A Basic Pay of Rs. 40,890/- with an AGP of Rs. 9,000/- pm. in the scale of 37400-67000. You will be entitled for yearly increment in July 2014.
- Dearness Allowance, House Rent Allowance and such other allowances as prescribed by the Army Welfare Education Society.
- Your appointment is subject to the following conditions: -
 - (a) You will be on probation for a period of two years from the date of taking over duties.
 - (b) Your appointment on probation shall not be deemed as confirmed unless you are issued with an order of confirmation at the end of your probation.
 - (c) Your services will be governed by the rules and regulations of the Army Welfare Education Society and Army Institute of Technology, Pune.
 - (d) Your services may be terminated at any time by the Management by giving one months notice or one months pay (basic + DA) in lieu of the notice. This termination could be on any account as decided by the Management who is not bound to assign any reasons for this termination.
 - (e) If for some reason you decide to leave this job, you must give one months notice or one months pay (basic Pay) in lieu of it.
 - (f) You will have to undergo at your own expense medical examination by the medical officer of this institute or a reputed and qualified civil doctor as approved by this institution within three months of this appointment. This appointment is provisional pending submission of medical certificate by you stating that you are free from any contagious disease and 159t you are physically fit for employment with Army Institute of Technology.

Roceive March

- (g) You should submit the original as well as true copies of passing certificates marksheets, experience certificate, discharge / relieving certificate, L.P. Certificates etc. before joining.
- (h) In case you are involved in unlawful activities or are found irregular and negligent, your appointment shall be terminated without any notice.
- (j) In case you are accepting this appointment, you shall have to submit the discharge certificate from your present employer if any, and will have to give an undertaking agreement in the prescribed form (enclosed) in duplicate before joining the duties.
- (k) If your acceptance is not received up to 28 Feb 2014 your appointment is liable to be cancelled / withdrawn.



Director Army Institute of Technology Dighi Hills, Pune - 411 015

Copy To:

- Secretary Management Committee, AIT
- 2. Account Section
- Establishment Section 2 Copies including one for personnel file.

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015

Appointment Order (Teaching)

AIT/0234/TAppt/Coord

Date: 2 2 Aug 2014

Dr J. B. Sankpal

The undersigned is pleased to inform you that you are hereby appointed as Professor & Head of Mechanical Department for the period 01 Sep 2014 to 31 Aug 2017.

You will be paid:

- A Basic Pay of Rs. 56,550/- with an AGP of Rs. 10,000/- pm. in the scale of 37400-67000 AGP 10000/-.
- Dearness Allowance, House Rent Allowance and such other allowances as prescribed by the Army Welfare Education Society.
- Your appointment is subject to the following conditions: -
 - (a) Your services will be governed by the rules and regulations of the Army Welfare Education Society and Army Institute of Technology, Pune.
 - (b) Your services may be terminated at any time by the Management by giving one months notice or one months pay (basic + DA) in lieu of the notice. This termination could be on any account as decided by the Management who is not bound to assign any reasons for this termination.
 - (c) If for some reason you decide to leave this job, you must give one months notice or one months pay (basic Pay) in lieu of it.
 - (d) You will have to undergo at your own expense medical examination by the medical officer of this institute or a reputed and qualified civil doctor as approved by this institution within three months of this appointment. This appointment is provisional pending submission of medical certificate by you stating that you are free from any contagious disease and that you are physically fit for employment with Army Institute of Technology.

(e) You should submit the original as well as true copies of passing certificates mark sheets, experience certificate, discharge / relieving certificate, L.P. Certificates etc. before joining.

(f) You shall be entitled for 08 days Casual Leave & 06 days Medical Leave per year and vacation of 50 days per year.

Accepted

- (g) In case you are involved in unlawful activities or are found irregular and negligent, your appointment shall be terminated without any notice.
- (h) In case you are accepting this appointment, you shall have to submit the discharge certificate from your present employer if any, and will have to give an undertaking agreement in the prescribed form (enclosed) in duplicate before joining the duties.
- (j) If your acceptance is not received within 07 days from receipt of this order, your appointment is liable to be cancelled / withdrawn.

Director Army Institute of Technology Dighi Hills, Pune - 411 015

Copy To:

- Secretary Management Committee, AIT
- 2. Account Section
- Establishment Section 2 Copies including one for personnel file.



ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 23 Jun 05

To,

Mr NK Bansode

SUB: APPOINTMENT TO THE POST OF 'ASSISTANT PROFESSOR' IN COMPUTER ENGINEERING

Sir.

In response to our advertisement dated 18 Apr 2005, you had applied for the post of Assistant Professor in Computer Engineering. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 12000-420-18300 with effect from 01 July 2005. Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government and the Management from time to time.
- (a) You are appointed in clear vacancy on full-time/part-timebasis on probation for a period of two years(s) from the date of joining.
 - (b) Your appointment is purely temporary for a period from

| jc (e de te Yc (f) H po (g | The post is reserved for, since you not belong to the said category, you are appointed full-time of mporary basis against reserved post for a period of, ou shall not have any claim on the said post in future. This is temporary vacancy caused by, ence you are appointed full-time on purely temporary basis for eriod of Your appointment is on part-time/clock hour basis only. |
|--|---|
| de te Ye (f) H pe (g | o not belong to the said category, you are appointed full-time of mporary basis against reserved post for a period of This is temporary vacancy caused by ence you are appointed full-time on purely temporary basis for eriod of |
| (f) H po (g (i) | This is temporary vacancy caused byence you are appointed full-time on purely temporary basis for eriod of |
| (g (i) | ence you are appointed full-time on purely temporary basis for eriod of |
| (g (i) | eriod of < |
| (i) | Your appointment is on part-time/clock hour basis only. |
| | |
| A) pi au | You will be paid basic pay of Rs. 12,000/- per month in the cale indicated above. You will also be entitled to Dearnes downce, House Rent Allowance and C.L.A. at the rate rescribed by the State Government from time to time. In case you appointed for a period of more than one year, you shall earnual increment. |
| | |
| | You will be paid remuneration at the rate of Rs per cture/per hour. |
| | i) Your appointment and salary shall be subject to approval be University of Pune and Director of Technical Education. |
| CE U | You shall have to qualify the NET and SET or similar test (as the see may be) laid down by the University or State Government GC or the Central Council pertaining to your faculty within the ipulated period. |
| (b | You shall have to acquire the qualifications |
| (N U | I.Phil/Ph.D., M.D./M.S., M.E./etc.) as prescribed by the niversity/State Govt. or the Central Councils concerned within |
| m | c period. < |

- 6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.
- 7. In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
- 8. You will be allowed to join the duties on production of -
 - (i) Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
- 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
- 10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
- You will not conduct or engage yourself in any private tutions or private coaching classes.
- 12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- Your services are transferable to any other college/institutions run by the Management.
- 14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (basic + DA) in case of permanent employee and one month notice or one month pay (basic + DA) in case of employee on temporary / probation basis. Till the time approval of appointment is received

from the University, your services can be terminated on forthwith basis without assigning any reasons.

- You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.
- 16. You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
- 17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
- You are not entitled to vacation till you complete one year service with AIT.
- 19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- 20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Accepted VSusual

Director
Army Institute of Technology
Dighi Hills, Pune - 411 015



ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date:

(Jul 07

To,

<u>Mr Karandikar P B</u>

SUB: APPOINTMENT TO THE POST OF 'ASSISTANT PROFESSOR' IN ELECTRICAL ENGINEERING

Sir,

In response to our advertisement dated 26 Apr 2007, you had applied for the post of Assistant Professor in Electrical Engineering. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 12000-420-18300 with effect from 16 July 2007. Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government, Army Welfare Education Society (AWES) and the Management from time to time.
- (a) You are appointed in clear vacancy on full-time/part-time basis on probation for a period of two years(s) from the date of joining.
 - (b) Your appointment is purely temporary for a period from
 - (c) Your appointment is on the leave vacancy for the period from to ______.

Ty Look

| | (d) The post is reserved for since you belong to the said category, you are appointed on full-time basis on probation for a period of year(s) from the date of |
|----|---|
| | (e) The post is reserved for, since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of You shall not have any claim on the said post in future. |
| | (f) This is temporary vacancy caused by |
| | (g) Your appointment is on part-time/clock hour basis only. |
| 3. | (i) You will be paid basic pay of Rs. 13,260/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment. |
| | (ii) You will be paid remuneration at the rate of Rs per lecture/per hour. |
| | (iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education. |
| 4. | (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period. (b) You shall have to acquire the qualifications |
| | (M.Phil/Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within the period. |
| 5. | Your appointment is subject to the minimum number of students and the workload prescribed for the post. |
| 6. | You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties |

- In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
- 8. You will be allowed to join the duties on production of -

(i) Two Passport size Photographs.

- (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
- (iii) Discharge Certificate from previous employer (if any).
- 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
- 10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
- You will not conduct or engage yourself in any private tutions or private coaching classes.
- 12. You will not engage yourself in any other job paid full-time, parttime or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- Your services are transferable to any other college/institutions run by the Management.
- 14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (Basic + DA) in case of permanent employee and one month notice or one month pay (Basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
- 15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.

- 16. You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
- 17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
- You are not entitled to vacation till you complete one year service with AIT.
- 19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- 20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Director

Army Institute of Technology Dighi Hills, Pune - 411 015

Pse ched lot Salary ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: | Jul 08

To. Mrs PM Purohit

SUB: APPOINTMENT TO THE POST OF LECTURER' IN MECHANICAL ENGINEERING

Madam/Sir.

In response to our advertisement dated 01 May 2008, you had applied for the post of Lecturer in Mechanical Engineering, You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 8000-275-13500 with effect from 21 July 2008. Your appointment is subject to the following terms and conditions:

- To: Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government, Army Welfare Education Society (AWES) and the Management from time to time.
- 2. You are appointed in clear vacancy on full- time/ part-time basis on probation for a period of two years(s) from the date of joining.
 - Your appointment is purely temporary for a period from
 - (c) Your appointment is on the leave vacancy for the period from

| | (d) The post is reserved for since you belong to |
|----|--|
| | the said category, you are appointed on full-time basis on probation for a period of year(s) from the date of |
| | joining. |
| | (e) The post is reserved for, since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of You shall not have any claim on the said post in future. |
| | (8) This is topposers used by |
| | (f) This is temporary vacancy caused by Hence you are appointed full-time on purely temporary basis for a period of |
| | (g) Your appointment is on part time/clock hour basis only. |
| 3. | (i) You will be paid basic pay of Rs. 8,825/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment. |
| | (ii) You will be paid remuneration at the rate of Rs per lecture/per hour. |
| | (iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education. |
| 4. | (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period. |
| | (b) You shall have to acquire the qualifications M. E. (M.Phil / Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within five years period. |
| 5. | Your appointment is subject to the minimum number of students and the workload prescribed for the post. |
| 6. | You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties. |

- In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
- 8. You will be allowed to join the duties on production of -
 - (i) Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
- 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
- 10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
- You will not conduct or engage yourself in any private tutions or private coaching classes.
- You will not engage yourself in any other job paid full-time, parttime or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- Your services are transferable to any other college/institutions run by the Management.
- 14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (Basic + DA) in case of permanent employee and one month notice or one month pay (Basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
- You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.

- 16. You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
- 17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
- You are not entitled to vacation till you complete one year service with AIT.
- 19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- 20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

'\ Director

Army Institute of Technology Dighi Hills, Pune - 411 015

Put Crecived) Pse ched last Solary before Ist

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: Jul 08

To, Mrs PM Purohit

SUB: APPOINTMENT TO THE POST OF 'LECTURER' IN MECHANICAL ENGINEERING

Madam/Sir,

In response to our advertisement dated 01 May 2008, you had applied for the post of Lecturer in Mechanical Engineering. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 8000-275-13500 with effect from 21 July 2008. Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Maharashtra University Act, 1. 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government, Army Welfare Education Society (AWES) and the Management from time to time.
- You are appointed in clear vacancy on full- time/ part-time basis on probation for a period of two years(s) from the date of joining.
 - Your appointment is purely temporary for a period from
 - Your appointment is on the leave vacancy for the period from _ to

| | (d) The post is reserved for since you belong to |
|----|--|
| | the said category you are appoint since you belong to |
| | the said category, you are appointed on full-time basis on probation for a period of |
| | joining. year(s) from the date of |
| | THE POPULATION OF THE PARTY OF |
| | (e) The post is reserved for |
| | do not belong to the said category, your since you |
| | temporary basis against reserved post for a period of |
| | You shall not have any claim on the said post in future. |
| | |
| | (f) This is temporary vacancy caused by |
| | riefice you are appointed full-time on avents |
| | period of basis for a |
| | |
| | (g) Your appointment is on part time/clock hour basis only. |
| 3. | |
| - | (i) You will be paid basic pay of Rs. 8,825/- per month in the scale indicated above. You will also be entitled to B |
| | indicated above. You will also be entitled to Dearness Allowance, |
| | House Rent Allowance and C.L.A. at the rates prescribed by the |
| | State Government from time to time. In case you are appointed for |
| | a period of more than one year, you shall earn annual increment. |
| | |
| | (ii) You will be paid remuneration at the rate of Rs per lecture/per hour. |
| | restate/per hour. |
| | (iii) Your appointment and all the |
| | (iii) Your appointment and salary shall be subject to approval by |
| | and Director of Technical Education, |
| 4. | (a) You shall have to qualify the NET and SET or similar test (as |
| | the case may be laid down by the NET and SET or similar test (as |
| | the case may be) laid down by the University or State Government/ UGC or the Central Council pertaining to your faculty within the |
| | stipulated period. Detraining to your faculty within the |
| | A STATE OF THE PARTY OF THE PAR |
| | (b) You shall have to acquire the qualifications M. E. |
| | / I think it will be to the land of the la |
| | University/State Govt. or the Central Councils concerned within |
| | five years period. |
| | No. of the last of |
| 5. | Your appointment is subject to the minimum number of students |
| | and the workload prescribed for the post. |
| | |
| 5. | You shall submit the originals as well as certified true copies of |
| | |
| | experience certificate, discharge/relieving certificate, marksheets, Certificate, Caste certificate change of |
| | |
| | before joining your duties. 176 |
| | The state of the s |

- In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
- You will be allowed to join the duties on production of -

Two Passport size Photographs.

- (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
- (iii) Discharge Certificate from previous employer (if any).
- 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
- You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
- You will not conduct or engage yourself in any private tutions or private coaching classes.
- 12. You will not engage yourself in any other job paid full-time, parttime or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- Your services are transferable to any other college/institutions run by the Management.
- 14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (Basic + DA) in case of permanent employee and one month notice or one month pay (Basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
- You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.

- 16. You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
- 17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
- You are not entitled to vacation till you complete one year service with AIT.
- 19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Director Army Institute of Technology Dighi Wills, Pune - 411 015

Creceived) 18 07 08

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 27 Jun 09

To, Mr.Rahul Desai

SUB: APPOINTMENT TO THE POST OF 'ASST PROF' IN INFORMATION TECHNOLOGY

Sir,

In response to our advertisement dated 09 April 2009, you had applied for the post of Asst Prof in Information Technology. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 12000-420-18300 with effect from 1 July 2009. Your appointment is subject to the following terms and conditions:

- 1. Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government, Army Welfare Education Society (AWES) and the Management from time to time.
- 2. You are appointed in clear vacancy on full- time/ part-timebasis on probation for a period of two years(s) from the date of joining.

Your appointment is purely temporary for a period from

(c) Your appointment is on the leave vacancy for the period from ____ to _

| | (d) The post is reserved for since you belong to the said category, you are appointed on full-time basis on probation for a period of year(s) from the date of joining. | | | | |
|----|---|--|--|--|--|
| | (e) The post is reserved for, since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of You shall not have any claim on the said post in future. | | | | |
| | (f) This is temporary vacancy caused by | | | | |
| | (g) Your appointment is on part-time clock hour basis only. | | | | |
| 3. | (i) You will be paid basic pay of Rs. 12,840/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment. | | | | |
| | (ii) You will be paid remuneration at the rate of Rs per lecture/per hour. | | | | |
| | (iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education. | | | | |
| 4. | (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period. | | | | |
| | (b) You shall have to acquire the qualifications (M.Phil / Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within five years period. | | | | |
| 5. | Your appointment is subject to the minimum number of students and the workload prescribed for the post. | | | | |
| 6. | You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties. | | | | |

- In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
- 8. You will be allowed to join the duties on production of -
 - (i) Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
- 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
- You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
 - 11. You will not conduct or engage yourself in any private tutions or private coaching classes.
 - 12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
 - 13. Your services are transferable to any other college/institutions run by the Management.
 - 14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (Basic + DA) in case of permanent employee and one month notice or one month pay (Basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
 - You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.

- 16. You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
- 17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
- You are not entitled to vacation till you complete one year service with AIT.
- 19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- 20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Director Army Institute of Technology Dighi Hills, Pune - 411 015

Received Rowerson

DIGHI HILLS, PUNE - 411 015

Appointment order (Teaching)

Ref No.: AIT/Adm/0032/A.S.

Date : 24 Jan 2008

To,

Mrs Renuka Bhandari

Dear Madam,

It is hereby informed that, you are appointed on adhoc basis as '<u>Lecturer - E&TC Engineering Department'</u> for the period <u>24 Jan 2008 till</u> 30 Apr 2008, on the following terms and conditions:

You will be paid:

- (a) A consolidated salary of Rs. 18,260/- per month. In addition to this consolidated salary, you will be paid a sum of Rs. 4,500/- as incentive on successful & satisfactory completion of your tenure in the month of Apr 2008.
- (b) You will be entitled for 2 casual, 2 Medical and 6 Privilege leaves during this tenure.
- (c) Your services will be governed by the rules and regulations of the Army Welfare Education Society and Army Institute of Technology, Pune.
- (d) Your services may be terminated at any time by the Management by giving one month's notice or one month's pay (Basic + DA) in lieu of the notice. This termination could be on any account as decided by the Management who is not bound to assign any reasons for this termination.
- (e) If for some reason you decide to leave this job, you must give one month's notice or one month's pay (Basic + DA) in lieu of it.

- (f) You should submit the original as well as true copies of passing certificates marksheets, experience certificate, discharge / relieving certificate, L.P. Certificates etc. before joining.
- (g) In case you are involved in unlawful activities or are found irregular and negligent, your appointment shall be terminated without any notice.

Director

Army Institute of Technology Dighi Hills, Pune - 411 015

Copy To:

- Account Section
- Personal file.

floin

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS, PUNE - 411 015

Appointment order (Teaching)

Ref No.: AIT/Adm/0032/A.S.

Date: 23 April 2008

To,

Mrs Renuka Bhandari

Dear Madam,

1 It is hereby informed that, you are appointed on adhoc basis as '<u>Lecturer - E&TC Engineering Department</u>' for the period <u>01 May 2008 till</u> 31 Mar 2009, on the following terms and conditions:

You will be paid:

- (a) A basic pay of Rs. 8,000/- per month in the pay scale of Rs. 8000-275-13500.
- (b) Dearness Allowance, City Compensatory allowance, House Rent Allowance and such other allowances as prescribed by the Army Welfare Education Society.
- (c) You will be entitled for 7 casual, 7 Medical and 24 Privilege leaves during this tenure.
- (d) Your services will be governed by the rules and regulations of the Army Welfare Education Society and Army Institute of Technology, Pune.
- (e) Your services may be terminated at any time by the Management by giving one month's notice or one month's pay (Basic + DA) in lieu of the notice. This termination could be on any account as decided by the Management who is not bound to assign any reasons for this termination.
- (f) If for some reason you decide to leave this job, you must give one month's notice or one month's pay (Basic + DA) in lieu of it.

- Rain.

- (g) You should submit the original as well as true copies of passing certificates marksheets, experience certificate, discharge / relieving certificate, L.P. Certificates etc. before joining.
- (h) In case you are involved in unlawful activities or are found irregular and negligent, your appointment shall be terminated without any notice.

Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

Copy To: 1. Account Section

2. Personal file.

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS, PUNE - 411 015

Appointment order (Teaching)

Ref No.: AIT/Adm/0032/A.S.

Date: 12 Aug 2009

To,

Ms Renuka Bhandari.

Dear Madam,

It is hereby informed that, you are appointed as management appointment on adhoc basis as <u>'Lecturer -Electronics & Telecommunication Engineering Dept'</u> for the period <u>17 Aug 2009 till 30 Jun 2010</u>, on the following terms and conditions:

You will be paid:

- (a) A basic pay of Rs. 8550/- per month in the pay scale of Rs. 8000-275-13500.
- (b) You will be entitled for 7 casual, 7 Medical and 11 Privilege leaves for the said period.
- (c) You will not be entitled for any other leave, than mentioned above.
- (d) Your services will be governed by the rules and regulations of the Army Welfare Education Society and Army Institute of Technology, Pune.
- (e) Your services may be terminated at any time by the Management by giving one month's notice or one month's pay in lieu of the notice. This termination could be on any account as decided by the Management who is not bound to assign any reasons for this termination.
- (f) If for some reason you decide to leave this job, you must give one month's notice or one month's pay in lieu of it.
- (g) You should submit the original as well as true copies of passing certificates marksheets, experience certificate, discharge / relieving certificate, L.P. Certificates etc. before joining.



- (h) In case you are involved in unlawful activities or are found irregular and negligent, your appointment shall be terminated without any notice.
- (j) In addition to the duties presently assigned, you will perform all such duties assigned by the Management from time to time.

Director

Army Institute of Technology No Dighi Hills, Pune - 411 015

Copy To:

- 1. Account Section
- Personal file.

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 31 Jul 10

To.

Mrs Renuka Bhandari

SUB: APPOINTMENT TO THE POST OF 'LECTURER' IN ELECTRONICS & TELECOMMUNICATION

Madam,

In response to our advertisement dated 07 May 2010, you had applied for the post of Lecturer in Electronics & Telecommunication. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 8000-275-13500 with effect from 02 Aug 2010. Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government and the Management from time to time.
- (a) You are appointed in clear vacancy on full-time/part-time basis on probation for a period of two years(s) from the date of joining.
 - (b) Your appointment is purely temporary for a period from

| (c) Y | our appoint | ment is on the | leave vaca | incy for the | - F |
|--|--|--|---------------------|--|---------------------------|
| 1 | to | | | | |
| | | and for | / | since | you belong to |
| (d) T | ne post is re | , you are ap | pointed | on full-ti | ne basis on |
| the sai | d category | iod of | ponitica | vear(s) fro | m the date of |
| | | 100 01 | | 3000 (0) | |
| joining. | | Reserve | | | |
| (e) T | he post is | reserved for _ | 47T C | 1 | Since you |
| | bolong to th | he sold categor | v. vou ar | appointe | d full-time on |
| tomnor | ary hasis as | rainst reserved | DOST IOL | a bellon o | - |
| Vou sh | all not have | any claim on th | he said po | st in futu | re. |
| | | 7 | | 1 | |
| (n T | his is tem | porary vacanc | y caused | by | |
| Hence | you are apr | pointed full-time | e on pure | ly tempora | ary basis for a |
| period | of | | / | | |
| THE RESIDENCE TO STATE OF THE S | | | 3 | 2 | I control of |
| (a) Vous | r appointme | ent is on part-ti | me/clock | hour basi | s only. |
| | | | | | |
| (1) Vous | will be paid | i basic pay of F | es. 8550/ | - per mon | th in the scale |
| (i) You | Will be paid | You will also b | e entitled | to Dearn | ess Allowance, |
| indicat | ed above. | ance and C.L. | A at the | rates pre | scribed by the |
| House | Rent Allow | ance and C.b. | time In | case vou | are appointed |
| State (| Government | from time to | time. in | case you | earn annual |
| for a | period of | more than on | e year, | you shan | Const. Const. |
| increm | ent. | | | | |
| | | | / | -500 | - ner |
| (ii) You | will be paid | d remuneration | at the ra | te of Rs. | per |
| lecture | /per hour. | A ST THE PARTY OF | | | |
| | A LANCE SHEET SHEET SHEET SHEET | | - volume to special | | The second second |
| (iii) Yo | ur appoints | ment and salar | y shall b | e subject | to approval by |
| the Ur | iversity of F | Pune and Direct | tor of Tecl | nnical Edu | cation. |
| | | | | | |
| (a) Vo | shall hav | e to qualify the | NET and | d SET or | similar test (as |
| the co | ee may hel | laid down by th | e Univers | ity or Stat | 6 Government |
| LICC | r the Centr | al Council perte | aining to | your facul | y within the |
| | | | | Control of the Contro | Zadara da pale |
| supui | ated period. | * | 1 | | |
| 0.37 | -1-11 hour | to acquire the | quali | fications | - |
| (p) Yo | u snaii nave | M.D./M.S., M | etc.) | as prese | cribed by the |
| (M.Ph | II/Ph.D., I | Govt. or the C | Cantral C | nuncils co | ncerned within |
| | rsity/State | GOVE, OF THE C | circiai C | Julieno | *************** |
| the _ | | period. | | | |
| | IN NOTE OF | | the mint | 201102 23170 | her of students |
| Your | appointmen | nt is subject to | the mini | · | or bradein |
| and | the workloa | ad prescribed for | or the pos | L. | |
| | THE STATE OF THE S | Manager Til | | | I true conies o |
| | shall submi | t the originals | as well a | as certified | true copies o |
| You | | The state of the s | 4 4 4 | 4 20 | to several enderes and to |
| San Toronto | at testimos | niale such as | birth dat | e certifica | te, marksheets |
| San Toronto | at testimos | nials such as ficate, dischar | birth dat | e certifica | te, marksneets |

3.

Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.

- In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
- You will be allowed to join the duties on production of -

Two Passport size Photographs.

- (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
- (iii) Discharge Certificate from previous employer (if any).
- 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
- 10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
- You will not conduct or engage yourself in any private tutions or private coaching classes.
- You will not engage yourself in any other job paid full-time, parttime or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- Your services are transferable to any other college/institutions run by the Management.
- 14. Your appointment may be terminated at any time, by either side/party, by giving one month's notice or one month's basic pay. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
- You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.

- You will stay in AlT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
- 17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
- You are not entitled to vacation till you complete one year service with AIT.
- 19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully

Director

Army Institute of Technology Dighi Hills, Pune - 411 015

192

Tele: 7249250115/2101 Website: www.aitpune.com Email – ait@aitpune.edu.in BH HAS OF DICTURED

Army Institute of Technology Alandi Road, Dighi Hills Pune – 411 015

0)

Feb 2021

AIT/0234/TAppt/Coord

To,

Dr. (Mrs) Renuka Bhandari,

This is to inform you that, you are hereby promoted to the post of Associate Professor in E&TC dept. w.e.f. 10 Feb 2021.

Your salary would be in the pay scale of 37400-67000 and AGP 9,000/from the said date.

This is for your information please.

Copy to:-

HOD (E&TC) Accounts Section Personal file (Abhay A Bhat) Brig (Retd) Director, AIT

Director Army Institute of Technology Dighl Hills, Pune - 411015.

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/0234/TAppt/Coord

Date: 31 Jul 2012

To,

DR. MRS. SANGEETA JADHAV

SUB: APPOINTMENT TO THE POST OF PROFESSOR IN ELECTRONICS & TELECOMMUNICATION

Sir,

In response to our advertisement dated 14 May 2012, you had applied for the post of <u>Professor</u> in <u>Electronics & Telecommunication</u>. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of <u>37400 - 67000</u> with effect from <u>01 Aug 2012</u> Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government and the Management from time to time.
- (a) You are appointed in clear vacancy on full-time/ part-time basis on probation for a period of two years from the date of joining.
 - (b) Your appointment is purely temporary for a period from
 - (c) Your appointment is on the leave vacancy for the period from

| | (d) The post is reserved for since you belong to the said category, you are appointed on full-time basis on probation for a period of two years from the date of joining. |
|----|--|
| | (e) The post is reserved for |
| | (f) This is temporary vacancy caused by Hence you are appointed full-time on purely temporary basis for a period of |
| | (g) Your appointment is on part time/clock hour basis only. |
| 3. | (i) You will be paid basic pay of Rs. 53450/- per month in the scale indicated above. You will also be entitled to Annual Grade Pay of Rs. 10000 and Dearness Allowance & House Rent Allowance at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment. |
| | (ii) You will be paid remuneration at the rate of Rs per lecture/per hour. |
| | (iii) Your appointment and salary shall be subject to approval by the University of Pune. |
| 4. | (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/ UGC or the Central Council pertaining to your faculty within the stipulated period. |
| | (b) You shall have to convince the |
| | (b) You shall have to acquire the qualifications |
| 5. | Your appointment is subject to the minimum number of students and the workload prescribed for the post. |
| 6. | You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties. |
| 7. | In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format befor 95 ining the duties. |

You will be allowed to join the duties on production of -

Two Passport size Photographs.

- (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
- (iii) Discharge Certificate from previous employer (if any).
- 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
- 10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
- You will not conduct or engage yourself in any private tutions or private coaching classes.
- You will not engage yourself in any other job paid full-time, parttime or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- Your services are transferable to any other college/institutions run by the Management.
- 14. Your appointment may be terminated at any time, by either side/party, by giving one month's notice or one month's basic pay. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
- You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.
- You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
- 17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the

individual and AIT to be paid back on your leaving the institute after due clearances.

- You are not entitled to vacation till you complete one year service with AIT.
- 19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- 20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully

Army Institute of Pechnology Army Institute of Technology Dight Hills, Pune - 411 015

PUN: 411 07.5 OD

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015

Appointment Order (Teaching)

AIT/0234/TAppt/Coord

Date: 31Jul 2017

Dr (Mrs) Sangeeta Jadhav

The undersigned is pleased to inform you that you are hereby appointed as Professor in Information Technology Department for the period 01 Aug 2017 to 31 Jul 2020.

You will be paid:

- A Basic Pay of Rs. 63,590/- with an AGP of Rs. 10,000/- pm. in the scale of 37400-67000.
- Dearness Allowance, House Rent Allowance and such other allowances as prescribed by the Army Welfare Education Society.
- Your appointment is subject to the following conditions:-
 - Your services will be governed by the rules and regulations of the Army Welfare Education Society and Army Institute of Technology, Pune.
 - (b) Your services may be terminated at any time by the Management by giving one months notice or one months pay (basic + DA) in lieu of the notice. This termination could be on any account as decided by the Management who is not bound to assign any reasons for this termination.
 - (c) If for some reason you decide to leave this job, you must give one months notice or one months pay (basic Pay) in lieu of it.
 - (d) You will have to undergo at your own expense medical examination by the medical officer of this institute or a reputed and qualified civil doctor as approved by this institution within three months of this appointment. This appointment is provisional pending submission of medical certificate by you stating that you are free from any contagious disease and that you are physically fit for employment with Army Institute of Technology.
 - (e) You should submit the original as well as true copies of passing certificates marksheets, experience certificate, discharge / relieving certificate, L.P. Certificates etc. before joining.
 - (f) You shall be entitled for 8 days Casual Leave & 96 days Medical Leave per year and vacation as 98 plicable.

begillagis

- (g) In case you are involved in unlawful activities or are found irregular and negligent, your appointment shall be terminated without any notice.
- (h) In case you are accepting this appointment, you shall have to submit the discharge certificate from your present employer if any, and will have to give an undertaking agreement in the prescribed form (enclosed) in duplicate before joining the duties.
- (j) If your acceptance is not received within 07 days from receipt of this order, your appointment is liable to be cancelled / withdrawn.



Director

Army Institute of Technology Dighi Hills Pune 411 015

Army Institute of Technology Dighi Hills, Pune - 411015.

Copy To:

- Secretary Management Committee, AIT
- 2. Account Section
- Establishment Section 2 Copies including one for personnel file.

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015

Appointment Order (Teaching)

AIT/0234/TAppt/Coord

Date: | 2 Aug 2020

Dr (Mrs) Sangeeta Jadhay

The undersigned is pleased to inform you that you are hereby appointed as Professor in Information Technology Department for the period 01 Aug 2020 to 31 Jul 2023.

You will be paid:

- A Basic Pay of Rs. 70,430/- with an AGP of Rs. 10,000/- pm. in the scale of 37400-67000.
- Dearness Allowance, House Rent Allowance and such other allowances as prescribed by the Army Welfare Education Society.
- Your appointment is subject to the following conditions:-
 - (a) Your services will be governed by the rules and regulations of the Army Welfare Education Society and Army Institute of Technology, Pune.
 - (b) Your services may be terminated at any time by the Management by giving one months notice or one months pay (basic + DA) in lieu of the notice. This termination could be on any account as decided by the Management who is not bound to assign any reasons for this termination.
 - (c) If for some reason you decide to leave this job, you must give one months notice or one months pay (basic Pay) in lieu of it.
 - (d) You will have to undergo at your own expense medical examination by the medical officer of this institute or a reputed and qualified civil doctor as approved by this institution within three months of this appointment. This appointment is provisional pending submission of medical certificate by you stating that you are free from any contagious disease and that you are physically fit for employment with Army Institute of Technology.
 - (e) You will not conduct or engage yourself in any private tuitions or private coaching classes.
 - (f) You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
 - (g) You will adhere to the Code of conduct for faculty already forwarded to you. 200

- (h) You should submit the original as well as true copies of passing certificates marksheets, experience certificate, discharge / relieving certificate, L.P. Certificates etc. before joining.
- (j) You shall be entitled for 8 days Casual Leave & 10 days Medical Leave per year and vacation as applicable.
- (k) In case you are involved in unlawful activities or are found irregular and negligent, your appointment shall be terminated without any notice.
- (I) In case you are accepting this appointment, you shall have to submit the discharge certificate from your present employer if any, and will have to give an undertaking agreement in the prescribed form (enclosed) in duplicate before joining the duties.
- (m) If your acceptance is not received within 07 days from receipt of this order, your appointment is liable to be cancelled / withdrawn.



Army Institute of Technology Dighi Hills, Pune - 411 015

Copy To:

- Secretary Management Committee, AIT
- Account Section
- Establishment Section 2 Copies including one for personnel file.

To Aust

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE- 411 015

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/0234/TAppt/Coord

Date: 12 Jun 2017

To,

Dr. Sansgiri Sanjiv Manohar

SUB: APPOINTMENT TO THE POST OF PROFESSOR & HEAD IN MECHANICAL ENGINEERING DEPARTMENT

Sir.

With reference to your application and subsequent interview on 21 Apr 2017, I am pleased to inform you that you are hereby appointed as Professor & Head of Mechanical Engineering in this Institute on Management Appointment for a period of three years with effect from 15 Jun 2017 to 31 May 2020. Your appointment is subject to the following terms and conditions:-

- Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances, Rules and Regulations laid down by the Savitribai Phule Pune University and the Management of the Institute (AWES, New Delhi) from time to time.
- You will be paid Pay in Pay Band (PPB) of Rs. 52,000/- per month in the scale of 37400 - 67000. You will also be entitled to Academic Grade Pay (AGP) of Rs. 10000/- and Dearness Allowance & House Rent Allowance as approved by the college management.
- You will be on probation for a period of one year from the date of joining this Institute.
- You will have to work as Chief Rector of Boys Hostels, in addition to your normal duties.
- Your this appointment will continue subject to the confirmation of your approval by the Savitribai Phule Pune University.
- Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- 7. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.

- In case you accept the appointment, you shall have to execute a Deed of Contract of Service in prescribed format attached herewith before joining the duties.
- You will be allowed to join the duties on production of -

Two Passport size Photographs.

- (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
- (iii) Discharge Certificate from previous employer (if any).
- 10. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment as the staff of the Institution.
- 11. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated immediately. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged by you.
- You will not conduct or engage yourself in any private tuitions or private coaching classes.
- You will not engage yourself in any other job paid full-time, part-time
 or otherwise, during the continuance of your service, without the
 permission of the competent authority/Management.
- Your services are transferable to any other Institutions run by the Management.
- 15. Your appointment may be terminated at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice. Till the time approval of your appointment is not received from the University, your services can be terminated on forthwith basis without assigning any reasons.
- You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by the management.
- 17. If you are found absent continuously for more than thirty days without permission, your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/ Institute/Students.

- You shall be entitled for 8 days Casual Leave & 6 days Medical Leave during the period of your probation. On successful completion of probation period, you shall be entitled for 8 days Casual Leave, 6 days Medical Leave per year and vacation of 50 days per year.
- You have to communicate your acceptance of this Appointment Order to the Management/Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Director Army Institute of Technology Dighi Hills, Pune - 411 015

Copy To:

- 1. Secretary Management Committee, AIT
- Account Section
- Establishment Section 2 Copies including one for personnel file.

Recievall Sanjus Mi Sansyini July 03, 2017

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015

Appointment Order (Teaching)

AIT/0234/TAppt/Coord

Date: 03 July 2020

Dr. Sanjiv Manohar Sansgiri

The undersigned is pleased to inform you that you are hereby appointed as Professor & Head of Mechanical Engineering Department with effect from 03 Jul 2020 to 30 Jun 2021 for the Academic Year 2020-2021.

You will be paid:

- A Basic Pay of Rs. 57,760/- with an AGP of Rs. 10,000/- pm. in the scale of 37400-67000/-.
- Dearness Allowance, House Rent Allowance and such other allowances as prescribed by the Army Welfare Education Society.
- Your appointment is subject to the following conditions: -
 - (a) Your services will be governed by the rules and regulations of the Army Welfare Education Society and Army Institute of Technology, Pune.
 - (b) Your services may be terminated at any time by the Management by giving one months notice or one months pay (basic + DA) in ileu of the notice. This termination could be on any account as decided by the Management who is not bound to assign any reasons for this termination.
 - (c) If for some reason you decide to leave this job, you must give one months notice or one month's pay (basic Pay) in lieu of it.
 - (d) You will have to undergo at your own expense medical examination by the medical officer of this institute or a reputed and qualified civil doctor as approved by this institution within three months of this appointment. This appointment is provisional pending submission of medical certificate by you stating that you are free from any contagious disease and that you are physically fit for employment with Army Institute of Technology.
 - (e) You should submit the original as well as true copies of passing certificates mark sheets, experience certificate, discharge / relieving certificate, L.P. Certificates etc. before joining.

- (f) You shall be entitled for **08** days Casual Leave & **06** days Medical Leave and PL of **12** days for the said period.
- (g) In case you are involved in unlawful activities or are found irregular and negligent, your appointment shall be terminated without any notice.
- (h) In case you are accepting this appointment, you shall have to submit the discharge certificate from your present employer if any, and will have to give an undertaking agreement in the prescribed form (enclosed) in duplicate before joining the duties.
- (j) If your acceptance is not received within 07 days from receipt of this order, your appointment is liable to be cancelled / withdrawn.

TOTON'S COTONICS

Director Army Institute of Technology Dighi Hills, Pune - 411 015

Copy To:

- Secretary Management Committee, AIT
- 2. Account Section
- Establishment Section 2 Copies including one for personnel file.

Say Julyon, 2020

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015

Appointment Order (Teaching)

AIT/0234/TAppt/Coord

Date: , 5 July 2021

Dr. Santiv Manohar Sansgiri

The undersigned is pleased to inform you that you are hereby appointed as Professor & Head of Mechanical Engineering Department with effect from 10 Jul 2021 to 30 Jun 2022 for the Academic Year 2021-2022.

You will be paid:

- A Basic Pay of Rs. 59,800/- with an AGP of Rs. 10,000/- pm. in the scale of 37400-67000/-.
- 2. Dearness Allowance, House Rent Allowance and such other allowances as prescribed by the Army Welfare Education Society
- Your appointment is subject to the following conditions:
 - (a) Your services will be governed by the rules and regulations of the Army Welfare Education Society and Army Institute of Technology, Pune.
 - (b) Your services may be terminated at any time by the Management by giving one months notice or one months pay (basic + DA) in lieu of the notice. This termination could be on any account as decided by the Management who is not bound to assign any reasons for this termination.
 - (c) If for some reason you decide to leave this job, you must give one months notice or one month's pay (basic Pay) in lieu of it.
 - (d) You will have to undergo at your own expense medical examination by the medical officer of this institute or a reputed and qualified civil doctor as approved by this institution within three months of this appointment. This appointment is provisional pending submission of medical certificate by you stating that you are free from any contagious disease and that you are physically fit for employment with Army Institute of Technology
 - (e) You should submit the original as well as true copies of passing certificates mark sheets, experience certificate, discharge / relieving certificate, L.P. Certificates etc. before joining.

- (f) You shall be entitled for **08** days Casual Leave & **06** days Medical Leave and PL of **12** days for the said period.
- (g) In case you are involved in unlawful activities or are found irregular and negligent, your appointment shall be terminated without any notice.
- (h) In case you are accepting this appointment, you shall have to submit the discharge certificate from your present employer if any, and will have to give an undertaking agreement in the prescribed form (enclosed) in duplicate before joining the duties.
- (j) If your acceptance is not received within 07 days from receipt of this order, your appointment is liable to be cancelled / withdrawn.



Director

Army Thistitate of Technology Armbight Hills, Penerology 1 015 Dight Hills, Pune - 411015.

Copy To:

- 1. Secretary Management Committee, AIT
- 2. Account Section
- Establishment Section 2 Copies including one for personnel file.

Telephone: 26151564 Tele Fax: 26152642 ASCON: 35538

E-Mail: awescolleges@gmail.com

aweshq@gmail.com

B/45806/HC/AWES

Army Institute of Technology (AIT) Dighi Hills, Pune-15 Army Welfare Education Society (AWES)
Adjutant General's Branch
Integrated Headquarters
Ministry of Defence (Army)
Building No 202, Shankar Vihar
Delhi Cantt – 110010

(b Feb 2014

APPLICATION FOR THE POST OF ASST PROF IN E & TC DEPT

- Please refer your letter No AIT/0023/AWES (Gen)/Adm dt 04 Feb 2014.
- Proposal for management appointment in respect of Ms Shraddha Oza on scale is hereby approved.



Real

(PK Bali) Lt Col (Retd) Dir Colleges For Adjutant General

Copy to :-

Headquarters Southern Command (AWES) Pune – 411001 Tele: 7249250115/2101 Website: www.aitpune.com Email – ait@aitpune.edu.in

BH HETTLY OF TEDROL.

SETTING OF TECHNICAL

DEVIAND THEOLOGY

Army Institute of Technology Alandi Road, Dighi Hills Pune – 411 015

0 9 Feb 2021

AIT/0234/TAppt/Coord

To,

Dr. (Ms) Shraddha Oza,

This is to inform you that, you are hereby promoted to the post of Associate Professor in E&TC dept. w.e.f. 10 Feb 2021.

Your salary would be in the pay scale of 37400-67000 and AGP 9,000/from the said date.

This is for your information please.

Copy to:-

HOD (E&TC) Accounts Section Personal file (Abhay A Bhat) Brig (Retd) Director, AIT

Director Army Institute of Technology Dighi Hills, Pune - 411015. -

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 31 Jul 07

To,

Dr (Mrs) Sujata Marathe

SUB: APPOINTMENT TO THE POST OF 'ASSISTANT PROFESSOR - CHEMISTRY'

Madam,

I am pleased to inform you that the Management has appointed you on the post of 'Assistant Professor - Chemistry' in this Institute in the pay scale of Rs. 12000-420-18300 with effect from 01 Aug 2007. Your appointment is subject to the following terms and conditions:

- Your services will be governed by the rules & regulations of Army Welfare Education Society (AWES) and the Management from time to time.
- You will be paid basic pay of Rs. 12,420/- per month in the pay scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- 4. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.
- 5. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the

- address given, shall be deemed to have been acknowledge duly signed by you.
- You will not conduct or engage yourself in any private tutions 'or private coaching classes.
- You will not engage yourself in any other job paid full-time, parttime or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (Basic + DA).
- 9. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

Copy To: 1. Account Section

Personal file.



ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 2) Jun 09

To, Mrs. Swati Kulkarni

SUB: APPOINTMENT TO THE POST OF 'LECTURER' IN CIVIL ENGINEERING

Madam,

In response to our advertisement dated 09 April 2009, you had applied for the post of Lecturer in Civil Engineering. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 8000-275-13500 with effect from 1 July 2009. Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Maharashtra University Act, 1. 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government, Army Welfare Education Society (AWES) and the Management from time to time.
- (a) You are appointed in clear vacancy on full-time/ part time basis on probation for a period of two years(s) from the date of joining.

- Your appointment is purely temporary for a period from
- Your appointment is on the leave vacancy for the period from

| | (d) The post is reserved for since you belong to the said category, you are appointed on full-time basis on probation for a period of year(s) from the date of joining. | | | | | |
|----|--|--|--|--|--|--|
| | (e) The post is reserved for, since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of | | | | | |
| | You shall not have any claim on the said post in future. | | | | | |
| | (f) This is temporary vacancy caused by | | | | | |
| | Hence you are appointed full-time on purely temporary basis for a period of | | | | | |
| | (g) Your appointment is on part-time/clock hour basis only. | | | | | |
| 3. | (i) You will be paid basic pay of Rs. 8,825/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment. | | | | | |
| | (ii) You will be paid remuneration at the rate of Rs per lecture/per hour. | | | | | |
| | (iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education. | | | | | |
| 4. | (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period. | | | | | |
| | (b) You shall have to acquire the qualifications (M.Phil / Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within five years period. | | | | | |
| 5. | Your appointment is subject to the minimum number of students and the workload prescribed for the post. | | | | | |
| 6. | You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties. | | | | | |

- In case you accept the appointment, you shall have to execute 7. Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
- You will be allowed to join the duties on production of -8.

Two Passport size Photographs.

- (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
- (iii) Discharge Certificate from previous employer (if any).
- You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
- You are required to give the correct mailing address as soon as you 10. join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
- You will not conduct or engage yourself in any private tutions or 11. private coaching classes.
- You will not engage yourself in any other job paid full-time, part-12. time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- Your services are transferable to any other college/institutions run 13. by the Management.
- Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (Basic + DA) in case of permanent employee and one month notice or one month pay (Basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
- You will serve the Institute for a minimum period of one academic 15. year from the date of joining, failing which you will refund the pay drawn from the AIT.

- 16. You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
- 17. As per the rule of AIT, all new appointers are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
- You are not entitled to vacation till you complete one year service with AIT.
- 19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- 20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Director Army Institute of Technology Dighi Hills, Pune - 411 015

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 23 Jun 06

Van being to the real property

Mr Awasarmol Umesh V

SUB: APPOINTMENT TO THE POST OF "ASSISTANT PROFESSOR" IN MECHANICAL ENGINEERING

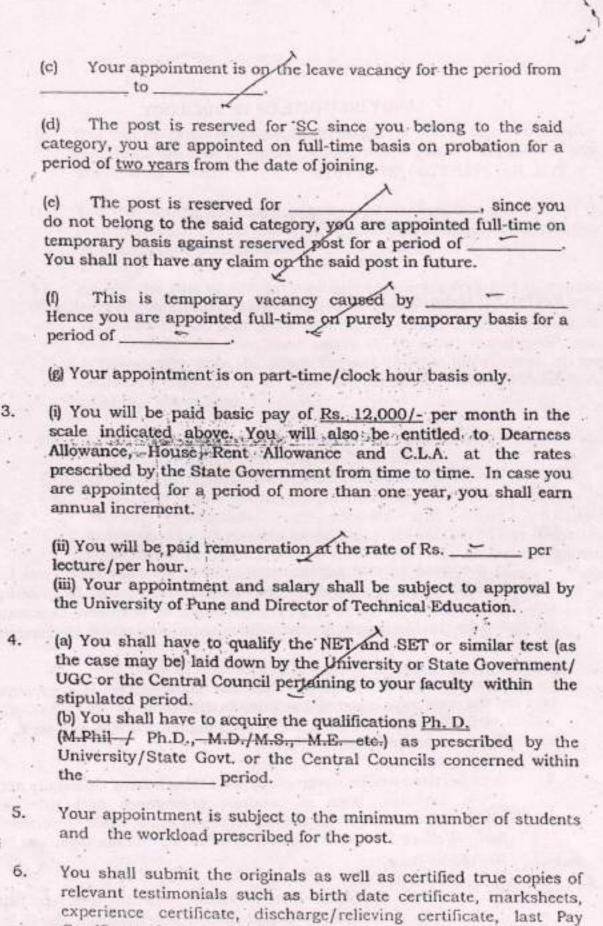
Sir.

In response to our advertisement dated 13 Apr 2006, you had applied for the post of Assistant Professor in Mechanical Engineering. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 12000-420-18300 with effect from 01 July 2006. Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and 1. regulations laid down by the University of Pune, State Government, Army Welfare Education Society (AWES) and the Management from time to time.
 - You are appointed in clear vacancy on full-time/ part-timebasis on probation for a period of two years(s) from the date of joining.
 - (b) Your appointment is purely temporary for a period from

OU



Certificate, Caste certificate, change of name certificate (if any), etc

before joining your duties.

Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.

- In case you accept the appointment, you shall have to execute 7. Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
- You will be allowed to join the duties on production of -8.

Two Passport size Photographs.

m

- Character Certificate from two eminent persons, one of them should be a Govt: Gazetted Officer.
- Discharge Certificate from previous employer (if any). to the left to be a
- 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution. tida & lile sour
- You are required to give the correct mailing address as soon as you 10. join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
- 11. You will not conduct or engage yourself in any private tutions or private coaching classes.
- Car Secretary You will not engage yourself in any other job paid full-time, part-12. time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- Your services are transferable to any other college/institutions run 13. by the Management.
- Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (Basic + DA) in case of permanent employee and one month notice. or one month pay (Basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.

- You will serve the Institute for a minimum period of one academic 15. year from the date of joining, failing which you will refund the pay drawn from the AIT.
- You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
- As per the rule of AIT, all new appointees are required to deposit 17. security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
- You are not entitled to vacation till you complete one year service ARRIVE STRATEFIE with AITA mara
- If you are found absent continuously for more than thirty days without permission your services will stand automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- You have to communicate your acceptance to the Management/ 20. College/ Institution within seven days from the date of this Orde of Appointment, failing which your appointment is liable to be cancelled.

in american

Army Institute of Technology Dighi Hills, Pune - 411 015

AIT/0234/ TAppt/Coord

24 Jan 2017

Dr. U.V. Awasarmol

This is to inform you that, on successful completion of your PhD in Sept 2016, you are hereby promoted as Associate Professor in Mechanical Engineering department wef 01 Oct 2016.

You will be entitled for the pay scale of 37400-67000 with Rs. 9000/- AGP.

STATE OF THE STATE

(Dr. SK Lahiri) Brig (Retd) Director, AIT

Director

Army Institute of Technology
Pughs Hills Pane 411015.

Received on 24/01/2017

ofc

Tele:27157534/2101

Website: www.aitpune.com Email – ait@aitpune.edu.in A THE O JULIAN

Army Institute of Technology Alandi Road, Dighi Hills Pune – 411 015

17 Oct 2019

AIT/0234/TAppt/Coord/ 22932

To,

Dr. U.V. Awasarmol,

This is to inform you that with reference to your interview conducted by the University Selection Committee on 27 Apr 2019 for the post of Professor in Mechanical Engineering under Career Advancement Scheme (CAS), you have been promoted as Professor in Mechanical Engineering dept. w.c.f 01 Oct 2019, as per directions of Savitribai Phule Pune University.

You will be paid basic Pay of Rs. 41,720/- and Academic Grade Pay (AGP) of Rs. 10,000/- w.c.f 01 Oct 2019.

All other terms and conditions in your previous appointment order dt. 23 Jun 2006 would remain same.

Please accept and acknowledge.

Copy to:-

HOD (Mechanical) Accounts Section 19010

JAbhay A Bhat)
Brig (Retd)
Director, AIT
Director

Army Institute of Technology Dighi Hills, Pune - 411015.



ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date:

6 Jul 07

To.

Mr Dhore S R

SUB: APPOINTMENT TO THE POST OF 'ASSISTANT PROFESSOR' IN COMPUTER ENGINEERING

Sir,

In response to our advertisement dated 26 Apr 2007, you had applied for the post of Assistant Professor in Computer Engineering. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 12000-420-18300 with effect from 16 July 2007. Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government, Army Welfare Education Society (AWES) and the Management from time to time.
- (a) You are appointed in clear vacancy on full-time/ part-time basis on probation for a period of two years(s) from the date of joining.

Zie yd on 2007.

(b) Your appointment is purely temporary for a period from

(c) Your appointment is on the leave vacancy for the period from

| | (d) The post is reserved for since you belong to the said category, you are appointed on full-time basis on probation for a period of year(s) from the date of |
|----|---|
| | jonning. |
| | (e) The post is reserved for, since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of |
| | You shall not have any claim on the said post in future. (f) This is temporary vacancy caused by Hence you are appointed full-time on purely temporary basis for a period of |
| | (g) Your appointment is on part-time/clock hour basis only. |
| 3. | (i) You will be paid basic pay of Rs. 15,780/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment. |
| | (ii) You will be paid remuneration at the rate of Rs per lecture/per hour. |
| | (iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education. |
| 4. | (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period. (b) You shall have to acquire the qualifications |
| | (M.Phil/Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within the |
| 5. | Your appointment is subject to the minimum number of students and the workload prescribed for the post. |
| 6. | You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, markshorts experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of any contribute. |

before joining your duties.

Certificate, Caste certificate, change of name certificate (if any), etc

- In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
- 8. You will be allowed to join the duties on production of -

Two Passport size Photographs.

- (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
- (iii) Discharge Certificate from previous employer (if any).
- 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
- 10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
- You will not conduct or engage yourself in any private tutions or private coaching classes.
- 12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- Your services are transferable to any other college/institutions run by the Management.
- 14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (Basic + DA) in case of permanent employee and one month notice or one month pay (Basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
- 15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.

- 16. You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
- 17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
- You are not entitled to vacation till you complete one year service with AIT.
- 19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- 20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Director
Army Institute of Technology

Dighi Hills, Rune - 411 015

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015

Agreement between the Employee and the Employer (Contractual)

AGREEMENT

To, Mr. Goutam Kumar Sarkar, 20 Jun 2016

An agreement is made on this 20th day of Jun 2016, between Mr. Goutam Kumar Sarkar hereinafter called the faculty of the Army Institute of Technology, the Party No.1 of the One Part and the Director on behalf of the Army Institute of Technology as well as on behalf of Army Welfare Education Society, New Delhi (AWES) hereinafter called the Employer, the Party No.2 of the other Part. The Party No.2 hereby agrees to employ the Party No.1 as contractual faculty. Party No 1 hereby agrees to serve as Assistant Professor in Mechanical Engineering as contractual faculty in the Army Institute of Technology on the terms and conditions enumerated as follows:-

- 1. That Party No.1's employment as contractual faculty as Assistant Professor in Mechanical Engineering is for the period 20 Jun 2016 to 30 Apr 2017 and will automatically terminate on completion of the said tenure. He shall be paid a consolidated pay of 40,000/- per month(all inclusive) in accordance with the rates prescribed by the AWES Rules and Regulations from time to time and applicable to his case. Army Institute of Technology comes under the category of Unaided Private Colleges. The service of Party No 1 would therefore be private service.
- 2. The service conditions of Party No 1 will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time. Party No 1 will study these rules and regulations at the time of joining the appointment and submit a certificate before joining duty that Party No 1 has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Party No 1 will also abide by orders and instructions (Oral or written) given by or on behalf of Party No 2.

11/2016

- Party No. 1 will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith).
- 4. During the period of employment Party No. 2 is empowered to terminate the services of Party No.1 by giving one month notice or salary in lieu of notice. Likewise, the Party No. 1 may also resign by giving one month notice or salary in lieu of notice. Party No 1 can leave the service of the Institute only on acceptance of resignation by party No 2. If party No 1 resigns from the service during academic session and/or leaves the service of the Institute without acceptance of his resignation, the security deposit of party No 1 will stand forfeited.
- 5. Party No 1 will keep security deposit equivalent to one month emoluments with the Institute. Party No 2 will recover the amount of security deposit from the salary of party No 1 in six equal installments. Party No 2 will return the security deposit to party No 1 interest free after completion of the contractual period or earlier in case party No 1 leaves the service of party No 2 earlier subject to the conditions laid down in para 4 above.
- 6. During the service under this AGREEMENT, the Party No.1 will be liable to disciplinary action in accordance with the Rules and Regulations of AWES and those of the Institute framed from time to time for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or non-performance or of any breach of duties or any of the provisions of the rules and regulations or the code of conduct as prescribed by the AWES and the said Institute.
- 7. The appointment of party No 1 has been made on the basis of certificates/degrees/diplomas submitted by party No 1 and information given by party No 1 during the interview. If the certificates / degrees / diplomas submitted by party No 1 are found to be fake / false at any time and / or the information given by party No 1 during the interview is found to be false, the appointment of party No 1 would be invalid abolition and terminated without any notice or salary in lieu of notice by party No 2.
- 8. The Party No.1 will apply himself honestly, diligently and efficiently under the orders and instructions of the Institute Managing Committee / Principal under whom he shall be placed as faculty / employee in the Institute and he shall discharge all duties pertaining to that office and/or

which are necessary to be done in his capacity as aforesaid and will make himself in all respects as useful as may be required of him. He shall always act in paramount interest of the institution.

- 9. Duties of Party No.1 shall, include the usual duties of the post for which he is employed and any other suitable duty / duties, which the employer may call upon him to perform. The Party No.1 shall not either directly or indirectly engage and be concerned in trade or in a private professional practice, but shall devote the whole of his time and attention to the service of the employer. Party No.1 shall use his utmost exertions to promote the interests of the employer. He shall conform with and be subject to the terms and conditions of employment, issued by the AWES as well as the Institute Managing Committee from time to time.
- 10. Invalidity on Account of Incapacity. If at any time, Medical Officer designated by the Party No.2 certifies that the Party No.1 is by reason of any infirmity of mind or body, is incapable of rendering efficient service in an Army Institute, the Party No.1 shall be called upon to relinquish his employment. The decision of the management committee shall be final and binding.
- The Party No.1 shall be entitled for 7 days Casual Leave & 5 days
 Medical Leave and 11 days Privilege Leave for the said period.

In witness whereof the Parties hereto set their hands this day of the month and year first above written.

(Party No. 1)

Director

Army Institute of Technology Dighi Hills, Pune - 411 015

Copy to: Account Section, AIT Personal file.

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

| Ref No. AIT/0234/TAppt/Coord | Date: | 30 Jun 11 |
|------------------------------|-------|-----------|
| | | |

To,

Mr. Girish Kapse

SUB: APPOINTMENT TO THE POST OF ASST PROF IN E&TC ENGG

Sir.

In response to our advertisement dated 16 May 2011, you had applied for the post of Assistant Professor in E&TC. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 15600-39100 with effect from 04 July 2011. Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government and the Management from time to time.
- You are appointed in clear vacancy on full- time/ part time basis on probation for a period of two years from the date of joining.
 - (b) Your appointment is purely temporary for a period from
 - (c) Your appointment is on the leave vacancy for the period from to ______.

| | (d) The post is reserved for since you belong to |
|----|--|
| | ore appointed our tarre page |
| | the said category, you are appointed to the said category, you are appointed on probation for a period of two years from the date of joining. |
| | probation for a period of two years from the |
| | |
| | (e) The post is reserved for Since you |
| | the said category you are appointed full-time |
| | temporary basis against reserved post for a period of |
| | You shall not have any claim on the said post in future. |
| | rou shall not have any claim on the same P |
| | so sourced by |
| | (f) This is temporary vacancy caused by |
| | Hence you are appointed full-time on purely temporary basis for a |
| | period of |
| | |
| | (g) Your appointment is on part-time/clock hour basis only. |
| | (g) rour appointment is on part time, cross seem ones only. |
| | · Property and the second of t |
| | to a win be paid basic pay of its 10,000/- per month in the |
| | scale indicated above. You will also be entitled to Annual Grade |
| | Pay of Rs. 6000/- and Dearness Allowance & House Rent |
| | Allowance at the rates prescribed by the State Government from |
| | time to time. In case you are appointed for a period of more than |
| | One year way about |
| | one year, you shall earn annual increment. |
| | |
| | (ii) You will be paid remuneration at the rate of Rs per |
| | lecture/per hour. |
| | () () () () () () () () () () |
| | (iii) Your appointment and a second |
| | (iii) Your appointment and salary shall be subject to approval by |
| | the University of Pune. |
| ŝ | A |
| | (a) You shall have to qualify the NET and SET or similar test (as the |
| | case may be) laid down by the University of similar test (as the |
| | case may be) laid down by the University or State Government/ |
| | |
| | stipulated period. |
| | |
| | (b) You shall have to acquire the qualifications |
| | (M.Phil/Ph.D. M.D./M.S. M.D. qualifications |
| | (M.Phil/Ph.D., M.D./M.S., M.E. etc.) as prescribed by the |
| | |
| | the period. councils concerned within |
| | 0.10 February (0.000) |
| | Your appointment is subject to the minimum number of students |
| | and the workload prescribed for the post. |
| | workload prescribed for the post. |
| | Van at II . |
| | You shall submit the originals as well as certified true copies of |
| | relevant testimonials such as birth date certificate, marksheets, |
| | experience certificate diata date certificate, marksheets |
| | experience certificate, discharge/relieving certificate, marksheets, Certificate, Caste certificate, change of name certificate, last Pay |
| ij | Certificate, Caste certificate, change of name certificate, last Pay |

before joining your duties.

5.

6.

Certificate, Caste certificate, change of name certificate (if any), etc

- In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
- You will be allowed to join the duties on production of -
 - Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
- 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
- You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
- You will not conduct or engage yourself in any private tuitions or private coaching classes.
- You will not engage yourself in any other job paid full-time, parttime or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- Your services are transferable to any other college/institutions run by the Management.
- 14. Your appointment may be terminated at any time, by either side/party, by giving one month's notice or one month's basic pay. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
- You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.
- You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.

- 17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
- You are not entitled to vacation till you complete one year service with AIT.
- 19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- 20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully

Director

Army Institute of Technology Dighi Hills, Pune - 411 015

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015

Agreement between the Employee and the Employer (Contractual)

AGREEMENT

To, Mrs. Harjeet Kaur,

19 May 2015

An agreement is made on this 19th day of May 2015, between Mrs. Harjeet Kaur hereinafter called the faculty of the Army Institute of Technology, the Party No.1 of the One Part and the Director on behalf of the Army Institute of Technology as well as on behalf of Army Welfare Education Society, New Delhi (AWES) hereinafter called the Employer, the Party No.2 of the other Part. The Party No.2 hereby agrees to employ the Party No.1 as contractual faculty. Party No 1 hereby agrees to serve as Assistant Professor in Electronics & Telecommunication Engineering as contractual faculty in the Army Institute of Technology on the terms and conditions enumerated as follows:

- Assistant Professor in Electronics & Telecommunication Engineering is for the period O1 Jun 2015 to 15 Apr 2016 and will automatically terminate on completion of the said tenure. she shall be paid a consolidated pay of 60,000/- per month(all inclusive) in accordance with the rates prescribed by the AWES Rules and Regulations from time to time and applicable to her case. Army Institute of Technology comes under the category of Unaided Private Colleges. The service of Party No 1 would therefore be private service.
- 2. The service conditions of Party No 1 will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time. Party No 1 will study these rules and regulations at the time of joining the appointment and submit a certificate before joining duty that Party No 1 has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Party No 1 will also abide by orders and instructions (Oral or written) given by or on behalf of Party No 2.

processed the selling

- 3. During the period of employment Party No. 2 is empowered to terminate the services of Party No.1 by giving one month notice or salary in lieu of notice. Likewise, the Party No. 1 may also resign by giving one month notice or salary in lieu of notice. Party No 1 can leave the service of the Institute only on acceptance of resignation by party No 2. If party No 1 resigns from the service during academic session and/or leaves the service of the Institute without acceptance of her resignation, the security deposit of party No 1 will stand forfeited.
- 4. Party No 1 will keep security deposit equivalent to one month emoluments with the Institute. Party No 2 will recover the amount of security deposit from the salary of party No 1 in six equal installments. Party No 2 will return the security deposit to party No 1 interest free after completion of the contractual period or earlier in case party No 1 leaves the service of party No 2 earlier subject to the conditions laid down in para 3 above.
- 5. During the service under this AGREEMENT, the Party No.1 will be liable to disciplinary action in accordance with the Rules and Regulations of AWES and those of the Institute framed from time to time for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or non-performance or of any breach of duties or any of the provisions of the rules and regulations or the code of conduct as prescribed by the AWES and the said Institute.
- 6. The appointment of party No 1 has been made on the basis of certificates/degrees/diplomas submitted by party No 1 and information given by party No 1 during the interview. If the certificates / degrees / diplomas submitted by party No 1 are found to be fake / false at any time and / or the information given by party No 1 during the interview is found to be false, the appointment of party No 1 would be invalid abolition and terminated without any notice or salary in lieu of notice by party No 2.
- 7. The Party No.1 will apply herself honestly, diligently and efficiently under the orders and instructions of the Institute Managing Committee / Principal under whom she shall be placed as faculty / employee in the Institute and she shall discharge all duties pertaining to that office and/or which are necessary to be done in her capacity as aforesaid and will make herself in all respects as useful as may be required of her. she shall always act in paramount interest of the institution.

- 8. Duties of Party No.1 shall, include the usual duties of the post for which she is employed and any other suitable duty / duties, which the employer may call upon her to perform. The Party No.1 shall not either directly or indirectly engage and be concerned in trade or in a private professional practice, but shall devote the whole of her time and attention to the service of the employer. Party No.1 shall use her utmost exertions to promote the interests of the employer, she shall conform with and be subject to the terms and conditions of employment, issued by the AWES as well as the Institute Managing Committee from time to time.
- 9. Invalidity on Account of Incapacity. If at any time, Medical Officer designated by the Party No.2 certifies that the Party No.1 is by reason of any infirmity of mind or body, is incapable of rendering efficient service in an Army Institute, the Party No.1 shall be called upon to relinquish her employment. The decision of the management committee shall be final and binding.

10. The Party No.1 shall be entitled for 7 Casual Leave, 6 Medical Leave and 11 days Privilege Leave for the said period.

In witness whereof the Parties hereto set their hands this day of the month and year first above written.

(Party No. 1)

Director

Army Institute of Technology Dighi Hills, Pune - 411 015

Copy to: Account Section, AIT.Personal file.

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015

Agreement between the Employee and the Employer (Contractual)

AGREEMENT

To, Mrs. Harjeet Kaur,

3º May 2016

An agreement is made on this 30th day of May 2016, between Mrs. Harjeet Kaur hereinafter called the faculty of the Army Institute of Technology, the Party No.1 of the One Part and the Director on behalf of the Army Institute of Technology as well as on behalf of Army Welfare Education Society, New Delhi (AWES) hereinafter called the Employer, the Party No.2 of the other Part. The Party No.2 hereby agrees to employ the Party No.1 as contractual faculty. Party No 1 hereby agrees to serve as Assistant Professor in Electronics & Telecommunication Engineering as contractual faculty in the Army Institute of Technology on the terms and conditions enumerated as follows:

- 1. That Party No.1's employment as contractual faculty as Assistant Professor in Electronics & Telecommunication Engineering is for the period O1 Jun 2016 to 31 May 2018 and will automatically terminate on completion of the said tenure. She shall be paid a consolidated pay of 61,000/- per month(all inclusive) in accordance with the rates prescribed by the AWES Rules and Regulations from time to time and applicable to her case. Army Institute of Technology comes under the category of Unaided Private Colleges. The service of Party No 1 would therefore be private service.
- 2. The service conditions of Party No 1 will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time. Party No 1 will study these rules and regulations at the time of joining the appointment and submit a certificate before joining duty that Party No 1 has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Party No 1 will also abide by orders and instructions (Oral or written) given by or on behalf of Party No 2.

- Party No. 1 will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith).
- 4. During the period of employment Party No. 2 is empowered to terminate the services of Party No.1 by giving one month notice or salary in lieu of notice. Likewise, the Party No. 1 may also resign by giving one month notice or salary in lieu of notice. Party No 1 can leave the service of the Institute only on acceptance of resignation by party No 2. If party No 1 resigns from the service during academic session and/or leaves the service of the Institute without acceptance of her resignation, the security deposit of party No 1 will stand forfeited.
- 5. Party No 1 will keep security deposit equivalent to one month emoluments with the Institute. Party No 2 will recover the amount of security deposit from the salary of party No 1 in six equal installments. Party No 2 will return the security deposit to party No 1 interest free after completion of the contractual period or earlier in case party No 1 leaves the service of party No 2 earlier subject to the conditions laid down in para 4 above.
- 6. During the service under this AGREEMENT, the Party No.1 will be liable to disciplinary action in accordance with the Rules and Regulations of AWES and those of the Institute framed from time to time for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or non-performance or of any breach of duties or any of the provisions of the rules and regulations or the code of conduct as prescribed by the AWES and the said Institute.
- 7. The appointment of party No 1 has been made on the basis of certificates/degrees/diplomas submitted by party No 1 and information given by party No 1 during the interview. If the certificates / degrees / diplomas submitted by party No 1 are found to be fake / false at any time and / or the information given by party No 1 during the interview is found to be false, the appointment of party No 1 would be invalid abolition and terminated without any notice or salary in lieu of notice by party No 2.
- 8. The Party No.1 will apply herself honestly, diligently and efficiently under the orders and instructions of the Institute Managing Committee / Principal under whom she shall be placed as faculty / employee in the Institute and she shall discharge all duties pertaining to that office and/or

which are necessary to be done in her capacity as aforesaid and will make herself in all respects as useful as may be required of her. She shall always act in paramount interest of the institution.

- 9. Duties of Party No.1 shall, include the usual duties of the post for which she is employed and any other suitable duty / duties, which the employer may call upon her to perform. The Party No.1 shall not either directly or indirectly engage and be concerned in trade or in a private professional practice, but shall devote the whole of her time and attention to the service of the employer. Party No.1 shall use her utmost exertions to promote the interests of the employer. She shall conform with and be subject to the terms and conditions of employment, issued by the AWES as well as the Institute Managing Committee from time to time.
- 10. Invalidity on Account of Incapacity. If at any time, Medical Officer designated by the Party No.2 certifies that the Party No.1 is by reason of any infirmity of mind or body, is incapable of rendering efficient service in an Army Institute, the Party No.1 shall be called upon to relinquish her employment. The decision of the management committee shall be final and binding.
- 11. The Party No.1 shall be entitled for 8 days Casual Leave & 6 days Medical Leave per year, and vacation of 50 days per year, after successful completion of one year service.

In witness whereof the Parties hereto set their hands this day of the month and year first above written.

(Party No. 1)

Director

Army Institute of Technology Dighi Hills, Pune - 411 015

Copy to: Account Section,AIT Personal file.

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015 CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 15 JUN 2018

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as AIT) by its Director.

AND

Dr. Harjeet Kaur,

Age: 39, Occupation: Service.

Address: Pune

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Electronics & Telecommunication Engineering Department maintained by it for the period 13 Jun 2018 to 30 Apr 2019, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to her accordingly, AND

whereas both the parties hereto a 240 to reduce to writing the terms and conditions agreed between them.

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

- Dr. Harjeet Kaur hereby agrees to perform the work relating to the teaching in Electronics & Telecommunication Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and she will be designated for the sake of convenience as Assistant Professor (E&TC).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 30 Apr 2019 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
 - AIT shall pay the employee a total consideration of Rs. 64,715/- per month.
 - 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the amended from time to time to the extent they are applicable to the amended from time to time to the extent they are applicable to the amended from time to time to the extent they are applicable to the amended from time to time to the extent they are applicable to the amended from time to time to the extent they are applicable to the amended from time to time to the extent they are applicable to the amended from time to time to the extent they are applicable to the amended from time to time to the extent they are applicable to the amended from time to time to the extent they are applicable to the amended from time to time to the extent they are applicable to the amended from time to time to the extent they are applicable to the amended from time to time to the extent they are applicable to the amended from time to time to the extent they are applicable to the amended from time to time to the extent they are applicable to the amended from time to time to the extent they are applicable to the amended from time to time to the extent they are applicable to the amended from time to time they are applicable to the amended from time to time they are applicable to the amended from time to time they are applicable to the amended from time to time they are applicable to the amended from time to time they are applicable to the amended from time to time to the extent they are applicable to the amended from time to time to the extent they are applicable to the amended from time to time to the extent they are applicable to the amended from time to the extent they are applicable to the amended from time to the extent they are applicable to the amended from time to time to the extent they are applicable to the amended from time to time to the extent they are applicable to the amended from time to time to the extent th
 - 5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
 - 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from her salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of her academic session and / or leave the service without acceptance of her resignation by the competent authority, the security deposit will stand forfeited.
 - 7. This agreement is executed on the basis of information given by the employee in her application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

- The address as indicated in the application by the employee shall be 8. deemed to be correct for sending any communication to her. Every communication addressed to her at the given address shall be deemed to have been served upon her. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- This contract of temporary assignment can be terminated by AIT without 9. assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- This contract shall be automatically terminated at any time in the event 10. of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
- In the event of any pecuniary loss or damage to the Institute occasioned 11. by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on her part, she shall be liable to deductions from her salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then her services can be terminated without any notice.
- The employee shall perform all such duties as may be assigned to her 13. and /or as directed by the authorities of AIT from time to time.
- While in service, the employee shall not undertake any other part-time, 14. full-time paid or honorary job or employment.
- This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS -CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

1. Ms. Manisha Nilkanth 2. Sherrado Patul Shuel

2. Copy to : Account Section AIT. Personal file.

242

Director, AIT

(Dr. Harjeet Kaur)

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015 CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 17 JUN 2019

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as AIT) by its Director.

AND

Dr. Harjeet Kaur,

Age: 40, Occupation: Service.

Address: Pune

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Electronics & Telecommunication Engineering Department maintained by it for the period 17 Jun 2019 to 16 May 2020, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to her accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

243

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

- Dr. Harjeet Kaur hereby agrees to perform the work relating to the teaching in Electronics & Telecommunication Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and she will be designated for the sake of convenience as Assistant Professor (E&TC).
- It is agreed and understood between the parties that this Agreement is 2. purely on temporary basis and shall expire automatically on 16 May 2020 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
- AIT shall pay the employee a total consideration of Rs. 80,000/- per 3. 4.
- The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of
- The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from her salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of her resignation by the competent authority, the security deposit will stand
- This agreement is executed on the basis of information given by the 7. employee in her application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

- The address as indicated in the application by the employee shall be 8. deemed to be correct for sending any communication to her. Every communication addressed to her at the given address shall be deemed to have been served upon her. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- This contract shall be automatically terminated at any time in the event 10. of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
- In the event of any pecuniary loss or damage to the Institute occasioned 11. by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on her part, she shall be liable to deductions from her salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then her services can be terminated without any notice.
- The employee shall perform all such duties as may be assigned to her 13. and /or as directed by the authorities of AIT from time to time.
- While in service, the employee shall not undertake any other part-time, 14. full-time paid or honorary job or employment.
- This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

1. Ms Manisha Wiltanth Director, AIT

2. and vivos Razdeshi Alling

(Dr. Harjeet Kay

Copy to : Account Section AIT. Personal file.

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015

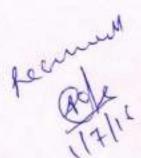
Agreement between the Employee and the Employer (Contractual)

AGREEMENT

To, Mr. Kishor Ade, 24 Jun 2016

An agreement is made on this 24th day of Jun 2016, between Mr. Kishor Ade hereinafter called the faculty of the Army Institute of Technology, the Party No.1 of the One Part and the Director on behalf of the Army Institute of Technology as well as on behalf of Army Welfare Education Society, New Delhi (AWES) hereinafter called the Employer, the Party No.2 of the other Part. The Party No.2 hereby agrees to employ the Party No.1 as contractual faculty. Party No 1 hereby agrees to serve as Assistant Professor (Civil Engineering) in ASGE department as contractual faculty in the Army Institute of Technology on the terms and conditions enumerated as follows:-

- 1. That Party No.1's employment as contractual faculty as Assistant Professor (Civil Engineering) is for the period 01 Jul 2016 to 30 Apr 2017 and will automatically terminate on completion of the said tenure. He shall be paid a consolidated pay of 40,000/- per month (all inclusive) in accordance with the rates prescribed by the AWES Rules and Regulations from time to time and applicable to his case. Army Institute of Technology comes under the category of Unaided Private Colleges. The service of Party No 1 would therefore be private service.
- 2. The service conditions of Party No 1 will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time. Party No 1 will study these rules and regulations at the time of joining the appointment and submit a certificate before joining duty that Party No 1 has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Party No 1 will also abide by orders and instructions (Oral or written) given by or on behalf of Party No 2.



- Party No. 1 will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith).
- 4. During the period of employment Party No. 2 is empowered to terminate the services of Party No.1 by giving one month notice or salary in lieu of notice. Likewise, the Party No. 1 may also resign by giving one month notice or salary in lieu of notice. Party No 1 can leave the service of the Institute only on acceptance of resignation by party No 2. If party No 1 resigns from the service during academic session and/or leaves the service of the Institute without acceptance of his resignation, the security deposit of party No 1 will stand forfeited.
- 5. Party No 1 will keep security deposit equivalent to one month emoluments with the Institute. Party No 2 will recover the amount of security deposit from the salary of party No 1 in six equal installments. Party No 2 will return the security deposit to party No 1 interest free after completion of the contractual period or earlier in case party No 1 leaves the service of party No 2 earlier subject to the conditions laid down in para 4 above.
- 6. During the service under this AGREEMENT, the Party No.1 will be liable to disciplinary action in accordance with the Rules and Regulations of AWES and those of the Institute framed from time to time for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or non-performance or of any breach of duties or any of the provisions of the rules and regulations or the code of conduct as prescribed by the AWES and the said Institute.
- 7. The appointment of party No 1 has been made on the basis of certificates/degrees/diplomas submitted by party No 1 and information given by party No 1 during the interview. If the certificates / degrees / diplomas submitted by party No 1 are found to be fake / false at any time and / or the information given by party No 1 during the interview is found to be false, the appointment of party No 1 would be invalid abolition and terminated without any notice or salary in lieu of notice by party No 2.
- 8. The Party No.1 will apply himself honestly, diligently and efficiently under the orders and instructions of the Institute Managing Committee / Principal under whom he shall be placed as faculty / employee in the Institute and he shall discharge all duties pertaining to that office and/or which are necessary to be done in his capacity as aforesaid and will make

himself in all respects as useful as may be required of him. He shall always act in paramount interest of the institution.

- 9. Duties of Party No.1 shall, include the usual duties of the post for which he is employed and any other suitable duty / duties, which the employer may call upon him to perform. The Party No.1 shall not either directly or indirectly engage and be concerned in trade or in a private professional practice, but shall devote the whole of his time and attention to the service of the employer. Party No.1 shall use his utmost exertions to promote the interests of the employer. He shall conform with and be subject to the terms and conditions of employment, issued by the AWES as well as the Institute Managing Committee from time to time.
- 10. Invalidity on Account of Incapacity. If at any time, Medical Officer designated by the Party No.2 certifies that the Party No.1 is by reason of any infirmity of mind or body, is incapable of rendering efficient service in an Army Institute, the Party No.1 shall be called upon to relinquish his employment. The decision of the management committee shall be final and binding.
- The Party No.1 shall be entitled for 7 days Casual Leave & 5 days
 Medical Leave and 10 days Privilege Leave for the said period.

In witness whereof the Parties hereto set their hands this day of the month and year first above written.

(Party No. 1)

Director

Army Institute of Technology Dighi Hills, Pune - 411 015

Copy to: Account Section, AIT Personal file.

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015 CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 27 MAY 2019

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as AIT) by its Director.

AND

Mr. Kuldeep Hule,

Age: 29, Occupation: Service Address: Dighi, Pune - 15

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Computer Engineering Department maintained by it for the period 11 Jun 2019 to 10 May 2020, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to him accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

- Mr. Kuldeep Hule hereby agrees to perform the work relating to the teaching in Computer Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and he will be designated for the sake of convenience as Assistant Professor (Computer).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 10 May 2020 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
- AIT shall pay the employee a total consideration of Rs. 54,000/- per month.
- 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- 5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from his salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of his resignation by the competent authority, the security deposit will stand forfeited.
- 7. This agreement is executed on the basis of information given by the employee in his application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

- 8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to him. Every communication addressed to him at the given address shall be deemed to have been served upon him. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- 9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- 10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
- 11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on his part, he shall be liable to deductions from his salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- 12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then his services can be terminated without any notice.
- 13. The employee shall perform all such duties as may be assigned to him and /or as directed by the authorities of AIT from time to time.
- While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
- 15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

1. GWILMORE

Director, AIT

(Mr. Kuldeep Hule)

5. Ga. J. Horc

Copy to : Account Section AIT.

Personal file.

ARMY INSTITUTE OF TECHNOLOGY

CONTRACT OF SERVICE



BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as AIT) by its Director.

AND

Mr. Kuldeep Hule,

Age: 31, Occupation: Service Address: Dighi, Pune - 15

(hereinafter referred to as an Employee)

WHEREAS AIT, Punc is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

whereas the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Computer Engineering Department maintained by it for the period 01 Jul 2021 to 31 May 2023, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to him accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

Second 1

- Mr. Kuldeep Hule hereby agrees to perform the work relating to the teaching in Computer Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and he will be designated for the sake of convenience as Assistant Professor (Computer).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 31 May 2023 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
- AIT shall pay the employee a total consideration of Rs. 57,289/- per month.
- 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- 5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from his salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of his resignation by the competent authority, the security deposit will stand forfeited.
- 7. This agreement is executed on the basis of information given by the employee in his application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

- 8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to him. Every communication addressed to him at the given address shall be deemed to have been served upon him. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- 9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- 10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
- 11. You will be entitled for vacation during your period of this appointment as follows:
 - a) Winter Vacation 2021 10 days b) Summer vacation 2022 - 22 days
 - c) Winter vacation 2022 10 days
- 12. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on his part, he shall be liable to deductions from his salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- 13. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then his services can be terminated without any notice.
- 14. The employee shall perform all such duties as may be assigned to him and /or as directed by the authorities of AIT from time to time.
- While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
- 16. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

1. Harfupkadar 2. Acha. P. Saturya

Director, AIT

(Mr. Kuldeep Hule)

Copy to : Account Section AIT.

Personal file.

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015 CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 30 JUN 2020

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as **AIT**) by its **Director**.

AND

Mr. Kuldeep Hule,

Age: 30, Occupation: Service Address: Dighi, Pune - 15

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Computer Engineering Department maintained by it for the period 01 Jul 2020 to 31 May 2021, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AlT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to him accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

- Mr. Kuldeep Hule hereby agrees to perform the work relating to the teaching in Computer Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and he will be designated for the sake of convenience as Assistant Professor (Computer).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 31 May 2021 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
- AIT shall pay the employee a total consideration of Rs. 55,620/- per month.
- 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- 5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from his salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of his resignation by the competent authority, the security deposit will stand forfeited.
- 7. This agreement is executed on the basis of information given by the employee in his application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

- 8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to him. Every communication addressed to him at the given address shall be deemed to have been served upon him. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- 9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- 10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
- 11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on his part, he shall be liable to deductions from his salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- 12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then his services can be terminated without any notice.
- 13. The employee shall perform all such duties as may be assigned to him and /or as directed by the authorities of AIT from time to time.
- While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
- 15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

1. PR Songwane BKE 2. Yogita Hambir Ythorshir

Copy to : Account Section AIT.

Personal file.

(Mr. Kuldeep Hule

EXPERIENCE CERTIFICATE

This is to certify that Mr. Mahesh Patil was working in this Institute as Assistant Professor in the Department of Electronics & Telecommunication on adhoc basis during the following period:

18 Jun 2014 to 30 April 2015 01 Jun 2015 to 30 April 2016

This certificate is issued on his request.

(Dr. B. PeriPatal)

Principality of Technology Dighi Milis, Pune - 411015

Date: 02 Jun 2016

Place: Pune

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/0234/TAppt/Coord

Date:

24 Sep 2013

To,

Mr. Mahesh Phatangare

SUB: APPOINTMENT TO THE POST OF ASSISTANT PROFESSOR IN MECHANICAL DEPARTMENT

Sir,

In response to our advertisement dated 17, 18 Jun 2013, you had applied for the post of **ASSISTANT PROFESSOR** in **MECHANICAL**. You were interviewed for the said post by the Selection Committee appointed by the University of Pune under Statute No. 415.

I am pleased to inform you that you are hereby appointed on the said post of **OBC** category in this Institute with effect from **16 Dec 2013**. Your appointment is subject to the following terms and conditions:

- You are appointed in clear vacancy for OBC category on full-time basis, on probation for a period of two years from the date of your joining this Institute.
- Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and Rules and Regulations laid down by the University of Pune, Government of Maharashtra and the Management of the Institute (AWES, New Delhi) from time to time.
- You will be paid Pay in Pay Band (PPB) of Rs. 15600/- per month in the scale of 15600 - 39100. You will also be entitled to the Academic Grade Pay (AGP) of Rs. 6000/- and Dearness Allowance & House Rent Allowance at the rates prescribed by the State Government from time to time.
- Your this appointment will continue subject to the confirmation of your approval by the University of Pune.
- Your appointment is subject to the minimum number of students and the workload prescribed for the post.

BM

- 6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.
- In case you accept the appointment, you shall have to execute a
 Deed of Contract of Service as prescribed in the Statutes and on
 the prescribed format before joining the duties.
- You will be allowed to join the duties on production of -

Two Passport size Photographs.

- (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
- (iii) Discharge Certificate from previous employer (if any).
- 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment as the staff of the Institution.
- You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated immediately. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged by you.
- You will not conduct or engage yourself in any private tutions or private coaching classes.
- You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- Your services are transferable to any other Institutions run by the Management.
 - 14. Your appointment may be terminated at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice. Till the time approval of your appointment is not received from the University, your services can be terminated on forthwith basis without assigning any reasons.
 - You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.

- You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by the management.
 - 17. As per the rules of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
 - You are not entitled to vacation till you complete one year's service with AIT.
- 19. If you are found absent continuously for more than thirty days without permission, your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/Students.
 - You have to communicate your acceptance of this Appointment
 Order to the Management/Institution within seven days from the
 date of this Order of Appointment, failing which your appointment
 is liable to be cancelled.

ADOLOGY AND ON THE PROPERTY OF THE PROPERTY OF

Yours faithfully

Director

Army Institute of Technology Dighi Hills, Pune - 411 015

EXPERIENCE CERTIFICATE

This is to certify that Mr. Manik Hendre was working in this Institute as Assistant Professor in Computer Engineering Department on adhoc basis during the following period:

(Dr. B. P. Patil)

Principalite of Technology Dighi Hillis, Pune - 411015

15 Jun 2015 to 31 Dec 2015 04 Jan 2016 to 30 Apr 2016

This certificate is issued on his request.

Date: 26 May 2016

Place: Pune

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015

Agreement between the Employee and the Employer (Contractual)

AGREEMENT

To, Ms. Manisha Nilkanth,

30 May 2016

An agreement is made on this 30th day of May 2016, between Ms. Manisha Nilkanth hereinafter called the faculty of the Army Institute of Technology, the Party No.1 of the One Part and the Director on behalf of the Army Institute of Technology as well as on behalf of Army Welfare Education Society, New Delhi (AWES) hereinafter called the Employer, the Party No.2 of the other Part. The Party No.2 hereby agrees to employ the Party No.1 as contractual faculty. Party No 1 hereby agrees to serve as Assistant Professor in Electronics & Telecommunication Engineering as contractual faculty in the Army Institute of Technology on the terms and conditions enumerated as follows:-

- 1. That Party No.1's employment as contractual faculty as Assistant Professor in Electronics & Telecommunication Engineering is for the period 01 Jun 2016 to 31 May 2018 and will automatically terminate on completion of the said tenure. She shall be paid a consolidated pay of 46,000/- per month(all inclusive) in accordance with the rates prescribed by the AWES Rules and Regulations from time to time and applicable to her case. Army Institute of Technology comes under the category of Unaided Private Colleges. The service of Party No 1 would therefore be private service.
- 2. The service conditions of Party No 1 will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time. Party No 1 will study these rules and regulations at the time of joining the appointment and submit a certificate before joining duty that Party No 1 has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Party No 1 will also abide by orders and instructions (Oral or written) given by or on behalf of Party No 2.

Promed Donne

- Party No. 1 will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith).
- 4. During the period of employment Party No. 2 is empowered to terminate the services of Party No.1 by giving one month notice or salary in lieu of notice. Likewise, the Party No. 1 may also resign by giving one month notice or salary in lieu of notice. Party No 1 can leave the service of the Institute only on acceptance of resignation by party No 2. If party No 1 resigns from the service during academic session and/or leaves the service of the Institute without acceptance of her resignation, the security deposit of party No 1 will stand forfeited.
- 5. Party No 1 will keep security deposit equivalent to one month emoluments with the Institute. Party No 2 will recover the amount of security deposit from the salary of party No 1 in six equal installments. Party No 2 will return the security deposit to party No 1 interest free after completion of the contractual period or earlier in case party No 1 leaves the service of party No 2 earlier subject to the conditions laid down in para 4 above.
- 6. During the service under this AGREEMENT, the Party No.1 will be liable to disciplinary action in accordance with the Rules and Regulations of AWES and those of the Institute framed from time to time for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or non-performance or of any breach of duties or any of the provisions of the rules and regulations or the code of conduct as prescribed by the AWES and the said Institute.
- 7. The appointment of party No 1 has been made on the basis of certificates/degrees/diplomas submitted by party No 1 and information given by party No 1 during the interview. If the certificates / degrees / diplomas submitted by party No 1 are found to be fake / false at any time and / or the information given by party No 1 during the interview is found to be false, the appointment of party No 1 would be invalid abolition and terminated without any notice or salary in lieu of notice by party No 2.
- 8. The Party No.1 will apply herself honestly, diligently and efficiently under the orders and instructions of the Institute Managing Committee / Principal under whom she shall be placed as faculty / employee in the Institute and she shall discharge all duties pertaining to that office and/or

which are necessary to be done in her capacity as aforesaid and will make herself in all respects as useful as may be required of her. She shall always act in paramount interest of the institution.

- Duties of Party No.1 shall, include the usual duties of the post for which she is employed and any other suitable duty / duties, which the employer may call upon her to perform. The Party No.1 shall not either directly or indirectly engage and be concerned in trade or in a private professional practice, but shall devote the whole of her time and attention to the service of the employer. Party No.1 shall use her utmost exertions to promote the interests of the employer. She shall conform with and be subject to the terms and conditions of employment, issued by the AWES as well as the Institute Managing Committee from time to time.
- 10. Invalidity on Account of Incapacity. If at any time, Medical Officer designated by the Party No.2 certifies that the Party No.1 is by reason of any infirmity of mind or body, is incapable of rendering efficient service in an Army Institute, the Party No.1 shall be called upon to relinquish her employment. The decision of the management committee shall be final and binding.
- 11. The Party No.1 shall be entitled for 8 days Casual Leave & 6 days Medical Leave per year, and vacation of 50 days per year, after successful completion of one year service.

In witness whereof the Parties hereto set their hands this day of the month and year first above written.

Director

Army Institute of Technology Dighi Hills, Pune - 411 015

Copy to: Account Section, AIT Personal file.

ARMY INSTITUTE OF TECHNOLOGY

CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 15 JUN 2018

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as AIT) by its Director.

AND

Ms. Manisha Nilkanth,

Age: 34, Occupation: Service, Address: Kalas, Pune - 411015

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Electronics & Telecommunication Engineering Department maintained by it for the period 13 Jun 2018 to 30 Apr 2019, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to her accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

- Ms. Manisha Nilkanth hereby agrees to perform the work relating to the teaching in Electronics & Telecommunication Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and she will be designated for the sake of convenience as Assistant Professor (E&TC).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
- AIT shall pay the employee a total consideration of Rs. 48,800/- per
 The services a service of Rs. 48,800/- per
- 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining AWES rules and regulations vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also AIT.
- 5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from her salary in three equal installments. If the employee resigns from the service during academic session and / or leave the service without acceptance of her forfeited.
- 7. This agreement is executed on the basis of information given by the employee in her application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

- The address as indicated in the application by the employee shall be 8. deemed to be correct for sending any communication to her. Every communication addressed to her at the given address shall be deemed to have been served upon her. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- This contract of temporary assignment can be terminated by AIT without 9. assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- This contract shall be automatically terminated at any time in the event 10. of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
- In the event of any pecuniary loss or damage to the Institute occasioned 11. by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on her part, she shall be liable to deductions from her salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then her services can be terminated without any notice.
- The employee shall perform all such duties as may be assigned to her 13. and /or as directed by the authorities of AIT from time to time.
- While in service, the employee shall not undertake any other part-time, 14. full-time paid or honorary job or employment.
- This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

Copy to : Account Section AIT. Personal file.

(Ms. Manisha Nilkanth)

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015 CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 17 JUN 2019

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as AIT) by its Director.

AND

Ms. Manisha Nilkanth,

Age: 34, Occupation: Service. Address: Kalas, Pune - 411015

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Electronics & Telecommunication Engineering Department maintained by it for the period 17 Jun 2019 to 16 May 2020, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to her accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them. peceived original

269

- Ms. Manisha Nilkanth hereby agrees to perform the work relating to the teaching in Electronics & Telecommunication Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and she will be designated for the sake of convenience as Assistant Professor (E&TC).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 16 May 2020 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
- AlT shall pay the employee a total consideration of Rs. 67,000/- per month.
- 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining AWES rules and regulations vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also AIT.
- The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute to this Agreement and before taking up the work under this Agreement.
 It will be more than the submit an Affidavit on Rs. 100/- stamp paper (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from her salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of her forfeited.
- 7. This agreement is executed on the basis of information given by the employee in her application for employment and at the time of interview. In case any information given by the employee is found to be false or termination without any notice or salary in lieu of notice.

- 8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to her. Every communication addressed to her at the given address shall be deemed to have been served upon her. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- 9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- This contract shall be automatically terminated at any time in the event
 of completion of the assignment/work assigned to the employee under
 this contract or does not necessitate engaging any person or the
 requirement is otherwise over.
- 11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on her part, she shall be liable to deductions from her salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- 12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then her services can be terminated without any notice.
- 13. The employee shall perform all such duties as may be assigned to her and /or as directed by the authorities of AIT from time to time.
- While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
- 15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

1. De Haujuntkare

Director, AlT

(Ms. Manisha Nilkanth)

Copy to : Account Section AIT.

Personal file.

271

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015 CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 28 JUN 2018

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as AIT) by its Director.

AND

Mrs. Mina Arvind Vagha,

Age: 52, Occupation: Service.

Address: Gultekdi, Pune - 411037.

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Electronics & Telecommunication Engineering Department maintained by it for the period 02 Jul 2018 to 30 Apr 2019, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to her accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them. 272

- Mrs. Mina Arvind Vagha hereby agrees to perform the work relating to the teaching in Electronics & Telecommunication Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and she will be designated for the sake of convenience as Assistant Professor (E&TC).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 30 Apr 2019 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
- AIT shall pay the employee a total consideration of Rs. 43,600/- per month.
- 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- 5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from her salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of her resignation by the competent authority, the security deposit will stand forfeited.
- 7. This agreement is executed on the basis of information given by the employee in her application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice of salary in lieu of notice.

- 8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to her. Every communication addressed to her at the given address shall be deemed to have been served upon her. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- 9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- 10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
- 11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on her part, she shall be liable to deductions from her salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- 12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then her services can be terminated without any notice.
- 13. The employee shall perform all such duties as may be assigned to her and /or as directed by the authorities of AIT from time to time.
- While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
- 15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED. In the presence of

1. (2 317118 (2 p. 13. Karondikay)

2. Old 03107 18 Patt)

Copy to : Account Section AIT.

Personal file.

Director, AIT

(Mrs. Mina Arvind Vagha)

EXPERIENCE CERTIFICATE

This is to certify that Mrs. Meenal Sharma (Bansal) was working in this Institute in Electronics & Telecommunication Engineering Department as Assistant Professor since 03 Dec 2013 to 03 April 2016.

This certificate is issued on her request.

Date.: 02 Jun 2016

Place: Pune

(Dr. B.A. Patil)
Principal
Principal
Army Institute of Technology
Dighi Hillis, Pune - 411015

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015

CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 06 JUN 2017

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as AIT) by its Director.

AND

Mrs. Sharada Patil,

Age: 34, Occupation: Service.

Address: PCNTDA, Pune - 411019.

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

whereas the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Electronics & Telecommunication Engineering Department maintained by it for the period 15 Jun 2017 to 30 Apr 2018, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to her accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

Received

- Mrs. Sharada Patil hereby agrees to perform the work relating to the teaching in Electronics & Telecommunication Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and she will be designated for the sake of convenience as Assistant Professor (E&TC).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 30 Apr 2018 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AlT.
- AIT shall pay the employee a total consideration of Rs. 41,200/- per month.
- 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- 5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from her salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of her resignation by the competent authority, the security deposit will stand forfeited.
- 7. This agreement is executed on the basis of information given by the employee in her application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

- The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to her. Every communication addressed to her at the given address shall be deemed to have been served upon her. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- This contract of temporary assignment can be terminated by AIT without 9. assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- This contract shall be automatically terminated at any time in the event 10. of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
- 11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on her part, she shall be liable to deductions from her salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then her services can be terminated without any notice.
- The employee shall perform all such duties as may be assigned to her and /or as directed by the authorities of AIT from time to time.
- 14. While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
- This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

1. Dhanisha Khatni 200

Copy to : Account Section AIT. Personal file.

(Mrs. Sharada Patil)

Director, AIT

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015 CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 15 JUN 2018

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as AIT) by its Director.

AND

Mrs. Sharada Patil,

Age: 34, Occupation: Service.

Address: Chinchwad, Pune - 411019.

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Electronics & Telecommunication Engineering Department maintained by it for the period 13 Jun 2018 to 31 Oct 2018, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to her accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

- Mrs. Sharada Patil hereby agrees to perform the work relating to the teaching in Electronics & Telecommunication Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and she will be designated for the sake of convenience as Assistant Professor (E&TC).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 31 Oct 2018 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
- AIT shall pay the employee a total consideration of Rs. 42,436/- per month.
- 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- 5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from her salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of her forfeited.
- 7. This agreement is executed on the basis of information given by the employee in her application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

- The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to her. Every communication addressed to her at the given address shall be deemed to have been served upon her. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- 9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- 10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
- 11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on her part, she shall be liable to deductions from her salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- 12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then her services can be terminated without any notice.
- The employee shall perform all such duties as may be assigned to her 13. and /or as directed by the authorities of AIT from time to time.
- While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
- This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

1. Harry Hauget Kane

2. Ms. Manisha Nilkanth-

Copy to : Account Section AIT.

Personal file.

(Mrs. Sharada Patil)

Director, AIT

To,

Mrs, Sharada Patil,

It is hereby informed to you that, your present appointment as Assistant Professor in E&TC dept. is further extended for the period <u>01 Nov</u> <u>2018 to 30 April 2019</u>, in absence of Mrs Pragati Ranas maternity leave.

All other terms and conditions in your previous appointment order dated 15 June 2018 will remain same.

Col (Retd)

Offg Director AIT

Army Institute of Tochnology Dight Hills, Pane-411015.

Copy to: - HOD (E&TC)
Registrar
A/Cs section

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015

Agreement between the Employee and the Employer (Contractual)

AGREEMENT

To, Ms Dhanisha Khatri, 16 Jun 2016

An agreement is made on this 16th day of Jun 2016, between Ms Dhanisha Khatri hereinafter called the faculty of the Army Institute of Technology, the Party No.1 of the One Part and the Director on behalf of the Army Institute of Technology as well as on behalf of Army Welfare Education Society, New Delhi (AWES) hereinafter called the Employer, the Party No.2 of the other Part. The Party No.2 hereby agrees to employ the Party No.1 as contractual faculty. Party No 1 hereby agrees to serve as Assistant Professor in Electronics & Telecommunication Engineering as contractual faculty in the Army Institute of Technology on the terms and conditions enumerated as follows:-

- Assistant Professor in Electronics & Telecommunication Engineering is for the period 15 Jun 2016 to 30 Apr 2017 and will automatically terminate on completion of the said tenure. She shall be paid a consolidated pay of 40,000/- per month(all inclusive) in accordance with the rates prescribed by the AWES Rules and Regulations from time to time and applicable to her case. Army Institute of Technology comes under the category of Unaided Private Colleges. The service of Party No 1 would therefore be private service.
- 2. The service conditions of Party No 1 will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time. Party No 1 will study these rules and regulations at the time of joining the appointment and submit a certificate before joining duty that Party No 1 has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Party No 1 will also abide by orders and instructions (Oral or written) given by or on behalf of Party No 2.



- Party No. 1 will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith).
- 4. During the period of employment Party No. 2 is empowered to terminate the services of Party No.1 by giving one month notice or salary in lieu of notice. Likewise, the Party No. 1 may also resign by giving one month notice or salary in lieu of notice. Party No 1 can leave the service of the Institute only on acceptance of resignation by party No 2. If party No 1 resigns from the service during academic session and/or leaves the service of the Institute without acceptance of her resignation, the security deposit of party No 1 will stand forfeited.
- 5. Party No 1 will keep security deposit equivalent to one month emoluments with the Institute. Party No 2 will recover the amount of security deposit from the salary of party No 1 in six equal installments. Party No 2 will return the security deposit to party No 1 interest free after completion of the contractual period or earlier in case party No 1 leaves the service of party No 2 earlier subject to the conditions laid down in para 4 above.
- 6. During the service under this AGREEMENT, the Party No.1 will be liable to disciplinary action in accordance with the Rules and Regulations of AWES and those of the Institute framed from time to time for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or non-performance or of any breach of duties or any of the provisions of the rules and regulations or the code of conduct as prescribed by the AWES and the said Institute.
- 7. The appointment of party No 1 has been made on the basis of certificates/degrees/diplomas submitted by party No 1 and information given by party No 1 during the interview. If the certificates / degrees / diplomas submitted by party No 1 are found to be fake / false at any time and / or the information given by party No 1 during the interview is found to be false, the appointment of party No 1 would be invalid abolition and terminated without any notice or salary in lieu of notice by party No 2.
- 8. The Party No.1 will apply herself honestly, diligently and efficiently under the orders and instructions of the Institute Managing Committee / Principal under whom she shall be placed as faculty / employee in the Institute and she shall discharge all duties pertaining to that office and/or

which are necessary to be done in her capacity as aforesaid and will make herself in all respects as useful as may be required of her. She shall always act in paramount interest of the institution.

- 9. Duties of Party No.1 shall, include the usual duties of the post for which she is employed and any other suitable duty / duties, which the employer may call upon her to perform. The Party No.1 shall not either directly or indirectly engage and be concerned in trade or in a private professional practice, but shall devote the whole of her time and attention to the service of the employer. Party No.1 shall use her utmost exertions to promote the interests of the employer. She shall conform with and be subject to the terms and conditions of employment, issued by the AWES as well as the Institute Managing Committee from time to time.
- 10. Invalidity on Account of Incapacity. If at any time, Medical Officer designated by the Party No.2 certifies that the Party No.1 is by reason of any infirmity of mind or body, is incapable of rendering efficient service in an Army Institute, the Party No.1 shall be called upon to relinquish her employment. The decision of the management committee shall be final and binding.
- The Party No.1 shall be entitled for 7 days Casual Leave & 5 days Medical Leave and 11 days Privilege Leave for the said period.

In witness whereof the Parties hereto set their hands this day of the month and year first above written.

(Party No. 1)

. .

Director

Army Institute of Technology Dighi Hills, Pune - 411 015

Copy to: Account Section, AIT Personal file.

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015 CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 06 JUN 2017

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as AIT) by its Director.

AND

Mrs. Dhanisha Khatri,

Age: 29, Occupation: Service.

Address: Wanwadi, Pune - 411040.

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Electronics & Telecommunication Engineering Department maintained by it for the period 15 Jun 2017 to 30 Apr 2018, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to her accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

286

- Mrs. Dhanisha Khatri hereby agrees to perform the work relating to the teaching in Electronics & Telecommunication Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and she will be designated for the sake of convenience as Assistant Professor (E&TC).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 30 Apr 2018 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
- AIT shall pay the employee a total consideration of Rs. 41,200/- per month.
- 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- 5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from her salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of her resignation by the competent authority, the security deposit will stand forfeited.
- 7. This agreement is executed on the basis of information given by the employee in her application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

287



- 8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to her. Every communication addressed to her at the given address shall be deemed to have been served upon her. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- 9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- 10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
- 11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on her part, she shall be liable to deductions from her salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- 12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then her services can be terminated without any notice.
- The employee shall perform all such duties as may be assigned to her and /or as directed by the authorities of AIT from time to time.
- While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
- 15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

1. Sharada Patil Shue

Director, AIT

2. Sonal Nikam

Portion

(Mrs. Dhanisha Khatri

Copy to: Account Section AIT.

Personal file.

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS, PUNE - 411 015

Appointment order (Teaching)

Ref No.: AIT/Adm/0032/T.S.

Date: 06 July 2011

To,

Ms Nikita Gupta

Dear Madam,

It is hereby informed that, you are appointed as Management Appointment on adhoc basis as <u>Lecturer in-Computer</u> department for the period <u>11 July 2011 to 30 April 2012</u> on the following terms and conditions:

You will be paid:

- (a) A consolidated salary of Rs. 32,000/- per month.
- (b) You will be entitled for 7 days Casual leave & 7 days Medical leave for the said period.
- (c) Your services will be governed by the rules and regulations of the Army Welfare Education Society and Army Institute of Technology, Pune.
- (d) Your services may be terminated at any time by the Management by giving one month's notice or one month's pay in lieu of the notice. This termination could be on any account as decided by the Management who is not bound to assign any reasons for this termination.
- (e) If for some reason you decide to leave this job, you must give one month's notice or one month's pay in lieu of it.
- (f) You should submit the original as well as true copies of passing certificates Marksheets, experience certificate, discharge / relieving certificate, L.P. Certificates etc. before joining.

- (g) In case you are involved in unlawful activities or are found irregular and negligent, your appointment shall be terminated without any notice.
- (h) You have to communicate your acceptance of this order to the Institution within seven days from the date of receiving this Order, falling which your appointment is liable to be cancelled.

Director

Army Institute of Technology Dighi Hills, Pune - 411 015

Copy To:

Account Section

Personal file.

| 8 April 2012

To, Ms. Nikita Gupta

With reference to your application dated 29 March 2012 this is inform you that your present appointment as Lecturer in Computer Department has been extended for the period 01 May 2012 till 30 June 2012.

All other terms & conditions remain same as per your previous appointment letter dated 06 July 2011.

This is for your information.

· ·

(SK Lahiri) Brig (Retd) Director

Copy to:-

HOD (Comp)

Received by

29 June 2012

To, Ms. Nikita Gupta

This is to inform you that, your services with AIT are hereby extended for the period 01 July 12 to 31 Oct 2012.

All other terms & Conditions including salary will remain same as per your previous appointment order dated 11 July 2011.

This is for your information.

Received 20/6/12

Copy to:-

Accounts Section

Director AIT

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/0234/TAppt/Coord

Date: 3/ Jul 2012

To.

MS. NIKITA GUPTA

SUB: APPOINTMENT TO THE POST OF ASSISTANT PROFESSOR IN COMPUTER ENGINEERING

Sir,

In response to our advertisement dated 14 May 2012, you had applied for the post of <u>Assistant Professor</u> in <u>Computer Engineering</u>. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of <u>15600 - 39100</u> with effect from <u>01 Aug 2012</u> Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government and the Management from time to time.
- (a) You are appointed in clear vacancy on full-time/ part-time basis on probation for a period of two years from the date of joining.
 - (b) Your appointment is purely temporary for a period from
 - (c) Your appointment is on the leave vacancy for the period from

Received by

293

| | the said category, you are appointed on full-time basis on probation for a period of two years from the date of joining. |
|----|--|
| | (e) The post is reserved for Since you |
| | do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of |
| | You shall not have any claim on the said post in future. |
| | (f) This is temporary vacancy caused by |
| | Hence you are appointed full-time on purely temporary basis for a period of |
| | (g) Your appointment is on part-time/clock hour basis only. |
| 3. | (i) You will be paid basic pay of <u>Rs. 15600</u> /- per month in the scale indicated above. You will also be entitled to Annual Grade Pay of <u>Rs. 6000</u> and Dearness Allowance & House Rent Allowance at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment. |
| | (ii) You will be paid remuneration at the rate of Rs per lecture/per hour. |
| | (iii) Your appointment and salary shall be subject to approval by the University of Pune. |
| 4. | (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/ UGC or the Central Council pertaining to your faculty within the stipulated period. |
| | (b) You shall have to acquire the qualifications |
| | (M.Phil/Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within the period. |
| 5. | Your appointment is subject to the minimum number of students and the workload prescribed for the post. |
| 6. | You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties. |
| | |
| 7. | In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties |

- You will be allowed to join the duties on production of -8.
 - Two Passport size Photographs.
 - Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - Discharge Certificate from previous employer (if any).
- You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment 9. shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
 - You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any 10. letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
 - You will not conduct or engage yourself in any private tutions or 11. private coaching classes.
 - You will not engage yourself in any other job paid full-time, parttime or otherwise, during the continuance of your service, without the permission of the competent authority/Management. 12.
 - Your services are transferable to any other college/institutions run 13. by the Management.
 - Your appointment may be terminated at any time, by either side/party, by giving one month's notice or one month's basic pay. Till the time approval of appointment is received from the 14. University, your services can be terminated on forthwith basis
 - You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay 15. drawn from the AIT.
 - You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus 16. as assigned by management.
 - As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount 17. will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the

:#

individual and AIT to be paid back on your leaving the institute after due clearances.

- You are not entitled to vacation till you complete one year service with AIT.
- 19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully



Director Army Institute of Technology Dighi Hills, Pune - 411 015

> Army Institute of Technology Dight Hills Pune-411015,

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015

Agreement between the Employee and the Employer (Contractual)

AGREEMENT

To, Ms. Nilanjana Ghosh, 12 Jun 2014

An agreement is made on this 11th day of June 2014, between Ms. Nilanjana Ghosh hereinafter called the faculty of the Army Institute of Technology, the Party No.1 of the One Part and the Director on behalf of the Army Institute of Technology as well as on behalf of Army Welfare Education Society, New Delhi (AWES) hereinafter called the Employer, the Party No.2 of the other Part. The Party No.2 hereby agrees to employ the Party No.1 as contractual faculty. Party No.1 hereby agrees to serve as Visiting Lecturer For English Communication Skills as contractual faculty in the Army Institute of Technology on the terms and conditions enumerated as follows:

- Visiting Lecturer For English Communication Skills is for the period 16 Jun 2014 to 30 Apr 2015 and will automatically terminate on completion of the said tenure. She shall be paid a consolidated pay of 40,000/- per month(all inclusive) in accordance with the rates prescribed by the AWES Rules and Regulations from time to time and applicable to her case. Army Institute of Technology comes under the category of Unaided Private Colleges. The service of Party No 1 would therefore be private service.
- 2. The service conditions of Party No 1 will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time. Party No 1 will study these rules and regulations at the time of joining the appointment and submit a certificate before joining duty that Party No 1 has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Party No 1 will also abide by orders and instructions (Oral or written) given by or on behalf of Party No 2.

Recieve 297. glock

- 3. During the period of employment Party No. 2 is empowered to terminate the services of Party No.1 by giving one month notice or salary in lieu of notice. Likewise, the Party No. 1 may also resign by giving one month notice or salary in lieu of notice. Party No 1 can leave the service of the Institute only on acceptance of resignation by party No 2. If party No 1 resigns from the service during academic session and/or leaves the service of the Institute without acceptance of his resignation, the security deposit of party No 1 will stand forfeited.
- 4. Party No 1 will keep security deposit equivalent to one month emoluments with the Institute. Party No 2 will recover the amount of security deposit from the salary of party No 1 in six equal installments. Party No 2 will return the security deposit to party No 1 interest free after completion of the contractual period or earlier in case party No 1 leaves the service of party No 2 earlier subject to the conditions laid down in para 3 above.
- 5. During the service under this AGREEMENT, the Party No.1 will be liable to disciplinary action in accordance with the Rules and Regulations of AWES and those of the Institute framed from time to time for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or non-performance or of any breach of duties or any of the provisions of the rules and regulations or the code of conduct as prescribed by the AWES and the said Institute.
- 6. The appointment of party No 1 has been made on the basis of certificates/degrees/diplomas submitted by party No 1 and information given by party No 1 during the interview. If the certificates / degrees / diplomas submitted by party No 1 are found to be fake / false at any time and / or the information given by party No 1 during the interview is found to be false, the appointment of party No 1 would be invalid abolition and terminated without any notice or salary in lieu of notice by party No 2.
- 7. The Party No.1 will apply herself honestly, diligently and efficiently under the orders and instructions of the Institute Managing Committee / Principal under whom she shall be placed as faculty / employee in the Institute and she shall discharge all duties pertaining to that office and/or which are necessary to be done in his capacity as aforesaid and will make herself in all respects as useful as may be required of her. She shall always act in paramount interest of the institution.

- 8. Duties of Party No.1 shall, include the usual duties of the post for which she is employed and any other suitable duty / duties, which the employer may call upon her to perform. The Party No.1 shall not either directly or indirectly engage and be concerned in trade or in a private professional practice, but shall devote the whole of his time and attention to the service of the employer. Party No.1 shall use his utmost exertions to promote the interests of the employer. She shall conform with and be subject to the terms and conditions of employment, issued by the AWES as well as the Institute Managing Committee from time to time.
- 9. Invalidity on Account of Incapacity. If at any time, Medical Officer designated by the Party No.2 certifies that the Party No.1 is by reason of any infirmity of mind or body, is incapable of rendering efficient service in an Army Institute, the Party No.1 shall be called upon to relinquish his employment. The decision of the management committee shall be final and binding.
- 10. The Party No.1 shall be entitled for 7 Casual Leave & 6 Medical Leave for the said period.

In witness whereof the Parties hereto set their hands this day of the month and year first above written.

Nilanjana Gloch
(Party No. 1)

Wahin

Director

Army Institute of Technology Dighi Hills, Pune - 411 015

Copy to: Account Section, AIT.Personal file.

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015

Agreement between the Employee and the Employer (Contractual)

AGREEMENT

To, Ms. Nilanjana Ghosh. 14 May 2015

An agreement is made on this 14th day of May 2015, between Ms. Nilanjana Ghosh hereinafter called the faculty of the Army Institute of Technology, the Party No.1 of the One Part and the Director on behalf of the Army Institute of Technology as well as on behalf of Army Welfare Education Society, New Delhi (AWES) hereinafter called the Employer, the Party No.2 of the other Part. The Party No.2 hereby agrees to employ the Party No.1 as contractual faculty. Party No 1 hereby agrees to serve as Visiting Lecturer For English Communication Skills as contractual faculty in the Army Institute of Technology on the terms and conditions enumerated as follows:

- 1. That Party No.1's employment as contractual faculty as Visiting Lecturer For English Communication Skills is for the period 15

 Jun 2015 to 15 Apr 2016 and will automatically terminate on completion of the said tenure. she shall be paid a consolidated pay of 41,000/- per month(all inclusive) in accordance with the rates prescribed by the AWES Rules and Regulations from time to time and applicable to her case. Army Institute of Technology comes under the category of Unaided Private Colleges. The service of Party No 1 would therefore be private service.
- 2. The service conditions of Party No 1 will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time. Party No 1 will study these rules and regulations at the time of joining the appointment and submit a certificate before joining duty that Party No 1 has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Party No 1 will also abide by orders and instructions (Oral or written) given by or on behalf of Party No 2.

Recioned 300

- 3. During the period of employment Party No. 2 is empowered to terminate the services of Party No.1 by giving one month notice or salary in lieu of notice. Likewise, the Party No. 1 may also resign by giving one month notice or salary in lieu of notice. Party No 1 can leave the service of the Institute only on acceptance of resignation by party No 2. If party No 1 resigns from the service during academic session and/or leaves the service of the Institute without acceptance of her resignation, the security deposit of party No 1 will stand forfeited.
- 4. Party No 1 will keep security deposit equivalent to one month emoluments with the Institute. Party No 2 will recover the amount of security deposit from the salary of party No 1 in six equal installments. Party No 2 will return the security deposit to party No 1 interest free after completion of the contractual period or earlier in case party No 1 leaves the service of party No 2 earlier subject to the conditions laid down in para 3 above.
- 5. During the service under this AGREEMENT, the Party No.1 will be liable to disciplinary action in accordance with the Rules and Regulations of AWES and those of the Institute framed from time to time for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or non-performance or of any breach of duties or any of the provisions of the rules and regulations or the code of conduct as prescribed by the AWES and the said Institute.
- 6. The appointment of party No 1 has been made on the basis of certificates/degrees/diplomas submitted by party No 1 and information given by party No 1 during the interview. If the certificates / degrees / diplomas submitted by party No 1 are found to be fake / false at any time and / or the information given by party No 1 during the interview is found to be false, the appointment of party No 1 would be invalid abolition and terminated without any notice or salary in lieu of notice by party No 2.
- 7. The Party No.1 will apply herself honestly, diligently and efficiently under the orders and instructions of the Institute Managing Committee / Principal under whom she shall be placed as faculty / employee in the Institute and she shall discharge all duties pertaining to that office and/or which are necessary to be done in her capacity as aforesaid and will make herself in all respects as useful as may be required of her, she shall always act in paramount interest of the institution.

- 8. Duties of Party No.1 shall, include the usual duties of the post for which she is employed and any other suitable duty / duties, which the employer may call upon her to perform. The Party No.1 shall not either directly or indirectly engage and be concerned in trade or in a private professional practice, but shall devote the whole of her time and attention to the service of the employer. Party No.1 shall use her utmost exertions to promote the interests of the employer, she shall conform with and be subject to the terms and conditions of employment, issued by the AWES as well as the Institute Managing Committee from time to time.
- 9. Invalidity on Account of Incapacity. If at any time, Medical Officer designated by the Party No.2 certifies that the Party No.1 is by reason of any infirmity of mind or body, is incapable of rendering efficient service in an Army Institute, the Party No.1 shall be called upon to relinquish her employment. The decision of the management committee shall be final and binding.
- The Party No.1 shall be entitled for 7 Casual Leave, 6 Medical Leave and 11 days Privilege Leave for the said period.

In witness whereof the Parties hereto set their hands this day of the month and year first above written.

(Party No. 1)

Director

Army Institute of Technology Dighi Hills, Pune - 411 015

Copy to: Account Section, AIT.Personal file

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015 CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 16 MAY 2017

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as AIT) by its Director.

AND

Ms. Nithya Basker,

Age: 25, Occupation: Coaching. Address: Pimpri, Pune - 411018.

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the ASGE Department maintained by it for the period 15 Jun 2017 to 30 Apr 2018, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to her accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

- Ms. Nithya Basker hereby agrees to perform the work relating to the teaching in ASGE Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and she will be designated for the sake of convenience as Assistant Professor (Soft Skills).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 30 Apr 2018 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
- AIT shall pay the employee a total consideration of Rs. 41,200/- per month.
- 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from her salary in four equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of her resignation by the competent authority, the security deposit will stand forfeited.
- 7. This agreement is executed on the basis of information given by the employee in her application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

- 8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to her. Every communication addressed to her at the given address shall be deemed to have been served upon her. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- 9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- 10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
- 11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on her part, she shall be liable to deductions from her salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- 12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then her services can be terminated without any notice.
- The employee shall perform all such duties as may be assigned to her and /or as directed by the authorities of AIT from time to time.
- While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
- 15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

James

2. Mys. Jacy chacko.
Copy to: Account Section AIT.

Personal file.

Director, AIT

(Ms. Nithya Basker)

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015

CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 13 JUN 2018

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as AIT) by its Director.

AND

Ms. Nithya Basker,

Age: 25, Occupation: Service Address: Pimpri, Pune - 411018.

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the ASGE Department maintained by it for the period 18 June 2018 to 30 Apr 2019, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to her accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

Budy (Nitry Basker)

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

- Ms. Nithya Basker hereby agrees to perform the work relating to the teaching in ASGE Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and she will be designated for the sake of convenience as Assistant Professor (Soft Skills).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 30 Apr 2019 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
- AIT shall pay the employee a total consideration of Rs. 42,436/- per month.
- 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- 5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from her salary in four equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of her resignation by the competent authority, the security deposit will stand forfeited.
- 7. This agreement is executed on the basis of information given by the employee in her application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

- 8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to her. Every communication addressed to her at the given address shall be deemed to have been served upon her. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- 9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- 10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
- In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on her part, she shall be liable to deductions from her salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- 12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then her services can be terminated without any notice.
- The employee shall perform all such duties as may be assigned to her and /or as directed by the authorities of AIT from time to time.
- While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
- 15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

2. Whand 18 18 18 Copy to : Account Section All

Personal file.

(Ms. Nithya Basker)

Recomed

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015

CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 27 MAY 2019

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as AIT) by its Director.

AND

Ms. Nithya Basker,

Age: 26, Occupation: Service Address: Pimpri, Pune – 411018.

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the ASGE Department maintained by it for the period 11 Jun 2019 to 10 May 2020, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to her accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

500

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

- Ms. Nithya Basker hereby agrees to perform the work relating to the teaching in ASGE Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and she will be designated for the sake of convenience as Assistant Professor (Soft Skills).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 10 May 2020 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
- AIT shall pay the employee a total consideration of Rs. 55,500/- per month.
- 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from her salary in four equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of her resignation by the competent authority, the security deposit will stand forfeited.
- 7. This agreement is executed on the basis of information given by the employee in her application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

- 8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to her. Every communication addressed to her at the given address shall be deemed to have been served upon her. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- 9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
- 11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on her part, she shall be liable to deductions from her salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- 12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then her services can be terminated without any notice.
- The employee shall perform all such duties as may be assigned to her and /or as directed by the authorities of AlT from time to time.
- 14. While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
- 15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

1. Miss. Shubhada Bhalonas

Director, AIT

2. Mrs. Yogita H

Buthy

2.

(Ms. Nithya Basker)

Copy to : Account Section AIT.

Personal file.

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015 CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 25 JUN 2020

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as AIT) by its Director.

AND

Ms. Nithya Basker,

Age: 27, Occupation: Service Address: Pimpri, Pune - 411018.

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the ASGE Department maintained by it for the period 01 Jul 2020 to 31 May 2021, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to her accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:

- Ms. Nithya Basker hereby agrees to perform the work relating to the teaching in ASGE Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and she will be designated for the sake of convenience as Assistant Professor (Soft Skills).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 31 May 2021 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
- AIT shall pay the employee a total consideration of Rs. 57,165/- per month.
- 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- 5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from her salary in four equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of her resignation by the competent authority, the security deposit will stand forfeited.
- 7. This agreement is executed on the basis of information given by the employee in her application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

- 8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to her. Every communication addressed to her at the given address shall be deemed to have been served upon her. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- 9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- 10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
- 11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on her part, she shall be liable to deductions from her salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then her services can be terminated without any notice.
- The employee shall perform all such duties as may be assigned to her and /or as directed by the authorities of AIT from time to time.
- While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
- 15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

1. QW

2. X.V. 6

Copy to : Account Section AIT.

Personal file.

(Ms. Nithya Basker)

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015

CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 15 JUN 2021

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as AIT) by its Director.

AND

Ms. Nithya Basker,

Age: 28, Occupation: Service Address: Pimpri, Pune – 411018.

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the ASGE Department maintained by it for the period O1 Jul 2021 to 31 May 2022, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to her accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

Keleiemod

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

- Ms. Nithya Basker hereby agrees to perform the work relating to the teaching in ASGE Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and she will be designated for the sake of convenience as Assistant Professor (Soft Skills).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 31 May 2022 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
- AIT shall pay the employee a total consideration of Rs. 58,880/- per month.
- 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- 5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from her salary in four equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of her resignation by the competent authority, the security deposit will stand forfeited.
- 7. This agreement is executed on the basis of information given by the employee in her application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/0234/TAppt/Coord

Date: 24 Sep 2013

To.

Ms. Pragati Rana

SUB: APPOINTMENT TO THE POST OF ASSISTANT PROFESSOR IN ELECTRONICS & TELECOMMUNICATION DEPARTMENT

Madam.

In response to our advertisement dated 17, 18 Jun 2013, you had applied for the post of ASSISTANT PROFESSOR in ELECTRONICS & TELECOMMUNICATION. You were interviewed for the said post by the Selection Committee appointed by the University of Pune under Statute No. 415.

I am pleased to inform you that you are hereby appointed on the said post of **OPEN** category in this Institute with effect from **O1 Nov 2013**. Your appointment is subject to the following terms and conditions:

- You are appointed in clear vacancy for OPEN category on full-time basis, on probation for a period of two years from the date of your joining this Institute.
- Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and Rules and Regulations laid down by the University of Pune, Government of Maharashtra and the Management of the Institute (AWES, New Delhi) from time to time.
- You will be paid Pay in Pay Band (PPB) of Rs. 15600/- per month in the scale of 15600 - 39100. You will also be entitled to the Academic Grade Pay (AGP) of Rs. 6000/- and Dearness Allowance & House Rent Allowance at the rates prescribed by the State Government from time to time.
- Your this appointment will continue subject to the confirmation of your approval by the University of Pune.
- Your appointment is subject to the minimum number of students and the workload prescribed for the post.

- You shall submit the originals as well as certified true copies of relevant testions. relevant testimonials such as birth date certificate, last Pay experience certificate, discharge/relieving certificate (if any), etc. Certificate, Caste certificate, change of name certificate (if any), etc. 6.
- In case you accept the appointment, you shall have to execute a Deed of Contract. Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
- You will be allowed to join the duties on production of -8.

 - Character Certificate from two eminent persons, one of them (00) should be a Govt. Gazetted Officer.
 - Discharge Certificate from previous employer (if any). (m)
- You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment as the staff of the Lastitution.
- You are required to give the correct mailing address as soon as you 10. join the duties and any change in the address given earlier should be communicated immediately. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged by you.
- You will not conduct or engage yourself in any private tutions or 11. private coaching classes.
- You will not engage yourself in any other job paid full-time, part-12. time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- Your services are transferable to any other Institutions run by the 13. Management.
- Your appointment may be terminated at any time, by either 14. side/party, by giving one month's notice or one month's basic pay in lieu of notice. Till the time approval of your appointment is not received from the University, your services can be terminated on forthwith basis without assigning any reasons.
- You will serve the Institute for a minimum period of one academic 15. year from the date of joining, failing which you will refund the pay drawn from the AIT. 318

- 16. You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by the management.
- 17. As per the rules of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
- You are not entitled to vacation till you complete one year's service with AIT.
- 19. If you are found absent continuously for more than thirty days without permission, your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/Students.
- 20. You have to communicate your acceptance of this Appointment Order to the Management/Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully

Director

Army Institute of Technology Dight Hills, Pune - 411 015

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS, PUNE - 411 015

Appointment order (Teaching)

Ref No.: AIT/Adm/0032/T.S.

Date: 3| July 2010

To,

Ms Preeti Warrier

Dear Sir,

1 It is hereby informed that, you are appointed as Management Appointment on adhoc basis as <u>'Lecturer in - E&TC Department'</u> for the period <u>02 Aug 2010 to 30 June 2011</u> on the following terms and conditions:

You will be paid:

- (a) A basic pay of Rs. 9100/- per month in the pay scale of Rs. 8000-275-13500.
- (b) Dearness Allowance, City Compensatory allowance, House Rent Allowance and such other allowances as prescribed by the Army Welfare Education Society.
- (c) You will be entitled for 7 days Casual leave & 7 days Medical leave for the said period. In addition you will be entitled for 20 days vacation on completion of 11 months service in AIT.
- (d) Your services will be governed by the rules and regulations of the Army Welfare Education Society and Army Institute of Technology, Pune.
- (e) Your services may be terminated at any time by the Management by giving one month's notice or one month's pay (Basic + DA) in lieu of the notice. This termination could be on any account as decided by the Management who is not bound to assign any reasons for this termination.
- (f) If for some reason you decide to leave this job, you must give one month's notice or one month's pay (Basic + DA) in lieu of it.

- (g) You should submit the original as well as true copies of passing certificates Marksheets, experience certificate, discharge / relieving certificate, L.P. Certificates etc. before joining.
- (h) In case you are involved in unlawful activities or are found irregular and negligent, your appointment shall be terminated without any notice.
- (i) You have to communicate your acceptance of this order to the Institution within seven days from the date of receiving this Order, failing which your appointment is liable to be cancelled.

Director Army Institute of Technology Dighi Hills, Pune - 411 015

Copy To:

- Account Section
- Personal file.

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS, PUNE - 411 015

Appointment order (Teaching)

Ref No.: AIT/Adm/0032/T.S.

Date: 31 July 2010

To,

Ms Preeti Warrier (1333)

Dear Sir,

1 It is hereby informed that, you are appointed as Management Appointment on adhoc basis as <u>'Lecturer in - E&TC Department'</u> for the period <u>02 Aug 2010 to 30 June 2011</u> on the following terms and conditions:

You will be paid:

- (a) A basic pay of <u>Rs. 9100/-</u> per month in the pay scale of <u>Rs. 8000-275-13500</u>.
- (b) Dearness Allowance, City Compensatory allowance, House Rent Allowance and such other allowances as prescribed by the Army Welfare Education Society.
- (c) You will be entitled for 7 days Casual leave & 7 days Medical leave for the said period. In addition you will be entitled for 20 days vacation on completion of 11 months service in AIT.
- (d) Your services will be governed by the rules and regulations of the Army Welfare Education Society and Army Institute of Technology, Pune.
- (e) Your services may be terminated at any time by the Management by giving one month's notice or one month's pay (Basic + DA) in lieu of the notice. This termination could be on any account as decided by the Management who is not bound to assign any reasons for this termination.
- (f) If for some reason you decide to leave this job, you must give one month's notice or one month's pay (Basic + DA) in lieu of it.

ASSISTANT ENGINEER, PWD I & P (QC) Section II Kozhikode-20

322



- (g) You should submit the original as well as true copies of passing certificates Marksheets, experience certificate, discharge / relieving certificate, L.P. Certificates etc. before joining.
- (h) In case you are involved in unlawful activities or are found irregular and negligent, your appointment shall be terminated without any notice.
- (i) You have to communicate your acceptance of this order to the Institution within seven days from the date of receiving this Order, failing which your appointment is liable to be cancelled.

Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

ASSISTANT ENGINEER, PWD I & P (QC) Section II Kozhikode-20

Copy To:

1. Account Section

Personal file.

323

er old

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/0234/TAppt/Coord

Date: 30 Jun 11

To,

Mrs. Priti Warrier

SUB; APPOINTMENT TO THE POST OF ASST PROF IN E&TC ENGG

Madam,

In response to our advertisement dated 16 May 2011, you had applied for the post of Assistant Professor in E&TC. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 15600-39100 with effect from 04 July 2011. Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government and the Management from time to time.
- (a) You are appointed in clear vacancy on full- time/ part-timebasis on probation for a period of two years from the date of joining.
 - (b) Your appointment is purely temporary for a period from
 - (c) Your appointment is on the leave vacancy for the period from

| | (d) The post is reserved for since you belong to the said category, you are appointed on full-time basis on probation for a period of two years from the date of joining. |
|------|---|
| | (c) The post is reserved for Since you |
| | do not belong to the said category, you are appointed full-time on |
| | temporary basis against reserved post for a period of |
| | You shall not have any claim on the said post in future. |
| | (f) This is temporary vacancy caused by |
| | Hence you are appointed full-time on purely temporary basis for a period of |
| | (g) Your appointment is on part time/clock hour basis only. |
| 3. | (A) C = (A) C |
| | (i) You will be paid basic pay of Rs 15,600/- per month in the scale indicated above. You will also be entitled to Annual Grade Pay of Rs. 6000/- and Dearness Allowance & House Rent Allowance at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment. |
| | shall earn annual increment. |
| | (ii) You will be paid remuneration at the rate of Rs per lecture/per hour. |
| | (iii) Your appointment and salary shall be subject to approval by the University of Pune. |
| 4. | (a) You shall t |
| 1971 | (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/ Stipulated period. |
| | (b) You shall have to acquire the qualifications |
| | IM Phil/Ph D M D /M C |
| | University/State Govt, or the Central Constitution as prescribed by the |
| 68 | University/State Govt. or the Central Councils concerned within |
| 5. | Your appointment is subject to the minimum number of students and the workload prescribed for the post. |
| 6. | You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate. |

before joining your duties.

Certificate, Caste certificate, change of name certificate (if any), etc

7

- In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
- 8. You will be allowed to join the duties on production of -
 - (i) Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
- 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
- You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
- You will not conduct or engage yourself in any private tutions or private coaching classes.
- You will not engage yourself in any other job paid full-time, parttime or otherwise, during the continuance of your service, without the permission of the competent authority. Management.
- Your services are transferable to any other college/institutions run by the Management.
- 14. Your appointment may be terminated at any time, by either side/party, by giving one month's notice or one month's basic pay. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
- You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.
- You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.

- 8
- 17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
- You are not entitled to vacation till you complete one year service with AIT.
- 19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- 20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully

Makin

Director

Army Institute of Technology Dighi Hills, Pune - 411 015 (34)

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS, PUNE 411 015

Tele. No. 7157534/7157612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS/534

Date: | Jul 03

To,

Mr DG Auradkar

SUB: APPOINTMENT TO THE POST OF 'ASISTANT PROFESSOR' IN INFORMATION TECHNOLOGY

Sir,

In response to our advertisement dated 22 May 2003, you had applied for the post of Assistant Professor in Information Technology. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 12000-420-18300 with effect from 16 Jul 2003. Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government and the Management from time to time.
- (a) You are appointed in clear vacancy on full-time/part-time basis on probation for a period of two years(s) from the date of joining.
 - (b) Your appointment is purely temporary for a period from
 - (c) Your appointment is on the leave vacancy for the period from to

| | (d) The post is reserved for since you belong to the said category, you are appointed on full-time basis on probation for a period of year(s) from the date of joining. |
|----|---|
| | (e) The post is reserved for Since you |
| | do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of You shall not have any claim on the said post in future. |
| | (f) This is temporary vacancy caused by Hence you are appointed full-time on purely temporary basis for a period of |
| | (g) Your appointment is on part-time/clock hour basis only. |
| 3. | (i) You will be paid basic pay of Rs. 12,000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment. |
| | (ii) You will be paid remuneration at the rate of Rs per lecture/per hour. |
| | (iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education. |
| 4. | (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period. |
| | (b) You shall have to acquire the qualifications(M.Phil/Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within the period. |
| 5, | Your appointment is subject to the minimum number of students and the workload prescribed for the post. |
| 6. | You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties. |

- In case you accept the appointment, you shall have to execute 7. Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
- You will be allowed to join the duties on production of -8.

Two Passport size Photographs.

- Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
- Discharge Certificate from previous employer (if any).
- You shall undergo medical examination by the approved Medical 9-Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
 - You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
 - You will not conduct or engage yourself in any private tutions or 11. private coaching classes.
 - You will not engage yourself in any other job paid full-time, part-12. time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
 - Your services are transferable to any other college/institutions run 13. by the Management.
 - Your appointment may be terminated at any time, by either 14. side/party, by giving three month's notice or three month's pay (basic + DA) in case of permanent employee and one month notice or one month pay (basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
 - You will serve the Institute for a minimum period of one academic 15. year from the date of joining, failing which you will refund the pay drawn from the AIT.
 - You will stay in AIT campus in case authorised accommodation is 16. made available to you and take on additional duties within campus as assigned by management.

- 17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
- 18. You are not entitled to vacation till you complete one year service with AIT.
- 19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- 20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully

Director

Army Institute of Technology Dighi Hills, Pune - 411 015

Received.

10

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 7157534/7157612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS/724

Date: | Jul 03

To.

Mr VR Kulkarni

SUB: APPOINTMENT TO THE POST OF WORKSHOP SUPERINTENDENT

Sir,

In response to our advertisement dated 22 May 2003, you had applied for the post of Workshop Superintendent. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 12000-420-18300 with effect from 01 Sept 2003. Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government and the Management from time to time.
- (a) You are appointed in clear vacancy on full-time/part-time basis on probation for a period of two years(s) from the date of joining.

(b) Your appointment is purely temporary for a period from

(c) Your appointment is on the leave vacancy for the period from

Received Received OA/08/03

| | (d) The post is reserved for since you belong to the said category, you are appointed on full-time basis on probation for a period of year(s) from the date of | | |
|----|---|--|--|
| | joining. | | |
| | (e) The post is reserved for Since you | | |
| | do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of You shall not have any claim on the said post in future. | | |
| | * /* | | |
| | (f) This is temporary vacancy, caused by Hence you are appointed full-time on purely temporary basis for a period of | | |
| | (g) Your appointment is on part-time/clock hour basis only. | | |
| 3. | (i) You will be paid basic pay of Rs. 12,000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment. | | |
| | (ii) You will be paid remuneration at the rate of Rs per lecture/per hour. | | |
| | (iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education. | | |
| 4. | (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period. | | |
| | (b) You shall have to acquire the qualifications | | |
| | (M.Phil/Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within the period. | | |
| = | Your appointment is subject to the minimum number of students | | |
| 5. | and the workload prescribed for the post. | | |
| 6. | You shall submit the originals as well as certified true copies relevant testimonials such as birth date certificate, marksheet experience certificate, discharge/relieving certificate, last P Certificate, Caste certificate, change of name certificate (if any), e before joining your duties. | | |

- In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
- 8. You will be allowed to join the duties on production of -
 - (i) Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
- 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
- 10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
- You will not conduct or engage yourself in any private tutions or private coaching classes.
- 12. You will not engage yourself in any other job paid full-time, parttime or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- Your services are transferable to any other college/institutions run by the Management.
- 14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (basic + DA) in case of permanent employee and one month notice or one month pay (basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
- You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.
- 16. You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.

- 17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
- You are not entitled to vacation till you complete one year service with AIT.
- 19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- 20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully

Army Institute of Technology Dighi Hills, Pune - 411 015

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS, PUNE - 411 015

Appointment order (Teaching)

Ref No.: AIT/Adm/0032/A.S.

Date: 1 2 Aug 2009

To,

Mr. Anand Ramgude

Dear Sir,

1 It is hereby informed that, you are appointed as management appointment on adhoc basis as 'Lecturer –Mechanical Engineering Dept' for the period 17 Aug 2009 till 30 Jun 2010, on the following terms and conditions:

You will be paid:

- (a) A basic pay of Rs. 8000/- per month in the pay scale of Rs. 8000-275-13500.
- (b) You will be entitled for 7 casual, 7 Medical and 11 Privilege leaves for the said period.
- (c) You will not be entitled for any other leave, than mentioned above.
- (d) Your services will be governed by the rules and regulations of the Army Welfare Education Society and Army Institute of Technology, Pune.
- (e) Your services may be terminated at any time by the Management by giving one month's notice or one month's pay in lieu of the notice. This termination could be on any account as decided by the Management who is not bound to assign any reasons for this termination.
- (f) If for some reason you decide to leave this job, you must give one month's notice or one month's pay in lieu of it.
- (g) You should submit the original as well as true copies of passing certificates marksheets, experience certificate, discharge / relieving certificate, L.P. Certificates etc. before joining.

Mand

- (h) In case you are involved in unlawful activities or are found irregular and negligent, your appointment shall be terminated without any notice.
- (j) In addition to the duties presently assigned, you will perform all such duties assigned by the Management from time to time.

Director

Army Institute of Technology Dighi Hills, Pune - 411 015

Copy To: 1.

- . Account Section
- Personal file.

10

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date:

2 Hun 09

To, Ms Anita C Suryawanshi

SUB: APPOINTMENT TO THE POST OF 'LECTURER' IN CIVIL ENGINEERING

Madam,

In response to our advertisement dated 09 April 2009, you had applied for the post of Lecturer in Civil Engineering. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 8000-275-13500 with effect from 1 July 2009. Your appointment is subject to the following terms and conditions:

Received

Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government, Army Welfare Education Society (AWES) and the Management from time to time.

- (a) You are appointed in clear vacancy on full-time/part-time basis on probation for a period of two years(s) from the date of joining.
 - (b) Your appointment is purely temporary for a period from
 - (c) Your appointment is on the leave vacancy for the period from to _______

| | (d) The post is reserved for Scategory since you belong to the said category, you are appointed on full-time basis on probation for a period of two year(s) from the date of |
|----|--|
| | joining. |
| | (e) The post is reserved for, since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of You shall not have any claim on the said post in future. |
| | (f) This is temporary vacancy caused by Hence you are appointed full-time on purely temporary basis for a period of |
| | (g) Your appointment is on part-time clock hour basis only. |
| 3. | (i) You will be paid basic pay of Rs. 8,000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment. |
| | (ii) You will be paid remuneration at the rate of Rs per lecture/per hour. |
| | (iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education. |
| 4. | (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/ UGC or the Central Council pertaining to your faculty within the stipulated period. |
| | (b) You shall have to acquire the qualifications ME. (M.Phil / Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within five years period. |
| 5. | Your appointment is subject to the minimum number of students and the workload prescribed for the post. |
| 6. | You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties. |

- In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
- 8. You will be allowed to join the duties on production of -

Two Passport size Photographs.

- (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
- (iii) Discharge Certificate from previous employer (if any).
- 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
- 10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
 - You will not conduct or engage yourself in any private tutions or private coaching classes.
 - 12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
 - 13. Your services are transferable to any other college/institutions run by the Management.
 - 14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (Basic + DA) in case of permanent employee and one month notice or one month pay (Basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
 - You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.

- 16. You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
- 17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
- You are not entitled to vacation till you complete one year service with AIT.
- 19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- 20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Director Army Institute of Technology Dighi Hills, Pune - 411 015

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 23 Jun 09

To, Mr. Anup Kadam

SUB: APPOINTMENT TO THE POST OF 'LECTURER' IN INFORMATION TECHNOLOGY

Sir,

In response to our advertisement dated 09 April 2009, you had applied for the post of Lecturer in Information Technology. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 8000-275-13500 with effect from 1 July 2009. Your appointment is subject to the following terms and conditions:

- 1. Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government, time to time.
- (a) You are appointed in clear vacancy on full-time/ part-time basis on probation for a period of two years(s) from the date of
 - (b) Your appointment is purely temporary for a period from
 - (c) Your appointment is on the leave vacancy for the period from

342 A M

The post is reserved for ____ since you belong to the said category, you are appointed on full-time basis on probation for a period of ___ year(s) from the date of joining. The post is reserved for __ DT (a) categoly, since you (e) do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of __ne yerd -You shall not have any claim on the said post in future. This is temporary vacancy eaused by ____ Hence you are appointed full-time on purely temporary basis for a period of (g) Your appointment is on part-time/clock hour basis only. (i) You will be paid basic pay of Rs. 8,550/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment. (ii) You will be paid remuneration at the rate of Rs. _____ per lecture/per hour. (iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education. (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/ UGC or the Central Council pertaining to your faculty within stipulated period. (b) You shall have to acquire the qualifications _ (M.Phil / Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within five years period.

3.

4.

- Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- 6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.

- In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
- 8. You will be allowed to join the duties on production of -
 - Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
- 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
- 10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
- You will not conduct or engage yourself in any private tutions or private coaching classes.
- 12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- Your services are transferable to any other college/institutions run by the Management.
- 14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (Basic + DA) in case of permanent employee and one month notice or one month pay (Basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
- 15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.

- 16. You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
- As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during will be deducted from your salary in 10 equal installments and individual and AIT to be paid back on your leaving the institute
- You are not entitled to vacation till you complete one year service with AIT.
- 19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary for in the statutes. During the period of your service you shall not interests of the Society/University/Institute/College/Students.
- 20. You have to communicate your acceptance to the Management/
 College/ Institution within seven days from the date of this Order
 cancelled.

Director Army Institute of Technology Dighi Hills, Pune - 411 015

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 23 Jun 05

To,

Mr Avinash Patil

SUB: APPOINTMENT TO THE POST OF 'LECTURER' IN ELECTRONICS & TELECOMMUNICATION ENGINEERING

Sir,

In response to our advertisement dated 18 Apr 2005, you had applied for the post of Lecturer in Electronics & Telecommunication Engineering. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 8000-275-13500 with effect from 01 July 2005. Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government and the Management from time to time.
- (a) You are appointed in clear vacancy on full-time/ part-time? basis on probation for a period of two years(s) from the date of joining.
 - (b) Your appointment is purely temporary for a period from

| - 27 | Your appointment is on the leave vacancy for the period from |
|------|--|
| | Your appointment is off the leave |
| 8 | |
| | of the post is reserved for appointed on full-time basis on the said category, you are appointed on full-time basis on year(s) from the date of probation for a period of |
| | (e) The post is reserved for, since you, since you |
| | (e) The post is reserved for |
| | (f) This is temporary vacancy caused by |
| | (f) This is temporary vacancy caused by Hence you are appointed full-time on purely temporary basis for a |
| | period of |
| | |
| | (g) Your appointment is on part-time/clock hour basis only. |
| 3. | (i) You will be paid basic pay of Rs. 8,000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment. |
| | (ii) You will be paid remuneration at the rate of its. |
| | (iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education. |
| 4. | (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period. |
| | who amplifications M.E. |
| | (b) You shall have to acquire the qualifications |
| 5. | Your appointment is subject to the minimum number of students and the workload prescribed for the post. |
| | |

You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.

- 7. In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
- 8. You will be allowed to join the duties on production of -
 - (i) Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - Discharge Certificate from previous employer (if any).
- 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
- You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Duc (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
- You will not conduct or engage yourself in any private tutions or private coaching classes.
- 12. You will not engage yourself in any other job paid full-time, parttime or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- Your services are transferable to any other college/institutions run by the Management.
- 14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (basic + DA) in case of permanent employee and one month notice or one month pay (basic + DA) in case of employee on temporary / probation basis. Till the time approval of appointment is received.

from the University, your services can be terminated on forthwith basis without assigning any reasons.

- You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.
- 16. You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
- 17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
- 18. You are not entitled to vacation till you complete one year service with AIT.
- 19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- 20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Bops,

Director Army Institute of Technology Dighi Hills, Pune - 411 015

4

(8)

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 23 Jun 06

To,

Mr GM Walunjkar

SUB: APPOINTMENT TO THE POST OF 'LECTURER' IN INFORMATION TECHNOLOGY DEPARTMENT

Sir,

In response to our advertisement dated 13 Apr 2006, you had applied for the post of Lecturer in Information Technology department. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 8000-275-13500 with effect from 01 July 2006. Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government, Army Welfare Education Society (AWES) and the Management from time to time.
- (a) You are appointed in clear vacancy on full-time/part-time basis on probation for a period of two years(s) from the date of joining.
 - (b) Your appointment is purely temporary for a period from
 - (c) Your appointment is on the leave vacancy for the period from

who .

| | (d) The post is reserved for since you belong to the said category, you are appointed on full-time basis on probation for a period of year(s) from the date of joining. |
|----|--|
| • | (e) The post is reserved for, since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of You shall not have any claim on the said post in future. |
| | (f) This is temporary vacancy caused by Hence you are appointed full-time on purely temporary basis for a period of |
| | (g) Your appointment is on part-time/clock hour basis only. |
| 3. | (i) You will be paid basic pay of Rs. 8,000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment. |
| | (ii) You will be paid remuneration at the rate of Rs per lecture/per hour. |
| | (iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education. |
| 4. | (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period. |
| | (b) You shall have to acquire the qualifications M. E. (M.Phil/Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within five years period. |
| 5. | Your appointment is subject to the minimum number of students and the workload prescribed for the post. |
| 6. | You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties. |

- In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
- 8. You will be allowed to join the duties on production of -

(i) Two Passport size Photographs.

- (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
- (iii) Discharge Certificate from previous employer (if any).
- 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
- 10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
- You will not conduct or engage yourself in any private tutions or private coaching classes.
- You will not engage yourself in any other job paid full-time, parttime or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- 13. Your services are transferable to any other college/institutions run by the Management.
- 14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (Basic + DA) in case of permanent employee and one month notice or one month pay (Basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
- You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.

- You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
- 17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
- You are not entitled to vacation till you complete one year service with AIT.
- 19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- 20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Director Army Institute of Technology Dighi Hills, Pune - 411 015

10000

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 26 Jun 05

To.

MY Mrs Geely Patel

SUB: APPOINTMENT TO THE POST OF LECTURER' IN INFORMATION TECHNOLOGY

Sir / Madam.

In response to our advertisement dated 18 Apr 2005, you had applied for the post of Lecturer in Information Technology. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 8000-275-13500 with effect from 01 July 2005. Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government and the Management from time to time.
- (a) You are appointed in clear vacancy on full-time/part-time basis on probation for a period of two years(s) from the date of joining.
 - (b) Your appointment is purely temporary for a period from

Cooks

| to_ | | 0. |
|------------------------|--|--|
| 05.20 10.022 - 10.000 | × . | |
| 3 (3) | is reserved for | since you belong |
| to the said ca | tegory, you are app | binted on full-time basis on |
| probation for a | period of | year(s) from the date of |
| joining. | / | S THE RESIDENCE OF THE SHAPE CONTROL THE STATE OF SECOND |
| 523 | 74 | ATT COMMON IN |
| (c) The post | is reserved for | , since you |
| | | row are appointed full-time on |
| | The state of the s | |
| | s against reserved po | |
| rou snau not n | ave any claim on the | said post in future. |
| nn mree v | 11 15 | <i></i> |
| | temporary vacancy | The many section of the section of t |
| | appointed full-time of | n purely temporary basis for a |
| period of | | |
| | 4 | |
| (g) Your app | ointment is on part-ti | me/clock hour basis only. |
| | N.7 | |
| (i) You will | be paid basic pay of | Rs. 8,000/- per month in the |
| scale indicated | above. You will a | dso be entitled to Dearness |
| Allowance, Ho | use Rent Allowanc | e and C.L.A at the rates |
| | 5050 THE (#1500. Phillipping 17.) 등가면 하게 되었다. [1] 다 다시네네. | from time to time. In case you |
| ** | | than one year, you shall carr |
| annual increme | The state of the s | |
| cullitated life relief | (0) | × |
| (ii) Vous will be a | aid comunication of | the rate of Bo |
| | oaid remunération at | the rate of Rs per |
| lecture/per hou | ш | |
| Trea 17 | | and the second second |
| 71 73 | 81 | hall be subject to approval by |
| the University | of Pune and Director (| of Technical Education. |
| | | X |
| (a) You shall ha | ive to qualify the NET | and SET or similar test (as the |
| case may be) | laid down by the Un | iversity or State Government, |
| UGC or the Cer | ıtral Council pertaini | ng to your faculty within the |
| stipulated perio | od. | Mil d |
| Francisco Program | 2 | 1 |
| (b) You shall be | ave to acquire the qua | diffications - |
| | | etc.) as prescribed by th |
| | | ral Councils concerned within |
| the - | | rai connens concerned within |
| LLIC | period. 🗸 | |
| | THE SECOND CONTRACTOR AND GRADOW | |
| 50 500 M | lent is subject to the load prescribed for th | minimum number of student |
| GILLU LUC WOUR | TOTAL DICECTOR OF IT | t transfer |

. 5

1/2

5

- 6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last have Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.
- In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
- 8. You will be allowed to join the duties on production of -
 - (i) Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
- Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
- 10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
- You will not conduct or engage yourself in any private tutions or private coaching classes.
- 12. You will not engage yourself in any other job paid full-time, parttime or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- Your services are transferable to any other college/institutions run by the Management.
- 14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (basic + DA) in case of permanent employee and one month notice or one month pay (basic + DA) in case of employee on temporary / probation basis. Till the time approval of appointment is received

from the University, your services can be terminated on forthwith basis without assigning any reasons.

- 15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AlT.
- You will stay in AlT campus in case authorised accommodation is made available to you and take on additional duties within eampus as assigned by management.
- 17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
- You are not entitled to vacation till you complete one year service with AIT.
- 19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- 20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Director
Army Institute of Technology
Dighi Hills, Pune - 111 015

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 7157534/7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/2708/TS

Date of Jul 2000

To.

Shri Jitendra Jawale

SUB: APPOINTMENT TO THE POST OF LECTURER IN ELECTRONICS AND TELECOMMUNICATION DEPARTMENT.

Sir,

In response to our advertisement dated 19 May 2000, you had applied for the post of <u>Lecturer in Electronics and Telecommunication Department</u>. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 8000-275-13500 with effect from 1 August 2000. Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government and the Management from time to time.
- (a) You are appointed in clear vacancy on full-time/part-time basis on probation for a period of two year(s) from the date of joining.
 - (b) Your appointment is purely temporary for a period of _____i.e. from ______ to ____.

1

| (c) | Your appointment is on the leave vacancy for the period from |
|----------------------|---|
| | to |
| (d) cate perio | The post is reserved for OBC, since you belong to the said gory, you are appointed on full-time basis on probation for a od of two year(s) from the date of joining. |
| | |
| do n | The post is reserved for Since you not belong to the said category, you are appointed full-time on porary basis against reserved post for a period of shall not have any claim on the said post in future. |
| (6) | This is temporary vacancy caused by |
| (f) Hen peri | od of |
| 574 | Your appointment is on part time/clock hour basis only. |
| (g) | Your appointment is on partition close now |
| Allo pres are | You will be paid basic pay of Rs.8000/- per month in the le indicated above. You will also be entitled to Dearness wance, House Rent Allowance and C.L.A. at the rates scribed by he State Government from time to time. In case you appointed for a period of more than one year, you shall earn mual increment. |
| (ii) | You will be paid remuneration at the rate of Rs per lecture/per hour. |
| (iii) the | Your appointment and salary shall be subject to approval by University of Pune and Director of Technical Education. |
| the | You shall have to qualify the NET and SET or similar test (as case may be) laid down by the University or State vernment/ UGC or the Central Council pertaining to your ulty within the stipulated period. |
| Un the | You shall have to acquire the qualifications (\cappa\bar{\mathcal{E}}. Phil/Ph.D., M.D./M.S., M.E. etc.) as prescribed by the diversity/State Govt. or the Central Councils concerned within a |
| Yo | ur appointment is subject to the minimum number of students d the workload prescribed for the post. |
| | You are oppointed in clear vacantage on half- three! per- |

3.

- 6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.
- In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
- 8. You will be allowed to join the duties on production of -
 - Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
- 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
- 10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
- You will not conduct or engage yourself in any private tutions or private coaching classes.
- You will not engage yourself in any other job paid full-time, parttime or otherwise, during the continuance of your service, without the permission of the competent authority/ Management.
- Your services are transferable to any other college/institutions run by the Management.

- 14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (basic + DA) in case of permanent employee and one month notice or one month pay (basic + DA) in case of employee on temporary / probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
- 15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.
- 16. You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
- 17. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- 18. You have to communicate your acceptance to the Management/
 College/ Institution within seven days from the date of this Order
 of Appointment, failing which your appointment is liable to be
 cancelled.

Yours faithfully

Director

Army Institute of Technology Dighi Hills, Pune - 411 015

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 7157534/7157612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS | 532 Date: | Jul 0

To,

Mr Kara Vijaykumar

SUB: APPOINTMENT TO THE POST OF 'LECTURER' IN ELECTRONICS & TELECOMMUNICATIONS ENGG

Sir,

In response to our advertisement dated 22 May 2003, you had applied for the post of 'Lecturer in Electronics & Telecommunications Engg'. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 8000-275-13500 with effect from 16 Jul 2003. Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government and the Management from time to time.
- (a) You are appointed in clear vacancy on full-time/part-time basis on probation for a period of two years(s) from the date of joining.
 - (b) Your appointment is purely temporary for a period from to
 - (c) Your appointment is on the leave vacancy for the period from

| | (d) The post is reserved for since you belong to the said category, you are appointed on full-time basis on probation for a period of year(s) from the date of joining. |
|----|--|
| | (e) The post is reserved for Since you do not belong to the said category, you are appointed full-time on |
| | temporary basis against reserved post for a period of You shall not have any claim on the said post in future. |
| | (f) This is temporary vacancy caused by |
| | period of |
| | (g) Your appointment is on part-time/clock hour basis only. |
| 3. | (i) You will be paid basic pay of Rs. 8,000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment. |
| | (ii) You will be paid remuneration at the rate of Rs per lecture/per hour. |
| | (iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education. |
| 4. | (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period. |
| | (b) You shall have to acquire the qualifications M.E. |
| | (M.Phil/Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within the 5 960 period. |
| 5. | Your appointment is subject to the minimum number of students and the workload prescribed for the post. |
| 6. | You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving cortificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties. |
| | |

In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
 You will be allowed to join the duties on production of
 Two Passport size Photographs.
 Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 Discharge Certificate from previous employer (if any).

- 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
- 10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
- You will not conduct or engage yourself in any private tutions or private coaching classes.
- 12. You will not engage yourself in any other job paid full-time, parttime or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- 13. Your services are transferable to any other college/institutions run by the Management.
- 14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (basic + DA) in case of permanent employee and one month notice or one month pay (basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
- 15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.
- 16. You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.

- 17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
- You are not entitled to vacation till you complete one year service with AIT.
- 19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- 20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully

Diffector

Army Institute of Technology Dighi Hills, Pune - 411 015



ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: | Jul 08

To, Mr MB Lonare

SUB: APPOINTMENT TO THE POST OF 'ASSISTANT PROFESSOR' IN COMPUTER ENGINEERING

Madam/Sir,

In response to our advertisement dated 01 May 2008, you had applied for the post of Assistant Professor in Computer Engineering. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 12000-420-18300 with effect from 21 July 2008. Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government, Army Welfare Education Society (AWES) and the Management from time to time.
- (a) You are appointed in clear vacancy on full-time/ part time basis on probation for a period of two years(s) from the date of joining.
 - (b) Your appointment is purely temporary for a period from
 - (c) Your appointment is on the leave vacancy for the period from

The post is reserved for ____ since you belong to the said category, you are appointed on full-time basis on probation for a period of _ year(s) from the date of joining. The post is reserved for ____ _, since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of You shall not have any claim on the said post in future. This is temporary vacancy caused by _____ Hence you are appointed full-time on purely temporary basis for a period of (g) Your appointment is on part-time/clock hour basis only. (i) You will be paid basic pay of Rs. 12,420/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment. (ii) You will be paid remuneration at the rate of Rs. ___ per lecture/per hour. (iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education. (a) You shall have to qualify the NET and SET or similar test (as 4. the case may be) laid down by the University or State Government/ UGC or the Central Council pertaining to your faculty within the stipulated period. (b) You shall have to acquire the qualifications M. E. (M.Phil / Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within five years period. 5. Your appointment is subject to the minimum number of students and the workload prescribed for the post. You shall submit the originals as well as certified true copies of 6. relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc

before joining your duties.

- In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
- 8. You will be allowed to join the duties on production of -
 - Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
- 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
- 10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
- You will not conduct or engage yourself in any private tutions or private coaching classes.
- 12. You will not engage yourself in any other job paid full-time, parttime or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- Your services are transferable to any other college/institutions run by the Management.
- 14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (Basic + DA) in case of permanent employee and one month notice or one month pay (Basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
- 15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.

- You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
- 17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
- You are not entitled to vacation till you complete one year service with AIT.
- 19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- 20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

icernal July

Army Institute of Technology Dighi Hills, Pune - 411 015

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS, PUNE - 411 015

Format of Appointment order (Teaching)

Ref No.: AIT/Adm/0032/T.S.

Date: 17- Feb 2010

To,

Ms Manisha Nilkanth,

Dear Madam,

It is hereby informed that, you are appointed on adhoc basis as '<u>Lecturer-E&TC Engg'</u> for the period <u>22 Feb 2010 to 30 Nov 2010</u> on the following terms and conditions:

You will be paid:

- (a) A basic pay of <u>Rs. 8000/-</u> per month in the pay scale of <u>Rs. 8000-275-13500</u>.
- (b) Dearness Allowance, City Compensatory allowance, House Rent Allowance and such other allowances as prescribed by the Army Welfare Education Society.
- (c) You will be entitled for 6 casual, 6 Medical for the said period.
- (d) Your services will be governed by the rules and regulations of the Army Welfare Education Society and Army Institute of Technology, Pune.
- (e) Your services may be terminated at any time by the Management by giving one month's notice or one month's pay (Basic + DA) in lieu of the notice. This termination could be on any account as decided by the Management who is not bound to assign any reasons for this termination.
- (f) If for some reason you decide to leave this job, you must give one month's notice or one month's pay (Basic + DA) in lieu of it.

- (g) You should submit the original as well as true copies of passing certificates marksheets, experience certificate, discharge / relieving certificate, L.P. Certificates etc. before joining.
- (h) In case you are involved in unlawful activities or are found irregular and negligent, your appointment shall be terminated without any notice.

Director Army Institute of Technology Dighi Hills, Pune - 411 015

Copy To: 1. Account Section

Personal file.

Recieved

marishe 22/02/2010.

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date:

17-Jul 08

To, Ms Asha Kale

SUB: APPOINTMENT TO THE POST OF 'LECTURER' IN COMPUTER ENGINEERING

Madam,

In response to our advertisement dated 01 May 2008, you had applied for the post of Lecturer in Computer Engineering. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 8000-275-13500 with effect from 21 July 2008. Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government, Army Welfare Education Society (AWES) and the Management from time to time.
- (a) You are appointed in clear vacancy on full-time/part time basis on probation for a period of two years(s) from the date of joining.
 - (b) Your appointment is purely temporary for a period from
 - (c) Your appointment is on the leave vacancy for the period from

since you belong to The post is reserved for (d) the said category, you are appointed on full-time basis on probation for a period of year(s) from the date of joining. , since you The post is reserved for _ do not belong to the said category you are appointed full-time on temporary basis against reserved post for a period of ______. You shall not have any claim on the said post in future. This is temporary vacancy caused by ____ Hence you are appointed full-time on purely temporary basis for a period of _ (g) Your appointment is on part-time/clock hour basis only. (i) You will be paid basic pay of Rs. 9,375/ per month in the scale 3. indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment. (ii) You will be paid remuneration at the rate of Rs. ____ per lecture/per hour. (iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education. (a) You shall have to qualify the NET and SET or similar test (as 4. the case may be) laid down by the University or State Government/ UGC or the Central Council pertaining to your faculty within stipulated period. (b) You shall have to acquire the qualifications M. E. (M.Phil / Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt, or the Central Councils concerned within five years period. Your appointment is subject to the minimum number of students 5. and the workload prescribed for the post. You shall submit the originals as well as certified true copies of 6. relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.

- In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
- 8. You will be allowed to join the duties on production of -
 - Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
- 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
- 10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
- You will not conduct or engage yourself in any private tutions or private coaching classes.
- 12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- Your services are transferable to any other college/institutions run by the Management.
- 14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (Basic + DA) in case of permanent employee and one month notice or one month pay (Basic + DA) in case of employee on temporary / probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
- 15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.

- 16. You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
- 17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
- You are not entitled to vacation till you complete one year service with AIT.
- 19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- 20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Director

Army Institute of Technology Dighi Hills Pune - 411 015

fewed .



Army Institute of Technology (AIT) Dighi Hills, Pune: 15

Director Ans/Fax 887758 Principal 887741 Exch 887612, 887534 SMITHSTRUTE OF TECHNOLOGY Recognised by AICTE and affiliated to University of Pune Id No. PU / PN / Engg / 108 / (1994)

AFFOINTMENT DROCK

Ref No. AIT/Adm/0032/T.S.

Mrs Deepa Zanpure

Sub : Appointment to the post of Asstt Prof. in Mech Engg (Subject)

Sir.

In response to our advertisement dated 20 Jun 98 you had applied for the post of <u>Asstt Prof</u> in Mach Engg . You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Fune.

I am pleased to inform you that the Management has appointed you on the said post in Army Institute of Technology College/Institute at Dighi Hills, Fune - 411 015 in the scale of Rs. 3700-5700 with effect from Aug 98 . Your eppointment is subject to the following terms and conditions :

- Your services will be governed by the Maharashtra University Act, 1. 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Rune and State Scwernment from time to time.
- (a) You are appointed in clear vacancy on full-time/ part time basis on probation for a period of 2 years(s) from the date of joining.

| (b) Your | appointment i.e.from | is purely temporary for a period of |
|----------|-------------------------|---|
| (c) Your | eppointment to | is on the leave vacancy for the period from |

(d) The post is reserved for _____ since you belong to the said category, you are appointed on full-time basis on probation for a period of _____ year(s) from the date of joining.

Received.
(Deepa Zanpure)

(e) The post is reserved for _______ Since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of _______ You shall not have any claim on the said post in future.

(f) This is temporary vacancy caused by _______ Hence you are appointed full-time or purely temporary basis for a period of ______.

(g) Your appointment is on part time/clock hour basis only.

(i) You will be paid basic pay of Rs. 3825/- per month in the scale indicated above. You will also be entitled to Dearmess Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn

annual increment.

(iii) You will be paid remuneration at the rate of Rs. ______

per lecture/per hour.

(iv) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education/ Director of Medical Education & Research/Director of Higher Education as the case may be.

4. (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/ UCC or the Central Council pertaining to your faculty within the stipulated period.

 Your appointment is subject to the minimum number of students and the workload prescribed for the post.

6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Fay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.



Army Institute of Technology (AIT) Dighi Hills, Pune: 15

OMMARD TO GLORY Director Ans/Fax 887758 Principal 887741 Exch 887612, 887534

Recognised by AICTE and affiliated to University of Pune Id No. PU / PN / Engg / 108 / (1994)

- In case you a rept this appointment you shall have be a surface to of Contract of Service as prescribed in the Statutes at the time of joining the detics.
- 8. You will be allighed by join the tables on producing of in fir Two Freeport airs Protographs.

 (ii) Departs to Text To be from the soles to the protographs themselfould be a Col. Prototographs.

 (iii) Texture of the from protographs of the protographs.
- 9. You sight indergo modical examination is the approval field of DEFirst on it. We first Surgery at the stress of some type of them there inside from the state of joining the stress of some than it shall be provided one! and conditions? Specify a section of the Madical Condition's stating that you are for the section of the colored on the source of the College Institution.
- 10. Moreover regioned to give the current of the product as a converse you got the dutine and any change in the office of the product to a security to a conversion of the Principal. The setting of the environment to a recent the Region well by the product to a recent to the other and the product to the setting of the product to the product to a recent to the setting of the product.
- You will not carried or engage process to any private tentions of private on Ning at rest.
- You all out organs yas as If in eq. the jet point fit these part-time or otherwise, during the continuous figure and without the permission of the competent of the street, as a second.
- Mour services are transferrible to us, offer college beginners are by the Management.
- 14. Your appointment say be terminated at any bind, by either side party, by girling me month's notice areas a cities as a like of a finishment of a control o
- 15. If you are facult tract continuously for more than the Application without particular to a services will about the install of a continuous formation of the found goldly of a fact to for the plant and conditions conficult above you will be fact to for the plant and action at provident depicted by the management or provide a service the statutes. During the period of your person of the fact for the fact that the fact that the fact that are found to the statutes.

directly on indirectly do such things which as a character to the interests of the Stristy University Instit to the protectable.

16. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of the Deleof Appointment, felling which your appointment is lieble to to concelled.

Heis

Director Army Institute of Technolog, Dight Hills, Func - 411 017

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date:

27 Jun 09

To, Ms Nilima Walde

SUB: APPOINTMENT TO THE POST OF 'LECTURER' IN INFORMATION TECHNOLOGY

Madam,

In response to our advertisement dated 09 April 2009, you had applied for the post of Lecturer in Information Technology. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 8000-275-13500 with effect from 1 July 2009. Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government, Army Welfare Education Society (AWES) and the Management from time to time.
- (a) You are appointed in clear vacancy on full-time/ part-time basis on probation for a period of two years(s) from the date of joining.

(b) Your appointment is purely temporary for a period from

(c) Your appointment is on the leave vacancy for the period from

Received (Ms. N. H. Walde)

| | (d) The post is reserved for Scale of since you belong to the said category, you are appointed on full-time basis on probation for a period of two year(s) from the date of joining. |
|----|--|
| | (e) The post is reserved for, since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of You shall not have any claim on the said post in future. |
| | (f) This is temporary vacancy caused by Hence you are appointed full-time on purely temporary basis for a period of |
| | (g) Your appointment is on part-time/clock hour basis only. |
| 3. | (i) You will be paid basic pay of Rs. 8,000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment. |
| | (ii) You will be paid remuneration at the rate of Rs per lecture/per hour. |
| | (iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education. |
| 4. | (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/ UGC or the Central Council pertaining to your faculty within the stipulated period. |
| | (b) You shall have to acquire the qualifications (M.Phil / Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within five years period. |
| 5. | Your appointment is subject to the minimum number of students and the workload prescribed for the post. |
| 6. | You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties. |
| | |

- In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
- 8. You will be allowed to join the duties on production of -
 - (i) Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
- 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
- 10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
- You will not conduct or engage yourself in any private tutions or private coaching classes.
- You will not engage yourself in any other job paid full-time, parttime or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- Your services are transferable to any other college/institutions run by the Management.
- 14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (Basic + DA) in case of permanent employee and one month notice or one month pay (Basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
- 15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.

- You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
- 17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
- You are not entitled to vacation till you complete one year service with AIT.
- 19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- 20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Director
Army Institute of Technology
Dighi Hills, Pupe 411 015

J (33)

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 17 Jul 08

To.

Mrs Rushali Patil

SUB: APPOINTMENT TO THE POST OF 'LECTURER' IN COMPUTER ENGINEERING

Madam/Sir,

In response to our advertisement dated 01 May 2008, you had applied for the post of Lecturer in Computer Engineering. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 8000-275-13500 with effect from 21 July 2008. Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government, Army Welfare Education Society (AWES) and the Management from time to time.
- (a) You are appointed in clear vacancy on full-time/ part time basis on probation for a period of two years(s) from the date of joining.
 - (b) Your appointment is purely temporary for a period from
 - (c) Your appointment is on the leave vacancy for the period from _____ to ____.

| | 9. |
|----|--|
| | (d) The post is reserved for NIT (B) since you belong to the said category, you are appointed on full-time basis on probation for a period of type year(s) from the date of joining. |
| | (e) The post is reserved for, since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of You shall not have any claim on the said post in future. |
| | (f) This is temporary vacancy caused by Hence you are appointed full-time on purely temporary basis for a period of |
| | (g) Your appointment is on part-time clock hour basis only. |
| 3. | (i) You will be paid basic pay of Rs. 8,275/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment. |
| | (ii) You will be paid remuneration at the rate of Rs per lecture/per hour. |
| | (iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education. |
| 4. | (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period. |
| | (b) You shall have to acquire the qualifications M.E. (M.Phil / Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within five years period. |
| 5. | Your appointment is subject to the minimum number of students and the workload prescribed for the post. |
| б. | You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties. |

- In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
- 8. You will be allowed to join the duties on production of -
 - Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
- 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
- 10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
- You will not conduct or engage yourself in any private tutions or private coaching classes.
- You will not engage yourself in any other job paid full-time, parttime or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- Your services are transferable to any other college/institutions run by the Management.
- 14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (Basic + DA) in case of permanent employee and one month notice or one month pay (Basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
- You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.

- You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
- 17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
- You are not entitled to vacation till you complete one year service with AIT.
- 19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- 20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Director

Army Institute of Technology Dighi Hills, Pune - 411 015

Pushali

(W)

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 23 Jun 06

To,

Mrs Savita Manglore

SUB: APPOINTMENT TO THE POST OF 'LECTURER' IN INFORMATION TECHNOLOGY DEPARTMENT

Madam,

In response to our advertisement dated 13 Apr 2006, you had applied for the post of Lecturer in Information Technology department. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 8000-275-13500 with effect from 01 July 2006. Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government, Army Welfare Education Society (AWES) and the Management from time to time.
- (a) You are appointed in clear vacancy on full-time/part-time basis on probation for a period of two years(s) from the date of joining.

(b) Your appointment is purely temporary for a period from

(c) Your appointment is on the leave vacancy for the period from

Springales,

| (d) The post is reserved for since you belong to the said category, you are appointed on full-time basis on probation for a period of year(s) from the date of |
|--|
| (e) The post is reserved for, since you |
| do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of You shall not have any claim on the said post in future. |
| (f) This is temporary vacancy caused by Hence you are appointed full-time on purely temporary basis for a period of |
| (g) Your appointment is on part-time/clock hour basis only. |
| (i) You will be paid basic pay of Rs. 8,000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment. |
| (ii) You will be paid remuneration at the rate of Rs per lecture/per hour. |
| (iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education. |
| (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period. |
| (b) You shall have to acquire the qualifications M. E. (M.Phil/Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within five years period. |
| Your appointment is subject to the minimum number of students and the workload prescribed for the post. |
| You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties. |

3.

4.

5.

6.

- In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
- 8. You will be allowed to join the duties on production of -

(i) Two Passport size Photographs.

- (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
- (iii) Discharge Certificate from previous employer (if any).
- 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
- You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
- 11. You will not conduct or engage yourself in any private tutions or private coaching classes.
- 12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- Your services are transferable to any other college/institutions run by the Management.
- 14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (Basic + DA) in case of permanent employee and one month notice or one month pay (Basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
- 15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.

- You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
- 17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
- You are not entitled to vacation till you complete one year service with AIT.
- 19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- 20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Director Army Institute of Technology Dighi Hills, Punc - 411 015



ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 17 Jul 08

Mrs Sharyu Lokhande

SUB: APPOINTMENT TO THE POST OF 'LECTURER' IN COMPUTER ENGINEERING

Madam/Sr,

In response to our advertisement dated 01 May 2008, you had applied for the post of Lecturer in Computer Engineering. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 8000-275-13500 with effect from 21 July 2008. Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Maharashtra University Act, 1. 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government, Army Welfare Education Society (AWES) and the Management from time to time.
- 2. You are appointed in clear vacancy on full-time/ part-timebasis on probation for a period of two years(s) from the date of joining.
 - Your appointment is purely temporary for a period from
 - (c) Your appointment is on the leave vacancy for the period from

The post is reserved for _____S t ____ since you belong to the said category, you are appointed on full-time basis on probation for a period of ______ two _____ year(s) from the date of joining. The post is reserved for do not belong to the said category you are appointed full-time on temporary basis against reserved post for a period of ______. You shall not have any claim on the said post in future. This is temporary vacancy caused by ______ Hence you are appointed full-time on purely temporary basis for a period of ____ (g) Your appointment is on part-time clock hour basis only. (i) You will be paid basic pay of Rs. 8,000/- per month in the scale 3. indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment. (ii) You will be paid remuneration at the rate of Rs. ____ per lecture/per hour. (iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education. (a) You shall have to qualify the NET and SET or similar test (as 4. the case may be) laid down by the University or State Government/ UGC or the Central Council pertaining to your faculty within the stipulated period. (b) You shall have to acquire the qualifications M. E. (M.Phil / Ph.D., M.D./M.S., M.P. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within five years period. Your appointment is subject to the minimum number of students 5. and the workload prescribed for the post. You shall submit the originals as well as certified true copies of 6. relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc

before joining your duties.

- In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
- 8. You will be allowed to join the duties on production of -
 - (i) Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
- 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
- 10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
- You will not conduct or engage yourself in any private tutions or private coaching classes.
- You will not engage yourself in any other job paid full-time, parttime or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- Your services are transferable to any other college/institutions run by the Management.
- 14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (Basic + DA) in case of permanent employee and one month notice or one month pay (Basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
- 15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.

- 16. You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
- 17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
- You are not entitled to vacation till you complete one year service with AIT.
- 19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- 20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Director Army Institute of Technology Dighi Hills, Rune - 411 015

Lokhande 23/7/08

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/2704/TS

Date 247/200 .

To,

Ms. Mridula Chandola

SUB: APPOINTMENT TO THE POST OF LECTURER IN PHYSICS.

Madam,

In response to our advertisement dated 19 May 2000, you had applied for the post of Lecturer in Physics. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 8000-275-13500, with effect from 16 August 2000. Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune and State Government and the Management from time to time.
- (a) You are appointed in clear vacancy on full-time/ part-time basis on probation for a period of two years(s) from the date of joining.

| (b) | Your | appointmen i.e. from _ | | urely temp | orary | for a | period | of |
|-------|---------|------------------------------|---------|-------------|---------|-----------------------|----------|----|
| (c) ' | Your øj | ppointment is | on the | leave vacar | icy for | the p | eriod fr | om |
| (d) | The po | ost is reserve | d for _ | _/ | | nce you | belong | to |
| pro | | category, ye for a period | | appointed | | ull-time s) from t | | |

| (e) The post is reserved for Since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of |
|---|
| You shall not have any claim on the said post in future. |
| (f) This is temporary vacancy caused by Hence you are appointed full-time on purely temporary basis for a period of |
| allies Alli) Adm/xped118 |
| (g) Your appointment is on part-time/clock hour basis only. |
| (i) You will be paid basic pay of Rs.8000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment. |
| λ |
| (ii) You will be paid remuneration at the rate of Rs per lecture/per hour. |
| (iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education/Director of Medical Education & Research/Director of Higher Education as the case may be: |
| (a) No. 1 and a second of |
| (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period. |
| (b) You shall have to acquire the qualifications |
| Your appointment is subject to the minimum number of students and the workload prescribed for the post. |

- 6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.
- In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
- 8. You will be allowed to join the duties on production of -
 - (i) Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
- 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
- 10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
- You will not conduct or engage yourself in any private tutions or private coaching classes.
- 12. You will not engage yourself in any other job paid full-time, parttime or otherwise, during the continuance of your service, without the permission of the competent authority/ Management.
- Your services are transferable to any other college/institutions run by the Management.

- 14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (basic + DA) in case of permanent employee and one month notice or one month pay (basic + DA) in case of employee on temporary / probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
- You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.
- You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
- 17. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- 18. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully

Director

Army Institute of Technology
Dighi Hills, Pune - 411 015

Para4

1-29

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 22 Jun 06

To.

Ms Sushma Shirke

SUB: APPOINTMENT TO THE POST OF 'LECTURER' IN COMPUTER ENGINEERING DEPARTMENT

Madam,

In response to our advertisement dated 13 Apr 2006, you had applied for the post of Lecturer in Computer Engineering department. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 8000-275-13500 with effect from 01 July 2006. Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government, Army Welfare Education Society (AWES) and the Management from time to time.
- (a) You are appointed in clear vacancy on full-time/ part-time basis on probation for a period of two years(s) from the date of joining.
 - (b) Your appointment is purely temporary for a period from
 - (c) Your appointment is on the leave vacancy for the period from to ______.

ecesses)

The post is reserved for OBC since you belong to the said category, you are appointed on full-time basis on probation for a period of two years from the date of joining. The post is reserved for__ do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of You shall not have any claim on the said post in future. This is temporary vacancy caused by ____ Hence you are appointed full-time on purely temporary basis for a (g) Your appointment is on part-time/clock hour basis only. (i) You will be paid basic pay of Rs. 8,000/- per month in the scale 3. indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment. (ii) You will be paid remuneration at the rate of Rs. __~ lecture/per hour. (iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education. (a) You shall have to qualify the NET and SET or similar test (as 4. the case may be) laid down by the University or State Government/ UGC or the Central Council pertaining to your faculty within stipulated period. (b) You shall have to acquire the qualifications M. E. (M.Phil/Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within the Live yeary period. Your appointment is subject to the minimum number of students 5. and the workload prescribed for the post. You shall submit the originals as well as certified true copies of б. relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.

- In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
- 8. You will be allowed to join the duties on production of -

(i) Two Passport size Photographs.

- (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
- (iii) Discharge Certificate from previous employer (if any).
- 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
- You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
- You will not conduct or engage yourself in any private tutions or private coaching classes.
- 12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- Your services are transferable to any other college/institutions run by the Management.
- 14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (Basic + DA) in case of permanent employee and one month notice or one month pay (Basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
- You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.

- You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
- 17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
- You are not entitled to vacation till you complete one year service with AIT.
- 19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- 20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Director Army Institute of Technology Dighi Hills, Pune - 411 015

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 23 Jun 09

To, Mr. P R Sonawane

SUB: APPOINTMENT TO THE POST OF 'ASST PROF' IN COMPUTER ENGINEERING.

Sir.

In response to our advertisement dated 09 April 2009, you had applied for the post of Asst Prof in Computer Engineering. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed said post in this Institute in the scale of Rs. 12000-420-18300 with effect from 1 July 2009. Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Maharashtra University Act, 1. 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government, Army Welfare Education Society (AWES) and the Management from time to time.
- 2. (a) You are appointed in clear vacancy on full-time/ part-time basis on probation for a period of two years(s) from the date of joining.

Your appointment is purely temporary for a period from

(c) Your appointment is on the leave vacancy for the period from

pereived

The post is reserved for Sc Category since you belong to the said category, you are appointed on full-time basis on probation for a period of +wo year(s) from the date of joining. The post is reserved for ____ do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of _____ You shall not have any claim on the said post in future. This is temporary vacancy caused by Hence you are appointed full-time on purely temporary basis for a period of ______. (g) Your appointment is on part-time/clock hour basis only. (i) You will be paid basic pay of Rs. 12,000/- per month in the 3. scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment. (ii) You will be paid remuneration at the rate of Rs. _____ per lecture/per hour. (iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education. (a) You shall have to qualify the NET and SET or similar test (as 4. the case may be) laid down by the University or State Government/ UGC or the Central Council pertaining to your faculty within the stipulated period. (b) You shall have to acquire the qualifications __ (M.Phil / Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within five years period. Your appointment is subject to the minimum number of students 5. and the workload prescribed for the post. You shall submit the originals as well as certified true copies of 6. relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.

- In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
- You will be allowed to join the duties on production of -
 - (i) Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
- 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
- 10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
- You will not conduct or engage yourself in any private tutions or private coaching classes.
- 12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- Your services are transferable to any other college/institutions run by the Management.
- 14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (Basic + DA) in case of permanent employee and one month notice or one month pay (Basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
- You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.

- 16. You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
- 17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
- You are not entitled to vacation till you complete one year service with AIT.
- 19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Director Army Institute of Technology Dighi Hills, Pure - 411 015



ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS, PUNE - 411 015

Appointment order (Teaching)

Ref No.: AIT/Adm/0032/A.S.

Date: 12 Aug 2009

To,

Mr. Praveen Hore

Dear Sir,

1 It is hereby informed that, you are appointed as management appointment on adhoc basis as '<u>Lecturer -Computer Engineering Dept'</u> for the period <u>17 Aug 2009 till 30 Jun 2010</u>, on the following terms and conditions:

You will be paid:

- (a) A basic pay of Rs. 8000/- per month in the pay scale of Rs. 8000-275-13500.
- (b) You will be entitled for 7 casual, 7 Medical and 11 Privilege leaves for the said period.
- (c) You will not be entitled for any other leave, than mentioned above.
- (d) Your services will be governed by the rules and regulations of the Army Welfare Education Society and Army Institute of Technology, Pune.
- (e) Your services may be terminated at any time by the Management by giving one month's notice or one month's pay in lieu of the notice. This termination could be on any account as decided by the Management who is not bound to assign any reasons for this termination.
- (f) If for some reason you decide to leave this job, you must give one month's notice or one month's pay in lieu of it.
- (g) You should submit the original as well as true copies of passing certificates marksheets, experience certificate, discharge / relieving certificate, L.P. Certificates etc. before joining.



- (h) In case you are involved in unlawful activities or are found irregular and negligent, your appointment shall be terminated without any notice.
- (j) In addition to the duties presently assigned, you will perform all such duties assigned by the Management from time to time.

Director

Army Institute of Technology Dighi Hills, Pune - 411 015

Copy To:

Account Section

Personal file.

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 2 3 Jun 06

5

To.

Mr Raviraj B Gurav

SUB: APPOINTMENT TO THE POST OF 'LECTURER' IN MECHANICAL ENGINEERING

Sir,

In response to our advertisement dated 13 Apr 2006, you had applied for the post of Lecturer in Mechanical Engineering. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 8000-275-13500 with effect from 01 July 2006. Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government, Army Welfare Education Society (AWES) and the Management from time to time.
- (a) You are appointed in clear vacancy on full-time/part-time basis on probation for a period of two years(s) from the date of joining.
 - (b) Your appointment is purely temporary for a period from to
 - (c) Your appointment is on the leave vacancy for the period from to ______.

Received

| (d) The post is reserved for <u>OBC</u> since you belong to the category, you are appointed on full-time basis on probation period of <u>two years</u> from the date of joining. | |
|---|--------------------------|
| į. | |
| (e) The post is reserved for, since do not belong to the said category, you are appointed full-time temporary basis against reserved post for a period of | ne on |
| You shall not have any claim on the said post in future. | |
| (f) This is temporary vacancy caused by | |
| Hence you are appointed full-time on purely temporary basis period of | for a |
| λ | |
| (g) Your appointment is on part time/clock hour basis only. | |
| (i) You will be paid basic pay of Rs. 8,000/- per month in the indicated above. You will also be entitled to Dearness Allow House Rent Allowance and C.L.A. at the rates prescribed by State Government from time to time. In case you are appointed a period of more than one year, you shall earn annual increment. | ance, y the ed for |
| (ii) You will be paid remuneration at the rate of Rs plecture/per hour. | er |
| (iii) Your appointment and salary shall be subject to approve the University of Pune and Director of Technical Education. | al by |
| (a) You shall have to qualify the NET and SET or similar test the case may be) laid down by the University or State Government UGC or the Central Council pertaining to your faculty within stipulated period. | nent/ |
| (b) You shall have to acquire the qualifications M. E. (M.Phil/Ph.D., M.D./M.S., M.E. etc.) as prescribed by University/State Govt. or the Central Councils concerned where years period. | |
| Your appointment is subject to the minimum number of student and the workload prescribed for the post. | dents |
| You shall submit the originals as well as certified true coping relevant testimonials such as birth date certificate, marksh experience certificate, discharge/relieving certificate, last Certificate, Caste certificate, change of name certificate (if any before joining your duties. | neets, Pay |

3.

4.

5.

6.

- 7. In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
- 8. You will be allowed to join the duties on production of -
- (i) Two Passport size Photographs.
- (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
- 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
- You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
- You will not conduct or engage yourself in any private tutions or private coaching classes.
- 12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- 13. Your services are transferable to any other college/institutions run by the Management.
- 14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (Basic + DA) in case of permanent employee and one month notice or one month pay (Basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
- 15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.

3

- 16. You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
- 17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
- You are not entitled to vacation till you complete one year service with AIT.
- 19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- 20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Director
Army Institute of Technology
Dighi Hills, Pune -\411 015

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 3 Jul 07

To,

Mr R B Patil

SUB: APPOINTMENT TO THE POST OF 'PROFESSOR' IN MECHANICAL ENGINEERING DEPARTMENT

Sir,

I am pleased to inform you that the Management has appointed you on the post of 'Professor in Mechanical Engineering' in this Institute in the pay scale of Rs. 16400-450-20900-500-22400 with effect from 01 Aug 2007. Your appointment is subject to the following terms and conditions:

- Your services will be governed by the rules & regulations of Army Welfare Education Society (AWES) and the Management from time to time.
- You will be paid basic pay of Rs. 18,650/- per month in the pay scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- 4. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.
- 5. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the

- address given, shall be deemed to have been acknowledge duly signed by you.
- You will not conduct or engage yourself in any private tutions or private coaching classes.
- You will not engage yourself in any other job paid full-time, parttime or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (Basic + DA).
- 9. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Director Army Institute of Technology Dighi Hills, Pune - 411 015

Copy To: 1. Account Section

Personal file.

ARMY INSTITUTE OF TECHNOLOGY Dighi Hills, Pone - 411 015

ORDER OF APPOINTMENT (TEACHING)

No. AIT/Adm/0016

Date: 16 Mas 95

To.

Shri/Smt

Verma Ramshiromant Ram Pratap

VIT

666 Upper Indira Nagar

BibHeHadi

Pune - 411 037

SUB: APPOINTMENT TO THE POST OF 'Asst Professor'

- 1. With reference to your application dated 23 Nov 94 and subsequent interview on 28 Feb 95 before the Selection Committee for the post of Asst Professor in Mech Engg the undersigned is pleased to inform you that you are hereby appointed as Asst Professor in Mech Engg in ARMY INSTITUTE OF TECHNOLOGY with effect from 01 May 95
- 2. You will be paid basic salary of Rs. 3700/- per month in the scale of Rs. 3700-125-4950-150-5700 and other allowances at the rate prescribed by the State Government.
- 3. Your appointment is subject to the following conditions that :
 - (a) The appointment and pay etc. are approved by the University concerned/Director of the Technical Education/Director of Higher Education/Dy. Director of Education, as the case may be.
 - (b) You should submit the original as well as the true copies of passing certificates, discharge/relieving certificate from present employer if any, L.P. Certificate before joining.
 - (c) You should submit the riginal as well as true copies of SC/ST/DT/NT/OBC certificate before joining. In case of OBC category, you should also submit the Non Creamy layer certificate.
- 4. Please note that :
 - (a) Condition of Appointment:
 - (i) Your appointment is on probation for two years.

Cont'd on ...2/-

| | Or 7 | | |
|--------------|--|----------------|-------------|
| (ii) | Your appointment is purely temporary from | to | |
| (iii | Or Your appointment is for the academic year _ | i constitution | TA 1881 |
| (iv) from | Your appointment is in the leave vacancy for | the period | AT. |
| (v) rese | Purely temporary for academic yearrved for SC/ST/DT/NT/OBC candidates. | against | the vacency |

- (b) After completion of one year out of probation period of two years you will be entitled to annual increment subjected to your satisfactory performance, good conduct and a report thereof from the concerned superior officer.
- (c) Your appointment on probation shall not be deemed as confirmed unless you are issued with an order of confirmation at the end of your probation.
- (d) Your services will be governed by the rules and regulations of the University of Pune, State Government and Army Welfare Education Society.
- (e) Your service may be terminated at any time by giving one month's notice or one month's pay in lieu of the notice on either side.
- (f) If for some reason you decide to leave this job, you must give one full month's notice in writing or surrender one month's pay in lieu of it.
- (g) You will not be allowed to run any business/or take up any profession or employment, part time or full time in your name or the names of your relations.
- (h) You should acquire the qualifications (Ph.D./M.Phil./M.E. as the case may be laid down by the University or State Government within the prescribed period.
- (j) You will have to execute a Deed of Agreement of Service on Non Judicial stamp paper worth Rs. 20/-, to the effect that you will serve in Army Institute of Technology for the period of your appointment in accordance with the service conditions for the employment in the Institution.
- (k) You will have to undergo at your expense medical examination by a qualified civil doctor within three months of the appointment. The appointment will be provisional, pending production of medical certificate that you are free from any contagious disease and that you are physically fit for employment with Army Institute of Technology.
- (1) In case you are involved in unlawful activities or are found irregular and negligent, your appointment will be terminated without any notice.
- (m) The temporary employment shall not entitle you to have claim or preference for permanent employment in this institute.
- (n) In case you are accepting the appointment, you shall have to give an undertaking in the prescribed form (enclosed) before joining the duties.

15 Apr Ss. Sten

(o) If your acceptance is not received by 31 macos your appointment is liable to be canceled/withdrawn.

Yours Faithfully

Director

Army Institute of Technology Dighi Hills, Pune - 411 015

Encl: 1. Undertaking agreement in duplicate.

Copy to:

1. Account Section AIT

2. Establishment Section, AIT: 2 Copies including one for personal file.



ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 17 Jul 08

To,

Mr SM Gaikwad

SUB: APPOINTMENT TO THE POST OF 'LECTURER' IN MECHANICAL ENGINEERING

Madam/Sir,

In response to our advertisement dated 01 May 2008, you had applied for the post of Lecturer in Mechanical Engineering. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 8000-275-13500 with effect from 21 July 2008. Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government, Army Welfare Education Society (AWES) and the Management from time to time.
- (a) You are appointed in clear vacancy on full-time/part-time basis on probation for a period of two years(s) from the date of joining.
 - (b) Your appointment is purely temporary for a period from
 - (c) Your appointment is on the leave vacancy for the period from

The post is reserved for SC since you belong to the said category, you are appointed on full-time basis on probation for a period of two year(s) from the date of joining. (e) The post is reserved for do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of _ You shall not have any claim on the said post in future. This is temporary yacancy caused by _____ Hence you are appointed full-time on purely temporary basis for a period of _ (g) Your appointment is on part-time/clock hour basis only. 3. (i) You will be paid basic pay of Rs. 8,550/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment. (ii) You will be paid remuneration at the rate of Rs. ____ per lecture/per hour. (iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education. (a) You shall have to qualify the NET and SET or similar test (as 4. the case may be) laid down by the University or State Government/ UGC or the Central Council pertaining to your faculty within stipulated period. (b) You shall have to acquire the qualifications M. E. (M.Phil / Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within five years period. Your appointment is subject to the minimum number of students 5. and the workload prescribed for the post. You shall submit the originals as well as certified true copies of 6. relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay

before joining your duties.

Certificate, Caste certificate, change of name certificate (if any), etc

- In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
- 8. You will be allowed to join the duties on production of -

(i) Two Passport size Photographs.

- (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
- 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
- 10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
- You will not conduct or engage yourself in any private tutions or private coaching classes.
- 12. You will not engage yourself in any other job paid full-time, parttime or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- Your services are transferable to any other college/institutions run by the Management.
- 14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (Basic + DA) in case of permanent employee and one month notice or one month pay (Basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
- 15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.

- You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
- 17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
- You are not entitled to vacation till you complete one year service with AIT.
- 19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- 20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Director Army Institute of Technology Dighi Hills, Pune - 411 015

Reenood 19102

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS, PUNE - 411 015

Appointment order (Teaching)

Ref No.: AIT/Adm/0032/A.S.

Date:

30 Jun 2009

To,

Mr Sandeep Samleti

Dear Sir,

1 It is hereby informed that, you are appointed as management appointment on adhoc basis as '<u>Lecturer –Information Technology Dept'</u> for the period <u>01 July 2009 till 30 Jun 2010</u>, on the following terms and conditions:

You will be paid:

- (a) A consolidated salary of Rs. 20,000/- per month.
- (b) You will be entitled for 8 casual, 8 Medical and 12 Privilege leaves for the said period. Punity land will adj be availed daing vacation.
- (c) You will not be entitled for any other leave, than mentioned above.
- (d) Your services will be governed by the rules and regulations of the Army Welfare Education Society and Army Institute of Technology, Pune.
- (e) Your services may be terminated at any time by the Management by giving one month's notice or one month's pay in lieu of the notice. This termination could be on any account as decided by the Management who is not bound to assign any reasons for this termination.
- (f) If for some reason you decide to leave this job, you must give one month's notice or one month's pay in lieu of it.
- (g) You should submit the original as well as true copies of passing certificates marksheets, experience certificate, discharge / relieving certificate, L.P. Certificates etc. before joining.

Received 3016109

- (h) In case you are involved in unlawful activities or are found irregular and negligent, your appointment shall be terminated without any notice.
- (j) In addition to the duties presently assigned, you will perform all such duties assigned by the Management from time to time.

Director Army Institute of Technology Dighi Hills, Pune - 411 015

Copy To:

Account Section

Personal file.

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 7157534/7157612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS /533

Date:

Jul 03

To.

Ms Sushama Wadar

SUB: APPOINTMENT TO THE POST OF 'LECTURER' IN ELECTRONICS & TELECOMMUNICATION ENGG

Madam,

In response to our advertisement dated 22 May 2003, you had applied for the post of 'Lecturer in Electronics & Telecommunication Engg'. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Punc.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 8000-275-13500 with effect from 16 Jul 2003. Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government and the Management from time to time.
- (a) You are appointed in clear vacancy on full-time/part-time basis on probation for a period of two years(s) from the date of joining.
 - (b) Your appointment is purely temporary for a period from
 - (c) Your appointment is on the leave vacancy for the period from to

| | (d) The post is reserved for |
|----|---|
| | (e) The post is reserved for Since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of |
| | You shall not have any claim on the said post in future. |
| | (f) This is temporary vacancy caused by Hence you are appointed full-time on purely temporary basis for a period of |
| | (g) Your appointment is on part-time/clock hour basis only. |
| 3. | (i) You will be paid basic pay of Rs. 8000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment. |
| | (ii) You will be paid remuneration at the rate of Rs per lecture/per hour. |
| | (iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education. |
| 4. | (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period. |
| | (b) You shall have to acquire the qualifications |
| | (M.Phil/Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within the 5 46090 period. |
| 5. | Your appointment is subject to the minimum number of students and the workload prescribed for the post. |
| 6. | You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties. |
| 7. | In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties. |

8. You will be allowed to join the duties on production of -

Two Passport size Photographs.

- (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
- (iii) Discharge Certificate from previous employer (if any).
- 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
- You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Duc (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
- You will not conduct or engage yourself in any private tutions or private coaching classes.
- 12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- Your services are transferable to any other college/institutions run by the Management.
- 14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (basic + DA) in case of permanent employee and one month notice or one month pay (basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
- 15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.
- You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
- As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during

probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.

- You are not entitled to vacation till you complete one year service with AIT.
- 19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- 20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully

Director

Army Institute of Technology Dighi Hills, Pune - 411 015

ac monggur offagografine may

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 2 3Jun 0

To,

Ms Vaishali Loni

SUB: APPOINTMENT TO THE POST OF 'LECTURER' IN COMPUTER ENGINEERING

Madam,

In response to our advertisement dated 18 Apr 2005, you had applied for the post of Lecturer in Computer Engineering. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Punc.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 8000-275-13500 with effect from 01 July 2005. Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Maharashtra University Act, 1994. Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government and the Management from time to time.
- (a) You are appointed in clear vacancy on full-time/part-timebasis on probation for a period of two years(s) from the date of joining.
 - (b) Your appointment is parely temporary for a period from

| | (c) Your appointment is on the leave vacancy for the period from |
|----|--|
| | to |
| | (d) The post is reserved for since you belong to the said category, you are appointed on full-time basis on probation for a period of year(s) from the date of joining. |
| | , since you |
| | do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of You shall not have any claim on the said post in future. (f) This is temporary vacancy caused by Hence you are appointed full-time on purely temporary basis for a |
| | Hence you are appointed full that say |
| | period of |
| | (g) Your appointment is on part-time clock hour basis only. |
| | (g) Your appointment is on partiting clock no as |
| 3. | (i) You will be paid basic pay of Rs. 8,000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment. |
| | (ii) You will be paid remuneration at the rate of Rs per |
| | lecture/per hour. |
| | (iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education. |
| 4. | (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period. |
| | |
| | (b) You shall have to acquire the qualifications ME (M.Phil/Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within the Law years period. |
| D. | Your appointment is subject to the minimum number of students and the workload prescribed for the post. |
| Ú. | You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, |

3.

experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.

- In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
- You will be allowed to join the duties on production of -
 - Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
- 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
- 10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
- You will not conduct or engage yourself in any private tutions or private coaching classes.
- You will not engage yourself in any other job paid full-time, parttime or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- Your services are transferable to any other college/institutions run by the Management.
- 14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (basic + DA) in case of permanent employee and one month notice or one month pay (basic + DA) in case of employee on temporary / probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.

drawn from the AIT.

- You will stay in AlT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
- 17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
- You are not entitled to vacation till you complete one year service with AfT.
- 19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- 20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Director Army Institute of Technology Dighi Hills, Princ - +11 015

fo, 18%



ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 22 Jun 06

To.

Mr Yogesh Patel

SUB: APPOINTMENT TO THE POST OF 'LECTURER' IN MECHANICAL ENGINEERING

Sir

In response to our advertisement dated 13 Apr 2006, you had applied for the post of Lecturer in Mechanical Engineering. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 8000-275-13500 with effect from 01 July 2006. Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government, Army Welfare Education Society (AWES) and the Management from time to time.
- (a) You are appointed in clear vacancy on full-time/ part-time basis on probation for a period of two years(s) from the date of joining.
 - (b) Your appointment is purely temporary for a period from to _______.
 - (c) Your appointment is on the leave vacancy for the period from to ______.

Received

| | (d) The post is reserved for since you belong to the said category, you are appointed on full-time basis on probation for a period of year(s) from the date of joining. |
|----|--|
| | (e) The post is reserved for, since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of You shall not have any claim on the said post in future. |
| | (f) This is temporary vacancy caused by Hence you are appointed full-time on purely temporary basis for a period of |
| | (g) Your appointment is on part-time/clock hour basis only. |
| 3. | (i) You will be paid basic pay of Rs. 8,550/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment. |
| | (ii) You will be paid remuneration at the rate of Rs per lecture/per hour. (iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education. |
| 4. | (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/ UGC or the Central Council pertaining to your faculty within the stipulated period. |
| | (b) You shall have to acquire the qualifications (M.Phil/Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within the period. |
| 5. | Your appointment is subject to the minimum number of students and the workload prescribed for the post. |
| 6. | You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties. |

- In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
- 8. You will be allowed to join the duties on production of -

(i) Two Passport size Photographs.

- (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
- (iii) Discharge Certificate from previous employer (if any).
- 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
- 10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
- You will not conduct or engage yourself in any private tutions or private coaching classes.
- 12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- Your services are transferable to any other college/institutions run by the Management.
- 14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (Basic + DA) in case of permanent employee and one month notice or one month pay (Basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
- You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.

y.

- You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
 - 17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
 - You are not entitled to vacation till you complete one year service with AIT.
 - 19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Director Army Institute of Technology Dighi Hills, Pune - 411 015

1

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 2 3 Jun 06

To,

Mr Pankaj Dorlikar

SUB: APPOINTMENT TO THE POST OF 'LECTURER' IN MECHANICAL ENGINEERING

Sir,

In response to our advertisement dated 13 Apr 2006, you had applied for the post of Lecturer in Mechanical Engineering. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 8000-275-13500 with effect from 01 July 2006. Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government, Army Welfare Education Society (AWES) and the Management from time to time.
- (a) You are appointed in clear vacancy on full-time/part-time basis on probation for a period of two years(s) from the date of joining.

(b) Your appointment is purely temporary for a period from to

(c) Your appointment is on the leave vacancy for the period from

2

| | (d) The post is reserved for since you belong to the said category, you are appointed on full-time basis on probation for a period of year(s) from the date of joining. |
|----|--|
| | (e) The post is reserved for, since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of You shall not have any claim on the said post in future. |
| | (f) This is temporary vacancy caused by Hence you are appointed full-time on purely temporary basis for a period of |
| | (g) Your appointment is on part-time/clock hour basis only. |
| 3. | (i) You will be paid basic pay of Rs. 8,550/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment. |
| | (ii) You will be paid remuneration at the rate of Rs per lecture/per hour. |
| | (iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education. |
| 4. | (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period. (b) You shall have to acquire the qualifications |
| | (M.Phil/Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within the period. |
| 5. | Your appointment is subject to the minimum number of students and the workload prescribed for the post. |
| 6. | You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties. |
| | |

- In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
- You will be allowed to join the duties on production of -

Two Passport size Photographs.

- (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
- (iii) Discharge Certificate from previous employer (if any).
- 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
- You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
- You will not conduct or engage yourself in any private tutions or private coaching classes.
- 12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- Your services are transferable to any other college/institutions run by the Management.
- 14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (Basic + DA) in case of permanent employee and one month notice or one month pay (Basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
- You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.

- You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
- 17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
- You are not entitled to vacation till you complete one year service with AIT.
- 19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- 20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Director Army Institute of Technology Dighi Hills, Pune 411 015 To,

Mrs. Rajashree Suryawanshi,

Sub: - Offer letter for Appointment.

With reference to your application and subsequent interview, we hereby inform you as follows.

- You are offered an appointment on adhoc basis as Assistant Professor in E&TC Department for the period 01 July 2012 till 30 April 2013.
- You will be paid a consolidated salary of Rs. 50, 000/- per Month.
- 3. If you accept this offer, please intimate in writing about the same at the earliest.

(S K Lahiri Brig (Retd) Director

Received &

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/0234/TAppt/Coord

Date: 31 Jul 2012

To,

MRS. RAJASHRI SURYVANSHI

SUB: APPOINTMENT TO THE POST OF ASSISTANT PROFESSOR IN ELECTRONICS & TELECOMMUNICATION ENGINEERING

Sir,

In response to our advertisement dated 14 May 2012, you had applied for the post of Assistant Professor in Electronics & Telecommunication Engineering. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of 15600 - 39100 with effect from 01 Aug 2012 Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Maharashtra University Act, 1. 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government and the Management from time to time.
- You are appointed in clear vacancy on full- time/ part-time 2. basis on probation for a period of two years from the date of joining.
 - Your appointment is purely temporary for a period from (b)
 - Your appointment is on the leave vacancy for the period from

Received

442

| | À simes wow hal |
|----|--|
| | (d) The post is reserved for since you belong to |
| | the said category, you are appointed on full-time basis on |
| | probation for a period of two years from the date of joining. |
| | (e) The past is |
| | (e) The post is reserved for Since you |
| | do not belong to the said category you are appointed full-time on |
| | temporary basis against reserved post for a period of |
| | You shall not have any claim on the said post in future. |
| | N Chair on the data poor |
| | (f) This is temporous |
| | telliporary vacancia consen by |
| | Hence you are appointed full-time on purely temporary basis for a period of |
| | (g) Your and the |
| 3. | (g) Your appointment is on part-time/clock hour basis only. |
| 0. | 1.7 Tod will be paid basis were (D. 20170) |
| | (i) You will be paid basic pay of Rs. 20170/- per month in the scale indicated above. You will also be entitled to Annual Grade Pay of Rs. 7000/- and Dearness Allowance & Haves Bast Allowance |
| | Rs. 7000/- and Dearnas All also be entitled to Annual Grade Pay of |
| | Rs. 7000/- and Dearness Allowance & House Rent Allowance at |
| | In case you are appointed for a period of more than time to time. |
| | In case you are appointed for a period of more than one year, you shall earn annual increment. |
| | The same of the sa |
| | (ii) You will be paid |
| | (ii) You will be paid remuneration at the rate of Rs per lecture/per hour. |
| | |
| | (iii) Your appointment and salary shall be |
| 19 | (iii) Your appointment and salary shall be subject to approval by the University of Pune. |
| 4. | (a) You shall have to the |
| | (a) You shall have to qualify the NET and SET or similar test (as |
| | UGC or the Collaid down by the University or State C |
| | the case may be) laid down by the University or State Government/ UGC or the Central Council pertaining to your faculty within the |
| | |
| | (b) You shall have to acquire the qualifications |
| | |
| | (M.Phil/Ph.D., M.D./M.S., M.E. etc.) as prescribed by the |
| | University/State Govt. or the Central Councils concerned within |
| 5. | Your appointment: |
| | and the subject to the minimum number |
| | Your appointment is subject to the minimum number of students and the workload prescribed for the post. |
| 5. | You shall submit the originals as well as certified true copies of |
| | relevant testimonials as well as certified true as |
| | relevant testimonials such as birth date certificate, marksheets, |
| | Certificate, discharge/relieving continue, marksheets, |
| | ocidinate, Caste Certificate al- |
| | before joining your duties. change of name certificate (if any), etc |
| | ,— шлу,, етс |

In case you accept the appointment, you shall have to execute 7. Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.



- 8. You will be allowed to join the duties on production of -
 - (i) Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
- You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
 - You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
 - You will not conduct or engage yourself in any private tutions or private coaching classes.
 - You will not engage yourself in any other job paid full-time, parttime or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
 - Your services are transferable to any other college/institutions run by the Management.
 - Your appointment may be terminated at any time, by either side/party, by giving one month's notice or one month's basic pay. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
 - You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.
 - You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
 - 17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the



individual and AIT to be paid back on your leaving the institute after due clearances.

- You are not entitled to vacation till you complete one year service with AIT.
- 19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully



Director Army Institute of Technology Dighi Hills, Pune - 411 015

Army Institute of Technology Dight Hills Pune-411015.

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015

Agreement between the Employee and the Employer (Contractual)

AGREEMENT

Mr. Rajesh Godse,

03 Jun 2014

An agreement is made on this 03rd day of June 2014, between Mr. Rajesh Godse hereinafter called the faculty of the Army Institute of Technology, the Party No.1 of the One Part and the Director on behalf of the Army Institute of Technology as well as on behalf of Army Welfare Education Society, New Delhi (AWES) hereinafter called the Employer, the Party No.2 of the other Part. The Party No.2 hereby agrees to employ the Party No.1 as contractual faculty. Party No 1 hereby agrees to serve as Assistant Professor in Mechanical Engineering as contractual faculty in the Army Institute of Technology on the terms and conditions enumerated as follows :-

- That Party No.1's employment as contractual faculty Assistant Professor in Mechanical Engineering is for the period 05 Jun 2014 to 30 Apr 2015 and will automatically terminate on completion of the said tenure. She shall be paid a consolidated pay of 45,000/- per month(all inclusive) in accordance with the rates prescribed by the AWES Rules and Regulations from time to time and applicable to her case. Army Institute of Technology comes under the category of Unaided Private Colleges. The service of Party No 1 would therefore be private service.
- The service conditions of Party No 1 will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time. Party No 1 will study these rules and regulations at the time of joining the appointment and submit a certificate before joining duty that Party No 1 has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Party No 1 will also abide by orders and instructions (Oral or written) given by or on behalf of Party No 2.

Received & Accepted.

Received & Accepted.

- 3. During the period of employment Party No. 2 is empowered to terminate the services of Party No.1 by giving one month notice or salary in lieu of notice. Likewise, the Party No. 1 may also resign by giving one month notice or salary in lieu of notice. Party No 1 can leave the service of the Institute only on acceptance of resignation by party No 2. If party No 1 resigns from the service during academic session and/or leaves the service of the Institute without acceptance of his resignation, the security deposit of party No 1 will stand forfeited.
- 4. Party No 1 will keep security deposit equivalent to one month emoluments with the Institute. Party No 2 will recover the amount of security deposit from the salary of party No 1 in six equal installments. Party No 2 will return the security deposit to party No 1 interest free after completion of the contractual period or earlier in case party No 1 leaves the service of party No 2 earlier subject to the conditions laid down in para 3 above.
- 5. During the service under this AGREEMENT, the Party No.1 will be liable to disciplinary action in accordance with the Rules and Regulations of AWES and those of the Institute framed from time to time for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or non-performance or of any breach of duties or any of the provisions of the rules and regulations or the code of conduct as prescribed by the AWES and the said Institute.
- 6. The appointment of party No 1 has been made on the basis of certificates/degrees/diplomas submitted by party No 1 and information given by party No 1 during the interview. If the certificates / degrees / diplomas submitted by party No 1 are found to be fake / false at any time and / or the information given by party No 1 during the interview is found to be false, the appointment of party No 1 would be invalid abolition and terminated without any notice or salary in lieu of notice by party No 2.
- 7. The Party No.1 will apply herself honestly, diligently and efficiently under the orders and instructions of the Institute Managing Committee / Principal under whom she shall be placed as faculty / employee in the Institute and she shall discharge all duties pertaining to that office and/or which are necessary to be done in his capacity as aforesaid and will make herself in all respects as useful as may be required of her. She shall always act in paramount interest of the institution.

- 8. Duties of Party No.1 shall, include the usual duties of the post for which she is employed and any other suitable duty / duties, which the employer may call upon her to perform. The Party No.1 shall not either directly or indirectly engage and be concerned in trade or in a private professional practice, but shall devote the whole of his time and attention to the service of the employer. Party No.1 shall use his utmost exertions to promote the interests of the employer. She shall conform with and be subject to the terms and conditions of employment, issued by the AWES as well as the Institute Managing Committee from time to time.
- 9. Invalidity on Account of Incapacity. If at any time, Medical Officer designated by the Party No.2 certifies that the Party No.1 is by reason of any infirmity of mind or body, is incapable of rendering efficient service in an Army Institute, the Party No.1 shall be called upon to relinquish his employment. The decision of the management committee shall be final and binding.
- The Party No.1 shall be entitled for 7 Casual Leave & 6 Medical Leave for the said period.

In witness whereof the Parties hereto set their hands this day of the month and year first above written.

(Party No. 1)

Director

Army Institute of Technology Dighi Hills, Pune - 411 015

Copy to: Account Section, AIT.Personal file.

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015

Agreement between the Employee and the Employer (Contractual)

AGREEMENT

To, Mr. Rajesh Godse, 14 May 2015

An agreement is made on this 14th day of May 2015, between Mr. Rajesh Godse hereinafter called the faculty of the Army Institute of Technology, the Party No.1 of the One Part and the Director on behalf of the Army Institute of Technology as well as on behalf of Army Welfare Education Society, New Delhi (AWES) hereinafter called the Employer, the Party No.2 of the other Part. The Party No.2 hereby agrees to employ the Party No.1 as contractual faculty. Party No 1 hereby agrees to serve as Assistant Professor in Mechanical Engineering as contractual faculty in the Army Institute of Technology on the terms and conditions enumerated as follows:-

- 1. That Party No.1's employment as contractual faculty as Assistant Professor in Mechanical Engineering is for the period O1 Jun 2015 to 15 Apr 2016 and will automatically terminate on completion of the said tenure. he shall be paid a consolidated pay of 47,000/- per month(all inclusive) in accordance with the rates prescribed by the AWES Rules and Regulations from time to time and applicable to his case. Army Institute of Technology comes under the category of Unaided Private Colleges. The service of Party No 1 would therefore be private service.
- 2. The service conditions of Party No 1 will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time. Party No 1 will study these rules and regulations at the time of joining the appointment and submit a certificate before joining duty that Party No 1 has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Party No 1 will also abide by orders and instructions (Oral or written) given by or on behalf of Party No 2.

Regula

Received Received

- 3. During the period of employment Party No. 2 is empowered to terminate the services of Party No.1 by giving one month notice or salary in lieu of notice. Likewise, the Party No. 1 may also resign by giving one month notice or salary in lieu of notice. Party No 1 can leave the service of the Institute only on acceptance of resignation by party No 2. If party No 1 resigns from the service during academic session and/or leaves the service of the Institute without acceptance of his resignation, the security deposit of party No 1 will stand forfeited.
- 4. Party No 1 will keep security deposit equivalent to one month emoluments with the Institute. Party No 2 will recover the amount of security deposit from the salary of party No 1 in six equal installments. Party No 2 will return the security deposit to party No 1 interest free after completion of the contractual period or earlier in case party No 1 leaves the service of party No 2 earlier subject to the conditions laid down in para 3 above.
- 5. During the service under this AGREEMENT, the Party No.1 will be liable to disciplinary action in accordance with the Rules and Regulations of AWES and those of the Institute framed from time to time for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or non-performance or of any breach of duties or any of the provisions of the rules and regulations or the code of conduct as prescribed by the AWES and the said Institute.
- 6. The appointment of party No 1 has been made on the basis of certificates/degrees/diplomas submitted by party No 1 and information given by party No 1 during the interview. If the certificates / degrees / diplomas submitted by party No 1 are found to be fake / false at any time and / or the information given by party No 1 during the interview is found to be false, the appointment of party No 1 would be invalid abolition and terminated without any notice or salary in lieu of notice by party No 2.
- 7. The Party No.1 will apply himself honestly, diligently and efficiently under the orders and instructions of the Institute Managing Committee / Principal under whom he shall be placed as faculty / employee in the Institute and he shall discharge all duties pertaining to that office and/or which are necessary to be done in his capacity as aforesaid and will make himself in all respects as useful as may be required of his, he shall always act in paramount interest of the institution.

- 8. Duties of Party No.1 shall, include the usual duties of the post for which he is employed and any other suitable duty / duties, which the employer may call upon him to perform. The Party No.1 shall not either directly or indirectly engage and be concerned in trade or in a private professional practice, but shall devote the whole of his time and attention to the service of the employer. Party No.1 shall use his utmost exertions to promote the interests of the employer, he shall conform with and be subject to the terms and conditions of employment, issued by the AWES as well as the Institute Managing Committee from time to time.
 - Invalidity on Account of Incapacity. If at any time, Medical Officer designated by the Party No.2 certifies that the Party No.1 is by reason of any infirmity of mind or body, is incapable of rendering efficient service in an Army Institute, the Party No.1 shall be called upon to relinquish his employment. The decision of the management committee shall be final and binding.
 - 10. The Party No.1 shall be entitled for 7 Casual Leave, 6 Medical Leave and 11 days Privilege Leave for the said period.

In witness whereof the Parties hereto set their hands this day of the month and year first above written.

Director

Army Institute of Technology Dighi Hills, Pune - 411 015

Copy to: Account Section, AIT.Personal file.

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015

Agreement between the Employee and the Employer (Contractual)

AGREEMENT

To, Mr. Rajesh Godse, 30 May 2016

An agreement is made on this 30th day of May 2016, between Mr. Rajesh Godse hereinafter called the faculty of the Army Institute of Technology, the Party No.1 of the One Part and the Director on behalf of the Army Institute of Technology as well as on behalf of Army Welfare Education Society, New Delhi (AWES) hereinafter called the Employer, the Party No.2 of the other Part. The Party No.2 hereby agrees to employ the Party No.1 as contractual faculty. Party No 1 hereby agrees to serve as Assistant Professor in Mechanical Engineering as contractual faculty in the Army Institute of Technology on the terms and conditions enumerated as follows:-

- Assistant Professor in Mechanical Engineering is for the period O1 Jun 2016 to 30 Apr 2017 and will automatically terminate on completion of the said tenure. He shall be paid a consolidated pay of 48,000/- per month(all inclusive) in accordance with the rates prescribed by the AWES Rules and Regulations from time to time and applicable to his case. Army Institute of Technology comes under the category of Unaided Private Colleges. The service of Party No 1 would therefore be private service.
- 2. The service conditions of Party No 1 will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time. Party No 1 will study these rules and regulations at the time of joining the appointment and submit a certificate before joining duty that Party No 1 has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Party No 1 will also abide by orders and instructions (Oral or written) given by or on behalf of Party No 2.

- Party No. 1 will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith).
- 4. During the period of employment Party No. 2 is empowered to terminate the services of Party No.1 by giving one month notice or salary in lieu of notice. Likewise, the Party No. 1 may also resign by giving one month notice or salary in lieu of notice. Party No 1 can leave the service of the Institute only on acceptance of resignation by party No 2. If party No 1 resigns from the service during academic session and/or leaves the service of the Institute without acceptance of his resignation, the security deposit of party No 1 will stand forfeited.
- 5. Party No 1 will keep security deposit equivalent to one month emoluments with the Institute. Party No 2 will recover the amount of security deposit from the salary of party No 1 in six equal installments. Party No 2 will return the security deposit to party No 1 interest free after completion of the contractual period or earlier in case party No 1 leaves the service of party No 2 earlier subject to the conditions laid down in para 4 above.
- 6. During the service under this AGREEMENT, the Party No.1 will be liable to disciplinary action in accordance with the Rules and Regulations of AWES and those of the Institute framed from time to time for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or non-performance or of any breach of duties or any of the provisions of the rules and regulations or the code of conduct as prescribed by the AWES and the said Institute.
- 7. The appointment of party No 1 has been made on the basis of certificates/degrees/diplomas submitted by party No 1 and information given by party No 1 during the interview. If the certificates / degrees / diplomas submitted by party No 1 are found to be fake / false at any time and / or the information given by party No 1 during the interview is found to be false, the appointment of party No 1 would be invalid abolition and terminated without any notice or salary in lieu of notice by party No 2.
- 8. The Party No.1 will apply himself honestly, diligently and efficiently under the orders and instructions of the Institute Managing Committee / Principal under whom he shall be placed as faculty / employee in the Institute and he shall discharge all duties pertaining to that office and/or

which are necessary to be done in his capacity as aforesaid and will make himself in all respects as useful as may be required of him. He shall always act in paramount interest of the institution.

- 9. Duties of Party No.1 shall, include the usual duties of the post for which he is employed and any other suitable duty / duties, which the employer may call upon him to perform. The Party No.1 shall not either directly or indirectly engage and be concerned in trade or in a private professional practice, but shall devote the whole of his time and attention to the service of the employer. Party No.1 shall use his utmost exertions to promote the interests of the employer. He shall conform with and be subject to the terms and conditions of employment, issued by the AWES as well as the Institute Managing Committee from time to time.
 - 10. Invalidity on Account of Incapacity. If at any time, Medical Officer designated by the Party No.2 certifies that the Party No.1 is by reason of any infirmity of mind or body, is incapable of rendering efficient service in an Army Institute, the Party No.1 shall be called upon to relinquish his employment. The decision of the management committee shall be final and binding.
 - The Party No.1 shall be entitled for 7 days Casual Leave & 5 days
 Medical Leave for the said period.

In witness whereof the Parties hereto set their hands this day of the month and year first above written.

(Party No. 1)

Director Army Institute of Technology

Dighi Hills, Pune - 411 015

Copy to: Account Section,AIT Personal file.

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015

CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 30 MAY 2017

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as AIT) by its Director.

AND

Mr. Rajesh Godse,

Age: 45, Occupation: Service,

Address: Hadapsar, Pune - 411028.

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Mechanical Engineering Department maintained by it for the period 15 Jun 2017 to 31 May 2020, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to him accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

Received dry 12012.

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

- Mr. Rajesh Godse hereby agrees to perform the work relating to the teaching in Mechanical Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and he will be designated for the sake of convenience as Assistant Professor (Mechanical).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 31 May 2020 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AlT.
- AIT shall pay the employee a total consideration of Rs. 49,464/- per month.
- 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / term based assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- 5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from his salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of his resignation by the competent authority, the security deposit will stand forfeited.
- 7. This agreement is executed on the basis of information given by the employee in his application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

- The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to him. Every communication addressed to him at the given address shall be deemed to have been served upon him. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- This contract shall be automatically terminated at any time in the event 10. of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
- In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on his part, he shall be liable to deductions from his salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then his services can be terminated without any notice.
- The employee shall perform all such duties as may be assigned to him and /or as directed by the authorities of AIT from time to time.
- While in service, the employee shall not undertake any other part-time, 14. full-time paid or honorary job or employment.
- This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED. In the presence of

1. Sandip H. Karonde-ORosle.

Director, AIT

(Mr. Rajesh Godse)

2. Nishad V. Barathe Copy to : Account Section AIT.

Personal file.

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015 CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 22 JUN 2020

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as AIT) by its Director.

AND

Mr. Rajesh Godse,

Age: 48, Occupation: Service,

Address: Hadapsar, Pune - 411028.

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Mechanical Engineering Department maintained by it for the period 01 Jul 2020 to 30 Jun 2022, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to him accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them. 458

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

- Mr. Rajesh Godse hereby agrees to perform the work relating to the teaching in Mechanical Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and he will be designated for the sake of convenience as Assistant Professor (Mechanical).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 30 Jun 2022 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
- AIT shall pay the employee a total consideration of Rs. 61,285/- per month.
- 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / term based assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- 5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from his salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of his resignation by the competent authority, the security deposit will stand forfeited.
- 7. This agreement is executed on the basis of information given by the employee in his application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

- 8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to him. Every communication addressed to him at the given address shall be deemed to have been served upon him. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- 9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- 10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
- 11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on his part, he shall be liable to deductions from his salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- 12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then his services can be terminated without any notice.
- The employee shall perform all such duties as may be assigned to him and /or as directed by the authorities of AIT from time to time.
- While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
- 15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

460

In the presence of

1. S.H Karande Comole Gitt

Director, AIT

(Mr. Rajesh Godse)

2. Dr. Pritee Purnit

Copy to : Account Section AIT.

DIGHI HILLS, PUNE - 411 015

Appointment order (Teaching)

Ref No.: AIT/Adm/0032/A.S.

Date : 20 Jul 2005

To,

Mr Raviraj B Guray

Dear Sir,

1 With reference to your application and subsequent interview, it is hereby informed that, you are appointed as <u>Lecturer - Mechanical Engineering Dept'</u> from <u>01 Aug 2005 to 30 Jun 2006</u>, on the following terms and conditions:

You will be paid:

- (a) A basic pay of Rs. 8000/- per month in the pay scale of Rs. 8000-275-13500.
- (b) Dearness Allowance, City Compensatory allowance, House Rent Allowance and such other allowances as prescribed by the Army Welfare Education Society.
- (c) Your services will be governed by the rules and regulations of the Army Welfare Education Society and Army Institute of Technology, Pune.
- (d) Your services may be terminated at any time even after confirmation by the Management by giving one month's notice or one month's pay in lieu of the notice. This termination could be on any account as decided by the Management who is not bound to assign any reasons for this termination.
- (e) If for some reason you decide to leave this job, you must give one month's notice or one month's pay in lieu of it.
- (f) You will have to undergo at your own expense medical examination by the medical officer of this institute or a reputed and qualified civil doctor as approved by this institution within three months of this appointment. This appointment is provisional pending

submission of medical certificate by you stating that you are free from any contagious disease and that you are physically fit for employment with Army Institute of Technology.

- (g) You should submit the original as well as true copies of passing certificates marksheets, experience certificate, discharge / relieving certificate, L.P. Certificates etc. before joining.
- In case you are involved in unlawful activities or are found (h) irregular and negligent, your appointment shall be terminated without any notice.

Director Army Institute of Technology Dighi Hills, Pune - 411 015

Copy To: 1. Account Section

Personal file.

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 23 Jun 06

To,

Mr Raviraj B Gurav

SUB: APPOINTMENT TO THE POST OF 'LECTURER' IN MECHANICAL ENGINEERING

Sir,

In response to our advertisement dated 13 Apr 2006, you had applied for the post of Lecturer in Mechanical Engineering. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 8000-275-13500 with effect from 01 July 2006. Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government, Army Welfare Education Society (AWES) and the Management from time to time.
- (a) You are appointed in clear vacancy on full-time/part-time basis on probation for a period of two years(s) from the date of joining.
 - (b) Your appointment is purely temporary for a period from
 - (c) Your appointment is on the leave vacancy for the period from

Received

- (iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education.
- (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/ UGC or the Central Council pertaining to your faculty within the stipulated period.
 - (b) You shall have to acquire the qualifications M. E.
 (M.Phil/Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within five years period.
- Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- 6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.

- 7. In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
- 8. You will be allowed to join the duties on production of -

(i) Two Passport size Photographs.

- (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
- (iii) Discharge Certificate from previous employer (if any).
- 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
- You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
- You will not conduct or engage yourself in any private tutions or private coaching classes.
- 12. You will not engage yourself in any other job paid full-time, parttime or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- Your services are transferable to any other college/institutions run by the Management.
- 14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (Basic + DA) in case of permanent employee and one month notice or one month pay (Basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
- You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.

- You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
- 17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
- You are not entitled to vacation till you complete one year service with AIT.
- 19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Army Institute of Technology Dighi Hills, Pune 411 015

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/0234/TAppt/Coord

31 Jul 2012 Date:

To.

MRS. RUPALI BAGATE

SUB: APPOINTMENT TO THE POST OF ASSISTANT PROFESSOR IN INFORMATION TECHNOLOGY

Sir,

In response to our advertisement dated 14 May 2012, you had applied for the post of Assistant Professor in Information Technology. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of 15600 - 39100 with effect from 01 Aug 2012 Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and 1. regulations laid down by the University of Pune, State Government and the Management from time to time.
- You are appointed in clear vacancy on full-time/ part-time basis on probation for a period of two years from the date of 2. joining.

| Jonn | | * | n energy service residence | for | n | period | from |
|------|------|-----------------------|----------------------------|-----|-----|----------|--------|
| (b) | Your | appointment is purely | temporary | 101 | el. | person | ATORON |
| - | | _10 - | | | | e period | |

| | Your appointment is on the leave vacancy for the period from |
|-----|--|
| (c) | to . |
| - | |

O wirel

| | the said category, you are appointed on full-time basis on |
|-------|---|
| | probation for a period of two years from the date of joining. |
| | (e) The post is reserved for Since you |
| | do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of |
| | You shall not have any claim on the said post in future. |
| | (f) This is temporary vacancy caused by |
| | Hence you are appointed full-time on purely temporary basis for a period of |
| | × / |
| | (g) Your appointment is on part-time/clock hour basis only. |
| 3. | (i) You will be paid basic pay of Rs. 16250/- per month in the scale indicated above. You will also be entitled to Annual Grade Pay of Rs. 6000/- and Dearness Allowance & House Rent Allowance at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment. |
| | (ii) You will be paid remuneration at the rate of Rs per lecture/per hour. |
| W.160 | (iii) Your appointment and salary shall be subject to approval by the University of Pune. |
| 4. | (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/ UGC or the Central Council pertaining to your faculty within the stipulated period. |
| | (b) You shall have to acquire the qualifications |
| | (M.Phil/Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within the period. |
| 5. | Your appointment is subject to the minimum number of students and the workload prescribed for the post. |
| 6. | You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties. |
| 7. | In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties. |

8. You will be allowed to join the duties on production of -

(i) Two Passport size Photographs.

- (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
- (iii) Discharge Certificate from previous employer (if any).
- 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
- You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
- You will not conduct or engage yourself in any private tutions or private coaching classes.
- You will not engage yourself in any other job paid full-time, parttime or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- Your services are transferable to any other college/institutions run by the Management.
- 14. Your appointment may be terminated at any time, by either side/party, by giving one month's notice or one month's basic pay. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
- You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.
- You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
- 17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the

individual and AIT to be paid back on your leaving the institute after due clearances.

- You are not entitled to vacation till you complete one year service with AIT.
- 19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully



Director Army Institute of Technology Dighi Hills, Pune - 411 015

> Army Institute of Technology Dight Hills Pune-411015.

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015

Agreement between the Employee and the Employer (Contractual)

AGREEMENT

To, Mr. Rushikesh Patil, 08 Oct 2013

An agreement is made on this <u>O8th</u> <u>day of Oct 2013</u>, between Mr. Rushikesh Patil hereinafter called the faculty of the Army Institute of Technology, the Party No.1 of the One Part and the <u>Director</u> on behalf of the Army Institute of Technology as well as on behalf of Army Welfare Education Society, New Delhi (AWES) hereinafter called the Employer, the Party No.2 of the other Part. The Party No.2 hereby agrees to employ the Party No.1 as contractual faculty. Party No 1 hereby agrees to serve as <u>Lecturer in ASGE (Civil) against Leave Vacancy</u> as contractual faculty in the Army Institute of Technology on the terms and conditions enumerated as follows:-

- 1. That Party No.1's employment as contractual faculty as Lecturer in ASGE (Civil) against Leave Vacancy is for the period 08 Oct 2013 to 31 Mar 2014 and will automatically terminate on completion of the said tenure. He shall be paid a consolidated pay of Rs. 30,000/- per month(all inclusive) in accordance with the rates prescribed by the AWES Rules and Regulations from time to time and applicable to his case. Army Institute of Technology comes under the category of Unaided Private Colleges. The service of Party No 1 would therefore be private service.
- 2. The service conditions of Party No 1 will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time. Party No 1 will study these rules and regulations at the time of joining the appointment and submit a certificate before joining duty that Party No 1 has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Party No 1 will also abide by orders and instructions (Oral or written) given by or on behalf of Party No 2.



- 3. During the period of employment Party No. 2 is empowered to terminate the services of Party No.1 by giving one month notice or salary in lieu of notice. Likewise, the Party No. 1 may also resign by giving one month notice or salary in lieu of notice. Party No 1 can leave the service of the Institute only on acceptance of resignation by party No 2. If party No 1 resigns from the service during academic session and/or leaves the service of the Institute without acceptance of his resignation, the security deposit of party No 1 will stand forfeited.
- 4. Party No 1 will keep security deposit equivalent to one month emoluments with the Institute. Party No 2 will recover the amount of security deposit from the salary of party No 1 in six equal installments. Party No 2 will return the security deposit to party No 1 interest free after completion of the contractual period or earlier in case party No 1 leaves the service of party No 2 earlier subject to the conditions laid down in para 3 above.
- 5. During the service under this AGREEMENT, the Party No.1 will be liable to disciplinary action in accordance with the Rules and Regulations of AWES and those of the Institute framed from time to time for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or non-performance or of any breach of duties or any of the provisions of the rules and regulations or the code of conduct as prescribed by the AWES and the said Institute.
- 6. The appointment of party No 1 has been made on the basis of certificates/degrees/diplomas submitted by party No 1 and information given by party No 1 during the interview. If the certificates / degrees / diplomas submitted by party No 1 are found to be fake / false at any time and / or the information given by party No 1 during the interview is found to be false, the appointment of party No 1 would be invalid abolition and terminated without any notice or salary in lieu of notice by party No 2.
- 7. The Party No.1 will apply himself honestly, diligently and efficiently under the orders and instructions of the Institute Managing Committee / Principal under whom he shall be placed as faculty / employee in the Institute and he shall discharge all duties pertaining to that office and/or which are necessary to be done in his capacity as aforesaid and will make himself in all respects as useful as may be required of his. He shall always act in paramount interest of the institution.

- 8. Duties of Party No.1 shall, include the usual duties of the post for which he is employed and any other suitable duty / duties, which the employer may call upon his to perform. The Party No.1 shall not either directly or indirectly engage and be concerned in trade or in a private professional practice, but shall devote the whole of his time and attention to the service of the employer. Party No.1 shall use his utmost exertions to promote the interests of the employer. He shall conform with and be subject to the terms and conditions of employment, issued by the AWES as well as the Institute Managing Committee from time to time.
- 9. Invalidity on Account of Incapacity. If at any time, Medical Officer designated by the Party No.2 certifies that the Party No.1 is by reason of any infirmity of mind or body, is incapable of rendering efficient service in an Army Institute, the Party No.1 shall be called upon to relinquish his employment. The decision of the management committee shall be final and binding.
- The Party No.1 shall be entitled for 04 casual leave & 05 medical leave for the said period.

In witness whereof the Parties hereto set their hands this day of the month and year first above written.

(Party No. 1)

Julilany.

Director Army Institute of Technology

Dighi Hills, Pune - 411 015

Copy to: Account Section, AIT.Personal file.



Army Institute of Technology (AIT) Dighi Hills, Pune - 15.

Director Tele Fax 27157534 Principal 27157741 Exch 27157612,27157534 Website: - www.aitpune.com Email: - ait@aitpune.edu.in

Recognised by AICTE and affiliated to University of Pune Id No. PU/PN/Engg/108/(1994)

AIT/0234/TAppt/Coord

30 Apr 2014

To.

Mr, Rushikesh Patil

This is to inform you that your present appointment as Assistant Professor in Civil Department is extended till 30 Jun 2014.

All other terms and conditions will remain same as per your appointment order dated 08 Oct 2013.

Please inform in writing about your acceptance of this letter on receipt of the same.

(SK Lahiri) Brig (Retd) Director

Ushin

Copy to:

Accounts Section Personal File

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015

Agreement between the Employee and the Employer (Contractual)

AGREEMENT

To, Mr. Rushikesh Patil.

0 / Apr 2016

An agreement is made on this 1st day of April 2016, between Mr. Rushikesh Patil hereinafter called the faculty of the Army Institute of Technology, the Party No.1 of the One Part and the Director on behalf of the Army Institute of Technology as well as on behalf of Army Welfare Education Society, New Delhi (AWES) hereinafter called the Employer, the Party No.2 of the other Part. The Party No.2 hereby agrees to employ the Party No.1 as contractual faculty. Party No 1 hereby agrees to serve as Assistant Professor (Civil Engineering) as contractual faculty in the Army Institute of Technology on the terms and conditions enumerated as follows:

- 1. That Party No.1's employment as contractual faculty as Assistant Professor (Civil Engineering) is for the period O1 Apr 2016 to 31 Mar 2019 and will automatically terminate on completion of the said tenure. He shall be paid a consolidated pay of Rs. 50,000/- per month. In addition, he shall be paid a Project Officer allowance of Rs. 10,000/- per month for the project related work, till such time he is looking after project related work. Army Institute of Technology comes under the category of Unaided Private Colleges. The service of Party No 1 would therefore be private service.
- 2. The service conditions of Party No 1 will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time. Party No 1 will study these rules and regulations at the time of joining the appointment and submit a certificate before joining duty that Party No 1 has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Party No 1 will also abide by orders and instructions (Oral or written) given by or on behalf of Party No 2.



- 3. During the period of employment Party No. 2 is empowered to terminate the services of Party No.1 by giving one month notice or salary in lieu of notice. Likewise, the Party No. 1 may also resign by giving one month notice or salary in lieu of notice. Party No 1 can leave the service of the Institute only on acceptance of resignation by party No 2. If party No 1 resigns from the service during academic session and/or leaves the service of the Institute without acceptance of his resignation, the security deposit of party No 1 will stand forfeited.
- 4. Party No 1 will keep security deposit equivalent to one month emoluments with the Institute. Party No 2 will recover the amount of security deposit from the salary of party No 1 in six equal installments. Party No 2 will return the security deposit to party No 1 interest free after completion of the contractual period or earlier in case party No 1 leaves the service of party No 2 earlier subject to the conditions laid down in Para 3 above.
- 5. During the service under this AGREEMENT, the Party No.1 will be liable to disciplinary action in accordance with the Rules and Regulations of AWES and those of the Institute framed from time to time for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or non-performance or of any breach of duties or any of the provisions of the rules and regulations or the code of conduct as prescribed by the AWES and the said Institute.
- 6. The appointment of party No 1 has been made on the basis of certificates/degrees/diplomas submitted by party No 1 and information given by party No 1 during the interview. If the certificates / degrees / diplomas submitted by party No 1 are found to be fake / false at any time and / or the information given by party No 1 during the interview is found to be false, the appointment of party No 1 would be invalid abolition and terminated without any notice or salary in lieu of notice by party No 2.
- 7. The Party No.1 will apply himself honestly, diligently and efficiently under the orders and instructions of the Institute Managing Committee / Principal under whom he shall be placed as faculty / employee in the Institute and he shall discharge all duties pertaining to that office and/or which are necessary to be done in his capacity as aforesaid and will make himself in all respects as useful as may be required of his. He shall always act in paramount interest of the institution.

- 8. Duties of Party No.1 shall, include the usual duties of the post for which he is employed and any other suitable duty / duties, which the employer may call upon him to perform. The Party No.1 shall not either directly or indirectly engage and be concerned in trade or in a private professional practice, but shall devote the whole of his time and attention to the service of the employer. Party No.1 shall use his utmost exertions to promote the interests of the employer. He shall conform with and be subject to the terms and conditions of employment, issued by the AWES as well as the Institute Managing Committee from time to time.
- 9. Invalidity on Account of Incapacity. If at any time, Medical Officer designated by the Party No.2 certifies that the Party No.1 is by reason of any infirmity of mind or body, is incapable of rendering efficient service in an Army Institute, the Party No.1 shall be called upon to relinquish his employment. The decision of the management committee shall be final and binding.
- 10. The Party No.1 shall be entitled for 8 days Casual Leave, 6 days Medical Leave per year and 12 days PL for the first year of service and vacation of 50 days per year, after successful completion of one year service.

In witness whereof the Parties hereto set their hands this day of the month and year first above written.

(Party No. 1)

Director Army Institute of Technology Dighi Hills, Pune - 411 015

Copy to: Account Section, AIT
Personal file.



Army Institute Of Technology (AIT) Dighi Camp, Pune -15

Director: 7249250115, Joint Director: 7249250117, Principal: 7249250186

Exch: 7249250183, 7249250184, 7249250185 Website: aitpune.com Email: aitpune.edu.in

Recognised by AICTE and DTE Maharashtra and affiliated to Savitribai Phule Pune University

To,

Date: - 105 /2021

Mr. Rushikesh Patil,

Sub: - contractual Appointment......

This is to inform you that, your present contractual appointment which ended on 30th April 2021 has been extended upto 31st May 2021.

All other condition is your previous contractual appointment ending on 30th April 2021, will remain same.

This is for your information.

Dittetor

AIT

Copy to :- Jt Dir/HOD :- For info

Registrar office

Recine !

Tele:27157534/2101

Website: www.aitpune.com Email - ait@aitpune.edu.in

AIT/0234/TAppt/Coord



Army Institute of Technology Alandi Road, Dighi Hills

Pune - 411 015

Mar 2019

To,

Mr Rushikesh Patil,

This is to inform you that your present contract of service is further extended w.e.f. 01 Apr 2019 till 15 Apr 2019.

This is for your information.

Copy to:

Accounts Section Personal File (Abhay A Bhat)

Brig (Retd) Director, AIT Director

Army Institute of Technology Dighi Hills, Pune - 411015.

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015 CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 08 MAY 2019

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as AIT) by its Director.

AND

Mr. Rushikesh H Patil,

Age: 29, Occupation: Service.

Address: Ambegaon Bk. Pune - 411046

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the ASGE Department maintained by it for the period 08 May 2019 to 30 Apr 2021, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to him accordingly, AND

WHEREAS both the parties begoto agree to reduce to writing the terms and conditions agreed between them.

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

- Mr. Rushikesh H Patil hereby agrees to perform the work relating to the teaching in ASGE Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and he will be designated for the sake of convenience as Assistant Professor (Civil).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 30 Apr 2021 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
- AIT shall pay the employee a total consideration of Rs. 58,000/- per month.
- 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- 5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from his salary in four equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of his resignation by the competent authority, the security deposit will stand forfeited.
- 7. This agreement is executed on the basis of information given by the employee in his application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

- 8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to him. Every communication addressed to him at the given address shall be deemed to have been served upon him. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- 9. This contract of temporary assignment can be terminated by AlT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- 10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
- 11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on his part, he shall be liable to deductions from his salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- 12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then his services can be terminated without any notice.
- 13. The employee shall perform all such duties as may be assigned to him and /or as directed by the authorities of AIT from time to time.
- 14. While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
- 15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

- In the presence of

1. Dr. Ganesh Mundhe Lo

Director, AIT

(Mr. Rushikesh H Patil)

Copy to : Account Section AIT.

Personal file.

482

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015

CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 15 JUN 2021

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as **AIT**) by its **Director**.

AND

Mr. Rushikesh H Patil,

Age: 31, Occupation : Service.

Address: Ambegaon Bk. Pune - 411046

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the ASGE Department maintained by it for the period 01 Jul 2021 to 31 May 2023, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to him accordingly, AND

WHEREAS both the parties hereto agzes to reduce to writing the terms and conditions agreed between them.

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

- Mr. Rushikesh H Patil hereby agrees to perform the work relating to the teaching in ASGE Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and he will be designated for the sake of convenience as Assistant Professor (Civil).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 31 May 2023 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
- AIT shall pay the employee a total consideration of Rs. 61,532/- per month.
- 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- 5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from his salary in four equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of his resignation by the competent authority, the security deposit will stand forfeited.
- 7. This agreement is executed on the basis of information given by the employee in his application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

- 8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to him. Every communication addressed to him at the given address shall be deemed to have been served upon him. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- 9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- 10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
- 11. You will be entitled for vacation during your period of this appointment as follows:
 - a) Winter Vacation 2021 10 days
 - b) Summer vacation 2022 22 days
 - c) Winter vacation 2022 10 days
- 12. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on his part, he shall be liable to deductions from his salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- In case the employee is found to be involved in illegal and unlawful
 activities or found irregular or negligent, or committing any other
 misconduct then his services can be terminated without any notice.
- 14. The employee shall perform all such duties as may be assigned to him and /or as directed by the authorities of AIT from time to time.
- While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
- 16. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

1. PRASAD DESAR YEV

Director, AIT

(Mr. Rushikesh H Patil)

2. Maya Gopakuman S

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 12 Jul 08

To,

Mr SM Gaikwad

SUB: APPOINTMENT TO THE POST OF 'LECTURER' IN MECHANICAL ENGINEERING

Madam/Sir,

In response to our advertisement dated 01 May 2008, you had applied for the post of Lecturer in Mechanical Engineering. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 8000-275-13500 with effect from 21 July 2008. Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government, Army Welfare Education Society (AWES) and the Management from time to time.
- (a) You are appointed in clear vacancy on full-time/part-time basis on probation for a period of two years(s) from the date of joining.
 - (b) Your appointment is purely temporary for a period from
 - (c) Your appointment is on the leave vacancy for the period from

| | (d) The post is reserved for since you belong to the said category, you are appointed on full-time basis of probation for a period of year(s) from the date of joining. |
|----|--|
| | (e) The post is reserved for, since you do not belong to the said category, you are appointed full-time or |
| | You shall not have any claim on the said post in future. |
| | (f) This is temporary vacancy caused by Hence you are appointed full-time on purely temporary basis for a period of |
| | (g) Your appointment is on part-time/clock hour basis only. |
| 3. | (i) You will be paid basic pay of Rs. 8,550/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment. |
| | (ii) You will be paid remuneration at the rate of Rs per lecture/per hour. |
| | (iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education. |
| 4. | (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/ UGC or the Central Council pertaining to your faculty within the stipulated period. |
| | (b) You shall have to acquire the qualifications M. E. (M.Phil / Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within five years period. |
| 5. | Your appointment is subject to the minimum number of students and the workload prescribed for the post. |
| 5. | You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties. |

- In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
- 8. You will be allowed to join the duties on production of -

(i) Two Passport size Photographs.

- (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
- (iii) Discharge Certificate from previous employer (if any).
- 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
- You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
- You will not conduct or engage yourself in any private tutions or private coaching classes.
- You will not engage yourself in any other job paid full-time, parttime or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- Your services are transferable to any other college/institutions run by the Management.
- 14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (Basic + DA) in case of permanent employee and one month notice or one month pay (Basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
- You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT. 488

- You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
- 17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
- You are not entitled to vacation till you complete one year service with AIT.
- 19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Director Army Institute of Technology Dighi Hills, Pune - 411 015

Rechard .

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015

Agreement between the Employee and the Employer (Contractual)

AGREEMENT

To, Mr. Sachin Tanwade, 30 Jun 2016

An agreement is made on this 30th day of June 2016, between Mr. Sachin Tanwade hereinafter called the faculty of the Army Institute of Technology, the Party No.1 of the One Part and the Director on behalf of the Army Institute of Technology as well as on behalf of Army Welfare Education Society, New Delhi (AWES) hereinafter called the Employer, the Party No.2 of the other Part. The Party No.2 hereby agrees to employ the Party No.1 as contractual faculty. Party No 1 hereby agrees to serve as Assistant Professor Physics as contractual faculty in the Army Institute of Technology on the terms and conditions enumerated as follows:-

- 1. That Party No.1's employment as contractual faculty as Assistant Professor Physics is for the period O1 Jul 2016 to 30 Apr 2017 and will automatically terminate on completion of the said tenure. He shall be paid a consolidated pay of 40,000/- per month (all inclusive) in accordance with the rates prescribed by the AWES Rules and Regulations from time to time and applicable to his case. Army Institute of Technology comes under the category of Unaided Private Colleges. The service of Party No 1 would therefore be private service.
- 2. The service conditions of Party No 1 will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time. Party No 1 will study these rules and regulations at the time of joining the appointment and submit a certificate before joining duty that Party No 1 has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Party No 1 will also abide by orders and instructions (Oral or written) given by or on behalf of Party No 2.

- Party No. 1 will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith).
- 4. During the period of employment Party No. 2 is empowered to terminate the services of Party No.1 by giving one month notice or salary in lieu of notice. Likewise, the Party No. 1 may also resign by giving one month notice or salary in lieu of notice. Party No 1 can leave the service of the Institute only on acceptance of resignation by party No 2. If party No 1 resigns from the service during academic session and/or leaves the service of the Institute without acceptance of his resignation, the security deposit of party No 1 will stand forfeited.
- 5. Party No 1 will keep security deposit equivalent to one month emoluments with the Institute. Party No 2 will recover the amount of security deposit from the salary of party No 1 in six equal installments. Party No 2 will return the security deposit to party No 1 interest free after completion of the contractual period or earlier in case party No 1 leaves the service of party No 2 earlier subject to the conditions laid down in para 4 above.
- 6. During the service under this AGREEMENT, the Party No.1 will be liable to disciplinary action in accordance with the Rules and Regulations of AWES and those of the Institute framed from time to time for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or non-performance or of any breach of duties or any of the provisions of the rules and regulations or the code of conduct as prescribed by the AWES and the said Institute.
- 7. The appointment of party No 1 has been made on the basis of certificates/degrees/diplomas submitted by party No 1 and information given by party No 1 during the interview. If the certificates / degrees / diplomas submitted by party No 1 are found to be fake / false at any time and / or the information given by party No 1 during the interview is found to be false, the appointment of party No 1 would be invalid abolition and terminated without any notice or salary in lieu of notice by party No 2.
- 8. The Party No.1 will apply himself honestly, diligently and efficiently under the orders and instructions of the Institute Managing Committee / Principal under whom he shall be placed as faculty / employee in the Institute and he shall discharge all duties pertaining to that office and/or which are necessary to be done in his capacity as aforesaid and will make

himself in all respects as useful as may be required of him. He shall always act in paramount interest of the institution.

- 9. Duties of Party No.1 shall, include the usual duties of the post for which he is employed and any other suitable duty / duties, which the employer may call upon him to perform. The Party No.1 shall not either directly or indirectly engage and be concerned in trade or in a private professional practice, but shall devote the whole of his time and attention to the service of the employer. Party No.1 shall use his utmost exertions to promote the interests of the employer. He shall conform with and be subject to the terms and conditions of employment, issued by the AWES as well as the Institute Managing Committee from time to time.
- 10. Invalidity on Account of Incapacity. If at any time, Medical Officer designated by the Party No.2 certifies that the Party No.1 is by reason of any infirmity of mind or body, is incapable of rendering efficient service in an Army Institute, the Party No.1 shall be called upon to relinquish his employment. The decision of the management committee shall be final and binding.
- The Party No.1 shall be entitled for 7 days Casual Leave & 5 days
 Medical Leave and 10 days Privilege Leave for the said period.

In witness whereof the Parties hereto set their hands this day of the month and year first above written.

(Party No. 1)

tamade

Director

Army Institute of Technology Dighi Hills, Pune - 411 015

Copy to: Account Section, AIT Personal file.

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015 CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 16 MAY 2017

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as AIT) by its Director.

AND

Mr. Sachin B Tanwade,

Age: 26, Occupation: Service.

Address: A/P Bhagatwadi, Tal:Karmala, Solapur

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the ASGE Department maintained by it for the period 15 Jun 2017 to 30 Apr 2018, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to him accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them. 493

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

- Mr. Sachin B Tanwade hereby agrees to perform the work relating to the teaching in ASGE Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and he will be designated for the sake of convenience as Assistant Professor (Physics).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 30 Apr 2018 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
- AIT shall pay the employee a total consideration of Rs. 41,200/- per month.
- 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- 5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from his salary in four equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of his resignation by the competent authority, the security deposit will stand forfeited.
- 7. This agreement is executed on the basis of information given by the employee in his application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

- The address as indicated in the application by the employee shall be 8. deemed to be correct for sending any communication to him. Every communication addressed to him at the given address shall be deemed to have been served upon him. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- This contract of temporary assignment can be terminated by AIT without 9. assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- This contract shall be automatically terminated at any time in the event 10. of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
- In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on his part, he shall be liable to deductions from his salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- In case the employee is found to be involved in illegal and unlawful 12. activities or found irregular or negligent, or committing any other misconduct then his services can be terminated without any notice.
- The employee shall perform all such duties as may be assigned to him and /or as directed by the authorities of AIT from time to time.
- While in service, the employee shall not undertake any other part-time, 14. full-time paid or honorary job or employment.
- This Agreement does not confer any right to the employee to claim 15. employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED. In the presence of

1. Garest mundly -1A

Copy to : Account Section AIT. Personal file.

495

(Mr. Sachin B Tanwade)

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015 CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 11 JUN 2018

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as AIT) by its Director.

AND

Mr. Sachin B Tanwade,

Age: 27, Occupation: Service.

Address: A/P Bhagatwadi, Tal:Karmala, Solapur

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the ASGE Department maintained by it for the period 25 Jun 2018 to 30 Apr 2019, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to him accordingly, AND

WHEREAS both the parties hereto agreed to reduce to writing the terms and conditions agreed between them.

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

- Mr. Sachin B Tanwade hereby agrees to perform the work relating to the teaching in ASGE Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and he will be designated for the sake of convenience as Assistant Professor (Physics).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 30 Apr 2019 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
- AIT shall pay the employee a total consideration of Rs. 42,436/- per month.
- 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- 5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from his salary in four equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of his resignation by the competent authority, the security deposit will stand forfeited.
- 7. This agreement is executed on the basis of information given by the employee in his application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

- The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to him. Every communication addressed to him at the given address shall be deemed to have been served upon him. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- This contract shall be automatically terminated at any time in the event 10. of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
- In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on his part, he shall be liable to deductions from his salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then his services can be terminated without any notice.
- The employee shall perform all such duties as may be assigned to him 13. and /or as directed by the authorities of AIT from time to time.
- While in service, the employee shall not undertake any other part-time, 14. full-time paid or honorary job or employment.
- This Agreement does not confer any right to the employee to claim 15. employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED. In the presence of

1. Pravin Sargle Jensin J.
2. Vittal Hivrale Outle

Director, AIT

Copy to : Account Section AIT. Personal file.

498

(Mr. Sachin B Tanwade)

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015 CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 27 MAY 2019

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as AIT) by its Director.

AND

Mr. Sachin B Tanwade,

Age: 27, Occupation: Service.

Address: A/P Bhagatwadi, Tal:Karmala, Solapur

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the ASGE Department maintained by it for the period 11 Jun 2019 to 10 May 2020, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to him accordingly, AND

whereas both the parties hereto agree499reduce to writing the terms and conditions agreed between them.

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

- Mr. Sachin B Tanwade hereby agrees to perform the work relating to the teaching in ASGE Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and he will be designated for the sake of convenience as Assistant Professor (Physics).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 10 May 2020 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
- AIT shall pay the employee a total consideration of Rs. 57,000/- per month.
- 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- 5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from his salary in four equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of his resignation by the competent authority, the security deposit will stand forfeited.
- 7. This agreement is executed on the basis of information given by the employee in his application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

- 8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to him. Every communication addressed to him at the given address shall be deemed to have been served upon him. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- 9. This contract of temporary assignment can be terminated by AlT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- 10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
- 11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on his part, he shall be liable to deductions from his salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- 12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then his services can be terminated without any notice.
- The employee shall perform all such duties as may be assigned to him and /or as directed by the authorities of AIT from time to time.
- While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
- 15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED. In the presence of

1. Ms. Nithya Bastur Builtya

Director, AIT

Copy to : Account Section AIT.

Personal file.

501

(Mr. Sachin B Tanwade)

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015

CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 25 JUN 2020

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as AIT) by its Director.

AND

Mr. Sachin B Tanwade,

Age: 28, Occupation: Service.

Address: A/P Bhagatwadi, Tal:Karmala, Solapur

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the ASGE Department maintained by it for the period 01 Jul 2020 to 31 May 2021, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to him accordingly, AND

WHEREAS both the parties hereto agr502 reduce to writing the terms and conditions agreed between them.

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

- Mr. Sachin B Tanwade hereby agrees to perform the work relating to the teaching in ASGE Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and he will be designated for the sake of convenience as Assistant Professor (Physics).
- It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 31 May 2021 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
- 3. AIT shall pay the employee a total consideration of Rs. 58,710/- per month.
- The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- 5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- It will be mandatory on the part of the employee to keep a security -6. deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from his salary in four equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of his resignation by the competent authority, the security deposit will stand forfeited.
- 7. This agreement is executed on the basis of information given by the employee in his application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

- The address as indicated in the application by the employee shall be 8. deemed to be correct for sending any communication to him. Every communication addressed to him at the given address shall be deemed to have been served upon him. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- This contract shall be automatically terminated at any time in the event 10. of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
 - In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on his part, he shall be liable to deductions from his salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
 - In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then his services can be terminated without any notice.
 - The employee shall perform all such duties as may be assigned to him 13. and /or as directed by the authorities of AIT from time to time.
 - While in service, the employee shall not undertake any other part-time, 14. full-time paid or honorary job or employment.
 - This Agreement does not confer any right to the employee to claim 15. employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED. In the presence of

1. Mr. Ravindsa Deen - Bri

2. Ms. Nithyn Booken - Min

504

(Mr. Sachin B Tanwade)

Copy to : Account Section AIT.

1699

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015 CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 15 JUN 2021

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as AIT) by its Director.

AND

Mr. Sachin B Tanwade,

Age: 29, Occupation: Service.

Address: A/P Bhagatwadi, Tal:Karmala, Solapur

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the ASGE Department maintained by it for the period 01 Jul 2021 to 31 May 2022, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to him accordingly, AND

whereas both the parties hereto ag505to reduce to writing the terms and conditions agreed between them.

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

- Mr. Sachin B Tanwade hereby agrees to perform the work relating to the teaching in ASGE Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and he will be designated for the sake of convenience as Assistant Professor (Physics).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 31 May 2022 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
- AlT shall pay the employee a total consideration of Rs. 60,470/- per month.
- 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- 5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from his salary in four equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of his resignation by the competent authority, the security deposit will stand forfeited.
- 7. This agreement is executed on the basis of information given by the employee in his application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

- 8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to him. Every communication addressed to him at the given address shall be deemed to have been served upon him. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- 9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- 10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
- In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on his part, he shall be liable to deductions from his salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- 12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then his services can be terminated without any notice.
- The employee shall perform all such duties as may be assigned to him and /or as directed by the authorities of AIT from time to time.
- While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
- 15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED. In the presence of

507

1. Dr. Ganesh Mundhe Los

Director, AIT

(Mr. Sachin B Tanwade)

2. Ner. Rushikesh Patil

Copy to : Account Section AIT.

Personal file.

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015

Agreement between the Employee and the Employer (Contractual)

AGREEMENT

To, Mr. Sagar Rane,

2 o May 2015

An agreement is made on this 20th day of May 2015, between Mr. Sagar Rane hereinafter called the faculty of the Army Institute of Technology, the Party No.1 of the One Part and the Director on behalf of the Army Institute of Technology as well as on behalf of Army Welfare Education Society, New Delhi (AWES) hereinafter called the Employer, the Party No.2 of the other Part. The Party No.2 hereby agrees to employ the Party No.1 as contractual faculty. Party No 1 hereby agrees to serve as Assistant Professor in Computer Engineering as contractual faculty in the Army Institute of Technology on the terms and conditions enumerated as follows:-

- 1. That Party No.1's employment as contractual faculty as Assistant Professor in Computer Engineering is for the period 08 Jun 2015 to 15 Apr 2016 and will automatically terminate on completion of the said tenure. he shall be paid a consolidated pay of 40,000/- per month(all inclusive) in accordance with the rates prescribed by the AWES Rules and Regulations from time to time and applicable to his case. Army Institute of Technology comes under the category of Unaided Private Colleges. The service of Party No 1 would therefore be private service.
- 2. The service conditions of Party No 1 will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time. Party No 1 will study these rules and regulations at the time of joining the appointment and submit a certificate before joining duty that Party No 1 has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Party No 1 will also abide by orders and instructions (Oral or written) given by or on behalf of Party No 2.



- 3. During the period of employment Party No. 2 is empowered to terminate the services of Party No.1 by giving one month notice or salary in lieu of notice. Likewise, the Party No. 1 may also resign by giving one month notice or salary in lieu of notice. Party No 1 can leave the service of the Institute only on acceptance of resignation by party No 2. If party No 1 resigns from the service during academic session and/or leaves the service of the Institute without acceptance of his resignation, the security deposit of party No 1 will stand forfeited.
- 4. Party No 1 will keep security deposit equivalent to one month emoluments with the Institute. Party No 2 will recover the amount of security deposit from the salary of party No 1 in six equal installments. Party No 2 will return the security deposit to party No 1 interest free after completion of the contractual period or earlier in case party No 1 leaves the service of party No 2 earlier subject to the conditions laid down in para 3 above.
- 5. During the service under this AGREEMENT, the Party No.1 will be liable to disciplinary action in accordance with the Rules and Regulations of AWES and those of the Institute framed from time to time for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or non-performance or of any breach of duties or any of the provisions of the rules and regulations or the code of conduct as prescribed by the AWES and the said Institute.
- 6. The appointment of party No 1 has been made on the basis of certificates/degrees/diplomas submitted by party No 1 and information given by party No 1 during the interview. If the certificates / degrees / diplomas submitted by party No 1 are found to be fake / false at any time and / or the information given by party No 1 during the interview is found to be false, the appointment of party No 1 would be invalid abolition and terminated without any notice or salary in lieu of notice by party No 2.
- 7. The Party No.1 will apply himself honestly, diligently and efficiently under the orders and instructions of the Institute Managing Committee / Principal under whom he shall be placed as faculty / employee in the Institute and he shall discharge all duties pertaining to that office and/or which are necessary to be done in his capacity as aforesaid and will make himself in all respects as useful as may be required of his. he shall always act in paramount interest of the institution.

- 8. Duties of Party No.1 shall, include the usual duties of the post for which he is employed and any other suitable duty / duties, which the employer may call upon him to perform. The Party No.1 shall not either directly or indirectly engage and be concerned in trade or in a private professional practice, but shall devote the whole of his time and attention to the service of the employer. Party No.1 shall use his utmost exertions to promote the interests of the employer. he shall conform with and be subject to the terms and conditions of employment, issued by the AWES as well as the Institute Managing Committee from time to time.
- 9. Invalidity on Account of Incapacity. If at any time, Medical Officer designated by the Party No.2 certifies that the Party No.1 is by reason of any infirmity of mind or body, is incapable of rendering efficient service in an Army Institute, the Party No.1 shall be called upon to relinquish his employment. The decision of the management committee shall be final and binding.
- The Party No.1 shall be entitled for 7 Casual Leave, 6 Medical Leave and 11 days Privilege Leave for the said period.

In witness whereof the Parties hereto set their hands this day of the month and year first above written.

(Party No. 1)

Director

Army Institute of Technology Dighi Hills, Pune - 411 015

Copy to: Account Section, AIT.Personal file.

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015

Agreement between the Employee and the Employer (Contractual)

AGREEMENT

To, Mr. Sagar Rane, 30 May 2016

An agreement is made on this 30th day of May 2016, between Mr. Sagar Rane hereinafter called the faculty of the Army Institute of Technology, the Party No.1 of the One Part and the Director on behalf of the Army Institute of Technology as well as on behalf of Army Welfare Education Society, New Delhi (AWES) hereinafter called the Employer, the Party No.2 of the other Part. The Party No.2 hereby agrees to employ the Party No.1 as contractual faculty. Party No 1 hereby agrees to serve as Assistant Professor in Computer Engineering as contractual faculty in the Army Institute of Technology on the terms and conditions enumerated as follows:

- 1. That Party No.1's employment as contractual faculty as
 Assistant Professor in Computer Engineering is for the period
 O1 Jun 2016 to 30 Apr 2017 and will automatically terminate on
 completion of the said tenure. He shall be paid a consolidated pay of
 41,000/- per month(all inclusive) in accordance with the rates prescribed
 by the AWES Rules and Regulations from time to time and applicable to his
 case. Army Institute of Technology comes under the category of Unaided
 Private Colleges. The service of Party No 1 would therefore be private
 service.
- 2. The service conditions of Party No 1 will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time. Party No 1 will study these rules and regulations at the time of joining the appointment and submit a certificate before joining duty that Party No 1 has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Party No 1 will also abide by orders and instructions (Oral or written) given by or on behalf of Party No 2.

- Party No. 1 will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith).
- 4. During the period of employment Party No. 2 is empowered to terminate the services of Party No.1 by giving one month notice or salary in lieu of notice. Likewise, the Party No. 1 may also resign by giving one month notice or salary in lieu of notice. Party No 1 can leave the service of the Institute only on acceptance of resignation by party No 2. If party No 1 resigns from the service during academic session and/or leaves the service of the Institute without acceptance of his resignation, the security deposit of party No 1 will stand forfeited.
- 5. Party No 1 will keep security deposit equivalent to one month emoluments with the Institute. Party No 2 will recover the amount of security deposit from the salary of party No 1 in six equal installments. Party No 2 will return the security deposit to party No 1 interest free after completion of the contractual period or earlier in case party No 1 leaves the service of party No 2 earlier subject to the conditions laid down in para 4 above.
- 6. During the service under this AGREEMENT, the Party No.1 will be liable to disciplinary action in accordance with the Rules and Regulations of AWES and those of the Institute framed from time to time for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or non-performance or of any breach of duties or any of the provisions of the rules and regulations or the code of conduct as prescribed by the AWES and the said Institute.
- 7. The appointment of party No 1 has been made on the basis of certificates/degrees/diplomas submitted by party No 1 and information given by party No 1 during the interview. If the certificates / degrees / diplomas submitted by party No 1 are found to be fake / false at any time and / or the information given by party No 1 during the interview is found to be false, the appointment of party No 1 would be invalid abolition and terminated without any notice or salary in lieu of notice by party No 2.
- 8. The Party No.1 will apply himself honestly, diligently and efficiently under the orders and instructions of the Institute Managing Committee / Principal under whom he shall be placed as faculty / employee in the Institute and he shall discharge all duties pertaining to that office and/or

which are necessary to be done in his capacity as aforesaid and will make himself in all respects as useful as may be required of him. He shall always act in paramount interest of the institution.

- 9. Duties of Party No.1 shall, include the usual duties of the post for which he is employed and any other suitable duty / duties, which the employer may call upon him to perform. The Party No.1 shall not either directly or indirectly engage and be concerned in trade or in a private professional practice, but shall devote the whole of his time and attention to the service of the employer. Party No.1 shall use his utmost exertions to promote the interests of the employer. He shall conform with and be subject to the terms and conditions of employment, issued by the AWES as well as the Institute Managing Committee from time to time.
- 10. Invalidity on Account of Incapacity. If at any time, Medical Officer designated by the Party No.2 certifies that the Party No.1 is by reason of any infirmity of mind or body, is incapable of rendering efficient service in an Army Institute, the Party No.1 shall be called upon to relinquish his employment. The decision of the management committee shall be final and binding.
- The Party No.1 shall be entitled for 7 days Casual Leave & 5 days Medical Leave for the said period.

In witness whereof the Parties hereto set their hands this day of the month and year first above written.

(Party No. 1)

Director

Army Institute of Technology Dighi Hills, Pune - 411 015

Copy to: Account Section, AIT
Personal file.

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015 CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 06 JUN 2017

BETWEEN

Army Institute of Technology, an educational institute affiliated Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as AIT) by its Director.

AND

Mr. Sagar Rane,

Age: 25, Occupation: Service,

Address: Tal - Purandar, Dist - Pune - 412303.

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Computer Engineering Department maintained by it for the period 15 Jun 2017 to 30 Apr 2018, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to him accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them 514 (DA) wast

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

- Mr. Sagar Rane hereby agrees to perform the work relating to the teaching in Computer Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and he will be designated for the sake of convenience as Assistant Professor (Computer).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 30 Apr 2018 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
- AIT shall pay the employee a total consideration of Rs. 42,230/- per month.
- 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- 5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from his salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of his resignation by the competent authority, the security deposit will stand forseited.
- 7. This agreement is executed on the basis of information given by the employee in his application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

- The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to him. Every communication addressed to him at the given address shall be deemed to have been served upon him. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- This contract shall be automatically terminated at any time in the event 10. of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
- In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on his part, he shall be liable to deductions from his salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then his services can be terminated without any notice.
- The employee shall perform all such duties as may be assigned to him and /or as directed by the authorities of AIT from time to time.
- 14. While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
- This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or . for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

Director, AIT

2. Devendon V.Mo Copy to : Account Section AIT.

a sale

Personal file.

(Mr. Sagar Rane)

516

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015 CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 08 JUN 2018

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as AIT) by its Director.

AND

Mr. Sagar Rane,

Age: 26, Occupation: Service,

Address: Hadapsar, Pune - 411028

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Computer Engineering Department maintained by it for the period 11 Jun 2018 to 30 Apr 2020 AND .

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to him accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them. 517

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:

- Mr. Sagar Rane hereby agrees to perform the work relating to the teaching in Computer Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and he will be designated for the sake of convenience as Assistant Professor (Computer).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 30 Apr 2020 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
- AIT shall pay the employee a total consideration of Rs. 43,500/- per month.
- 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- 5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from his salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of his resignation by the competent authority, the security deposit will stand forfeited.
- 7. This agreement is executed on the basis of information given by the employee in his application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to him. Every communication addressed to him at the given address shall be deemed to have been served upon him. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.

- 9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- 10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
- 11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on his part, he shall be liable to deductions from his salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- 12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then his services can be terminated without any notice.
- The employee shall perform all such duties as may be assigned to him and /or as directed by the authorities of AIT from time to time.
- While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
- 15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

1. Mr. Rahw Kadam Web

2. Mr KK DASS

Copy to : Account Section AIT.

Personal file.

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015

CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 10 JUL 2020

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as AIT) by its Director.

AND

Mr. Sagar Rane,

Age: 28, Occupation: Service,

Address: Tal - Purandar, Dist - Pune - 412303.

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors,

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Computer Engineering Department maintained by it for the period 01 Jul 2020 to 31 May 2022, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to him accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them. Roure

520

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

- Mr. Sagar Rane hereby agrees to perform the work relating to the teaching in Computer Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and he will be designated for the sake of convenience as Assistant Professor (Computer).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 31 May 2022 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
- AIT shall pay the employee a total consideration of Rs. 59,740/- per month.
- 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- 5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from his salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of his resignation by the competent authority, the security deposit will stand forfeited.
- 7. This agreement is executed on the basis of information given by the employee in his application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

- The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to him. Every communication addressed to him at the given address shall be deemed to have been served upon him. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- 9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- 10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
- In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on his part, he shall be liable to deductions from his salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then his services can be terminated without any notice.
- The employee shall perform all such duties as may be assigned to him 13. and /or as directed by the authorities of AIT from time to time.
- While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
- This Agreement does not confer any right to the employee to claim 15. employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED. In the presence of

1. Avinash Bhosale 3

Director, AIT

(Mr. Saga

522

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015 CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 06 JUN 2017

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as **AIT**) by its **Director**.

AND

Mr. Sandeep Kumar Mishra,

Age: 32, Occupation: Service,

Address: Yerwada - Pune - 411006.

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Electronics & Telecommunication Engineering Department maintained by it for the period 15 Jun 2017 to 30 Apr 2018, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to him accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

- Mr. Sandeep Kumar Mishra hereby agrees to perform the work relating
 to the teaching in Electronics & Telecommunication Engineering
 Department purely on temporary basis and this temporary assignment
 will be for the period mentioned above for work and he will be designated
 for the sake of contenience as Assistant Professor (E&TC).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 30 Apr 2018 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
- AIT shall pay the employee a total consideration of Rs. 40,000/- per month.
- 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- 5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from his salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of his resignation by the competent authority, the security deposit will stand forfeited.
- 7. This agreement is executed on the basis of information given by the employee in his application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

- 8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to him. Every communication addressed to him at the given address shall be deemed to have been served upon him. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- 9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- 10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
- 11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on his part, he shall be liable to deductions from his salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- 12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then his services can be terminated without any notice.
- 13. The employee shall perform all such duties as may be assigned to him and /or as directed by the authorities of AIT from time to time.
- While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
- 15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

1. Snehel Maroth

Director, AIT

2. Avinash Patil

(Mr. Sandeep Kumar Mishra)

2.

Copy to : Account Section AIT.

Personal file.

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015

CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 06 JUN 2017

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as AIT) by its Director.

AND

Mrs. Sarika Patil,

Age: 28, Occupation: Service.

Address: Sitaram Nagar, Latur - 413512.

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Computer Engineering Department maintained by it for the period 15 Jun 2017 to 30 Apr 2018, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to her accordingly, AND

WHEREAS both the parties hereto 526e to reduce to writing the terms and conditions agreed between them.

Rece

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

- Mrs. Sarika Patil hereby agrees to perform the work relating to the teaching in Computer Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and she will be designated for the sake of convenience as Assistant Professor (Computer).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 30 Apr 2018 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
- AIT shall pay the employee a total consideration of Rs. 41,200/- per month.
- 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- 5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from her salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of her resignation by the competent authority, the security deposit will stand forfeited.
- 7. This agreement is executed on the basis of information given by the employee in her application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

- The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to her. Every communication addressed to her at the given address shall be deemed to have been served upon her. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under 10. this contract or does not necessitate engaging any person or the requirement is otherwise over.
- In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on her part, she shall be liable to deductions from her salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then her services can be terminated without any notice.
- The employee shall perform all such duties as may be assigned to her 13. and /or as directed by the authorities of AIT from time to time.
- While in service, the employee shall not undertake any other part-time, 14. full-time paid or honorary job or employment.
- This Agreement does not confer any right to the employee to claim 15. employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

1. Mr. Ravindra Deshi Gossi

(Mrs. Sarika Patil)

2. Mr. K. Prakoch Copy to : Account Section AIT.

Personal file.

528

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS, PUNE - 411 015

Appointment order (Teaching)

Ref No.: AIT/Adm/0032/T.S.

Date: 25 Nov 2010

To,

Dr Mrs Seema Tiwari

Dear Madam,

It is hereby informed that, you are appointed as Management Appointment on adhoc basis as <u>'Lecturer in- Chemistry Department'</u> for the period <u>08 Dec 2010</u> to 31 Oct 2011 on the following terms and conditions:

You will be paid:

- (a) Consolidated Pay of Rs. 26,700/- per month.
- (b) You will be entitled for 7 days Casual leave & 7 days Medical leave for the said period. In addition you will be entitled for 11 days Privilege leave during this tenure. This Privilege leave can be availed after April 2011 in your present tenure.
- (c) Your services will be governed by the rules and regulations of the Army Welfare Education Society and Army Institute of Technology, Pune.
- (d) Your services may be terminated at any time by the Management by giving one month's notice or one month's pay in lieu of the notice. This termination could be on any account as decided by the Management who is not bound to assign any reasons for this termination.
- (e) If for some reason you decide to leave this job, you must give one month's notice or one month's pay in lieu of it.
- (f) You should submit the original as well as true copies of passing certificates Marksheets, experience certificate, discharge / relieving certificate, L.P. Certificates etc. before joining.
- (g) In case you are involved in unlawful activities or are found irregular and negligent, your appointment shall be terminated without any notice.
- (h) You have to communicate your acceptance of this order to the Institution within seven days from the date of receiving this Order, failing which your appointment is liable to be cancelled.

Recoved Shalio

Director

Army Institute of Technology Dighi Hills, Pune - 411 015

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/0234/TAppt/Coord

Date: 31 Jul 2012

To,

DR. MRS. SEEMA TIWARI

SUB: APPOINTMENT TO THE POST OF ASSISTANT PROFESSOR IN CHEMISTRY

Sir,

In response to our advertisement dated 14 May 2012, you had applied for the post of **Assistant Professor** in **Chemistry**. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

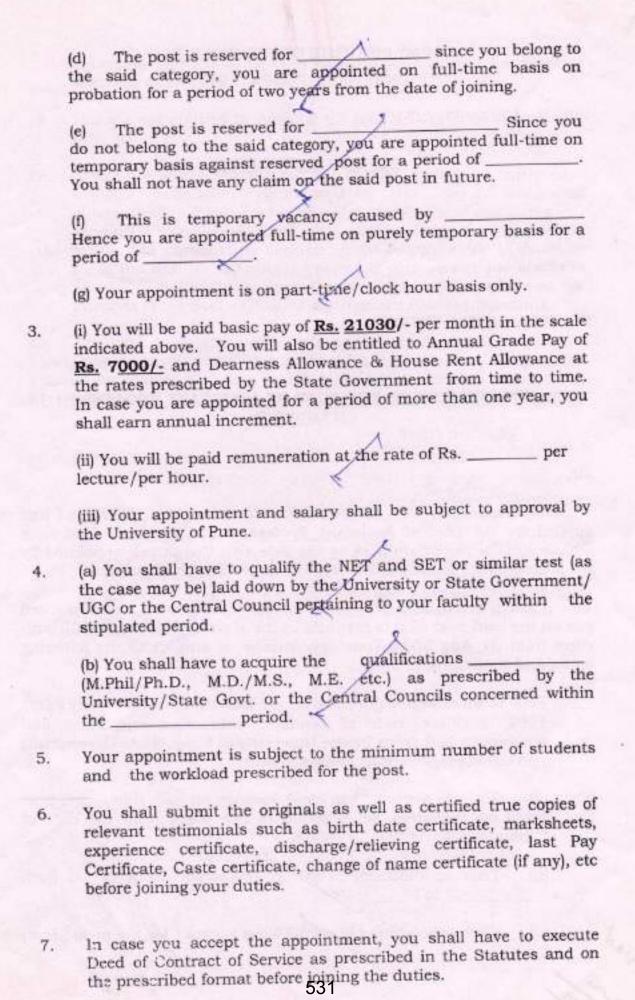
I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of 15600 - 39100 with effect from 01 Aug 2012 Your appointment is subject to the following terms and conditions:

- 12. Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government and the Management from time to time.
- (a) You are appointed in clear vacancy on full-time/part time basis on probation for a period of two years from the date of joining.

| (b) | Your | appointment | is | purely | temporary | for | a | period | from |
|-----|------|-------------|----|--------|-----------|-----|---|--------|------|
| | | _ to | _ | | | | | | |

| (c) | Your appointment is on the leave vacancy for the period from | m |
|-----|--|---|
| | to | |
| | | |

Relived



8. You will be allowed to join the duties on production of -

Two Passport size Photographs.

MANUAL PROPERTY OF THE PARTY OF

(ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.

tige of a large with the month of

(iii) Discharge Certificate from previous employer (if any).

- 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
- You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
- You will not conduct or engage yourself in any private tutions or private coaching classes.
- You will not engage yourself in any other job paid full-time, parttime or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- Your services are transferable to any other college/institutions run by the Management.
- 14. Your appointment may be terminated at any time, by either side/party, by giving one month's notice or one month's basic pay. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.

 You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.

- You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
- 17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the

532

individual and AIT to be paid back on your leaving the institute after due clearances.

- You are not entitled to vacation till you complete one year service 18. with AIT.
- If you are found absent continuously for more than thirty days 19. services will stand without permission your automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- You have to communicate your acceptance to the Management/ 20. College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully

Director

Army Institute of Technology Dighi Hills, Pune - 411 015

Army Institute of Technology Dinhi Hills Pune-411015.

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS, PUNE - 411 015

Appointment order (Teaching)

Ref No.: AIT/Adm/0032/T.S.

Date:

24 Oct 2011

To,

Dr Mrs Seema Tiwari

Dear Madam,

It is hereby informed that, you are appointed as Management Appointment on adhoc basis as 'Lecturer in- Chemistry Department' for the period 01 Nov 2011 to 30 June 2012 on the following terms and conditions:

You will be paid:

- Consolidated Pay of Rs. 34,000/- per month. (a)
- You will be entitled for 5 days Casual leave & 5 days Medical leave for the said period. In addition you will be entitled for 7 days Privilege leave during this tenure.
- Your services will be governed by the rules and regulations of the Army Welfare Education Society and Army Institute of Technology, Pune.
- Your services may be terminated at any time by the Management by giving one month's notice or one month's pay in lieu of the notice. This termination could be on any account as decided by the Management who is not bound to assign any reasons for this termination.
- If for some reason you decide to leave this job, you must give one month's notice or one month's pay in lieu of it.
- You should submit the original as well as true copies of passing certificates Marksheets, experience certificate, discharge / relieving certificate, L.P. Certificates etc. before joining.
- In case you are involved in unlawful activities or are found irregular (q) and negligent, your appointment shall be terminated without any notice.
- You have to communicate your acceptance of this order to the (h) Institution within seven days from the date of receiving this Order, failing which your appointment is liable to be cancelled.

Army Institute of Technology Dighi Hills, Pune - 411 015

Copy To:

Account Section

534

Personal file.

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS, PUNE - 411 015

Format of Appointment order (Teaching)

Ref No.: AIT/Adm/0032/T.S.

Date: 15 Jan 2010

To,

Dr. Mrs. Seema Tiwari,

Dear Madam,

1 It is hereby informed that, you are appointed on adhoc basis as '<u>Lecturer-Chemistry'</u> for the period <u>18 Jan 10 to 30 Nov 10</u> on the following terms and conditions:

You will be paid:

- (a) A basic pay of Rs. 8000/- per month in the pay scale of Rs. 8000-275-13500.
- (b) Dearness Allowance, City Compensatory allowance, House Rent Allowance and such other allowances as prescribed by the Army Welfare Education Society.
- (c) You will be entitled for 7 casual, 7 Medical for the said period. In addition you will be entitled for 20 days vacation on completion of 10 months service in AIT.
- (d) Your services will be governed by the rules and regulations of the Army Welfare Education Society and Army Institute of Technology, Pune.
- (e) Your services may be terminated at any time by the Management by giving one month's notice or one month's pay (Basic + DA) in lieu of the notice. This termination could be on any account as decided by the Management who is not bound to assign any reasons for this termination.
- (f) If for some reason you decide to leave this job, you must give one month's notice or one morbas pay (Basic + DA) in lieu of it.

- (g) You should submit the original as well as true copies of passing certificates marksheets, experience certificate, discharge / relieving certificate, L.P. Certificates etc. before joining.
- (h) In case you are involved in unlawful activities or are found irregular and negligent, your appointment shall be terminated without any notice.

Director Army Institute of Technology Dighi Hills, Pune - 411 015

Copy To:

1. Account Section

Personal file.

se teconomic of

536

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015

Agreement between the Employee and the Employer (Contractual)

AGREEMENT

To, Mrs. Shilpa Kokate,

16 Jun 2016

An agreement is made on this 16th day of Jun 2016, between Mrs. Shilpa Kokate hereinafter called the faculty of the Army Institute of Technology, the Party No.1 of the One Part and the Director on behalf of the Army Institute of Technology as well as on behalf of Army Welfare Education Society, New Delhi (AWES) hereinafter called the Employer, the Party No.2 of the other Part. The Party No.2 hereby agrees to employ the Party No.1 as contractual faculty. Party No 1 hereby agrees to serve as Assistant Professor in Electronics & Telecommunication Engineering as contractual faculty in the Army Institute of Technology on the terms and conditions enumerated as follows:-

- Assistant Professor in Electronics & Telecommunication Engineering is for the period 15 Jun 2016 to 30 Apr 2017 and will automatically terminate on completion of the said tenure. She shall be paid a consolidated pay of 40,000/- per month(all inclusive) in accordance with the rates prescribed by the AWES Rules and Regulations from time to time and applicable to her case. Army Institute of Technology comes under the category of Unaided Private Colleges. The service of Party No 1 would therefore be private service.
- 2. The service conditions of Party No 1 will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time. Party No 1 will study these rules and regulations at the time of joining the appointment and submit a certificate before joining duty that Party No 1 has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Party No 1 will also abide by orders and instructions (Oral or written) given by or on behalf of Party No 2.

- Party No. 1 will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith).
- 4. During the period of employment Party No. 2 is empowered to terminate the services of Party No.1 by giving one month notice or salary in lieu of notice. Likewise, the Party No. 1 may also resign by giving one month notice or salary in lieu of notice. Party No 1 can leave the service of the Institute only on acceptance of resignation by party No 2. If party No 1 resigns from the service during academic session and/or leaves the service of the Institute without acceptance of her resignation, the security deposit of party No 1 will stand forfeited.
- 5. Party No 1 will keep security deposit equivalent to one month emoluments with the Institute. Party No 2 will recover the amount of security deposit from the salary of party No 1 in six equal installments. Party No 2 will return the security deposit to party No 1 interest free after completion of the contractual period or earlier in case party No 1 leaves the service of party No 2 earlier subject to the conditions laid down in para 4 above.
- 6. During the service under this AGREEMENT, the Party No.1 will be liable to disciplinary action in accordance with the Rules and Regulations of AWES and those of the Institute framed from time to time for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or non-performance or of any breach of duties or any of the provisions of the rules and regulations or the code of conduct as prescribed by the AWES and the said Institute.
- 7. The appointment of party No 1 has been made on the basis of certificates/degrees/diplomas submitted by party No 1 and information given by party No 1 during the interview. If the certificates / degrees / diplomas submitted by party No 1 are found to be fake / false at any time and / or the information given by party No 1 during the interview is found to be false, the appointment of party No 1 would be invalid abolition and terminated without any notice or salary in lieu of notice by party No 2.
- 8. The Party No.1 will apply herself honestly, diligently and efficiently under the orders and instructions of the Institute Managing Committee / Principal under whom she shall be placed as faculty / employee in the Institute and she shall discharge all duties pertaining to that office and/or

which are necessary to be done in her capacity as aforesaid and will make herself in all respects as useful as may be required of her. She shall always act in paramount interest of the institution.

- 9. Duties of Party No.1 shall, include the usual duties of the post for which she is employed and any other suitable duty / duties, which the employer may call upon her to perform. The Party No.1 shall not either directly or indirectly engage and be concerned in trade or in a private professional practice, but shall devote the whole of her time and attention to the service of the employer. Party No.1 shall use her utmost exertions to promote the interests of the employer. She shall conform with and be subject to the terms and conditions of employment, issued by the AWES as well as the Institute Managing Committee from time to time.
- 10. Invalidity on Account of Incapacity. If at any time, Medical Officer designated by the Party No.2 certifies that the Party No.1 is by reason of any infirmity of mind or body, is incapable of rendering efficient service in an Army Institute, the Party No.1 shall be called upon to relinquish her employment. The decision of the management committee shall be final and binding.
- The Party No.1 shall be entitled for 7 days Casual Leave & 5 days
 Medical Leave and 11 days Privilege Leave for the said period.

In witness whereof the Parties hereto set their hands this day of the month and year first above written.

(Party No. 1)

Director

Army Institute of Technology Dighi Hills, Pune - 411 015

Copy to: Account Section,AIT Personal file.

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/0234/TAppt/Coord

Date: 3, Jul 2012

To.

MRS. SHILPA PAWAR

SUB: APPOINTMENT TO THE POST OF ASSISTANT PROFESSOR IN **ELECTRONICS & TELECOMMUNICATION**

Sir,

In response to our advertisement dated 14 May 2012, you had applied for the post of Assistant Professor in Electronics & Telecommunication. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of 15600 - 39100 with effect from 01 Aug 2012 Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Maharashtra University Act, 1. 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government and the Management from time to time.
- 2. You are appointed in clear vacancy on full- time/ part time basis on probation for a period of two years from the date of joining.

| (b) | Your | appointment is | purely | temporary | for | a | period | from |
|-----|------|----------------|--------|-----------|-----|---|--------|------|
| | | _ to | | | | | | |

Your appointment is on the leave vacancy for the period from (c)

| | (d) The post is reserved for since you belong to | | | | | | |
|----|---|--|--|--|--|--|--|
| | the said category, you are appointed on full-time basis on probation for a period of two years from the date of joining. | | | | | | |
| | (e) The post is reserved for Since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of | | | | | | |
| | You shall not have any claim on the said post in future. | | | | | | |
| | (f) This is temporary vacancy caused by Hence you are appointed full-time on purely temporary basis for a period of | | | | | | |
| | (g) Your appointment is on part-time/clock hour basis only. | | | | | | |
| 3. | (i) You will be paid basic pay of Rs. 18600/- per month in the scale indicated above. You will also be entitled to Annual Grade Pay of Rs. 7000 and Dearness Allowance & House Rent Allowance at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment. | | | | | | |
| | (ii) You will be paid remuneration at the rate of Rs per lecture/per hour. | | | | | | |
| | (iii) Your appointment and salary shall be subject to approval by the University of Pune. | | | | | | |
| 4. | (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period. | | | | | | |
| | (b) You shall have to acquire the qualifications | | | | | | |
| | (M.Phil/Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within theperiod. | | | | | | |
| 5. | Your appointment is subject to the minimum number of students and the workload prescribed for the post. | | | | | | |
| 6. | You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay before joining your duties. | | | | | | |
| 7. | In case you accept the appointment, you shall have to execute the prescribed format before joining the duties. | | | | | | |

the prescribed format before joining the duties. 541

Two Passport size Photographs.

Character Certificate from two eminent persons, one of them (ii) should be a Govt. Gazetted Officer.

Discharge Certificate from previous employer (if any). (iii)

- You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within 9. three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
 - You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should 10. be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
 - You will not conduct or engage yourself in any private tutions or 11. private coaching classes.
 - You will not engage yourself in any other job paid full-time, part-12. time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
 - Your services are transferable to any other college/institutions run 13. by the Management.
 - Your appointment may be terminated at any time, by either 14. side/party, by giving one month's notice or one month's basic pay. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
 - You will serve the Institute for a minimum period of one academic 15. year from the date of joining, failing which you will refund the pay drawn from the AIT.
 - You will stay in AIT campus in case authorised accommodation is 16. made available to you and take on additional duties within campus as assigned by management.
 - 17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the

 You are not entitled to vacation till you complete one year service with AIT.

V

- 19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully

Director

Army Institute of Technology Dighi Hills, Pune - 411 015

Director

Army Institute of Technology

Dight Hills Pune-411015.

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015

Agreement between the Employee and the Employer (Contractual)

AGREEMENT

To, Ms. Shital Gaikwad,

2 0 Jun 2016

An agreement is made on this 20th day of Jun 2016, between Ms. Shital Gaikwad hereinafter called the faculty of the Army Institute of Technology, the Party No.1 of the One Part and the Director on behalf of the Army Institute of Technology as well as on behalf of Army Welfare Education Society, New Delhi (AWES) hereinafter called the Employer, the Party No.2 of the other Part. The Party No. 2 hereby agrees to employ the Party No.1 as contractual faculty. Party No 1 hereby agrees to serve as Assistant Professor (Electrical Engineering) in ASGE department as contractual faculty in the Army Institute of Technology on the terms and conditions enumerated as follows:-

- 1. That Party No.1's employment as contractual faculty as Assistant Professor (Electrical Engineering) is for the period O1 Jul 2016 to 30 Apr 2017 and will automatically terminate on completion of the said tenure. She shall be paid a consolidated pay of 40,000/- per month (all inclusive) in accordance with the rates prescribed by the AWES Rules and Regulations from time to time and applicable to her case. Army Institute of Technology comes under the category of Unaided Private Colleges. The service of Party No 1 would therefore be private service.
- 2. The service conditions of Party No 1 will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time. Party No 1 will study these rules and regulations at the time of joining the appointment and submit a certificate before joining duty that Party No 1 has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Party No 1 will also abide by orders and instructions (Oral or written) given by or on behalf of Party No 2.

Received Side 116

- Party No. 1 will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith).
- 4. During the period of employment Party No. 2 is empowered to terminate the services of Party No.1 by giving one month notice or salary in lieu of notice. Likewise, the Party No. 1 may also resign by giving one month notice or salary in lieu of notice. Party No 1 can leave the service of the Institute only on acceptance of resignation by party No 2. If party No 1 resigns from the service during academic session and/or leaves the service of the Institute without acceptance of her resignation, the security deposit of party No 1 will stand forfeited.
- 5. Party No 1 will keep security deposit equivalent to one month emoluments with the Institute. Party No 2 will recover the amount of security deposit from the salary of party No 1 in six equal installments. Party No 2 will return the security deposit to party No 1 interest free after completion of the contractual period or earlier in case party No 1 leaves the service of party No 2 earlier subject to the conditions laid down in para 4 above.
- 6. During the service under this AGREEMENT, the Party No.1 will be liable to disciplinary action in accordance with the Rules and Regulations of AWES and those of the Institute framed from time to time for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or non-performance or of any breach of duties or any of the provisions of the rules and regulations or the code of conduct as prescribed by the AWES and the said Institute.
- 7. The appointment of party No 1 has been made on the basis of certificates/degrees/diplomas submitted by party No 1 and information given by party No 1 during the interview. If the certificates / degrees / diplomas submitted by party No 1 are found to be fake / false at any time and / or the information given by party No 1 during the interview is found to be false, the appointment of party No 1 would be invalid abolition and terminated without any notice or salary in lieu of notice by party No 2.
- 8. The Party No.1 will apply herself honestly, diligently and efficiently under the orders and instructions of the Institute Managing Committee / Principal under whom she shall be placed as faculty / employee in the Institute and she shall discharge all duties pertaining to that office and/or which are necessary to be done in her capacity as aforesaid and will make

herself in all respects as useful as may be required of her. She shall always act in paramount interest of the institution.

- 9. Duties of Party No.1 shall, include the usual duties of the post for which she is employed and any other suitable duty / duties, which the employer may call upon her to perform. The Party No.1 shall not either directly or indirectly engage and be concerned in trade or in a private professional practice, but shall devote the whole of her time and attention to the service of the employer. Party No.1 shall use her utmost exertions to promote the interests of the employer. She shall conform with and be subject to the terms and conditions of employment, issued by the AWES as well as the Institute Managing Committee from time to time.
- 10. Invalidity on Account of Incapacity. If at any time, Medical Officer designated by the Party No.2 certifies that the Party No.1 is by reason of any infirmity of mind or body, is incapable of rendering efficient service in an Army Institute, the Party No.1 shall be called upon to relinquish her employment. The decision of the management committee shall be final and binding.
- The Party No.1 shall be entitled for 7 days Casual Leave & 5 days Medical Leave and 10 days Privilege Leave for the said period.

In witness whereof the Parties hereto set their hands this day of the month and year first above written.

Ms. Gaikoo acls. B (Party No. 1)

Director Army Institute of Technology Dighi Hills, Pune - 411 015

Copy to: Account Section, AIT Personal file.

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015

CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 06 JUN 2017

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as AIT) by its Director.

AND

Ms. Shubhada Bhalerao,

Age: 24, Occupation: Service.

Address: Tal - Sangamner, Dist - Ahmednagar.

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Computer Engineering Department maintained by it for the period 15 Jun 2017 to 30 Apr 2018, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to her accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

547 Shalone 1316117

- Ms. Shubhada Bhalerao hereby agrees to perform the work relating to the teaching in Computer Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and she will be designated for the sake of convenience as Assistant Professor (Computer).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 30 Apr 2018 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
- AIT shall pay the employee a total consideration of Rs. 40,000/- per month.
- 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- 5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from her salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of her resignation by the competent authority, the security deposit will stand forfeited.
- 7. This agreement is executed on the basis of information given by the employee in her application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

- The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to her. Every communication addressed to her at the given address shall be deemed to have been served upon her. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- 9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- 10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
- 11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on her part, she shall be liable to deductions from her salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- 12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then her services can be terminated without any notice.
- The employee shall perform all such duties as may be assigned to her and /or as directed by the authorities of AIT from time to time.
- While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
- 15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

1. Devendra v. More

Director, AIT

(Ms. Shubhada Bhalerao)

2. Shog sachin B. Chag Copy to: Account Section AIT.

Personal file.

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015 CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 08 JUN 2018

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as AIT) by its Director.

AND

Ms. Shubhada Bhalerao,

Age: 25, Occupation: Service.

Address: Tal - Sangamner, Dist - Ahmednagar.

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Computer Engineering Department maintained by it for the period 11 Jun 2018 to 30 Apr 2019; AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to her accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

- Ms. Shubhada Bhalerao hereby agrees to perform the work relating to the teaching in Computer Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and she will be designated for the sake of convenience as Assistant Professor (Computer).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 30 Apr 2019 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
- AIT shall pay the employee a total consideration of Rs. 41,200/- per month.
- 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- 5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from her salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of her resignation by the competent authority, the security deposit will stand forfeited.
- 7. This agreement is executed on the basis of information given by the employee in her application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

- The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to her. Every communication addressed to her at the given address shall be deemed to have been served upon her. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- 9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
- In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on her part, she shall be liable to deductions from her salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then her services can be terminated without any notice.
- The employee shall perform all such duties as may be assigned to her and /or as directed by the authorities of AIT from time to time.
- While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
- This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

2. Yogita Hambir ytlanlir

Copy to : Account Section AIT

Personal file.

552

(Ms. Shubhada Bhalerao)

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015

CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 27 MAY 2019

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as AIT) by its Director.

AND

Ms. Shubhada Bhalerao,

Age: 26, Occupation: Service.

Address: Tal - Sangamner, Dist - Ahmednagar.

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Computer Engineering Department maintained by it for the period 11 Jun 2019 to 10 May 2020, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AlT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to her accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

- Ms. Shubhada Bhalerao hereby agrees to perform the work relating to the teaching in Computer Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and she will be designated for the sake of convenience as Assistant Professor (Computer).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 10 May 2020 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
- AlT shall pay the employee a total consideration of Rs. 55,500/- per month.
- 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- 5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from her salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of her resignation by the competent authority, the security deposit will stand forfeited.
- 7. This agreement is executed on the basis of information given by the employee in her application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

- 8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to her. Every communication addressed to her at the given address shall be deemed to have been served upon her. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- 9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- 10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
- 11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on her part, she shall be liable to deductions from her salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- 12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then her services can be terminated without any notice.
- The employee shall perform all such duties as may be assigned to her and /or as directed by the authorities of AlT from time to time.
- While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
- 15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED. In the presence of

1. Rahul Kadan Quly

Director, AIT

2. Sachin B Ghag Sahaq

(Ms. Shubhada Bhalerao)

Copy to : Account Section AIT.

Personal file.

Reterveel

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015 CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 30 JUN 2020

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as **AIT**) by its **Director**.

AND

Ms. Shubhada Bhalerao,

Age: 27, Occupation: Service.

Address: Tal - Sangamner, Dist - Ahmednagar.

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Computer Engineering Department maintained by it for the period 01 Jul 2020 to 31 May 2021, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to her accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

- Ms. Shubhada Bhalerao hereby agrees to perform the work relating to the teaching in Computer Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and she will be designated for the sake of convenience as Assistant Professor (Computer).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 31 May 2021 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
- AIT shall pay the employee a total consideration of Rs. 57,165/- per month.
- 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- 5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from her salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of her resignation by the competent authority, the security deposit will stand forfeited.
- 7. This agreement is executed on the basis of information given by the employee in her application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

- 8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to her. Every communication addressed to her at the given address shall be deemed to have been served upon her. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- 9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- This contract shall be automatically terminated at any time in the event
 of completion of the assignment/work assigned to the employee under
 this contract or does not necessitate engaging any person or the
 requirement is otherwise over.
- 11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on her part, she shall be liable to deductions from her salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- 12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then her services can be terminated without any notice.
- The employee shall perform all such duties as may be assigned to her and /or as directed by the authorities of AIT from time to time.
- While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
- 15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

1. Pot. 5. Yadan &

2 PTY. Ravindra Desci - Bui

Copy to : Account Section AIT.

Personal file.

(Ms. Shubhada Bhalerao)

Director, AIT Received

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015

Agreement between the Employee and the Employer (Contractual)

AGREEMENT

To, Ms. Seeta Yadav. 03 Jun 2014

An agreement is made on this <u>03rd</u> day of <u>June 2014</u>, between Ms. Seeta Yadav hereinafter called the faculty of the Army Institute of Technology, the Party No.1 of the One Part and the <u>Director</u> on behalf of the Army Institute of Technology as well as on behalf of Army Welfare Education Society, New Delhi (AWES) hereinafter called the Employer, the Party No.2 of the other Part. The Party No.2 hereby agrees to employ the Party No.1 as contractual faculty. Party No 1 hereby agrees to serve as <u>Assistant Professor in Information Technology</u> as contractual faculty in the Army Institute of Technology on the terms and conditions enumerated as follows:

- 1. That Party No.1's employment as contractual faculty as Assistant Professor in Information Technology is for the period 05 Jun 2014 to 31 May 2017 and will automatically terminate on completion of the said tenure. She shall be paid a consolidated pay of 44,000/- per month(all inclusive) in accordance with the rates prescribed by the AWES Rules and Regulations from time to time and applicable to her case. Army Institute of Technology comes under the category of Unaided Private Colleges. The service of Party No 1 would therefore be private service.
- 2. The service conditions of Party No 1 will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time. Party No 1 will study these rules and regulations at the time of joining the appointment and submit a certificate before joining duty that Party No 1 has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Party No 1 will also abide by orders and instructions (Oral or written) given by or on behalf of Party No 2.

Ruind Syst

- 3. During the period of employment Party No. 2 is empowered to terminate the services of Party No.1 by giving one month notice or salary in lieu of notice. Likewise, the Party No. 1 may also resign by giving one month notice or salary in lieu of notice. Party No 1 can leave the service of the Institute only on acceptance of resignation by party No 2. If party No 1 resigns from the service during academic session and/or leaves the service of the Institute without acceptance of his resignation, the security deposit of party No 1 will stand forfeited.
- 4. Party No 1 will keep security deposit equivalent to one month emoluments with the Institute. Party No 2 will recover the amount of security deposit from the salary of party No 1 in six equal installments. Party No 2 will return the security deposit to party No 1 interest free after completion of the contractual period or earlier in case party No 1 leaves the service of party No 2 earlier subject to the conditions laid down in para 3 above.
- 5. During the service under this AGREEMENT, the Party No.1 will be liable to disciplinary action in accordance with the Rules and Regulations of AWES and those of the Institute framed from time to time for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or non-performance or of any breach of duties or any of the provisions of the rules and regulations or the code of conduct as prescribed by the AWES and the said Institute.
- 6. The appointment of party No 1 has been made on the basis of certificates/degrees/diplomas submitted by party No 1 and information given by party No 1 during the interview. If the certificates / degrees / diplomas submitted by party No 1 are found to be fake / false at any time and / or the information given by party No 1 during the interview is found to be false, the appointment of party No 1 would be invalid abolition and terminated without any notice or salary in lieu of notice by party No 2.
- 7. The Party No.1 will apply herself honestly, diligently and efficiently under the orders and instructions of the Institute Managing Committee / Principal under whom she shall be placed as faculty / employee in the Institute and she shall discharge all duties pertaining to that office and/or which are necessary to be done in his capacity as aforesaid and will make herself in all respects as useful as may be required of her. She shall always act in paramount interest of the institution.

- 8. Duties of Party No.1 shall, include the usual duties of the post for which she is employed and any other suitable duty / duties, which the employer may call upon her to perform. The Party No.1 shall not either directly or indirectly engage and be concerned in trade or in a private professional practice, but shall devote the whole of his time and attention to the service of the employer. Party No.1 shall use his utmost exertions to promote the interests of the employer. She shall conform with and be subject to the terms and conditions of employment, issued by the AWES as well as the Institute Managing Committee from time to time.
- 9. Invalidity on Account of Incapacity. If at any time, Medical Officer designated by the Party No.2 certifies that the Party No.1 is by reason of any infirmity of mind or body, is incapable of rendering efficient service in an Army Institute, the Party No.1 shall be called upon to relinquish his employment. The decision of the management committee shall be final and binding.
- 10. The Party No.1 shall be entitled for 8 days Casual Leave & 6 days Medical Leave per year, and vacation of 50 days per year, after successful completion of one year service.

In witness whereof the Parties hereto set their hands this day of the month and year first above written.

Ruired Syden

(Party No. 1)

Director

Army Institute of Technology Dighi Hills, Pune - 411 015

Copy to: Account Section, AIT.Personal file.

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015 CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 26 MAY 2017

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as AIT) by its Director.

AND

Ms. Sita Yadav,

Age: 32, Occupation: Service. Address: Dighi, Pune - 411015.

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Information Technology Department maintained by it for the period 15 Jun 2017 to 30 Apr 2018, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to her accordingly, AND

whereas both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

- Ms. Sita Yadav hereby agrees to perform the work relating to the teaching in Information Technology Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and she will be designated for the sake of convenience as Assistant Professor (Information Technology).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 30 Apr 2018 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
- AlT shall pay the employee a total consideration of Rs. 45,320/- per month.
- 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- 5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from her salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of her resignation by the competent authority, the security deposit will stand forfeited.
- 7. This agreement is executed on the basis of information given by the employee in her application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

- The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to her. Every communication addressed to her at the given address shall be deemed to have been served upon her. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- 9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- This contract shall be automatically terminated at any time in the event 10. of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
- In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on her part, she shall be liable to deductions from her salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then her services can be terminated without any notice.
- The employee shall perform all such duties as may be assigned to her 13. and /or as directed by the authorities of AIT from time to time.
- While in service, the employee shall not undertake any other part-time, 14. full-time paid or honorary job or employment.
- This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

1. Devendon V'More and

2. A. I. Deredi Copy to : Account Section AIT.

Personal file.

564

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015 CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 08 JUN 2018

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as AIT) by its Director.

AND

Mrs. Sita Yadav,

Age: 33, Occupation: Service,

Address: Dighi, Pune.

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Computer Engineering Department maintained by it for the period 11 Jun 2018 to 30 Apr 2019, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to her accordingly, AND

whereas both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

- Mrs. Sita Yadav hereby agrees to perform the work relating to the teaching in Computer Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and she will be designated for the sake of convenience as Assistant Professor (Computer).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 30 Apr 2019 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
- AIT shall pay the employee a total consideration of Rs. 49,480/- per month.
- 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- 5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from her salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of her forfeited.
- 7. This agreement is executed on the basis of information given by the employee in her application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

- 8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to her. Every communication addressed to her at the given address shall be deemed to have been served upon her. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- 9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- This contract shall be automatically terminated at any time in the event 10. of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
- In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on her part, she shall be liable to deductions from her salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then her services can be terminated without any notice.
- The employee shall perform all such duties as may be assigned to her 13. and /or as directed by the authorities of AIT from time to time.
- 14. While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
- This Agreement does not confer any right to the employee to claim 15. employment with AIT, either permanent or temporary. The employee will . not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED. In the presence of

1. Sikita Singhal
2. AS systema shister.

Copy to : Account Section AIT.

Director, AIT

567

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015

CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 27 MAY 2019

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as AIT) by its Director.

AND

Ms. Sita Yadav,

Age: 34, Occupation: Service,

Address: Dighi, Pune.

(hereinafter referred to as an Employee)

whereas AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Computer Engineering Department maintained by it for the period 11 Jun 2019 to 30 Apr 2021, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to her accordingly, AND

WHEREAS both the parties here 568 gree to reduce to writing the terms and conditions agreed between them.

- Ms. Sita Yadav hereby agrees to perform the work relating to the teaching in Computer Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and she will be designated for the sake of convenience as Assistant Professor (Computer).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 30 Apr 2021 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
- AIT shall pay the employee a total consideration of Rs. 67,000/- per month.
- 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- 5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from her salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of her resignation by the competent authority, the security deposit will stand forfeited.
- 7. This agreement is executed on the basis of information given by the employee in her application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

- The address as indicated in the application by the employee shall be 8. deemed to be correct for sending any communication to her. Every communication addressed to her at the given address shall be deemed to have been served upon her. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- 9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- This contract shall be automatically terminated at any time in the event 10. of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
- You will be entitled for vacation during your period of this appointment 11.
 - a) Summer vacation 2020 30 days b) Winter vacation 2020 20 days
- In the event of any pecuniary loss or damage to the Institute occasioned 12. by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on her part, she shall be liable to deductions from her salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- In case the employee is found to be involved in illegal and unlawful 13. activities or found irregular or negligent, or committing any other misconduct then her services can be terminated without any notice.
- The employee shall perform all such duties as may be assigned to her 14. and /or as directed by the authorities of AIT from time to time.
- While in service, the employee shall not undertake any other part-time, 15. full-time paid or honorary job or employment.
- 16. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

1. Mr A.J. Devadi - Sopold 2. Mr. V.R. Pardesh: Whi

Director, AIT

Copy to : Account Section AIT. Personal file

570



Army Institute Of Technology (AIT) Dighi Camp, Pune -15

Director: 7249250115, Joint Director: 7249250117, Principal: 7249250186

Recognised by AICTE and DTE Maharashtra and affiliated to Savitribal Phule Pune University

To,

Date: () /05 /2021

Ms. Seeta Yadav,

Sub: - contractual Appointment......

This is to inform you that, your present contractual appointment which ended on 30th April 2021 has been extended upto 31st May 2021.

All other condition is your previous contractual appointment ending on 30th April 2021, will remain same.

This is for your information.

Director

AIT

Copy to :- Jt Dir/HOD :- For info

Registrar office

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015 CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 27 MAY 2019

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as AIT) by its Director.

AND

Ms. Sita Yadav,

Age: 34, Occupation: Service,

Address: Dighi, Pune.

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Computer Engineering Department maintained by it for the period 11 Jun 2019 to 30 Apr 2021, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to her accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

- Ms. Sita Yadav hereby agrees to perform the work relating to the teaching in Computer Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and she will be designated for the sake of convenience as Assistant Professor (Computer).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 30 Apr 2021 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
- AIT shall pay the employee a total consideration of Rs. 67,000/- per month.
- 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- 5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from her salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of her resignation by the competent authority, the security deposit will stand forfeited.
- 7. This agreement is executed on the basis of information given by the employee in her application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

573

- 8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to her. Every communication addressed to her at the given address shall be deemed to have been served upon her. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- This contract of temporary assignment can be terminated by AlT without 9. assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- 10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
- 11. You will be entitled for vacation during your period of this appointment as follows:

 a) Summer vacation 2020 30 days

b) Winter vacation 2020 20 days

- 12. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on her part, she shall be liable to deductions from her salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- In case the employee is found to be involved in illegal and unlawful 13. activities or found irregular or negligent, or committing any other misconduct then her services can be terminated without any notice.
- 14. The employee shall perform all such duties as may be assigned to her and /or as directed by the authorities of AIT from time to time.
- While in service, the employee shall not undertake any other part-time, 15. full-time paid or honorary job or employment.
- 16. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

574

In the presence of

1. Mr A. 2. Devadi - floged 2 2. Mr. V. R. Pardesh: Mi

Copy to : Account Section AIT.

Director, AIT

(Ms. Sita Yadav)

1706

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015 CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 05 JUL 2021

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as AIT) by its Director.

AND

Ms. Sita Yadav,

Age: 36, Occupation: Service,

Address: Dighi, Pune.

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the-Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Computer Engineering Department maintained by it for the period 01 Jul 2021 to 31 May 2023, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to her accordingly, AND

WHEREAS both the parties hereto ag 525 to reduce to writing the terms and conditions agreed between them.

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:

- Ms. Sita Yadav hereby agrees to perform the work relating to the teaching in Computer Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and she will be designated for the sake of convenience as Assistant Professor (Computer).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 31 May 2023 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AlT.
- AIT shall pay the employee a total consideration of Rs. 71,080/- per month.
- 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- 5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from her salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of her resignation by the competent authority, the security deposit will stand forfeited.
- 7. This agreement is executed on the basis of information given by the employee in her application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

- The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to her. Every communication addressed to her at the given address shall be deemed to have been served upon her. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- This contract of temporary assignment can be terminated by AlT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- This contract shall be automatically terminated at any time in the event 10. of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
- You will be entitled for vacation during your period of this appointment 11. as follows:

10 days

- a) Winter Vacation 2021
- b) Summer vacation 2022 22 days
- 10 days c) Winter vacation 2022
- In the event of any pecuniary loss or damage to the Institute occasioned 12. by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on her part, she shall be liable to deductions from her salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then her services can be terminated without any notice.
- The employee shall perform all such duties as may be assigned to her 14. and /or as directed by the authorities of AIT from time to time.
- While in service, the employee shall not undertake any other part-time, 15. full-time paid or honorary job or employment.
- This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

(Ms. Sita Yadav)

Director, AIT

577

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015

Agreement between the Employee and the Employee (Contractual)

AGREEMENT

To.

Mrs. Snebal Marathe

2 May 2013

Am agreement is made on this 23rd day of May 2013, between Mrs. Suchal Marathe hereinafter called the faculty of the Army Institute of Technology, the Party No.1 of the One Part and the Director on behalf of the Army Institute of Technology as well as on behalf of Army Welfare Education Society, New Delhi (AWES) hereinafter called the Employer, the Party No.2 of the other Part. The Party No.2 hereby agrees to employ the Party No.1 as contractual faculty party No.1 hereby agrees to serve as Asst. Prof. in Electronics & Telecommunication(E&TC) contractual faculty in the Army Institute of Technology on the terms and conditions enumerated as follows:

- 1. That Party No.1's employment as contractual faculty as Asst. Prof. in E&TC for the period 17 Jun 2013 to 31 May 2014 and will automatically terminate on completion of said tenure. He/she shall be paid a consolidated pay of Rs. 53,000/- per month(all inclusive) in accordance with the rates prescribed by the AWES Rules and Regulations from time to time and applicable to his/her case. Army institute of Technology comes under the category of Unaided Private Colleges. The service of Party No 1 would therefore be private service.
- Your appointment will be confirmed subject to your selection and approval by the University of Pune selection committee.

The service conditions of Party No 1 will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time. Party No 1 will study these rules and regulations at the time of joining the appointment and submit a certificate before joining duty that Party No 1 has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Party No 1 will also abide by orders and instructions (Oral or written) given by or on behalf of Party No 2.

3. During the period of employment Party No. 2 is empowered to terminate the services of Party No.1 by giving one month notice or salary in lieu of notice during initial one year service. Likewise, the Party No. 1 may also resign by giving one month notice or salary in lieu of notice during initial one year of service. After completion of one year successful service, party No. 2 is 578.

compowered to terminate the service of party No 1 by giving can also resign from the service by giving these months pay in lieu of notice.

The service by giving these months are three growths pay and marry no 1 after control of these months are three growths. or three months pay in lieu of notice.

The service by giving three months notice or three gnonths pay in lieu of notice after completion of initial months notice with the provise party. one service by giving three months notice of three gionths pay that party for after completion of initial one year of service with the provise period cannot do so during the acceptance of service and of the notice period. cannot do so during the academic session. The end day of the academic session therefore has a connot do so during the academic session. The end of the notice period resignation therefore has to be co-terminus with the last day on acceptance of session. Party No 1 can become the session of the last day on acceptance. session therefore has to be co-terminus with the last day of the acceptance of session. Party No 1 can heave the service of the Institute only service during resignation by party No 3 resignation by party No 2. If party No 1 can leave the service of the Institute only on acceptance resignation by party No 2. If party No 1 can leave the service of the Institute without acceptance resignation by party No 2. If party No 1 resigns from the service acceptance scademic session and/or leaves the service of the institute without acceptance of his resignation. The of his resignation, the security deposit of party No 1 will stand forfeited.

- Party No 1 will keep security deposit equivalent to one month emoluments the Institute. with the Institute. Party No 2 will recover the amount of security deposit from the salary of party No 2 will recover the amount of No 2 will return the salary of party No 2 will recover the amount of security deposit to security deposit to the security deposit to the contractual securi security deposit to party No 1 in six equal installments. Party No 2 will security deposit to party No 1 interest free after completion of the contractual period or earlier in period or earlier in case party No 1 leaves the service of party No 2 earlier subject to the conditions laid down in para 3 above.
- During the service under this AGREEMENT, the Party No.1 will be liable to disciplinary action in accordance with the Rules and Regulations of AWES and those of the Institute framed from time to time for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or non-performance or of any breach of duties or any of the provisions of the rules and regulations or the code of conduct as prescribed by the AWES and the said Institute.
- The appointment of party No 1 has been made on the basis of certificates/degrees/diplomas submitted by party No 1 and information given by party No 1 during the interview. If the certificates/degrees/diplomas submitted by party No 1 are found to be fake/false at any time and/or the information given by party No 1 during the interview is found to be false, the appointment of party No I would be invalid abinitio and terminated without any notice or salary in lieu of notice by party No 2.
- The Party No.1 will apply himself/herself/ honestly, diligently and efficiently under the orders and instructions of the Institute Managing Committee/Principal under whom he/she shall be placed as faculty /employee in the Institute and he/she shall discharge all duties pertaining to that office and/or which are necessary to be done in his capacity as aforesaid and will make himself/herself in all respects as useful as may be required of him/her. He/she shall always act in paramount interest of the institution.
- Duties of Party No.1 shall, include the usual duties of the post for which he/she is employed and any other suitable duty/duties, which the employer may call upon him/her to perform. The Party No.1 shall not either directly or indirectly engage and be concerned in trade or in a private professional practice. but shall devote the whole of his time and attention to the service of the

employer. Party No.1 shall use his utmost exertions to promote the interests of the employer. He/she shall conform with and be subject to the terms and conditions of employment, issued by the AWES as well as the Institute Managing Committee from time to time.

- 9. Invalidity on Account of Incapacity. If at any time, Medical Officer designated by the Party No.2 certifies that the Party No.1 is by reason of any infirmity of mind or body, is incapable of rendering efficient service in an Army Institute, the Party No.1 shall be called upon to relinquish his employment. The decision of the management committee shall be final and binding.
- The Party No.1 shall be entitled for 7 casual leave & 7 medical leave for the said period.

In witness whereof the Parties hereto set their hands this day of the month and year first above written.

(Party No. 1)

Army Institute of Technology Dight Hills: Pune 411 615

Copy to: Account Section, AIT.Personal file.

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/0234/TAppt/Coord

Date: 24 Sep 2013

To.

Ms. Snehal Marathe

SUB: APPOINTMENT TO THE POST OF ASSISTANT PROFESSOR IN ELECTRONICS & TELECOMMUNICATION DEPARTMENT

Madam.

In response to our advertisement dated 17, 18 Jun 2013, you had applied for the post of ASSISTANT PROFESSOR in ELECTRONICS & TELECOMMUNICATION. You were interviewed for the said post by the Selection Committee appointed by the University of Pune under Statute No. 415.

I am pleased to inform you that you are hereby appointed on the said post of **OPEN** category in this Institute with effect from **01 Oct 2013**. Your appointment is subject to the following terms and conditions:

- You are appointed in clear vacancy for OPEN category on full-time basis, on probation for a period of two years from the date of your joining this institute.
- Your services will be governed by the Maharashtra University Act, 1994. Statutes, code of conduct, ordinances and Rules and Regulations laid down by the University of Pune, Government of Maharashtra and the Management of the Institute (AWES, New Delhi) from time to time.
- 3. You will be paid Pay in Pay Band (PPB) of Rs. 20790/- per month in the scale of 15600 39100. You will also be entitled to the Academic Grade Pay (AGP) of Rs. 6000/- and Dearness Allowance & House Rent Allowance at the rates prescribed by the State Government from time to time.
- Your this appointment will continue subject to the confirmation of your approval by the University of Pune.
- Your appointment is subject to the minimum number of students and the workload prescribed for the post.

You shall submit the originals as well as certificate, markshees relevant resident transmits the originals as well as certificate, markshees relevant restimonials such as birth date certificate, marksheets expension restimonials such as birth date certificate, last pay expensione certificate, discharge/relieving certificate (if any), or Certificate. Certificate, certificate, discharge/relieving certificate (if any), etc. before jointeen. 16.

In case you accept the appointment, you shall have to execute a Deed of Comment the appointment, you shall have to execute a Deed of Contract of Service as prescribed in the Statutes and on the prescribe the prescribed format before joining the duties.

You will be allowed to join the duties on production of -

Character Certificate from two eminent persons, one of them 090 Discharge Certificate from previous employer (if any). should be a Govt. Gazetted Officer. (999)

- You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment as the staff of the Institution.
- You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated immediately. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged by you.
- You will not conduct or engage yourself in any private tutions or 11. private coaching classes.
- You will not engage yourself in any other job paid full-time, part-12 time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- Your services are transferable to any other Institutions run by the 13.
- Your appointment may be terminated at any time, by either 14. side/party, by giving one month's notice or one month's basic pay in lieu of notice. Till the time approval of your appointment is not received from the University, your services can be terminated on forthwith basis without assigning any reasons.
- You will serve the Institute for a minimum period of one academic 15. year from the date of joining, failing which you will refund the pay 582

- You will stay in AIT campus in case authorised accommodation in made available to you and take on additional duties within campitie as assigned by the management.
- 17. As per the rules of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
- You are not entitled to vacation till you complete one year's arryice with AIT.
- 19. If you are found absent continuously for more than thirty days without permission, your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/Students.
- 20. You have to communicate your acceptance of this Appointment Order to the Management/Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully

Director

Army Institute of Technology Dighi Hills, Pune - 411 015

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015

Agreement between the Employee and the Employer (Contractual)

AGREEMENT

To, Mrs. Trupti Katte, 3 0 May 2016

An agreement is made on this 30th day of May 2016, between Mrs. Trupti Katte hereinafter called the faculty of the Army Institute of Technology, the Party No.1 of the One Part and the Director on behalf of the Army Institute of Technology as well as on behalf of Army Welfare Education Society, New Delhi (AWES) hereinafter called the Employer, the Party No.2 of the other Part, The Party No.2 hereby agrees to employ the Party No.1 as contractual faculty. Party No 1 hereby agrees to serve as Assistant Professor in Computer Engineering as contractual faculty in the Army Institute of Technology on the terms and conditions enumerated as follows:

- 1. That Party No.1's employment as contractual faculty as Assistant Professor in Computer Engineering is for the period O1 Jun 2016 to 30 Nov 2016 and will automatically terminate on completion of the said tenure. She shall be paid a consolidated pay of 40,000/- per month(all inclusive) in accordance with the rates prescribed by the AWES Rules and Regulations from time to time and applicable to her case. Army Institute of Technology comes under the category of Unaided Private Colleges. The service of Party No 1 would therefore be private service.
- 2. The service conditions of Party No 1 will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time. Party No 1 will study these rules and regulations at the time of joining the appointment and submit a certificate before joining duty that Party No 1 has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Party No 1 will also abide by orders and instructions (Oral or written) given by or on behalf of Party No 2.

- Party No. 1 will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith).
- 4. During the period of employment Party No. 2 is empowered to terminate the services of Party No.1 by giving one month notice or salary in lieu of notice. Likewise, the Party No. 1 may also resign by giving one month notice or salary in lieu of notice. Party No 1 can leave the service of the Institute only on acceptance of resignation by party No 2. If party No 1 resigns from the service during academic session and/or leaves the service of the Institute without acceptance of her resignation, the security deposit of party No 1 will stand forfeited.
- 5. Party No 1 will keep security deposit equivalent to one month emoluments with the Institute. Party No 2 will recover the amount of security deposit from the salary of party No 1 in six equal installments. Party No 2 will return the security deposit to party No 1 interest free after completion of the contractual period or earlier in case party No 1 leaves the service of party No 2 earlier subject to the conditions laid down in para 4 above.
- 6. During the service under this AGREEMENT, the Party No.1 will be liable to disciplinary action in accordance with the Rules and Regulations of AWES and those of the Institute framed from time to time for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or non-performance or of any breach of duties or any of the provisions of the rules and regulations or the code of conduct as prescribed by the AWES and the said Institute.
- 7. The appointment of party No 1 has been made on the basis of certificates/degrees/diplomas submitted by party No 1 and information given by party No 1 during the interview. If the certificates / degrees / diplomas submitted by party No 1 are found to be fake / false at any time and / or the information given by party No 1 during the interview is found to be false, the appointment of party No 1 would be invalid abolition and terminated without any notice or salary in lieu of notice by party No 2.
- 8. The Party No.1 will apply herself honestly, diligently and efficiently under the orders and instructions of the Institute Managing Committee / Principal under whom she shall be placed as faculty / employee in the Institute and she shall discharge all duties pertaining to that office and/or

which are necessary to be done in her capacity as aforesaid and will make herself in all respects as useful as may be required of her. She shall always act in paramount interest of the institution.

- 9. Duties of Party No.1 shall, include the usual duties of the post for which she is employed and any other suitable duty / duties, which the employer may call upon her to perform. The Party No.1 shall not either directly or indirectly engage and be concerned in trade or in a private professional practice, but shall devote the whole of her time and attention to the service of the employer. Party No.1 shall use her utmost exertions to promote the interests of the employer. She shall conform with and be subject to the terms and conditions of employment, issued by the AWES as well as the Institute Managing Committee from time to time.
- 10. Invalidity on Account of Incapacity. If at any time, Medical Officer designated by the Party No.2 certifies that the Party No.1 is by reason of any infirmity of mind or body, is incapable of rendering efficient service in an Army Institute, the Party No.1 shall be called upon to relinquish her employment. The decision of the management committee shall be final and binding.
- The Party No.1 shall be entitled for 4 days Casual Leave & 3 days Medical Leave for the said period.

In witness whereof the Parties hereto set their hands this day of the month and year first above written.

(Party No. 1)

Director

Army Institute of Technology Dighi Hills, Pune - 411 015

Copy to: Account Section, AIT Personal file.

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015

CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 19 JUN 2017

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as AIT) by its Director.

AND

Ms. Trupti Katte,

Age: 25, Occupation: Service, Address: Indrayani Nagar, Pune.

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Computer Engineering Department maintained by it for the period 21 Jun 2017 to 30 Apr 2018, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to her accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

- Ms. Trupti Katte hereby agrees to perform the work relating to the teaching in Computer Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and she will be designated for the sake of convenience as Assistant Professor (Computer).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 30 Apr 2018 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
- AlT shall pay the employee a total consideration of Rs. 41,200/- per month.
- 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- 5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from her salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of her resignation by the competent authority, the security deposit will stand forfeited.
- 7. This agreement is executed on the basis of information given by the employee in her application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

- 8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to her. Every communication addressed to her at the given address shall be deemed to have been served upon her. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- 9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- This contract shall be automatically terminated at any time in the event
 of completion of the assignment/work assigned to the employee under
 this contract or does not necessitate engaging any person or the
 requirement is otherwise over.
- 11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on her part, she shall be liable to deductions from her salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- 12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then her services can be terminated without any notice.
- The employee shall perform all such duties as may be assigned to her and /or as directed by the authorities of AIT from time to time.
- While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
- 15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

589

In the presence of

1. Dinesh P. Prtambone Tutomban

Director, AIT

2. Shole Poonam B FIRE

(Ms. Trupti Katte)

Copy to : Account Section AIT.

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015

CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 08 JUN 2018

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as AIT) by its Director.

AND

Ms. Trupti Katte,

Age: 26, Occupation: Service, Address: Indrayani Nagar, Pune.

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Computer Engineering Department maintained by it for the period 11 Jun 2018 to 30 Apr 2019, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to her accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

\$90cered

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

- Ms. Trupti Katte hereby agrees to perform the work relating to the teaching in Computer Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and she will be designated for the sake of convenience as Assistant Professor (Computer).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 30 Apr 2019 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AlT.
- AIT shall pay the employee a total consideration of Rs. 42,436/- per month.
- 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- 5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from her salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of her resignation by the competent authority, the security deposit will stand forfeited.
- 7. This agreement is executed on the basis of information given by the employee in her application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

- 8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to her. Every communication addressed to her at the given address shall be deemed to have been served upon her. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- 9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
- 11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on her part, she shall be liable to deductions from her salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- 12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then her services can be terminated without any notice.
- The employee shall perform all such duties as may be assigned to her and /or as directed by the authorities of AIT from time to time.
- While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
- 15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

1. Mikita singhal

Director, AIT

2.

(Ms. Trupti Katte)

Copy to : Account Section AIT.

Personal file.

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015 CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 27 MAY 2019

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as AIT) by its Director.

AND

Ms. Trupti Katte,

Age: 27, Occupation: Service, Address: Indrayani Nagar, Pune.

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Computer Engineering Department maintained by it for the period 11 Jun 2019 to 10 May 2020, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to her accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

- Ms. Trupti Katte hereby agrees to perform the work relating to the teaching in Computer Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and she will be designated for the sake of convenience as Assistant Professor (Computer).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 10 May 2020 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
- AIT shall pay the employee a total consideration of Rs. 55,500/- per month.
- 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- 5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from her salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of her resignation by the competent authority, the security deposit will stand forfeited.
- 7. This agreement is executed on the basis of information given by the employee in her application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

- 8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to her. Every communication addressed to her at the given address shall be deemed to have been served upon her. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- 9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- 10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
- 11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on her part, she shall be liable to deductions from her salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then her services can be terminated without any notice.
- The employee shall perform all such duties as may be assigned to her and /or as directed by the authorities of AIT from time to time.
- While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
- 15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

1. All 3/6/19 Prof. Sharayu Lokhande

2. Mr. Sachin B. Ghag

Copy to : Account Section AIT.

Personal file.

Director, AFT

183/6/19

(Ms. Trupti Katte)

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015 CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 30 JUN 2020

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as AIT) by its Director.

AND

Ms. Trupti Katte,

Age: 29, Occupation: Service, Address: Indravani Nagar, Punc.

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Computer Engineering 01 Jul 2020 to 31 May 2021, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to her accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

- Ms. Trupti Katte hereby agrees to perform the work relating to the teaching in Computer Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and she will be designated for the sake of convenience as Assistant Professor (Computer).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 31 May 2021 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
- AIT shall pay the employee a total consideration of Rs. 57,165/- per month.
- 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from her salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of her resignation by the competent authority, the security deposit will stand forfeited.
- 7. This agreement is executed on the basis of information given by the employee in her application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

- 8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to her. Every communication addressed to her at the given address shall be deemed to have been served upon her. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- 9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- 10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
- 11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on her part, she shall be liable to deductions from her salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- 12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then her services can be terminated without any notice.
- 13. The employee shall perform all such duties as may be assigned to her and /or as directed by the authorities of AIT from time to time.
- While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
- 15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

1. Mr. Ravindsa Desai - ans

Director, AIT

2. Mrs. S. Yadar &

(Ms. Trupti Katte)

Trupti Katte 185

Copy to : Account Section AIT.

Personal file.

598

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015

CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 06 JUN 2017

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as AIT) by its Director.

AND

Mr. Tushar Chitare,

Age: 26, Occupation: Service,

Address: Sangvi, Pune.

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Electronics & Telecommunication Engineering Department maintained by it for the period 15 Jun 2017 to 30 Apr 2018, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to him accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

- Mr. Tushar Chitare hereby agrees to perform the work relating to the teaching in Electronics & Telecommunication Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and he will be designated for the sake of convenience as Assistant Professor (E&TC).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
- AIT shall pay the employee a total consideration of Rs. 40,000/- per month.
- The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also AIT.
- 5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from his salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of his forfeited.
- 7. This agreement is executed on the basis of information given by the employee in his application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

- 8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to him. Every communication addressed to him at the given address shall be deemed to have been served upon him. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- 9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- 10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
- 11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on his part, he shall be liable to deductions from his salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- 12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then his services can be terminated without any notice.
- The employee shall perform all such duties as may be assigned to him and /or as directed by the authorities of AIT from time to time.
- While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
- 15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

1. Nishad V. Borather White

Butte Director, AIT

(Mr. Tushar Chitare)

2. M. S. Phatangare Por

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 2) Jun 09

To, Ms.Vaishali Dharkar

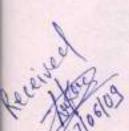
SUB: APPOINTMENT TO THE POST OF 'ASST PROF' IN INFORMATION TECHNOLOGY

Madam,

In response to our advertisement dated 09 April 2009, you had applied for the post of Asst Prof in Information Technology. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 12000-420-18300 with effect from I July 2009. Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government, Army Welfare Education Society (AWES) and the Management from time to time.
- (a) You are appointed in clear vacancy on full-time/part-time basis on probation for a period of two years(s) from the date of joining.
 - (b) Your appointment is purely temporary for a period from
 - (c) Your appointment is on the leave vacancy for the period from



| | (d) The post is reserved for SCCALLY since you belong to the said category, you are appointed on full-time basis on probation for a period of year(s) from the date of |
|----|---|
| | joining. |
| | (e) The post is reserved for, since you do not belong to the said category, you are appointed full-time on |
| | |
| | You shall not have any claim on the said post in future. |
| | (f) This is temporary vacancy caused by |
| | (g) Your appointment is on part-time/clock hour basis only. |
| | (i) You will be paid basic pay of Rs. 12,000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn |
| | annual increment. |
| | (ii) You will be paid remuneration at the rate of the lecture/per hour. |
| | (iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education. |
| ١. | (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/ UGC or the Central Council pertaining to your faculty within the |
| | stipulated period. |
| | (b) You shall have to acquire the qualifications (M.Phil / Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within five years period. |
| 5. | Your appointment is subject to the minimum number of students and the workload prescribed for the post. |
| 6 | the originals as well as certified true copies of |
| | |

3.

- In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
- 8. You will be allowed to join the duties on production of -

(i) Two Passport size Photographs.

- (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
- (iii) Discharge Certificate from previous employer (if any).
- 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
- 10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
- You will not conduct or engage yourself in any private tutions or private coaching classes.
- You will not engage yourself in any other job paid full-time, parttime or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- Your services are transferable to any other college/institutions run by the Management.
- 14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (Basic + DA) in case of permanent employee and one month notice or one month pay (Basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
- You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.

- You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
- 17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
- You are not entitled to vacation till you complete one year service with AIT.
- 19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- 20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Army Institute of Technology Dighi Hills, Pune - 411 015

Director

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015

Agreement between the Employee and the Employer (Contractual)

AGREEMENT

To, Mr. Vitthal D. Hivrale, 14 May 2015

An agreement is made on this 14th day of May 2015, between Mr. Vitthal D. Hivrale hereinafter called the faculty of the Army Institute of Technology, the Party No.1 of the One Part and the Director on behalf of the Army Institute of Technology as well as on behalf of Army Welfare Education Society, New Delhi (AWES) hereinafter called the Employer, the Party No.2 of the other Part. The Party No.2 hereby agrees to employ the Party No.1 as contractual faculty. Party No 1 hereby agrees to serve as Assistant Professor in Mathematics as contractual faculty in the Army Institute of Technology on the terms and conditions enumerated as follows:

- 1. That Party No.1's employment as contractual faculty as
 Assistant Professor in Mathematics is for the period 15 Jun 2015 to 15

 Apr 2016 and will automatically terminate on completion of the said tenure. he shall be paid a consolidated pay of 40,000/- per month(all inclusive) in accordance with the rates prescribed by the AWES Rules and Regulations from time to time and applicable to his case. Army Institute of Technology comes under the category of Unaided Private Colleges. The service of Party No 1 would therefore be private service.
- 2. The service conditions of Party No 1 will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time. Party No 1 will study these rules and regulations at the time of joining the appointment and submit a certificate before joining duty that Party No 1 has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Party No 1 will also abide by orders and instructions (Oral or written) given by or on behalf of Party No 2.

Received what

- 3. During the period of employment Party No. 2 is empowered to terminate the services of Party No.1 by giving one month notice or salary in lieu of notice. Likewise, the Party No. 1 may also resign by giving one month notice or salary in lieu of notice. Party No 1 can leave the service of the Institute only on acceptance of resignation by party No 2. If party No 1 resigns from the service during academic session and/or leaves the service of the Institute without acceptance of his resignation, the security deposit of party No 1 will stand forfeited.
- 4. Party No 1 will keep security deposit equivalent to one month emoluments with the Institute. Party No 2 will recover the amount of security deposit from the salary of party No 1 in six equal installments. Party No 2 will return the security deposit to party No 1 interest free after completion of the contractual period or earlier in case party No 1 leaves the service of party No 2 earlier subject to the conditions laid down in para 3 above.
- 5. During the service under this AGREEMENT, the Party No.1 will be liable to disciplinary action in accordance with the Rules and Regulations of AWES and those of the Institute framed from time to time for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or non-performance or of any breach of duties or any of the provisions of the rules and regulations or the code of conduct as prescribed by the AWES and the said Institute.
- 6. The appointment of party No 1 has been made on the basis of certificates/degrees/diplomas submitted by party No 1 and information given by party No 1 during the interview. If the certificates / degrees / diplomas submitted by party No 1 are found to be fake / false at any time and / or the information given by party No 1 during the interview is found to be false, the appointment of party No 1 would be invalid abolition and terminated without any notice or salary in lieu of notice by party No 2.
- 7. The Party No.1 will apply himself honestly, diligently and efficiently under the orders and instructions of the Institute Managing Committee / Principal under whom he shall be placed as faculty / employee in the Institute and he shall discharge all duties pertaining to that office and/or which are necessary to be done in his capacity as aforesaid and will make himself in all respects as useful as may be required of his. he shall always act in paramount interest of the institution.

- 8. Duties of Party No.1 shall, include the usual duties of the post for which he is employed and any other suitable duty / duties, which the employer may call upon him to perform. The Party No.1 shall not either directly or indirectly engage and be concerned in trade or in a private professional practice, but shall devote the whole of his time and attention to the service of the employer. Party No.1 shall use his utmost exertions to promote the interests of the employer. he shall conform with and be subject to the terms and conditions of employment, issued by the AWES as well as the Institute Managing Committee from time to time.
- 9. Invalidity on Account of Incapacity. If at any time, Medical Officer designated by the Party No.2 certifies that the Party No.1 is by reason of any infirmity of mind or body, is incapable of rendering efficient service in an Army Institute, the Party No.1 shall be called upon to relinquish his employment. The decision of the management committee shall be final and binding.
- The Party No.1 shall be entitled for 7 Casual Leave, 6 Medical Leave and 11 days Privilege Leave for the said period.

In witness whereof the Parties hereto set their hands this day of the month and year first above written.

(Party No. 1)

Director Army Institute of Technology

Dighi Hills, Pune - 411 015

Copy to: Account Section, AIT.Personal file.

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015

Agreement between the Employee and the Employer (Contractual)

AGREEMENT

To, Mr. Vitthal Hivrale, 30 May 2016

An agreement is made on this 30th day of May 2016, between Mr. Vitthal Hivrale hereinafter called the faculty of the Army Institute of Technology, the Party No.1 of the One Part and the Director on behalf of the Army Institute of Technology as well as on behalf of Army Welfare Education Society, New Delhi (AWES) hereinafter called the Employer, the Party No.2 of the other Part. The Party No.2 hereby agrees to employ the Party No.1 as contractual faculty. Party No 1 hereby agrees to serve as Assistant Professor in Mathematics as contractual faculty in the Army Institute of Technology on the terms and conditions enumerated as follows:

- 1. That Party No.1's employment as contractual faculty as Assistant Professor in Mathematics is for the period 01 Jun 2016 to 30 Apr 2017 and will automatically terminate on completion of the said tenure. He shall be paid a consolidated pay of 41,000/- per month (all inclusive) in accordance with the rates prescribed by the AWES Rules and Regulations from time to time and applicable to his case. Army Institute of Technology comes under the category of Unaided Private Colleges. The service of Party No 1 would therefore be private service.
- 2. The service conditions of Party No 1 will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time. Party No 1 will study these rules and regulations at the time of joining the appointment and submit a certificate before joining duty that Party No 1 has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Party No 1 will also abide by orders and instructions (Oral or written) given by or on behalf of Party No 2.

Received Wilsons

- Party No. 1 will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith).
- 4. During the period of employment Party No. 2 is empowered to terminate the services of Party No.1 by giving one month notice or salary in lieu of notice. Likewise, the Party No. 1 may also resign by giving one month notice or salary in lieu of notice. Party No 1 can leave the service of the Institute only on acceptance of resignation by party No 2. If party No 1 resigns from the service during academic session and/or leaves the service of the Institute without acceptance of his resignation, the security deposit of party No 1 will stand forfeited.
- 5. Party No 1 will keep security deposit equivalent to one month emoluments with the Institute. Party No 2 will recover the amount of security deposit from the salary of party No 1 in six equal installments. Party No 2 will return the security deposit to party No 1 interest free after completion of the contractual period or earlier in case party No 1 leaves the service of party No 2 earlier subject to the conditions laid down in para 4 above.
- 6. During the service under this AGREEMENT, the Party No.1 will be liable to disciplinary action in accordance with the Rules and Regulations of AWES and those of the Institute framed from time to time for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or non-performance or of any breach of duties or any of the provisions of the rules and regulations or the code of conduct as prescribed by the AWES and the said Institute.
- 7. The appointment of party No 1 has been made on the basis of certificates/degrees/diplomas submitted by party No 1 and information given by party No 1 during the interview. If the certificates / degrees / diplomas submitted by party No 1 are found to be fake / false at any time and / or the information given by party No 1 during the interview is found to be false, the appointment of party No 1 would be invalid abolition and terminated without any notice or salary in lieu of notice by party No 2.
- 8. The Party No.1 will apply himself honestly, diligently and efficiently under the orders and instructions of the Institute Managing Committee / Principal under whom he shall be placed as faculty / employee in the Institute and he shall discharge all duties pertaining to that office and/or which are necessary to be done in his capacity as aforesaid and will make

himself in all respects as useful as may be required of him. He shall always act in paramount interest of the institution.

- 9. Duties of Party No.1 shall, include the usual duties of the post for which he is employed and any other suitable duty / duties, which the employer may call upon him to perform. The Party No.1 shall not either directly or indirectly engage and be concerned in trade or in a private professional practice, but shall devote the whole of his time and attention to the service of the employer. Party No.1 shall use his utmost exertions to promote the interests of the employer. He shall conform with and be subject to the terms and conditions of employment, issued by the AWES as well as the Institute Managing Committee from time to time.
- 10. Invalidity on Account of Incapacity. If at any time, Medical Officer designated by the Party No.2 certifies that the Party No.1 is by reason of any infirmity of mind or body, is incapable of rendering efficient service in an Army Institute, the Party No.1 shall be called upon to relinquish his employment. The decision of the management committee shall be final and binding.
- The Party No.1 shall be entitled for 7 days Casual Leave & 5 days Medical Leave for the said period.

In witness whereof the Parties hereto set their hands this day of the month and year first above written.

(Party No. 1)

Director

Army Institute of Technology Dighi Hills, Pune - 411 015

Copy to: Account Section,AIT Personal file.

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015 CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 11 JUN 2018

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as AIT) by its Director.

AND

Mr. Vitthal D Hivrale,

Age: 29, Occupation: Service. Address: Sangvi, Pune - 411027.

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the ASGE Department maintained by it for the period 25 Jun 2018 to 30 Apr 2019, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to him accordingly, AND

WHEREAS both the parties hereto agre612 reduce to writing the terms and conditions agreed between them.

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

- Mr. Vitthal D Hivrale hereby agrees to perform the work relating to the teaching in ASGE Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and he will be designated for the sake of convenience as Assistant Professor (Mathematics).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 30 Apr 2019 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
- AIT shall pay the employee a total consideration of Rs. 43,500/- per month.
- 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- 5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from his salary in four equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of his resignation by the competent authority, the security deposit will stand forfeited.
- 7. This agreement is executed on the basis of information given by the employee in his application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

- 8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to him. Every communication addressed to him at the given address shall be deemed to have been served upon him. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- 9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- 10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
- 11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on his part, he shall be liable to deductions from his salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- 12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then his services can be terminated without any notice.
- 13. The employee shall perform all such duties as may be assigned to him and /or as directed by the authorities of AIT from time to time.
- While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
- 15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED. In the presence of

1. Pravin Sangle Jeoving.

Director, AIT

Copy to : Account Section AIT.

614

(Mr. Vitthal D Hivrale)

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015 CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 11 JUN 2018

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as AIT) by its Director.

AND

Mr. Vitthal D Hivrale,

Age: 29, Occupation: Service. Address: Sangvi, Pune - 411027.

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the ASGE Department maintained by it for the period 25 Jun 2018 to 30 Apr 2019, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to him accordingly, AND

WHEREAS both the parties hereto agre615 reduce to writing the terms and conditions agreed between them.

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

- Mr. Vitthal D Hivrale hereby agrees to perform the work relating to the teaching in ASGE Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and he will be designated for the sake of convenience as Assistant Professor (Mathematics).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 30 Apr 2019 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
- AIT shall pay the employee a total consideration of Rs. 43,500/- per month.
- 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- 5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from his salary in four equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of his resignation by the competent authority, the security deposit will stand forfeited.
- 7. This agreement is executed on the basis of information given by the employee in his application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

- 8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to him. Every communication addressed to him at the given address shall be deemed to have been served upon him. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- 9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- 10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
- 11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on his part, he shall be liable to deductions from his salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- 12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then his services can be terminated without any notice.
- 13. The employee shall perform all such duties as may be assigned to him and /or as directed by the authorities of AIT from time to time.
- While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
- 15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED. In the presence of

1. Peavin Sangle Justiff.

Director, AFR

2. Souther Tanwade

617

(Mr. Vitthal D Hivrale)

Copy to : Account Section AIT.

Personal file

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015 CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 27 MAY 2019

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as AIT) by its Director.

AND

Mr. Vitthal D Hivrale,

Age: 30, Occupation: Service. Address: Sangvi, Pune - 411027.

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the ASGE Department maintained by it for the period 11 Jun 2019 to 10 May 2020, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to him accordingly, AND

WHEREAS both the parties hereto agree o reduce to writing the terms and conditions agreed between them.

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

- Mr. Vitthal D Hivrale hereby agrees to perform the work relating to the teaching in ASGE Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and he will be designated for the sake of convenience as Assistant Professor (Mathematics).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 10 May 2020 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
- AIT shall pay the employee a total consideration of Rs. 59,500/- per month.
- 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- 5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from his salary in four equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of his resignation by the competent authority, the security deposit will stand forfeited.
- 7. This agreement is executed on the basis of information given by the employee in his application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

- The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to him. Every communication addressed to him at the given address shall be deemed to have been served upon him. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
- In the event of any pecuniary loss or damage to the Institute occasioned 11. by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on his part, he shall be liable to deductions from his salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then his services can be terminated without any notice.
- The employee shall perform all such duties as may be assigned to him 13. and /or as directed by the authorities of AIT from time to time.
- While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
- 15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED. In the presence of

1. Rushileesh H. Patil That Dir.

2. Sachin Tanwade Lamble

Copy to: Account Section ATT

Director, Al7

Personal file.

(Mr. Vitthal D Hivrale)

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015 CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 25 JUN 2020

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as AIT) by its Director.

AND

Mr. Vitthal D Hivrale,

Age: 32, Occupation: Service. Address: Sangvi, Pune - 411027.

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the . Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the ASGE Department maintained by it for the period 01 Jul 2020 to 31 May 2021, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to him accordingly, AND

WHEREAS both the parties hereto ag621to reduce to writing the terms and conditions agreed between them.

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

- Mr. Vitthal D Hivrale hereby agrees to perform the work relating to the teaching in ASGE Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and he will be designated for the sake of convenience as Assistant Professor (Mathematics).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 31 May 2021 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
- AIT shall pay the employee a total consideration of Rs. 61,285/- per month.
- 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- 5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from his salary in four equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of his resignation by the competent authority, the security deposit will stand forfeited.
- 7. This agreement is executed on the basis of information given by the employee in his application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

- 8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to him. Every communication addressed to him at the given address shall be deemed to have been served upon him. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- 9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- 10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
- 11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on his part, he shall be liable to deductions from his salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- 12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then his services can be terminated without any notice.
- The employee shall perform all such duties as may be assigned to him and /or as directed by the authorities of AIT from time to time.
- While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
- 15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED. In the presence of

1. Dr. G. Murche Los

Director, AIT

623 (Mr. Vitthal D Hivrale)

Copy to : Account Section AIT.

1203

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS PUNE 411 015 CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 14 JUN 2021

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as AIT) by its Director.

AND

Mr. Vitthal D Hivrale,

Age: 33, Occupation: Service. Address: Sangvi, Pune - 411027.

(hereinafter referred to as an Employee)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the ASGE Department maintained by it for the period 01 Jul 2021 to 31 May 2022, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to him accordingly, AND

WHEREAS both the parties hereto agr6240 reduce to writing the terms and conditions agreed between them.

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

- Mr. Vitthal D Hivrale hereby agrees to perform the work relating to the teaching in ASGE Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and he will be designated for the sake of convenience as Assistant Professor (Mathematics).
- 2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 31 May 2022 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
- AIT shall pay the employee a total consideration of Rs. 63,125/- per month.
- 4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
- 5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
- 6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from his salary in four equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of his resignation by the competent authority, the security deposit will stand forfeited.
- 7. This agreement is executed on the basis of information given by the employee in his application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

- The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to him. Every communication addressed to him at the given address shall be deemed to have been served upon him. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
- 9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
- 10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
- 11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on his part, he shall be liable to deductions from his salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
- In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then his services can be terminated without any notice.
- 13. The employee shall perform all such duties as may be assigned to him and /or as directed by the authorities of AIT from time to time.
- While in service, the employee shall not undertake any other part-time, 14. full-time paid or honorary job or employment.
- This Agreement does not confer any right to the employee to claim employment with AlT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

626

In the presence of

1. Dr G. Mundhe LIS 2. Ashok Kumar Sinky KD

Copy to : Account Section AIT.

Director, AIT

(Mr. Vitthal D Hivrale)

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 22 Jun 06

To.

Mr Yogesh Patel

SUB: APPOINTMENT TO THE POST OF 'LECTURER' IN MECHANICAL ENGINEERING

Sir,

In response to our advertisement dated 13 Apr 2006, you had applied for the post of Lecturer in Mechanical Engineering. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 8000-275-13500 with effect from 01 July 2006. Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government, Army Welfare Education Society (AWES) and the Management from time to time.
- (a) You are appointed in clear vacancy on full-time/part-time basis on probation for a period of two years(s) from the date of joining.
 - (b) Your appointment is purely temporary for a period from
 - (c) Your appointment is on the leave vacancy for the period from

Received

| | (d) The post is reserved for since you belong to |
|------|--|
| | the said category, you are appointed on full-time basis on |
| | probation for a period of |
| | joining. year(s) from the date of |
| | THE PART OF A THE PARTY OF THE |
| | (e) The post is reserved for |
| | Cinca tour |
| | do not belong to the said category, you are appointed full-time on |
| | temporary basis against reserved post for a period of |
| | You shall not have any claim on the said post in future. |
| | attended and the solution of t |
| | (f) This is temporary vacancy caused by |
| | Hence you are appointed full-time on purely temporary basis for a |
| | period of |
| | Z Z |
| | (g) Your appointment is an acutation of the |
| | (g) Your appointment is on part-time/clock hour basis only. |
| 3. | (3) V |
| 0. | (i) You will be paid basic pay of Rs. 8,550/- per month in the scale |
| | indicated above. You will also be entitled to Dearness Allowance |
| | house Kent Allowance and C.L.A. at the rates prescribed by the |
| | State Government from time to time. In case you are appointed for |
| | a period of more than one year, you shall earn annual increment. |
| | Januar merement. |
| | (ii) You will be paid remuneration at the rate of Rs per |
| | lecture/per hour. per |
| | |
| | (iii) Your appointment and salary shall be subject to approval by |
| | the University of Pune and Director of Technical Education. |
| 4 | (a) V ₂ |
| 4. | (a) You shall have to qualify the NET and SET or similar test (as |
| | the case may be laid down by the University or State Covernment |
| | ode of the central council pertaining to your faculty within the |
| | stipulated period. |
| | 7 |
| | (b) You shall have to acquire the qualifications |
| | (M.Phil/Ph.D., M.D./M.S., M.E. etc.) as prescribed by the |
| | University/State Court on the Court of the |
| | University/State Govt. or the Central Councils concerned within |
| | the period. < |
| 5. | Limit to talke |
| J. | Your appointment is subject to the minimum number of students |
| | and the workload prescribed for the post. |
| 36 3 | |
| 6. | You shall submit the originals as well as certified true copies of |
| | relevant tesumonials such as birth date certificate market |
| | experience certificate, discharge/relieving certificate, last Pay |
| | Certificate, Caste certificate, change of name certificate (if any), etc |
| | before joining your duties |

- In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
- 8. You will be allowed to join the duties on production of -
 - (i) Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
- 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
- 10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
- You will not conduct or engage yourself in any private tutions or private coaching classes.
- You will not engage yourself in any other job paid full-time, parttime or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- Your services are transferable to any other college/institutions run by the Management.
- 14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (Basic + DA) in case of permanent employee and one month notice or one month pay (Basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
- You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.

- You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
- 17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
- You are not entitled to vacation till you complete one year service with AIT.
- 19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- 20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

THIS THE PARTY OF THE PARTY OF

Director Army Institute of Technology Dighi Hills, Pund - 411 015

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/0234/TAppt/Coord

Date:

24 Sep 2013

To,

Mr. Mahesh Phatangare

SUB: APPOINTMENT TO THE POST OF ASSISTANT PROFESSOR IN MECHANICAL DEPARTMENT

Sir,

In response to our advertisement dated 17, 18 Jun 2013, you had applied for the post of **ASSISTANT PROFESSOR** in **MECHANICAL**. You were interviewed for the said post by the Selection Committee appointed by the University of Pune under Statute No. 415.

I am pleased to inform you that you are hereby appointed on the said post of **OBC** category in this Institute with effect from **16 Dec 2013**. Your appointment is subject to the following terms and conditions:

- You are appointed in clear vacancy for OBC category on full-time basis, on probation for a period of two years from the date of your joining this Institute.
- Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and Rules and Regulations laid down by the University of Pune, Government of Maharashtra and the Management of the Institute (AWES, New Delhi) from time to time.
- You will be paid Pay in Pay Band (PPB) of Rs. 15600/- per month in the scale of 15600 - 39100. You will also be entitled to the Academic Grade Pay (AGP) of Rs. 6000/- and Dearness Allowance & House Rent Allowance at the rates prescribed by the State Government from time to time.
- Your this appointment will continue subject to the confirmation of your approval by the University of Pune.
- Your appointment is subject to the minimum number of students and the workload prescribed for the post.

BMB

- 6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.
- In case you accept the appointment, you shall have to execute a
 Deed of Contract of Service as prescribed in the Statutes and on
 the prescribed format before joining the duties.
- 8. You will be allowed to join the duties on production of -

Two Passport size Photographs.

- (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
- (iii) Discharge Certificate from previous employer (if any).
- 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment as the staff of the Institution.
- You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated immediately. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged by you.
- You will not conduct or engage yourself in any private tutions or private coaching classes.
- You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- Your services are transferable to any other Institutions run by the Management.
 - 14. Your appointment may be terminated at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice. Till the time approval of your appointment is not received from the University, your services can be terminated on forthwith basis without assigning any reasons.
 - You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.

- You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by the management.
 - 17. As per the rules of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
 - You are not entitled to vacation till you complete one year's service with AIT.
- 19. If you are found absent continuously for more than thirty days without permission, your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/Students.
 - You have to communicate your acceptance of this Appointment Order to the Management/Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

TADOOD TO

Yours faithfully

Director

Army Institute of Technology Dighi Hills, Pune - 411 015

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS, PUNE - 411 015

Appointment order (Teaching)

Ref No.: AIT/Adm/0032/A.S.

Date: 29 April 2008

To,

Ms Bhavsar Yogita

Dear Madam,

1 It is hereby informed that, you are appointed on adhoc basis as 'Lecturer - Computer Engineering Department' for the period <u>01 May 2008</u> till <u>31 Mar 2009</u>, on the following terms and conditions:

You will be paid:

- (a) A basic pay of Rs. 8,275/- per month in the pay scale of Rs. 8000-275-13500.
- (b) Dearness Allowance, City Compensatory allowance, House Rent Allowance and such other allowances as prescribed by the Army Welfare Education Society.
- (c) You will be entitled for 7 casual, 7 Medical and 24 Privilege leaves during this tenure.
- (d) Your services will be governed by the rules and regulations of the Army Welfare Education Society and Army Institute of Technology, Pune.
- (e) Your services may be terminated at any time by the Management by giving one month's notice or one month's pay (Basic + DA) in lieu of the notice. This termination could be on any account as decided by the Management who is not bound to assign any reasons for this termination.
- (f) If for some reason you decide to leave this job, you must give one month's notice or one month's pay (Basic + DA) in lieu of it.

- (g) You should submit the original as well as true copies of passing certificates marksheets, experience certificate, discharge / relieving certificate, L.P. Certificates etc. before joining.
- (h) In case you are involved in unlawful activities or are found irregular and negligent, your appointment shall be terminated without any notice.

Director Army Institute of Technology Dighi Hills, Pune - 411-015

Copy To: 1. Account Section

Personal file.

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date:

Jul 08

To, Ms Yogita Bhavsar

SUB: APPOINTMENT TO THE POST OF 'LECTURER' IN COMPUTER ENGINEERING

Madam/Sir,

In response to our advertisement dated 01 May 2008, you had applied for the post of Lecturer in Computer Engineering. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 8000-275-13500 with effect from 21 July 2008. Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government, Army Welfare Education Society (AWES) and the Management from time to time.
- (a) You are appointed in clear vacancy on full-time/ part-time basis on probation for a period of two years(s) from the date of joining.
 - (b) Your appointment is purely temporary for a period from 21 July 08 to 30 June 09.
 - (c) Your appointment is on the leave vacancy for the period from

| | * |
|--------|---|
| | (d) The post is reserved for since you belong to the said category, you are appointed on full-time basis on probation for a period of year(s) from the date of joining. |
| | (e) The post is reserved for ST, since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of one account You shall not have any claim on the said post in future. |
| | (f) This is temporary vacancy caused by Hence you are appointed full-time on purely temporary basis for a period of |
| | (g) Your appointment is on part-time/clock hour basis only. |
| 3. | (i) You will be paid basic pay of Rs. 8,275/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, |
| \sim | House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment. |
| | (ii) You will be paid remuneration at the rate of Rs per lecture/per hour. |
| | (iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education. |
| 4. | (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/ UGC or the Central Council pertaining to your faculty within the stipulated period. |
| | (b) You shall have to acquire the qualifications M. E. (M.Phil / Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within five years period. |
| 5. | Your appointment is subject to the minimum number of students and the workload prescribed for the post. |
| 6. | You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties. |

- In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
- 8. You will be allowed to join the duties on production of -
 - (i) Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
- 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
- 10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
- You will not conduct or engage yourself in any private tutions or private coaching classes.
- You will not engage yourself in any other job paid full-time, parttime or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- Your services are transferable to any other college/institutions run by the Management.
- 14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (Basic + DA) in case of permanent employee and one month notice or one month pay (Basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
- You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.

- You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
- 17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
- 18. You are not entitled to vacation till you complete one year service with AIT.
- 19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- 20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Director

Army Institute of Technology Dighi Hills, Pune - 411 015

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date:

27 Jun 09

To, Ms.Yogita Bhavsar

SUB: APPOINTMENT TO THE POST OF 'LECTURER' IN COMPUTER ENGINEERING

Madam,

In response to our advertisement dated 09 April 2009, you had applied for the post of Lecturer in Computer Engineering. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 8000-275-13500 with effect from I July 2009. Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government, Army Welfare Education Society (AWES) and the Management from time to time.
- (a) You are appointed in clear vacancy on full-time/part time basis on probation for a period of two years(s) from the date of joining.
 - (b) Your appointment is purely temporary for a period from to 30 June 2010.



| | (d) The post is reserved for since you belong to the said category, you are appointed on full-time basis on probation for a period of year(s) from the date of joining. |
|----|---|
| | (e) The post is reserved for ST Category, since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of one year. You shall not have any claim on the said post in future. |
| | (f) This is temporary vacancy caused by Hence you are appointed full-time on purely temporary basis for a |
| | (g) Your appointment is on part time/clock hour basis only. |
| 3. | (i) You will be paid basic pay of <u>Rs. 8,550/-</u> per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment. |
| | (ii) You will be paid remuneration at the rate of Rs per lecture/per hour. |
| | (iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education. |
| 4. | (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/ UGC or the Central Council pertaining to your faculty within the stipulated period. |
| | (b) You shall have to acquire the qualifications (M.Phil / Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within five years period. |
| 5. | Your appointment is subject to the minimum number of students and the workload prescribed for the post. |
| 6. | You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties. |

- In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
- 8. You will be allowed to join the duties on production of -
 - (i) Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
- 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
- 10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
- You will not conduct or engage yourself in any private tutions or private coaching classes.
- You will not engage yourself in any other job paid full-time, parttime or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- Your services are transferable to any other college/institutions run by the Management.
- 14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (Basic + DA) in case of permanent employee and one month notice or one month pay (Basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
- 15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.

- You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
- 17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
 - You are not entitled to vacation till you complete one year service with AIT.
- 19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- 20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Director Army Institute of Technology Dighi Hills, Pane - 411 015

00

ARMY INSTITUTE OF TECHNOLOGY DIGHI HILLS, PUNE - 411 015

Appointment order (Teaching)

Ref No.: AIT/Adm/0032/T.S. Date: 0 2 July 2010

To,

Ms. Yogita Bhavsar,

Dear Madam,

It is hereby informed that, you are appointed on adhoc 'Lecturer- Computer Engineering' for period 07 July 2010 to 31 May 2011 on the following terms and conditions:

You will be paid:

- (a) A basic pay of Rs. 8825/- per month in the pay scale of Rs. 8000-275-13500.
- (b) Dearness Allowance, City Compensatory allowance, House Rent Allowance and such other allowances as prescribed by the Army Welfare Education Society.
- You will be entitled for 7 days Casual leave & 7 days Medical leave for the said period. In addition you will be entitled for 20 days vacation on completion of 11 months service in AIT.
- Your services will be governed by the rules and regulations of (d) the Army Welfare Education Society and Army Institute of Technology, Pune.
- (e) Your services may be terminated at any time by the Management by giving one month's notice or one month's pay (Basic + DA) in lieu of the notice. This termination could be on any account as decided by the Management who is not bound to assign any reasons for this termination.
- If for some reason you decide to leave this job, you must give one month's notice or one month's pay (Basic + DA) in lieu of it.

- (g) You should submit the original as well as true copies of passing certificates marksheets, experience certificate, discharge / relieving certificate, L.P. Certificates etc. before joining.
- (h) In case you are involved in unlawful activities or are found irregular and negligent, your appointment shall be terminated without any notice.
- (i) You have to communicate your acceptance of this order to the Institution within seven days from the date of receiving this Order, failing which your appointment is liable to be cancelled.

Director Army Institute of Technology Dighi Hills, Pune - 411 015

Copy To: 1. Account Section

2. Personal file.

Received.

Management by giving one moren's notice or use moren's pay a

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 3) Jul 10

To,

Ms Yogita Bhavsar

SUB: APPOINTMENT TO THE POST OF 'LECTURER' IN COMPUTER ENGINEERING

Madam,

In response to our advertisement dated 17 May 2010, you had applied for the post of Lecturer in Computer Engineering. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 8000-275-13500 with effect from 02 Aug 2010. Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government and the Management from time to time.
- (a) You are appointed in clear vacancy on full-time/ part time basis on probation for a period of two years(s) from the date of joining.
 - (b) Your appointment is purely temporary for a period from
 - (c) Your appointment is on the leave vacancy for the period from

646

| | since you belong to |
|----|--|
| | (d) The post is reserved for appointed on full-time basis on |
| | the said category, you are appointed year(s) from the date of |
| | probation for a period of year(s) from the data |
| | joining. |
| | Olean work |
| | (e) The post is reserved for Since you are appointed full-time on |
| | |
| | do not belong to the said category, you for a period of temporary basis against reserved post for a period of |
| | |
| | You shall not have any claim on the said post in future. |
| | ^ |
| | (f) This is temporary vacancy caused by |
| | (f) This is temporary vacancy caused by Hence you are appointed full-time on purely temporary basis for a |
| | Hence you are appointed tall |
| | period of |
| | 1 1 -le hour basis only |
| | (g) Your appointment is on part-time/clock hour basis only. |
| | (b) 10 m - 11 |
| | (i) You will be paid basic pay of Rs. 8825/- per month in the scale |
| 10 | (i) You will be paid basic pay of Rs. 6020/ per lindicated above. You will also be entitled to Dearness Allowance, indicated above. You will also be entitled to Dearness Allowance, indicated above. You will also be entitled to Dearness Allowance, indicated above. |
| | House Rent Allowance and C.L.A. at the rates prescribed by the |
| | House Rent Allowance and C.D.A. at the rate you are appointed State Government from time to time. In case you are appointed |
| | State Government from time to time. In case you apply |
| | State Government from time to diffe. In state Government from time to diffe. In state of the sta |
| | increment. |
| | |
| | (ii) You will be paid remuneration at the rate of Rs per |
| | (ii) You will be paid remuneration as an |
| | lecture/per hour. |
| | the surviving to approval by |
| | (iii) Your appointment and salary shall be subject to approval by |
| | (iii) Your appointment and salary streets the University of Pune and Director of Technical Education. |
| | the Oniversity of Care |
| | (a) You shall have to qualify the NET and SET or similar test (as |
| 4. | (a) You shall have to quanty the West and the Government/ the case may be) laid down by the University or State Government/ |
| | the case may be) laid down by the University of Stallty within the |
| | UGC or the Central Council pertaining to your faculty within the |
| | stipulated period. |
| | |
| | (b) You shall have to acquire the qualifications prescribed by the |
| | (b) for street ME etc) as prescribed by the |
| | (M.Phil/Ph.D., M.D./M.S., M.B. Councils concerned within |
| | University/State Govt, or the Central Court |
| | the period. ~ |
| | |
| 30 | Your appointment is subject to the minimum number of students |
| 5. | Your appointment is subject for the post. |
| | and the workload prescribed for the post. |
| | |
| 6. | You shall submit the originals as well as certified true copies of |
| | You shall submit the originals as well as certificate, marksheets, relevant testimonials such as birth date certificate, marksheets, |
| | relevant testimonials such as birth date estificate, last Pay experience certificate, discharge/relieving certificate, last Pay experience certificate, discharge of name certificate (if any), etc. |
| | experience certificate, discharge/felleving Certificate, Caste certificate, change of name certificate (if any), etc |
| | Certificate, Caste Certificate, Charles |
| | before joining your duties. |
| | |

- In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
- 8. You will be allowed to join the duties on production of -

(i) Two Passport size Photographs.

- (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
- (iii) Discharge Certificate from previous employer (if any).
- 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
- 10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
- You will not conduct or engage yourself in any private tutions or private coaching classes.
- You will not engage yourself in any other job paid full-time, parttime or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- Your services are transferable to any other college/institutions run by the Management.
- 14. Your appointment may be terminated at any time, by either side/party, by giving one month's notice or one month's basic pay. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.

 You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay

drawn from the AIT.

 You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.

- 17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
- You are not entitled to vacation till you complete one year service with AIT.
- 19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- 20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully

Director

Army Institute of Technology Dighi Hills, Pune - 411 015

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 31 Jul 10

To,

Mr Yuvaraj Gholap

SUB: APPOINTMENT TO THE POST OF 'LECTURER' IN INFORMATION TECHNOLOGY

Madam,

In response to our advertisement dated 17 May 2010, you had applied for the post of Lecturer in Information Technology. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 8000-275-13500 with effect from 02 Aug 2010. Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government and the Management from time to time.
- (a) You are appointed in clear vacancy on full- time/ part-timebasis on probation for a period of two years(s) from the date of joining.

650

(b) Your appointment is purely temporary for a period from

(c) Your appointment is on the leave vacancy for the period from

| | (d) The post is reserved for Since you belong to the said category, you are appointed on full-time basis on |
|----|---|
| | probation for a period of year(s) from the date of joining. |
| | |
| | (e) The post is reserved for Since you |
| | do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of |
| | You shall not have any claim on the said post in future. |
| | (f) This is temporary vacancy caused by |
| | Hence you are appointed full-time on purely temporary basis for a period of |
| | resultations townstocklineseessan A by Battle Car & Sufficient |
| | (g) Your appointment is on part-time/clock hour basis only. |
| 3. | (i) You will be paid basic pay of Rs. 8000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the |
| | State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual |
| | increment. |
| | (ii) You will be paid remuneration at the rate of Rs per lecture/per hour. |
| | (iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education. |
| 4. | (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/ UGC or the Central Council pertaining to your faculty within the stipulated period. |
| | (b) Variaball base to applie the same US at the As E |
| | (b) You shall have to acquire the qualifications ME. (M.Phil/Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within the 5 4607 period. |
| 5. | Your appointment is subject to the minimum number of students and the workload prescribed for the post. |
| 6. | You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties. |

- In case you accept the appointment, you shall have to execute 7. Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
- You will be allowed to join the duties on production of -

Two Passport size Photographs.

- Character Certificate from two eminent persons, one of them (iii) should be a Govt. Gazetted Officer.
- Discharge Certificate from previous employer (if any).
- 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
- 10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
- You will not conduct or engage yourself in any private tutions or private coaching classes.
- You will not engage yourself in any other job paid full-time, parttime or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- Your services are transferable to any other college/institutions run 13. by the Management.
- Your appointment may be terminated at any time, by either side/party, by giving one month's notice or one month's basic pay. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
- You will serve the Institute for a minimum period of one academic 15. year from the date of joining, failing which you will refund the pay drawn from the AIT.
- 16. You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management. 652

- 17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
- You are not entitled to vacation till you complete one year service with AIT.
- 19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
- You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully

Director

Army Institute of Technology Dighi Hills, Pune - 411 015

Received 218/2000