

Enclosures for Metric Level 2.4.1

SNo.	Document	Page No
1.	Sanction letters indicating number of posts (including Management sanctioned posts) by competent authority.	1-10
2.	List of full time teachers appointed along with their departmental affiliation.	11-34
3.	Appointment letter of all full time teachers.	35 - 653

Sanctioned faculty Post for AY 2015-2016

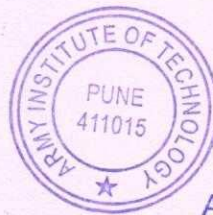
<u>Year</u>	<u>Sanctioned Intake</u>	<u>Required Faculty - For UG = 80</u> <u>For PG = 03</u>		
		Prof.	Asso. Prof.	Asst Prof
FE	300	09	18	53
SE	300			
TE	300			
BE	300			
	1200			
ME	18			
	18	1	1	1

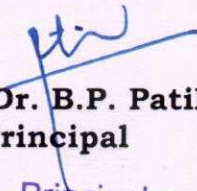
1. FSR for UG 1:15

PG 1:12

2. Prof : Asso. Prof : Asst. Prof = 1:2:6

3. **Note:** We are following AICTE Approval Process Handbook (2015-2016) for calculation of number of posts (Copy att).




(Dr. B.P. Patil)
Principal

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Dighi Hillis, Pune - 411015

Appendix 7

Norms for Faculty requirements and Cadre Ratio for Technical Institution

7.1 Faculty Requirements and Cadre Ratio (Diploma / Post Diploma)

	Faculty Student ratio	Principal / Director	Head of the Department	Lecturer	Total
		A	B	C	D
Engineering / Tech / Pharmacy / Architecture & Town Planning Applied Arts & Crafts, HMCT	1:20	1	1 per Department	S / 20	A + B + C

7.1 a S = Sum of number of students as per Approved Student Strength at all years

7.2 Faculty Requirements and Cadre Ratio (UG)

	Faculty Student ratio	Principal / Director	Professor	Associate Professor	Assistant Professor	Total
		A	B	C	D	A+B+C+D
Engineering / Technology	1:15	1	$\frac{S}{15R} - 1$	$\frac{S}{15R} \times 2$	$\frac{S}{15R} \times 6$	$\frac{S}{15}$
Pharmacy	1:15	1	$\frac{S}{15R} - 1$	$\frac{S}{15R} \times 2$	$\frac{S}{15R} \times 6$	$\frac{S}{15}$
Architecture & Town Planning	1:10	1	$\frac{S}{10R} - 1$	$\frac{S}{10R} \times 2$	$\frac{S}{10R} \times 6$	$\frac{S}{10}$
Applied Arts & Crafts	1:10	1	$\frac{S}{10R} - 1$	$\frac{S}{10R} \times 2$	$\frac{S}{10R} \times 6$	$\frac{S}{10}$
HMCT	1:15	1	$\frac{S}{15R} - 1$	$\frac{S}{15R} \times 2$	$\frac{S}{15R} \times 6$	$\frac{S}{15}$

7.2 a S = Sum of number of students as per Approved Student Strength at all years, R = (1+2+6)

Total students:

1242

Faculty Reqd 81.13

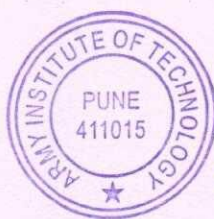
1:15


81

Sanctioned faculty Post for AY 2016-2017

<u>Year</u>	<u>Sanctioned Intake</u>	<u>Required Faculty - For UG = 84</u> <u>For PG = 03</u>		
		Prof.	Asso.Prof.	Asst. Prof.
FE	360	09	19	56
SE	300			
TE	300			
BE	300			
	1260			
ME	18 + 18			
	36	1	1	1

1. FSR for UG 1:15
PG 1:12
2. Prof : Asso. Prof : Asst. Prof = 1:2:6
3. **Note:** We are following AICTE Approval Process Handbook (2016-2017) for calculation of number of posts (Copy att).




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7.0 Norms for Faculty requirements and Cadre Ratio for Technical Institution

7.1 Faculty Requirements and Cadre Ratio (Diploma / Post Diploma)

	Faculty : Student ratio based on sanctioned intake *	Principal/ Director	Head of the Department	Lecturer	Total
		A	B	C	D
Engineering / Tech / Pharmacy / Architecture / Planning / Applied Arts and Crafts, HMCT	1:20	1	1 per Department	S / 20	A + B + C
* Of which, a minimum of 80 % should be regular/full time faculty and the remaining may be Adjunct Faculty / Resource persons from industry.					
7.1 a	S = Sum of number of students as per Sanctioned Student Strength at all years				

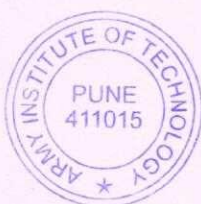
7.2 Faculty Requirements and Cadre Ratio (UG)

	Faculty : Student ratio based on sanctioned intake *	Principal / Director	Professor	Associate Professor	Assistant Professor	Total
		A	B	C	D	A+B+C+D
Engineering / Technology	1:15	1	$\frac{S}{15 \times R} - 1$	$\frac{S}{15 \times R} \times 2$	$\frac{S}{15 \times R} \times 6$	$\frac{S}{15}$
Pharmacy	1:15	1	$\frac{S}{15 \times R} - 1$	$\frac{S}{15 \times R} \times 2$	$\frac{S}{15 \times R} \times 6$	$\frac{S}{15}$
Architecture and Town Planning						
a. Architecture	1:10	1	$\frac{S}{10 \times R} - 1$	$\frac{S}{10 \times R} \times 2$	$\frac{S}{10 \times R} \times 6$	$\frac{S}{10}$
b. Town Planning	1:10	1	$\frac{S}{10 \times R} - 1$	$\frac{S}{10 \times R} \times 2$	$\frac{S}{10 \times R} \times 6$	$\frac{S}{10}$
Applied Arts and Crafts	1:10	1	$\frac{S}{10 \times R} - 1$	$\frac{S}{10 \times R} \times 2$	$\frac{S}{10 \times R} \times 6$	$\frac{S}{10}$
HMCT	1:15	1	$\frac{S}{15 \times R} - 1$	$\frac{S}{15 \times R} \times 2$	$\frac{S}{15 \times R} \times 6$	$\frac{S}{15}$
* Of which, a minimum of 80 % should be regular/full time faculty and the remaining may be Adjunct Faculty / Resource persons from industry.						
7.2 a	S = Sum of number of students as per Sanctioned Student Strength at all years, R = (1+2+6)					

Sanctioned faculty Post for the AY 2017-2018

<u>Year</u>	<u>Sanctioned Intake</u>	<u>Required Faculty - For UG = 88</u> <u>For PG = 03</u>		
		Prof.	Asso.Prof.	Asst. Prof.
FE	360	10	20	58
SE	360			
TE	300			
BE	300			
	1320			
ME	18 + 18			
	36	1	1	1

1. FSR for UG 1:15
PG 1:12
2. Prof : Asso. Prof : Asst. Prof = 1:2:6
3. **Note:** We are following AICTE Approval Process Handbook (2017-2018) for calculation of number of posts. (Copy att).



A handwritten signature in blue ink, appearing to read "Abhay A Bhat".

(Abhay A Bhat)
Brig (Retd)
Director, AIT

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Dighi Hills, Pune - 411015.



Appendix 7

7.0 Norms for Faculty requirements and Recommended Cadre Ratio for Technical Institution

Diploma/ Post Diploma Programme

	Faculty : Student based on Approved Intake*	Principal/ Director	Head of the Department	Lecturer	Total
		A	B	C	D = A+B+C
Engineering and Technology/ Pharmacy/ Architecture/ Planning/ Applied Arts and Crafts, HMCT	1:20	1	1 per Department	(S/ 20) – (A+B)	S/20

* Of which, a minimum of 80 % should be Regular/ full time faculty and the remaining shall be Adjunct Faculty/ Resource persons from industry as per Annexure 10.

7.1 a | S = Sum of number of students as per "Approved Intake" at all years

Under Graduate Programme

	Faculty : Student based on Approved Intake*	Principal/ Director	Professor	Associate Professor	Assistant Professor	Total
		A	B	C	D	A+B+C+D
Engineering and Technology	1:15	1	$\frac{S}{15 \times R} - 1$	$\frac{S}{15 \times R} \times 2$	$\frac{S}{15 \times R} \times 6$	$\frac{S}{15}$
Pharmacy	1:15	1	$\frac{S}{15 \times R} - 1$	$\frac{S}{15 \times R} \times 2$	$\frac{S}{15 \times R} \times 6$	$\frac{S}{15}$
Architecture and Town Planning						
a. Architecture	1:16	1	$\frac{S}{16 \times R} - 1$	$(\frac{S}{16 \times R} \times 2)$	$(\frac{S}{16 \times R} \times 6)$	$\frac{S}{16}$
b. Town Planning	1:16	1	$\frac{S}{16 \times R} - 1$	$(\frac{S}{16 \times R} \times 2)$	$(\frac{S}{16 \times R} \times 6)$	$\frac{S}{16}$
Applied Arts and Crafts	1:10	1	$\frac{S}{10 \times R} - 1$	$\frac{S}{10 \times R} \times 2$	$\frac{S}{10 \times R} \times 6$	$\frac{S}{10}$
HMCT	1:15	1	$\frac{S}{15 \times R} - 1$	$\frac{S}{15 \times R} \times 2$	$\frac{S}{15 \times R} \times 6$	$\frac{S}{15}$

Sanctioned faculty Post for the AY 2018-2019

<u>Year</u>	<u>Sanctioned Intake</u>	<u>Required Faculty - For UG = 63</u> <u>For PG = 03</u>		
		Prof.	Asso.Prof.	Asst. Prof.
FE	300	07	14	42
SE	300			
TE	360			
BE	300			
Total	1260			
ME	18 + 18			
Total	36	1	1	1

1. FSR for UG 1:20
PG 1:12
2. Prof : Asso. Prof : Asst. Prof = 1:2:6
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Appendix 7

7.0 Norms for Faculty requirements and Cadre Ratio for Technical Institution

7.1 Diploma/ Post Diploma Programme

Programme	Faculty: Student based on Approved Intake	Principal/ Director	Head of the Department	Lecturer	Total
		A	B	C	D = A+B+C
Engineering and Technology/ Architecture/ Planning/ Applied Arts and Crafts/ Hotel Management and Catering Technology	1:25	1	1 per Department	$(S/25) - (A+B)$	$S/25$
Pharmacy	1:20	1	1 per Department	$(S/20) - (A+B)$	$S/20$

S - Sum of number of students as per "Approved Intake" at all years

7.2 Under Graduate Degree Programme

Programme	Faculty: Student based on Approved Intake	Principal/ Director	Professor	Associate Professor	Assistant Professor	Total
		A	B	C	D	A+B+C+D
Engineering and Technology	1:20	1	$\frac{S}{20 \times R} - 1$	$\frac{S}{20 \times R} \times 2$	$\frac{S}{20 \times R} \times 6$	$\frac{S}{20}$
Pharmacy	1:15	1	$\frac{S}{15 \times R} - 1$	$\frac{S}{15 \times R} \times 2$	$\frac{S}{15 \times R} \times 6$	$\frac{S}{15}$
Architecture and Planning						
a. Architecture	1:16	1	$\frac{S}{16 \times R} - 1$	$\frac{S}{16 \times R} \times 2$	$\frac{S}{16 \times R} \times 6$	$\frac{S}{16}$
b. Planning	1:16	1	$\frac{S}{16 \times R} - 1$	$\frac{S}{16 \times R} \times 2$	$\frac{S}{16 \times R} \times 6$	$\frac{S}{16}$
Applied Arts and Crafts	1:10	1	$\frac{S}{10 \times R} - 1$	$\frac{S}{10 \times R} \times 2$	$\frac{S}{10 \times R} \times 6$	$\frac{S}{10}$
Hotel Management and Catering Technology	1:20	1	$\frac{S}{20 \times R} - 1$	$\frac{S}{20 \times R} \times 2$	$\frac{S}{20 \times R} \times 6$	$\frac{S}{20}$

S - Sum of number of students as per "Approved Intake" for all years, R = (1+2+6)

$$\frac{1285}{20} = 64.25$$

Sanctioned faculty Post for AY 2019-2020

<u>Year</u>	<u>Sanctioned Intake</u>	<u>Required Faculty - For UG = 63</u> <u>For PG = 03</u>		
		Prof.	Asso.Prof.	Asst. Prof.
FE	300	07	14	42
SE	300			
TE	300			
BE	360			
	1260			
ME	18 + 18			
	36	1	1	1

1. FSR for UG 1:20
PG 1:12
2. Prof : Asso. Prof : Asst. Prof = 1:2:6
3. **Note:** We are following AICTE Approval Process Handbook (2019-2020) for calculation of number of posts (Copy att).



(Signature)

(Abhay A Bhat)
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Director

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Appendix 7

7.0 Norms for Faculty requirements and Cadre Ratio for the Technical Institutions

7.1 Diploma/ Post Diploma Certificate Programme

Programme	Faculty: Student based on Approved Intake	Principal/ Director	Head of the Department	Lecturer	Total
		A	B	C	D = A+B+C
Engineering and Technology/ Architecture/ Applied Arts and Crafts/ Design/ Hotel Management and Catering Technology/ Management Pharmacy	1:25	1	1 per Department	$(S/ 25) - (A+B)$	$S/ 25$
	1:20	1	1 per Department	$(S/ 20) - (A+B)$	$S/ 20$

S - Sum of the number of students as per "Approved Intake" at all years

7.2 Under Graduate Degree Programme

Programme	Faculty: Student based on Approved Intake	Principal/ Director	Professor	Associate Professor	Assistant Professor	Total
		A	B	C	D	A+B+C+D
Engineering and Technology	1:20	1	$\frac{S}{20 \times R} - 1$	$\frac{S}{20 \times R} \times 2$	$\frac{S}{20 \times R} \times 6$	$\frac{S}{20}$
Pharmacy	1:15	1	$\frac{S}{15 \times R} - 1$	$\frac{S}{15 \times R} \times 2$	$\frac{S}{15 \times R} \times 6$	$\frac{S}{15}$
Architecture and Planning						
a. Architecture	1:10	1	$\frac{S}{10 \times R} - 1$	$\frac{S}{10 \times R} \times 2$	$\frac{S}{10 \times R} \times 6$	$\frac{S}{10}$
b. Planning	1:16	1	$\frac{S}{16 \times R} - 1$	$\frac{S}{16 \times R} \times 2$	$\frac{S}{16 \times R} \times 6$	$\frac{S}{16}$
Applied Arts Crats and Design						
a. Applied Arts and Crafts	1:10	1	$\frac{S}{10 \times R} - 1$	$\frac{S}{10 \times R} \times 2$	$\frac{S}{10 \times R} \times 6$	$\frac{S}{10}$
b. Design	1:10	1	$\frac{S}{10 \times R} - 1$	$\frac{S}{10 \times R} \times 2$	$\frac{S}{10 \times R} \times 6$	$\frac{S}{10}$
Hotel Management and Catering Technology	1:20	1	$\frac{S}{20 \times R} - 1$	$\frac{S}{20 \times R} \times 2$	$\frac{S}{20 \times R} \times 6$	$\frac{S}{20}$

S - Sum of the number of students as per "Approved Intake" for all years, R = (1+2+6)



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List of full time Teachers (Departmental Affiliation)

Faculty 2015-2016

Sr. No.	Name of the Full time teacher	Designation	Dept
1	Dr. SANGEETA JADHAV	Professor	IT
2	Dr JAYADEVAN R	Asso. Prof.	IT
3	Dr RAHUL DESAI	Asst. Prof	IT
4	Prof. VAISHALI INGALE	Asst. Prof	IT
5	Dr. ASHWINI SAPKAL	Asst. Prof	IT
6	Prof. GEETA PATIL	Asst. Prof	IT
7	Prof. G M WALUNJKAR	Asst. Prof	IT
8	Prof. SAVITA MANGALORE	Asst. Prof	IT
9	Prof. NILIMA WALDE	Asst. Prof	IT
10	Prof. SANDEEP SAMLETI	Asst. Prof	IT
11	Prof. GHOLAP YUVARAJ	Asst. Prof	IT
12	Prof. RUPALI BAGATE	Asst. Prof	IT
13	Prof. YADAV SEETA	Asst. Prof	IT
14	Prof. JOSHI APARNA S	Asst. Prof	IT




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17	Dr. G R PATIL	Professor	E&TC
18	Dr. K S SUREKHA	Asso. Prof.	E&TC
19	Dr. P B KARANDIKAR	Asso. Prof.	E&TC
20	Prof. D G AURADKAR	Asso. Prof.	E&TC
21	Dr. SHRADDHA OZA	Asst. Prof	E&TC
22	Prof. J B JAWALE	Asst. Prof	E&TC
23	DR. SUSHMA PATIL	Asst. Prof	E&TC
24	Prof. VIJAY K KARRA	Asst. Prof	E&TC
25	Prof. AVINASH PATIL	Asst. Prof	E&TC
26	Dr. RENUKA BHANDARI	Asso. Prof.	E&TC
27	Prof. PREETI WARRIER	Asst. Prof	E&TC
28	Prof. GIRISH KAPSE	Asst. Prof	E&TC
29	DR. SURYAWANSHI R	Asst. Prof	E&TC
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31	DR. ANITA JAIN	Asso.Prof	E&TC
32	Prof. MANISHA NILKANTH	Asst. Prof	E&TC
33	Prof. SNEHAL MARATHE	Asst. Prof	E&TC
34	Prof. DHANASHRI PATIL	Asst. Prof	E&TC
35	Prof. PRAGATI RANA	Asst. Prof	E&TC
36	Prof. HARJEET KAUR	Asst. Prof	E&TC



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37	Mr. Mahesh Patil	Asst. Prof	E&TC
38	Mrs. Minal Bansal	Asst. Prof	E&TC
39	Dr. S R DHORE	Asso. Prof.	Comp
40	Dr. N K BANSODE	Asso. Prof.	Comp
41	Prof. P R SONAWANE	Asst. Prof	Comp
42	Prof. MAHESH LONARE	Asst. Prof	Comp
43	Prof. VAISHALI GANGANWAR	Asst. Prof	Comp
44	Prof. ASHA SATHE	Asst. Prof	Comp
45	Prof. SUSHMA SHIRKE	Asst. Prof	Comp
46	Prof. ANUP KADAM	Asst. Prof	Comp
47	Prof. YOGITA HAMBIR	Asst. Prof	Comp
48	Prof. RUSHALI PATIL	Asst. Prof	Comp
49	Prof. SHARAYU LOKHANDE	Asst. Prof	Comp
50	Prof. NIKITA SINGHAL	Asst. Prof	Comp
51	Prof. PRAVEEN HORE	Asst. Prof	Comp
52	Dr. Jayadevan R	Asso. Prof	Comp
53	Mr. Manik Hendre	Asst. Prof	Comp
54	Prof. SAGAR RANE	Asst. Prof	Comp
55	Dr. J.B. SANKPAL	Professor	Mech
56	Prof. R B PATIL	Professor	Mech
57	Prof. R S VERMA	Asso. Prof.	Mech
58	Prof. D.A. ZANPURE	Asso. Prof.	Mech
59	Prof. V R KULKARNI	Asso. Prof.	Mech



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61	DR. J D PATIL	Asst. Prof	Mech
62	DR. A M GADADE	Asst. Prof	Mech
63	Prof. RAVIRAJ GURAV	Asst. Prof	Mech
64	Prof. PANKAJ DORLIKAR	Asst. Prof	Mech
65	Prof. YOGESH PATEL	Asst. Prof	Mech
66	Dr. PRIETEE PUROHIT	Asst. Prof	Mech
67	Prof. S.M. GAIKWAD	Asst. Prof	Mech
68	Prof. ANAND RAMGUDE	Asst. Prof	Mech
69	Prof. MAHESH PHATANGARE	Asst. Prof	Mech
70	Prof. RAJESH GODSE	Asst. Prof	Mech
71	DR. SUJATA MARATHE	Asso.Prof	ASGE
72	Prof. MRIDULA CHANDOLA	Asst. Prof	ASGE
73	Prof. ANITA SURYAWANSHI	Asst. Prof	ASGE
74	Dr. ASHOK KUMAR SINGH	Asst. Prof	ASGE
75	Dr. SEEMA TIWARI	Asst. Prof	ASGE
76	Dr. MUNDHE GANESH	Asst. Prof	ASGE
77	DR. SWATI KULKARNI	Asso. Prof.	ASGE
78	Prof. VITTHAL HIVRALE	Asst. Prof	ASGE
79	Prof. PATIL RUSHIKESH	Asst. Prof	ASGE
80	Prof. DIVYA PARASHAR	Asst. Prof	ASGE
81	Prof. NILANJANA GHOSH	Asst. Prof	ASGE



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8	Prof. SAVITA MANGALORE	Asst. Prof	IT
9	Prof. NILIMA WALDE	Asst. Prof	IT
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69	Prof. ANITA SURYAWANSHI	Asst. Prof	ASGE
70	Dr. ASHOK KUMAR SINGH	Asst. Prof	ASGE
71	Dr. SEEMA TIWARI	Asst. Prof	ASGE



Army Institute Of Technology (AIT), Dighi Camp, Pune - 15.

Director : 7249250115, Joint Director : 7249250117, Principal : 7249250186

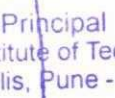
Exch : 7249250183, 7249250184, 7249250185

Website : www.aitpune.com Email : ait@aitpune.edu.in

Recognised by AICTE and DTE Maharashtra and affiliated to Savitribai Phule Pune University

72	Dr. MUNDHE GANESH	Asst. Prof	ASGE
73	DR. SWATI KULKARNI	Asso. Prof.	ASGE
74	Prof. VITTHAL HIVRALE	Asst. Prof	ASGE
75	Prof. PATIL RUSHIKESH	Asst. Prof	ASGE
76	Prof. SACHIN TANWADE	Asst. Prof	ASGE
77	Prof. NITYA BASKER	Asst. Prof	ASGE




Principal
Army Institute of Technology
Dighi Hillis, Pune - 411015

ARMY INSTITUTE OF TECHNOLOGY
DIGHI HILLS PUNE 411 015

Agreement between the Employee and the Employer
(Contractual)

AGREEMENT

To,
Mr. Ajinkya Deshmukh,

23 July 2016

An agreement is made on this **23rd day of July 2016**, between **Mr. Ajinkya Deshmukh** hereinafter called the faculty of the Army Institute of Technology, the Party No.1 of the One Part and the **Director** on behalf of the **Army Institute of Technology** as well as on behalf of Army Welfare Education Society, New Delhi (AWES) hereinafter called the Employer, the Party No.2 of the other Part. The Party No.2 hereby agrees to employ the Party No.1 as contractual faculty. Party No 1 hereby agrees to serve as **Assistant Professor in Electronics & Telecommunication Engineering** as contractual faculty in the Army Institute of Technology on the terms and conditions enumerated as follows :-

1. That Party No.1's employment as contractual faculty as **Assistant Professor in Electronics & Telecommunication Engineering** is for the period **25 Jul 2016 to 31 May 2017** and will automatically terminate on completion of the said tenure. He shall be paid a consolidated pay of **44,000/-** per month(all inclusive) in accordance with the rates prescribed by the AWES Rules and Regulations from time to time and applicable to his case. Army Institute of Technology comes under the category of Unaided Private Colleges. The service of Party No 1 would therefore be private service.
2. The service conditions of Party No 1 will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time. Party No 1 will study these rules and regulations at the time of joining the appointment and submit a certificate before joining duty that Party No 1 has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Party No 1 will also abide by orders and instructions (Oral or written) given by or on behalf of Party No 2.

3. Party No. 1 will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith).
4. During the period of employment Party No. 2 is empowered to terminate the services of Party No.1 by giving one month notice or salary in lieu of notice. Likewise, the Party No. 1 may also resign by giving one month notice or salary in lieu of notice. Party No 1 can leave the service of the Institute only on acceptance of resignation by party No 2. If party No 1 resigns from the service during academic session and/or leaves the service of the Institute without acceptance of his resignation, the security deposit of party No 1 will stand forfeited.
5. Party No 1 will keep security deposit equivalent to one month emoluments with the Institute. Party No 2 will recover the amount of security deposit from the salary of party No 1 in six equal installments. Party No 2 will return the security deposit to party No 1 interest free after completion of the contractual period or earlier in case party No 1 leaves the service of party No 2 earlier subject to the conditions laid down in para 4 above.
6. During the service under this AGREEMENT, the Party No.1 will be liable to disciplinary action in accordance with the Rules and Regulations of AWES and those of the Institute framed from time to time for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or non-performance or of any breach of duties or any of the provisions of the rules and regulations or the code of conduct as prescribed by the AWES and the said Institute.
7. The appointment of party No 1 has been made on the basis of certificates/degrees/diplomas submitted by party No 1 and information given by party No 1 during the interview. If the certificates / degrees / diplomas submitted by party No 1 are found to be fake / false at any time and / or the information given by party No 1 during the interview is found to be false, the appointment of party No 1 would be invalid abolition and terminated without any notice or salary in lieu of notice by party No 2.
8. The Party No.1 will apply himself honestly, diligently and efficiently under the orders and instructions of the Institute Managing Committee / Principal under whom he shall be placed as faculty / employee in the Institute and he shall discharge all duties pertaining to that office and/or

which are necessary to be done in his capacity as aforesaid and will make himself in all respects as useful as may be required of him. He shall always act in paramount interest of the institution.

9. Duties of Party No.1 shall, include the usual duties of the post for which he is employed and any other suitable duty / duties, which the employer may call upon him to perform. The Party No.1 shall not either directly or indirectly engage and be concerned in trade or in a private professional practice, but shall devote the whole of his time and attention to the service of the employer. Party No.1 shall use his utmost exertions to promote the interests of the employer. He shall conform with and be subject to the terms and conditions of employment, issued by the AWES as well as the Institute Managing Committee from time to time.

10. **Invalidity on Account of Incapacity.** If at any time, Medical Officer designated by the Party No.2 certifies that the Party No.1 is by reason of any infirmity of mind or body, is incapable of rendering efficient service in an Army Institute, the Party No.1 shall be called upon to relinquish his employment. The decision of the management committee shall be final and binding.

11. The Party No.1 shall be entitled for **7** days Casual Leave & **5** days Medical Leave and **10** days Privilege Leave for the said period.

In witness whereof the Parties hereto set their hands this day of the month and year first above written.



Ajay
(Party No. 1)

Mahiri
Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

Copy to: Account Section, AIT
Personal file.

ARMY INSTITUTE OF TECHNOLOGY
DIGHI HILLS PUNE 411 015

Agreement between the Employee and the Employer
(Contractual)

AGREEMENT

To,
Mr. Ajinkya Deshmukh,

23 July 2016

An agreement is made on this 23rd day of July 2016, between **Mr. Ajinkya Deshmukh** hereinafter called the faculty of the Army Institute of Technology, the Party No.1 of the One Part and the **Director** on behalf of the **Army Institute of Technology** as well as on behalf of Army Welfare Education Society, New Delhi (AWES) hereinafter called the Employer, the Party No.2 of the other Part. The Party No.2 hereby agrees to employ the Party No.1 as contractual faculty. Party No 1 hereby agrees to serve as **Assistant Professor in Electronics & Telecommunication Engineering** as contractual faculty in the Army Institute of Technology on the terms and conditions enumerated as follows :-

1. That Party No.1's employment as contractual faculty as **Assistant Professor in Electronics & Telecommunication Engineering** is for the period **25 Jul 2016 to 31 May 2017** and will automatically terminate on completion of the said tenure. He shall be paid a consolidated pay of **44,000/-** per month(all inclusive) in accordance with the rates prescribed by the AWES Rules and Regulations from time to time and applicable to his case. Army Institute of Technology comes under the category of Unaided Private Colleges. The service of Party No 1 would therefore be private service.
2. The service conditions of Party No 1 will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time. Party No 1 will study these rules and regulations at the time of joining the appointment and submit a certificate before joining duty that Party No 1 has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Party No 1 will also abide by orders and instructions (Oral or written) given by or on behalf of Party No 2.

Received
27/7/16

3. Party No. 1 will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith).

4. During the period of employment Party No. 2 is empowered to terminate the services of Party No.1 by giving one month notice or salary in lieu of notice. Likewise, the Party No. 1 may also resign by giving one month notice or salary in lieu of notice. Party No 1 can leave the service of the Institute only on acceptance of resignation by party No 2. If party No 1 resigns from the service during academic session and/or leaves the service of the Institute without acceptance of his resignation, the security deposit of party No 1 will stand forfeited.

5. Party No 1 will keep security deposit equivalent to one month emoluments with the Institute. Party No 2 will recover the amount of security deposit from the salary of party No 1 in six equal installments. Party No 2 will return the security deposit to party No 1 interest free after completion of the contractual period or earlier in case party No 1 leaves the service of party No 2 earlier subject to the conditions laid down in para 4 above.

6. During the service under this AGREEMENT, the Party No.1 will be liable to disciplinary action in accordance with the Rules and Regulations of AWES and those of the Institute framed from time to time for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or non-performance or of any breach of duties or any of the provisions of the rules and regulations or the code of conduct as prescribed by the AWES and the said Institute.

7. The appointment of party No 1 has been made on the basis of certificates/degrees/diplomas submitted by party No 1 and information given by party No 1 during the interview. If the certificates / degrees / diplomas submitted by party No 1 are found to be fake / false at any time and / or the information given by party No 1 during the interview is found to be false, the appointment of party No 1 would be invalid abolition and terminated without any notice or salary in lieu of notice by party No 2.

8. The Party No.1 will apply himself honestly, diligently and efficiently under the orders and instructions of the Institute Managing Committee / Principal under whom he shall be placed as faculty / employee in the Institute and he shall discharge all duties pertaining to that office and/or

which are necessary to be done in his capacity as aforesaid and will make himself in all respects as useful as may be required of him. He shall always act in paramount interest of the institution.

9. Duties of Party No.1 shall, include the usual duties of the post for which he is employed and any other suitable duty / duties, which the employer may call upon him to perform. The Party No.1 shall not either directly or indirectly engage and be concerned in trade or in a private professional practice, but shall devote the whole of his time and attention to the service of the employer. Party No.1 shall use his utmost exertions to promote the interests of the employer. He shall conform with and be subject to the terms and conditions of employment, issued by the AWES as well as the Institute Managing Committee from time to time.

10. **Invalidity on Account of Incapacity.** If at any time, Medical Officer designated by the Party No.2 certifies that the Party No.1 is by reason of any infirmity of mind or body, is incapable of rendering efficient service in an Army Institute, the Party No.1 shall be called upon to relinquish his employment. The decision of the management committee shall be final and binding.

11. The Party No.1 shall be entitled for **7** days Casual Leave & **5** days Medical Leave and **10** days Privilege Leave for the said period.

In witness whereof the Parties hereto set their hands this day of the month and year first above written.



[Signature]
(Party No. 1)

[Signature]

Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

Copy to: Account Section, AIT
Personal file.

RELIEVING CERTIFICATE

This is to certify that Mr. Akshay C. Kulkarni was working in this Institute in Mechanical Engineering Department as Assistant Professor on adhoc basis w.e.f. 15 Jan 2017 till 30 Apr 2018.

He was relieved from the services of AIT w.e.f. 30 Apr 2018 after working hours.

This certificate is issued on his request.

Date: 03 May 2018

Place: Pune




(Dr. B.P. Patil)
Principal
Army Institute of Technology
Dighi Hills, Pune-411 015.

ARMY INSTITUTE OF TECHNOLOGY
DIGHI HILLS PUNE 411 015

Agreement between the Employee and the Employer
(Contractual)

AGREEMENT

To,
Mrs. Amruta Chaitanya,

30 May 2016

An agreement is made on this **30th day of May 2016**, between **Mrs. Amruta Chaitanya** hereinafter called the faculty of the Army Institute of Technology, the Party No.1 of the One Part and the **Director** on behalf of the **Army Institute of Technology** as well as on behalf of Army Welfare Education Society, New Delhi (AWES) hereinafter called the Employer, the Party No.2 of the other Part. The Party No.2 hereby agrees to employ the Party No.1 as contractual faculty. Party No 1 hereby agrees to serve as **Assistant Professor in Mechanical Engineering** as contractual faculty in the Army Institute of Technology on the terms and conditions enumerated as follows :-

1. That Party No.1's employment as contractual faculty as **Assistant Professor in Mechanical Engineering** is for the period **01 Jun 2016 to 30 Apr 2017** and will automatically terminate on completion of the said tenure. She shall be paid a consolidated pay of **40,000/-** per month(all inclusive) in accordance with the rates prescribed by the AWES Rules and Regulations from time to time and applicable to her case. Army Institute of Technology comes under the category of Unaided Private Colleges. The service of Party No 1 would therefore be private service.

2. The service conditions of Party No 1 will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time. Party No 1 will study these rules and regulations at the time of joining the appointment and submit a certificate before joining duty that Party No 1 has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Party No 1 will also abide by orders and instructions (Oral or written) given by or on behalf of Party No 2.

3. Party No. 1 will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith).
4. During the period of employment Party No. 2 is empowered to terminate the services of Party No.1 by giving one month notice or salary in lieu of notice. Likewise, the Party No. 1 may also resign by giving one month notice or salary in lieu of notice. Party No 1 can leave the service of the Institute only on acceptance of resignation by party No 2. If party No 1 resigns from the service during academic session and/or leaves the service of the Institute without acceptance of her resignation, the security deposit of party No 1 will stand forfeited.
5. Party No 1 will keep security deposit equivalent to one month emoluments with the Institute. Party No 2 will recover the amount of security deposit from the salary of party No 1 in six equal installments. Party No 2 will return the security deposit to party No 1 interest free after completion of the contractual period or earlier in case party No 1 leaves the service of party No 2 earlier subject to the conditions laid down in para 4 above.
6. During the service under this AGREEMENT, the Party No.1 will be liable to disciplinary action in accordance with the Rules and Regulations of AWES and those of the Institute framed from time to time for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or non-performance or of any breach of duties or any of the provisions of the rules and regulations or the code of conduct as prescribed by the AWES and the said Institute.
7. The appointment of party No 1 has been made on the basis of certificates/degrees/diplomas submitted by party No 1 and information given by party No 1 during the interview. If the certificates / degrees / diplomas submitted by party No 1 are found to be fake / false at any time and / or the information given by party No 1 during the interview is found to be false, the appointment of party No 1 would be invalid abolition and terminated without any notice or salary in lieu of notice by party No 2.
8. The Party No.1 will apply herself honestly, diligently and efficiently under the orders and instructions of the Institute Managing Committee / Principal under whom she shall be placed as faculty / employee in the Institute and she shall discharge all duties pertaining to that office and/or

which are necessary to be done in her capacity as aforesaid and will make herself in all respects as useful as may be required of her. She shall always act in paramount interest of the institution.

9. Duties of Party No.1 shall, include the usual duties of the post for which she is employed and any other suitable duty / duties, which the employer may call upon her to perform. The Party No.1 shall not either directly or indirectly engage and be concerned in trade or in a private professional practice, but shall devote the whole of her time and attention to the service of the employer. Party No.1 shall use her utmost exertions to promote the interests of the employer. She shall conform with and be subject to the terms and conditions of employment, issued by the AWES as well as the Institute Managing Committee from time to time.

10. **Invalidity on Account of Incapacity.** If at any time, Medical Officer designated by the Party No.2 certifies that the Party No.1 is by reason of any infirmity of mind or body, is incapable of rendering efficient service in an Army Institute, the Party No.1 shall be called upon to relinquish her employment. The decision of the management committee shall be final and binding.

11. The Party No.1 shall be entitled for **7** days Casual Leave & **5** days Medical Leave for the said period.

In witness whereof the Parties hereto set their hands this day of the month and year first above written.



Amruts
(Party No. 1)

Mahini
Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

Copy to: Account Section, AIT
Personal file.

ARMY INSTITUTE OF TECHNOLOGY
DIGHI HILLS PUNE 411 015

Agreement between the Employee and the Employer
(Contractual)

AGREEMENT

To,
Mrs. Amruta Joshi,

16 Jun 2016

An agreement is made on this **16th day of Jun 2016**, between **Mrs. Amruta Joshi** hereinafter called the faculty of the Army Institute of Technology, the Party No.1 of the One Part and the **Director** on behalf of the **Army Institute of Technology** as well as on behalf of Army Welfare Education Society, New Delhi (AWES) hereinafter called the Employer, the Party No.2 of the other Part. The Party No.2 hereby agrees to employ the Party No.1 as contractual faculty. Party No 1 hereby agrees to serve as **Assistant Professor in Electronics & Telecommunication Engineering** as contractual faculty in the Army Institute of Technology on the terms and conditions enumerated as follows :-

1. That Party No.1's employment as contractual faculty as **Assistant Professor in Electronics & Telecommunication Engineering** is for the period **15 Jun 2016 to 30 Apr 2017** and will automatically terminate on completion of the said tenure. She shall be paid a consolidated pay of **40,000/-** per month(all inclusive) in accordance with the rates prescribed by the AWES Rules and Regulations from time to time and applicable to her case. Army Institute of Technology comes under the category of Unaided Private Colleges. The service of Party No 1 would therefore be private service.

2. The service conditions of Party No 1 will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time. Party No 1 will study these rules and regulations at the time of joining the appointment and submit a certificate before joining duty that Party No 1 has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Party No 1 will also abide by orders and instructions (Oral or written) given by or on behalf of Party No 2.

Received
for

3. Party No. 1 will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith).
4. During the period of employment Party No. 2 is empowered to terminate the services of Party No.1 by giving one month notice or salary in lieu of notice. Likewise, the Party No. 1 may also resign by giving one month notice or salary in lieu of notice. Party No 1 can leave the service of the Institute only on acceptance of resignation by party No 2. If party No 1 resigns from the service during academic session and/or leaves the service of the Institute without acceptance of her resignation, the security deposit of party No 1 will stand forfeited.
5. Party No 1 will keep security deposit equivalent to one month emoluments with the Institute. Party No 2 will recover the amount of security deposit from the salary of party No 1 in six equal installments. Party No 2 will return the security deposit to party No 1 interest free after completion of the contractual period or earlier in case party No 1 leaves the service of party No 2 earlier subject to the conditions laid down in para 4 above.
6. During the service under this AGREEMENT, the Party No.1 will be liable to disciplinary action in accordance with the Rules and Regulations of AWES and those of the Institute framed from time to time for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or non-performance or of any breach of duties or any of the provisions of the rules and regulations or the code of conduct as prescribed by the AWES and the said Institute.
7. The appointment of party No 1 has been made on the basis of certificates/degrees/diplomas submitted by party No 1 and information given by party No 1 during the interview. If the certificates / degrees / diplomas submitted by party No 1 are found to be fake / false at any time and / or the information given by party No 1 during the interview is found to be false, the appointment of party No 1 would be invalid abolition and terminated without any notice or salary in lieu of notice by party No 2.
8. The Party No.1 will apply herself honestly, diligently and efficiently under the orders and instructions of the Institute Managing Committee / Principal under whom she shall be placed as faculty / employee in the Institute and she shall discharge all duties pertaining to that office and/or

which are necessary to be done in her capacity as aforesaid and will make herself in all respects as useful as may be required of her. She shall always act in paramount interest of the institution.

9. Duties of Party No.1 shall, include the usual duties of the post for which she is employed and any other suitable duty / duties, which the employer may call upon her to perform. The Party No.1 shall not either directly or indirectly engage and be concerned in trade or in a private professional practice, but shall devote the whole of her time and attention to the service of the employer. Party No.1 shall use her utmost exertions to promote the interests of the employer. She shall conform with and be subject to the terms and conditions of employment, issued by the AWES as well as the Institute Managing Committee from time to time.

10. **Invalidity on Account of Incapacity.** If at any time, Medical Officer designated by the Party No.2 certifies that the Party No.1 is by reason of any infirmity of mind or body, is incapable of rendering efficient service in an Army Institute, the Party No.1 shall be called upon to relinquish her employment. The decision of the management committee shall be final and binding.

11. The Party No.1 shall be entitled for **7** days Casual Leave & **5** days Medical Leave and **11** days Privilege Leave for the said period.

In witness whereof the Parties hereto set their hands this day of the month and year first above written.



Adasw
(Party No. 1)

Kahin

Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

Copy to: Account Section, AIT
Personal file.

**ARMY INSTITUTE OF TECHNOLOGY
DIGHI HILLS, PUNE - 411 015**

**Appointment order
(Teaching)**

Ref No.: AIT/Adm/0032/A.S.

Date: 12 Aug 2009

To,

Mr. Anand Ramgude

Dear Sir,

1 It is hereby informed that, you are appointed as management appointment on adhoc basis as 'Lecturer -Mechanical Engineering Dept' for the period 17 Aug 2009 till 30 Jun 2010, on the following terms and conditions:

You will be paid:

(a) A basic pay of Rs. 8000/- per month in the pay scale of Rs. 8000-275-13500.

(b) You will be entitled for 7 casual, 7 Medical and 11 Privilege leaves for the said period.

(c) You will not be entitled for any other leave, than mentioned above.

(d) Your services will be governed by the rules and regulations of the Army Welfare Education Society and Army Institute of Technology, Pune.

(e) Your services may be terminated at any time by the Management by giving one month's notice or one month's pay in lieu of the notice. This termination could be on any account as decided by the Management who is not bound to assign any reasons for this termination.

(f) If for some reason you decide to leave this job, you must give one month's notice or one month's pay in lieu of it.

(g) You should submit the original as well as true copies of passing certificates, marksheets, experience certificate, discharge / relieving certificate, L.P. Certificates etc. before joining.



(h) In case you are involved in unlawful activities or are found irregular and negligent, your appointment shall be terminated without any notice.

(j) In addition to the duties presently assigned, you will perform all such duties assigned by the Management from time to time.



Mahin

Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

Copy To: 1. Account Section
2. Personal file.

**ARMY INSTITUTE OF TECHNOLOGY
DIGHI HILLS, PUNE - 411 015**

**Appointment order
(Teaching)**

Ref No.: AIT/Adm/0032/T.S.

Date: 02 July 2010

To,

Mr. Anand Ramgude,

Dear Sir,

1 It is hereby informed that, you are appointed on adhoc basis as 'Lecturer- Mechanical Engineering' for the period 07 July 2010 to 31 May 2011 on the following terms and conditions:

You will be paid:

(a) A basic pay of Rs. 8275/- per month in the pay scale of Rs. 8000-275-13500.

(b) Dearness Allowance, City Compensatory allowance, House Rent Allowance and such other allowances as prescribed by the Army Welfare Education Society.

(c) You will be entitled for 7 days Casual leave & 7 days Medical leave for the said period. In addition you will be entitled for 20 days vacation on completion of 11 months service in AIT.

(d) Your services will be governed by the rules and regulations of the Army Welfare Education Society and Army Institute of Technology, Pune.

(e) Your services may be terminated at any time by the Management by giving one month's notice or one month's pay (Basic + DA) in lieu of the notice. This termination could be on any account as decided by the Management who is not bound to assign any reasons for this termination.

(f) If for some reason you decide to leave this job, you must give one month's notice or one month's pay (Basic + DA) in lieu of it.

(g) You should submit the original as well as true copies of passing certificates marksheet, experience certificate, discharge / relieving certificate, L.P. Certificates etc. before joining.

(h) In case you are involved in unlawful activities or are found irregular and negligent, your appointment shall be terminated without any notice.

(i) You have to communicate your acceptance of this order to the Institution within seven days from the date of receiving this Order, failing which your appointment is liable to be cancelled.



Mohini

Director

Army Institute of Technology
Dighi Hills, Pune - 411 015

Copy To: 1. Account Section
2. Personal file.

*Received.
Chand.
5/6/10
Chand Ranyude*

ARMY INSTITUTE OF TECHNOLOGY
DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 31 Jul 10

To,

Mr A A Ramgude

**SUB: APPOINTMENT TO THE POST OF 'LECTURER' IN
MECHANICAL ENGINEERING**

Madam,

In response to our advertisement dated 17 May 2010, you had applied for the post of Lecturer in Mechanical Engineering. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 8000-275-13500 with effect from 02 Aug 2010. Your appointment is subject to the following terms and conditions:

1. Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government and the Management from time to time.
2. (a) You are appointed in clear vacancy on full- time/ ~~part-time~~ basis on probation for a period of two years(s) from the date of joining.
(b) Your appointment is purely temporary for a period from _____ to _____.
(c) Your appointment is on the leave vacancy for the period from _____ to _____.

(d) The post is reserved for _____ since you belong to the said category, you are appointed on full-time basis on probation for a period of _____ year(s) from the date of joining.

(e) The post is reserved for _____. Since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of _____. You shall not have any claim on the said post in future.

(f) This is temporary vacancy caused by _____. Hence you are appointed full-time on purely temporary basis for a period of _____.

(g) Your appointment is on part-time/clock hour basis only.

3. (i) You will be paid basic pay of Rs. 8275/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

(ii) You will be paid remuneration at the rate of Rs. _____ per lecture/per hour.

(iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education.

4. (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period.

(b) You shall have to acquire the qualifications ME (M.Phil/Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within the 5 years period.

5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.

7. In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
8. You will be allowed to join the duties on production of -
 - (i) Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
11. You will not conduct or engage yourself in any private tutions or private coaching classes.
12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
13. Your services are transferable to any other college/institutions run by the Management.
14. Your appointment may be terminated at any time, by either side/party, by giving one month's notice or one month's basic pay. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.
16. You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.

17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
18. You are not entitled to vacation till you complete one year service with AIT.
19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully



Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015

CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 05 JUL 2017

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as **AIT**) by its **Director**.

AND

Mr. Anant Kaulage,

Age: 33, Occupation: Service

Address: Holkarwadi, Tal -Haveli, Pune.

(hereinafter referred to as an **Employee**)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Computer Engineering Department maintained by it for the period **06 Jul 2017 to 30 Apr 2018**, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to him accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.


Received


NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

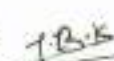
1. **Mr. Anant Kaulage** hereby agrees to perform the work relating to the teaching in Computer Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and he will be designated for the sake of convenience as **Assistant Professor (Computer)**.
2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on **30 Apr 2018** unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
3. AIT shall pay the employee a total consideration of **Rs. 42,400/-** per month.
4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from his salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of his resignation by the competent authority, the security deposit will stand forfeited.
7. This agreement is executed on the basis of information given by the employee in his application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to him. Every communication addressed to him at the given address shall be deemed to have been served upon him. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on his part, he shall be liable to deductions from his salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then his services can be terminated without any notice.
13. The employee shall perform all such duties as may be assigned to him and /or as directed by the authorities of AIT from time to time.
14. While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.
In the presence of

1. Dinesh Pitambare 


Director, AIT

2. Truphi Katta 


(Mr. Anant Kaulage)

Copy to : Account Section AIT.
Personal file.

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015

CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 08 JUN 2018

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as **AIT**) by its **Director**.

AND

Mr. Anant Kaulage,

Age: 34, Occupation: Service

Address: Holkarwadi, Tal -Haveli, Pune.

(hereinafter referred to as an **Employee**)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Computer Engineering Department maintained by it for the period **11 Jun 2018 to 30 Apr 2019**, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to him accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

Received
[Signature]
A. N. Kaulage
12/6/18

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015

CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 08 JUN 2018

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as **AIT**) by its **Director**.

AND

Mr. Anant Kaulage,

Age: 34, Occupation: Service

Address: Holkarwadi, Tal -Haveli, Pune.

(hereinafter referred to as an **Employee**)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Computer Engineering Department maintained by it for the period **11 Jun 2018 to 30 Apr 2019**, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to him accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

Received
A. N. Kaulage
12/6/18

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

1. **Mr. Anant Kaulage** hereby agrees to perform the work relating to the teaching in Computer Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and he will be designated for the sake of convenience as **Assistant Professor (Computer)**.
2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on **30 Apr 2019** unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
3. AIT shall pay the employee a total consideration of **Rs. 43,672/-** per month.
4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from his salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of his resignation by the competent authority, the security deposit will stand forfeited.
7. This agreement is executed on the basis of information given by the employee in his application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to him. Every communication addressed to him at the given address shall be deemed to have been served upon him. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on his part, he shall be liable to deductions from his salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then his services can be terminated without any notice.
13. The employee shall perform all such duties as may be assigned to him and /or as directed by the authorities of AIT from time to time.
14. While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

1. P. D. Hore

404

V. R. Pardeshi

2. V. R. Pardeshi

Copy to : Account Section AIT.
Personal file.


Director, AIT


(Mr. Anant Kaulage)

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015

CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 27 MAY 2019

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as **AIT**) by its **Director**.

AND

Mr. Anant Kaulage,

Age: 35, Occupation: Service

Address: Holkarwadi, Tal -Haveli, Pune.

(hereinafter referred to as an **Employee**)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members **AND**

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, **AND**

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, **AND**

WHEREAS AIT is required to assign teaching work of temporary nature in the Computer Engineering Department maintained by it for the period **11 Jun 2019 to 30 Apr 2021**, **AND**

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to him accordingly, **AND**

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

Received


NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

1. **Mr. Anant Kaulage** hereby agrees to perform the work relating to the teaching in Computer Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and he will be designated for the sake of convenience as **Assistant Professor (Computer)**.
2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on **30 Apr 2021** unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
3. AIT shall pay the employee a total consideration of **Rs. 55,500/-** per month.
4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, ~~that employee has read the rules and regulations contained in~~ AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from his salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of his resignation by the competent authority, the security deposit will stand forfeited.
7. This agreement is executed on the basis of information given by the employee in his application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to him. Every communication addressed to him at the given address shall be deemed to have been served upon him. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
11. You will be entitled for vacation during your period of this appointment as follows :
 - a) Summer vacation 2020 - 30 days
 - b) Winter vacation 2020 - 20 days
12. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on his part, he shall be liable to deductions from his salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
13. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then his services can be terminated without any notice.
14. The employee shall perform all such duties as may be assigned to him and /or as directed by the authorities of AIT from time to time.
15. While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
16. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

1. *Hule K.N.*
Hule K.N.

2. *G.M.R.*
D.V. More

Copy to : Account Section AIT.
Personal file.

[Signature]
Director, AIT

[Signature]
(Mr. Anant Kaulage)

✓ 1714

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015

CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 05 JUL 2021

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as **AIT**) by its **Director**,

AND

Mr. Anant Kaulage,

Age: 37, Occupation: Service

Address: Holkarwadi, Tal -Haveli, Pune

(hereinafter referred to as an **Employee**)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Computer Engineering Department maintained by it for the period **01 Jul 2021 to 31 May 2023**, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to him accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

Received
[Signature]
9/7/21

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-


1. **Mr. Anant Kaulage** hereby agrees to perform the work relating to the teaching in Computer Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and he will be designated for the sake of convenience as **Assistant Professor (Computer)**.
2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on **31 May 2023** unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
3. AIT shall pay the employee a total consideration of **Rs. 58,880/-** per month.
4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from his salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of his resignation by the competent authority, the security deposit will stand forfeited.
7. This agreement is executed on the basis of information given by the employee in his application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.


8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to him. Every communication addressed to him at the given address shall be deemed to have been served upon him. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
11. You will be entitled for vacation during your period of this appointment as follows :

a) Winter Vacation 2021	-	10 days
b) Summer vacation 2022	-	22 days
c) Winter vacation 2022	-	10 days
12. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on his part, he shall be liable to deductions from his salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
13. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then his services can be terminated without any notice.
14. The employee shall perform all such duties as may be assigned to him and /or as directed by the authorities of AIT from time to time.
15. While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
16. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

1. Kuldeep A. Hale 

2. Mr. Ravindra Desai - 


Director, AIT


(Mr. Anant Kaulage)


Copy to : Account Section AIT.
Personal file.


8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to him. Every communication addressed to him at the given address shall be deemed to have been served upon him. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
11. You will be entitled for vacation during your period of this appointment as follows :

a) Winter Vacation 2021	-	10 days
b) Summer vacation 2022	-	22 days
c) Winter vacation 2022	-	10 days
12. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on his part, he shall be liable to deductions from his salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
13. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then his services can be terminated without any notice.
14. The employee shall perform all such duties as may be assigned to him and /or as directed by the authorities of AIT from time to time.
15. While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
16. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

1. Kuldeep A Hule 

2. Mr. Ravindra Desai - 


Director, AIT


(Mr. Anant Kaulage)

Copy to : Account Section AIT.
Personal file.

ARMY INSTITUTE OF TECHNOLOGY
DIGHI HILLS PUNE 411 015

Agreement between the Employee and the Employer
(Contractual)

AGREEMENT

To,
Dr. Anita Jain,

04 Jun 2014

An agreement is made on this **03rd day of June 2014**, between **Dr. Anita Jain** hereinafter called the faculty of the Army Institute of Technology, the Party No.1 of the One Part and the **Director** on behalf of the **Army Institute of Technology** as well as on behalf of Army Welfare Education Society, New Delhi (AWES) hereinafter called the Employer, the Party No.2 of the other Part. The Party No.2 hereby agrees to employ the Party No.1 as contractual faculty. Party No 1 hereby agrees to serve as **Assistant Professor in Electronics & Telecommunication Engineering** as contractual faculty in the Army Institute of Technology on the terms and conditions enumerated as follows :-

1. That Party No.1's employment as contractual faculty as **Assistant Professor in Electronics & Telecommunication Engineering** is for the period **05 Jun 2014 to 30 Apr 2015** and will automatically terminate on completion of the said tenure. She shall be paid a consolidated pay of **66,000/-** per month(all inclusive) in accordance with the rates prescribed by the AWES Rules and Regulations from time to time and applicable to her case. Army Institute of Technology comes under the category of Unaided Private Colleges. The service of Party No 1 would therefore be private service.

2. The service conditions of Party No 1 will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time. Party No 1 will study these rules and regulations at the time of joining the appointment and submit a certificate before joining duty that Party No 1 has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Party No 1 will also abide by orders and instructions (Oral or written) given by or on behalf of Party No 2.

3. During the period of employment Party No. 2 is empowered to terminate the services of Party No.1 by giving one month notice or salary in lieu of notice. Likewise, the Party No. 1 may also resign by giving one month notice or salary in lieu of notice. Party No 1 can leave the service of the Institute only on acceptance of resignation by party No 2. If party No 1 resigns from the service during academic session and/or leaves the service of the Institute without acceptance of his resignation, the security deposit of party No 1 will stand forfeited.

4. Party No 1 will keep security deposit equivalent to one month emoluments with the Institute. Party No 2 will recover the amount of security deposit from the salary of party No 1 in six equal installments. Party No 2 will return the security deposit to party No 1 interest free after completion of the contractual period or earlier in case party No 1 leaves the service of party No 2 earlier subject to the conditions laid down in para 3 above.

5. During the service under this AGREEMENT, the Party No.1 will be liable to disciplinary action in accordance with the Rules and Regulations of AWES and those of the Institute framed from time to time for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or non-performance or of any breach of duties or any of the provisions of the rules and regulations or the code of conduct as prescribed by the AWES and the said Institute.

6. The appointment of party No 1 has been made on the basis of certificates/degrees/diplomas submitted by party No 1 and information given by party No 1 during the interview. If the certificates / degrees / diplomas submitted by party No 1 are found to be fake / false at any time and / or the information given by party No 1 during the interview is found to be false, the appointment of party No 1 would be invalid abolition and terminated without any notice or salary in lieu of notice by party No 2.

7. The Party No.1 will apply herself honestly, diligently and efficiently under the orders and instructions of the Institute Managing Committee / Principal under whom she shall be placed as faculty / employee in the Institute and she shall discharge all duties pertaining to that office and/or which are necessary to be done in his capacity as aforesaid and will make herself in all respects as useful as may be required of her. She shall always act in paramount interest of the institution.

8. Duties of Party No.1 shall, include the usual duties of the post for which she is employed and any other suitable duty / duties, which the employer may call upon her to perform. The Party No.1 shall not either directly or indirectly engage and be concerned in trade or in a private professional practice, but shall devote the whole of his time and attention to the service of the employer. Party No.1 shall use his utmost exertions to promote the interests of the employer. She shall conform with and be subject to the terms and conditions of employment, issued by the AWES as well as the Institute Managing Committee from time to time.

9. **Invalidity on Account of Incapacity.** If at any time, Medical Officer designated by the Party No.2 certifies that the Party No.1 is by reason of any infirmity of mind or body, is incapable of rendering efficient service in an Army Institute, the Party No.1 shall be called upon to relinquish his employment. The decision of the management committee shall be final and binding.

10. The Party No.1 shall be entitled for **7** Casual Leave & **6** Medical Leave for the said period.

In witness whereof the Parties hereto set their hands this day of the month and year first above written.



Ajain
(Party No. 1)

Nehra
Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

Copy to: Account Section,
AIT.Personal file.

ARMY INSTITUTE OF TECHNOLOGY
DIGHI HILLS PUNE 411 015

Agreement between the Employee and the Employer
(Contractual)

AGREEMENT

To,
Dr. Anita Jain,

14 May 2015

An agreement is made on this **14th day of May 2015**, between **Dr. Anita Jain** hereinafter called the faculty of the Army Institute of Technology, the Party No.1 of the One Part and the **Director** on behalf of the **Army Institute of Technology** as well as on behalf of Army Welfare Education Society, New Delhi (AWES) hereinafter called the Employer, the Party No.2 of the other Part. The Party No.2 hereby agrees to employ the Party No.1 as contractual faculty. Party No 1 hereby agrees to serve as **Associate Professor in Electronics & Telecommunication Engineering** as contractual faculty in the Army Institute of Technology on the terms and conditions enumerated as follows :-

1. That Party No.1's employment as contractual faculty as **Associate Professor in Electronics & Telecommunication Engineering** is for the period **16 May 2015 to 15 May 2017** and will automatically terminate on completion of the said tenure. she shall be paid a consolidated pay of **80,000/-** per month(all inclusive) in accordance with the rates prescribed by the AWES Rules and Regulations from time to time and applicable to her case. Army Institute of Technology comes under the category of Unaided Private Colleges. The service of Party No 1 would therefore be private service.

2. The service conditions of Party No 1 will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time. Party No 1 will study these rules and regulations at the time of joining the appointment and submit a certificate before joining duty that Party No 1 has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Party No 1 will also abide by orders and instructions (Oral or written) given by or on behalf of Party No 2.

joined on **14/5/15**

3. During the period of employment Party No. 2 is empowered to terminate the services of Party No.1 by giving one month notice or salary in lieu of notice. Likewise, the Party No. 1 may also resign by giving one month notice or salary in lieu of notice. Party No 1 can leave the service of the Institute only on acceptance of resignation by party No 2. If party No 1 resigns from the service during academic session and/or leaves the service of the Institute without acceptance of her resignation, the security deposit of party No 1 will stand forfeited.

4. Party No 1 will keep security deposit equivalent to one month emoluments with the Institute. Party No 2 will recover the amount of security deposit from the salary of party No 1 in six equal installments. Party No 2 will return the security deposit to party No 1 interest free after completion of the contractual period or earlier in case party No 1 leaves the service of party No 2 earlier subject to the conditions laid down in para 3 above.

5. During the service under this AGREEMENT, the Party No.1 will be liable to disciplinary action in accordance with the Rules and Regulations of AWES and those of the Institute framed from time to time for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or non-performance or of any breach of duties or any of the provisions of the rules and regulations or the code of conduct as prescribed by the AWES and the said Institute.

6. The appointment of party No 1 has been made on the basis of certificates/degrees/diplomas submitted by party No 1 and information given by party No 1 during the interview. If the certificates / degrees / diplomas submitted by party No 1 are found to be fake / false at any time and / or the information given by party No 1 during the interview is found to be false, the appointment of party No 1 would be invalid abolition and terminated without any notice or salary in lieu of notice by party No 2.

7. The Party No.1 will apply herself honestly, diligently and efficiently under the orders and instructions of the Institute Managing Committee / Principal under whom she shall be placed as faculty / employee in the Institute and she shall discharge all duties pertaining to that office and/or which are necessary to be done in her capacity as aforesaid and will make herself in all respects as useful as may be required of her. she shall always act in paramount interest of the institution.

8. Duties of Party No.1 shall, include the usual duties of the post for which she is employed and any other suitable duty / duties, which the employer may call upon her to perform. The Party No.1 shall not either directly or indirectly engage and be concerned in trade or in a private professional practice, but shall devote the whole of her time and attention to the service of the employer. Party No.1 shall use her utmost exertions to promote the interests of the employer. she shall conform with and be subject to the terms and conditions of employment, issued by the AWES as well as the Institute Managing Committee from time to time.

9. **Invalidity on Account of Incapacity.** If at any time, Medical Officer designated by the Party No.2 certifies that the Party No.1 is by reason of any infirmity of mind or body, is incapable of rendering efficient service in an Army Institute, the Party No.1 shall be called upon to relinquish her employment. The decision of the management committee shall be final and binding.

10. The Party No.1 shall be entitled for **8** Casual Leave, **6** Medical Leave and **12** days Privilege Leave per year.

In witness whereof the Parties hereto set their hands this day of the month and year first above written.



Ajain

(Party No. 1)

Mahin

Director

Army Institute of Technology
Dighi Hills, Pune - 411 015

Copy to: Account Section,
AIT. Personal file.

Recd.
Ajain

Telephone : 26151564
Tele Fax : 26152642
ASCON : 35538
E-Mail : awescolleges@gmail.com
aweshq@gmail.com

Army Welfare Education Society (AWES) 12
Adjutant General's Branch
Integrated Headquarters
Ministry of Defence (Army)
Building No 202, Shankar Vihar
Delhi Cantt - 110010

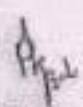
B/45806/HC/AWES

21 Apr 2015

Headquarters
Southern Command (AWES)
Pune - 411001

APPLICATION FOR THE POST OF ASSOCIATE PROFESSOR
IN E&TC DEPT AT AIT

1. Please refer your letter No 8305001/AIT/AWES/33 dated 10 Apr 2015.
2. Approval is hereby accorded to appoint Dr Anita Jain on contractual appointment as Associate Professor for two years on a consolidated salary of Rs 80,000/- per month in E&TC Dept against existing vacancy.


(PK Bali)
Lt Col (Retd)
Dir Colleges
For Adjutant General

Copy to :-

Army Institute of Technology (AIT)
Dighi Hills, Pune-15

- for info and necessary action please

E-mail also sent on 21 Apr 2015

ARMY INSTITUTE OF TECHNOLOGY
DIGHI HILLS PUNE 411 015

Agreement between the Employee and the Employer
(Contractual)

AGREEMENT

To,
Mrs. Aparna Joshi,

03 Jun 2014

An agreement is made on this **03rd day of June 2014**, between **Mrs. Aparna Joshi** hereinafter called the faculty of the Army Institute of Technology, the Party No.1 of the One Part and the **Director** on behalf of the **Army Institute of Technology** as well as on behalf of Army Welfare Education Society, New Delhi (AWES) hereinafter called the Employer, the Party No.2 of the other Part. The Party No.2 hereby agrees to employ the Party No.1 as contractual faculty. Party No 1 hereby agrees to serve as **Assistant Professor in Information Technology** as contractual faculty in the Army Institute of Technology on the terms and conditions enumerated as follows :-

1. That Party No.1's employment as contractual faculty as **Assistant Professor in Information Technology** is for the period **05 Jun 2014 to 30 Apr 2015** and will automatically terminate on completion of the said tenure. She shall be paid a consolidated pay of **44,000/-** per month(all inclusive) in accordance with the rates prescribed by the AWES Rules and Regulations from time to time and applicable to her case. Army Institute of Technology comes under the category of Unaided Private Colleges. The service of Party No 1 would therefore be private service.
2. The service conditions of Party No 1 will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time. Party No 1 will study these rules and regulations at the time of joining the appointment and submit a certificate before joining duty that Party No 1 has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Party No 1 will also abide by orders and instructions (Oral or written) given by or on behalf of Party No 2.


(A.S. Joshi)

3. During the period of employment Party No. 2 is empowered to terminate the services of Party No.1 by giving one month notice or salary in lieu of notice. Likewise, the Party No. 1 may also resign by giving one month notice or salary in lieu of notice. Party No 1 can leave the service of the Institute only on acceptance of resignation by party No 2. If party No 1 resigns from the service during academic session and/or leaves the service of the Institute without acceptance of his resignation, the security deposit of party No 1 will stand forfeited.

4. Party No 1 will keep security deposit equivalent to one month emoluments with the Institute. Party No 2 will recover the amount of security deposit from the salary of party No 1 in six equal installments. Party No 2 will return the security deposit to party No 1 interest free after completion of the contractual period or earlier in case party No 1 leaves the service of party No 2 earlier subject to the conditions laid down in para 3 above.

5. During the service under this AGREEMENT, the Party No.1 will be liable to disciplinary action in accordance with the Rules and Regulations of AWES and those of the Institute framed from time to time for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or non-performance or of any breach of duties or any of the provisions of the rules and regulations or the code of conduct as prescribed by the AWES and the said Institute.

6. The appointment of party No 1 has been made on the basis of certificates/degrees/diplomas submitted by party No 1 and information given by party No 1 during the interview. If the certificates / degrees / diplomas submitted by party No 1 are found to be fake / false at any time and / or the information given by party No 1 during the interview is found to be false, the appointment of party No 1 would be invalid abolition and terminated without any notice or salary in lieu of notice by party No 2.

7. The Party No.1 will apply herself honestly, diligently and efficiently under the orders and instructions of the Institute Managing Committee / Principal under whom she shall be placed as faculty / employee in the Institute and she shall discharge all duties pertaining to that office and/or which are necessary to be done in his capacity as aforesaid and will make herself in all respects as useful as may be required of her. She shall always act in paramount interest of the institution.

8. Duties of Party No.1 shall, include the usual duties of the post for which she is employed and any other suitable duty / duties, which the employer may call upon her to perform. The Party No.1 shall not either directly or indirectly engage and be concerned in trade or in a private professional practice, but shall devote the whole of his time and attention to the service of the employer. Party No.1 shall use his utmost exertions to promote the interests of the employer. She shall conform with and be subject to the terms and conditions of employment, issued by the AWES as well as the Institute Managing Committee from time to time.

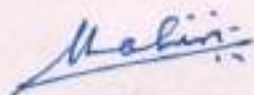
9. **Invalidity on Account of Incapacity.** If at any time, Medical Officer designated by the Party No.2 certifies that the Party No.1 is by reason of any infirmity of mind or body, is incapable of rendering efficient service in an Army Institute, the Party No.1 shall be called upon to relinquish his employment. The decision of the management committee shall be final and binding.

10. The Party No.1 shall be entitled for **7** Casual Leave & **6** Medical Leave for the said period.

In witness whereof the Parties hereto set their hands this day of the month and year first above written.




(Party No. 1)


Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

Copy to: Account Section,
AIT. Personal file.

ARMY INSTITUTE OF TECHNOLOGY
DIGHI HILLS PUNE 411 015

Agreement between the Employee and the Employer
(Contractual)

AGREEMENT

To,
Mrs. Aparna Joshi,

14 May 2015

An agreement is made on this **14th day of May 2015**, between **Mrs. Aparna Joshi** hereinafter called the faculty of the Army Institute of Technology, the Party No.1 of the One Part and the **Director** on behalf of the **Army Institute of Technology** as well as on behalf of Army Welfare Education Society, New Delhi (AWES) hereinafter called the Employer, the Party No.2 of the other Part. The Party No.2 hereby agrees to employ the Party No.1 as contractual faculty. Party No 1 hereby agrees to serve as **Assistant Professor in Information Technology** as contractual faculty in the Army Institute of Technology on the terms and conditions enumerated as follows :-

1. That Party No.1's employment as contractual faculty as **Assistant Professor in Information Technology** is for the period **01 Jun 2015 to 15 Apr 2016** and will automatically terminate on completion of the said tenure. she shall be paid a consolidated pay of **45,000/-** per month(all inclusive) in accordance with the rates prescribed by the AWES Rules and Regulations from time to time and applicable to her case. Army Institute of Technology comes under the category of Unaided Private Colleges. The service of Party No 1 would therefore be private service.
2. The service conditions of Party No 1 will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time. Party No 1 will study these rules and regulations at the time of joining the appointment and submit a certificate before joining duty that Party No 1 has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Party No 1 will also abide by orders and instructions (Oral or written) given by or on behalf of Party No 2.

Receive
Singh
25/2015

3. During the period of employment Party No. 2 is empowered to terminate the services of Party No.1 by giving one month notice or salary in lieu of notice. Likewise, the Party No. 1 may also resign by giving one month notice or salary in lieu of notice. Party No 1 can leave the service of the Institute only on acceptance of resignation by party No 2. If party No 1 resigns from the service during academic session and/or leaves the service of the Institute without acceptance of her resignation, the security deposit of party No 1 will stand forfeited.

4. Party No 1 will keep security deposit equivalent to one month emoluments with the Institute. Party No 2 will recover the amount of security deposit from the salary of party No 1 in six equal installments. Party No 2 will return the security deposit to party No 1 interest free after completion of the contractual period or earlier in case party No 1 leaves the service of party No 2 earlier subject to the conditions laid down in para 3 above.

5. During the service under this AGREEMENT, the Party No.1 will be liable to disciplinary action in accordance with the Rules and Regulations of AWES and those of the Institute framed from time to time for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or non-performance or of any breach of duties or any of the provisions of the rules and regulations or the code of conduct as prescribed by the AWES and the said Institute.

6. The appointment of party No 1 has been made on the basis of certificates/degrees/diplomas submitted by party No 1 and information given by party No 1 during the interview. If the certificates / degrees / diplomas submitted by party No 1 are found to be fake / false at any time and / or the information given by party No 1 during the interview is found to be false, the appointment of party No 1 would be invalid abolition and terminated without any notice or salary in lieu of notice by party No 2.

7. The Party No.1 will apply herself honestly, diligently and efficiently under the orders and instructions of the Institute Managing Committee / Principal under whom she shall be placed as faculty / employee in the Institute and she shall discharge all duties pertaining to that office and/or which are necessary to be done in her capacity as aforesaid and will make herself in all respects as useful as may be required of her. she shall always act in paramount interest of the institution.

8. Duties of Party No.1 shall, include the usual duties of the post for which she is employed and any other suitable duty / duties, which the employer may call upon her to perform. The Party No.1 shall not either directly or indirectly engage and be concerned in trade or in a private professional practice, but shall devote the whole of her time and attention to the service of the employer. Party No.1 shall use her utmost exertions to promote the interests of the employer. she shall conform with and be subject to the terms and conditions of employment, issued by the AWES as well as the Institute Managing Committee from time to time.

9. **Invalidity on Account of Incapacity**. If at any time, Medical Officer designated by the Party No.2 certifies that the Party No.1 is by reason of any infirmity of mind or body, is incapable of rendering efficient service in an Army Institute, the Party No.1 shall be called upon to relinquish her employment. The decision of the management committee shall be final and binding.

10. The Party No.1 shall be entitled for **7** Casual Leave, **6** Medical Leave and **11** days Privilege Leave for the said period.

In witness whereof the Parties hereto set their hands this day of the month and year first above written.

(Party No. 1)



A handwritten signature in blue ink, appearing to read "Mahini".

Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

Copy to: Account Section,
AIT. Personal file.

ARMY INSTITUTE OF TECHNOLOGY
DIGHI HILLS PUNE 411 015

Agreement between the Employee and the Employer
(Contractual)

AGREEMENT

To,
Mrs. Aparna Joshi,

30 May 2016

An agreement is made on this **30th day of May 2016**, between **Mrs. Aparna Joshi** hereinafter called the faculty of the Army Institute of Technology, the Party No.1 of the One Part and the **Director** on behalf of the **Army Institute of Technology** as well as on behalf of Army Welfare Education Society, New Delhi (AWES) hereinafter called the Employer, the Party No.2 of the other Part. The Party No.2 hereby agrees to employ the Party No.1 as contractual faculty. Party No 1 hereby agrees to serve as **Assistant Professor in Information Technology** as contractual faculty in the Army Institute of Technology on the terms and conditions enumerated as follows :-

1. That Party No.1's employment as contractual faculty as **Assistant Professor in Information Technology** is for the period **01 Jun 2016 to 31 May 2019** and will automatically terminate on completion of the said tenure. She shall be paid a consolidated pay of **46,000/-** per month(all inclusive) in accordance with the rates prescribed by the AWES Rules and Regulations from time to time and applicable to her case. Army Institute of Technology comes under the category of Unaided Private Colleges. The service of Party No 1 would therefore be private service.

2. The service conditions of Party No 1 will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time. Party No 1 will study these rules and regulations at the time of joining the appointment and submit a certificate before joining duty that Party No 1 has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Party No 1 will also abide by orders and instructions (Oral or written) given by or on behalf of Party No 2.

3. Party No. 1 will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith).
4. During the period of employment Party No. 2 is empowered to terminate the services of Party No.1 by giving one month notice or salary in lieu of notice. Likewise, the Party No. 1 may also resign by giving one month notice or salary in lieu of notice. Party No 1 can leave the service of the Institute only on acceptance of resignation by party No 2. If party No 1 resigns from the service during academic session and/or leaves the service of the Institute without acceptance of her resignation, the security deposit of party No 1 will stand forfeited.
5. Party No 1 will keep security deposit equivalent to one month emoluments with the Institute. Party No 2 will recover the amount of security deposit from the salary of party No 1 in six equal installments. Party No 2 will return the security deposit to party No 1 interest free after completion of the contractual period or earlier in case party No 1 leaves the service of party No 2 earlier subject to the conditions laid down in para 4 above.
6. During the service under this AGREEMENT, the Party No.1 will be liable to disciplinary action in accordance with the Rules and Regulations of AWES and those of the Institute framed from time to time for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or non-performance or of any breach of duties or any of the provisions of the rules and regulations or the code of conduct as prescribed by the AWES and the said Institute.
7. The appointment of party No 1 has been made on the basis of certificates/degrees/diplomas submitted by party No 1 and information given by party No 1 during the interview. If the certificates / degrees / diplomas submitted by party No 1 are found to be fake / false at any time and / or the information given by party No 1 during the interview is found to be false, the appointment of party No 1 would be invalid abolition and terminated without any notice or salary in lieu of notice by party No 2.
8. The Party No.1 will apply herself honestly, diligently and efficiently under the orders and instructions of the Institute Managing Committee / Principal under whom she shall be placed as faculty / employee in the Institute and she shall discharge all duties pertaining to that office and/or

which are necessary to be done in her capacity as aforesaid and will make herself in all respects as useful as may be required of her. She shall always act in paramount interest of the institution.

9. Duties of Party No.1 shall, include the usual duties of the post for which she is employed and any other suitable duty / duties, which the employer may call upon her to perform. The Party No.1 shall not either directly or indirectly engage and be concerned in trade or in a private professional practice, but shall devote the whole of her time and attention to the service of the employer. Party No.1 shall use her utmost exertions to promote the interests of the employer. She shall conform with and be subject to the terms and conditions of employment, issued by the AWES as well as the Institute Managing Committee from time to time.

10. **Invalidity on Account of Incapacity**. If at any time, Medical Officer designated by the Party No.2 certifies that the Party No.1 is by reason of any infirmity of mind or body, is incapable of rendering efficient service in an Army Institute, the Party No.1 shall be called upon to relinquish her employment. The decision of the management committee shall be final and binding.

11. The Party No.1 shall be entitled for **8** days Casual Leave & **6** days Medical Leave per year, and vacation of 50 days per year, after successful completion of one year service.

In witness whereof the Parties hereto set their hands this day of the month and year first above written.



(Party No. 1)

Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

Copy to: Account Section, AIT
Personal file.

Received
English
25/11/16

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015

CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 27 MAY 2019

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as **AIT**) by its **Director**,

AND

Mrs. Aparna Joshi,
Age: 37, Occupation: Service,
Address: Pimpri, Pune.

(hereinafter referred to as an **Employee**)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members **AND**

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, **AND**

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, **AND**

WHEREAS AIT is required to assign teaching work of temporary nature in the Information Technology Department maintained by it for the period **11 Jun 2019 to 30 Apr 2021**, **AND**

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to her accordingly, **AND**

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them. **86**

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

1. **Mrs. Aparna Joshi** hereby agrees to perform the work relating to the teaching in Information Technology Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and she will be designated for the sake of convenience as **Assistant Professor (Information Technology)**.
2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on **30 Apr 2021** unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
3. AIT shall pay the employee a total consideration of **Rs. 63,450/-** per month.
4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from her salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of her resignation by the competent authority, the security deposit will stand forfeited.
7. This agreement is executed on the basis of information given by the employee in her application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to her. Every communication addressed to her at the given address shall be deemed to have been served upon her. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
11. You will be entitled for vacation during your period of this appointment as follows:
 - a) Summer vacation 2020 - 30 days
 - b) Winter vacation 2020 - 20 days
12. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on her part, she shall be liable to deductions from her salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
13. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then her services can be terminated without any notice.
14. The employee shall perform all such duties as may be assigned to her and /or as directed by the authorities of AIT from time to time.
15. While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
16. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

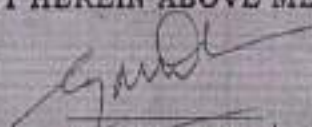
In the presence of

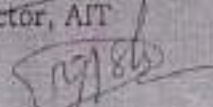
1.



2.

Copy to : Account Section AIT


Director, AIT


(Mrs. Aparna Joshi)



Army Institute Of Technology (AIT) Dighi Camp, Pune -15

Director : 7249250115, Joint Director : 7249250117, Principal : 7249250186
Exch : 7249250183, 7249250184, 7249250185

Website : ailtune.com Email : ailtune.edu.in

Recognised by AICTE and DTE Maharashtra and affiliated to Savitribai Phule Pune University

To,

Date: 05/05/2021

Mrs. Aparna Joshi,

Sub: - contractual Appointment.....

This is to inform you that, your present contractual appointment which ended on 30th April 2021 has been extended upto 31st May 2021.

All other condition is your previous contractual appointment ending on 30th April 2021, will remain same.

This is for your information.



Director

AIT

Copy to :- Jt Dir/HOD :- For info

Registrar office

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015

CONTRACT OF SERVICE

1712

MADE THIS CONTRACT ON THIS 02 JUL 2021

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as **AIT**) by its **Director**.

AND

Mrs. Aparna Joshi,
Age: 39, Occupation: Service,
Address: Pimpri, Pune.

(hereinafter referred to as an **Employee**)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Information Technology Department maintained by it for the period **01 Jul 2021 to 31 May 2023**, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to her accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

Received
A.S.

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

1. **Mrs. Aparna Joshi** hereby agrees to perform the work relating to the teaching in Information Technology Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and she will be designated for the sake of convenience as **Assistant Professor (Information Technology)**.
2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on **31 May 2023** unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
3. AIT shall pay the employee a total consideration of **Rs. 67,314/-** per month.
4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from her salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of her resignation by the competent authority, the security deposit will stand forfeited.
7. This agreement is executed on the basis of information given by the employee in her application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to her. Every communication addressed to her at the given address shall be deemed to have been served upon her. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
11. You will be entitled for vacation during your period of this appointment as follows :

a) Winter Vacation 2021	10 days
b) Summer vacation 2022	22 days
c) Winter vacation 2022	10 days
12. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on her part, she shall be liable to deductions from her salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
13. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then her services can be terminated without any notice.
14. The employee shall perform all such duties as may be assigned to her and /or as directed by the authorities of AIT from time to time.
15. While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
16. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.
In the presence of

1. Dr. Ashwini Sapkal *Ashwini Sapkal*

2. Yashraj R. Gholap *Yashraj R. Gholap*

Copy to : Account Section AIT.
Personal file.

[Signature]
Director, AIT

[Signature]
(Mrs. Aparna Joshi)

ARMY INSTITUTE OF TECHNOLOGY
DIGHI HILLS PUNE 411 015

Agreement between the Employee and the Employer
(Contractual)

AGREEMENT

To,
Ms. Archana Shelar,

14 Aug 2013

An agreement is made on this 14th day of August 2013, between **Ms. Archana Shelar** hereinafter called the faculty of the Army Institute of Technology, the Party No.1 of the One Part and the **Director** on behalf of the **Army Institute of Technology** as well as on behalf of Army Welfare Education Society, New Delhi (AWES) hereinafter called the Employer, the Party No.2 of the other Part. The Party No.2 hereby agrees to employ the Party No.1 as contractual faculty. Party No 1 hereby agrees to serve as **Asst. Prof. in Information Technology (IT)** as contractual faculty in the Army Institute of Technology on the terms and conditions enumerated as follows :-

1. That Party No.1's employment as contractual faculty as **Asst. Prof. in IT** is for the period 16 Aug 2013 to 12 Oct 2013 and will automatically terminate on completion of the said tenure. She shall be paid a consolidated pay of **Rs. 30,000/-** per month(all inclusive) in accordance with the rates prescribed by the AWES Rules and Regulations from time to time and applicable to her case. Army Institute of Technology comes under the category of Unaided Private Colleges. The service of Party No 1 would therefore be private service.
2. The service conditions of Party No 1 will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time. Party No 1 will study these rules and regulations at the time of joining the appointment and submit a certificate before joining duty that Party No 1 has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Party No 1 will also abide by orders and instructions (Oral or written) given by or on behalf of Party No 2.
3. During the period of employment Party No. 2 is empowered to terminate the services of Party No.1 by giving one month notice or salary in lieu of

notice. Likewise, the Party No. 1 may also resign by giving one month notice or salary in lieu of notice. Party No 1 can leave the service of the Institute only on acceptance of resignation by party No 2. If party No 1 resigns from the service during academic session and/or leaves the service of the Institute without acceptance of his resignation, the security deposit of party No 1 will stand forfeited.

4. Party No 1 will keep security deposit equivalent to one month emoluments with the Institute. Party No 2 will recover the amount of security deposit from the salary of party No 1 in six equal installments. Party No 2 will return the security deposit to party No 1 interest free after completion of the contractual period or earlier in case party No 1 leaves the service of party No 2 earlier subject to the conditions laid down in para 3 above.

5. During the service under this AGREEMENT, the Party No.1 will be liable to disciplinary action in accordance with the Rules and Regulations of AWES and those of the Institute framed from time to time for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or non-performance or of any breach of duties or any of the provisions of the rules and regulations or the code of conduct as prescribed by the AWES and the said Institute.

6. The appointment of party No 1 has been made on the basis of certificates/degrees/diplomas submitted by party No 1 and information given by party No 1 during the interview. If the certificates / degrees / diplomas submitted by party No 1 are found to be fake / false at any time and / or the information given by party No 1 during the interview is found to be false, the appointment of party No 1 would be invalid abolition and terminated without any notice or salary in lieu of notice by party No 2.

7. The Party No.1 will apply herself honestly, diligently and efficiently under the orders and instructions of the Institute Managing Committee / Principal under whom she shall be placed as faculty / employee in the Institute and she shall discharge all duties pertaining to that office and/or which are necessary to be done in his capacity as aforesaid and will make herself in all respects as useful as may be required of her. She shall always act in paramount interest of the institution.


8. Duties of Party No.1 shall, include the usual duties of the post for which she is employed and any other suitable duty / duties, which the employer may require.


directly or indirectly engage and be concerned in trade or in a private professional practice, but shall devote the whole of his time and attention to the service of the employer. Party No.1 shall use his utmost exertions to promote the interests of the employer. She shall conform with and be subject to the terms and conditions of employment, issued by the AWES as well as the Institute Managing Committee from time to time.

9. **Invalidity on Account of Incapacity.** If at any time, Medical Officer designated by the Party No.2 certifies that the Party No.1 is by reason of any infirmity of mind or body, is incapable of rendering efficient service in an Army Institute, the Party No.1 shall be called upon to relinquish his employment. The decision of the management committee shall be final and binding.

10. The Party No.1 shall be entitled for 2 casual leave & 3 medical leave for the said period.

In witness whereof the Parties hereto set their hands this day of the month and year first above written.


(Party No. 1)


Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

Copy to: Account Section,
AIT. Personal file.

ARMY INSTITUTE OF TECHNOLOGY
DIGHI HILLS PUNE 411 015

Agreement between the Employee and the Employer
(Contractual)

AGREEMENT

To,
Ms. Archana Shelar,

18 Dec 2013

An agreement is made on this **17th day of December 2013**, between **Ms. Archana Shelar** hereinafter called the faculty of the Army Institute of Technology, the Party No.1 of the One Part and the **Director** on behalf of the **Army Institute of Technology** as well as on behalf of Army Welfare Education Society, New Delhi (AWES) hereinafter called the Employer, the Party No.2 of the other Part. The Party No.2 hereby agrees to employ the Party No.1 as contractual faculty. Party No 1 hereby agrees to serve as **Asst. Prof. in Information Technology (IT)** as contractual faculty in the Army Institute of Technology on the terms and conditions enumerated as follows :-

1. That Party No.1's employment as contractual faculty as **Asst. Prof. in IT** is for the period **18 Dec 2013 to 30 Apr 2014** and will automatically terminate on completion of the said tenure. She shall be paid a consolidated pay of **Rs. 30,000/-** per month(all inclusive) in accordance with the rates prescribed by the AWES Rules and Regulations from time to time and applicable to her case. Army Institute of Technology comes under the category of Unaided Private Colleges. The service of Party No 1 would therefore be private service.
2. The service conditions of Party No 1 will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time. Party No 1 will study these rules and regulations at the time of joining the appointment and submit a certificate before joining duty that Party No 1 has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Party No 1 will also abide by orders and instructions (Oral or written) given by or on behalf of Party No 2.
3. During the period of employment Party No. 2 is empowered to terminate the services of Party No.1 by giving one month notice or salary in lieu of

notice. Likewise, the Party No. 1 may also resign by giving one month notice or salary in lieu of notice. Party No 1 can leave the service of the Institute only on acceptance of resignation by party No 2. If party No 1 resigns from the service during academic session and/or leaves the service of the Institute without acceptance of his resignation, the security deposit of party No 1 will stand forfeited.

4. Party No 1 will keep security deposit equivalent to one month emoluments with the Institute. Party No 2 will recover the amount of security deposit from the salary of party No 1 in six equal installments. Party No 2 will return the security deposit to party No 1 interest free after completion of the contractual period or earlier in case party No 1 leaves the service of party No 2 earlier subject to the conditions laid down in para 3 above.

5. During the service under this AGREEMENT, the Party No.1 will be liable to disciplinary action in accordance with the Rules and Regulations of AWES and those of the Institute framed from time to time for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or non-performance or of any breach of duties or any of the provisions of the rules and regulations or the code of conduct as prescribed by the AWES and the said Institute.

6. The appointment of party No 1 has been made on the basis of certificates/degrees/diplomas submitted by party No 1 and information given by party No 1 during the interview. If the certificates / degrees / diplomas submitted by party No 1 are found to be fake / false at any time and / or the information given by party No 1 during the interview is found to be false, the appointment of party No 1 would be invalid abolition and terminated without any notice or salary in lieu of notice by party No 2.

7. The Party No.1 will apply herself honestly, diligently and efficiently under the orders and instructions of the Institute Managing Committee / Principal under whom she shall be placed as faculty / employee in the Institute and she shall discharge all duties pertaining to that office and/or which are necessary to be done in his capacity as aforesaid and will make herself in all respects as useful as may be required of her. She shall always act in paramount interest of the institution.

8. Duties of Party No.1 shall, include the usual duties of the post for which she is employed and any other suitable duty / duties, which the

directly or indirectly engage and be concerned in trade or in a private professional practice, but shall devote the whole of his time and attention to the service of the employer. Party No.1 shall use his utmost exertions to promote the interests of the employer. She shall conform with and be subject to the terms and conditions of employment, issued by the AWES as well as the Institute Managing Committee from time to time.

9. **Invalidity on Account of Incapacity.** If at any time, Medical Officer designated by the Party No.2 certifies that the Party No.1 is by reason of any infirmity of mind or body, is incapable of rendering efficient service in an Army Institute, the Party No.1 shall be called upon to relinquish his employment. The decision of the management committee shall be final and binding.

10. The Party No.1 shall be entitled for 3 casual leave & 4 medical leave for the said period.

In witness whereof the Parties hereto set their hands this day of the month and year first above written.


(Party No. 1)


Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

Copy to: Account Section,
AIT. Personal file.

ARMY INSTITUTE OF TECHNOLOGY
DIGHI HILLS PUNE 411 015

Agreement between the Employee and the Employer
(Contractual)

AGREEMENT

To,
Ms. Archana L. Shelar,

14 Jun 2014

An agreement is made on this **14th day of June 2014**, between **Ms. Archana L. Shelar** hereinafter called the faculty of the Army Institute of Technology, the Party No.1 of the One Part and the **Director** on behalf of the **Army Institute of Technology** as well as on behalf of Army Welfare Education Society, New Delhi (AWES) hereinafter called the Employer, the Party No.2 of the other Part. The Party No.2 hereby agrees to employ the Party No.1 as contractual faculty. Party No 1 hereby agrees to serve as **Assistant Professor in Information Technology** as contractual faculty in the Army Institute of Technology on the terms and conditions enumerated as follows :-

1. That Party No.1's employment as contractual faculty as **Assistant Professor in Information Technology** is for the period **16 Jun 2014 to 31 Oct 2014** and will automatically terminate on completion of the said tenure. She shall be paid a consolidated pay of **33,000/-** per month(all inclusive) in accordance with the rates prescribed by the AWES Rules and Regulations from time to time and applicable to her case. Army Institute of Technology comes under the category of Unaided Private Colleges. The service of Party No 1 would therefore be private service.
2. The service conditions of Party No 1 will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time. Party No 1 will study these rules and regulations at the time of joining the appointment and submit a certificate before joining duty that Party No 1 has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Party No 1 will also abide by orders and instructions (Oral or written) given by or on behalf of Party No 2.

3. During the period of employment Party No. 2 is empowered to terminate the services of Party No.1 by giving one month notice or salary in lieu of notice. Likewise, the Party No. 1 may also resign by giving one month notice or salary in lieu of notice. Party No 1 can leave the service of the Institute only on acceptance of resignation by party No 2. If party No 1 resigns from the service during academic session and/or leaves the service of the Institute without acceptance of his resignation, the security deposit of party No 1 will stand forfeited.
4. Party No 1 will keep security deposit equivalent to one month emoluments with the Institute. Party No 2 will recover the amount of security deposit from the salary of party No 1 in six equal installments. Party No 2 will return the security deposit to party No 1 interest free after completion of the contractual period or earlier in case party No 1 leaves the service of party No 2 earlier subject to the conditions laid down in para 3 above.
5. During the service under this AGREEMENT, the Party No.1 will be liable to disciplinary action in accordance with the Rules and Regulations of AWES and those of the Institute framed from time to time for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or non-performance or of any breach of duties or any of the provisions of the rules and regulations or the code of conduct as prescribed by the AWES and the said Institute.
6. The appointment of party No 1 has been made on the basis of certificates/degrees/diplomas submitted by party No 1 and information given by party No 1 during the interview. If the certificates / degrees / diplomas submitted by party No 1 are found to be fake / false at any time and / or the information given by party No 1 during the interview is found to be false, the appointment of party No 1 would be invalid abolition and terminated without any notice or salary in lieu of notice by party No 2.
7. The Party No.1 will apply herself honestly, diligently and efficiently under the orders and instructions of the Institute Managing Committee / Principal under whom she shall be placed as faculty / employee in the Institute and she shall discharge all duties pertaining to that office and/or which are necessary to be done in his capacity as aforesaid and will make herself in all respects as useful as may be required of her. She shall always act in paramount interest of the institution

8. Duties of Party No.1 shall, include the usual duties of the post for which she is employed and any other suitable duty / duties, which the employer may call upon her to perform. The Party No.1 shall not either directly or indirectly engage and be concerned in trade or in a private professional practice, but shall devote the whole of his time and attention to the service of the employer. Party No.1 shall use his utmost exertions to promote the interests of the employer. She shall conform with and be subject to the terms and conditions of employment, issued by the AWES as well as the Institute Managing Committee from time to time.

9. **Invalidity on Account of Incapacity.** If at any time, Medical Officer designated by the Party No.2 certifies that the Party No.1 is by reason of any infirmity of mind or body, is incapable of rendering efficient service in an Army Institute, the Party No.1 shall be called upon to relinquish his employment. The decision of the management committee shall be final and binding.

10. The Party No.1 shall be entitled for **3** Casual Leave & **3** Medical Leave for the said period.

In witness whereof the Parties hereto set their hands this day of the month and year first above written.



(Party No. 1)



Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

Copy to: Account Section,
AIT.Personal file.

ARMY INSTITUTE OF TECHNOLOGY
DIGHI HILLS PUNE 411 015

Agreement between the Employee and the Employer
(Contractual)

AGREEMENT

To,
Ms. Archana L. Shelar,

13 Jan 2015

An agreement is made on this **13th day of January 2015**, between **Ms. Archana L. Shelar** hereinafter called the faculty of the Army Institute of Technology, the Party No.1 of the One Part and the **Director** on behalf of the **Army Institute of Technology** as well as on behalf of Army Welfare Education Society, New Delhi (AWES) hereinafter called the Employer, the Party No.2 of the other Part. The Party No.2 hereby agrees to employ the Party No.1 as contractual faculty. Party No 1 hereby agrees to serve as **Assistant Professor in Information Technology** as contractual faculty in the Army Institute of Technology on the terms and conditions enumerated as follows :-

1. That Party No.1's employment as contractual faculty as **Assistant Professor in Information Technology** is for the period **01 Jan 2015 to 30 Apr 2015** and will automatically terminate on completion of the said tenure. She shall be paid a consolidated pay of **33,000/-** per month(all inclusive) in accordance with the rates prescribed by the AWES Rules and Regulations from time to time and applicable to her case. Army Institute of Technology comes under the category of Unaided Private Colleges. The service of Party No 1 would therefore be private service.
2. The service conditions of Party No 1 will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time. Party No 1 will study these rules and regulations at the time of joining the appointment and submit a certificate before joining duty that Party No 1 has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Party No 1 will also abide by orders and instructions (Oral or written) given by or on behalf of Party No 2.

3. During the period of employment Party No. 2 is empowered to terminate the services of Party No.1 by giving one month notice or salary in lieu of notice. Likewise, the Party No. 1 may also resign by giving one month notice or salary in lieu of notice. Party No 1 can leave the service of the Institute only on acceptance of resignation by party No 2. If party No 1 resigns from the service during academic session and/or leaves the service of the Institute without acceptance of her resignation, the security deposit of party No 1 will stand forfeited.

4. Party No 1 will keep security deposit equivalent to one month emoluments with the Institute. Party No 2 will recover the amount of security deposit from the salary of party No 1 in six equal installments. Party No 2 will return the security deposit to party No 1 interest free after completion of the contractual period or earlier in case party No 1 leaves the service of party No 2 earlier subject to the conditions laid down in para 3 above.

5. During the service under this AGREEMENT, the Party No.1 will be liable to disciplinary action in accordance with the Rules and Regulations of AWES and those of the Institute framed from time to time for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or non-performance or of any breach of duties or any of the provisions of the rules and regulations or the code of conduct as prescribed by the AWES and the said Institute.

6. The appointment of party No 1 has been made on the basis of certificates/degrees/diplomas submitted by party No 1 and information given by party No 1 during the interview. If the certificates / degrees / diplomas submitted by party No 1 are found to be fake / false at any time and / or the information given by party No 1 during the interview is found to be false, the appointment of party No 1 would be invalid abolition and terminated without any notice or salary in lieu of notice by party No 2.

7. The Party No.1 will apply herself honestly, diligently and efficiently under the orders and instructions of the Institute Managing Committee / Principal under whom she shall be placed as faculty / employee in the Institute and she shall discharge all duties pertaining to that office and/or which are necessary to be done in her capacity as aforesaid and will make herself in all respects as useful as may be required of her. She shall always act in paramount interest of the institution.

8. Duties of Party No.1 shall, include the usual duties of the post for which she is employed and any other suitable duty / duties, which the employer may call upon her to perform. The Party No.1 shall not either directly or indirectly engage and be concerned in trade or in a private professional practice, but shall devote the whole of her time and attention to the service of the employer. Party No.1 shall use her utmost exertions to promote the interests of the employer. She shall conform with and be subject to the terms and conditions of employment, issued by the AWES as well as the Institute Managing Committee from time to time.

9. **Invalidity on Account of Incapacity.** If at any time, Medical Officer designated by the Party No.2 certifies that the Party No.1 is by reason of any infirmity of mind or body, is incapable of rendering efficient service in an Army Institute, the Party No.1 shall be called upon to relinquish her employment. The decision of the management committee shall be final and binding.

10. The Party No.1 shall be entitled for **3** Casual Leave, **3** Medical Leave and **3** days Privilege Leave for the said period.

In witness whereof the Parties hereto set their hands this day of the month and year first above written.



(Party No. 1)



Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

Copy to: Account Section,
AIT. Personal file.

ARMY INSTITUTE OF TECHNOLOGY
DIGHI HILLS PUNE 411 015

Agreement between the Employee and the Employer
(Contractual)

AGREEMENT

To,
Ms. Archana Shelar,

14 May 2015

An agreement is made on this **14th day of May 2015**, between **Ms. Archana Shelar** hereinafter called the faculty of the Army Institute of Technology, the Party No.1 of the One Part and the **Director** on behalf of the **Army Institute of Technology** as well as on behalf of Army Welfare Education Society, New Delhi (AWES) hereinafter called the Employer, the Party No.2 of the other Part. The Party No.2 hereby agrees to employ the Party No.1 as contractual faculty. Party No 1 hereby agrees to serve as **Assistant Professor in Information Technology** as contractual faculty in the Army Institute of Technology on the terms and conditions enumerated as follows :-

1. That Party No.1's employment as contractual faculty as **Assistant Professor in Information Technology** is for the period **01 Jun 2015 to 15 Apr 2016** and will automatically terminate on completion of the said tenure. she shall be paid a consolidated pay of **41,000/-** per month(all inclusive) in accordance with the rates prescribed by the AWES Rules and Regulations from time to time and applicable to her case. Army Institute of Technology comes under the category of Unaided Private Colleges. The service of Party No 1 would therefore be private service.
2. The service conditions of Party No 1 will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time. Party No 1 will study these rules and regulations at the time of joining the appointment and submit a certificate before joining duty that Party No 1 has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Party No 1 will also abide by orders and instructions (Oral or written) given by or on behalf of Party No 2.

3. During the period of employment Party No. 2 is empowered to terminate the services of Party No.1 by giving one month notice or salary in lieu of notice. Likewise, the Party No. 1 may also resign by giving one month notice or salary in lieu of notice. Party No 1 can leave the service of the Institute only on acceptance of resignation by party No 2. If party No 1 resigns from the service during academic session and/or leaves the service of the Institute without acceptance of her resignation, the security deposit of party No 1 will stand forfeited.
4. Party No 1 will keep security deposit equivalent to one month emoluments with the Institute. Party No 2 will recover the amount of security deposit from the salary of party No 1 in six equal installments. Party No 2 will return the security deposit to party No 1 interest free after completion of the contractual period or earlier in case party No 1 leaves the service of party No 2 earlier subject to the conditions laid down in para 3 above.
5. During the service under this AGREEMENT, the Party No.1 will be liable to disciplinary action in accordance with the Rules and Regulations of AWES and those of the Institute framed from time to time for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or non-performance or of any breach of duties or any of the provisions of the rules and regulations or the code of conduct as prescribed by the AWES and the said Institute.
6. The appointment of party No 1 has been made on the basis of certificates/degrees/diplomas submitted by party No 1 and information given by party No 1 during the interview. If the certificates / degrees / diplomas submitted by party No 1 are found to be fake / false at any time and / or the information given by party No 1 during the interview is found to be false, the appointment of party No 1 would be invalid abolition and terminated without any notice or salary in lieu of notice by party No 2.
7. The Party No.1 will apply herself honestly, diligently and efficiently under the orders and instructions of the Institute Managing Committee / Principal under whom she shall be placed as faculty / employee in the Institute and she shall discharge all duties pertaining to that office and/or which are necessary to be done in her capacity as aforesaid and will make herself in all respects as useful as may be required of her. she shall always act in paramount interest of the institution.


8. Duties of Party No.1 shall, include the usual duties of the post for which she is employed and any other suitable duty / duties, which the employer may call upon her to perform. The Party No.1 shall not either directly or indirectly engage and be concerned in trade or in a private professional practice, but shall devote the whole of her time and attention to the service of the employer. Party No.1 shall use her utmost exertions to promote the interests of the employer. she shall conform with and be subject to the terms and conditions of employment, issued by the AWES as well as the Institute Managing Committee from time to time.

9. **Invalidity on Account of Incapacity.** If at any time, Medical Officer designated by the Party No.2 certifies that the Party No.1 is by reason of any infirmity of mind or body, is incapable of rendering efficient service in an Army Institute, the Party No.1 shall be called upon to relinquish her employment. The decision of the management committee shall be final and binding.

10. The Party No.1 shall be entitled for **7** Casual Leave, **6** Medical Leave and **11** days Privilege Leave for the said period.

In witness whereof the Parties hereto set their hands this day of the month and year first above written.


(Party No. 1)


Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

Copy to: Account Section,
AIT.Personal file.

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015

CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 30 JUN 2017

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as **AIT**) by its **Director**.

AND

Mrs. Archana Shelar,
(hereinafter referred to as an **Employee**)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members **AND**

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, **AND**

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, **AND**

WHEREAS AIT is required to assign teaching work of temporary nature in the Information Technology Department maintained by it for the period **03 Jul 2017 to 30 Sept 2017**, **AND**

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to her accordingly, **AND**

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

1. **Mrs. Archana Shelar** hereby agrees to perform the work relating to the teaching in Information Technology Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and she will be designated for the sake of convenience as **Assistant Professor (Information Technology)**.
2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on **30 Sept 2017** unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
3. AIT shall pay the employee a total consideration of **Rs. 40,000/-** per month.
4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from her salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of her resignation by the competent authority, the security deposit will stand forfeited.
7. This agreement is executed on the basis of information given by the employee in her application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to her. Every communication addressed to her at the given address shall be deemed to have been served upon her. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on her part, she shall be liable to deductions from her salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then her services can be terminated without any notice.
13. The employee shall perform all such duties as may be assigned to her and /or as directed by the authorities of AIT from time to time.
14. While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

1. Mrs Rupali A. Bayate *Rupali Bayate*

[Signature]
Director, AIT

2. Mrs. Aparna Joshi *Aparna Joshi*

[Signature]
(Mrs. Archana Shelar)

Copy to : Account Section AIT.
Personal file.

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015

CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 21 DEC 2017

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as **AIT**) by its **Director**.

AND

Mrs. Archana Shelar,
(hereinafter referred to as an **Employee**)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Information Technology Department maintained by it for the period **26 Dec 2017 to 30 Apr 2018**, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to her accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.


NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER.

1. **Mrs. Archana Shelar** hereby agrees to perform the work relating to the teaching in Information Technology Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and she will be designated for the sake of convenience as **Assistant Professor (Information Technology)**.
2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on **30 Apr 2018** unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
3. AIT shall pay the employee a total consideration of **Rs. 40,000/-** per month.
4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from her salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of her resignation by the competent authority, the security deposit will stand forfeited.
7. This agreement is executed on the basis of information given by the employee in her application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

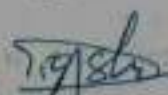
8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to her. Every communication addressed to her at the given address shall be deemed to have been served upon her. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on her part, she shall be liable to deductions from her salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then her services can be terminated without any notice.
13. The employee shall perform all such duties as may be assigned to her and /or as directed by the authorities of AIT from time to time.
14. While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

1. Rupali Bagate 


Director, AIT

2. Aparna Joshi 


(Mrs. Archana Shelar)

Copy to : Account Section AIT.
Personal file.

ARMY INSTITUTE OF TECHNOLOGY
DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER
(Teaching)

Ref No. AIT/0234/TAppt/Coord

Date: 24 Sep 2013

To,
Ms. Dhanashri Patil

SUB: APPOINTMENT TO THE POST OF ASSISTANT PROFESSOR IN
ELECTRONICS & TELECOMMUNICATION DEPARTMENT

Madam,

In response to our advertisement dated 17, 18 Jun 2013, you had applied for the post of **ASSISTANT PROFESSOR** in **ELECTRONICS & TELECOMMUNICATION**. You were interviewed for the said post by the Selection Committee appointed by the University of Pune under Statute No. 415.

I am pleased to inform you that you are hereby appointed on the said post of **OBC** category in this Institute with effect from **01 Oct 2013**. Your appointment is subject to the following terms and conditions :-

1. You are appointed in clear vacancy for **OBC** category on full-time basis, on probation for a period of two years from the date of your joining this Institute.
2. Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and Rules and Regulations laid down by the University of Pune, Government of Maharashtra and the Management of the Institute (AWES, New Delhi) from time to time.
3. You will be paid Pay in Pay Band (PPB) of **Rs. 15600/-** per month in the scale of **15600 - 39100**. You will also be entitled to the Academic Grade Pay (AGP) of **Rs. 6000/-** and Dearness Allowance & House Rent Allowance at the rates prescribed by the State Government from time to time.
4. Your this appointment will continue subject to the confirmation of your approval by the University of Pune.
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

Reviewed
@KJ

6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.
7. In case you accept the appointment, you shall have to execute a Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
8. You will be allowed to join the duties on production of -
 - (i) Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment as the staff of the Institution.
10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated immediately. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged by you.
11. You will not conduct or engage yourself in any private tuitions or private coaching classes.
12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
13. Your services are transferable to any other Institutions run by the Management.
14. Your appointment may be terminated at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice. Till the time approval of your appointment is not received from the University, your services can be terminated on forthwith basis without assigning any reasons.
15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.

16. You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by the management.
17. As per the rules of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
18. You are not entitled to vacation till you complete one year's service with AIT.
19. If you are found absent continuously for more than thirty days without permission, your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/Students.
20. You have to communicate your acceptance of this Appointment Order to the Management/Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.



Yours faithfully

Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015

CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 19 JUN 2017

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as **AIT**) by its **Director**.

AND

Mr. Dinesh Pitambare,

Age: 29, Occupation: Service,

Address: Dhanori, Pune - 411015.

(hereinafter referred to as an **Employee**)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members **AND**

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, **AND**

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, **AND**

WHEREAS AIT is required to assign teaching work of temporary nature in the Computer Engineering Department maintained by it for the period **21 Jun 2017 to 30 Apr 2018, AND**

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to him accordingly, **AND**

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

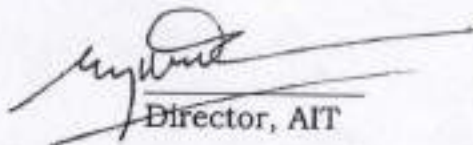
1. **Mr. Dinesh Pitambare** hereby agrees to perform the work relating to the teaching in Computer Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and he will be designated for the sake of convenience as **Assistant Professor (Computer)**.
2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on **30 Apr 2018** unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
3. AIT shall pay the employee a total consideration of **Rs. 40,000/-** per month.
4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from his salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of his resignation by the competent authority, the security deposit will stand forfeited.
7. This agreement is executed on the basis of information given by the employee in his application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to him. Every communication addressed to him at the given address shall be deemed to have been served upon him. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on his part, he shall be liable to deductions from his salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then his services can be terminated without any notice.
13. The employee shall perform all such duties as may be assigned to him and /or as directed by the authorities of AIT from time to time.
14. While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

1. TRUPTI KATTE 18/5/17
24/5/17


Director, AIT



2. Dhole Pooam B PB

T. Pitambare
(Mr. Dinesh Pitambare)

EXPERIENCE CERTIFICATE

This is to certify that Mrs. Divya Tiwari (Parashar) was working in this Institute in Applied Science and General Engineering Department as Assistant Professor (Electrical) during the following period:

27 Jan 2015 to 30 Apr 2015

15 Jun 2015 to 15 Apr 2016

01 Jul 2016 to 30 Apr 2017

This certificate is issued on her request.

Date: 22 Mar 2019
Place : Pune



(Dr. B.P. Patil)
Principal
Army Institute of Technology
Dighi Hillis, Pune - 411015



APPOINTMENT ORDER

Ref No. AIT/Adm/0032/T.S.

Date : 18 Dec 96

To,

Mrs Suresha K S
Pune

Sub : Appointment to the post of Asst Prof in
Electronics & Telecommunication Engg (Subject)

Madam,

In response to our advertisement dated 12 Oct 96 you had applied for the post of Asst Prof in E&TC Engg. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in Army Institute of Technology College/Institute at Dighi Hills, Pune - 411 015 in the scale of Rs. 3700-5700 with effect from 1 Jan 1997. Your appointment is subject to the following terms and conditions :

1. Your services will be governed by the Maharashtra University Act, 1974, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
2. (a) You are appointed in clear vacancy on full-time/ ~~part-time~~ basis on probation for a period of two years(s) from the date of joining.

(b) Your appointment is purely temporary for a period of _____ i.e. from _____ to _____.

(c) Your appointment is on the leave vacancy for the period from _____ to _____.

- (d) The post is reserved for _____ since you belong to the said category, you are appointed on full-time basis on probation for a period of _____ year(s) from the date of joining.
- (e) The post is reserved for _____. Since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of _____. You shall not have any claim on the said post in future.
- (f) This is temporary vacancy caused by _____. Hence you are appointed full-time on purely temporary basis for a period of _____.
- (g) Your appointment is on part-time/clock hour basis only.
- (3) (i) You will be paid basic pay of Rs. 3700/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
- (ii) You will be paid remuneration at the rate of Rs. — per lecture/per hour.
- (iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education/Director of Medical Education & Research/Director of Higher Education as the case may be.
4. (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/ UGC or the Central Council pertaining to your faculty within the stipulated period.
- (b) You shall have to acquire the qualifications _____ (M.Phil / Ph.D., M.D. /M.S., M.E. etc.) as prescribed by the University/State Govt or the Central Councils concerned within the _____ period.
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.
7. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
8. You will be allowed to join the duties on producing of —
(i) Two Passport size Photographs.
(ii) Character Certificate from two eminent persons, one of the them should be a Govt. Gazetted Officer.
(iii) Discharge Certificate from previous employer (if any).
9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgment Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
11. You will not conduct or engage yourself in any private tuitions or private coaching classes.
12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
13. Your services are transferable to any other college/institutions run by the Management.
14. Your appointment may be terminated at any time, by either side/party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.

15. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
16. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully



Director

Army Institute of Technology
Dighi Hills, Pune - 411 015

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 23 Jun 05

To,

Mr AM Gadade

**SUB: APPOINTMENT TO THE POST OF
'LECTURER' IN MECHANICAL ENGINEERING**

Sir,

In response to our advertisement dated 18 Apr 2005, you had applied for the post of Lecturer in Mechanical Engineering. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 8000-275-13500 with effect from 01 July 2005. Your appointment is subject to the following terms and conditions:

1. Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government and the Management from time to time.
2. (a) You are appointed in clear vacancy on full-time/ ~~part-time~~ basis on probation for a period of two years(s) from the date of joining.
(b) Your appointment is purely temporary for a period from _____ to _____

(c) Your appointment is on the leave vacancy for the period from _____ to _____.

(d) The post is reserved for NT since you belong to the said category, you are appointed on full-time basis on probation for a period of two year(s) from the date of joining.

(e) The post is reserved for _____, since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of _____. You shall not have any claim on the said post in future.

(f) This is temporary vacancy caused by _____. Hence you are appointed full-time on purely temporary basis for a period of _____.

(g) Your appointment is on part-time/clock hour basis only.

3. (i) You will be paid basic pay of Rs. 8,000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

(ii) You will be paid remuneration at the rate of Rs. _____ per lecture/per hour.

(iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education.

4. (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period.


(b) You shall have to acquire the qualifications ME (M.Phil/Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within the five year period.


5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets,

- experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.
7. In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
 8. You will be allowed to join the duties on production of -
 - (i) Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
 10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
 11. You will not conduct or engage yourself in any private tutions or private coaching classes.
 12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
 13. Your services are transferable to any other college/institutions run by the Management.
 14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (basic + DA) in case of permanent employee and one month notice or one month pay (basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.

15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.
16. You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
18. You are not entitled to vacation till you complete one year service with AIT.
19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.


Director
Army Institute of Technology
Dighi Hills, Pune - 411 015



ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 27 Jun 09

To,
Mr. Ashok Kumar Singh

**SUB: APPOINTMENT TO THE POST OF 'LECTURER (SR.SCALE)' IN
MATHEMATICS**

Sir,

In response to our advertisement dated 09 April 2009, you had applied for the post of Lecturer (Sr.Scale) in Mathematics. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 10000-325-15200 with effect from 1 July 2009. Your appointment is subject to the following terms and conditions:

1. Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government, Army Welfare Education Society (AWES) and the Management from time to time.
2. (a) You are appointed in clear vacancy on full-time/ ~~part-time~~ basis on probation for a period of two years(s) from the date of joining.
(b) Your appointment is purely temporary for a period from _____ to _____.
(c) Your appointment is on the leave vacancy for the period from _____ to _____.

(d) The post is reserved for _____ since you belong to the said category, you are appointed on full-time basis on probation for a period of _____ year(s) from the date of joining.

(e) The post is reserved for _____, since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of _____. You shall not have any claim on the said post in future.

(f) This is temporary vacancy caused by _____. Hence you are appointed full-time on purely temporary basis for a period of _____.

(g) Your appointment is on part-time/clock hour basis only.

3. (i) You will be paid basic pay of Rs. 11,950/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

(ii) You will be paid remuneration at the rate of Rs. _____ per lecture/per hour.

(iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education.


4. (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period.

(b) You shall have to acquire the qualifications _____ (~~M.Phil / Ph.D., M.D./M.S., M.E. etc.~~) as prescribed by the University/State Govt. or the Central Councils concerned within five years period.

5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.

7. In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
8. You will be allowed to join the duties on production of -
 - (i) Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
11. You will not conduct or engage yourself in any private tutitions or private coaching classes.
12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
13. Your services are transferable to any other college/institutions run by the Management.
14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (Basic + DA) in case of permanent employee and one month notice or one month pay (Basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.

16. You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
18. You are not entitled to vacation till you complete one year service with AIT.
19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.


Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 02 Jul 04

To,

Ms Ashwini Sapkal

SUB: APPOINTMENT TO THE POST OF 'LECTURER' IN
INFORMATION TECHNOLOGY

Madam,

In response to our advertisement dated 07 May 2004, you had applied for the post of Lecturer in Information Technology. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 8000-275-13500 with effect from 01 Jul 2004. Your appointment is subject to the following terms and conditions:

1. Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government and the Management from time to time.
2. (a) You are appointed in clear vacancy on full-time/ ~~part-time~~ basis on probation for a period of two years(s) from the date of joining.
(b) Your appointment is purely temporary for a period from _____ to _____

Received
Ashwini Sapkal

6 (c) Your appointment is on the leave vacancy for the period from _____ to _____.

(d) The post is reserved for _____ since you belong to the said category, you are appointed on full-time basis on probation for a period of _____ year(s) from the date of joining.

(e) The post is reserved for _____. Since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of _____. You shall not have any claim on the said post in future.

(f) This is temporary vacancy caused by _____. Hence you are appointed full-time on purely temporary basis for a period of _____.

(g) Your appointment is on part-time/clock hour basis only.

3. (i) You will be paid basic pay of Rs. 8275/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

(ii) You will be paid remuneration at the rate of Rs. _____ per lecture/per hour.

(iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education.

4. (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period.

17. (b) You shall have to acquire the qualifications _____ (M.Phil/Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within the _____ period.

5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.
7. In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
8. You will be allowed to join the duties on production of -
 - (i) Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
11. You will not conduct or engage yourself in any private tuitions or private coaching classes.
12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/ Management.
13. Your services are transferable to any other college/institutions run by the Management.
14. Your appointment may be terminated at any time, by either side/party, by giving one month's notice or one month's basic pay. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.

15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.
16. You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
18. You are not entitled to vacation till you complete one year service with AIT.
19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
20. You have to communicate your acceptance to the Management/College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully



Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015

Agreement between the Employee and the Employer

(Regular Employee)

AGREEMENT

Date: 30 April 2012

An agreement is made on this first day of May, 2012, between Dr. B P Patil hereinafter called the faculty of the Institute the Party No.1 of the One Part and the Director on behalf of the Managing Committee of Army Institute of Technology, Dighi Hills, Pune-15 as well as on behalf of Army Welfare Education Society, New Delhi (AWES) hereinafter called the Employer, the Party No.2 of the Other Part. The Party No.2 hereby agrees to employ the Party No.1 and the Party No.1 hereby agrees to serve as Head & Professor in E&TC Department in the Army Institute of Technology on the terms and conditions enumerated as follows:-

1. That Party No.1's employment shall begin from the first day of May 2012. He shall be employed in the first instance on probation for a period of one year and shall be paid a monthly salary in the Pay Band of Rs. 37,400-67,000/- & with a Basic pay of Rs .57, 500/- & AGP Rs.10,000/- plus allowance(s) in accordance with the rates prescribed by the AWES Rules and Regulations from time to time and applicable to you.
2. The service conditions of Party No 1 will be governed by AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) as amended from time to time. Party No 1 will study these rules and regulations at the time of joining the appointment and submit a certificate before joining duty that Party No 1 has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Party No 1 will also abide by orders and instructions (Oral or written) given by or on behalf of Party No 2.
- *3. Residential accommodation No --- is allotted to party No 1 in the Institute campus on licence fee as fixed by party No 2. It will be mandatory for party No 1 to stay in the residential accommodation in the College/Institute campus. Water and Electricity charges will be paid by party No 1 on actual consumption basis. No HRA will be admissible to party No 1 even if residential accommodation is not occupied by party No 1.
4. Initially the Party No.1 will be on probation for a period of one year, which may be extended further for another one year by the Party No.2. The services of the Party No.1 may be terminated during the probation period by giving one month's notice or salary in lieu thereof by Party No.2.
5. After successful completion of Probation or extended period of probation the Party No.1 will be communicated in writing about the confirmation by the Party No.2. In absence of such a communication of confirmation the Party No.1's appointment will come to an end after expiry of the said Probation period or extended probation period and party No 1 will cease to be an employee of Party No.2.
6. You will be required to submit a Bond on Rs. 100/- stamp paper with two witnesses stating that you will serve this Institute for a minimum period of three years from your date of joining the Institute, failing which you will refund all the salary and allowances received from this Institute.

7. During the service under this AGREEMENT, the Party No.1 will be liable to disciplinary action in accordance with the Rules and Regulations of AWES and those of the Institute framed from time to time for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or of any breach of Code of Conduct or non-performance of duties or breach of any of the provisions of the rules and regulations as prescribed by the AWES and the said Institute.

8. Party No 1 shall keep a security deposit equivalent to one months total emoluments (Basic Pay) with party No 2. The amount will be recovered from the salary of party No 1 in two equal installments. The security deposit will be refunded interest free to party No 1 at the time of leaving the service subject to the conditions given in para 6 above.

9 The appointment of party No 1 has been made on the basis of certificates/degrees/diplomas submitted by party No 1 and information given by party No 1 during the interview. If the certificates/degrees/diplomas submitted by party No 1 are found to be fake/false at any time and/or the information given by party No 1 during the interview is found to be false, the appointment of party No 1 would be invalid abinitio and terminated without any notice or salary in lieu of notice by party No 2.

10. Army Institute of Technology, Dighi Hills, Pune-15 comes under the category of Unaided Private Colleges. The service of Party No 1 would therefore be private service.

11. The Party No.1 will apply himself honestly, diligently and efficiently under the orders and instructions of the Institute Managing Committee/Principal under whom he shall be placed as teacher in the Institute and he shall discharge all duties pertaining to that office and/or which are necessary to be done in his capacity as aforesaid and will make himself in all respects as useful as may be required of him. He shall always act in paramount interest of the institution.

12. Duties of Party No.1 shall, include the usual duties of the post for which he is employed and any other suitable duties, which the employer may call upon him to perform. The Party No.1 shall not either directly or indirectly engage and be concerned in trade or in a private professional practice, but shall devote the whole of his time and attention to the service of the employer Party No.1 and shall use his utmost exertions to promote the interests of the employer. He shall conform with and be subject to the terms and conditions of employment, issued by the AWES as well as the Institute Managing Committee from time to time.

13. An employee of the Army Institute of Technology is not authorised annual increment as long as he is on probation. On confirmation after successful completion of probationary period the Party No.1 will be eligible for annual increment. However no increment will be granted to the Party No.1, unless efficiency, conduct, diligence during the year immediately preceding the increment, has been approved by the Party No.2. Increment will reckon from the 1st day of the month after confirmation of service.

14. **Invalidity on Account of Incapacity.** If at any time, Medical Officer designated by the Party No.2 certifies that the Party No.1 is by reason of any infirmity of mind or body, is incapable of rendering efficient service in an Army College/Institute, the Party No.1 shall be called upon to relinquish his employment. The decision of the management committee shall be final and binding.

15. Termination of Service due to the Abolition of Posts. The Party No.2 the Institute Managing Committee shall also be competent to terminate the service of Party No.1 even after his confirmation in case of abolition of a post due to closing down of College/Institute, a class or reduction in the number of sections of a class or discontinuance of a teaching subject by giving three months notice in writing or three months salary including all allowances in lieu of the notice.

16. The Party No.1 shall be entitled for casual leave, earned leave, medical leave and other leave as per the Rules and Regulations of the AWES.

In witness whereof the Parties hereto set their hands this day second month May and year 2012 first above written.

Signed in the presence

of following Witnesses:

1. [Signature]
Address and Occupation
of the Witness (Mrs. Surekha KS)

2. [Signature]
Address and Occupation
of the Witness

(Mrs. Asha D Kale)
Asst. prof, A.T. Pune. IS
Computer Grp, Dept.

[Signature]
(Dr. B P Patil)

[Signature]
30 April 2012
Director
Army Institute of Technology
Dighi Hills, Pune - 411 015



Received
[Signature]

ARMY INSTITUTE OF TECHNOLOGY
DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/0234/TAppt/Coord

Date: 31 Jul 2012

To,

DR. B. P. PATIL

**SUB: APPOINTMENT TO THE POST OF PROFESSOR IN
ELECTRONICS & TELECOMMUNICATION ENGINEERING**

Sir,

In response to our advertisement dated 14 May 2012, you had applied for the post of **Professor in Electronics & Telecommunication Engineering**. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of **37400 - 67000** with effect from **01 Aug 2012**. Your appointment is subject to the following terms and conditions:

1. Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government and the Management from time to time.
2. (a) You are appointed in clear vacancy on full-time/ ~~part-time~~ basis on probation for a period of two years from the date of joining.
(b) Your appointment is purely temporary for a period from _____ to _____.
(c) Your appointment is on the leave vacancy for the period from _____ to _____.

Received
Plz

- (d) The post is reserved for _____ since you belong to the said category, you are appointed on full-time basis on probation for a period of two years from the date of joining.
- (e) The post is reserved for _____. Since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of _____. You shall not have any claim on the said post in future.
- (f) This is temporary vacancy caused by _____. Hence you are appointed full-time on purely temporary basis for a period of _____.
- (g) Your appointment is on part-time/clock hour basis only.
3. (i) You will be paid basic pay of **Rs. 59530/-** per month in the scale indicated above. You will also be entitled to Annual Grade Pay of **Rs. 10000/-** and Dearness Allowance & House Rent Allowance at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
- (ii) You will be paid remuneration at the rate of Rs. _____ per lecture/per hour.
- (iii) Your appointment and salary shall be subject to approval by the University of Pune.
4. (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period.
- (b) You shall have to acquire the _____ qualifications (M.Phil/Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within the _____ period.
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.
7. In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.

8. You will be allowed to join the duties on production of -
 - (i) Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
11. You will not conduct or engage yourself in any private tutions or private coaching classes.
12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
13. Your services are transferable to any other college/institutions run by the Management.
14. Your appointment may be terminated at any time, by either side/party, by giving one month's notice or one month's basic pay. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.
16. You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the

individual and AIT to be paid back on your leaving the institute after due clearances.

18. You are not entitled to vacation till you complete one year service with AIT.
19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
20. You have to communicate your acceptance to the Management/College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully



Mahin

Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

Director
Army Institute of Technology
Dighi Hills Pune-411015.

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 27157534/27157612

APPOINTMENT ORDER

Ref No. AIT/0234/TAppt/Coord

Date: 01 Feb 2016

To,

Dr. Bhagwat Pandharinath Patil

SUB: APPOINTMENT TO THE POST OF PRINCIPAL

Sir,

In response to our advertisement dated 30 Nov 2015, you had applied for the post of **Principal**. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of Savitribai Phule Pune University.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of **37400 - 67000** with effect from **01 Feb 2016**. Your appointment is subject to the following terms and conditions:

1. Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the Savitribai Phule Pune University, State Government and the Management from time to time.
2. (a) You are appointed in clear vacancy on full-time basis on probation for a period of one year from the date of joining.
(b) Your appointment is purely temporary for a period from _____ to _____.
(c) Your appointment is on the leave vacancy for the period from _____ to _____.
(d) The post is reserved for _____ since you belong to the said category, you are appointed on full-time basis on probation for a period of two years from the date of joining.
(e) The post is reserved for _____. Since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of _____. You shall not have any claim on the said post in future.

Received
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- (f) This is temporary vacancy caused by _____ Hence you are appointed full-time on purely temporary basis for a period of _____.
- (g) Your appointment is on part-time/clock hour basis only.
3. (i) You will be paid basic pay of **Rs. 65,990/-** per month in the scale indicated above. You will also be entitled to Annual Grade Pay of **Rs. 10,000/-** and Dearness Allowance & House Rent Allowance at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
- (ii) You will be paid remuneration at the rate of Rs. _____ per lecture / per hour.
- (iii) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University.
4. (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period.
- (b) You shall have to acquire the qualifications _____ (M.Phil/Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within the _____ period.
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.
7. In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
8. You will be allowed to join the duties on production of -
- (i) Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).

9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Director. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
11. You will not conduct or engage yourself in any private tuitions or private coaching classes.
12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
13. Your services are transferable to any other college/institutions run by the Management.
14. Your appointment may be terminated at any time, by either side/party, by giving one month's notice or one month's basic pay. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.
16. You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.

18. You are not entitled for any vacation.
19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully



A handwritten signature in blue ink, appearing to read "M. K. ...", written over a horizontal line.

Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

ARMY INSTITUTE OF TECHNOLOGY
DIGHI HILLS PUNE 411 015

Appointment Order
(Teaching)

AIT/0235/NTAppt/Coord

Date: 09 Dec 2010

Mr G.R. Patil

Dear Sir,

The undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor in E&TC dept** with effect from **10 Jan 2011**.

You will be paid:

1. A Basic pay of Rs. 17,460/- in the pay scale of 12000-18300. An amount of Rs. 18,425/- will be paid to you as a special allowance.
2. Dearness Allowance, City Compensatory allowance, House Rent Allowance and such other allowances as prescribed by the Army Welfare Education Society.
3. Your appointment is subject to the following conditions: -
 - (a) You will be on probation for a period of two years from the date of taking over duties.
 - (b) Your appointment on probation shall not be deemed as confirmed unless you are issued with an order of confirmation at the end of your probation.
 - (c) Your services will be governed by the rules and regulations of the Army Welfare Education Society and Army Institute of Technology, Pune.
 - (d) You will have to complete your Doctorate degree (Ph.D) within 5 years from the date of this appointment order.
 - (e) Your services may be terminated at any time even after confirmation by the Management giving three months notice or three months pay (basic + DA) in lieu of the notice. This termination could be on any account as decided by the Management who is not bound to assign any reasons for this termination.

- (f) If for some reason you decide to leave this job, you must give three months notice or three months pay (basic Pay) in lieu of it.
- (g) You will have to undergo at your own expense medical examination by the medical officer of this institute or a reputed and qualified civil doctor as approved by this institution within three months of this appointment. This appointment is provisional pending submission of medical certificate by you stating that you are free from any contagious disease and that you are physically fit for employment with Army Institute of Technology.
- (h) You should submit the original as well as true copies of passing certificates marksheets, experience certificate, discharge / relieving certificate, L.P. Certificates etc. before joining.
- (j) In case you are involved in unlawful activities or are found irregular and negligent, your appointment shall be terminated without any notice.
- (k) In case you are accepting this appointment, you shall have to submit the discharge certificate from your present employer if any, and will have to give an undertaking agreement in the prescribed form (enclosed) in duplicate before joining the duties.
- (l) If your acceptance is not received up to 03 Jan 2011 your appointment is liable to be cancelled / withdrawn.



Mahin

Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

- Copy To:
1. Secretary Management Committee, AIT
 2. Account Section
 3. Establishment Section - 2 Copies including one for personnel file.

Received
Ch-
13/12/10

ARMY INSTITUTE OF TECHNOLOGY
DIGHI HILLS PUNE 411 015

**Appointment Order
(Teaching)**

AIT/0234/TAppt/Coord

Date: 21 Nov 2015

Dr Gajanan Rangrao Patil

The undersigned is pleased to inform you that you are hereby appointed as **Associate Professor in Electronics & Telecommunication Department** with effect from **21 Nov 2015 for the Academic Year 2015-16.**

You will be paid:

1. A Basic Pay of Rs. 44,820/- with an AGP of Rs. 9,000/- pm. in the scale of 37400-67000/-.
2. Dearness Allowance, House Rent Allowance and such other allowances as prescribed by the Army Welfare Education Society.
3. Your appointment is subject to the following conditions: -
 - (a) Your services will be governed by the rules and regulations of the Army Welfare Education Society and Army Institute of Technology, Pune.
 - (b) Your services may be terminated at any time by the Management by giving one months notice or one months pay (basic + DA) in lieu of the notice. This termination could be on any account as decided by the Management who is not bound to assign any reasons for this termination.
 - (c) If for some reason you decide to leave this job, you must give one months notice or one month's pay (basic Pay) in lieu of it.
 - (d) You will have to undergo at your own expense medical examination by the medical officer of this institute or a reputed and qualified civil doctor as approved by this institution within three months of this appointment. This appointment is provisional pending submission of medical certificate by you stating that you are free from any contagious disease and that you are physically fit for employment with Army Institute of Technology.
 - (e) You should submit the original as well as true copies of passing certificates mark sheets, experience certificate, discharge / relieving certificate, L.P. Certificates etc. before joining.

(f) You shall be entitled for **08** days Casual Leave & **06** days Medical Leave and PL of 11 days for the said period.

(g) In case you are involved in unlawful activities or are found irregular and negligent, your appointment shall be terminated without any notice.

(h) In case you are accepting this appointment, you shall have to submit the discharge certificate from your present employer if any, and will have to give an undertaking agreement in the prescribed form (enclosed) in duplicate before joining the duties.

(j) If your acceptance is not received within 07 days from receipt of this order, your appointment is liable to be cancelled / withdrawn.



Mohini

Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

- Copy To:
1. Secretary Management Committee, AIT
 2. Account Section
 3. Establishment Section - 2 Copies including one for personnel file.

**ARMY INSTITUTE OF TECHNOLOGY
DIGHI HILLS, PUNE 411 015**

AIT/0234/TAPPT/Coord

13 May 2016

To,

Dr. G.R. Patil,

This is to inform you that Management is pleased to promote you to the post of Professor in Electronics and Telecommunication department w.e.f. 1st Feb 2016.

Your salary would be in the pay scale of 37400-67000 with Basic Pay of Rs. 44,820/- and AGP 10,000/- from the said date.

This is for your information please.

Copy to :-

Accounts Section
Personal File



Mahiri

(Dr. SK Lahiri)
Brig (Retd)
Director, AIT
Director

Army Institute of Technology
Dighi Hills, Pune - 411015.

Recd
Ch
(G.R. Patil)

**ARMY INSTITUTE OF TECHNOLOGY
DIGHI HILLS, PUNE - 411 015**

**Format of Appointment order
(Teaching)**

Ref No.: AIT/Adm/0032/T.S.

Date: 11 Jan 2010

To,

Mr. Ganesh Mundhe,

Dear Sir,

1 It is hereby informed that, you are appointed on adhoc basis as 'Lecturer- Mathematics' for the period 12 Jan 10 to 30 Nov 10 on the following terms and conditions:

You will be paid:

(a) A basic pay of Rs. 8000/- per month in the pay scale of Rs. 8000-275-13500.

(b) Dearness Allowance, City Compensatory allowance, House Rent Allowance and such other allowances as prescribed by the Army Welfare Education Society.

(c) You will be entitled for 7 casual, 7 Medical for the said period. In addition you will be entitled for 20 days vacation on completion of 10 months service in AIT.

(d) Your services will be governed by the rules and regulations of the Army Welfare Education Society and Army Institute of Technology, Pune.

(e) Your services may be terminated at any time by the Management by giving one month's notice or one month's pay (Basic + DA) in lieu of the notice. This termination could be on any account as decided by the Management who is not bound to assign any reasons for this termination.

(f) If for some reason you decide to leave this job, you must give one month's notice or one month's pay (Basic + DA) in lieu of it.

Sir,

Mr. Mundhe has joined on 14 Jan 2010

(g) You should submit the original as well as true copies of passing certificates marksheet, experience certificate, discharge / relieving certificate, L.P. Certificates etc. before joining.

(h) In case you are involved in unlawful activities or are found irregular and negligent, your appointment shall be terminated without any notice.

H. Shiv

Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

Copy To: 1. Account Section
2. Personal file.

Received
G. A. [Signature]

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 18 May 07

To,

Mr J D Patil


**SUB: APPOINTMENT TO THE POST OF 'ASSISTANT PROFESSOR' IN
MECHANICAL ENGINEERING**

Sir,

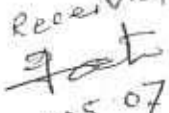
I am pleased to inform you that the Management has appointed you on the post of Assistant Professor in Mechanical Engineering in this Institute in the scale of Rs. 12000-420-18300 with effect from 01 Jul 2007. Your appointment is subject to the following terms and conditions:

1. Your services will be governed by the Army Welfare Education Society (AWES) and the Management from time to time.
2. You will be paid basic pay of Rs. 12,840/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
3. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
4. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.
5. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.

6. You will not conduct or engage yourself in any private tuitions or private coaching classes.
7. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
8. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (Basic + DA).
9. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
10. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.


Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

Copy To: 1. Account Section
2. Personal file.

Received

21.05.07

ARMY INSTITUTE OF TECHNOLOGY
DIGHI HILLS PUNE 411 015

Appointment Order
(Teaching)

AIT/0234/TAppt/Coord

Date: 26 Feb 2014

Dr. Jayadevan R.

Dear Sir,

The undersigned is pleased to inform you that you are hereby appointed as **Associate Professor in Computer dept** with effect from **05 Mar 2014**.

You will be paid:

1. A Basic Pay of Rs. 40,890/- with an AGP of Rs. 9,000/- pm. in the scale of 37400-67000. You will be entitled for yearly increment in July 2014.
2. Dearness Allowance, House Rent Allowance and such other allowances as prescribed by the Army Welfare Education Society.
3. Your appointment is subject to the following conditions: -
 - (a) You will be on probation for a period of two years from the date of taking over duties.
 - (b) Your appointment on probation shall not be deemed as confirmed unless you are issued with an order of confirmation at the end of your probation.
 - (c) Your services will be governed by the rules and regulations of the Army Welfare Education Society and Army Institute of Technology, Pune.
 - (d) Your services may be terminated at any time by the Management by giving one months notice or one months pay (basic + DA) in lieu of the notice. This termination could be on any account as decided by the Management who is not bound to assign any reasons for this termination.
 - (e) If for some reason you decide to leave this job, you must give one months notice or one months pay (basic Pay) in lieu of it.
 - (f) You will have to undergo at your own expense medical examination by the medical officer of this institute or a reputed and qualified civil doctor as approved by this institution within three months of this appointment. This appointment is provisional pending submission of medical certificate by you stating that you are free from any contagious disease and ¹⁵⁷ you are physically fit for employment with Army Institute of Technology.

Received
05/03/2014

(g) You should submit the original as well as true copies of passing certificates, marksheets, experience certificate, discharge / relieving certificate, L.P. Certificates etc. before joining.

(h) In case you are involved in unlawful activities or are found irregular and negligent, your appointment shall be terminated without any notice.

(j) In case you are accepting this appointment, you shall have to submit the discharge certificate from your present employer if any, and will have to give an undertaking agreement in the prescribed form (enclosed) in duplicate before joining the duties.

(k) If your acceptance is not received up to 28 Feb 2014 your appointment is liable to be cancelled / withdrawn.



Mahin

Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

- Copy To:
1. Secretary Management Committee, AIT
 2. Account Section
 3. Establishment Section - 2 Copies including one for personnel file.

ARMY INSTITUTE OF TECHNOLOGY
DIGHI HILLS PUNE 411 015

Appointment Order
(Teaching)

AIT/0234/TAppt/Coord

Date: 26 Feb 2014

Dr. Jayadevan R.

Dear Sir,

The undersigned is pleased to inform you that you are hereby appointed as **Associate Professor in Computer dept** with effect from **05 Mar 2014**.

You will be paid:

1. A Basic Pay of Rs. 40,890/- with an AGP of Rs. 9,000/- pm. in the scale of 37400-67000. You will be entitled for yearly increment in July 2014.
2. Dearness Allowance, House Rent Allowance and such other allowances as prescribed by the Army Welfare Education Society.
3. Your appointment is subject to the following conditions: -
 - (a) You will be on probation for a period of two years from the date of taking over duties.
 - (b) Your appointment on probation shall not be deemed as confirmed unless you are issued with an order of confirmation at the end of your probation.
 - (c) Your services will be governed by the rules and regulations of the Army Welfare Education Society and Army Institute of Technology, Pune.
 - (d) Your services may be terminated at any time by the Management by giving one months notice or one months pay (basic + DA) in lieu of the notice. This termination could be on any account as decided by the Management who is not bound to assign any reasons for this termination.
 - (e) If for some reason you decide to leave this job, you must give one months notice or one months pay (basic Pay) in lieu of it.
 - (f) You will have to undergo at your own expense medical examination by the medical officer of this institute or a reputed and qualified civil doctor as approved by this institution within three months of this appointment. This appointment is provisional pending submission of medical certificate by you stating that you are free from any contagious disease and you are physically fit for employment with Army Institute of Technology.

Received
05/03/2014

(g) You should submit the original as well as true copies of passing certificates, marksheets, experience certificate, discharge / relieving certificate, L.P. Certificates etc. before joining.

(h) In case you are involved in unlawful activities or are found irregular and negligent, your appointment shall be terminated without any notice.

(j) In case you are accepting this appointment, you shall have to submit the discharge certificate from your present employer if any, and will have to give an undertaking agreement in the prescribed form (enclosed) in duplicate before joining the duties.

(k) If your acceptance is not received up to 28 Feb 2014 your appointment is liable to be cancelled / withdrawn.



Mahin

Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

- Copy To:
1. Secretary Management Committee, AIT
 2. Account Section
 3. Establishment Section - 2 Copies including one for personnel file.

**Appointment Order
(Teaching)**

AIT/0234/TAppt/Coord

Date: 22 Aug 2014

Dr. J. B. Sankpal

The undersigned is pleased to inform you that you are hereby appointed as **Professor & Head of Mechanical Department** for the period **01 Sep 2014 to 31 Aug 2017**.

You will be paid:

1. A Basic Pay of Rs. 56,550/- with an AGP of Rs. 10,000/- pm. in the scale of 37400-67000 AGP 10000/-.
2. Dearness Allowance, House Rent Allowance and such other allowances as prescribed by the Army Welfare Education Society.
3. Your appointment is subject to the following conditions: -
 - (a) Your services will be governed by the rules and regulations of the Army Welfare Education Society and Army Institute of Technology, Pune.
 - (b) Your services may be terminated at any time by the Management by giving one months notice or one months pay (basic + DA) in lieu of the notice. This termination could be on any account as decided by the Management who is not bound to assign any reasons for this termination.
 - (c) If for some reason you decide to leave this job, you must give one months notice or one months pay (basic Pay) in lieu of it.
 - (d) You will have to undergo at your own expense medical examination by the medical officer of this institute or a reputed and qualified civil doctor as approved by this institution within three months of this appointment. This appointment is provisional pending submission of medical certificate by you stating that you are free from any contagious disease and that you are physically fit for employment with Army Institute of Technology.
 - (e) You should submit the original as well as true copies of passing certificates mark sheets, experience certificate, discharge / relieving certificate, L.P. Certificates etc. before joining.
 - (f) You shall be entitled for **08** days Casual Leave & **06** days Medical Leave per year and vacation of 50 days per year.

Accepted

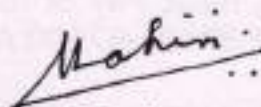
Received
Sankpal

22/8/14

(g) In case you are involved in unlawful activities or are found irregular and negligent, your appointment shall be terminated without any notice.

(h) In case you are accepting this appointment, you shall have to submit the discharge certificate from your present employer if any, and will have to give an undertaking agreement in the prescribed form (enclosed) in duplicate before joining the duties.

(j) If your acceptance is not received within 07 days from receipt of this order, your appointment is liable to be cancelled / withdrawn.



Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

Copy To:

1. Secretary Management Committee, AIT
2. Account Section
3. Establishment Section - 2 Copies including one for personnel file.

28

12

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 23 Jun 05

To,

Mr NK Bansode

SUB: APPOINTMENT TO THE POST OF
'ASSISTANT PROFESSOR' IN COMPUTER ENGINEERING

Sir,

In response to our advertisement dated 18 Apr 2005, you had applied for the post of Assistant Professor in Computer Engineering. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 12000-420-18300 with effect from 01 July 2005. Your appointment is subject to the following terms and conditions:

1. Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government and the Management from time to time.
2. (a) You are appointed in clear vacancy on full- time/ ~~part-time~~ basis on probation for a period of two years(s) from the date of joining.
(b) Your appointment is purely temporary for a period from _____ to _____

(c) Your appointment is on the leave vacancy for the period from _____ to _____.

(d) The post is reserved for _____ since you belong to the said category, you are appointed on full-time basis on probation for a period of _____ year(s) from the date of joining.

(e) The post is reserved for _____, since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of _____. You shall not have any claim on the said post in future.

(f) This is temporary vacancy caused by _____. Hence you are appointed full-time on purely temporary basis for a period of _____.

(g) Your appointment is on part-time/clock hour basis only.

3. (i) You will be paid basic pay of Rs. 12,000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

(ii) You will be paid remuneration at the rate of Rs. _____ per lecture/per hour.

(iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education.

4. (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period.

(b) You shall have to acquire the qualifications _____ (M.Phil/Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within the _____ period.

5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.
7. In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
8. You will be allowed to join the duties on production of -
 - (i) Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
11. You will not conduct or engage yourself in any private tutitions or private coaching classes.
12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
13. Your services are transferable to any other college/institutions run by the Management.
14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (basic + DA) in case of permanent employee and one month notice or one month pay (basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received

from the University, your services can be terminated on forthwith basis without assigning any reasons.

15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.
16. You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
18. You are not entitled to vacation till you complete one year service with AIT.
19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Accepted
24/6/05

Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 16 Jul 07

To,

Mr Karandikar P B

**SUB: APPOINTMENT TO THE POST OF 'ASSISTANT PROFESSOR' IN
ELECTRICAL ENGINEERING**

Sir,

In response to our advertisement dated 26 Apr 2007, you had applied for the post of Assistant Professor in Electrical Engineering. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 12000-420-18300 with effect from 16 July 2007. Your appointment is subject to the following terms and conditions:

1. Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government, Army Welfare Education Society (AWES) and the Management from time to time.
2. (a) You are appointed in clear vacancy on full- time/ ~~part-time~~ basis on probation for a period of two years(s) from the date of joining.
(b) Your appointment is purely temporary for a period from _____ to _____.
(c) Your appointment is on the leave vacancy for the period from _____ to _____.

(d) The post is reserved for _____ since you belong to the said category, you are appointed on full-time basis on probation for a period of _____ year(s) from the date of joining.

(e) The post is reserved for _____, since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of _____. You shall not have any claim on the said post in future.


(f) This is temporary vacancy caused by _____. Hence you are appointed full-time on purely temporary basis for a period of _____.

(g) Your appointment is on part-time/clock hour basis only.

3. (i) You will be paid basic pay of Rs. 13,260/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
- (ii) You will be paid remuneration at the rate of Rs. _____ per lecture/per hour.
- (iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education.
4. (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period.
- (b) You shall have to acquire the qualifications Ph.D. (M.Phil/Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within the seven years period.
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.

7. In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
8. You will be allowed to join the duties on production of -
 - (i) Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
11. You will not conduct or engage yourself in any private tutitions or private coaching classes.
12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
13. Your services are transferable to any other college/institutions run by the Management.
14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (Basic + DA) in case of permanent employee and one month notice or one month pay (Basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.

16. You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
18. You are not entitled to vacation till you complete one year service with AIT.
19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.


Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

Pse check last Salary Slip.
before Issue.

ARMY INSTITUTE OF TECHNOLOGY
DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 17 Jul 08

To,
Mrs PM Purohit

**SUB: APPOINTMENT TO THE POST OF 'LECTURER' IN
MECHANICAL ENGINEERING**

Madam/Sir,

In response to our advertisement dated 01 May 2008, you had applied for the post of Lecturer in Mechanical Engineering. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

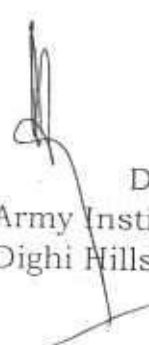
I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 8000-275-13500 with effect from 21 July 2008. Your appointment is subject to the following terms and conditions:


1. Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government, Army Welfare Education Society (AWES) and the Management from time to time.
2. (a) You are appointed in clear vacancy on full-time/ ~~part-time~~ basis on probation for a period of two years(s) from the date of joining.
(b) Your appointment is purely temporary for a period from _____ to _____.
(c) Your appointment is on the leave vacancy for the period from _____ to _____.

- (d) The post is reserved for _____ since you belong to the said category, you are appointed on full-time basis on probation for a period of _____ year(s) from the date of joining.
- (e) The post is reserved for _____, since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of _____. You shall not have any claim on the said post in future.
- (f) This is temporary vacancy caused by _____. Hence you are appointed full-time on purely temporary basis for a period of _____.
- (g) Your appointment is on part-time/clock hour basis only.
3. (i) You will be paid basic pay of Rs. 8,825/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
- (ii) You will be paid remuneration at the rate of Rs. _____ per lecture/per hour.
- (iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education.
4. (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period.
- (b) You shall have to acquire the qualifications M. E. (~~M.Phil / Ph.D., M.D./M.S., M.E. etc.~~) as prescribed by the University/State Govt. or the Central Councils concerned within five years period.
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.

7. In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
8. You will be allowed to join the duties on production of -
 - (i) Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
11. You will not conduct or engage yourself in any private tutitions or private coaching classes.
12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
13. Your services are transferable to any other college/institutions run by the Management.
14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (Basic + DA) in case of permanent employee and one month notice or one month pay (Basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.

16. You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
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Director
Army Institute of Technology
Dighi Hills, Pune - 411 015


(Received)
18.07.08

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Psc check last Salary slip.
before Issue.

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 17 Jul 08

To,
Mrs PM Purohit

**SUB: APPOINTMENT TO THE POST OF 'LECTURER' IN
MECHANICAL ENGINEERING**

Madam/Sir,

In response to our advertisement dated 01 May 2008, you had applied for the post of Lecturer in Mechanical Engineering. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 8000-275-13500 with effect from 21 July 2008. Your appointment is subject to the following terms and conditions:

1. Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government, Army Welfare Education Society (AWES) and the Management from time to time.
2. (a) You are appointed in clear vacancy on full- time/ ~~part-time~~ basis on probation for a period of two years(s) from the date of joining.
(b) Your appointment is purely temporary for a period from _____ to _____.
(c) Your appointment is on the leave vacancy for the period from _____ to _____.

(d) The post is reserved for _____ since you belong to the said category, you are appointed on full-time basis on probation for a period of _____ year(s) from the date of joining.

(e) The post is reserved for _____, since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of _____. You shall not have any claim on the said post in future.

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4. (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period.

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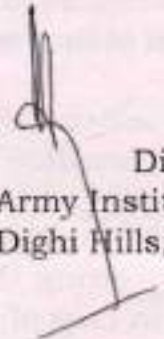
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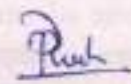
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 - (i) Two Passport size Photographs.
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13. Your services are transferable to any other college/institutions run by the Management.
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Director
Army Institute of Technology
Dighi Hills, Pune - 411 015


(Received)
18.07.08

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 27 Jun 09

To,
Mr. Rahul Desai

SUB: APPOINTMENT TO THE POST OF 'ASST PROF' IN
INFORMATION TECHNOLOGY

Sir,

In response to our advertisement dated 09 April 2009, you had applied for the post of Asst Prof in Information Technology. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 12000-420-18300 with effect from 1 July 2009. Your appointment is subject to the following terms and conditions:

1. Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government, Army Welfare Education Society (AWES) and the Management from time to time.
2. (a) You are appointed in clear vacancy on full- time/ ~~part-time~~ basis on probation for a period of two years(s) from the date of joining.
(b) Your appointment is purely temporary for a period from _____ to _____.
(c) Your appointment is on the leave vacancy for the period from _____ to _____.


Received

Rm Desai

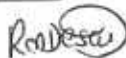
- (d) The post is reserved for _____ since you belong to the said category, you are appointed on full-time basis on probation for a period of _____ year(s) from the date of joining.
- (e) The post is reserved for _____, since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of _____. You shall not have any claim on the said post in future.
- (f) This is temporary vacancy caused by _____ Hence you are appointed full-time on purely temporary basis for a period of _____.
- (g) Your appointment is on part-time/clock hour basis only.
3. (i) You will be paid basic pay of Rs. 12,840/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
- (ii) You will be paid remuneration at the rate of Rs. _____ per lecture/per hour.
- (iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education.
4. (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period.
- (b) You shall have to acquire the qualifications _____.
(~~M.Phil / Ph.D., M.D./M.S., M.E. etc.~~) as prescribed by the University/State Govt. or the Central Councils concerned within five years period.
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
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14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (Basic + DA) in case of permanent employee and one month notice or one month pay (Basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.

16. You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
18. You are not entitled to vacation till you complete one year service with AIT.
19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.


Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

Received



**ARMY INSTITUTE OF TECHNOLOGY
DIGHI HILLS, PUNE - 411 015**

**Appointment order
(Teaching)**

Ref No.: AIT/Adm/0032/A.S.

Date: 24 Jan 2008

To,

Mrs Renuka Bhandari

Dear Madam,

1 It is hereby informed that, you are appointed on adhoc basis as 'Lecturer – E&TC Engineering Department' for the period 24 Jan 2008 till 30 Apr 2008, on the following terms and conditions:

You will be paid:

- (a) A consolidated salary of Rs. 18,260/- per month. In addition to this consolidated salary, you will be paid a sum of Rs. 4,500/- as incentive on successful & satisfactory completion of your tenure in the month of Apr 2008.
- (b) You will be entitled for 2 casual, 2 Medical and 6 Privilege leaves during this tenure.
- (c) Your services will be governed by the rules and regulations of the Army Welfare Education Society and Army Institute of Technology, Pune.
- (d) Your services may be terminated at any time by the Management by giving one month's notice or one month's pay (Basic + DA) in lieu of the notice. This termination could be on any account as decided by the Management who is not bound to assign any reasons for this termination.
- (e) If for some reason you decide to leave this job, you must give one month's notice or one month's pay (Basic + DA) in lieu of it.

(f) You should submit the original as well as true copies of passing certificates marksheet, experience certificate, discharge / relieving certificate, L.P. Certificates etc. before joining.

(g) In case you are involved in unlawful activities or are found irregular and negligent, your appointment shall be terminated without any notice.



Director

Army Institute of Technology
Dighi Hills, Pune - 411 015



Copy To: 1. Account Section
2. Personal file.

Trainee

**ARMY INSTITUTE OF TECHNOLOGY
DIGHI HILLS, PUNE - 411 015**

**Appointment order
(Teaching)**

Ref No.: AIT/Adm/0032/A.S.

Date : 23 April 2008

To,

Mrs Renuka Bhandari

Dear Madam,

1 It is hereby informed that, you are appointed on adhoc basis as 'Lecturer - E&TC Engineering Department' for the period 01 May 2008 till 31 Mar 2009, on the following terms and conditions:

You will be paid :

(a) A basic pay of Rs. 8,000/- per month in the pay scale of Rs. 8000-275-13500.

(b) Dearness Allowance, City Compensatory allowance, House Rent Allowance and such other allowances as prescribed by the Army Welfare Education Society.

(c) You will be entitled for 7 casual, 7 Medical and ~~24~~ Privilege leaves during this tenure.

(d) Your services will be governed by the rules and regulations of the Army Welfare Education Society and Army Institute of Technology, Pune.

(e) Your services may be terminated at any time by the Management by giving one month's notice or one month's pay (Basic + DA) in lieu of the notice. This termination could be on any account as decided by the Management who is not bound to assign any reasons for this termination.

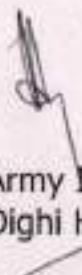
(f) If for some reason you decide to leave this job, you must give one month's notice or one month's pay (Basic + DA) in lieu of it.

Rain..
30/04/08

(g) You should submit the original as well as true copies of passing certificates marksheets, experience certificate, discharge / relieving certificate, L.P. Certificates etc. before joining.

(h) In case you are involved in unlawful activities or are found irregular and negligent, your appointment shall be terminated without any notice.




Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

Copy To: 1. Account Section
2. Personal file.

**ARMY INSTITUTE OF TECHNOLOGY
DIGHI HILLS, PUNE - 411 015**

**Appointment order
(Teaching)**

Ref No.: AIT/Adm/0032/A.S.

Date: 12 Aug 2009

To,

Ms Renuka Bhandari,

Dear Madam,

1 It is hereby informed that, you are appointed as management appointment on adhoc basis as 'Lecturer -Electronics & Telecommunication Engineering Dept' for the period 17 Aug 2009 till 30 Jun 2010, on the following terms and conditions:

You will be paid:

(a) A basic pay of Rs. 8550/- per month in the pay scale of Rs. 8000-275-13500.

(b) You will be entitled for 7 casual, 7 Medical and 11 Privilege leaves for the said period.

(c) You will not be entitled for any other leave, than mentioned above.

(d) Your services will be governed by the rules and regulations of the Army Welfare Education Society and Army Institute of Technology, Pune.

(e) Your services may be terminated at any time by the Management by giving one month's notice or one month's pay in lieu of the notice. This termination could be on any account as decided by the Management who is not bound to assign any reasons for this termination.

(f) If for some reason you decide to leave this job, you must give one month's notice or one month's pay in lieu of it.

(g) You should submit the original as well as true copies of passing certificates marksheets, experience certificate, discharge / relieving certificate, L.P. Certificates etc. before joining.

R. Jain

(h) In case you are involved in unlawful activities or are found irregular and negligent, your appointment shall be terminated without any notice.

(j) In addition to the duties presently assigned, you will perform all such duties assigned by the Management from time to time.

Mahin

Director
Army Institute of Technology
Dighi Hills, Pune - 411 015



Copy To: 1. Account Section
2. Personal file.

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 31 Jul 10

To,

Mrs Renuka Bhandari

**SUB: APPOINTMENT TO THE POST OF 'LECTURER' IN
ELECTRONICS & TELECOMMUNICATION**

Madam,

In response to our advertisement dated 07 May 2010, you had applied for the post of Lecturer in Electronics & Telecommunication. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 8000-275-13500 with effect from 02 Aug 2010. Your appointment is subject to the following terms and conditions:

1. Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government and the Management from time to time.
2. (a) You are appointed in clear vacancy on full- time/ ~~part-time~~ basis on probation for a period of two years(s) from the date of joining.
(b) Your appointment is purely temporary for a period from _____ to _____.

(c) Your appointment is on the leave vacancy for the period from _____ to _____.

(d) The post is reserved for _____ since you belong to the said category, you are appointed on full-time basis on probation for a period of _____ year(s) from the date of joining.

(e) The post is reserved for _____ Since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of _____. You shall not have any claim on the said post in future.

(f) This is temporary vacancy caused by _____. Hence you are appointed full-time on purely temporary basis for a period of _____.

(g) Your appointment is on part-time/clock hour basis only.

3. (i) You will be paid basic pay of Rs. 8550/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

(ii) You will be paid remuneration at the rate of Rs. _____ per lecture/per hour.

(iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education.

4. (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period.

(b) You shall have to acquire the qualifications _____ (M.Phil/Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within the _____ period.

5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay

Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.

7. In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
8. You will be allowed to join the duties on production of -
 - (i) Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
11. You will not conduct or engage yourself in any private tutions or private coaching classes.
12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
13. Your services are transferable to any other college/institutions run by the Management.
14. Your appointment may be terminated at any time, by either side/party, by giving one month's notice or one month's basic pay. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.

16. You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
18. You are not entitled to vacation till you complete one year service with AIT.
19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.



Yours faithfully

Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

Tele: 7249250115/2101
Website: www.aitpune.com
Email – ait@aitpune.edu.in



Army Institute of Technology
Alandi Road, Dighi Hills
Pune – 411 015

AIT/0234/TAppt/Coord

07 Feb 2021


To,

Dr. (Mrs) Renuka Bhandari,

This is to inform you that, you are hereby promoted to the post of Associate Professor in E&TC dept. w.e.f. 10 Feb 2021.

Your salary would be in the pay scale of 37400-67000 and AGP 9,000/- from the said date.

This is for your information please.


(Abhay A Bhat)
Brig (Retd)
Director, AIT



Copy to:-

HOD (E&TC)
Accounts Section
Personal file

Director
Army Institute of Technology
Dighi Hills, Pune - 411015.

Received by
Ran-
9/2/21

ARMY INSTITUTE OF TECHNOLOGY
DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/0234/TAppt/Coord

Date: 31 Jul 2012

To,

DR. MRS. SANGEETA JADHAV

**SUB: APPOINTMENT TO THE POST OF PROFESSOR IN
ELECTRONICS & TELECOMMUNICATION**

Sir,

In response to our advertisement dated 14 May 2012, you had applied for the post of **Professor in Electronics & Telecommunication**. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of **37400 - 67000** with effect from **01 Aug 2012**. Your appointment is subject to the following terms and conditions:

1. Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government and the Management from time to time.
2. (a) You are appointed in ~~clear~~ vacancy on full-time/ part-time basis on probation for a period of two years from the date of joining.
(b) Your appointment is purely temporary for a period from 1 August 2012 to 30 June 2013.
(c) Your appointment is on the leave vacancy for the period from _____ to _____

(d) The post is reserved for _____ since you belong to the said category, you are appointed on full-time basis on probation for a period of two years from the date of joining.

(e) The post is reserved for SC/ST Since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of upto 30 June 2013. You shall not have any claim on the said post in future.

(f) This is temporary vacancy caused by _____ Hence you are appointed full-time on purely temporary basis for a period of _____

(g) Your appointment is on part-time/clock hour basis only.

3. (i) You will be paid basic pay of Rs. 53450/- per month in the scale indicated above. You will also be entitled to Annual Grade Pay of Rs. 10000 and Dearness Allowance & House Rent Allowance at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

(ii) You will be paid remuneration at the rate of Rs. _____ per lecture/per hour.

(iii) Your appointment and salary shall be subject to approval by the University of Pune.

4. (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period.

(b) You shall have to acquire the qualifications _____ (M.Phil/Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within the _____ period.

5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.

7. In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.

8. You will be allowed to join the duties on production of -
 - (i) Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
11. You will not conduct or engage yourself in any private tutitions or private coaching classes.
12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
13. Your services are transferable to any other college/institutions run by the Management.
14. Your appointment may be terminated at any time, by either side/party, by giving one month's notice or one month's basic pay. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.
16. You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal instalments and subsequently kept in fixed deposit in the joint name of the

individual and AIT to be paid back on your leaving the institute after due clearances.

18. You are not entitled to vacation till you complete one year service with AIT.
19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully

Mahin

Director
Army Institute of Technology
Dighi Hills, Pune - 411 015



ARMY INSTITUTE OF TECHNOLOGY
DIGHI HILLS PUNE 411 015

Appointment Order
(Teaching)

AIT/0234/TAppt/Coord

Date: 31 Jul 2017

Dr (Mrs) Sangeeta Jadhav

The undersigned is pleased to inform you that you are hereby appointed as **Professor in Information Technology Department** for the period **01 Aug 2017 to 31 Jul 2020**.

You will be paid:

1. A Basic Pay of Rs. 63,590/- with an AGP of Rs. 10,000/- pm. in the scale of 37400-67000.
2. Dearness Allowance, House Rent Allowance and such other allowances as prescribed by the Army Welfare Education Society.
3. Your appointment is subject to the following conditions:-
 - (a) Your services will be governed by the rules and regulations of the Army Welfare Education Society and Army Institute of Technology, Pune.
 - (b) Your services may be terminated at any time by the Management by giving one months notice or one months pay (basic + DA) in lieu of the notice. This termination could be on any account as decided by the Management who is not bound to assign any reasons for this termination.
 - (c) If for some reason you decide to leave this job, you must give one months notice or one months pay (basic Pay) in lieu of it.
 - (d) You will have to undergo at your own expense medical examination by the medical officer of this institute or a reputed and qualified civil doctor as approved by this Institution within three months of this appointment. This appointment is provisional pending submission of medical certificate by you stating that you are free from any contagious disease and that you are physically fit for employment with Army Institute of Technology.
 - (e) You should submit the original as well as true copies of passing certificates marksheets, experience certificate, discharge / relieving certificate, L.P. Certificates etc. before joining.
 - (f) You shall be entitled for **8** days Casual Leave & **06** days Medical Leave per year and vacation as applicable.

Recd.
S. Jadhav
31/08/17

(g) In case you are involved in unlawful activities or are found irregular and negligent, your appointment shall be terminated without any notice.

(h) In case you are accepting this appointment, you shall have to submit the discharge certificate from your present employer if any, and will have to give an undertaking agreement in the prescribed form (enclosed) in duplicate before joining the duties.

(j) If your acceptance is not received within 07 days from receipt of this order, your appointment is liable to be cancelled / withdrawn.



Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

Army Institute of Technology
Dighi Hills, Pune - 411015.

Copy To:

1. Secretary Management Committee, AIT
2. Account Section
3. Establishment Section - 2 Copies including one for personnel file.

ARMY INSTITUTE OF TECHNOLOGY
DIGHI HILLS, PUNE 411 015

Appointment Order
(Teaching)

AIT/0234/TAppt/Coord

Date: 12 Aug 2020

Dr (Mrs) Sangeeta Jadhav

The undersigned is pleased to inform you that you are hereby appointed as **Professor in Information Technology Department** for the period **01 Aug 2020 to 31 Jul 2023**.

You will be paid:

1. A Basic Pay of Rs. 70,430/- with an AGP of Rs. 10,000/- pm. in the scale of 37400-67000.
2. Dearness Allowance, House Rent Allowance and such other allowances as prescribed by the Army Welfare Education Society.
3. Your appointment is subject to the following conditions:-
 - (a) Your services will be governed by the rules and regulations of the Army Welfare Education Society and Army Institute of Technology, Pune.
 - (b) Your services may be terminated at any time by the Management by giving one months notice or one months pay (basic + DA) in lieu of the notice. This termination could be on any account as decided by the Management who is not bound to assign any reasons for this termination.
 - (c) If for some reason you decide to leave this job, you must give one months notice or one months pay (basic Pay) in lieu of it.
 - (d) You will have to undergo at your own expense medical examination by the medical officer of this institute or a reputed and qualified civil doctor as approved by this institution within three months of this appointment. This appointment is provisional pending submission of medical certificate by you stating that you are free from any contagious disease and that you are physically fit for employment with Army Institute of Technology.
 - (e) You will not conduct or engage yourself in any private tuitions or private coaching classes.
 - (f) You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
 - (g) You will adhere to the Code of conduct for faculty already forwarded to you.

(h) You should submit the original as well as true copies of passing certificates marksheets, experience certificate, discharge / relieving certificate, L.P. Certificates etc. before joining.

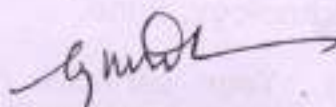
(j) You shall be entitled for **8** days Casual Leave & **10** days Medical Leave per year and vacation as applicable.

(k) In case you are involved in unlawful activities or are found irregular and negligent, your appointment shall be terminated without any notice.

(l) In case you are accepting this appointment, you shall have to submit the discharge certificate from your present employer if any, and will have to give an undertaking agreement in the prescribed form (enclosed) in duplicate before joining the duties.

(m) If your acceptance is not received within 07 days from receipt of this order, your appointment is liable to be cancelled / withdrawn.




Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

Copy To:

1. Secretary Management Committee, AIT
2. Account Section
3. Establishment Section - 2 Copies including one for personnel file.

ARMY INSTITUTE OF TECHNOLOGY
DIGHI HILLS PUNE- 411 015

APPOINTMENT ORDER
(Teaching)

Ref No. AIT/0234/TAppt/Coord

Date: 12. Jun 2017

To,

Dr. Sansgiri Sanjiv Manohar

SUB: APPOINTMENT TO THE POST OF PROFESSOR & HEAD IN
MECHANICAL ENGINEERING DEPARTMENT

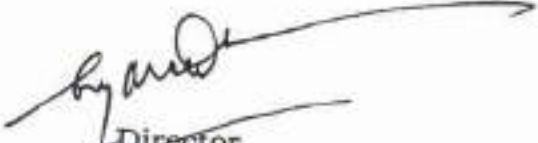
Sir,

With reference to your application and subsequent interview on 21 Apr 2017, I am pleased to inform you that you are hereby appointed as Professor & Head of Mechanical Engineering in this Institute on Management Appointment for a period of three years with effect from **15 Jun 2017 to 31 May 2020**. Your appointment is subject to the following terms and conditions:-

1. Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances, Rules and Regulations laid down by the Savitribai Phule Pune University and the Management of the Institute (AWES, New Delhi) from time to time.
2. You will be paid Pay in Pay Band (PPB) of **Rs. 52,000/-** per month in the scale of **37400 - 67000**. You will also be entitled to Academic Grade Pay (AGP) of **Rs. 10000/-** and Dearness Allowance & House Rent Allowance as approved by the college management.
3. You will be on probation for a period of one year from the date of joining this Institute.
4. You will have to work as Chief Rector of Boys Hostels, in addition to your normal duties.
5. Your this appointment will continue subject to the confirmation of your approval by the Savitribai Phule Pune University.
6. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
7. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.

8. In case you accept the appointment, you shall have to execute a Deed of Contract of Service in prescribed format attached herewith before joining the duties.
9. You will be allowed to join the duties on production of -
 - (i) Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
10. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment as the staff of the Institution.
11. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated immediately. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged by you.
12. You will not conduct or engage yourself in any private tuitions or private coaching classes.
13. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
14. Your services are transferable to any other Institutions run by the Management.
15. Your appointment may be terminated at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice. Till the time approval of your appointment is not received from the University, your services can be terminated on forthwith basis without assigning any reasons.
16. You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by the management.
17. If you are found absent continuously for more than thirty days without permission, your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/ Institute/Students.

18. You shall be entitled for **8** days Casual Leave & **6** days Medical Leave during the period of your probation. On successful completion of probation period, you shall be entitled for **8** days Casual Leave, **6** days Medical Leave per year and vacation of 50 days per year.
19. You have to communicate your acceptance of this Appointment Order to the Management/Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.


Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

Copy To:

1. - Secretary Management Committee, AIT
2. Account Section
3. Establishment Section - 2 Copies including one for personnel file.

Received
Sanjiv M Sanjayini
July 03, 2017

ARMY INSTITUTE OF TECHNOLOGY
DIGHI HILLS PUNE 411 015

**Appointment Order
(Teaching)**

AIT/0234/TAppt/Coord

Date: 03 July 2020

Dr. Sanjiv Manohar Sansgiri

The undersigned is pleased to inform you that you are hereby appointed as **Professor & Head of Mechanical Engineering Department** with effect from **03 Jul 2020 to 30 Jun 2021** for the **Academic Year 2020-2021**.

You will be paid:

1. A Basic Pay of Rs. 57,760/- with an AGP of Rs. 10,000/- pm. in the scale of 37400-67000/-.
2. Dearness Allowance, House Rent Allowance and such other allowances as prescribed by the Army Welfare Education Society.
3. Your appointment is subject to the following conditions: -
 - (a) Your services will be governed by the rules and regulations of the Army Welfare Education Society and Army Institute of Technology, Pune.
 - (b) Your services may be terminated at any time by the Management by giving one months notice or one months pay (basic + DA) in lieu of the notice. This termination could be on any account as decided by the Management who is not bound to assign any reasons for this termination.
 - (c) If for some reason you decide to leave this job, you must give one months notice or one month's pay (basic Pay) in lieu of it.
 - (d) You will have to undergo at your own expense medical examination by the medical officer of this institute or a reputed and qualified civil doctor as approved by this institution within three months of this appointment. This appointment is provisional pending submission of medical certificate by you stating that you are free from any contagious disease and that you are physically fit for employment with Army Institute of Technology.
 - (e) You should submit the original as well as true copies of passing certificates mark sheets, experience certificate, discharge / relieving certificate, L.P. Certificates etc. before joining.

(f) You shall be entitled for **08** days Casual Leave & **06** days Medical Leave and PL of **12** days for the said period.

(g) In case you are involved in unlawful activities or are found irregular and negligent, your appointment shall be terminated without any notice.

(h) In case you are accepting this appointment, you shall have to submit the discharge certificate from your present employer if any, and will have to give an undertaking agreement in the prescribed form (enclosed) in duplicate before joining the duties.

(j) If your acceptance is not received within 07 days from receipt of this order, your appointment is liable to be cancelled / withdrawn.



Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

- Copy To:
1. Secretary Management Committee, AIT
 2. Account Section
 3. Establishment Section - 2 Copies including one for personnel file.

Sanjiv M. Samrajin
July 06, 2020

ARMY INSTITUTE OF TECHNOLOGY
DIGHI HILLS PUNE 411 015

**Appointment Order
(Teaching)**

AIT/0234/TAppt/Coord

Date: 05 July 2021

Dr. Sanjiv Manohar Sansgiri

The undersigned is pleased to inform you that you are hereby appointed as **Professor & Head of Mechanical Engineering Department** with effect from **10 Jul 2021 to 30 Jun 2022** for the **Academic Year 2021-2022**.

You will be paid:

1. A Basic Pay of Rs. 59,800/- with an AGP of Rs. 10,000/- pm. in the scale of 37400-67000/-.

2. Dearness Allowance, House Rent Allowance and such other allowances as prescribed by the Army Welfare Education Society.

3. Your appointment is subject to the following conditions: -

(a) Your services will be governed by the rules and regulations of the Army Welfare Education Society and Army Institute of Technology, Pune.

(b) Your services may be terminated at any time by the Management by giving one months notice or one months pay (basic + DA) in lieu of the notice. This termination could be on any account as decided by the Management who is not bound to assign any reasons for this termination.

(c) If for some reason you decide to leave this job, you must give one months notice or one month's pay (basic Pay) in lieu of it.

(d) You will have to undergo at your own expense medical examination by the medical officer of this institute or a reputed and qualified civil doctor as approved by this institution within three months of this appointment. This appointment is provisional pending submission of medical certificate by you stating that you are free from any contagious disease and that you are physically fit for employment with Army Institute of Technology.

(e) You should submit the original as well as true copies of passing certificates mark sheets, experience certificate, discharge / relieving certificate, L.P. Certificates etc. before joining.


(f) You shall be entitled for **08** days Casual Leave & **06** days Medical Leave and PL of **12** days for the said period.

(g) In case you are involved in unlawful activities or are found irregular and negligent, your appointment shall be terminated without any notice.

(h) In case you are accepting this appointment, you shall have to submit the discharge certificate from your present employer if any, and will have to give an undertaking agreement in the prescribed form (enclosed) in duplicate before joining the duties.

(j) If your acceptance is not received within 07 days from receipt of this order, your appointment is liable to be cancelled / withdrawn.




Director
Army Institute of Technology
Dighi Hills, Pune - 411 015
Dighi Hills, Pune - 411015.

Copy To:

1. Secretary Management Committee, AIT
2. Account Section
3. Establishment Section - 2 Copies including one for personnel file.

Telephone : 26151564
Tele Fax : 26152642
ASCON : 35538
E-Mail : awescolleges@gmail.com
aweshq@gmail.com

Army Welfare Education Society (AWES)
Adjutant General's Branch
Integrated Headquarters
Ministry of Defence (Army)
Building No 202, Shankar Vihar
Delhi Cantt - 110010

B/45806/HC/AWES

16 Feb 2014

Army Institute of Technology (AIT)
Dighi Hills, Pune-15

APPLICATION FOR THE POST OF ASST PROF IN E & TC DEPT

1. Please refer your letter No AIT/0023/AWES (Gen)/Adm dt 04 Feb 2014.
2. Proposal for management appointment in respect of Ms Shraddha Oza on scale is hereby approved.



[Signature]
(PK Bali)
Lt Col (Retd)
Dir Colleges
For Adjutant General

Copy to :-

Headquarters
Southern Command (AWES)
Pune - 411001

Tele: 7249250115/2101
Website: www.aitpune.com
Email - ait@aitpune.edu.in



Army Institute of Technology
Alandi Road, Dighi Hills
Pune - 411 015

AIT/0234/TAppt/Coord

09 Feb 2021

To,

Dr. (Ms) Shraddha Oza,

This is to inform you that, you are hereby promoted to the post of Associate Professor in E&TC dept. w.e.f. 10 Feb 2021.

Your salary would be in the pay scale of 37400-67000 and AGP 9,000/- from the said date.

This is for your information please.

Copy to:-

HOD (E&TC)
Accounts Section
Personal file



(Abhay A Bhat)
Brig (Retd)
Director, AIT

Director
Army Institute of Technology
Dighi Hills, Pune - 411015.

Recd
+Bg

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 31 Jul 07

To,

Dr (Mrs) Sujata Marathe

**SUB: APPOINTMENT TO THE POST OF
'ASSISTANT PROFESSOR - CHEMISTRY'**

Madam,


I am pleased to inform you that the Management has appointed you on the post of 'Assistant Professor - Chemistry' in this Institute in the pay scale of Rs. 12000-420-18300 with effect from 01 Aug 2007. Your appointment is subject to the following terms and conditions:

1. Your services will be governed by the rules & regulations of Army Welfare Education Society (AWES) and the Management from time to time.
2. You will be paid basic pay of Rs. 12,420/- per month in the pay scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
3. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
4. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.
5. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the

Recd
24/08/07

address given, shall be deemed to have been acknowledge duly signed by you.

6. You will not conduct or engage yourself in any private tutions or private coaching classes.
7. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
8. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (Basic + DA).
9. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
10. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.


Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

Copy To: 1. Account Section
2. Personal file.

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ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 20 Jun 09

To,
Mrs. Swati Kulkarni

SUB: APPOINTMENT TO THE POST OF 'LECTURER' IN
CIVIL ENGINEERING

Madam,

In response to our advertisement dated 09 April 2009, you had applied for the post of Lecturer in Civil Engineering. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 8000-275-13500 with effect from 1 July 2009. Your appointment is subject to the following terms and conditions:


1. Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government, Army Welfare Education Society (AWES) and the Management from time to time.
2. (a) You are appointed in clear vacancy on full- time/ ~~part-time~~ basis on probation for a period of two years(s) from the date of joining.
(b) Your appointment is purely temporary for a period from _____ to _____.
(c) Your appointment is on the leave vacancy for the period from _____ to _____.

1.11.09
3076109
Received

- (d) The post is reserved for _____ since you belong to the said category, you are appointed on full-time basis on probation for a period of _____ year(s) from the date of joining.
- (e) The post is reserved for _____, since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of _____. You shall not have any claim on the said post in future.
- (f) This is temporary vacancy caused by _____. Hence you are appointed full-time on purely temporary basis for a period of _____.
- (g) Your appointment is on part-time/clock hour basis only.
3. (i) You will be paid basic pay of Rs. 8,825/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
- (ii) You will be paid remuneration at the rate of Rs. _____ per lecture/per hour.
- (iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education.
4. (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period.
- (b) You shall have to acquire the qualifications _____ (M.Phil / Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within five years period.
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.

7. In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
8. You will be allowed to join the duties on production of -
 - (i) Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
11. You will not conduct or engage yourself in any private tutitions or private coaching classes.
12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
13. Your services are transferable to any other college/institutions run by the Management.
14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (Basic + DA) in case of permanent employee and one month notice or one month pay (Basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.

16. You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
18. You are not entitled to vacation till you complete one year service with AIT.
19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.


Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

ARMY INSTITUTE OF TECHNOLOGY
DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER
(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 23 Jun 06

To,

Mr Awasarmol Umesh V

SUB: APPOINTMENT TO THE POST OF
'ASSISTANT PROFESSOR' IN MECHANICAL ENGINEERING

Sir,

In response to our advertisement dated 13 Apr 2006, you had applied for the post of Assistant Professor in Mechanical Engineering. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 12000-420-18300 with effect from 01 July 2006. Your appointment is subject to the following terms and conditions:

1. Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government, Army Welfare Education Society (AWES) and the Management from time to time.
2. (a) You are appointed in clear vacancy on full-time/ ~~part-time~~ basis on probation for a period of two years(s) from the date of joining.
(b) Your appointment is ~~purely~~ temporary for a period from _____ to _____

Pr
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(c) Your appointment is on the leave vacancy for the period from _____ to _____.

(d) The post is reserved for SC since you belong to the said category, you are appointed on full-time basis on probation for a period of two years from the date of joining.

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(e) The post is reserved for _____, since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of _____. You shall not have any claim on the said post in future.

(f) This is temporary vacancy caused by _____. Hence you are appointed full-time on purely temporary basis for a period of _____.

(g) Your appointment is on part-time/clock hour basis only.

3. (i) You will be paid basic pay of Rs. 12,000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

(ii) You will be paid remuneration at the rate of Rs. _____ per lecture/per hour.

(iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education.

4. (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period.

(b) You shall have to acquire the qualifications Ph. D. (M.Phil / Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within the _____ period.

5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

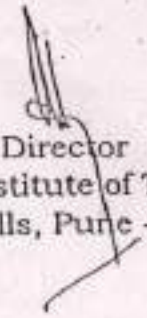
6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.

Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.

7. In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
8. You will be allowed to join the duties on production of -
 - (i) Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
11. You will not conduct or engage yourself in any private tutitions or private coaching classes.
12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
13. Your services are transferable to any other college/institutions run by the Management.
14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (Basic + DA) in case of permanent employee and one month notice or one month pay (Basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.

15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.
16. You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
18. You are not entitled to vacation till you complete one year service with AIT.
19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.




Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

AIT/0234/ TAppt/Coord

24 Jan 2017

Dr. U.V. Awasarmol

This is to inform you that, on successful completion of your PhD in Sept 2016, you are hereby promoted as Associate Professor in Mechanical Engineering department wef 01 Oct 2016.

You will be entitled for the pay scale of 37400-67000 with Rs. 9000/- AGP.



M.
24/1/17
(Dr. SK Lahiri)
Brig (Retd)
Director, AIT

Director
Army Institute of Technology
High Hills Pune 411015.

Received on 24/01/2017

(Signature)

Tele: 27157534/2101
Website: www.aitpune.com
Email - ait@aitpune.edu.in



Army Institute of Technology
Alandi Road, Dighi Hills
Pune - 411 015

AIT/0234/TAppt/Coord/ 22932

17 Oct 2019

To,

Dr. U.V. Awasarmol,

This is to inform you that with reference to your interview conducted by the University Selection Committee on 27 Apr 2019 for the post of Professor in Mechanical Engineering under Career Advancement Scheme (CAS), you have been promoted as Professor in Mechanical Engineering dept. w.e.f 01 Oct 2019, as per directions of Savitribai Phule Pune University.

You will be paid basic Pay of Rs. 41,720/- and Academic Grade Pay (AGP) of Rs. 10,000/- w.e.f 01 Oct 2019.

All other terms and conditions in your previous appointment order dt. 23 Jun 2006 would remain same.

Please accept and acknowledge.

(Abhay A Bhat)
Brig (Rtd)
Director, AIT

Director
Army Institute of Technology
Dighi Hills, Pune - 411015.



Copy to:-

HOD (Mechanical)
Accounts Section

Received

U.V. Awasarmol
18/10/2019

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 16 Jul 07

To,

Mr Dhore S R

SUB: APPOINTMENT TO THE POST OF 'ASSISTANT PROFESSOR' IN
COMPUTER ENGINEERING

Sir,

In response to our advertisement dated 26 Apr 2007, you had applied for the post of Assistant Professor in Computer Engineering. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.


I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 12000-420-18300 with effect from 16 July 2007. Your appointment is subject to the following terms and conditions:

1. Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government, Army Welfare Education Society (AWES) and the Management from time to time.
2. (a) You are appointed in clear vacancy on full- time/ part-time basis on probation for a period of two years(s) from the date of joining.
(b) Your appointment is purely temporary for a period from _____ to _____.
(c) Your appointment is on the leave vacancy for the period from _____ to _____.

- (d) The post is reserved for _____ since you belong to the said category, you are appointed on full-time basis on probation for a period of _____ year(s) from the date of joining.
- (e) The post is reserved for _____, since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of _____. You shall not have any claim on the said post in future.
- (f) This is temporary vacancy caused by _____. Hence you are appointed full-time on purely temporary basis for a period of _____.
- (g) Your appointment is on part-time/clock hour basis only.
3. (i) You will be paid basic pay of Rs. 15,780/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
- (ii) You will be paid remuneration at the rate of Rs. _____ per lecture/per hour.
- (iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education.
4. (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period.
- (b) You shall have to acquire the qualifications P.h.d (M.Phil/Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within the seven years period.
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheet, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.

7. In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
8. You will be allowed to join the duties on production of -
 - (i) Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
11. You will not conduct or engage yourself in any private tutitions or private coaching classes.
12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
13. Your services are transferable to any other college/institutions run by the Management.
14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (Basic + DA) in case of permanent employee and one month notice or one month pay (Basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.

16. You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
18. You are not entitled to vacation till you complete one year service with AIT.
19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.


Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

ARMY INSTITUTE OF TECHNOLOGY
DIGHI HILLS PUNE 411 015

Agreement between the Employee and the Employer
(Contractual)

AGREEMENT

To,
Mr. Goutam Kumar Sarkar,

20 Jun 2016

An agreement is made on this 20th day of Jun 2016, between **Mr. Goutam Kumar Sarkar** hereinafter called the faculty of the Army Institute of Technology, the Party No.1 of the One Part and the **Director** on behalf of the **Army Institute of Technology** as well as on behalf of Army Welfare Education Society, New Delhi (AWES) hereinafter called the Employer, the Party No.2 of the other Part. The Party No.2 hereby agrees to employ the Party No.1 as contractual faculty. Party No 1 hereby agrees to serve as Assistant Professor in Mechanical Engineering as contractual faculty in the Army Institute of Technology on the terms and conditions enumerated as follows :-

1. That Party No.1's employment as contractual faculty as Assistant Professor in Mechanical Engineering is for the period 20 Jun 2016 to 30 Apr 2017 and will automatically terminate on completion of the said tenure. He shall be paid a consolidated pay of 40,000/- per month(all inclusive) in accordance with the rates prescribed by the AWES Rules and Regulations from time to time and applicable to his case. Army Institute of Technology comes under the category of Unaided Private Colleges. The service of Party No 1 would therefore be private service.

2. The service conditions of Party No 1 will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time. Party No 1 will study these rules and regulations at the time of joining the appointment and submit a certificate before joining duty that Party No 1 has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Party No 1 will also abide by orders and instructions (Oral or written) given by or on behalf of Party No 2.

3. Party No. 1 will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith).
4. During the period of employment Party No. 2 is empowered to terminate the services of Party No.1 by giving one month notice or salary in lieu of notice. Likewise, the Party No. 1 may also resign by giving one month notice or salary in lieu of notice. Party No 1 can leave the service of the Institute only on acceptance of resignation by party No 2. If party No 1 resigns from the service during academic session and/or leaves the service of the Institute without acceptance of his resignation, the security deposit of party No 1 will stand forfeited.
5. Party No 1 will keep security deposit equivalent to one month emoluments with the Institute. Party No 2 will recover the amount of security deposit from the salary of party No 1 in six equal installments. Party No 2 will return the security deposit to party No 1 interest free after completion of the contractual period or earlier in case party No 1 leaves the service of party No 2 earlier subject to the conditions laid down in para 4 above.
6. During the service under this AGREEMENT, the Party No.1 will be liable to disciplinary action in accordance with the Rules and Regulations of AWES and those of the Institute framed from time to time for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or non-performance or of any breach of duties or any of the provisions of the rules and regulations or the code of conduct as prescribed by the AWES and the said Institute.
7. The appointment of party No 1 has been made on the basis of certificates/degrees/diplomas submitted by party No 1 and information given by party No 1 during the interview. If the certificates / degrees / diplomas submitted by party No 1 are found to be fake / false at any time and / or the information given by party No 1 during the interview is found to be false, the appointment of party No 1 would be invalid abolition and terminated without any notice or salary in lieu of notice by party No 2.
8. The Party No.1 will apply himself honestly, diligently and efficiently under the orders and instructions of the Institute Managing Committee / Principal under whom he shall be placed as faculty / employee in the Institute and he shall discharge all duties pertaining to that office and/or

which are necessary to be done in his capacity as aforesaid and will make himself in all respects as useful as may be required of him. He shall always act in paramount interest of the institution.


9. Duties of Party No.1 shall, include the usual duties of the post for which he is employed and any other suitable duty / duties, which the employer may call upon him to perform. The Party No.1 shall not either directly or indirectly engage and be concerned in trade or in a private professional practice, but shall devote the whole of his time and attention to the service of the employer. Party No.1 shall use his utmost exertions to promote the interests of the employer. He shall conform with and be subject to the terms and conditions of employment, issued by the AWES as well as the Institute Managing Committee from time to time.

10. **Invalidity on Account of Incapacity.** If at any time, Medical Officer designated by the Party No.2 certifies that the Party No.1 is by reason of any infirmity of mind or body, is incapable of rendering efficient service in an Army Institute, the Party No.1 shall be called upon to relinquish his employment. The decision of the management committee shall be final and binding.

11. The Party No.1 shall be entitled for **7** days Casual Leave & **5** days Medical Leave and **11** days Privilege Leave for the said period.

In witness whereof the Parties hereto set their hands this day of the month and year first above written.




(Party No. 1)


Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

Copy to: Account Section, AIT
Personal file.

ARMY INSTITUTE OF TECHNOLOGY
DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/0234/TAppt/Coord

Date: 30 Jun 11

To,

Mr. Girish Kapse

SUB: APPOINTMENT TO THE POST OF ASST PROF IN E&TC ENGG

Sir,

In response to our advertisement dated 16 May 2011, you had applied for the post of Assistant Professor in E&TC. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 15600-39100 with effect from 04 July 2011. Your appointment is subject to the following terms and conditions:

1. Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government and the Management from time to time.
2. ✓(a) You are appointed in clear vacancy on full- time/ ~~part-time~~ basis on probation for a period of two years from the date of joining.
(b) Your appointment is ~~is~~ purely temporary for a period from _____ to _____.
(c) Your appointment ~~is~~ is on the leave vacancy for the period from _____ to _____.

(d) The post is reserved for ABC since you belong to the said category, you are appointed on full-time basis on probation for a period of two years from the date of joining.

(e) The post is reserved for Since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of . You shall not have any claim on the said post in future.

(f) This is temporary vacancy caused by Hence you are appointed full-time on purely temporary basis for a period of .

(g) Your appointment is on part-time/clock hour basis only.

3. (i) You will be paid basic pay of Rs 15,600/- per month in the scale indicated above. You will also be entitled to Annual Grade Pay of Rs. 6000/- and Dearness Allowance & House Rent Allowance at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

(ii) You will be paid remuneration at the rate of Rs. per lecture/per hour.

(iii) Your appointment and salary shall be subject to approval by the University of Pune.

4. (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period.

(b) You shall have to acquire the qualifications (M.Phil/Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within the period.

5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.

7. In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
8. You will be allowed to join the duties on production of -
 - (i) Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
11. You will not conduct or engage yourself in any private tuitions or private coaching classes.
12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
13. Your services are transferable to any other college/institutions run by the Management.
14. Your appointment may be terminated at any time, by either side/party, by giving one month's notice or one month's basic pay. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.
16. You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.

17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
18. You are not entitled to vacation till you complete one year service with AIT.
19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully



Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

ARMY INSTITUTE OF TECHNOLOGY
DIGHI HILLS PUNE 411 015

Agreement between the Employee and the Employer
(Contractual)

AGREEMENT

To,
Mrs. Harjeet Kaur,

19 May 2015

An agreement is made on this 19th day of May 2015, between **Mrs. Harjeet Kaur** hereinafter called the faculty of the Army Institute of Technology, the Party No.1 of the One Part and the **Director** on behalf of the **Army Institute of Technology** as well as on behalf of Army Welfare Education Society, New Delhi (AWES) hereinafter called the Employer, the Party No.2 of the other Part. The Party No.2 hereby agrees to employ the Party No.1 as contractual faculty. Party No 1 hereby agrees to serve as **Assistant Professor in Electronics & Telecommunication Engineering** as contractual faculty in the Army Institute of Technology on the terms and conditions enumerated as follows :-

1. That Party No.1's employment as contractual faculty as **Assistant Professor in Electronics & Telecommunication Engineering** is for the period 01 Jun 2015 to 15 Apr 2016 and will automatically terminate on completion of the said tenure. she shall be paid a consolidated pay of 60,000/- per month(all inclusive) in accordance with the rates prescribed by the AWES Rules and Regulations from time to time and applicable to her case. Army Institute of Technology comes under the category of Unaided Private Colleges. The service of Party No 1 would therefore be private service.
2. The service conditions of Party No 1 will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time. Party No 1 will study these rules and regulations at the time of joining the appointment and submit a certificate before joining duty that Party No 1 has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Party No 1 will also abide by orders and instructions (Oral or written) given by or on behalf of Party No 2.

Received
Harjeet Kaur
26/5/15

3. During the period of employment Party No. 2 is empowered to terminate the services of Party No.1 by giving one month notice or salary in lieu of notice. Likewise, the Party No. 1 may also resign by giving one month notice or salary in lieu of notice. Party No 1 can leave the service of the Institute only on acceptance of resignation by party No 2. If party No 1 resigns from the service during academic session and/or leaves the service of the Institute without acceptance of her resignation, the security deposit of party No 1 will stand forfeited.
4. Party No 1 will keep security deposit equivalent to one month emoluments with the Institute. Party No 2 will recover the amount of security deposit from the salary of party No 1 in six equal installments. Party No 2 will return the security deposit to party No 1 interest free after completion of the contractual period or earlier in case party No 1 leaves the service of party No 2 earlier subject to the conditions laid down in para 3 above.
5. During the service under this AGREEMENT, the Party No.1 will be liable to disciplinary action in accordance with the Rules and Regulations of AWES and those of the Institute framed from time to time for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or non-performance or of any breach of duties or any of the provisions of the rules and regulations or the code of conduct as prescribed by the AWES and the said Institute.
6. The appointment of party No 1 has been made on the basis of certificates/degrees/diplomas submitted by party No 1 and information given by party No 1 during the interview. If the certificates / degrees / diplomas submitted by party No 1 are found to be fake / false at any time and / or the information given by party No 1 during the interview is found to be false, the appointment of party No 1 would be invalid abolition and terminated without any notice or salary in lieu of notice by party No 2.
7. The Party No.1 will apply herself honestly, diligently and efficiently under the orders and instructions of the Institute Managing Committee / Principal under whom she shall be placed as faculty / employee in the Institute and she shall discharge all duties pertaining to that office and/or which are necessary to be done in her capacity as aforesaid and will make herself in all respects as useful as may be required of her. she shall always act in paramount interest of the institution.

8. Duties of Party No.1 shall, include the usual duties of the post for which she is employed and any other suitable duty / duties, which the employer may call upon her to perform. The Party No.1 shall not either directly or indirectly engage and be concerned in trade or in a private professional practice, but shall devote the whole of her time and attention to the service of the employer. Party No.1 shall use her utmost exertions to promote the interests of the employer. she shall conform with and be subject to the terms and conditions of employment, issued by the AWES as well as the Institute Managing Committee from time to time.

9. **Invalidity on Account of Incapacity.** If at any time, Medical Officer designated by the Party No.2 certifies that the Party No.1 is by reason of any infirmity of mind or body, is incapable of rendering efficient service in an Army Institute, the Party No.1 shall be called upon to relinquish her employment. The decision of the management committee shall be final and binding.

10. The Party No.1 shall be entitled for **7** Casual Leave, **6** Medical Leave and **11** days Privilege Leave for the said period.

In witness whereof the Parties hereto set their hands this day of the month and year first above written.

Maya Kaul
26/5/15
(Party No. 1)



Mehar
Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

Copy to: Account Section,
AIT.Personal file.

ARMY INSTITUTE OF TECHNOLOGY
DIGHI HILLS PUNE 411 015

Agreement between the Employee and the Employer
(Contractual)

AGREEMENT

To,
Mrs. Harjeet Kaur,

30 May 2016

An agreement is made on this **30th day of May 2016**, between **Mrs. Harjeet Kaur** hereinafter called the faculty of the Army Institute of Technology, the Party No.1 of the One Part and the **Director** on behalf of the **Army Institute of Technology** as well as on behalf of Army Welfare Education Society, New Delhi (AWES) hereinafter called the Employer, the Party No.2 of the other Part. The Party No.2 hereby agrees to employ the Party No.1 as contractual faculty. Party No 1 hereby agrees to serve as **Assistant Professor in Electronics & Telecommunication Engineering** as contractual faculty in the Army Institute of Technology on the terms and conditions enumerated as follows :-

1. That Party No.1's employment as contractual faculty as **Assistant Professor in Electronics & Telecommunication Engineering** is for the period **01 Jun 2016 to 31 May 2018** and will automatically terminate on completion of the said tenure. She shall be paid a consolidated pay of **61,000/-** per month(all inclusive) in accordance with the rates prescribed by the AWES Rules and Regulations from time to time and applicable to her case. Army Institute of Technology comes under the category of Unaided Private Colleges. The service of Party No 1 would therefore be private service.
2. The service conditions of Party No 1 will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time. Party No 1 will study these rules and regulations at the time of joining the appointment and submit a certificate before joining duty that Party No 1 has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Party No 1 will also abide by orders and instructions (Oral or written) given by or on behalf of Party No 2.

3. Party No. 1 will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith).
4. During the period of employment Party No. 2 is empowered to terminate the services of Party No.1 by giving one month notice or salary in lieu of notice. Likewise, the Party No. 1 may also resign by giving one month notice or salary in lieu of notice. Party No 1 can leave the service of the Institute only on acceptance of resignation by party No 2. If party No 1 resigns from the service during academic session and/or leaves the service of the Institute without acceptance of her resignation, the security deposit of party No 1 will stand forfeited.
5. Party No 1 will keep security deposit equivalent to one month emoluments with the Institute. Party No 2 will recover the amount of security deposit from the salary of party No 1 in six equal installments. Party No 2 will return the security deposit to party No 1 interest free after completion of the contractual period or earlier in case party No 1 leaves the service of party No 2 earlier subject to the conditions laid down in para 4 above.
6. During the service under this AGREEMENT, the Party No.1 will be liable to disciplinary action in accordance with the Rules and Regulations of AWES and those of the Institute framed from time to time for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or non-performance or of any breach of duties or any of the provisions of the rules and regulations or the code of conduct as prescribed by the AWES and the said Institute.
7. The appointment of party No 1 has been made on the basis of certificates/degrees/diplomas submitted by party No 1 and information given by party No 1 during the interview. If the certificates / degrees / diplomas submitted by party No 1 are found to be fake / false at any time and / or the information given by party No 1 during the interview is found to be false, the appointment of party No 1 would be invalid abolition and terminated without any notice or salary in lieu of notice by party No 2.
8. The Party No.1 will apply herself honestly, diligently and efficiently under the orders and instructions of the Institute Managing Committee / Principal under whom she shall be placed as faculty / employee in the Institute and she shall discharge all duties pertaining to that office and/or

which are necessary to be done in her capacity as aforesaid and will make herself in all respects as useful as may be required of her. She shall always act in paramount interest of the institution.

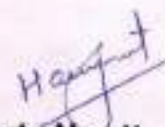
9. Duties of Party No.1 shall, include the usual duties of the post for which she is employed and any other suitable duty / duties, which the employer may call upon her to perform. The Party No.1 shall not either directly or indirectly engage and be concerned in trade or in a private professional practice, but shall devote the whole of her time and attention to the service of the employer. Party No.1 shall use her utmost exertions to promote the interests of the employer. She shall conform with and be subject to the terms and conditions of employment, issued by the AWES as well as the Institute Managing Committee from time to time.

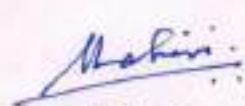
10. **Invalidity on Account of Incapacity.** If at any time, Medical Officer designated by the Party No.2 certifies that the Party No.1 is by reason of any infirmity of mind or body, is incapable of rendering efficient service in an Army Institute, the Party No.1 shall be called upon to relinquish her employment. The decision of the management committee shall be final and binding.

11. The Party No.1 shall be entitled for **8** days Casual Leave & **6** days Medical Leave per year, and vacation of 50 days per year, after successful completion of one year service.

In witness whereof the Parties hereto set their hands this day of the month and year first above written.




(Party No. 1)


Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

Copy to: Account Section, AIT
Personal file.

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015

CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 15 JUN 2018

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as **AIT**) by its **Director**.

AND

Dr. Harjeet Kaur,

Age: 39, Occupation: Service.

Address: Pune

(hereinafter referred to as an **Employee**)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Electronics & Telecommunication Engineering Department maintained by it for the period **13 Jun 2018 to 30 Apr 2019**, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to her accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

1. **Dr. Harjeet Kaur** hereby agrees to perform the work relating to the teaching in Electronics & Telecommunication Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and she will be designated for the sake of convenience as **Assistant Professor (E&TC)**.
2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on **30 Apr 2019** unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
3. AIT shall pay the employee a total consideration of **Rs. 64,715/-** per month.
4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from her salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of her resignation by the competent authority, the security deposit will stand forfeited.
7. This agreement is executed on the basis of information given by the employee in her application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to her. Every communication addressed to her at the given address shall be deemed to have been served upon her. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on her part, she shall be liable to deductions from her salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then her services can be terminated without any notice.
13. The employee shall perform all such duties as may be assigned to her and /or as directed by the authorities of AIT from time to time.
14. While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

Manisha
1. Ms. Manisha Nilkanth

2. Sherrada Patel Shukla

2.

Copy to : Account Section AIT.
Personal file.

[Signature]
Director, AIT

[Signature]
(Dr. Harjeet Kaur)



ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015

CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 17 JUN 2019

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as **AIT**) by its **Director**.

AND

Dr. Harjeet Kaur,

Age: 40, Occupation: Service.

Address: Pune

(hereinafter referred to as an **Employee**)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Electronics & Telecommunication Engineering Department maintained by it for the period **17 Jun 2019 to 16 May 2020**, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to her accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

Received
Harjeet
19/6/19

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

1. **Dr. Harjeet Kaur** hereby agrees to perform the work relating to the teaching in Electronics & Telecommunication Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and she will be designated for the sake of convenience as **Assistant Professor (E&TC)**.
2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on **16 May 2020** unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
3. AIT shall pay the employee a total consideration of **Rs. 80,000/-** per month.
4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from her salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of her resignation by the competent authority, the security deposit will stand forfeited.
7. This agreement is executed on the basis of information given by the employee in her application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to her. Every communication addressed to her at the given address shall be deemed to have been served upon her. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on her part, she shall be liable to deductions from her salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then her services can be terminated without any notice.
13. The employee shall perform all such duties as may be assigned to her and /or as directed by the authorities of AIT from time to time.
14. While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.
In the presence of

1. Ms. Manisha Nikanth

Director, AIT

2. Mr. Virender Baidesh

(Dr. Harjeet Kaur)

2.

Copy to : Account Section AIT.
Personal file.

ARMY INSTITUTE OF TECHNOLOGY
DIGHI HILLS PUNE 411 015

Agreement between the Employee and the Employer
(Contractual)

AGREEMENT

To,
Mr. Kishor Ade,

24 Jun 2016

An agreement is made on this 24th day of Jun 2016, between **Mr. Kishor Ade** hereinafter called the faculty of the Army Institute of Technology, the Party No.1 of the One Part and the **Director** on behalf of the **Army Institute of Technology** as well as on behalf of Army Welfare Education Society, New Delhi (AWES) hereinafter called the Employer, the Party No.2 of the other Part. The Party No.2 hereby agrees to employ the Party No.1 as contractual faculty. Party No 1 hereby agrees to serve as Assistant Professor (Civil Engineering) in ASGE department as contractual faculty in the Army Institute of Technology on the terms and conditions enumerated as follows:-

1. That Party No.1's employment as contractual faculty as Assistant Professor (Civil Engineering) is for the period 01 Jul 2016 to 30 Apr 2017 and will automatically terminate on completion of the said tenure. He shall be paid a consolidated pay of 40,000/- per month (all inclusive) in accordance with the rates prescribed by the AWES Rules and Regulations from time to time and applicable to his case. Army Institute of Technology comes under the category of Unaided Private Colleges. The service of Party No 1 would therefore be private service.
2. The service conditions of Party No 1 will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time. Party No 1 will study these rules and regulations at the time of joining the appointment and submit a certificate before joining duty that Party No 1 has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Party No 1 will also abide by orders and instructions (Oral or written) given by or on behalf of Party No 2.

Received
Ade
17/11/16

3. Party No. 1 will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith).
4. During the period of employment Party No. 2 is empowered to terminate the services of Party No.1 by giving one month notice or salary in lieu of notice. Likewise, the Party No. 1 may also resign by giving one month notice or salary in lieu of notice. Party No 1 can leave the service of the Institute only on acceptance of resignation by party No 2. If party No 1 resigns from the service during academic session and/or leaves the service of the Institute without acceptance of his resignation, the security deposit of party No 1 will stand forfeited.
5. Party No 1 will keep security deposit equivalent to one month emoluments with the Institute. Party No 2 will recover the amount of security deposit from the salary of party No 1 in six equal installments. Party No 2 will return the security deposit to party No 1 interest free after completion of the contractual period or earlier in case party No 1 leaves the service of party No 2 earlier subject to the conditions laid down in para 4 above.
6. During the service under this AGREEMENT, the Party No.1 will be liable to disciplinary action in accordance with the Rules and Regulations of AWES and those of the Institute framed from time to time for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or non-performance or of any breach of duties or any of the provisions of the rules and regulations or the code of conduct as prescribed by the AWES and the said Institute.
7. The appointment of party No 1 has been made on the basis of certificates/degrees/diplomas submitted by party No 1 and information given by party No 1 during the interview. If the certificates / degrees / diplomas submitted by party No 1 are found to be fake / false at any time and / or the information given by party No 1 during the interview is found to be false, the appointment of party No 1 would be invalid abolition and terminated without any notice or salary in lieu of notice by party No 2.
8. The Party No.1 will apply himself honestly, diligently and efficiently under the orders and instructions of the Institute Managing Committee / Principal under whom he shall be placed as faculty / employee in the Institute and he shall discharge all duties pertaining to that office and/or which are necessary to be done in his capacity as aforesaid and will make

himself in all respects as useful as may be required of him. He shall always act in paramount interest of the institution.

9. Duties of Party No.1 shall, include the usual duties of the post for which he is employed and any other suitable duty / duties, which the employer may call upon him to perform. The Party No.1 shall not either directly or indirectly engage and be concerned in trade or in a private professional practice, but shall devote the whole of his time and attention to the service of the employer. Party No.1 shall use his utmost exertions to promote the interests of the employer. He shall conform with and be subject to the terms and conditions of employment, issued by the AWES as well as the Institute Managing Committee from time to time.

10. **Invalidity on Account of Incapacity.** If at any time, Medical Officer designated by the Party No.2 certifies that the Party No.1 is by reason of any infirmity of mind or body, is incapable of rendering efficient service in an Army Institute, the Party No.1 shall be called upon to relinquish his employment. The decision of the management committee shall be final and binding.

11. The Party No.1 shall be entitled for **7** days Casual Leave & **5** days Medical Leave and **10** days Privilege Leave for the said period.

In witness whereof the Parties hereto set their hands this day of the month and year first above written.




(Party No. 1)


Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

Copy to: Account Section,AIT
Personal file.

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015

CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 27 MAY 2019

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as **AIT**) by its **Director**.

AND

Mr. Kuldeep Hule,

Age: 29, Occupation: Service

Address: Dighi, Pune - 15

(hereinafter referred to as an **Employee**)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Computer Engineering Department maintained by it for the period **11 Jun 2019 to 10 May 2020**, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to him accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

Rajiv Hule

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

1. **Mr. Kuldeep Hule** hereby agrees to perform the work relating to the teaching in Computer Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and he will be designated for the sake of convenience as **Assistant Professor (Computer)**.
2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on **10 May 2020** unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
3. AIT shall pay the employee a total consideration of **Rs. 54,000/-** per month.
4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from his salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of his resignation by the competent authority, the security deposit will stand forfeited.
7. This agreement is executed on the basis of information given by the employee in his application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to him. Every communication addressed to him at the given address shall be deemed to have been served upon him. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on his part, he shall be liable to deductions from his salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then his services can be terminated without any notice.
13. The employee shall perform all such duties as may be assigned to him and /or as directed by the authorities of AIT from time to time.
14. While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

1. *G.M. More*
D.V. More

[Signature]
Director, AIT

2. *[Signature]*
P.D. More

[Signature]
(Mr. Kuldeep Hule)

Copy to : Account Section AIT.
Personal file.

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015

CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 05 JUL 2021

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as **AIT**) by its **Director**,

AND

Mr. Kuldeep Hule,

Age: 31, Occupation: Service

Address: Dighi, Pune - 15

(hereinafter referred to as an **Employee**)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Computer Engineering Department maintained by it for the period **01 Jul 2021 to 31 May 2023**, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to him accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

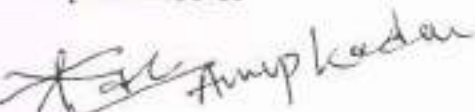

1. **Mr. Kuldeep Hule** hereby agrees to perform the work relating to the teaching in Computer Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and he will be designated for the sake of convenience as **Assistant Professor (Computer)**.
2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on **31 May 2023** unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
3. AIT shall pay the employee a total consideration of **Rs. 57,289/-** per month.
4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from his salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of his resignation by the competent authority, the security deposit will stand forfeited.
7. This agreement is executed on the basis of information given by the employee in his application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.



8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to him. Every communication addressed to him at the given address shall be deemed to have been served upon him. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
11. You will be entitled for vacation during your period of this appointment as follows :

a) Winter Vacation 2021	-	10 days
b) Summer vacation 2022	-	22 days
c) Winter vacation 2022	-	10 days
12. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on his part, he shall be liable to deductions from his salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
13. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then his services can be terminated without any notice.
14. The employee shall perform all such duties as may be assigned to him and /or as directed by the authorities of AIT from time to time.
15. While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
16. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

1.  Anup Kadar
2.  Acha P. Solly 9/7/2021


Director, AIT

(Mr. Kuldeep Hule)

Copy to : Account Section AIT.
Personal file.

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015

CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 30 JUN 2020

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as **AIT**) by its **Director**.

AND

Mr. Kuldeep Hule,

Age: 30, Occupation: Service

Address: Dighi, Pune - 15

(hereinafter referred to as an **Employee**)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members **AND**

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, **AND**

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, **AND**

WHEREAS AIT is required to assign teaching work of temporary nature in the Computer Engineering Department maintained by it for the period **01 Jul 2020 to 31 May 2021**, **AND**

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to him accordingly, **AND**

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

1. **Mr. Kuldeep Hule** hereby agrees to perform the work relating to the teaching in Computer Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and he will be designated for the sake of convenience as **Assistant Professor (Computer)**.
2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on **31 May 2021** unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
3. AIT shall pay the employee a total consideration of **Rs. 55,620/-** per month.
4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from his salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of his resignation by the competent authority, the security deposit will stand forfeited.
7. This agreement is executed on the basis of information given by the employee in his application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to him. Every communication addressed to him at the given address shall be deemed to have been served upon him. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on his part, he shall be liable to deductions from his salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then his services can be terminated without any notice.
13. The employee shall perform all such duties as may be assigned to him and /or as directed by the authorities of AIT from time to time.
14. While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

1. *P R Sonawane* *R K* *[Signature]*
Director, AIT

2. *Yogita Hambir* *Y H* *[Signature]*
(Mr. Kuldeep Hule)

Copy to : Account Section AIT.
Personal file.

EXPERIENCE CERTIFICATE

This is to certify that Mr. Mahesh Patil was working in this Institute as Assistant Professor in the Department of Electronics & Telecommunication on adhoc basis during the following period:

18 Jun 2014 to 30 April 2015

01 Jun 2015 to 30 April 2016

This certificate is issued on his request.

Date: 02 Jun 2016

Place: Pune



(Dr. B.P. Patil)

Principal
Pune Institute of Technology
Dighi Hills, Pune - 411015

ARMY INSTITUTE OF TECHNOLOGY
DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER
(Teaching)

Ref No. AIT/0234/TAppt/Coord

Date: 24 Sep 2013

To,
Mr. Mahesh Phatangare

**SUB: APPOINTMENT TO THE POST OF ASSISTANT PROFESSOR IN
MECHANICAL DEPARTMENT**

Sir,

In response to our advertisement dated 17, 18 Jun 2013, you had applied for the post of **ASSISTANT PROFESSOR** in **MECHANICAL**. You were interviewed for the said post by the Selection Committee appointed by the University of Pune under Statute No. 415.

I am pleased to inform you that you are hereby appointed on the said post of **OBC** category in this Institute with effect from **16 Dec 2013**. Your appointment is subject to the following terms and conditions :-

1. You are appointed in clear vacancy for **OBC** category on full-time basis, on probation for a period of two years from the date of your joining this Institute.
2. Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and Rules and Regulations laid down by the University of Pune, Government of Maharashtra and the Management of the Institute (AWES, New Delhi) from time to time.
3. You will be paid Pay in Pay Band (PPB) of **Rs. 15600/-** per month in the scale of **15600 - 39100**. You will also be entitled to the Academic Grade Pay (AGP) of **Rs. 6000/-** and Dearness Allowance & House Rent Allowance at the rates prescribed by the State Government from time to time.
4. Your this appointment will continue subject to the confirmation of your approval by the University of Pune.
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.
7. In case you accept the appointment, you shall have to execute a Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
8. You will be allowed to join the duties on production of -
 - (i) Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment as the staff of the Institution.
10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated immediately. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged by you.
- ✓ 11. You will not conduct or engage yourself in any private tuitions or private coaching classes.
- ✓ 12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- ✓ 13. Your services are transferable to any other Institutions run by the Management.
14. Your appointment may be terminated at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice. Till the time approval of your appointment is not received from the University, your services can be terminated on forthwith basis without assigning any reasons.
15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.

- ✓ 16. You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by the management.
17. As per the rules of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
18. You are not entitled to vacation till you complete one year's service with AIT.
- ✓ 19. If you are found absent continuously for more than thirty days without permission, your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/Students.
20. You have to communicate your acceptance of this Appointment Order to the Management/Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.



Yours faithfully

Mohini

Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

EXPERIENCE CERTIFICATE

This is to certify that Mr. Manik Hendre was working in this Institute as Assistant Professor in Computer Engineering Department on adhoc basis during the following period:

15 Jun 2015 to 31 Dec 2015


04 Jan 2016 to 30 Apr 2016

This certificate is issued on his request.

Date: 26 May 2016

Place: Pune




(Dr. B. P. Patil)
Principal
Institute of Technology
Dighi Hillis, Pune - 411015

ARMY INSTITUTE OF TECHNOLOGY
DIGHI HILLS PUNE 411 015

Agreement between the Employee and the Employer
(Contractual)

AGREEMENT

To,
Ms. Manisha Nilkanth,

30 May 2016

An agreement is made on this **30th day of May 2016**, between **Ms. Manisha Nilkanth** hereinafter called the faculty of the Army Institute of Technology, the Party No.1 of the One Part and the **Director** on behalf of the **Army Institute of Technology** as well as on behalf of Army Welfare Education Society, New Delhi (AWES) hereinafter called the Employer, the Party No.2 of the other Part. The Party No.2 hereby agrees to employ the Party No.1 as contractual faculty. Party No 1 hereby agrees to serve as **Assistant Professor in Electronics & Telecommunication Engineering** as contractual faculty in the Army Institute of Technology on the terms and conditions enumerated as follows :-

1. That Party No.1's employment as contractual faculty as **Assistant Professor in Electronics & Telecommunication Engineering** is for the period **01 Jun 2016 to 31 May 2018** and will automatically terminate on completion of the said tenure. She shall be paid a consolidated pay of **46,000/-** per month(all inclusive) in accordance with the rates prescribed by the AWES Rules and Regulations from time to time and applicable to her case. Army Institute of Technology comes under the category of Unaided Private Colleges. The service of Party No 1 would therefore be private service.
2. The service conditions of Party No 1 will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time. Party No 1 will study these rules and regulations at the time of joining the appointment and submit a certificate before joining duty that Party No 1 has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Party No 1 will also abide by orders and instructions (Oral or written) given by or on behalf of Party No 2.

Received

Manisha
01/06/16

3. Party No. 1 will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith).

4. During the period of employment Party No. 2 is empowered to terminate the services of Party No.1 by giving one month notice or salary in lieu of notice. Likewise, the Party No. 1 may also resign by giving one month notice or salary in lieu of notice. Party No 1 can leave the service of the Institute only on acceptance of resignation by party No 2. If party No 1 resigns from the service during academic session and/or leaves the service of the Institute without acceptance of her resignation, the security deposit of party No 1 will stand forfeited.

5. Party No 1 will keep security deposit equivalent to one month emoluments with the Institute. Party No 2 will recover the amount of security deposit from the salary of party No 1 in six equal installments. Party No 2 will return the security deposit to party No 1 interest free after completion of the contractual period or earlier in case party No 1 leaves the service of party No 2 earlier subject to the conditions laid down in para 4 above.

6. During the service under this AGREEMENT, the Party No.1 will be liable to disciplinary action in accordance with the Rules and Regulations of AWES and those of the Institute framed from time to time for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or non-performance or of any breach of duties or any of the provisions of the rules and regulations or the code of conduct as prescribed by the AWES and the said Institute.

7. The appointment of party No 1 has been made on the basis of certificates/degrees/diplomas submitted by party No 1 and information given by party No 1 during the interview. If the certificates / degrees / diplomas submitted by party No 1 are found to be fake / false at any time and / or the information given by party No 1 during the interview is found to be false, the appointment of party No 1 would be invalid abolition and terminated without any notice or salary in lieu of notice by party No 2.

8. The Party No.1 will apply herself honestly, diligently and efficiently under the orders and instructions of the Institute Managing Committee / Principal under whom she shall be placed as faculty / employee in the Institute and she shall discharge all duties pertaining to that office and/or

which are necessary to be done in her capacity as aforesaid and will make herself in all respects as useful as may be required of her. She shall always act in paramount interest of the institution.

9. Duties of Party No.1 shall, include the usual duties of the post for which she is employed and any other suitable duty / duties, which the employer may call upon her to perform. The Party No.1 shall not either directly or indirectly engage and be concerned in trade or in a private professional practice, but shall devote the whole of her time and attention to the service of the employer. Party No.1 shall use her utmost exertions to promote the interests of the employer. She shall conform with and be subject to the terms and conditions of employment, issued by the AWES as well as the Institute Managing Committee from time to time.

10. **Invalidity on Account of Incapacity.** If at any time, Medical Officer designated by the Party No.2 certifies that the Party No.1 is by reason of any infirmity of mind or body, is incapable of rendering efficient service in an Army Institute, the Party No.1 shall be called upon to relinquish her employment. The decision of the management committee shall be final and binding.

11. The Party No.1 shall be entitled for **8** days Casual Leave & **6** days Medical Leave per year, and vacation of 50 days per year, after successful completion of one year service.

In witness whereof the Parties hereto set their hands this day of the month and year first above written.



Manilal
20/10/16
(Party No. 1)

Mahin
Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

Copy to: Account Section, AIT
Personal file.

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015

CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 15 JUN 2018

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as **AIT**) by its **Director**.

AND

Ms. Manisha Nilkanth,

Age: 34, Occupation: Service.

Address: Kalas, Pune - 411015

(hereinafter referred to as an **Employee**)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Electronics & Telecommunication Engineering Department maintained by it for the period **13 Jun 2018 to 30 Apr 2019**, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to her accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

Received
Manisha

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

1. **Ms. Manisha Nilkanth** hereby agrees to perform the work relating to the teaching in Electronics & Telecommunication Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and she will be designated for the sake of convenience as **Assistant Professor (E&TC)**.
2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on **30 Apr 2019** unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
3. AIT shall pay the employee a total consideration of **Rs. 48,800/-** per month.
4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from her salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of her resignation by the competent authority, the security deposit will stand forfeited.
7. This agreement is executed on the basis of information given by the employee in her application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to her. Every communication addressed to her at the given address shall be deemed to have been served upon her. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on her part, she shall be liable to deductions from her salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then her services can be terminated without any notice.
13. The employee shall perform all such duties as may be assigned to her and /or as directed by the authorities of AIT from time to time.
14. While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

1. *Hayat Khan*
2. *Sharada Patil Shub.*

2.

Copy to : Account Section AIT.
Personal file.

[Signature]
Director, AIT

[Signature]
(Ms. Manisha Nilkanth)



ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015

CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 17 JUN 2019

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as **AIT**) by its **Director**.

AND

Ms. Manisha Nilkanth,

Age: 34, Occupation: Service.

Address: Kalas, Pune - 411015

(hereinafter referred to as an **Employee**)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Electronics & Telecommunication Engineering Department maintained by it for the period **17 Jun 2019 to 16 May 2020**, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to her accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

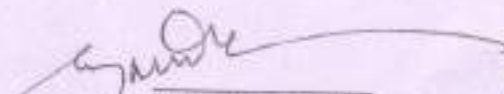
1. **Ms. Manisha Nilkanth** hereby agrees to perform the work relating to the teaching in Electronics & Telecommunication Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and she will be designated for the sake of convenience as **Assistant Professor (E&TC)**.
2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on **16 May 2020** unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
3. AIT shall pay the employee a total consideration of **Rs. 67,000/-** per month.
4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from her salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of her resignation by the competent authority, the security deposit will stand forfeited.
7. This agreement is executed on the basis of information given by the employee in her application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to her. Every communication addressed to her at the given address shall be deemed to have been served upon her. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on her part, she shall be liable to deductions from her salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then her services can be terminated without any notice.
13. The employee shall perform all such duties as may be assigned to her and /or as directed by the authorities of AIT from time to time.
14. While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

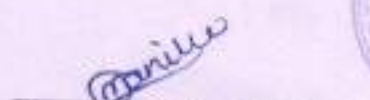
In the presence of,

1. Dr. Hanjant Kane


Director, AIT



2. Mr. Virish P. Deshpande


(Ms. Manisha Nilkanth)

Copy to : Account Section AIT,
Personal file.

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015

CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 28 JUN 2018

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as **AIT**) by its **Director**.

AND

Mrs. Mina Arvind Vagha,

Age: 52, Occupation: Service.

Address: Gultekdi, Pune - 411037.

(hereinafter referred to as an **Employee**)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members **AND**

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, **AND**

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, **AND**

WHEREAS AIT is required to assign teaching work of temporary nature in the Electronics & Telecommunication Engineering Department maintained by it for the period **02 Jul 2018 to 30 Apr 2019**, **AND**

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to her accordingly, **AND**

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.


NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-


1. **Mrs. Mina Arvind Vagha** hereby agrees to perform the work relating to the teaching in Electronics & Telecommunication Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and she will be designated for the sake of convenience as **Assistant Professor (E&TC)**.
2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on **30 Apr 2019** unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
3. AIT shall pay the employee a total consideration of **Rs. 43,600/-** per month.
4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from her salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of her resignation by the competent authority, the security deposit will stand forfeited.
7. This agreement is executed on the basis of information given by the employee in her application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

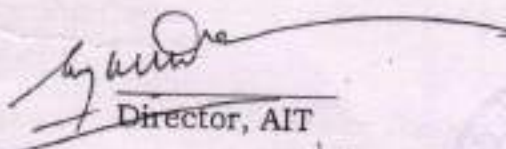
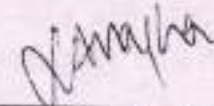
8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to her. Every communication addressed to her at the given address shall be deemed to have been served upon her. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on her part, she shall be liable to deductions from her salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then her services can be terminated without any notice.
13. The employee shall perform all such duties as may be assigned to her and /or as directed by the authorities of AIT from time to time.
14. While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

1.  31/7/18
(Dr. P. B. Karandikar)

2.  03/07/18
(Mrs. Mina Arvind Vagha)
Copy to : Account Section AIT.
Personal file.


Director, AIT

(Mrs. Mina Arvind Vagha)



EXPERIENCE CERTIFICATE

This is to certify that Mrs. Meenal Sharma (Bansal) was working in this Institute in Electronics & Telecommunication Engineering Department as Assistant Professor since 03 Dec 2013 to 03 April 2016.

This certificate is issued on her request.

Date.: 02 Jun 2016

Place : Pune



(Dr. B.P. Patil)

Principal

Principal
Army Institute of Technology
Dighi Hills, Pune - 411015

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015

CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 06 JUN 2017

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as **AIT**) by its **Director**.

AND

Mrs. Sharada Patil,

Age: 34, Occupation: Service.

Address: PCNTDA, Pune - 411019.

(hereinafter referred to as an **Employee**)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members **AND**

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, **AND**

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, **AND**

WHEREAS AIT is required to assign teaching work of temporary nature in the Electronics & Telecommunication Engineering Department maintained by it for the period **15 Jun 2017 to 30 Apr 2018**, **AND**

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to her accordingly, **AND**

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

Received
[Signature]


NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

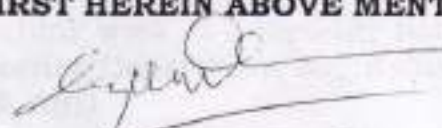
1. **Mrs. Sharada Patil** hereby agrees to perform the work relating to the teaching in Electronics & Telecommunication Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and she will be designated for the sake of convenience as **Assistant Professor (E&TC)**.
2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on **30 Apr 2018** unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
3. AIT shall pay the employee a total consideration of **Rs. 41,200/-** per month.
4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from her salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of her resignation by the competent authority, the security deposit will stand forfeited.
7. This agreement is executed on the basis of information given by the employee in her application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

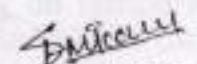
8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to her. Every communication addressed to her at the given address shall be deemed to have been served upon her. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on her part, she shall be liable to deductions from her salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then her services can be terminated without any notice.
13. The employee shall perform all such duties as may be assigned to her and /or as directed by the authorities of AIT from time to time.
14. While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

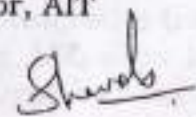
IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

1. Dhanisha Khatri 


Director, AIT


2. Sonal Nikam


(Mrs. Sharada Patil)

Copy to : Account Section AIT.
Personal file.

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015

CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 15 JUN 2018

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as **AIT**) by its **Director**.

AND

Mrs. Sharada Patil,

Age: 34, Occupation: Service.

Address: Chinchwad, Pune - 411019.

(hereinafter referred to as an **Employee**)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Electronics & Telecommunication Engineering Department maintained by it for the period **13 Jun 2018 to 31 Oct 2018**, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to her accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

Received
[Signature]

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-


1. **Mrs. Sharada Patil** hereby agrees to perform the work relating to the teaching in Electronics & Telecommunication Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and she will be designated for the sake of convenience as **Assistant Professor (E&TC)**.
2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on **31 Oct 2018** unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
3. AIT shall pay the employee a total consideration of **Rs. 42,436/-** per month.
4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from her salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of her resignation by the competent authority, the security deposit will stand forfeited.
7. This agreement is executed on the basis of information given by the employee in her application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

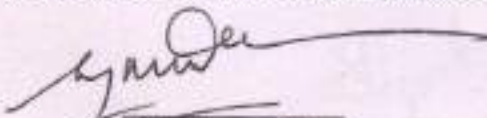
8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to her. Every communication addressed to her at the given address shall be deemed to have been served upon her. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on her part, she shall be liable to deductions from her salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then her services can be terminated without any notice.
13. The employee shall perform all such duties as may be assigned to her and /or as directed by the authorities of AIT from time to time.
14. While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

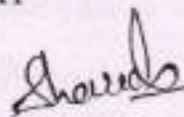
IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

1.  Hargit Kaul

2.  Ms. Manisha Nilkanth.
Copy to : Account Section AIT.
Personal file.


Director, AIT


(Mrs. Sharada Patil)


Date- 05 Nov 18

To,

Mrs, Sharada Patil,

It is hereby informed to you that, your present appointment as Assistant Professor in E&TC dept. is further extended for the period **01 Nov 2018 to 30 April 2019**, in absence of Mrs Pragati Ranas maternity leave.

All other terms and conditions in your previous appointment order dated 15 June 2018 will remain same.


(K. E. Vyayan)
Col (Retd)
Offg. Director AIT

Offg. Director
Army Institute of Technology
Dighi Hills, Pune-411015.

Copy to: - HOD (E&TC)
Registrar
A/Cs section

Agreement between the Employee and the Employer
(Contractual)

AGREEMENT

To,
Ms Dhanisha Khatri,

16 Jun 2016

An agreement is made on this **16th day of Jun 2016**, between **Ms Dhanisha Khatri** hereinafter called the faculty of the Army Institute of Technology, the Party No.1 of the One Part and the **Director** on behalf of the **Army Institute of Technology** as well as on behalf of Army Welfare Education Society, New Delhi (AWES) hereinafter called the Employer, the Party No.2 of the other Part. The Party No.2 hereby agrees to employ the Party No.1 as contractual faculty. Party No 1 hereby agrees to serve as **Assistant Professor in Electronics & Telecommunication Engineering** as contractual faculty in the Army Institute of Technology on the terms and conditions enumerated as follows :-

1. That Party No.1's employment as contractual faculty as **Assistant Professor in Electronics & Telecommunication Engineering** is for the period **15 Jun 2016 to 30 Apr 2017** and will automatically terminate on completion of the said tenure. She shall be paid a consolidated pay of **40,000/-** per month(all inclusive) in accordance with the rates prescribed by the AWES Rules and Regulations from time to time and applicable to her case. Army Institute of Technology comes under the category of Unaided Private Colleges. The service of Party No 1 would therefore be private service.
2. The service conditions of Party No 1 will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time. Party No 1 will study these rules and regulations at the time of joining the appointment and submit a certificate before joining duty that Party No 1 has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Party No 1 will also abide by orders and instructions (Oral or written) given by or on behalf of Party No 2.

Received
one

3. Party No. 1 will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith).
4. During the period of employment Party No. 2 is empowered to terminate the services of Party No.1 by giving one month notice or salary in lieu of notice. Likewise, the Party No. 1 may also resign by giving one month notice or salary in lieu of notice. Party No 1 can leave the service of the Institute only on acceptance of resignation by party No 2. If party No 1 resigns from the service during academic session and/or leaves the service of the Institute without acceptance of her resignation, the security deposit of party No 1 will stand forfeited.
5. Party No 1 will keep security deposit equivalent to one month emoluments with the Institute. Party No 2 will recover the amount of security deposit from the salary of party No 1 in six equal installments. Party No 2 will return the security deposit to party No 1 interest free after completion of the contractual period or earlier in case party No 1 leaves the service of party No 2 earlier subject to the conditions laid down in para 4 above.
6. During the service under this AGREEMENT, the Party No.1 will be liable to disciplinary action in accordance with the Rules and Regulations of AWES and those of the Institute framed from time to time for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or non-performance or of any breach of duties or any of the provisions of the rules and regulations or the code of conduct as prescribed by the AWES and the said Institute.
7. The appointment of party No 1 has been made on the basis of certificates/degrees/diplomas submitted by party No 1 and information given by party No 1 during the interview. If the certificates / degrees / diplomas submitted by party No 1 are found to be fake / false at any time and / or the information given by party No 1 during the interview is found to be false, the appointment of party No 1 would be invalid abolition and terminated without any notice or salary in lieu of notice by party No 2.
8. The Party No.1 will apply herself honestly, diligently and efficiently under the orders and instructions of the Institute Managing Committee / Principal under whom she shall be placed as faculty / employee in the Institute and she shall discharge all duties pertaining to that office and/or

which are necessary to be done in her capacity as aforesaid and will make herself in all respects as useful as may be required of her. She shall always act in paramount interest of the institution.

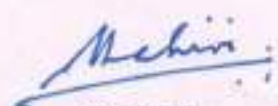
9. Duties of Party No.1 shall, include the usual duties of the post for which she is employed and any other suitable duty / duties, which the employer may call upon her to perform. The Party No.1 shall not either directly or indirectly engage and be concerned in trade or in a private professional practice, but shall devote the whole of her time and attention to the service of the employer. Party No.1 shall use her utmost exertions to promote the interests of the employer. She shall conform with and be subject to the terms and conditions of employment, issued by the AWES as well as the Institute Managing Committee from time to time.

10. **Invalidity on Account of Incapacity**. If at any time, Medical Officer designated by the Party No.2 certifies that the Party No.1 is by reason of any infirmity of mind or body, is incapable of rendering efficient service in an Army Institute, the Party No.1 shall be called upon to relinquish her employment. The decision of the management committee shall be final and binding.

11. The Party No.1 shall be entitled for **7** days Casual Leave & **5** days Medical Leave and **11** days Privilege Leave for the said period.

In witness whereof the Parties hereto set their hands this day of the month and year first above written.


(Party No. 1)


Director
Army Institute of Technology
Dighi Hills, Pune - 411 015



Copy to: Account Section, AIT
Personal file.

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015

CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 06 JUN 2017

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as **AIT**) by its **Director**.

AND

Mrs. Dhanisha Khatri,

Age: 29, Occupation: Service.

Address: Wanwadi, Pune - 411040.

(hereinafter referred to as an **Employee**)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members **AND**

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, **AND**

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, **AND**

WHEREAS AIT is required to assign teaching work of temporary nature in the Electronics & Telecommunication Engineering Department maintained by it for the period **15 Jun 2017 to 30 Apr 2018**, **AND**

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to her accordingly, **AND**

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

Received
Ans

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

1. **Mrs. Dhanisha Khatri** hereby agrees to perform the work relating to the teaching in Electronics & Telecommunication Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and she will be designated for the sake of convenience as **Assistant Professor (E&TC)**.
2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on **30 Apr 2018** unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
3. AIT shall pay the employee a total consideration of **Rs. 41,200/-** per month.
4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from her salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of her resignation by the competent authority, the security deposit will stand forfeited.
7. This agreement is executed on the basis of information given by the employee in her application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to her. Every communication addressed to her at the given address shall be deemed to have been served upon her. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on her part, she shall be liable to deductions from her salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then her services can be terminated without any notice.
13. The employee shall perform all such duties as may be assigned to her and /or as directed by the authorities of AIT from time to time.
14. While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

1. Sharada Patil Shubh Agarwal
Director, AIT

2. Sonal Nikam Sonali

(Mrs. Dhanisha Khatri)

Copy to : Account Section AIT.
Personal file.



112

**ARMY INSTITUTE OF TECHNOLOGY
DIGHI HILLS, PUNE - 411 015**

**Appointment order
(Teaching)**

Ref No.: AIT/Adm/0032/T.S.

Date: 06 July 2011

To,

Ms Nikita Gupta

Dear Madam,

1 It is hereby informed that, you are appointed as Management Appointment on adhoc basis as Lecturer in- Computer department for the period 11 July 2011 to 30 April 2012 on the following terms and conditions:

You will be paid:

- (a) A consolidated salary of Rs. 32,000/- per month.
- (b) You will be entitled for 7 days Casual leave & 7 days Medical leave for the said period.
- (c) Your services will be governed by the rules and regulations of the Army Welfare Education Society and Army Institute of Technology, Pune.
- (d) Your services may be terminated at any time by the Management by giving one month's notice or one month's pay in lieu of the notice. This termination could be on any account as decided by the Management who is not bound to assign any reasons for this termination.
- (e) If for some reason you decide to leave this job, you must give one month's notice or one month's pay in lieu of it.
- (f) You should submit the original as well as true copies of passing certificates Marksheets, experience certificate, discharge / relieving certificate, L.P. Certificates etc. before joining.

Received by
Nikita
Gupta

(g) In case you are involved in unlawful activities or are found irregular and negligent, your appointment shall be terminated without any notice.

(h) You have to communicate your acceptance of this order to the Institution within seven days from the date of receiving this Order, failing which your appointment is liable to be cancelled.



Director
Army Institute of Technology
Dighi Hills, Pune - 411 015



Copy To: 1. Account Section
2. Personal file.

18 April 2012

To,
Ms. Nikita Gupta

With reference to your application dated 29 March 2012 this is inform you that your present appointment as Lecturer in Computer Department has been extended for the period 01 May 2012 till 30 June 2012.

All other terms & conditions remain same as per your previous appointment letter dated 06 July 2011.

This is for your information.




(SK Lahiri)
Brig (Retd)
Director

Copy to:-

HOD (Comp)

Received by
Nikita
19/4/12

29 June 2012

To,
Ms. Nikita Gupta

This is to inform you that, your services with AIT are hereby extended for the period 01 July 12 to 31 Oct 2012.

All other terms & Conditions including salary will remain same as per your previous appointment order dated 11 July 2011.

This is for your information.

Copy to:-

Accounts Section



Mehin

Director
AIT

Received
Nikita
30/6/12

ARMY INSTITUTE OF TECHNOLOGY
DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/0234/TAppt/Coord

Date: 31 Jul 2012

To,

MS. NIKITA GUPTA

**SUB: APPOINTMENT TO THE POST OF ASSISTANT PROFESSOR IN
COMPUTER ENGINEERING**

Sir,

In response to our advertisement dated 14 May 2012, you had applied for the post of **Assistant Professor** in **Computer Engineering**. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of **15600 - 39100** with effect from **01 Aug 2012**. Your appointment is subject to the following terms and conditions:

1. Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government and the Management from time to time.
2. (a) You are appointed in clear vacancy on full-time/ ~~part-time~~ basis on probation for a period of two years from the date of joining.
(b) Your appointment is purely temporary for a period from _____ to _____.
(c) Your appointment is on the leave vacancy for the period from _____ to _____.

Received by
Date 31/8/12

- (d) The post is reserved for _____ since you belong to the said category, you are appointed on full-time basis on probation for a period of two years from the date of joining.
- (e) The post is reserved for _____. Since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of _____. You shall not have any claim on the said post in future.
- (f) This is temporary vacancy caused by _____. Hence you are appointed full-time on purely temporary basis for a period of _____.
- (g) Your appointment is on part-time/clock hour basis only.
3. (i) You will be paid basic pay of **Rs. 15600/-** per month in the scale indicated above. You will also be entitled to Annual Grade Pay of **Rs. 6000** and Dearness Allowance & House Rent Allowance at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
- (ii) You will be paid remuneration at the rate of Rs. _____ per lecture/per hour.
- (iii) Your appointment and salary shall be subject to approval by the University of Pune.
4. (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period.
- (b) You shall have to acquire the qualifications _____ (M.Phil/Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within the _____ period.
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.
7. In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.


8. You will be allowed to join the duties on production of -
 - (i) Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
11. You will not conduct or engage yourself in any private tutions or private coaching classes.
12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
13. Your services are transferable to any other college/institutions run by the Management.
14. Your appointment may be terminated at any time, by either side/party, by giving one month's notice or one month's basic pay. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.
16. You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the

individual and AIT to be paid back on your leaving the institute after due clearances.

18. You are not entitled to vacation till you complete one year service with AIT.
19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
20. You have to communicate your acceptance to the Management/College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully




Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

Director
Army Institute of Technology
Dighi Hills Pune-411015,

ARMY INSTITUTE OF TECHNOLOGY
DIGHI HILLS PUNE 411 015

Agreement between the Employee and the Employer
(Contractual)

AGREEMENT

To,
Ms. Nilanjana Ghosh,

12 Jun 2014

An agreement is made on this **11th day of June 2014**, between **Ms. Nilanjana Ghosh** hereinafter called the faculty of the Army Institute of Technology, the Party No.1 of the One Part and the **Director** on behalf of the **Army Institute of Technology** as well as on behalf of Army Welfare Education Society, New Delhi (AWES) hereinafter called the Employer, the Party No.2 of the other Part. The Party No.2 hereby agrees to employ the Party No.1 as contractual faculty. Party No 1 hereby agrees to serve as **Visiting Lecturer For English Communication Skills** as contractual faculty in the Army Institute of Technology on the terms and conditions enumerated as follows :-

1. That Party No.1's employment as contractual faculty as **Visiting Lecturer For English Communication Skills** is for the period **16 Jun 2014 to 30 Apr 2015** and will automatically terminate on completion of the said tenure. She shall be paid a consolidated pay of **40,000/-** per month(all inclusive) in accordance with the rates prescribed by the AWES Rules and Regulations from time to time and applicable to her case. Army Institute of Technology comes under the category of Unaided Private Colleges. The service of Party No 1 would therefore be private service.

2. The service conditions of Party No 1 will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time. Party No 1 will study these rules and regulations at the time of joining the appointment and submit a certificate before joining duty that Party No 1 has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Party No 1 will also abide by orders and instructions (Oral or written) given by or on behalf of Party No 2.

Received 297 .
Ms. Nilanjana Ghosh

3. During the period of employment Party No. 2 is empowered to terminate the services of Party No.1 by giving one month notice or salary in lieu of notice. Likewise, the Party No. 1 may also resign by giving one month notice or salary in lieu of notice. Party No 1 can leave the service of the Institute only on acceptance of resignation by party No 2. If party No 1 resigns from the service during academic session and/or leaves the service of the Institute without acceptance of his resignation, the security deposit of party No 1 will stand forfeited.

4. Party No 1 will keep security deposit equivalent to one month emoluments with the Institute. Party No 2 will recover the amount of security deposit from the salary of party No 1 in six equal installments. Party No 2 will return the security deposit to party No 1 interest free after completion of the contractual period or earlier in case party No 1 leaves the service of party No 2 earlier subject to the conditions laid down in para 3 above.

5. During the service under this AGREEMENT, the Party No.1 will be liable to disciplinary action in accordance with the Rules and Regulations of AWES and those of the Institute framed from time to time for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or non-performance or of any breach of duties or any of the provisions of the rules and regulations or the code of conduct as prescribed by the AWES and the said Institute.

6. The appointment of party No 1 has been made on the basis of certificates/degrees/diplomas submitted by party No 1 and information given by party No 1 during the interview. If the certificates / degrees / diplomas submitted by party No 1 are found to be fake / false at any time and / or the information given by party No 1 during the interview is found to be false, the appointment of party No 1 would be invalid abolition and terminated without any notice or salary in lieu of notice by party No 2.

7. The Party No.1 will apply herself honestly, diligently and efficiently under the orders and instructions of the Institute Managing Committee / Principal under whom she shall be placed as faculty / employee in the Institute and she shall discharge all duties pertaining to that office and/or which are necessary to be done in his capacity as aforesaid and will make herself in all respects as useful as may be required of her. She shall always act in paramount interest of the institution.

8. Duties of Party No.1 shall, include the usual duties of the post for which she is employed and any other suitable duty / duties, which the employer may call upon her to perform. The Party No.1 shall not either directly or indirectly engage and be concerned in trade or in a private professional practice, but shall devote the whole of his time and attention to the service of the employer. Party No.1 shall use his utmost exertions to promote the interests of the employer. She shall conform with and be subject to the terms and conditions of employment, issued by the AWES as well as the Institute Managing Committee from time to time.

9. **Invalidity on Account of Incapacity.** If at any time, Medical Officer designated by the Party No.2 certifies that the Party No.1 is by reason of any infirmity of mind or body, is incapable of rendering efficient service in an Army Institute, the Party No.1 shall be called upon to relinquish his employment. The decision of the management committee shall be final and binding.

10. The Party No.1 shall be entitled for **7** Casual Leave & **6** Medical Leave for the said period.

In witness whereof the Parties hereto set their hands this day of the month and year first above written.



Nilanjana Ghosh
(Party No. 1)

Mahin

Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

Copy to: Account Section,
AIT. Personal file.

ARMY INSTITUTE OF TECHNOLOGY
DIGHI HILLS PUNE 411 015

Agreement between the Employee and the Employer
(Contractual)

AGREEMENT

To,
Ms. Nilanjana Ghosh,

14 May 2015

An agreement is made on this **14th day of May 2015**, between **Ms. Nilanjana Ghosh** hereinafter called the faculty of the Army Institute of Technology, the Party No.1 of the One Part and the **Director** on behalf of the **Army Institute of Technology** as well as on behalf of Army Welfare Education Society, New Delhi (AWES) hereinafter called the Employer, the Party No.2 of the other Part. The Party No.2 hereby agrees to employ the Party No.1 as contractual faculty. Party No 1 hereby agrees to serve as **Visiting Lecturer For English Communication Skills** as contractual faculty in the Army Institute of Technology on the terms and conditions enumerated as follows :-

1. That Party No.1's employment as contractual faculty as **Visiting Lecturer For English Communication Skills** is for the period **15 Jun 2015 to 15 Apr 2016** and will automatically terminate on completion of the said tenure. she shall be paid a consolidated pay of **41,000/-** per month(all inclusive) in accordance with the rates prescribed by the AWES Rules and Regulations from time to time and applicable to her case. Army Institute of Technology comes under the category of Unaided Private Colleges. The service of Party No 1 would therefore be private service.

2. The service conditions of Party No 1 will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time. Party No 1 will study these rules and regulations at the time of joining the appointment and submit a certificate before joining duty that Party No 1 has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Party No 1 will also abide by orders and instructions (Oral or written) given by or on behalf of Party No 2.

Received
M. Ghosh

3. During the period of employment Party No. 2 is empowered to terminate the services of Party No.1 by giving one month notice or salary in lieu of notice. Likewise, the Party No. 1 may also resign by giving one month notice or salary in lieu of notice. Party No 1 can leave the service of the Institute only on acceptance of resignation by party No 2. If party No 1 resigns from the service during academic session and/or leaves the service of the Institute without acceptance of her resignation, the security deposit of party No 1 will stand forfeited.

4. Party No 1 will keep security deposit equivalent to one month emoluments with the Institute. Party No 2 will recover the amount of security deposit from the salary of party No 1 in six equal installments. Party No 2 will return the security deposit to party No 1 interest free after completion of the contractual period or earlier in case party No 1 leaves the service of party No 2 earlier subject to the conditions laid down in para 3 above.

5. During the service under this AGREEMENT, the Party No.1 will be liable to disciplinary action in accordance with the Rules and Regulations of AWES and those of the Institute framed from time to time for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or non-performance or of any breach of duties or any of the provisions of the rules and regulations or the code of conduct as prescribed by the AWES and the said Institute.

6. The appointment of party No 1 has been made on the basis of certificates/degrees/diplomas submitted by party No 1 and information given by party No 1 during the interview. If the certificates / degrees / diplomas submitted by party No 1 are found to be fake / false at any time and / or the information given by party No 1 during the interview is found to be false, the appointment of party No 1 would be invalid abolition and terminated without any notice or salary in lieu of notice by party No 2.

7. The Party No.1 will apply herself honestly, diligently and efficiently under the orders and instructions of the Institute Managing Committee / Principal under whom she shall be placed as faculty / employee in the Institute and she shall discharge all duties pertaining to that office and/or which are necessary to be done in her capacity as aforesaid and will make herself in all respects as useful as may be required of her. she shall always act in paramount interest of the institution.

8. Duties of Party No.1 shall, include the usual duties of the post for which she is employed and any other suitable duty / duties, which the employer may call upon her to perform. The Party No.1 shall not either directly or indirectly engage and be concerned in trade or in a private professional practice, but shall devote the whole of her time and attention to the service of the employer. Party No.1 shall use her utmost exertions to promote the interests of the employer. she shall conform with and be subject to the terms and conditions of employment, issued by the AWES as well as the Institute Managing Committee from time to time.

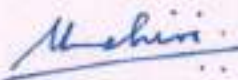
9. **Invalidity on Account of Incapacity**. If at any time, Medical Officer designated by the Party No.2 certifies that the Party No.1 is by reason of any infirmity of mind or body, is incapable of rendering efficient service in an Army Institute, the Party No.1 shall be called upon to relinquish her employment. The decision of the management committee shall be final and binding.

10. The Party No.1 shall be entitled for **7** Casual Leave, **6** Medical Leave and **11** days Privilege Leave for the said period.

In witness whereof the Parties hereto set their hands this day of the month and year first above written.




(Party No. 1)


Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

Copy to: Account Section,
AIT. Personal file.

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015

CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 16 MAY 2017

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as **AIT**) by its **Director**.

AND

Ms. Nithya Basker,

Age : 25, Occupation : Coaching.

Address : Pimpri, Pune - 411018.

(hereinafter referred to as an **Employee**)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members **AND**

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, **AND**

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, **AND**

WHEREAS AIT is required to assign teaching work of temporary nature in the ASGE Department maintained by it for the period **15 Jun 2017 to 30 Apr 2018**, **AND**

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to her accordingly, **AND**

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

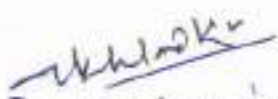
NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

1. **Ms. Nithya Basker** hereby agrees to perform the work relating to the teaching in ASGE Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and she will be designated for the sake of convenience as **Assistant Professor (Soft Skills)**.
2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on **30 Apr 2018** unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
3. AIT shall pay the employee a total consideration of **Rs. 41,200/-** per month.
4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from her salary in four equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of her resignation by the competent authority, the security deposit will stand forfeited.
7. This agreement is executed on the basis of information given by the employee in her application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to her. Every communication addressed to her at the given address shall be deemed to have been served upon her. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on her part, she shall be liable to deductions from her salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then her services can be terminated without any notice.
13. The employee shall perform all such duties as may be assigned to her and /or as directed by the authorities of AIT from time to time.
14. While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

1. 
Prof. Manoj S. Khurke


Director, AIT

2. Mrs. Jaicy Chacko


(Ms. Nithya Basker)

Copy to : Account Section AIT.
Personal file.



ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015

CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 13 JUN 2018

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as **AIT**) by its **Director**.

AND

Ms. Nithya Basker,

Age : 25, Occupation : Service

Address : Pimpri, Pune - 411018.

(hereinafter referred to as an **Employee**)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the ASGE Department maintained by it for the period **18 June 2018 to 30 Apr 2019**, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to her accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

Received

Nithya Basker (Nithya Basker)

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

1. **Ms. Nithya Basker** hereby agrees to perform the work relating to the teaching in ASGE Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and she will be designated for the sake of convenience as **Assistant Professor (Soft Skills)**.
2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on **30 Apr 2019** unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
3. AIT shall pay the employee a total consideration of **Rs. 42,436/-** per month.
4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from her salary in four equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of her resignation by the competent authority, the security deposit will stand forfeited.
7. This agreement is executed on the basis of information given by the employee in her application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to her. Every communication addressed to her at the given address shall be deemed to have been served upon her. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on her part, she shall be liable to deductions from her salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then her services can be terminated without any notice.
13. The employee shall perform all such duties as may be assigned to her and /or as directed by the authorities of AIT from time to time.
14. While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

1. *[Signature]*
18.6.18

2. *[Signature]* 18.6.18
Copy to : Account Section AIT.
Personal file.



[Signature]
Director, AIT

[Signature]
18.6.18
(Ms. Nithya Basker)

*Bluey
Reviewed*

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015

CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 27 MAY 2019

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as **AIT**) by its **Director**.

AND

Ms. Nithya Basker,

Age : 26, Occupation : Service

Address : Pimpri, Pune - 411018.

(hereinafter referred to as an **Employee**)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the ASGE Department maintained by it for the period **11 Jun 2019 to 10 May 2020**, AND

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WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to her accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

1. **Ms. Nithya Basker** hereby agrees to perform the work relating to the teaching in ASGE Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and she will be designated for the sake of convenience as **Assistant Professor (Soft Skills)**.
2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on **10 May 2020** unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
3. AIT shall pay the employee a total consideration of **Rs. 55,500/-** per month.
4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from her salary in four equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of her resignation by the competent authority, the security deposit will stand forfeited.
7. This agreement is executed on the basis of information given by the employee in her application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to her. Every communication addressed to her at the given address shall be deemed to have been served upon her. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on her part, she shall be liable to deductions from her salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then her services can be terminated without any notice.
13. The employee shall perform all such duties as may be assigned to her and /or as directed by the authorities of AIT from time to time.
14. While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

1. Miss. Shubhada Bhatoraj

2. Mrs. Yogita Hambir

2.

Copy to : Account Section AIT.
Personal file.



Director, AIT

(Ms. Nithya Basker)

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015

CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 25 JUN 2020

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as **AIT**) by its **Director**.

AND

Ms. Nithya Basker,

Age: 27, Occupation: Service

Address : Pimpri, Pune - 411018.

(hereinafter referred to as an **Employee**)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the ASGE Department maintained by it for the period **01 Jul 2020 to 31 May 2021**, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to her accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

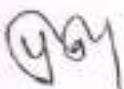
1. **Ms. Nithya Basker** hereby agrees to perform the work relating to the teaching in ASGE Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and she will be designated for the sake of convenience as **Assistant Professor (Soft Skills)**.
2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on **31 May 2021** unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
3. AIT shall pay the employee a total consideration of **Rs. 57,165/-** per month.
4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from her salary in four equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of her resignation by the competent authority, the security deposit will stand forfeited.
7. This agreement is executed on the basis of information given by the employee in her application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to her. Every communication addressed to her at the given address shall be deemed to have been served upon her. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on her part, she shall be liable to deductions from her salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then her services can be terminated without any notice.
13. The employee shall perform all such duties as may be assigned to her and /or as directed by the authorities of AIT from time to time.
14. While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

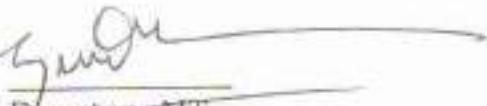
1.

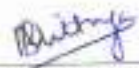


2.






Director, AIT


(Ms. Nithya Basker)

Copy to : Account Section AIT.
Personal file.

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015

CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 15 JUN 2021

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as **AIT**) by its **Director**.

AND

Ms. Nithya Basker,

Age: 28, Occupation: Service

Address : Pimpri, Pune - 411018.

(hereinafter referred to as an **Employee**)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the ASGE Department maintained by it for the period **01 Jul 2021 to 31 May 2022**, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to her accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

Received

Ms. Nithya Basker

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

1. **Ms. Nithya Basker** hereby agrees to perform the work relating to the teaching in ASGE Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and she will be designated for the sake of convenience as **Assistant Professor (Soft Skills)**.
2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on **31 May 2022** unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
3. AIT shall pay the employee a total consideration of **Rs. 58,880/-** per month.
4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from her salary in four equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of her resignation by the competent authority, the security deposit will stand forfeited.
7. This agreement is executed on the basis of information given by the employee in her application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

ARMY INSTITUTE OF TECHNOLOGY
DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER
(Teaching)

Ref No. AIT/0234/TAppt/Coord

Date: 24 Sep 2013

To,
Ms. Pragati Rana

**SUB: APPOINTMENT TO THE POST OF ASSISTANT PROFESSOR IN
ELECTRONICS & TELECOMMUNICATION DEPARTMENT**

Madam,

In response to our advertisement dated 17, 18 Jun 2013, you had applied for the post of **ASSISTANT PROFESSOR** in **ELECTRONICS & TELECOMMUNICATION**. You were interviewed for the said post by the Selection Committee appointed by the University of Pune under Statute No. 415.

I am pleased to inform you that you are hereby appointed on the said post of **OPEN** category in this Institute with effect from **01 Nov 2013**. Your appointment is subject to the following terms and conditions :-

1. You are appointed in clear vacancy for **OPEN** category on full-time basis, on probation for a period of two years from the date of your joining this Institute.
2. Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and Rules and Regulations laid down by the University of Pune, Government of Maharashtra and the Management of the Institute (AWES, New Delhi) from time to time.
3. You will be paid Pay in Pay Band (PPB) of **Rs. 15600/-** per month in the scale of **15600 - 39100**. You will also be entitled to the Academic Grade Pay (AGP) of **Rs. 6000/-** and Dearness Allowance & House Rent Allowance at the rates prescribed by the State Government from time to time.
4. Your this appointment will continue subject to the confirmation of your approval by the University of Pune.
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

- 2
6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.
 7. In case you accept the appointment, you shall have to execute a Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
 8. You will be allowed to join the duties on production of -
 - (i) Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment as the staff of the Institution.
 10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated immediately. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged by you.
 11. You will not conduct or engage yourself in any private tuitions or private coaching classes.
 12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
 13. Your services are transferable to any other Institutions run by the Management.
 14. Your appointment may be terminated at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice. Till the time approval of your appointment is not received from the University, your services can be terminated on forthwith basis without assigning any reasons.
 15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.

16. You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by the management.
17. As per the rules of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
18. You are not entitled to vacation till you complete one year's service with AIT.
19. If you are found absent continuously for more than thirty days without permission, your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/Students.
20. You have to communicate your acceptance of this Appointment Order to the Management/Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.



Yours faithfully

Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

**ARMY INSTITUTE OF TECHNOLOGY
DIGHI HILLS, PUNE - 411 015**

**Appointment order
(Teaching)**

Ref No.: AIT/Adm/0032/T.S.

Date: 31 July 2010

To,

Ms Preeti Warriar

Dear Sir,

1 It is hereby informed that, you are appointed as Management Appointment on adhoc basis as 'Lecturer in - E&TC Department' for the period 02 Aug 2010 to 30 June 2011 on the following terms and conditions:

You will be paid:

(a) A basic pay of Rs. 9100/- per month in the pay scale of Rs. 8000-275-13500.

(b) Dearness Allowance, City Compensatory allowance, House Rent Allowance and such other allowances as prescribed by the Army Welfare Education Society.

(c) You will be entitled for 7 days Casual leave & 7 days Medical leave for the said period. In addition you will be entitled for 20 days vacation on completion of 11 months service in AIT.

(d) Your services will be governed by the rules and regulations of the Army Welfare Education Society and Army Institute of Technology, Pune.

(e) Your services may be terminated at any time by the Management by giving one month's notice or one month's pay (Basic + DA) in lieu of the notice. This termination could be on any account as decided by the Management who is not bound to assign any reasons for this termination.

(f) If for some reason you decide to leave this job, you must give one month's notice or one month's pay (Basic + DA) in lieu of it.

✓

(g) You should submit the original as well as true copies of passing certificates Marksheets, experience certificate, discharge / relieving certificate, L.P. Certificates etc. before joining.

(h) In case you are involved in unlawful activities or are found irregular and negligent, your appointment shall be terminated without any notice.

(i) You have to communicate your acceptance of this order to the Institution within seven days from the date of receiving this Order, failing which your appointment is liable to be cancelled.



Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

Copy To: 1. Account Section
2. Personal file.

3

Appointment order
(Teaching)

Ref No.: AIT/Adm/0032/T.S.

Date: 31 July 2010

To,

Ms Preeti Warriar (1333)

Dear Sir,

1 It is hereby informed that, you are appointed as Management Appointment on adhoc basis as 'Lecturer in - E&TC Department' for the period 02 Aug 2010 to 30 June 2011 on the following terms and conditions:

You will be paid:

- (a) A basic pay of Rs. 9100/- per month in the pay scale of Rs. 8000-275-13500.
- (b) Dearness Allowance, City Compensatory allowance, House Rent Allowance and such other allowances as prescribed by the Army Welfare Education Society.
- (c) You will be entitled for 7 days Casual leave & 7 days Medical leave for the said period. In addition you will be entitled for 20 days vacation on completion of 11 months service in AIT.
- (d) Your services will be governed by the rules and regulations of the Army Welfare Education Society and Army Institute of Technology, Pune.
- (e) Your services may be terminated at any time by the Management by giving one month's notice or one month's pay (Basic + DA) in lieu of the notice. This termination could be on any account as decided by the Management who is not bound to assign any reasons for this termination.
- (f) If for some reason you decide to leave this job, you must give one month's notice or one month's pay (Basic + DA) in lieu of it.

(g) You should submit the original as well as true copies of passing certificates Marksheets, experience certificate, discharge / relieving certificate, L.P. Certificates etc. before joining.

(h) In case you are involved in unlawful activities or are found irregular and negligent, your appointment shall be terminated without any notice.

(i) You have to communicate your acceptance of this order to the Institution within seven days from the date of receiving this Order, failing which your appointment is liable to be cancelled.

Mahini

Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

Copy To: 1. Account Section
2. Personal file.

(True Copy)

K. Lekha

K. Lekha
ASSISTANT ENGINEER, PWD
I & P (QC) Section II
Kozhikode-20

5
o/c

ARMY INSTITUTE OF TECHNOLOGY
DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/0234/TAppt/Coord

Date: 30 Jun 11

To,

Mrs. Priti Warriar

SUB: APPOINTMENT TO THE POST OF ASST PROF IN E&TC ENGG

Madam,

In response to our advertisement dated 16 May 2011, you had applied for the post of Assistant Professor in E&TC. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 15600-39100 with effect from 04 July 2011. Your appointment is subject to the following terms and conditions:

1. Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government and the Management from time to time.
2. ✓ (a) You are appointed in clear vacancy on full- time/ ~~part-time~~ basis on probation for a period of two years from the date of joining.
(b) Your appointment is purely temporary for a period from _____ to _____.
(c) Your appointment is on the leave vacancy for the period from _____ to _____.

(d) The post is reserved for _____ since you belong to the said category, you are appointed on full-time basis on probation for a period of two years from the date of joining.

(e) The post is reserved for _____. Since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of _____. You shall not have any claim on the said post in future.

(f) This is temporary vacancy caused by _____. Hence you are appointed full-time on purely temporary basis for a period of _____.

(g) Your appointment is on part-time/clock hour basis only.

3. (i) You will be paid basic pay of Rs 15,600/- per month in the scale indicated above. You will also be entitled to Annual Grade Pay of Rs. 6000/- and Dearness Allowance & House Rent Allowance at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

(ii) You will be paid remuneration at the rate of Rs. _____ per lecture/per hour.

(iii) Your appointment and salary shall be subject to approval by the University of Pune.

4. (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period.

(b) You shall have to acquire the qualifications _____ (M.Phil/Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within the _____ period.

5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.

- 7
7. In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
 8. You will be allowed to join the duties on production of -
 - (i) Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
 10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
 11. You will not conduct or engage yourself in any private tuitions or private coaching classes.
 12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
 13. Your services are transferable to any other college/institutions run by the Management.
 14. Your appointment may be terminated at any time, by either side/party, by giving one month's notice or one month's basic pay. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
 15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.
 16. You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.

17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
18. You are not entitled to vacation till you complete one year service with AIT.
19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully



Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

Received


ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 7157534/7157612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS/534

Date: 16 Jul 03

To,

Mr DG Auradkar

SUB: APPOINTMENT TO THE POST OF
'ASISTANT PROFESSOR' IN INFORMATION TECHNOLOGY

Sir,

In response to our advertisement dated 22 May 2003, you had applied for the post of Assistant Professor in Information Technology. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 12000-420-18300 with effect from 16 Jul 2003. Your appointment is subject to the following terms and conditions:

1. Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government and the Management from time to time.
2. (a) You are appointed in clear vacancy on full- time/ ~~part-time~~ basis on probation for a period of two years(s) from the date of joining.
(b) Your appointment is purely temporary for a period from _____ to _____.
(c) Your appointment is on the leave vacancy for the period from _____ to _____.

(d) The post is reserved for _____ since you belong to the said category, you are appointed on full-time basis on probation for a period of _____ year(s) from the date of joining.

(e) The post is reserved for _____. Since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of _____. You shall not have any claim on the said post in future.

(f) This is temporary vacancy caused by _____. Hence you are appointed full-time on purely temporary basis for a period of _____.

(g) Your appointment is on part-time/clock hour basis only.

3. (i) You will be paid basic pay of Rs. 12,000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

(ii) You will be paid remuneration at the rate of Rs. _____ per lecture/per hour.

(iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education.

4. (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period.

(b) You shall have to acquire the qualifications _____ (M.Phil/Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within the _____ period.

5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.

7. In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
8. You will be allowed to join the duties on production of -
 - (i) Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
11. You will not conduct or engage yourself in any private tuitions or private coaching classes.
12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
13. Your services are transferable to any other college/institutions run by the Management.
14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (basic + DA) in case of permanent employee and one month notice or one month pay (basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.
16. You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.

17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
18. You are not entitled to vacation till you complete one year service with AIT.
19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully



Director

Army Institute of Technology
Dighi Hills, Pune - 411 015

Retained.

[Signature]
16/07/03

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 7157534/7157612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS/724

Date: 16 Jul 03

To,

Mr VR Kulkarni

**SUB: APPOINTMENT TO THE POST OF
WORKSHOP SUPERINTENDENT**

Sir,

In response to our advertisement dated 22 May 2003, you had applied for the post of Workshop Superintendent. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 12000-420-18300 with effect from 01 Sept 2003. Your appointment is subject to the following terms and conditions:

1. Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government and the Management from time to time.
2. (a) You are appointed in clear vacancy on full- time/ part-time basis on probation for a period of two years(s) from the date of joining.
(b) Your appointment is purely temporary for a period from _____ to _____.
(c) Your appointment is on the leave vacancy for the period from _____ to _____.

Received
Wkulkarni
- 04/08/03

(d) The post is reserved for _____ since you belong to the said category, you are appointed on full-time basis on probation for a period of _____ year(s) from the date of joining.

(e) The post is reserved for _____. Since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of _____. You shall not have any claim on the said post in future.

(f) This is temporary vacancy, caused by _____. Hence you are appointed full-time on purely temporary basis for a period of _____.

(g) Your appointment is on part-time/clock hour basis only.

3. (i) You will be paid basic pay of Rs. 12,000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

(ii) You will be paid remuneration at the rate of Rs. _____ per lecture/per hour.

(iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education.

4. (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period.

(b) You shall have to acquire the qualifications _____ (M.Phil/Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within the _____ period.

5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.

7. In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
8. You will be allowed to join the duties on production of -
 - (i) Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
11. You will not conduct or engage yourself in any private tutitions or private coaching classes.
12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
13. Your services are transferable to any other college/institutions run by the Management.
14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (basic + DA) in case of permanent employee and one month notice or one month pay (basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.
16. You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.

17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
18. You are not entitled to vacation till you complete one year service with AIT.
19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully



Director

Army Institute of Technology
Dighi Hills, Pune - 411 015

**ARMY INSTITUTE OF TECHNOLOGY
DIGHI HILLS, PUNE - 411 015**

**Appointment order
(Teaching)**

Ref No.: AIT/Adm/0032/A.S.

Date: 12 Aug 2009

To,

Mr. Anand Ramgude

Dear Sir,

1 It is hereby informed that, you are appointed as management appointment on adhoc basis as 'Lecturer –Mechanical Engineering Dept' for the period 17 Aug 2009 till 30 Jun 2010, on the following terms and conditions:

You will be paid:

- (a) A basic pay of Rs. 8000/- per month in the pay scale of Rs. 8000-275-13500.
- (b) You will be entitled for 7 casual, 7 Medical and 11 Privilege leaves for the said period.
- (c) You will not be entitled for any other leave, than mentioned above.
- (d) Your services will be governed by the rules and regulations of the Army Welfare Education Society and Army Institute of Technology, Pune.
- (e) Your services may be terminated at any time by the Management by giving one month's notice or one month's pay in lieu of the notice. This termination could be on any account as decided by the Management who is not bound to assign any reasons for this termination.
- (f) If for some reason you decide to leave this job, you must give one month's notice or one month's pay in lieu of it.
- (g) You should submit the original as well as true copies of passing certificates, marksheet, experience certificate, discharge / relieving certificate, L.P. Certificates etc. before joining.



(h) In case you are involved in unlawful activities or are found irregular and negligent, your appointment shall be terminated without any notice.

(j) In addition to the duties presently assigned, you will perform all such duties assigned by the Management from time to time.



Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

Copy To: 1. Account Section
2. Personal file.

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 27 Jun 09

To,
Ms Anita C Suryawanshi

SUB: APPOINTMENT TO THE POST OF 'LECTURER' IN
CIVIL ENGINEERING

Madam,

In response to our advertisement dated 09 April 2009, you had applied for the post of Lecturer in Civil Engineering. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 8000-275-13500 with effect from 1 July 2009. Your appointment is subject to the following terms and conditions:

Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government, Army Welfare Education Society (AWES) and the Management from time to time.

2. (a) You are appointed in clear vacancy on full-time/ ~~part-time~~ basis on probation for a period of two years(s) from the date of joining.

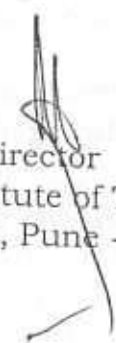
(b) Your appointment is purely temporary for a period from _____ to _____.

(c) Your appointment is on the leave vacancy for the period from _____ to _____.

- (d) The post is reserved for SC category since you belong to the said category, you are appointed on full-time basis on probation for a period of two year(s) from the date of joining.
- (e) The post is reserved for _____, since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of _____. You shall not have any claim on the said post in future.
- (f) This is temporary vacancy caused by _____ Hence you are appointed full-time on purely temporary basis for a period of _____.
- (g) Your appointment is on part-time/clock hour basis only.
3. (i) You will be paid basic pay of Rs. 8,000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
- (ii) You will be paid remuneration at the rate of Rs. _____ per lecture/per hour.
- (iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education.
4. (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period.
- (b) You shall have to acquire the qualifications ME (~~M.Phil / Ph.D., M.D./M.S., M.E. etc.~~) as prescribed by the University/State Govt. or the Central Councils concerned within five years period.
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.

7. In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
8. You will be allowed to join the duties on production of -
 - (i) Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
11. You will not conduct or engage yourself in any private tutions or private coaching classes.
12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
13. Your services are transferable to any other college/institutions run by the Management.
14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (Basic + DA) in case of permanent employee and one month notice or one month pay (Basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.

16. You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
18. You are not entitled to vacation till you complete one year service with AIT.
19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.


Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 27 Jun 09

To,
Mr. Anup Kadam

SUB: APPOINTMENT TO THE POST OF 'LECTURER' IN
INFORMATION TECHNOLOGY

Sir,

In response to our advertisement dated 09 April 2009, you had applied for the post of Lecturer in Information Technology. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 8000-275-13500 with effect from 1 July 2009. Your appointment is subject to the following terms and conditions:

1. Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government, Army Welfare Education Society (AWES) and the Management from time to time.
2. (a) You are appointed in clear vacancy on full-time/ part-time basis on probation for a period of two years(s) from the date of joining.
- (b) Your appointment is purely temporary for a period from 1 July 09 to 30 June 2010.
- (c) Your appointment is on the leave vacancy for the period from _____ to _____.

Received

(d) The post is reserved for _____ since you belong to the said category, you are appointed on full-time basis on probation for a period of _____ year(s) from the date of joining.

(e) The post is reserved for DT (a) category, since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of one year. You shall not have any claim on the said post in future.

(f) This is temporary vacancy caused by _____ Hence you are appointed full-time on purely temporary basis for a period of _____.

(g) Your appointment is on part-time/clock hour basis only.

3. (i) You will be paid basic pay of Rs. 8,550/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

(ii) You will be paid remuneration at the rate of Rs. _____ per lecture/per hour.

(iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education.

4. (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period.

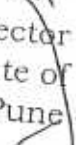
(b) You shall have to acquire the qualifications _____ (M.Phil / Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within five years period.

5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.

7. In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
8. You will be allowed to join the duties on production of -
 - (i) Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
11. You will not conduct or engage yourself in any private tutitions or private coaching classes.
12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
13. Your services are transferable to any other college/institutions run by the Management.
14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (Basic + DA) in case of permanent employee and one month notice or one month pay (Basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.

16. You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
18. You are not entitled to vacation till you complete one year service with AIT.
19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.


Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 23 Jun 05

To,

Mr Avinash Patil

SUB: APPOINTMENT TO THE POST OF 'LECTURER' IN
ELECTRONICS & TELECOMMUNICATION ENGINEERING

Sir,

In response to our advertisement dated 18 Apr 2005, you had applied for the post of Lecturer in Electronics & Telecommunication Engineering. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 8000-275-13500 with effect from 01 July 2005. Your appointment is subject to the following terms and conditions:

1. Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government and the Management from time to time.
2. (a) You are appointed in clear vacancy on full-time/ ~~part-time~~ basis on probation for a period of two years(s) from the date of joining.
(b) Your appointment is purely temporary for a period from _____ to _____

(c) Your appointment is on the leave vacancy for the period from _____ to _____.

(d) The post is reserved for _____ since you belong to the said category, you are appointed on full-time basis on probation for a period of _____ year(s) from the date of joining.

(e) The post is reserved for _____, since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of _____. You shall not have any claim on the said post in future.

(f) This is temporary vacancy caused by _____. Hence you are appointed full-time on purely temporary basis for a period of _____.

(g) Your appointment is on part-time/clock hour basis only.

3. (i) You will be paid basic pay of Rs. 8,000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

(ii) You will be paid remuneration at the rate of Rs. _____ per lecture/per hour.

(iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education.

4. (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period.

(b) You shall have to acquire the qualifications M.E. (M.Phil/Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within the five years period.

5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.

7. In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
8. You will be allowed to join the duties on production of -
 - (i) Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
11. You will not conduct or engage yourself in any private tutions or private coaching classes.
12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
13. Your services are transferable to any other college/institutions run by the Management.
14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (basic + DA) in case of permanent employee and one month notice or one month pay (basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received

from the University, your services can be terminated on forthwith basis without assigning any reasons.

15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.
16. You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
18. You are not entitled to vacation till you complete one year service with AIT.
19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Boley
24/6/05


Director
Army Institute of Technology
Dighi Hills, Pune - 411 015



ARMY INSTITUTE OF TECHNOLOGY
DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 23 Jun 06

To,

Mr GM Walunjkar

SUB: APPOINTMENT TO THE POST OF 'LECTURER'
IN INFORMATION TECHNOLOGY DEPARTMENT

Sir,

In response to our advertisement dated 13 Apr 2006, you had applied for the post of Lecturer in Information Technology department. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.


I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 8000-275-13500 with effect from 01 July 2006. Your appointment is subject to the following terms and conditions:

1. Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government, Army Welfare Education Society (AWES) and the Management from time to time.
2. (a) You are appointed in clear vacancy on full- time/ ~~part-time~~ basis on probation for a period of two years(s) from the date of joining.
(b) Your appointment is purely temporary for a period from _____ to _____.
(c) Your appointment is on the leave vacancy for the period from _____ to _____.

- (d) The post is reserved for _____ since you belong to the said category, you are appointed on full-time basis on probation for a period of _____ year(s) from the date of joining.
- (e) The post is reserved for _____, since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of _____. You shall not have any claim on the said post in future.
- (f) This is temporary vacancy caused by _____ Hence you are appointed full-time on purely temporary basis for a period of _____.
- (g) Your appointment is on part-time/clock hour basis only.
3. (i) You will be paid basic pay of Rs. 8,000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
- (ii) You will be paid remuneration at the rate of Rs. _____ per lecture/per hour.
- (iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education.
4. (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period.
- (b) You shall have to acquire the qualifications M. E. (M.Phil/Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within five years period.
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.

7. In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
8. You will be allowed to join the duties on production of -
 - (i) Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
11. You will not conduct or engage yourself in any private tutions or private coaching classes.
12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
13. Your services are transferable to any other college/institutions run by the Management.
14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (Basic + DA) in case of permanent employee and one month notice or one month pay (Basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.

16. You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
18. You are not entitled to vacation till you complete one year service with AIT.
19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.


Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

Change

ARMY INSTITUTE OF TECHNOLOGY
DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 26 Jun 05

To,

~~Mr~~ / Mrs Geetly Patil

SUB: APPOINTMENT TO THE POST OF
'LECTURER' IN INFORMATION TECHNOLOGY

~~Sir~~ / Madam,

In response to our advertisement dated 18 Apr 2005, you had applied for the post of Lecturer in Information Technology. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 8000-275-13500 with effect from 01 July 2005. Your appointment is subject to the following terms and conditions:

1. Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government and the Management from time to time.
2. (a) You are appointed in clear vacancy on full-time/ ~~part-time~~ basis on probation for a period of two years(s) from the date of joining.
(b) Your appointment is purely temporary for a period from _____ to _____.

Coats

(c) Your appointment is on the leave vacancy for the period from _____ to _____.

(d) The post is reserved for _____ since you belong to the said category, you are appointed on full-time basis on probation for a period of _____ year(s) from the date of joining.

(e) The post is reserved for _____, since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of _____. You shall not have any claim on the said post in future.

(f) This is temporary vacancy caused by _____ hence you are appointed full-time on purely temporary basis for a period of _____.

(g) Your appointment is on part-time/clock hour basis only.

3. (i) You will be paid basic pay of Rs. 8,000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

(ii) You will be paid remuneration at the rate of Rs. _____ per lecture/per hour.

(iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education.

4. (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period.


(b) You shall have to acquire the qualifications _____ (M.Phil/Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within the _____ period.

5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.
7. In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
8. You will be allowed to join the duties on production of -
 - (i) Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
11. You will not conduct or engage yourself in any private tuitions or private coaching classes.
12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
13. Your services are transferable to any other college/institutions run by the Management.
14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (basic + DA) in case of permanent employee and one month notice or one month pay (basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received

from the University, your services can be terminated on forthwith basis without assigning any reasons.

15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.
16. You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
18. You are not entitled to vacation till you complete one year service with AIT.
19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.


Director

Army Institute of Technology
Dighi Hills, Pune - 411 015

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 7157534/7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/2703/TS

Date 26 Jul 2000

To,

Shri Jitendra Jawale

**SUB: APPOINTMENT TO THE POST OF LECTURER IN ELECTRONICS
AND TELECOMMUNICATION DEPARTMENT.**

Sir,

In response to our advertisement dated 19 May 2000, you had applied for the post of Lecturer in Electronics and Telecommunication Department. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 8000-275-13500 with effect from 1 August 2000. Your appointment is subject to the following terms and conditions:

1. Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government and the Management from time to time.
2. (a) You are appointed in clear vacancy on full- time/ ~~part-time~~ basis on probation for a period of two year(s) from the date of joining.

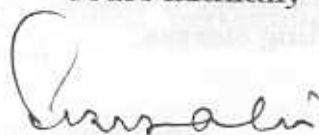
(b) Your appointment is purely temporary for a period of _____ i.e. from _____ to _____.

- (c) Your appointment is on the leave vacancy for the period from _____ to _____.
- (d) The post is reserved for OBC, since you belong to the said category, you are appointed on full-time basis on probation for a period of two year(s) from the date of joining.
- (e) The post is reserved for _____ Since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of _____. You shall not have any claim on the said post in future.
- (f) This is temporary vacancy caused by _____ Hence you are appointed full-time on purely temporary basis for a period of _____.
- (g) Your appointment is on part-time/clock hour basis only.
3. (i) You will be paid basic pay of Rs.8000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
- (ii) You will be paid remuneration at the rate of Rs. _____ per lecture/per hour.
- (iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education.
4. (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/ UGC or the Central Council pertaining to your faculty within the stipulated period.
- (b) You shall have to acquire the qualifications M.E. (M.Phil/Ph.D., ~~M.D./M.S.~~ M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within the five years period.
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.
7. In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
8. You will be allowed to join the duties on production of -
 - (i) Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/ Institution.
10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
11. You will not conduct or engage yourself in any private tutions or private coaching classes.
12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/ Management.
13. Your services are transferable to any other college/ institutions run by the Management.

14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (basic + DA) in case of permanent employee and one month notice or one month pay (basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.
16. You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
17. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
18. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully



Director

Army Institute of Technology
Dighi Hills, Pune - 411 015

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 7157534/7157612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS/532

Date: 16 Jul 03

To,

Mr Kara Vijaykumar

**SUB: APPOINTMENT TO THE POST OF 'LECTURER' IN
ELECTRONICS & TELECOMMUNICATIONS ENGG**

Sir,

In response to our advertisement dated 22 May 2003, you had applied for the post of 'Lecturer in Electronics & Telecommunications Engg'. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 8000-275-13500 with effect from 16 Jul 2003. Your appointment is subject to the following terms and conditions:

1. Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government and the Management from time to time.
2. (a) You are appointed in clear vacancy on full- time/ part-time basis on probation for a period of two years(s) from the date of joining.
(b) Your appointment is purely temporary for a period from _____ to _____.
(c) Your appointment is on the leave vacancy for the period from _____ to _____.

- (d) The post is reserved for SC since you belong to the said category, you are appointed on full-time basis on probation for a period of two year(s) from the date of joining.
- (e) The post is reserved for _____ Since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of _____. You shall not have any claim on the said post in future.
- (f) This is temporary vacancy caused by _____ Hence you are appointed full-time on purely temporary basis for a period of _____.
- (g) Your appointment is on part-time/clock hour basis only.
3. (i) You will be paid basic pay of Rs. 8,000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
- (ii) You will be paid remuneration at the rate of Rs. _____ per lecture/per hour.
- (iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education.
4. (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period.
- (b) You shall have to acquire the qualifications M.E. (M.Phil/Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within the 5 years period.
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.

7. In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
8. You will be allowed to join the duties on production of -
 - (i) Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
11. You will not conduct or engage yourself in any private tutitions or private coaching classes.
12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
13. Your services are transferable to any other college/institutions run by the Management.
14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (basic + DA) in case of permanent employee and one month notice or one month pay (basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you'll refund the pay drawn from the AIT.
16. You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.

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17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
 18. You are not entitled to vacation till you complete one year service with AIT.
 19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
 20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully

Received
[Signature]

[Signature]
Director

Army Institute of Technology
Dighi Hills, Pune - 411 015

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 17 Jul 08

To,
Mr MB Lonare

SUB: APPOINTMENT TO THE POST OF 'ASSISTANT PROFESSOR' IN
COMPUTER ENGINEERING

Madam/Sir,

In response to our advertisement dated 01 May 2008, you had applied for the post of Assistant Professor in Computer Engineering. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 12000-420-18300 with effect from 21 July 2008. Your appointment is subject to the following terms and conditions:

1. Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government, Army Welfare Education Society (AWES) and the Management from time to time.
2. (a) You are appointed in clear vacancy on full- time/ ~~part-time~~ basis on probation for a period of two years(s) from the date of joining.
(b) Your appointment is purely temporary for a period from _____ to _____.
(c) Your appointment is on the leave vacancy for the period from _____ to _____.

(d) The post is reserved for _____ since you belong to the said category, you are appointed on full-time basis on probation for a period of _____ year(s) from the date of joining.

(e) The post is reserved for _____, since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of _____. You shall not have any claim on the said post in future.

(f) This is temporary vacancy caused by _____. Hence you are appointed full-time on purely temporary basis for a period of _____.

(g) Your appointment is on part-time/clock hour basis only.

3. (i) You will be paid basic pay of Rs. 12,420/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

(ii) You will be paid remuneration at the rate of Rs. _____ per lecture/per hour.

(iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education.

4. (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period.

(b) You shall have to acquire the qualifications M. E. (~~M.Phil / Ph.D., M.D./M.S., M.E. etc.~~) as prescribed by the University/State Govt. or the Central Councils concerned within five years period.


5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.

7. In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
8. You will be allowed to join the duties on production of -
 - (i) Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
11. You will not conduct or engage yourself in any private tuitions or private coaching classes.
12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
13. Your services are transferable to any other college/institutions run by the Management.
14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (Basic + DA) in case of permanent employee and one month notice or one month pay (Basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.

16. You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
18. You are not entitled to vacation till you complete one year service with AIT.
19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

cc:mgf
17/7/08


Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

**ARMY INSTITUTE OF TECHNOLOGY
DIGHI HILLS, PUNE - 411 015**

**Format of Appointment order
(Teaching)**

Ref No.: AIT/Adm/0032/T.S.

Date: 17 Feb 2010

To,

Ms Manisha Nilkanth,

Dear Madam,

It is hereby informed that, you are appointed on adhoc basis as 'Lecturer-E&TC Engg' for the period 22 Feb 2010 to 30 Nov 2010 on the following terms and conditions:

1. You will be paid:

(a) A basic pay of Rs. 8000/- per month in the pay scale of Rs. 8000-275-13500.

(b) Dearness Allowance, City Compensatory allowance, House Rent Allowance and such other allowances as prescribed by the Army Welfare Education Society.

(c) You will be entitled for 6 casual, 6 Medical for the said period.

(d) Your services will be governed by the rules and regulations of the Army Welfare Education Society and Army Institute of Technology, Pune.

(e) Your services may be terminated at any time by the Management by giving one month's notice or one month's pay (Basic + DA) in lieu of the notice. This termination could be on any account as decided by the Management who is not bound to assign any reasons for this termination.

(f) If for some reason you decide to leave this job, you must give one month's notice or one month's pay (Basic + DA) in lieu of it.

(g) You should submit the original as well as true copies of passing certificates marksheets, experience certificate, discharge / relieving certificate, L.P. Certificates etc. before joining.

(h) In case you are involved in unlawful activities or are found irregular and negligent, your appointment shall be terminated without any notice.

Mahin:

Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

Copy To: 1. Account Section
2. Personal file.

Received

Manishe
22/02/2010.

ARMY INSTITUTE OF TECHNOLOGY
DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 17 Jul 08

To,
Ms Asha Kale

**SUB: APPOINTMENT TO THE POST OF 'LECTURER' IN
COMPUTER ENGINEERING**

Madam,

In response to our advertisement dated 01 May 2008, you had applied for the post of Lecturer in Computer Engineering. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 8000-275-13500 with effect from 21 July 2008. Your appointment is subject to the following terms and conditions:

1. Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government, Army Welfare Education Society (AWES) and the Management from time to time.
2. (a) You are appointed in clear vacancy on full- time/ ~~part-time~~ basis on probation for a period of two years(s) from the date of joining.
(b) Your appointment is purely temporary for a period from _____ to _____.
(c) Your appointment is on the leave vacancy for the period from _____ to _____.

(d) The post is reserved for _____ since you belong to the said category, you are appointed on full-time basis on probation for a period of _____ year(s) from the date of joining.

(e) The post is reserved for _____, since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of _____. You shall not have any claim on the said post in future.

(f) This is temporary vacancy caused by _____. Hence you are appointed full-time on purely temporary basis for a period of _____.

(g) Your appointment is on part-time/clock hour basis only.

3. (i) You will be paid basic pay of Rs. 9,375/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

(ii) You will be paid remuneration at the rate of Rs. _____ per lecture/per hour.

(iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education.

4. (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period.


(b) You shall have to acquire the qualifications M. E. (~~M.Phil / Ph.D., M.D./M.S., M.E. etc.~~) as prescribed by the University/State Govt. or the Central Councils concerned within five years period.

5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.

7. In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
8. You will be allowed to join the duties on production of -
 - (i) Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
11. You will not conduct or engage yourself in any private tutitions or private coaching classes.
12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
13. Your services are transferable to any other college/institutions run by the Management.
14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (Basic + DA) in case of permanent employee and one month notice or one month pay (Basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.

16. You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
18. You are not entitled to vacation till you complete one year service with AIT.
19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.


Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

Received
AB
(A. K. K.)

AFFOINTMENT ORDER

Ref No. AIT/Adm/0032/T.S.

Date 31 Aug '93

To,

Mrs Deepa Zarpure

Sub : Appointment to the post of Asstt Prof. in
Mech Engg (Subject)

Sir,

In response to our advertisement dated 20 Jun 93 you had applied for the post of Asstt Prof in Mech Engg. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in Army Institute of Technology College/Institute at Dighi Hills, Pune - 411 015 in the scale of Rs. 3700-5700 with effect from 31 Aug 93. Your appointment is subject to the following terms and conditions :

1. Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
2. (a) You are appointed in clear vacancy on full-time/ ~~part-time~~ basis on probation for a period of 2 years(s) from the date of joining.
(b) Your appointment is purely ~~temporary~~ for a period of _____ i.e. from _____ to _____.
(c) Your appointment is on the ~~leave~~ vacancy for the period from _____ to _____.
(d) The post is reserved for _____ since you belong to the said category, you are appointed on full-time basis on probation for a period of _____ year(s) from the date of joining.

Received

Deepa
(Deepa Zarpure)

(e) The post is reserved for ~~_____~~ Since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of ~~_____~~. You shall not have any claim on the said post in future.

(f) This is temporary vacancy caused by ~~_____~~ Hence you are appointed full-time on purely temporary basis for a period of ~~_____~~.

(g) Your appointment is on part/time/clock hour basis only.

3. (i) You will be paid basic pay of Rs. 3825/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

(iii) You will be paid remuneration at the rate of Rs. _____ per lecture/per hour.

(iv) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education/ Director of Medical Education & Research/Director of Higher Education as the case may be.

4. (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/ UGC or the Central Council pertaining to your faculty within the stipulated period.

(b) You shall have to acquire the qualifications _____ (M.Phil/Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt or the Central Councils concerned within the _____ period.

5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheet, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.

7. In case you accept the appointment you shall have to sign a copy of Contract of Service as prescribed in the Statutes at the time of joining the duties.
8. You will be allowed to join in the duties on production of
 - (i) Two passport size photographs.
 - (ii) Discharge Certificate from the Armed Forces of India.
 - (iii) Discharge Certificate from the Armed Forces of India.
9. You shall undergo medical examination by the approved Medical Officer or by the Field Surgeon at the time of your joining within three months from the date of joining the duties. The report shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for duty as per the staff of the College/Institution.
10. You are required to give the current and full address as well as you join the duties and any change in the address after a notice should be communicated to the Principals. It will be required to call any letter sent by Registered Post, Return Registered Post (RRPO) on the address given, shall be deemed to have been received by you, signed by you.
11. You will not carry out or conduct yourself in any private business or private coaching classes.
12. You will not engage yourself in any other job paid or unpaid, part-time or otherwise, during the continuance of your service without the permission of the competent authority, Management.
13. Your services are transferable to any other college/institution as may be decided by the Management.
14. Your appointment may be terminated at any time, by either side/party, by giving one month's notice period in writing or by giving notice period in case the notice period is more than six months.
15. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of any offence and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as per the Statutes. During the period of your service you shall not

directly or indirectly do such things which are in the interest of the Society/University/Institution/Students.



14. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of its Date of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully

Director

Army Institute of Technology
Dighi Hills, Pune - 411 007

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 27 Jun 09

To,
Ms Nilima Walde

SUB: APPOINTMENT TO THE POST OF 'LECTURER' IN
INFORMATION TECHNOLOGY

Madam,

In response to our advertisement dated 09 April 2009, you had applied for the post of Lecturer in Information Technology. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 8000-275-13500 with effect from 1 July 2009. Your appointment is subject to the following terms and conditions:

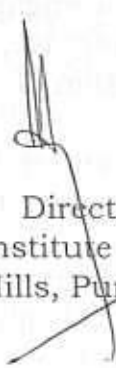
1. Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government, Army Welfare Education Society (AWES) and the Management from time to time.
2. (a) You are appointed in clear vacancy on full- time/ ~~part-time~~ basis on probation for a period of two years(s) from the date of joining.
(b) Your appointment is purely temporary for a period from _____ to _____.
(c) Your appointment is on the leave vacancy for the period from _____ to _____.

Received (Ms. N.H. Walde)

- (d) The post is reserved for SC category, since you belong to the said category, you are appointed on full-time basis on probation for a period of two year(s) from the date of joining.
- (e) The post is reserved for _____, since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of _____. You shall not have any claim on the said post in future.
- (f) This is temporary vacancy caused by _____ Hence you are appointed full-time on purely temporary basis for a period of _____.
- (g) Your appointment is on part-time/clock hour basis only.
3. (i) You will be paid basic pay of Rs. 8,000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
- (ii) You will be paid remuneration at the rate of Rs. _____ per lecture/per hour.
- (iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education.
4. (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period.
- (b) You shall have to acquire the qualifications M.E. (~~M.Phil / Ph.D., M.D./M.S., M.E. etc.~~) as prescribed by the University/State Govt. or the Central Councils concerned within five years period.
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.

7. In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
8. You will be allowed to join the duties on production of -
 - (i) Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
11. You will not conduct or engage yourself in any private tutitions or private coaching classes.
12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
13. Your services are transferable to any other college/institutions run by the Management.
14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (Basic + DA) in case of permanent employee and one month notice or one month pay (Basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.

16. You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
18. You are not entitled to vacation till you complete one year service with AIT.
19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.


Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 17 Jul 08

To,
Mrs Rushali Patil

SUB: APPOINTMENT TO THE POST OF 'LECTURER' IN
COMPUTER ENGINEERING

Madam/Sir,

In response to our advertisement dated 01 May 2008, you had applied for the post of Lecturer in Computer Engineering. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 8000-275-13500 with effect from 21 July 2008. Your appointment is subject to the following terms and conditions:

1. Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government, Army Welfare Education Society (AWES) and the Management from time to time.
2. (a) You are appointed in clear vacancy on full-time/ ~~part-time~~ basis on probation for a period of two years(s) from the date of joining.
(b) Your appointment is purely temporary for a period from _____ to _____.
(c) Your appointment is on the leave vacancy for the period from _____ to _____.

(d) The post is reserved for NIT (B) since you belong to the said category, you are appointed on full-time basis on probation for a period of two year(s) from the date of joining.

(e) The post is reserved for _____, since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of _____. You shall not have any claim on the said post in future.

(f) This is temporary vacancy caused by _____ Hence you are appointed full-time on purely temporary basis for a period of _____.

(g) Your appointment is on part-time/clock hour basis only.

3. (i) You will be paid basic pay of Rs. 8,275/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

(ii) You will be paid remuneration at the rate of Rs. _____ per lecture/per hour.

(iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education.

4. (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period.


(b) You shall have to acquire the qualifications M. E. (M.Phil / Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within five years period.

5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.

7. In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
8. You will be allowed to join the duties on production of -
 - (i) Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
11. You will not conduct or engage yourself in any private tutitions or private coaching classes.
12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
13. Your services are transferable to any other college/institutions run by the Management.
14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (Basic + DA) in case of permanent employee and one month notice or one month pay (Basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.

16. You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
18. You are not entitled to vacation till you complete one year service with AIT.
19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.


Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

Rushali

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 23 Jun 06

To,
Mrs Savita Manglore

SUB: APPOINTMENT TO THE POST OF 'LECTURER'
IN INFORMATION TECHNOLOGY DEPARTMENT

Madam,

In response to our advertisement dated 13 Apr 2006, you had applied for the post of Lecturer in Information Technology department. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 8000-275-13500 with effect from 01 July 2006. Your appointment is subject to the following terms and conditions:

1. Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government, Army Welfare Education Society (AWES) and the Management from time to time.
2. (a) You are appointed in clear vacancy on full- time/ ~~part-time~~ basis on probation for a period of two years(s) from the date of joining.
(b) Your appointment is purely temporary for a period from _____ to _____.
(c) Your appointment is on the leave vacancy for the period from _____ to _____.

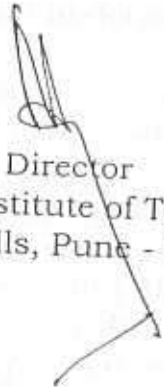
Received
26/06/06

Mangalore

- (d) The post is reserved for _____ since you belong to the said category, you are appointed on full-time basis on probation for a period of _____ year(s) from the date of joining.
- (e) The post is reserved for _____, since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of _____. You shall not have any claim on the said post in future.
- (f) This is temporary vacancy caused by _____. Hence you are appointed full-time on purely temporary basis for a period of _____.
- (g) Your appointment is on part-time/clock hour basis only.
3. (i) You will be paid basic pay of Rs. 8,000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
- (ii) You will be paid remuneration at the rate of Rs. _____ per lecture/per hour.
- (iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education.
4. (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period.
- (b) You shall have to acquire the qualifications M. E. (~~M.Phil/Ph.D., M.D./M.S.,~~ M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within five years period.
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.

7. In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
8. You will be allowed to join the duties on production of -
 - (i) Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
11. You will not conduct or engage yourself in any private tutitions or private coaching classes.
12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
13. Your services are transferable to any other college/institutions run by the Management.
14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (Basic + DA) in case of permanent employee and one month notice or one month pay (Basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.

16. You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
18. You are not entitled to vacation till you complete one year service with AIT.
19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.


Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 17 Jul 08

To,
Mrs Sharyu Lokhande

**SUB: APPOINTMENT TO THE POST OF 'LECTURER' IN
COMPUTER ENGINEERING**

Madam/Sr,

In response to our advertisement dated 01 May 2008, you had applied for the post of Lecturer in Computer Engineering. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 8000-275-13500 with effect from 21 July 2008. Your appointment is subject to the following terms and conditions:

1. Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government, Army Welfare Education Society (AWES) and the Management from time to time.
2. (a) You are appointed in clear vacancy on full- time/ ~~part-time~~ basis on probation for a period of two years(s) from the date of joining.
(b) Your appointment is purely temporary for a period from _____ to _____
(c) Your appointment is on the leave vacancy for the period from _____ to _____

(d) The post is reserved for SC since you belong to the said category, you are appointed on full-time basis on probation for a period of two year(s) from the date of joining.

(e) The post is reserved for _____, since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of _____. You shall not have any claim on the said post in future.

(f) This is temporary vacancy caused by _____ Hence you are appointed full-time on purely temporary basis for a period of _____.

(g) Your appointment is on part-time/clock hour basis only.

3. (i) You will be paid basic pay of Rs. 8,000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

(ii) You will be paid remuneration at the rate of Rs. _____ per lecture/per hour.

(iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education.

4. (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period.


(b) You shall have to acquire the qualifications M. E. (~~M.Phil / Ph.D., M.D./M.S., M.E. etc.~~) as prescribed by the University/State Govt. or the Central Councils concerned within five years period.

5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.

7. In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
8. You will be allowed to join the duties on production of -
 - (i) Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
11. You will not conduct or engage yourself in any private tutitions or private coaching classes.
12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
13. Your services are transferable to any other college/institutions run by the Management.
14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (Basic + DA) in case of permanent employee and one month notice or one month pay (Basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.

16. You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
18. You are not entitled to vacation till you complete one year service with AIT.
19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.


Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

Received
Sokhande
23/7/08

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/2704/TS

Date 26/7/2000

To,

Ms. Mridula Chandola

SUB: APPOINTMENT TO THE POST OF LECTURER IN PHYSICS.

Madam,

In response to our advertisement dated 19 May 2000, you had applied for the post of Lecturer in Physics. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 8000-275-13500, with effect from 16 August 2000. Your appointment is subject to the following terms and conditions:

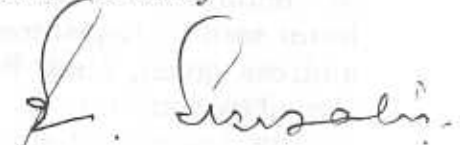
1. Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune and State Government and the Management from time to time.
2. (a) You are appointed in clear vacancy on full-time/ ~~part-time~~ basis on probation for a period of two years(s) from the date of joining.
(b) Your appointment is ~~purely~~ temporary for a period of _____ i.e. from _____ to _____.
(c) Your appointment is on the leave vacancy for the period from _____ to _____.
(d) The post is reserved for _____ since you belong to the said category, you are appointed on full-time basis on probation for a period of _____ year(s) from the date of joining.

- (e) The post is reserved for _____. Since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of _____. You shall not have any claim on the said post in future.
- (f) This is temporary vacancy caused by _____. Hence you are appointed full-time on purely temporary basis for a period of _____.
- (g) Your appointment is on part-time/clock hour basis only.
- (3) (i) You will be paid basic pay of Rs.8000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
- (ii) You will be paid remuneration at the rate of Rs. _____ per lecture/per hour.
- (iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education/~~Director of Medical Education & Research/Director of Higher Education as the case may be.~~
4. (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period.
- (b) You shall have to acquire the qualifications _____ (M.Phil/Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within the _____ period.
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.
7. In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
8. You will be allowed to join the duties on production of -
 - (i) Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
11. You will not conduct or engage yourself in any private tutitions or private coaching classes.
12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
13. Your services are transferable to any other college/institutions run by the Management.

14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (basic + DA) in case of permanent employee and one month notice or one month pay (basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.
16. You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
17. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/ University/ Institute/ College/ Students.
18. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully



Director

Army Institute of Technology
Dighi Hills, Pune - 411 015

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ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 23 Jun 06

To,

Ms Sushma Shirke

SUB: APPOINTMENT TO THE POST OF 'LECTURER'
IN COMPUTER ENGINEERING DEPARTMENT

Madam,

In response to our advertisement dated 13 Apr 2006, you had applied for the post of Lecturer in Computer Engineering department. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 8000-275-13500 with effect from 01 July 2006. Your appointment is subject to the following terms and conditions:


1. Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government, Army Welfare Education Society (AWES) and the Management from time to time.
2. (a) You are appointed in clear vacancy on full- time/ ~~part-time~~ basis on probation for a period of two years(s) from the date of joining.
(b) Your appointment is purely temporary for a period from _____ to _____.
(c) Your appointment is on the leave vacancy for the period from _____ to _____.

Received
Shirke
26/06/08

- (d) The post is reserved for OBC since you belong to the said category, you are appointed on full-time basis on probation for a period of two years from the date of joining.
- (e) The post is reserved for _____, since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of _____. You shall not have any claim on the said post in future.
- (f) This is temporary vacancy caused by _____ Hence you are appointed full-time on purely temporary basis for a period of _____.
- (g) Your appointment is on part-time/clock hour basis only.
3. (i) You will be paid basic pay of Rs. 8,000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
- (ii) You will be paid remuneration at the rate of Rs. _____ per lecture/per hour.
- (iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education.
4. (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period.
- (b) You shall have to acquire the qualifications M. E. (M.Phil/Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within the five years period.
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.

7. In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
8. You will be allowed to join the duties on production of -
 - (i) Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
11. You will not conduct or engage yourself in any private tutitions or private coaching classes.
12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
13. Your services are transferable to any other college/institutions run by the Management.
14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (Basic + DA) in case of permanent employee and one month notice or one month pay (Basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.

16. You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
18. You are not entitled to vacation till you complete one year service with AIT.
19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.


Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 27 Jun 09

To,
Mr. P R Sonawane

SUB: APPOINTMENT TO THE POST OF 'ASST PROF' IN
COMPUTER ENGINEERING.

Sir,

In response to our advertisement dated 09 April 2009, you had applied for the post of Asst Prof in Computer Engineering. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 12000-420-18300 with effect from 1 July 2009. Your appointment is subject to the following terms and conditions:

1. Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government, Army Welfare Education Society (AWES) and the Management from time to time.
2. (a) You are appointed in clear vacancy on full- time/ ~~part-time~~ basis on probation for a period of two years(s) from the date of joining.
(b) Your appointment is purely temporary for a period from _____ to _____.
(c) Your appointment is on the leave vacancy for the period from _____ to _____.

Received
B.C.
27.6.09
P.R. Sonawane

(d) The post is reserved for SC category since you belong to the said category, you are appointed on full-time basis on probation for a period of two year(s) from the date of joining.

(e) The post is reserved for _____, since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of _____. You shall not have any claim on the said post in future.

(f) This is temporary vacancy caused by _____. Hence you are appointed full-time on purely temporary basis for a period of _____.

(g) Your appointment is on part-time/clock hour basis only.

3. (i) You will be paid basic pay of Rs. 12,000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

(ii) You will be paid remuneration at the rate of Rs. _____ per lecture/per hour.

(iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education.

4. (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period.


(b) You shall have to acquire the qualifications _____ (M.Phil / Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within five years period.

5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.

7. In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
8. You will be allowed to join the duties on production of -
 - (i) Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
11. You will not conduct or engage yourself in any private tutitions or private coaching classes.
12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
13. Your services are transferable to any other college/institutions run by the Management.
14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (Basic + DA) in case of permanent employee and one month notice or one month pay (Basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.

16. You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
18. You are not entitled to vacation till you complete one year service with AIT.
19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.


Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

1033

**ARMY INSTITUTE OF TECHNOLOGY
DIGHI HILLS, PUNE - 411 015**

**Appointment order
(Teaching)**

Ref No.: AIT/Adm/0032/A.S.

Date: 12 Aug 2009

To,

Mr. Praveen Hore

Dear Sir,

1 It is hereby informed that, you are appointed as management appointment on adhoc basis as 'Lecturer -Computer Engineering Dept' for the period 17 Aug 2009 till 30 Jun 2010, on the following terms and conditions:

You will be paid:

- (a) A basic pay of Rs. 8000/- per month in the pay scale of Rs. 8000-275-13500.
- (b) You will be entitled for 7 casual, 7 Medical and 11 Privilege leaves for the said period.
- (c) You will not be entitled for any other leave, than mentioned above.
- (d) Your services will be governed by the rules and regulations of the Army Welfare Education Society and Army Institute of Technology, Pune.
- (e) Your services may be terminated at any time by the Management by giving one month's notice or one month's pay in lieu of the notice. This termination could be on any account as decided by the Management who is not bound to assign any reasons for this termination.
- (f) If for some reason you decide to leave this job, you must give one month's notice or one month's pay in lieu of it.
- (g) You should submit the original as well as true copies of passing certificates, marksheet, experience certificate, discharge / relieving certificate, L.P. Certificates etc. before joining.

Praveen Hore

(h) In case you are involved in unlawful activities or are found irregular and negligent, your appointment shall be terminated without any notice.

(j) In addition to the duties presently assigned, you will perform all such duties assigned by the Management from time to time.



Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

Copy To: 1. Account Section
2. Personal file.

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 23 Jun 06

To,

Mr Raviraj B Gurav

**SUB: APPOINTMENT TO THE POST OF 'LECTURER' IN
MECHANICAL ENGINEERING**

Sir,

In response to our advertisement dated 13 Apr 2006, you had applied for the post of Lecturer in Mechanical Engineering. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 8000-275-13500 with effect from 01 July 2006. Your appointment is subject to the following terms and conditions:

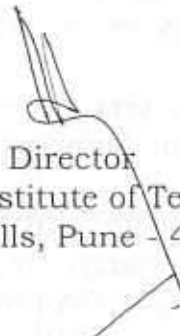
1. Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government, Army Welfare Education Society (AWES) and the Management from time to time.
2. (a) You are appointed in clear vacancy on full- time/ ~~part-time~~ basis on probation for a period of two years(s) from the date of joining.
(b) Your appointment is ~~purely~~ temporary for a period from _____ to _____.
(c) Your appointment is on the leave vacancy for the period from _____ to _____.

Received
26/06/06

- (d) The post is reserved for OBC since you belong to the said category, you are appointed on full-time basis on probation for a period of two years from the date of joining.
- (e) The post is reserved for _____, since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of _____. You shall not have any claim on the said post in future.
- (f) This is temporary vacancy caused by _____ Hence you are appointed full-time on purely temporary basis for a period of _____.
- (g) Your appointment is on part-time/clock hour basis only.
3. (i) You will be paid basic pay of Rs. 8,000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
- (ii) You will be paid remuneration at the rate of Rs. _____ per lecture/per hour.
- (iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education.
4. (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period.
- (b) You shall have to acquire the qualifications M. E. (~~M.Phil/Ph.D., M.D./M.S.,~~ M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within five years period.
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.

7. In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
8. You will be allowed to join the duties on production of -
 - (i) Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
11. You will not conduct or engage yourself in any private tutions or private coaching classes.
12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
13. Your services are transferable to any other college/institutions run by the Management.
14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (Basic + DA) in case of permanent employee and one month notice or one month pay (Basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.

16. You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
18. You are not entitled to vacation till you complete one year service with AIT.
19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.


Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 31 Jul 07

To,

Mr R B Patil

SUB: APPOINTMENT TO THE POST OF 'PROFESSOR' IN
MECHANICAL ENGINEERING DEPARTMENT

Sir,


I am pleased to inform you that the Management has appointed you on the post of 'Professor in Mechanical Engineering' in this Institute in the pay scale of Rs. 16400-450-20900-500-22400 with effect from 01 Aug 2007. Your appointment is subject to the following terms and conditions:

1. Your services will be governed by the rules & regulations of Army Welfare Education Society (AWES) and the Management from time to time.
2. You will be paid basic pay of Rs. 18,650/- per month in the pay scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
3. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
4. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.
5. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the

29/8/07

address given, shall be deemed to have been acknowledge duly signed by you.

6. You will not conduct or engage yourself in any private tutions or private coaching classes.
7. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
8. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (Basic + DA).
9. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
10. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.


Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

Copy To: 1. Account Section
2. Personal file.

ARMY INSTITUTE OF TECHNOLOGY
Dighi Hills, Pune - 411 015

ORDER OF APPOINTMENT
(TEACHING)

No. AIT/Adm/0016

Date: 16 Mar 95

To,

Shri/Smt Verma Ramshiromant Ram Pratap
V I T
666 Upper Indira Nagar
Bibnewadi
Pune - 411 037

SUB : APPOINTMENT TO THE POST OF 'Asst Professor'

1. With reference to your application dated 23 Nov 94 and subsequent interview on 28 Feb 95 before the Selection Committee for the post of Asst Professor in Mech Engg the undersigned is pleased to inform you that you are hereby appointed as Asst Professor in Mech Engg in ARMY INSTITUTE OF TECHNOLOGY with effect from 01 May 95.
2. You will be paid basic salary of Rs. 3700/- per month in the scale of Rs. 3700-125-4950-150-5700 and other allowances at the rate prescribed by the State Government.
3. Your appointment is subject to the following conditions that :
 - (a) The appointment and pay etc. are approved by the University concerned/Director of the Technical Education/Director of Higher Education/Dy. Director of Education, as the case may be.
 - (b) You should submit the original as well as the true copies of passing certificates, discharge/relieving certificate from present employer if any, L.P. Certificate before joining.
 - (c) You should submit the original as well as true copies of SC/ST/DT/NT/OBC certificate before joining. In case of OBC category, you should also submit the Non Creamy layer certificate.
4. Please note that :
 - (a) Condition of Appointment :
 - (i) Your appointment is on probation for two years.

Cont'd on ...2/-

- Or
(ii) Your appointment is purely temporary from _____ to _____
- Or
(iii) Your appointment is for the academic year _____
- Or
(iv) Your appointment is in the leave vacancy for the period from _____ to _____
- Or
(v) Purely temporary for academic year _____ against the vacancy reserved for SC/ST/DT/NT/OBC candidates.

- (b) After completion of one year out of probation period of two years you will be entitled to annual increment subjected to your satisfactory performance, good conduct and a report thereof from the concerned superior officer.
- (c) Your appointment on probation shall not be deemed as confirmed unless you are issued with an order of confirmation at the end of your probation.
- (d) Your services will be governed by the rules and regulations of the University of Pune, State Government and Army Welfare Education Society.
- (e) Your service may be terminated at any time by giving one month's notice or one month's pay in lieu of the notice on either side.
- (f) If for some reason you decide to leave this job, you must give one full month's notice in writing or surrender one month's pay in lieu of it.
- (g) You will not be allowed to run any business/or take up any profession or employment, part time or full time in your name or the names of your relations.
- (h) You should acquire the qualifications (Ph.D./M.Phil./M.E. as the case may be laid down by the University or State Government within the prescribed period.
- (j) You will have to execute a Deed of Agreement of Service on Non Judicial stamp paper worth Rs. 20/-, to the effect that you will serve in Army Institute of Technology for the period of your appointment in accordance with the service conditions for the employment in the Institution.
- (k) You will have to undergo at your expense medical examination by a qualified civil doctor within three months of the appointment. The appointment will be provisional, pending production of medical certificate that you are free from any contagious disease and that you are physically fit for employment with Army Institute of Technology.
- (l) In case you are involved in unlawful activities or are found irregular and negligent, your appointment will be terminated without any notice.
- (m) The temporary employment shall not entitle you to have claim or preference for permanent employment in this institute.
- (n) In case you are accepting the appointment, you shall have to give an undertaking in the prescribed form (enclosed) before joining the duties.

Cont'd on 3/-

(o) If your acceptance is not received by ^{15 Apr 55} ~~31 Mar 55~~ ^{Stan} your appointment is liable to be canceled/withdrawn.

Yours Faithfully



Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

Encl : 1. Undertaking agreement in duplicate.

Copy to :

1. Account Section AIT
2. Establishment Section, AIT : 2 Copies including one for personal file.

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 17 Jul 08

To,
Mr SM Gaikwad

SUB: APPOINTMENT TO THE POST OF 'LECTURER' IN
MECHANICAL ENGINEERING

~~Madam~~/Sir,

In response to our advertisement dated 01 May 2008, you had applied for the post of Lecturer in Mechanical Engineering. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 8000-275-13500 with effect from 21 July 2008. Your appointment is subject to the following terms and conditions:

1. Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government, Army Welfare Education Society (AWES) and the Management from time to time.
2. (a) You are appointed in clear vacancy on full- time/ ~~part-time~~ basis on probation for a period of two years(s) from the date of joining.
(b) Your appointment is purely temporary for a period from _____ to _____.
(c) Your appointment is on the leave vacancy for the period from _____ to _____.

(d) The post is reserved for SC since you belong to the said category, you are appointed on full-time basis on probation for a period of two year(s) from the date of joining.

(e) The post is reserved for _____, since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of _____. You shall not have any claim on the said post in future.

(f) This is temporary vacancy caused by _____ Hence you are appointed full-time on purely temporary basis for a period of _____.

(g) Your appointment is on part-time/clock hour basis only.

3. (i) You will be paid basic pay of Rs. 8,550/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

(ii) You will be paid remuneration at the rate of Rs. _____ per lecture/per hour.

(iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education.

4. (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period.

(b) You shall have to acquire the qualifications M. E. (M.Phil / Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within five years period.

5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.

7. In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
8. You will be allowed to join the duties on production of -
 - (i) Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
11. You will not conduct or engage yourself in any private tutitions or private coaching classes.
12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
13. Your services are transferable to any other college/institutions run by the Management.
14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (Basic + DA) in case of permanent employee and one month notice or one month pay (Basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.

16. You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
18. You are not entitled to vacation till you complete one year service with AIT.
19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Director

Army Institute of Technology
Dighi Hills, Pune - 411 015

Received
19/07/08

**ARMY INSTITUTE OF TECHNOLOGY
DIGHI HILLS, PUNE - 411 015**

**Appointment order
(Teaching)**

Ref No.: AIT/Adm/0032/A.S.

Date: 30 Jun 2009

To,

Mr Sandeep Samleti

Dear Sir,

1 It is hereby informed that, you are appointed as management appointment on adhoc basis as 'Lecturer -Information Technology Dept' for the period 01 July 2009 till 30 Jun 2010, on the following terms and conditions:


You will be paid:

- (a) A consolidated salary of Rs. 20,000/- per month.
- (b) You will be entitled for 8 casual, 8 Medical and 12 Privilege leaves for the said period. *Privilege leave will only be available during vacation.*
- (c) You will not be entitled for any other leave, than mentioned above.
- (d) Your services will be governed by the rules and regulations of the Army Welfare Education Society and Army Institute of Technology, Pune.
- (e) Your services may be terminated at any time by the Management by giving one month's notice or one month's pay in lieu of the notice. This termination could be on any account as decided by the Management who is not bound to assign any reasons for this termination.
- (f) If for some reason you decide to leave this job, you must give one month's notice or one month's pay in lieu of it.
- (g) You should submit the original as well as true copies of passing certificates marksheets, experience certificate, discharge / relieving certificate, L.P. Certificates etc. before joining.

Received
30/6/09

(h) In case you are involved in unlawful activities or are found irregular and negligent, your appointment shall be terminated without any notice.

(j) In addition to the duties presently assigned, you will perform all such duties assigned by the Management from time to time.


Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

Copy To: 1. Account Section
2. Personal file.

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 7157534/7157612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS /533

Date: 16 Jul 03

To,

Ms Sushama Wadar

**SUB: APPOINTMENT TO THE POST OF 'LECTURER' IN
ELECTRONICS & TELECOMMUNICATION ENGG**

Madam,

In response to our advertisement dated 22 May 2003, you had applied for the post of 'Lecturer in Electronics & Telecommunication Engg'. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 8000-275-13500 with effect from 16 Jul 2003. Your appointment is subject to the following terms and conditions:


1. Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government and the Management from time to time.
2. (a) You are appointed in clear vacancy on full- time/ ~~part-time~~ basis on probation for a period of two years(s) from the date of joining.
- (b) Your appointment is purely temporary for a period from
- to -
- (c) Your appointment is on the leave vacancy for the period from
- to -

8. You will be allowed to join the duties on production of -
 - (i) Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
11. You will not conduct or engage yourself in any private tuitions or private coaching classes.
12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
13. Your services are transferable to any other college/institutions run by the Management.
14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (basic + DA) in case of permanent employee and one month notice or one month pay (basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.
16. You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during

probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.

18. You are not entitled to vacation till you complete one year service with AIT.
19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully



Director

Army Institute of Technology
Dighi Hills, Pune - 411 015

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 23 Jun 05

To,

Ms Vaishali Loni

**SUB: APPOINTMENT TO THE POST OF
'LECTURER' IN COMPUTER ENGINEERING**

Madam,

In response to our advertisement dated 18 Apr 2005, you had applied for the post of Lecturer in Computer Engineering. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 8000-275-13500 with effect from 01 July 2005. Your appointment is subject to the following terms and conditions:

1. Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government and the Management from time to time.
2. (a) You are appointed in clear vacancy on full-time/ ~~part-time~~ basis on probation for a period of two years(s) from the date of joining.
(b) Your appointment is purely temporary for a period from _____ to _____

(c) Your appointment is on the leave vacancy for the period from _____ to _____

(d) The post is reserved for _____ since you belong to the said category, you are appointed on full-time basis on probation for a period of _____ year(s) from the date of joining.

(e) The post is reserved for _____, since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of _____. You shall not have any claim on the said post in future.

(f) This is temporary vacancy caused by _____ Hence you are appointed full-time on purely temporary basis for a period of _____

(g) Your appointment is on part-time/clock hour basis only.

3. (i) You will be paid basic pay of Rs. 8,000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

(ii) You will be paid remuneration at the rate of Rs. _____ per lecture/per hour.

(iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education.

4. (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period.

(b) You shall have to acquire the qualifications ME (M.Phil/Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within the five years period.


5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.


6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets,

experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.

7. In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
8. You will be allowed to join the duties on production of -
 - (i) Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
11. You will not conduct or engage yourself in any private tutions or private coaching classes.
12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
13. Your services are transferable to any other college/institutions run by the Management.
14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (basic + DA) in case of permanent employee and one month notice or one month pay (basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.

15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.
16. You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
18. You are not entitled to vacation till you complete one year service with AIT.
19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.


Director
Army Institute of Technology
Dighi Hills, Pune - 411 015



ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 23 Jun 06

To,

Mr Yogesh Patel

**SUB: APPOINTMENT TO THE POST OF 'LECTURER' IN
MECHANICAL ENGINEERING**

Sir,

In response to our advertisement dated 13 Apr 2006, you had applied for the post of Lecturer in Mechanical Engineering. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.


I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 8000-275-13500 with effect from 01 July 2006. Your appointment is subject to the following terms and conditions:

1. Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government, Army Welfare Education Society (AWES) and the Management from time to time.
2. (a) You are appointed in clear vacancy on full- time/ ~~part-time~~ basis on probation for a period of two years(s) from the date of joining.
(b) Your appointment is purely temporary for a period from _____ to _____.
(c) Your appointment is on the leave vacancy for the period from _____ to _____.

- (d) The post is reserved for _____ since you belong to the said category, you are appointed on full-time basis on probation for a period of _____ year(s) from the date of joining.
- (e) The post is reserved for _____, since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of _____. You shall not have any claim on the said post in future.
- (f) This is temporary vacancy caused by _____. Hence you are appointed full-time on purely temporary basis for a period of _____.
- (g) Your appointment is on part-time/clock hour basis only.
3. (i) You will be paid basic pay of Rs. 8,550/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
- (ii) You will be paid remuneration at the rate of Rs. _____ per lecture/per hour.
- (iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education.
4. (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period.
- (b) You shall have to acquire the qualifications _____ (M.Phil/Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within the _____ period.
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.

7. In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
8. You will be allowed to join the duties on production of -
 - (i) Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
11. You will not conduct or engage yourself in any private tutions or private coaching classes.
12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
13. Your services are transferable to any other college/institutions run by the Management.
14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (Basic + DA) in case of permanent employee and one month notice or one month pay (Basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.

16. You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
18. You are not entitled to vacation till you complete one year service with AIT.
19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.


Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 23 Jun 06

To,

Mr Pankaj Dorlikar

**SUB: APPOINTMENT TO THE POST OF 'LECTURER' IN
MECHANICAL ENGINEERING**

Sir,

In response to our advertisement dated 13 Apr 2006, you had applied for the post of Lecturer in Mechanical Engineering. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

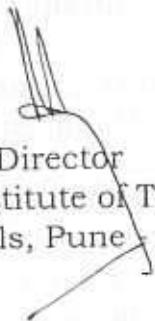
I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 8000-275-13500 with effect from 01 July 2006. Your appointment is subject to the following terms and conditions:

1. Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government, Army Welfare Education Society (AWES) and the Management from time to time.
2. (a) You are appointed in clear vacancy on full- time/ ~~part-time~~ basis on probation for a period of two years(s) from the date of joining.
(b) Your appointment is purely temporary for a period from _____ to _____.
(c) Your appointment is on the leave vacancy for the period from _____ to _____.

- (d) The post is reserved for _____ since you belong to the said category, you are appointed on full-time basis on probation for a period of _____ year(s) from the date of joining.
- (e) The post is reserved for _____, since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of _____. You shall not have any claim on the said post in future.
- (f) This is temporary vacancy caused by _____ Hence you are appointed full-time on purely temporary basis for a period of _____.
- (g) Your appointment is on part-time/clock hour basis only.
3. (i) You will be paid basic pay of Rs. 8,550/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
- (ii) You will be paid remuneration at the rate of Rs. _____ per lecture/per hour.
- (iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education.
4. (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period.
- (b) You shall have to acquire the qualifications _____ (M.Phil/Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within the _____ period.
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.

- July, 2006
7. In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
 8. You will be allowed to join the duties on production of -
 - (i) Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
 9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
 10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
 11. You will not conduct or engage yourself in any private tutitions or private coaching classes.
 12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
 13. Your services are transferable to any other college/institutions run by the Management.
 14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (Basic + DA) in case of permanent employee and one month notice or one month pay (Basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
 15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.

16. You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
18. You are not entitled to vacation till you complete one year service with AIT.
19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.


Director
Army Institute of Technology
Dighi Hills, Pune 411 015

17 May 2012

To,

Mrs. Rajashree Suryawanshi,

Sub: - Offer letter for Appointment.

With reference to your application and subsequent interview, we hereby inform you as follows.

1. You are offered an appointment on adhoc basis as Assistant Professor in E&TC Department for the period 01 July 2012 till 30 April 2013.
2. You will be paid a consolidated salary of Rs. 50, 000/- per Month.
3. If you accept this offer, please intimate in writing about the same at the earliest.


(S K Lahiri)
Brig (Retd)
Director

Received
SPP. 

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/0234/TAppt/Coord

Date: 31 Jul 2012

To,

MRS. RAJASHRI SURYVANSHI

**SUB: APPOINTMENT TO THE POST OF ASSISTANT PROFESSOR IN
ELECTRONICS & TELECOMMUNICATION ENGINEERING**

Sir,

In response to our advertisement dated 14 May 2012, you had applied for the post of **Assistant Professor** in **Electronics & Telecommunication Engineering**. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of **15600 - 39100** with effect from **01 Aug 2012**. Your appointment is subject to the following terms and conditions:

1. Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government and the Management from time to time.
2. (a) You are appointed in clear vacancy on full-time/ ~~part-time~~ basis on probation for a period of two years from the date of joining.
(b) Your appointment is ~~purely~~ temporary for a period from _____ to _____.
(c) Your appointment is ~~on~~ the leave vacancy for the period from _____ to _____.

Received

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(d) The post is reserved for _____ since you belong to the said category, you are appointed on full-time basis on probation for a period of two years from the date of joining.

(e) The post is reserved for _____. Since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of _____. You shall not have any claim on the said post in future.

(f) This is temporary vacancy caused by _____. Hence you are appointed full-time on purely temporary basis for a period of _____.

(g) Your appointment is on part-time/clock hour basis only.

3. (i) You will be paid basic pay of **Rs. 20170/-** per month in the scale indicated above. You will also be entitled to Annual Grade Pay of **Rs. 7000/-** and Dearness Allowance & House Rent Allowance at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

(ii) You will be paid remuneration at the rate of Rs. _____ per lecture/per hour.

(iii) Your appointment and salary shall be subject to approval by the University of Pune.

4. (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period.

(b) You shall have to acquire the qualifications _____ (M.Phil/Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within the _____ period.

5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.

7. In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.

8. You will be allowed to join the duties on production of -
 - (i) Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
11. You will not conduct or engage yourself in any private tutions or private coaching classes.
12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
13. Your services are transferable to any other college/institutions run by the Management.
14. Your appointment may be terminated at any time, by either side/party, by giving one month's notice or one month's basic pay. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.
16. You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the

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individual and AIT to be paid back on your leaving the institute after due clearances.

18. You are not entitled to vacation till you complete one year service with AIT.
19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully



Director
Army Institute of Technology
Dighi Hills, Pune - 411 015



Director
Army Institute of Technology
Dighi Hills Pune-411015.

ARMY INSTITUTE OF TECHNOLOGY
DIGHI HILLS PUNE 411 015

Agreement between the Employee and the Employer
(Contractual)

AGREEMENT

To,
Mr. Rajesh Godse,

03 Jun 2014

An agreement is made on this 03rd day of June 2014, between **Mr. Rajesh Godse** hereinafter called the faculty of the Army Institute of Technology, the Party No.1 of the One Part and the **Director** on behalf of the **Army Institute of Technology** as well as on behalf of Army Welfare Education Society, New Delhi (AWES) hereinafter called the Employer, the Party No.2 of the other Part. The Party No.2 hereby agrees to employ the Party No.1 as contractual faculty. Party No 1 hereby agrees to serve as **Assistant Professor in Mechanical Engineering** as contractual faculty in the Army Institute of Technology on the terms and conditions enumerated as follows :-

1. That Party No.1's employment as contractual faculty as **Assistant Professor in Mechanical Engineering** is for the period **05 Jun 2014 to 30 Apr 2015** and will automatically terminate on completion of the said tenure. She shall be paid a consolidated pay of **45,000/-** per month(all inclusive) in accordance with the rates prescribed by the AWES Rules and Regulations from time to time and applicable to her case. Army Institute of Technology comes under the category of Unaided Private Colleges. The service of Party No 1 would therefore be private service.
2. The service conditions of Party No 1 will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time. Party No 1 will study these rules and regulations at the time of joining the appointment and submit a certificate before joining duty that Party No 1 has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Party No 1 will also abide by orders and instructions (Oral or written) given by or on behalf of Party No 2.

Received & Accepted.

Rajesh Godse
05/06/2014

3. During the period of employment Party No. 2 is empowered to terminate the services of Party No.1 by giving one month notice or salary in lieu of notice. Likewise, the Party No. 1 may also resign by giving one month notice or salary in lieu of notice. Party No 1 can leave the service of the Institute only on acceptance of resignation by party No 2. If party No 1 resigns from the service during academic session and/or leaves the service of the Institute without acceptance of his resignation, the security deposit of party No 1 will stand forfeited.

4. Party No 1 will keep security deposit equivalent to one month emoluments with the Institute. Party No 2 will recover the amount of security deposit from the salary of party No 1 in six equal installments. Party No 2 will return the security deposit to party No 1 interest free after completion of the contractual period or earlier in case party No 1 leaves the service of party No 2 earlier subject to the conditions laid down in para 3 above.

5. During the service under this AGREEMENT, the Party No.1 will be liable to disciplinary action in accordance with the Rules and Regulations of AWES and those of the Institute framed from time to time for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or non-performance or of any breach of duties or any of the provisions of the rules and regulations or the code of conduct as prescribed by the AWES and the said Institute.

6. The appointment of party No 1 has been made on the basis of certificates/degrees/diplomas submitted by party No 1 and information given by party No 1 during the interview. If the certificates / degrees / diplomas submitted by party No 1 are found to be fake / false at any time and / or the information given by party No 1 during the interview is found to be false, the appointment of party No 1 would be invalid abolition and terminated without any notice or salary in lieu of notice by party No 2.

7. The Party No.1 will apply herself honestly, diligently and efficiently under the orders and instructions of the Institute Managing Committee / Principal under whom she shall be placed as faculty / employee in the Institute and she shall discharge all duties pertaining to that office and/or which are necessary to be done in his capacity as aforesaid and will make herself in all respects as useful as may be required of her. She shall always act in paramount interest of the institution.

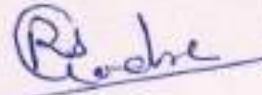
8. Duties of Party No.1 shall, include the usual duties of the post for which she is employed and any other suitable duty / duties, which the employer may call upon her to perform. The Party No.1 shall not either directly or indirectly engage and be concerned in trade or in a private professional practice, but shall devote the whole of his time and attention to the service of the employer. Party No.1 shall use his utmost exertions to promote the interests of the employer. She shall conform with and be subject to the terms and conditions of employment, issued by the AWES as well as the Institute Managing Committee from time to time.

9. **Invalidity on Account of Incapacity.** If at any time, Medical Officer designated by the Party No.2 certifies that the Party No.1 is by reason of any infirmity of mind or body, is incapable of rendering efficient service in an Army Institute, the Party No.1 shall be called upon to relinquish his employment. The decision of the management committee shall be final and binding.

10. The Party No.1 shall be entitled for **7** Casual Leave & **6** Medical Leave for the said period.

In witness whereof the Parties hereto set their hands this day of the month and year first above written.




(Party No. 1)


Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

Copy to: Account Section,
AIT.Personal file.

ARMY INSTITUTE OF TECHNOLOGY
DIGHI HILLS PUNE 411 015

Agreement between the Employee and the Employer
(Contractual)

AGREEMENT

To,
Mr. Rajesh Godse,

14 May 2015

An agreement is made on this 14th day of May 2015, between **Mr. Rajesh Godse** hereinafter called the faculty of the Army Institute of Technology, the Party No.1 of the One Part and the **Director** on behalf of the **Army Institute of Technology** as well as on behalf of Army Welfare Education Society, New Delhi (AWES) hereinafter called the Employer, the Party No.2 of the other Part. The Party No.2 hereby agrees to employ the Party No.1 as contractual faculty. Party No 1 hereby agrees to serve as **Assistant Professor in Mechanical Engineering** as contractual faculty in the Army Institute of Technology on the terms and conditions enumerated as follows :-

1. That Party No.1's employment as contractual faculty as **Assistant Professor in Mechanical Engineering** is for the period **01 Jun 2015 to 15 Apr 2016** and will automatically terminate on completion of the said tenure. he shall be paid a consolidated pay of **47,000/-** per month(all inclusive) in accordance with the rates prescribed by the AWES Rules and Regulations from time to time and applicable to his case. Army Institute of Technology comes under the category of Unaided Private Colleges. The service of Party No 1 would therefore be private service.

2. The service conditions of Party No 1 will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time. Party No 1 will study these rules and regulations at the time of joining the appointment and submit a certificate before joining duty that Party No 1 has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Party No 1 will also abide by orders and instructions (Oral or written) given by or on behalf of Party No 2.

Page to
next

Received
Rajesh Godse

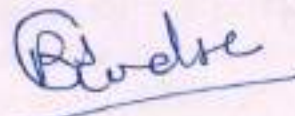
3. During the period of employment Party No. 2 is empowered to terminate the services of Party No.1 by giving one month notice or salary in lieu of notice. Likewise, the Party No. 1 may also resign by giving one month notice or salary in lieu of notice. Party No 1 can leave the service of the Institute only on acceptance of resignation by party No 2. If party No 1 resigns from the service during academic session and/or leaves the service of the Institute without acceptance of his resignation, the security deposit of party No 1 will stand forfeited.
4. Party No 1 will keep security deposit equivalent to one month emoluments with the Institute. Party No 2 will recover the amount of security deposit from the salary of party No 1 in six equal installments. Party No 2 will return the security deposit to party No 1 interest free after completion of the contractual period or earlier in case party No 1 leaves the service of party No 2 earlier subject to the conditions laid down in para 3 above.
5. During the service under this AGREEMENT, the Party No.1 will be liable to disciplinary action in accordance with the Rules and Regulations of AWES and those of the Institute framed from time to time for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or non-performance or of any breach of duties or any of the provisions of the rules and regulations or the code of conduct as prescribed by the AWES and the said Institute.
6. The appointment of party No 1 has been made on the basis of certificates/degrees/diplomas submitted by party No 1 and information given by party No 1 during the interview. If the certificates / degrees / diplomas submitted by party No 1 are found to be fake / false at any time and / or the information given by party No 1 during the interview is found to be false, the appointment of party No 1 would be invalid abolition and terminated without any notice or salary in lieu of notice by party No 2.
7. The Party No.1 will apply himself honestly, diligently and efficiently under the orders and instructions of the Institute Managing Committee / Principal under whom he shall be placed as faculty / employee in the Institute and he shall discharge all duties pertaining to that office and/or which are necessary to be done in his capacity as aforesaid and will make himself in all respects as useful as may be required of his, he shall always act in paramount interest of the institution.

8. Duties of Party No.1 shall, include the usual duties of the post for which he is employed and any other suitable duty / duties, which the employer may call upon him to perform. The Party No.1 shall not either directly or indirectly engage and be concerned in trade or in a private professional practice, but shall devote the whole of his time and attention to the service of the employer. Party No.1 shall use his utmost exertions to promote the interests of the employer. he shall conform with and be subject to the terms and conditions of employment, issued by the AWES as well as the Institute Managing Committee from time to time.

9. **Invalidity on Account of Incapacity.** If at any time, Medical Officer designated by the Party No.2 certifies that the Party No.1 is by reason of any infirmity of mind or body, is incapable of rendering efficient service in an Army Institute, the Party No.1 shall be called upon to relinquish his employment. The decision of the management committee shall be final and binding.

10. The Party No.1 shall be entitled for **7** Casual Leave, **6** Medical Leave and **11** days Privilege Leave for the said period.

In witness whereof the Parties hereto set their hands this day of the month and year first above written.


(Party No. 1)




Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

Copy to: Account Section,
AIT. Personal file.

ARMY INSTITUTE OF TECHNOLOGY
DIGHI HILLS PUNE 411 015

Agreement between the Employee and the Employer
(Contractual)

AGREEMENT

To,
Mr. Rajesh Godse,

30 May 2016

An agreement is made on this **30th day of May 2016**, between **Mr. Rajesh Godse** hereinafter called the faculty of the Army Institute of Technology, the Party No.1 of the One Part and the **Director** on behalf of the **Army Institute of Technology** as well as on behalf of Army Welfare Education Society, New Delhi (AWES) hereinafter called the Employer, the Party No.2 of the other Part. The Party No.2 hereby agrees to employ the Party No.1 as contractual faculty. Party No 1 hereby agrees to serve as **Assistant Professor in Mechanical Engineering** as contractual faculty in the Army Institute of Technology on the terms and conditions enumerated as follows :-

1. That Party No.1's employment as contractual faculty as **Assistant Professor in Mechanical Engineering** is for the period **01 Jun 2016 to 30 Apr 2017** and will automatically terminate on completion of the said tenure. He shall be paid a consolidated pay of **48,000/-** per month(all inclusive) in accordance with the rates prescribed by the AWES Rules and Regulations from time to time and applicable to his case. Army Institute of Technology comes under the category of Unaided Private Colleges. The service of Party No 1 would therefore be private service.

2. The service conditions of Party No 1 will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time. Party No 1 will study these rules and regulations at the time of joining the appointment and submit a certificate before joining duty that Party No 1 has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Party No 1 will also abide by orders and instructions (Oral or written) given by or on behalf of Party No 2.

3. Party No. 1 will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith).
4. During the period of employment Party No. 2 is empowered to terminate the services of Party No.1 by giving one month notice or salary in lieu of notice. Likewise, the Party No. 1 may also resign by giving one month notice or salary in lieu of notice. Party No 1 can leave the service of the Institute only on acceptance of resignation by party No 2. If party No 1 resigns from the service during academic session and/or leaves the service of the Institute without acceptance of his resignation, the security deposit of party No 1 will stand forfeited.
5. Party No 1 will keep security deposit equivalent to one month emoluments with the Institute. Party No 2 will recover the amount of security deposit from the salary of party No 1 in six equal installments. Party No 2 will return the security deposit to party No 1 interest free after completion of the contractual period or earlier in case party No 1 leaves the service of party No 2 earlier subject to the conditions laid down in para 4 above.
6. During the service under this AGREEMENT, the Party No.1 will be liable to disciplinary action in accordance with the Rules and Regulations of AWES and those of the Institute framed from time to time for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or non-performance or of any breach of duties or any of the provisions of the rules and regulations or the code of conduct as prescribed by the AWES and the said Institute.
7. The appointment of party No 1 has been made on the basis of certificates/degrees/diplomas submitted by party No 1 and information given by party No 1 during the interview. If the certificates / degrees / diplomas submitted by party No 1 are found to be fake / false at any time and / or the information given by party No 1 during the interview is found to be false, the appointment of party No 1 would be invalid abolition and terminated without any notice or salary in lieu of notice by party No 2.
8. The Party No.1 will apply himself honestly, diligently and efficiently under the orders and instructions of the Institute Managing Committee / Principal under whom he shall be placed as faculty / employee in the Institute and he shall discharge all duties pertaining to that office and/or

which are necessary to be done in his capacity as aforesaid and will make himself in all respects as useful as may be required of him. He shall always act in paramount interest of the institution.

9. Duties of Party No.1 shall, include the usual duties of the post for which he is employed and any other suitable duty / duties, which the employer may call upon him to perform. The Party No.1 shall not either directly or indirectly engage and be concerned in trade or in a private professional practice, but shall devote the whole of his time and attention to the service of the employer. Party No.1 shall use his utmost exertions to promote the interests of the employer. He shall conform with and be subject to the terms and conditions of employment, issued by the AWES as well as the Institute Managing Committee from time to time.

10. **Invalidity on Account of Incapacity**. If at any time, Medical Officer designated by the Party No.2 certifies that the Party No.1 is by reason of any infirmity of mind or body, is incapable of rendering efficient service in an Army Institute, the Party No.1 shall be called upon to relinquish his employment. The decision of the management committee shall be final and binding.

11. The Party No.1 shall be entitled for **7** days Casual Leave & **5** days Medical Leave for the said period.

In witness whereof the Parties hereto set their hands this day of the month and year first above written.



Rudra

(Party No. 1)

Mohini

Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

Copy to: Account Section, AIT
Personal file.

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015

CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 30 MAY 2017

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as **AIT**) by its **Director**.

AND

Mr. Rajesh Godse,

Age: 45, Occupation: Service,

Address: Hadapsar, Pune - 411028.

(hereinafter referred to as an **Employee**)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Mechanical Engineering Department maintained by it for the period **15 Jun 2017 to 31 May 2020**, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to him accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

Received
@ Dr. 12012

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

1. **Mr. Rajesh Godse** hereby agrees to perform the work relating to the teaching in Mechanical Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and he will be designated for the sake of convenience as **Assistant Professor (Mechanical)**.
2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on **31 May 2020** unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
3. AIT shall pay the employee a total consideration of **Rs. 49,464/-** per month.
4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / term based assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from his salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of his resignation by the competent authority, the security deposit will stand forfeited.
7. This agreement is executed on the basis of information given by the employee in his application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to him. Every communication addressed to him at the given address shall be deemed to have been served upon him. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on his part, he shall be liable to deductions from his salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then his services can be terminated without any notice.
13. The employee shall perform all such duties as may be assigned to him and /or as directed by the authorities of AIT from time to time.
14. While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

1. Sandip H. Karande - *[Signature]*

Director, AIT



2. Nishad V. Barathe *[Signature]*
Copy to : Account Section AIT.
Personal file.

[Signature]
(Mr. Rajesh Godse)

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015

CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 22 JUN 2020

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as **AIT**) by its **Director**.

AND

Mr. Rajesh Godse,

Age: 48, Occupation: Service,

Address: Hadapsar, Pune - 411028.

(hereinafter referred to as an **Employee**)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members **AND**

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, **AND**

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, **AND**

WHEREAS AIT is required to assign teaching work of temporary nature in the Mechanical Engineering Department maintained by it for the period **01 Jul 2020 to 30 Jun 2022**, **AND**

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to him accordingly, **AND**

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

1. **Mr. Rajesh Godse** hereby agrees to perform the work relating to the teaching in Mechanical Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and he will be designated for the sake of convenience as **Assistant Professor (Mechanical)**.
2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on **30 Jun 2022** unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
3. AIT shall pay the employee a total consideration of **Rs. 61,285/-** per month.
4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / term based assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from his salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of his resignation by the competent authority, the security deposit will stand forfeited.
7. This agreement is executed on the basis of information given by the employee in his application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to him. Every communication addressed to him at the given address shall be deemed to have been served upon him. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on his part, he shall be liable to deductions from his salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then his services can be terminated without any notice.
13. The employee shall perform all such duties as may be assigned to him and /or as directed by the authorities of AIT from time to time.
14. While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

1. S.H. Karande (S.H. Karande) 
Director, AIT

2. Dr. Pritee Purohit 
(Mr. Rajesh Godse)

Copy to : Account Section AIT.

**ARMY INSTITUTE OF TECHNOLOGY
DIGHI HILLS, PUNE - 411 015**

**Appointment order
(Teaching)**

Ref No. : AIT/Adm/0032/A.S.

Date : 20 Jul 2005

To,

Mr Raviraj B Gurav

Dear Sir,

1 With reference to your application and subsequent interview, it is hereby informed that, you are appointed as 'Lecturer - Mechanical Engineering Dept' from 01 Aug 2005 to 30 Jun 2006, on the following terms and conditions:

You will be paid:


- (a) A basic pay of Rs. 8000/- per month in the pay scale of Rs. 8000-275-13500.
- (b) Dearness Allowance, City Compensatory allowance, House Rent Allowance and such other allowances as prescribed by the Army Welfare Education Society.
- (c) Your services will be governed by the rules and regulations of the Army Welfare Education Society and Army Institute of Technology, Pune.
- (d) Your services may be terminated at any time even after confirmation by the Management by giving one month's notice or one month's pay in lieu of the notice. This termination could be on any account as decided by the Management who is not bound to assign any reasons for this termination.
- (e) If for some reason you decide to leave this job, you must give one month's notice or one month's pay in lieu of it.
- (f) You will have to undergo at your own expense medical examination by the medical officer of this institute or a reputed and qualified civil doctor as approved by this institution within three months of this appointment. This appointment is provisional pending

submission of medical certificate by you stating that you are free from any contagious disease and that you are physically fit for employment with Army Institute of Technology.

(g) You should submit the original as well as true copies of passing certificates marksheet, experience certificate, discharge / relieving certificate, L.P. Certificates etc. before joining.

(h) In case you are involved in unlawful activities or are found irregular and negligent, your appointment shall be terminated without any notice.




Director

Army Institute of Technology
Dighi Hills, Pune - 411 015

Copy To: 1. Account Section
2. Personal file.

Received

28/07/05

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 23 Jun 06

To,

Mr Raviraj B Gurav

**SUB: APPOINTMENT TO THE POST OF 'LECTURER' IN
MECHANICAL ENGINEERING**

Sir,

In response to our advertisement dated 13 Apr 2006, you had applied for the post of Lecturer in Mechanical Engineering. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 8000-275-13500 with effect from 01 July 2006. Your appointment is subject to the following terms and conditions:

1. Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government, Army Welfare Education Society (AWES) and the Management from time to time.
2. (a) You are appointed in clear vacancy on full-time/ ~~part-time~~ basis on probation for a period of two years(s) from the date of joining.
(b) Your appointment is purely temporary for a period from _____ to _____.
(c) Your appointment is on the leave vacancy for the period from _____ to _____.

Received
[Signature]
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- (d) The post is reserved for OBC since you belong to the said category, you are appointed on full-time basis on probation for a period of two years from the date of joining.
- (e) The post is reserved for _____, since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of _____. You shall not have any claim on the said post in future.
- (f) This is temporary vacancy caused by _____. Hence you are appointed full-time on purely temporary basis for a period of _____.
- (g) Your appointment is on part-time/clock hour basis only.
3. (i) You will be paid basic pay of Rs. 8,000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
- (ii) You will be paid remuneration at the rate of Rs. _____ per lecture/per hour.
- (iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education.
4. (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period.
- (b) You shall have to acquire the qualifications M. E. (M.Phil/Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within five years period.
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.

7. In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
8. You will be allowed to join the duties on production of -
 - (i) Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
11. You will not conduct or engage yourself in any private tutions or private coaching classes.
12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
13. Your services are transferable to any other college/institutions run by the Management.
14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (Basic + DA) in case of permanent employee and one month notice or one month pay (Basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.

16. You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
18. You are not entitled to vacation till you complete one year service with AIT.
19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.



Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

ARMY INSTITUTE OF TECHNOLOGY
DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/0234/TAppt/Coord

Date: 31 Jul 2012

To,

MRS. RUPALI BAGATE

**SUB: APPOINTMENT TO THE POST OF ASSISTANT PROFESSOR IN
INFORMATION TECHNOLOGY**

Sir,

In response to our advertisement dated 14 May 2012, you had applied for the post of **Assistant Professor in Information Technology**. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of **15600 - 39100** with effect from **01 Aug 2012**. Your appointment is subject to the following terms and conditions:

1. Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government and the Management from time to time.
2. (a) You are appointed in clear vacancy on full-time/ ~~part-time~~ basis on probation for a period of two years from the date of joining.
(b) Your appointment is purely temporary for a period from _____ to _____.
(c) Your appointment is on the leave vacancy for the period from _____ to _____.

- (d) The post is reserved for _____ since you belong to the said category, you are appointed on full-time basis on probation for a period of two years from the date of joining.
- (e) The post is reserved for _____. Since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of _____. You shall not have any claim on the said post in future.
- (f) This is temporary vacancy caused by _____. Hence you are appointed full-time on purely temporary basis for a period of _____.
- (g) Your appointment is on part-time/clock hour basis only.
3. (i) You will be paid basic pay of **Rs. 16250/-** per month in the scale indicated above. You will also be entitled to Annual Grade Pay of **Rs. 6000/-** and Dearness Allowance & House Rent Allowance at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
- (ii) You will be paid remuneration at the rate of Rs. _____ per lecture/per hour.
- (iii) Your appointment and salary shall be subject to approval by the University of Pune.
4. (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period.
- (b) You shall have to acquire the qualifications _____ (M.Phil/Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within the _____ period.
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.
7. In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.

8. You will be allowed to join the duties on production of -
 - (i) Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
11. You will not conduct or engage yourself in any private tutions or private coaching classes.
12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
13. Your services are transferable to any other college/institutions run by the Management.
14. Your appointment may be terminated at any time, by either side/party, by giving one month's notice or one month's basic pay. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.
16. You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the

individual and AIT to be paid back on your leaving the institute after due clearances.

18. You are not entitled to vacation till you complete one year service with AIT.
19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully



Mahin

Director
Army Institute of Technology
Dighi Hills, Pune - 411 015
Director
Army Institute of Technology
Dighi Hills Pune-411015.

ARMY INSTITUTE OF TECHNOLOGY
DIGHI HILLS PUNE 411 015

Agreement between the Employee and the Employer
(Contractual)

AGREEMENT

To,
Mr. Rushikesh Patil,

08 Oct 2013

An agreement is made on this **08th day of Oct 2013**, between **Mr. Rushikesh Patil** hereinafter called the faculty of the Army Institute of Technology, the Party No.1 of the One Part and the **Director** on behalf of the **Army Institute of Technology** as well as on behalf of Army Welfare Education Society, New Delhi (AWES) hereinafter called the Employer, the Party No.2 of the other Part. The Party No.2 hereby agrees to employ the Party No.1 as contractual faculty. Party No 1 hereby agrees to serve as **Lecturer in ASGE (Civil) against Leave Vacancy** as contractual faculty in the Army Institute of Technology on the terms and conditions enumerated as follows:-

1. That Party No.1's employment as contractual faculty as **Lecturer in ASGE (Civil) against Leave Vacancy** is for the period **08 Oct 2013 to 31 Mar 2014** and will automatically terminate on completion of the said tenure. He shall be paid a consolidated pay of **Rs. 30,000/-** per month(all inclusive) in accordance with the rates prescribed by the AWES Rules and Regulations from time to time and applicable to his case. Army Institute of Technology comes under the category of Unaided Private Colleges. The service of Party No 1 would therefore be private service.

2. The service conditions of Party No 1 will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time. Party No 1 will study these rules and regulations at the time of joining the appointment and submit a certificate before joining duty that Party No 1 has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Party No 1 will also abide by orders and instructions (Oral or written) given by or on behalf of Party No 2.

Received
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3. During the period of employment Party No. 2 is empowered to terminate the services of Party No.1 by giving one month notice or salary in lieu of notice. Likewise, the Party No. 1 may also resign by giving one month notice or salary in lieu of notice. Party No 1 can leave the service of the Institute only on acceptance of resignation by party No 2. If party No 1 resigns from the service during academic session and/or leaves the service of the Institute without acceptance of his resignation, the security deposit of party No 1 will stand forfeited.

4. Party No 1 will keep security deposit equivalent to one month emoluments with the Institute. Party No 2 will recover the amount of security deposit from the salary of party No 1 in six equal installments. Party No 2 will return the security deposit to party No 1 interest free after completion of the contractual period or earlier in case party No 1 leaves the service of party No 2 earlier subject to the conditions laid down in para 3 above.

5. During the service under this AGREEMENT, the Party No.1 will be liable to disciplinary action in accordance with the Rules and Regulations of AWES and those of the Institute framed from time to time for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or non-performance or of any breach of duties or any of the provisions of the rules and regulations or the code of conduct as prescribed by the AWES and the said Institute.

6. The appointment of party No 1 has been made on the basis of certificates/degrees/diplomas submitted by party No 1 and information given by party No 1 during the interview. If the certificates / degrees / diplomas submitted by party No 1 are found to be fake / false at any time and / or the information given by party No 1 during the interview is found to be false, the appointment of party No 1 would be invalid abolition and terminated without any notice or salary in lieu of notice by party No 2.

7. The Party No.1 will apply himself honestly, diligently and efficiently under the orders and instructions of the Institute Managing Committee / Principal under whom he shall be placed as faculty / employee in the Institute and he shall discharge all duties pertaining to that office and/or which are necessary to be done in his capacity as aforesaid and will make himself in all respects as useful as may be required of his. He shall always act in paramount interest of the institution.

8. Duties of Party No.1 shall, include the usual duties of the post for which he is employed and any other suitable duty / duties, which the employer may call upon his to perform. The Party No.1 shall not either directly or indirectly engage and be concerned in trade or in a private professional practice, but shall devote the whole of his time and attention to the service of the employer. Party No.1 shall use his utmost exertions to promote the interests of the employer. He shall conform with and be subject to the terms and conditions of employment, issued by the AWES as well as the Institute Managing Committee from time to time.

9. **Invalidity on Account of Incapacity**. If at any time, Medical Officer designated by the Party No.2 certifies that the Party No.1 is by reason of any infirmity of mind or body, is incapable of rendering efficient service in an Army Institute, the Party No.1 shall be called upon to relinquish his employment. The decision of the management committee shall be final and binding.

10. The Party No.1 shall be entitled for 04 casual leave & 05 medical leave for the said period.

In witness whereof the Parties hereto set their hands this day of the month and year first above written.



[Signature]

(Party No. 1)

[Signature]

Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

Copy to: Account Section,
AIT. Personal file.



Army Institute of Technology (AIT) Dighi Hills, Pune - 15.

Director Tele Fax 27157534 Principal 27157741 Exch 27157612, 27157534

Website :- www.aitpune.com

Email :- ait@aitpune.edu.in

Recognised by AICTE and affiliated to University of Pune Id No. PU/PN/Engg/108/(1994)

AIT/0234/TAppt/Coord

30 Apr 2014

To,

Mr, Rushikesh Patil

This is to inform you that your present appointment as Assistant Professor in Civil Department is extended **till 30 Jun 2014.**

All other terms and conditions will remain same as per your appointment order dated 08 Oct 2013.

Please inform in writing about your acceptance of this letter on receipt of the same.



(SK Lahiri)
Brig (Retd)
Director

Copy to:

Accounts Section
Personal File

ARMY INSTITUTE OF TECHNOLOGY
DIGHI HILLS PUNE 411 015

Agreement between the Employee and the Employer
(Contractual)

AGREEMENT

To,
Mr. Rushikesh Patil,

01 Apr 2016

An agreement is made on this **1st day of April 2016**, between **Mr. Rushikesh Patil** hereinafter called the faculty of the Army Institute of Technology, the Party No.1 of the One Part and the **Director** on behalf of the **Army Institute of Technology** as well as on behalf of Army Welfare Education Society, New Delhi (AWES) hereinafter called the Employer, the Party No.2 of the other Part. The Party No.2 hereby agrees to employ the Party No.1 as contractual faculty. Party No 1 hereby agrees to serve as **Assistant Professor (Civil Engineering)** as contractual faculty in the Army Institute of Technology on the terms and conditions enumerated as follows :-

1. That Party No.1's employment as contractual faculty as **Assistant Professor (Civil Engineering)** is for the period **01 Apr 2016 to 31 Mar 2019** and will automatically terminate on completion of the said tenure. He shall be paid a consolidated pay of **Rs. 50,000/-** per month. In addition, he shall be paid a Project Officer allowance of Rs. 10,000/- per month for the project related work, till such time he is looking after project related work. Army Institute of Technology comes under the category of Unaided Private Colleges. The service of Party No 1 would therefore be private service.
2. The service conditions of Party No 1 will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time. Party No 1 will study these rules and regulations at the time of joining the appointment and submit a certificate before joining duty that Party No 1 has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Party No 1 will also abide by orders and instructions (Oral or written) given by or on behalf of Party No 2.

Received
[Signature]

3. During the period of employment Party No. 2 is empowered to terminate the services of Party No.1 by giving one month notice or salary in lieu of notice. Likewise, the Party No. 1 may also resign by giving one month notice or salary in lieu of notice. Party No 1 can leave the service of the Institute only on acceptance of resignation by party No 2. If party No 1 resigns from the service during academic session and/or leaves the service of the Institute without acceptance of his resignation, the security deposit of party No 1 will stand forfeited.
4. Party No 1 will keep security deposit equivalent to one month emoluments with the Institute. Party No 2 will recover the amount of security deposit from the salary of party No 1 in six equal installments. Party No 2 will return the security deposit to party No 1 interest free after completion of the contractual period or earlier in case party No 1 leaves the service of party No 2 earlier subject to the conditions laid down in Para 3 above.
5. During the service under this AGREEMENT, the Party No.1 will be liable to disciplinary action in accordance with the Rules and Regulations of AWES and those of the Institute framed from time to time for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or non-performance or of any breach of duties or any of the provisions of the rules and regulations or the code of conduct as prescribed by the AWES and the said Institute.
6. The appointment of party No 1 has been made on the basis of certificates/degrees/diplomas submitted by party No 1 and information given by party No 1 during the interview. If the certificates / degrees / diplomas submitted by party No 1 are found to be fake / false at any time and / or the information given by party No 1 during the interview is found to be false, the appointment of party No 1 would be invalid abolition and terminated without any notice or salary in lieu of notice by party No 2.
7. The Party No.1 will apply himself honestly, diligently and efficiently under the orders and instructions of the Institute Managing Committee / Principal under whom he shall be placed as faculty / employee in the Institute and he shall discharge all duties pertaining to that office and/or which are necessary to be done in his capacity as aforesaid and will make himself in all respects as useful as may be required of his. He shall always act in paramount interest of the institution.

8. Duties of Party No.1 shall, include the usual duties of the post for which he is employed and any other suitable duty / duties, which the employer may call upon him to perform. The Party No.1 shall not either directly or indirectly engage and be concerned in trade or in a private professional practice, but shall devote the whole of his time and attention to the service of the employer. Party No.1 shall use his utmost exertions to promote the interests of the employer. He shall conform with and be subject to the terms and conditions of employment, issued by the AWES as well as the Institute Managing Committee from time to time.

9. **Invalidity on Account of Incapacity.** If at any time, Medical Officer designated by the Party No.2 certifies that the Party No.1 is by reason of any infirmity of mind or body, is incapable of rendering efficient service in an Army Institute, the Party No.1 shall be called upon to relinquish his employment. The decision of the management committee shall be final and binding.

10. The Party No.1 shall be entitled for **8** days Casual Leave, **6** days Medical Leave per year and **12** days PL for the first year of service and vacation of **50** days per year, after successful completion of one year service.

In witness whereof the Parties hereto set their hands this day of the month and year first above written.



(Party No. 1)

Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

Copy to: Account Section, AIT
Personal file.



Army Institute Of Technology (AIT) Dighi Camp, Pune -15

Director : 7249250115, Joint Director : 7249250117, Principal : 7249250186

Exch : 7249250183, 7249250184, 7249250185

Website : ailt pune.com Email : ailt pune.edu.in

Recognised by AICTE and DTE Maharashtra and affiliated to Savitribai Phule Pune University

To,

Date: 5 / 05 / 2021

Mr. Rushikesh Patil,

Sub: - contractual Appointment.....

This is to inform you that, your present contractual appointment which ended on 30th April 2021 has been extended upto 31st May 2021.

All other condition is your previous contractual appointment ending on 30th April 2021, will remain same.

This is for your information.



Director

AIT

Copy to :- Jt Dir/HOD :- For info

Registrar office

Received.
[Signature]

Tele: 27157534/2101
Website: www.aitpune.com
Email - ait@aitpune.edu.in



Army Institute of Technology
Alandi Road, Dighi Hills
Pune - 411 015

AIT/0234/TAppt/Coord

29 Mar 2019

To,

Mr Rushikesh Patil,

This is to inform you that your present contract of service is further extended w.e.f. 01 Apr 2019 till 15 Apr 2019.

This is for your information.

Copy to:

Accounts Section
Personal File



(Signature)
(Abhay A Bhat)
Brig (Retd)
Director, AIT
Director
Army Institute of Technology
Dighi Hills, Pune - 411015.

received

(Signature)
29/03/19

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015

CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 08 MAY 2019

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as **AIT**) by its **Director**.

AND

Mr. Rushikesh H Patil,

Age : 29, Occupation : Service.

Address : Ambegaon Bk. Pune - 411046

(hereinafter referred to as an **Employee**)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members **AND**

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, **AND**

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, **AND**

WHEREAS AIT is required to assign teaching work of temporary nature in the ASGE Department maintained by it for the period **08 May 2019 to 30 Apr 2021, AND**

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to him accordingly, **AND**

WHEREAS both the parties have agreed to reduce to writing the terms and conditions agreed between them.

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

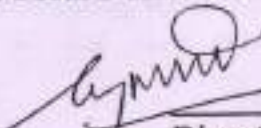
1. **Mr. Rushikesh H Patil** hereby agrees to perform the work relating to the teaching in ASGE Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and he will be designated for the sake of convenience as **Assistant Professor (Civil)**.
2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on **30 Apr 2021** unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
3. AIT shall pay the employee a total consideration of **Rs. 58,000/-** per month.
4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from his salary in four equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of his resignation by the competent authority, the security deposit will stand forfeited.
7. This agreement is executed on the basis of information given by the employee in his application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to him. Every communication addressed to him at the given address shall be deemed to have been served upon him. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on his part, he shall be liable to deductions from his salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then his services can be terminated without any notice.
13. The employee shall perform all such duties as may be assigned to him and /or as directed by the authorities of AIT from time to time.
14. While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

1. Dr. Ganesh Mundhe LOS


11/5/19 Director, AIT

2. 
Copy to : Account Section AIT.

(Mr. Rushikesh H Patil)

Personal file.

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015

CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 15 JUN 2021

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as **AIT**) by its **Director**.

AND

Mr. Rushikesh H Patil,

Age: 31, Occupation : Service.

Address: Ambegaon Bk. Pune - 411046

(hereinafter referred to as an **Employee**)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the ASGE Department maintained by it for the period **01 Jul 2021 to 31 May 2023**, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to him accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

1. **Mr. Rushikesh H Patil** hereby agrees to perform the work relating to the teaching in ASGE Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and he will be designated for the sake of convenience as **Assistant Professor (Civil)**.
2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on **31 May 2023** unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
3. AIT shall pay the employee a total consideration of **Rs. 61,532/-** per month.
4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from his salary in four equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of his resignation by the competent authority, the security deposit will stand forfeited.
7. This agreement is executed on the basis of information given by the employee in his application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to him. Every communication addressed to him at the given address shall be deemed to have been served upon him. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
11. You will be entitled for vacation during your period of this appointment as follows :
 - a) Winter Vacation 2021 - 10 days
 - b) Summer vacation 2022 - 22 days
 - c) Winter vacation 2022 - 10 days
12. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on his part, he shall be liable to deductions from his salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
13. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then his services can be terminated without any notice.
14. The employee shall perform all such duties as may be assigned to him and /or as directed by the authorities of AIT from time to time.
15. While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
16. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

1. PRASAD DESAI

[Signature]

[Signature]
Director, AIT



2. Maya Gopakumar

[Signature]

485

(Mr. Rushikesh H Patil)

Copy to : Account Section AIT.

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 17 Jul 08

To,
Mr SM Gaikwad

**SUB: APPOINTMENT TO THE POST OF 'LECTURER' IN
MECHANICAL ENGINEERING**

~~Madam~~/Sir,

In response to our advertisement dated 01 May 2008, you had applied for the post of Lecturer in Mechanical Engineering. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 8000-275-13500 with effect from 21 July 2008. Your appointment is subject to the following terms and conditions:

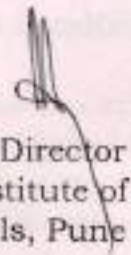
1. Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government, Army Welfare Education Society (AWES) and the Management from time to time.
2. (a) You are appointed in clear vacancy on full- time/ ~~part-time~~ basis on probation for a period of two years(s) from the date of joining.
(b) Your appointment is purely temporary for a period from _____ to _____.
(c) Your appointment is on the leave vacancy for the period from _____ to _____.

- (d) The post is reserved for SC since you belong to the said category, you are appointed on full-time basis on probation for a period of two year(s) from the date of joining.
- (e) The post is reserved for _____, since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of _____. You shall not have any claim on the said post in future.
- (f) This is temporary vacancy caused by _____ Hence you are appointed full-time on purely temporary basis for a period of _____.
- (g) Your appointment is on part-time/clock hour basis only.
3. (i) You will be paid basic pay of Rs. 8,550/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
- (ii) You will be paid remuneration at the rate of Rs. _____ per lecture/per hour.
- (iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education.
4. (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period.
- (b) You shall have to acquire the qualifications M. E. (~~M.Phil / Ph.D., M.D./M.S., M.E. etc.~~) as prescribed by the University/State Govt. or the Central Councils concerned within five years period.
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.

7. In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
8. You will be allowed to join the duties on production of -
 - (i) Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
11. You will not conduct or engage yourself in any private tutions or private coaching classes.
12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
13. Your services are transferable to any other college/institutions run by the Management.
14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (Basic + DA) in case of permanent employee and one month notice or one month pay (Basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.

16. You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
18. You are not entitled to vacation till you complete one year service with AIT.
19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.




Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

*Received
19/02/08*

ARMY INSTITUTE OF TECHNOLOGY
DIGHI HILLS PUNE 411 015

Agreement between the Employee and the Employer
(Contractual)

AGREEMENT

To,
Mr. Sachin Tanwade,

30 Jun 2016

An agreement is made on this **30th day of June 2016**, between **Mr. Sachin Tanwade** hereinafter called the faculty of the Army Institute of Technology, the Party No.1 of the One Part and the **Director** on behalf of the **Army Institute of Technology** as well as on behalf of Army Welfare Education Society, New Delhi (AWES) hereinafter called the Employer, the Party No.2 of the other Part. The Party No.2 hereby agrees to employ the Party No.1 as contractual faculty. Party No 1 hereby agrees to serve as **Assistant Professor Physics** as contractual faculty in the Army Institute of Technology on the terms and conditions enumerated as follows:-

1. That Party No.1's employment as contractual faculty as **Assistant Professor Physics** is for the period **01 Jul 2016 to 30 Apr 2017** and will automatically terminate on completion of the said tenure. He shall be paid a consolidated pay of **40,000/-** per month (all inclusive) in accordance with the rates prescribed by the AWES Rules and Regulations from time to time and applicable to his case. Army Institute of Technology comes under the category of Unaided Private Colleges. The service of Party No 1 would therefore be private service.

2. The service conditions of Party No 1 will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time. Party No 1 will study these rules and regulations at the time of joining the appointment and submit a certificate before joining duty that Party No 1 has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Party No 1 will also abide by orders and instructions (Oral or written) given by or on behalf of Party No 2.

3. Party No. 1 will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith).

4. During the period of employment Party No. 2 is empowered to terminate the services of Party No.1 by giving one month notice or salary in lieu of notice. Likewise, the Party No. 1 may also resign by giving one month notice or salary in lieu of notice. Party No 1 can leave the service of the Institute only on acceptance of resignation by party No 2. If party No 1 resigns from the service during academic session and/or leaves the service of the Institute without acceptance of his resignation, the security deposit of party No 1 will stand forfeited.

5. Party No 1 will keep security deposit equivalent to one month emoluments with the Institute. Party No 2 will recover the amount of security deposit from the salary of party No 1 in six equal installments. Party No 2 will return the security deposit to party No 1 interest free after completion of the contractual period or earlier in case party No 1 leaves the service of party No 2 earlier subject to the conditions laid down in para 4 above.

6. During the service under this AGREEMENT, the Party No.1 will be liable to disciplinary action in accordance with the Rules and Regulations of AWES and those of the Institute framed from time to time for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or non-performance or of any breach of duties or any of the provisions of the rules and regulations or the code of conduct as prescribed by the AWES and the said Institute.

7. The appointment of party No 1 has been made on the basis of certificates/degrees/diplomas submitted by party No 1 and information given by party No 1 during the interview. If the certificates / degrees / diplomas submitted by party No 1 are found to be fake / false at any time and / or the information given by party No 1 during the interview is found to be false, the appointment of party No 1 would be invalid abolition and terminated without any notice or salary in lieu of notice by party No 2.

8. The Party No.1 will apply himself honestly, diligently and efficiently under the orders and instructions of the Institute Managing Committee / Principal under whom he shall be placed as faculty / employee in the Institute and he shall discharge all duties pertaining to that office and/or which are necessary to be done in his capacity as aforesaid and will make

himself in all respects as useful as may be required of him. He shall always act in paramount interest of the institution.

9. Duties of Party No.1 shall, include the usual duties of the post for which he is employed and any other suitable duty / duties, which the employer may call upon him to perform. The Party No.1 shall not either directly or indirectly engage and be concerned in trade or in a private professional practice, but shall devote the whole of his time and attention to the service of the employer. Party No.1 shall use his utmost exertions to promote the interests of the employer. He shall conform with and be subject to the terms and conditions of employment, issued by the AWES as well as the Institute Managing Committee from time to time.

10. **Invalidity on Account of Incapacity.** If at any time, Medical Officer designated by the Party No.2 certifies that the Party No.1 is by reason of any infirmity of mind or body, is incapable of rendering efficient service in an Army Institute, the Party No.1 shall be called upon to relinquish his employment. The decision of the management committee shall be final and binding.

11. The Party No.1 shall be entitled for **7** days Casual Leave & **5** days Medical Leave and **10** days Privilege Leave for the said period.

In witness whereof the Parties hereto set their hands this day of the month and year first above written.



[Signature]

(Party No. 1)

[Signature]

Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

Copy to: Account Section, AIT
Personal file.

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015

CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 16 MAY 2017

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as **AIT**) by its **Director**.

AND

Mr. Sachin B Tanwade,

Age : 26, Occupation : Service.

Address : A/P Bhagatwadi, Tal:Karmala, Solapur

(hereinafter referred to as an **Employee**)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members **AND**

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, **AND**

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, **AND**

WHEREAS AIT is required to assign teaching work of temporary nature in the ASGE Department maintained by it for the period **15 Jun 2017 to 30 Apr 2018**, **AND**

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to him accordingly, **AND**

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

1. **Mr. Sachin B Tanwade** hereby agrees to perform the work relating to the teaching in ASGE Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and he will be designated for the sake of convenience as **Assistant Professor (Physics)**.
2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on **30 Apr 2018** unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
3. AIT shall pay the employee a total consideration of **Rs. 41,200/-** per month.
4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from his salary in four equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of his resignation by the competent authority, the security deposit will stand forfeited.
7. This agreement is executed on the basis of information given by the employee in his application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.


8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to him. Every communication addressed to him at the given address shall be deemed to have been served upon him. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on his part, he shall be liable to deductions from his salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then his services can be terminated without any notice.
13. The employee shall perform all such duties as may be assigned to him and /or as directed by the authorities of AIT from time to time.
14. While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.
In the presence of

1. Ganesh Mundhe - LA


Director, AIT

2. Vithal Hirale (Bettad)
Copy to : Account Section AIT.
Personal file.


(Mr. Sachin B Tanwade)

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015

CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 11 JUN 2018

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as **AIT**) by its **Director**.

AND

Mr. Sachin B Tanwade,

Age : 27, Occupation : Service.

Address : A/P Bhagatwadi, Tal:Karmala, Solapur

(hereinafter referred to as an **Employee**)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members **AND**

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, **AND**

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, **AND**

WHEREAS AIT is required to assign teaching work of temporary nature in the ASGE Department maintained by it for the period **25 Jun 2018 to 30 Apr 2019**, **AND**

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to him accordingly, **AND**

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

1. **Mr. Sachin B Tanwade** hereby agrees to perform the work relating to the teaching in ASGE Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and he will be designated for the sake of convenience as **Assistant Professor (Physics)**.
2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on **30 Apr 2019** unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
3. AIT shall pay the employee a total consideration of **Rs. 42,436/-** per month.
4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from his salary in four equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of his resignation by the competent authority, the security deposit will stand forfeited.
7. This agreement is executed on the basis of information given by the employee in his application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to him. Every communication addressed to him at the given address shall be deemed to have been served upon him. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on his part, he shall be liable to deductions from his salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then his services can be terminated without any notice.
13. The employee shall perform all such duties as may be assigned to him and /or as directed by the authorities of AIT from time to time.
14. While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.
In the presence of

1. Pravin Sangle *Pravin Sangle*

[Signature]
Director, AIT

2. Vithal Hirzale *Vithal Hirzale*

[Signature]
(Mr. Sachin B Tanwade)



Copy to : Account Section AIT.
Personal file.

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015

CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 27 MAY 2019

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as **AIT**) by its **Director**.

AND

Mr. Sachin B Tanwade,

Age : 27, Occupation : Service.

Address : A/P Bhagatwadi, Tal:Karmala, Solapur

(hereinafter referred to as an **Employee**)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members **AND**

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, **AND**

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, **AND**

WHEREAS AIT is required to assign teaching work of temporary nature in the ASGE Department maintained by it for the period **11 Jun 2019 to 10 May 2020**, **AND**

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to him accordingly, **AND**

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

1. **Mr. Sachin B Tanwade** hereby agrees to perform the work relating to the teaching in ASGE Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and he will be designated for the sake of convenience as **Assistant Professor (Physics)**.
2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on **10 May 2020** unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
3. AIT shall pay the employee a total consideration of **Rs. 57,000/-** per month.
4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from his salary in four equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of his resignation by the competent authority, the security deposit will stand forfeited.
7. This agreement is executed on the basis of information given by the employee in his application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to him. Every communication addressed to him at the given address shall be deemed to have been served upon him. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on his part, he shall be liable to deductions from his salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then his services can be terminated without any notice.
13. The employee shall perform all such duties as may be assigned to him and /or as directed by the authorities of AIT from time to time.
14. While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.
In the presence of

1. Ms. Nithya Bastur
Nithya

[Signature]
Director, AIT

2. *Vithal Hirale*
[Signature]
Copy to : Account Section AIT.
Personal file.

[Signature]
(Mr. Sachin B Tanwade)

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015

CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 25 JUN 2020

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as **AIT**) by its **Director**.

AND

Mr. Sachin B Tanwade,

Age : 28, Occupation : Service.

Address: A/P Bhagatwadi, Tal:Karmala, Solapur

(hereinafter referred to as an **Employee**)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the ASGE Department maintained by it for the period **01 Jul 2020 to 31 May 2021**, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to him accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

1. **Mr. Sachin B Tanwade** hereby agrees to perform the work relating to the teaching in ASGE Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and he will be designated for the sake of convenience as **Assistant Professor (Physics)**.
2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on 31 May 2021 unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
3. AIT shall pay the employee a total consideration of Rs. 58,710/- per month.
4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from his salary in four equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of his resignation by the competent authority, the security deposit will stand forfeited.
7. This agreement is executed on the basis of information given by the employee in his application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to him. Every communication addressed to him at the given address shall be deemed to have been served upon him. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on his part, he shall be liable to deductions from his salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then his services can be terminated without any notice.
13. The employee shall perform all such duties as may be assigned to him and /or as directed by the authorities of AIT from time to time.
14. While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

1. Mr. Ravindra Bhele - Bhele

[Signature]
Director, AIT

2. Ms. Nithya Baskar - Baskar

[Signature]
(Mr. Sachin B Tanwade)

Copy to : Account Section AIT.

Remand file

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ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015

CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 15 JUN 2021

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as **AIT**) by its **Director**.

AND

Mr. Sachin B Tanwade,

Age : 29, Occupation : Service.

Address: A/P Bhagatwadi, Tal:Karmala, Solapur

(hereinafter referred to as an **Employee**)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the ASGE Department maintained by it for the period **01 Jul 2021 to 31 May 2022**, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to him accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

505
Reviewed

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

1. **Mr. Sachin B Tanwade** hereby agrees to perform the work relating to the teaching in ASGE Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and he will be designated for the sake of convenience as **Assistant Professor (Physics)**.
2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on **31 May 2022** unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
3. AIT shall pay the employee a total consideration of **Rs. 60,470/-** per month.
4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from his salary in four equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of his resignation by the competent authority, the security deposit will stand forfeited.
7. This agreement is executed on the basis of information given by the employee in his application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to him. Every communication addressed to him at the given address shall be deemed to have been served upon him. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on his part, he shall be liable to deductions from his salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then his services can be terminated without any notice.
13. The employee shall perform all such duties as may be assigned to him and /or as directed by the authorities of AIT from time to time.
14. While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

1. Dr. Ganesh Mundhe
LS

2. Mr. Rushikesh Patil
Copy to : Account Section AIT.
Personal file.

Director, AIT

(Mr. Sachin B Tanwade)

ARMY INSTITUTE OF TECHNOLOGY
DIGHI HILLS PUNE 411 015

Agreement between the Employee and the Employer
(Contractual)

AGREEMENT

To,
Mr. Sagar Rane,

20 May 2015

An agreement is made on this **20th day of May 2015**, between **Mr. Sagar Rane** hereinafter called the faculty of the Army Institute of Technology, the Party No.1 of the One Part and the **Director** on behalf of the **Army Institute of Technology** as well as on behalf of Army Welfare Education Society, New Delhi (AWES) hereinafter called the Employer, the Party No.2 of the other Part. The Party No.2 hereby agrees to employ the Party No.1 as contractual faculty. Party No 1 hereby agrees to serve as **Assistant Professor in Computer Engineering** as contractual faculty in the Army Institute of Technology on the terms and conditions enumerated as follows :-

1. That Party No.1's employment as contractual faculty as **Assistant Professor in Computer Engineering** is for the period **08 Jun 2015 to 15 Apr 2016** and will automatically terminate on completion of the said tenure. he shall be paid a consolidated pay of **40,000/-** per month(all inclusive) in accordance with the rates prescribed by the AWES Rules and Regulations from time to time and applicable to his case. Army Institute of Technology comes under the category of Unaided Private Colleges. The service of Party No 1 would therefore be private service.
2. The service conditions of Party No 1 will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time. Party No 1 will study these rules and regulations at the time of joining the appointment and submit a certificate before joining duty that Party No 1 has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Party No 1 will also abide by orders and instructions (Oral or written) given by or on behalf of Party No 2.

Signed
20/5/2015

3. During the period of employment Party No. 2 is empowered to terminate the services of Party No.1 by giving one month notice or salary in lieu of notice. Likewise, the Party No. 1 may also resign by giving one month notice or salary in lieu of notice. Party No 1 can leave the service of the Institute only on acceptance of resignation by party No 2. If party No 1 resigns from the service during academic session and/or leaves the service of the Institute without acceptance of his resignation, the security deposit of party No 1 will stand forfeited.
4. Party No 1 will keep security deposit equivalent to one month emoluments with the Institute. Party No 2 will recover the amount of security deposit from the salary of party No 1 in six equal installments. Party No 2 will return the security deposit to party No 1 interest free after completion of the contractual period or earlier in case party No 1 leaves the service of party No 2 earlier subject to the conditions laid down in para 3 above.
5. During the service under this AGREEMENT, the Party No.1 will be liable to disciplinary action in accordance with the Rules and Regulations of AWES and those of the Institute framed from time to time for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or non-performance or of any breach of duties or any of the provisions of the rules and regulations or the code of conduct as prescribed by the AWES and the said Institute.
6. The appointment of party No 1 has been made on the basis of certificates/degrees/diplomas submitted by party No 1 and information given by party No 1 during the interview. If the certificates / degrees / diplomas submitted by party No 1 are found to be fake / false at any time and / or the information given by party No 1 during the interview is found to be false, the appointment of party No 1 would be invalid abolition and terminated without any notice or salary in lieu of notice by party No 2.
7. The Party No.1 will apply himself honestly, diligently and efficiently under the orders and instructions of the Institute Managing Committee / Principal under whom he shall be placed as faculty / employee in the Institute and he shall discharge all duties pertaining to that office and/or which are necessary to be done in his capacity as aforesaid and will make himself in all respects as useful as may be required of his. he shall always act in paramount interest of the institution.

8. Duties of Party No.1 shall, include the usual duties of the post for which he is employed and any other suitable duty / duties, which the employer may call upon him to perform. The Party No.1 shall not either directly or indirectly engage and be concerned in trade or in a private professional practice, but shall devote the whole of his time and attention to the service of the employer. Party No.1 shall use his utmost exertions to promote the interests of the employer. he shall conform with and be subject to the terms and conditions of employment, issued by the AWES as well as the Institute Managing Committee from time to time.

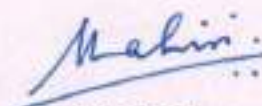
9. **Invalidity on Account of Incapacity.** If at any time, Medical Officer designated by the Party No.2 certifies that the Party No.1 is by reason of any infirmity of mind or body, is incapable of rendering efficient service in an Army Institute, the Party No.1 shall be called upon to relinquish his employment. The decision of the management committee shall be final and binding.

10. The Party No.1 shall be entitled for **7** Casual Leave, **6** Medical Leave and **11** days Privilege Leave for the said period.

In witness whereof the Parties hereto set their hands this day of the month and year first above written.




(Party No. 1)


Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

Copy to: Account Section,
AIT.Personal file.

ARMY INSTITUTE OF TECHNOLOGY
DIGHI HILLS PUNE 411 015

Agreement between the Employee and the Employer
(Contractual)

AGREEMENT

To,
Mr. Sagar Rane,

30 May 2016

An agreement is made on this **30th day of May 2016**, between **Mr. Sagar Rane** hereinafter called the faculty of the Army Institute of Technology, the Party No.1 of the One Part and the **Director** on behalf of the **Army Institute of Technology** as well as on behalf of Army Welfare Education Society, New Delhi (AWES) hereinafter called the Employer, the Party No.2 of the other Part. The Party No.2 hereby agrees to employ the Party No.1 as contractual faculty. Party No 1 hereby agrees to serve as **Assistant Professor in Computer Engineering** as contractual faculty in the Army Institute of Technology on the terms and conditions enumerated as follows :-

1. That Party No.1's employment as contractual faculty as **Assistant Professor in Computer Engineering** is for the period **01 Jun 2016 to 30 Apr 2017** and will automatically terminate on completion of the said tenure. He shall be paid a consolidated pay of **41,000/-** per month(all inclusive) in accordance with the rates prescribed by the AWES Rules and Regulations from time to time and applicable to his case. Army Institute of Technology comes under the category of Unaided Private Colleges. The service of Party No 1 would therefore be private service.
2. The service conditions of Party No 1 will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time. Party No 1 will study these rules and regulations at the time of joining the appointment and submit a certificate before joining duty that Party No 1 has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Party No 1 will also abide by orders and instructions (Oral or written) given by or on behalf of Party No 2.

3. Party No. 1 will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith).

4. During the period of employment Party No. 2 is empowered to terminate the services of Party No.1 by giving one month notice or salary in lieu of notice. Likewise, the Party No. 1 may also resign by giving one month notice or salary in lieu of notice. Party No 1 can leave the service of the Institute only on acceptance of resignation by party No 2. If party No 1 resigns from the service during academic session and/or leaves the service of the Institute without acceptance of his resignation, the security deposit of party No 1 will stand forfeited.

5. Party No 1 will keep security deposit equivalent to one month emoluments with the Institute. Party No 2 will recover the amount of security deposit from the salary of party No 1 in six equal installments. Party No 2 will return the security deposit to party No 1 interest free after completion of the contractual period or earlier in case party No 1 leaves the service of party No 2 earlier subject to the conditions laid down in para 4 above.

6. During the service under this AGREEMENT, the Party No.1 will be liable to disciplinary action in accordance with the Rules and Regulations of AWES and those of the Institute framed from time to time for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or non-performance or of any breach of duties or any of the provisions of the rules and regulations or the code of conduct as prescribed by the AWES and the said Institute.

7. The appointment of party No 1 has been made on the basis of certificates/degrees/diplomas submitted by party No 1 and information given by party No 1 during the interview. If the certificates / degrees / diplomas submitted by party No 1 are found to be fake / false at any time and / or the information given by party No 1 during the interview is found to be false, the appointment of party No 1 would be invalid abolition and terminated without any notice or salary in lieu of notice by party No 2.

8. The Party No.1 will apply himself honestly, diligently and efficiently under the orders and instructions of the Institute Managing Committee / Principal under whom he shall be placed as faculty / employee in the Institute and he shall discharge all duties pertaining to that office and/or

which are necessary to be done in his capacity as aforesaid and will make himself in all respects as useful as may be required of him. He shall always act in paramount interest of the institution.

9. Duties of Party No.1 shall, include the usual duties of the post for which he is employed and any other suitable duty / duties, which the employer may call upon him to perform. The Party No.1 shall not either directly or indirectly engage and be concerned in trade or in a private professional practice, but shall devote the whole of his time and attention to the service of the employer. Party No.1 shall use his utmost exertions to promote the interests of the employer. He shall conform with and be subject to the terms and conditions of employment, issued by the AWES as well as the Institute Managing Committee from time to time.

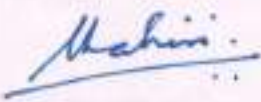
10. **Invalidity on Account of Incapacity.** If at any time, Medical Officer designated by the Party No.2 certifies that the Party No.1 is by reason of any infirmity of mind or body, is incapable of rendering efficient service in an Army Institute, the Party No.1 shall be called upon to relinquish his employment. The decision of the management committee shall be final and binding.

11. The Party No.1 shall be entitled for 7 days Casual Leave & 5 days Medical Leave for the said period.

In witness whereof the Parties hereto set their hands this day of the month and year first above written.




(Party No. 1)


Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

Copy to: Account Section, AIT
Personal file.

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015

CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 06 JUN 2017

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as **AIT**) by its **Director**.

AND

Mr. Sagar Rane,

Age: 25, Occupation: Service,

Address: Tal - Purandar, Dist - Pune - 412303.

(hereinafter referred to as an **Employee**)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Computer Engineering Department maintained by it for the period **15 Jun 2017 to 30 Apr 2018**, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to him accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them

[Handwritten signature]
06/06/2017

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

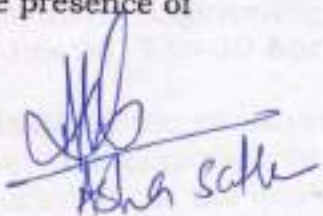
1. **Mr. Sagar Rane** hereby agrees to perform the work relating to the teaching in Computer Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and he will be designated for the sake of convenience as **Assistant Professor (Computer)**.
2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on **30 Apr 2018** unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
3. AIT shall pay the employee a total consideration of **Rs. 42,230/-** per month.
4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from his salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of his resignation by the competent authority, the security deposit will stand forfeited.
7. This agreement is executed on the basis of information given by the employee in his application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

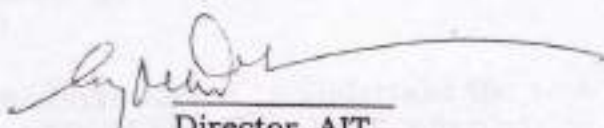
8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to him. Every communication addressed to him at the given address shall be deemed to have been served upon him. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on his part, he shall be liable to deductions from his salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then his services can be terminated without any notice.
13. The employee shall perform all such duties as may be assigned to him and /or as directed by the authorities of AIT from time to time.
14. While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

1.


Asha Sahu



Director, AIT

2.

Devendra V. More

Copy to : Account Section AIT.

Personal file.


(Mr. Sagar Rane)

ARMY INSTITUTE OF TECHNOLOGY
DIGHI HILLS PUNE 411 015
CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 08 JUN 2018
BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as **AIT**) by its **Director**.

AND

Mr. Sagar Rane,
Age: 26, Occupation: Service,
Address: Hadapsar, Pune - 411028
(hereinafter referred to as an **Employee**)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Computer Engineering Department maintained by it for the period **11 Jun 2018 to 30 Apr 2020 AND .**

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to him accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:

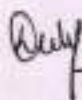
1. **Mr. Sagar Rane** hereby agrees to perform the work relating to the teaching in Computer Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and he will be designated for the sake of convenience as **Assistant Professor (Computer)**.
2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on **30 Apr 2020** unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
3. AIT shall pay the employee a total consideration of **Rs. 43,500/-** per month.
4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from his salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of his resignation by the competent authority, the security deposit will stand forfeited.
7. This agreement is executed on the basis of information given by the employee in his application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to him. Every communication addressed to him at the given address shall be deemed to have been served upon him. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.

9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on his part, he shall be liable to deductions from his salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then his services can be terminated without any notice.
13. The employee shall perform all such duties as may be assigned to him and /or as directed by the authorities of AIT from time to time.
14. While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

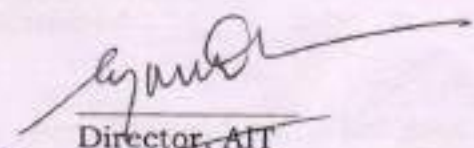
In the presence of


1. Mr. Rahul Kadam 

2. Mr K K Datta 

Copy to : Account Section AIT.
Personal file.




Director, AIT


(Mr. Sagar Rane)

1670

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015

CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 10 JUL 2020

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as **AIT**) by its **Director**.

AND

Mr. Sagar Rane,

Age: 28, Occupation: Service,

Address: Tal - Purandar, Dist - Pune - 412303.

(hereinafter referred to as an **Employee**)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Computer Engineering Department maintained by it for the period **01 Jul 2020 to 31 May 2022**, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to him accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

1. **Mr. Sagar Rane** hereby agrees to perform the work relating to the teaching in Computer Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and he will be designated for the sake of convenience as **Assistant Professor (Computer)**.
2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on **31 May 2022** unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
3. AIT shall pay the employee a total consideration of **Rs. 59,740/-** per month.
4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from his salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of his resignation by the competent authority, the security deposit will stand forfeited.
7. This agreement is executed on the basis of information given by the employee in his application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to him. Every communication addressed to him at the given address shall be deemed to have been served upon him. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on his part, he shall be liable to deductions from his salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then his services can be terminated without any notice.
13. The employee shall perform all such duties as may be assigned to him and /or as directed by the authorities of AIT from time to time.
14. While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.
In the presence of

1. Avinash Bhosale

Director, AIT

2.

D.S. Sawant

522

(Mr. Sagar Rane)

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015

CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 06 JUN 2017

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as **AIT**) by its **Director**.

AND

Mr. Sandeep Kumar Mishra,
Age: 32, Occupation: Service,
Address: Yerwada - Pune - 411006.

(hereinafter referred to as an **Employee**)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members **AND**

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, **AND**

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, **AND**

WHEREAS AIT is required to assign teaching work of temporary nature in the Electronics & Telecommunication Engineering Department maintained by it for the period **15 Jun 2017 to 30 Apr 2018**, **AND**

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to him accordingly, **AND**

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

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NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

1. **Mr. Sandeep Kumar Mishra** hereby agrees to perform the work relating to the teaching in Electronics & Telecommunication Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and he will be designated for the sake of convenience as **Assistant Professor (E&TC)**.
2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on **30 Apr 2018** unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
3. AIT shall pay the employee a total consideration of **Rs. 40,000/-** per month.
4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from his salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of his resignation by the competent authority, the security deposit will stand forfeited.
7. This agreement is executed on the basis of information given by the employee in his application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to him. Every communication addressed to him at the given address shall be deemed to have been served upon him. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on his part, he shall be liable to deductions from his salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then his services can be terminated without any notice.
13. The employee shall perform all such duties as may be assigned to him and /or as directed by the authorities of AIT from time to time.
14. While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

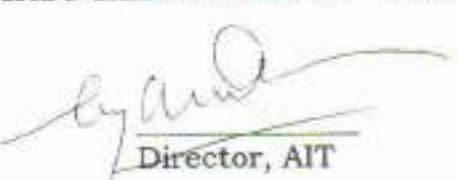
1.  Snehel Marathe

2.  Avinash Patil

2.

Copy to : Account Section AIT.
Personal file.




Director, AIT


(Mr. Sandeep Kumar Mishra)

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015

CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 06 JUN 2017

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as **AIT**) by its **Director**.

AND

Mrs. Sarika Patil,

Age: 28, Occupation: Service.

Address: Sitaram Nagar, Latur - 413512.

(hereinafter referred to as an **Employee**)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Computer Engineering Department maintained by it for the period **15 Jun 2017 to 30 Apr 2018**, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to her accordingly, AND

WHEREAS both the parties hereto **526** e to reduce to writing the terms and conditions agreed between them.

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

1. **Mrs. Sarika Patil** hereby agrees to perform the work relating to the teaching in Computer Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and she will be designated for the sake of convenience as **Assistant Professor (Computer)**.
2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on **30 Apr 2018** unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
3. AIT shall pay the employee a total consideration of **Rs. 41,200/-** per month.
4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from her salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of her resignation by the competent authority, the security deposit will stand forfeited.
7. This agreement is executed on the basis of information given by the employee in her application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to her. Every communication addressed to her at the given address shall be deemed to have been served upon her. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on her part, she shall be liable to deductions from her salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then her services can be terminated without any notice.
13. The employee shall perform all such duties as may be assigned to her and /or as directed by the authorities of AIT from time to time.
14. While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

1. Mr. Ravindra Desai *Gashi*

[Signature]
Director, AIT

2. Mr. K. Prakash *K. Prakash*

[Signature]
(Mrs. Sarika Patil)

Copy to : Account Section AIT.
Personal file.

OC.

**ARMY INSTITUTE OF TECHNOLOGY
DIGHI HILLS, PUNE - 411 015**

**Appointment order
(Teaching)**

Ref No.: AIT/Adm/0032/T.S.

Date: 25 Nov 2010

To,

Dr Mrs Seema Tiwari

Dear Madam,

It is hereby informed that, you are appointed as Management Appointment on adhoc basis as 'Lecturer in- Chemistry Department' for the period 08 Dec 2010 to 31 Oct 2011 on the following terms and conditions:

You will be paid:

- (a) Consolidated Pay of Rs. 26,700/- per month.
- (b) You will be entitled for 7 days Casual leave & 7 days Medical leave for the said period. In addition you will be entitled for 11 days Privilege leave during this tenure. This Privilege leave can be availed after April 2011 in your present tenure.
- (c) Your services will be governed by the rules and regulations of the Army Welfare Education Society and Army Institute of Technology, Pune.
- (d) Your services may be terminated at any time by the Management by giving one month's notice or one month's pay in lieu of the notice. This termination could be on any account as decided by the Management who is not bound to assign any reasons for this termination.
- (e) If for some reason you decide to leave this job, you must give one month's notice or one month's pay in lieu of it.
- (f) You should submit the original as well as true copies of passing certificates, Marksheet, experience certificate, discharge / relieving certificate, L.P. Certificates etc. before joining.
- (g) In case you are involved in unlawful activities or are found irregular and negligent, your appointment shall be terminated without any notice.
- (h) You have to communicate your acceptance of this order to the Institution within seven days from the date of receiving this Order, failing which your appointment is liable to be cancelled.



Received
Adm
8/12/10

Kahin

Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/0234/TAppt/Coord

Date: 31 Jul 2012

To,

DR. MRS. SEEMA TIWARI

**SUB: APPOINTMENT TO THE POST OF ASSISTANT PROFESSOR IN
CHEMISTRY**

Sir,

In response to our advertisement dated 14 May 2012, you had applied for the post of **Assistant Professor in Chemistry**. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of **15600 - 39100** with effect from **01 Aug 2012**. Your appointment is subject to the following terms and conditions:

12. Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government and the Management from time to time.
2. (a) You are appointed in clear vacancy on full- time/ ~~part-time~~ basis on probation for a period of two years from the date of joining.
- (b) Your appointment is purely temporary for a period from _____ to _____.
- (c) Your appointment is on the leave vacancy for the period from _____ to _____.

Received
18/12

(d) The post is reserved for _____ since you belong to the said category, you are appointed on full-time basis on probation for a period of two years from the date of joining.

(e) The post is reserved for _____. Since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of _____. You shall not have any claim on the said post in future.

(f) This is temporary vacancy caused by _____. Hence you are appointed full-time on purely temporary basis for a period of _____.

(g) Your appointment is on part-time/clock hour basis only.

3. (i) You will be paid basic pay of **Rs. 21030/-** per month in the scale indicated above. You will also be entitled to Annual Grade Pay of **Rs. 7000/-** and Dearness Allowance & House Rent Allowance at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

(ii) You will be paid remuneration at the rate of Rs. _____ per lecture/per hour.

(iii) Your appointment and salary shall be subject to approval by the University of Pune.

4. (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period.

(b) You shall have to acquire the qualifications _____ (M.Phil/Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within the _____ period.

5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.
7. In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.

8. You will be allowed to join the duties on production of -
 - (i) Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
11. You will not conduct or engage yourself in any private tutions or private coaching classes.
12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
13. Your services are transferable to any other college/institutions run by the Management.
14. Your appointment may be terminated at any time, by either side/party, by giving one month's notice or one month's basic pay. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.
16. You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the

individual and AIT to be paid back on your leaving the institute after due clearances.

18. You are not entitled to vacation till you complete one year service with AIT.
19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully



Director
Army Institute of Technology
Dighi Hills, Pune - 411 015
Director
Army Institute of Technology
Dighi Hills Pune-411015.



**ARMY INSTITUTE OF TECHNOLOGY
DIGHI HILLS, PUNE - 411 015**

**Appointment order
(Teaching)**

Ref No.: AIT/Adm/0032/T.S.

Date: 24 Oct 2011

To,

Dr Mrs Seema Tiwari

Dear Madam,

It is hereby informed that, you are appointed as Management Appointment on adhoc basis as 'Lecturer In- Chemistry Department' for the period 01 Nov 2011 to 30 June 2012 on the following terms and conditions:

You will be paid:

- (a) Consolidated Pay of Rs. 34,000/- per month.
- (b) You will be entitled for 5 days Casual leave & 5 days Medical leave for the said period. In addition you will be entitled for 7 days Privilege leave during this tenure.
- (c) Your services will be governed by the rules and regulations of the Army Welfare Education Society and Army Institute of Technology, Pune.
- (d) Your services may be terminated at any time by the Management by giving one month's notice or one month's pay in lieu of the notice. This termination could be on any account as decided by the Management who is not bound to assign any reasons for this termination.
- (e) If for some reason you decide to leave this job, you must give one month's notice or one month's pay in lieu of it.
- (f) You should submit the original as well as true copies of passing certificates, Marksheetworks, experience certificate, discharge / relieving certificate, L.P. Certificates etc. before joining.
- (g) In case you are involved in unlawful activities or are found irregular and negligent, your appointment shall be terminated without any notice.
- (h) You have to communicate your acceptance of this order to the Institution within seven days from the date of receiving this Order, failing which your appointment is liable to be cancelled.

Received
[Signature]
27/10/11

[Signature]

Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

Copy To: 1. Account Section 534
2. Personal file.

**ARMY INSTITUTE OF TECHNOLOGY
DIGHI HILLS, PUNE - 411 015**

**Format of Appointment order
(Teaching)**

Ref No.: AIT/Adm/0032/T.S.

Date: 15 Jan 2010

To,

Dr. Mrs. Seema Tiwari,

Dear Madam,

1 It is hereby informed that, you are appointed on adhoc basis as 'Lecturer-Chemistry' for the period 18 Jan 10 to 30 Nov 10 on the following terms and conditions:

You will be paid:

(a) A basic pay of Rs. 8000/- per month in the pay scale of Rs. 8000-275-13500.

(b) Dearness Allowance, City Compensatory allowance, House Rent Allowance and such other allowances as prescribed by the Army Welfare Education Society.

(c) You will be entitled for 7 casual, 7 Medical for the said period. In addition you will be entitled for 20 days vacation on completion of 10 months service in AIT.

(d) Your services will be governed by the rules and regulations of the Army Welfare Education Society and Army Institute of Technology, Pune.

(e) Your services may be terminated at any time by the Management by giving one month's notice or one month's pay (Basic + DA) in lieu of the notice. This termination could be on any account as decided by the Management who is not bound to assign any reasons for this termination.

(f) If for some reason you decide to leave this job, you must give one month's notice or one month's pay (Basic + DA) in lieu of it.

(g) You should submit the original as well as true copies of passing certificates marksheet, experience certificate, discharge / relieving certificate, L.P. Certificates etc. before joining.

(h) In case you are involved in unlawful activities or are found irregular and negligent, your appointment shall be terminated without any notice.

Maharaj

Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

Copy To: 1. Account Section
2. Personal file.



Received

Chuan
18/11/2010
Dr. Suman Tiwari

ARMY INSTITUTE OF TECHNOLOGY
DIGHI HILLS PUNE 411 015

Agreement between the Employee and the Employer
(Contractual)

AGREEMENT

To,
Mrs. Shilpa Kokate,

16 Jun 2016

An agreement is made on this **16th day of Jun 2016**, between **Mrs. Shilpa Kokate** hereinafter called the faculty of the Army Institute of Technology, the Party No.1 of the One Part and the **Director** on behalf of the **Army Institute of Technology** as well as on behalf of Army Welfare Education Society, New Delhi (AWES) hereinafter called the Employer, the Party No.2 of the other Part. The Party No.2 hereby agrees to employ the Party No.1 as contractual faculty. Party No 1 hereby agrees to serve as **Assistant Professor in Electronics & Telecommunication Engineering** as contractual faculty in the Army Institute of Technology on the terms and conditions enumerated as follows :-

1. That Party No.1's employment as contractual faculty as **Assistant Professor in Electronics & Telecommunication Engineering** is for the period **15 Jun 2016 to 30 Apr 2017** and will automatically terminate on completion of the said tenure. She shall be paid a consolidated pay of **40,000/-** per month(all inclusive) in accordance with the rates prescribed by the AWES Rules and Regulations from time to time and applicable to her case. Army Institute of Technology comes under the category of Unaided Private Colleges. The service of Party No 1 would therefore be private service.

2. The service conditions of Party No 1 will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time. Party No 1 will study these rules and regulations at the time of joining the appointment and submit a certificate before joining duty that Party No 1 has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Party No 1 will also abide by orders and instructions (Oral or written) given by or on behalf of Party No 2.

3. Party No. 1 will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith).

4. During the period of employment Party No. 2 is empowered to terminate the services of Party No.1 by giving one month notice or salary in lieu of notice. Likewise, the Party No. 1 may also resign by giving one month notice or salary in lieu of notice. Party No 1 can leave the service of the Institute only on acceptance of resignation by party No 2. If party No 1 resigns from the service during academic session and/or leaves the service of the Institute without acceptance of her resignation, the security deposit of party No 1 will stand forfeited.

5. Party No 1 will keep security deposit equivalent to one month emoluments with the Institute. Party No 2 will recover the amount of security deposit from the salary of party No 1 in six equal installments. Party No 2 will return the security deposit to party No 1 interest free after completion of the contractual period or earlier in case party No 1 leaves the service of party No 2 earlier subject to the conditions laid down in para 4 above.

6. During the service under this AGREEMENT, the Party No.1 will be liable to disciplinary action in accordance with the Rules and Regulations of AWES and those of the Institute framed from time to time for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or non-performance or of any breach of duties or any of the provisions of the rules and regulations or the code of conduct as prescribed by the AWES and the said Institute.

7. The appointment of party No 1 has been made on the basis of certificates/degrees/diplomas submitted by party No 1 and information given by party No 1 during the interview. If the certificates / degrees / diplomas submitted by party No 1 are found to be fake / false at any time and / or the information given by party No 1 during the interview is found to be false, the appointment of party No 1 would be invalid abolition and terminated without any notice or salary in lieu of notice by party No 2.

8. The Party No.1 will apply herself honestly, diligently and efficiently under the orders and instructions of the Institute Managing Committee / Principal under whom she shall be placed as faculty / employee in the Institute and she shall discharge all duties pertaining to that office and/or

which are necessary to be done in her capacity as aforesaid and will make herself in all respects as useful as may be required of her. She shall always act in paramount interest of the institution.

9. Duties of Party No.1 shall, include the usual duties of the post for which she is employed and any other suitable duty / duties, which the employer may call upon her to perform. The Party No.1 shall not either directly or indirectly engage and be concerned in trade or in a private professional practice, but shall devote the whole of her time and attention to the service of the employer. Party No.1 shall use her utmost exertions to promote the interests of the employer. She shall conform with and be subject to the terms and conditions of employment, issued by the AWES as well as the Institute Managing Committee from time to time.

10. **Invalidity on Account of Incapacity.** If at any time, Medical Officer designated by the Party No.2 certifies that the Party No.1 is by reason of any infirmity of mind or body, is incapable of rendering efficient service in an Army Institute, the Party No.1 shall be called upon to relinquish her employment. The decision of the management committee shall be final and binding.

11. The Party No.1 shall be entitled for **7** days Casual Leave & **5** days Medical Leave and **11** days Privilege Leave for the said period.

In witness whereof the Parties hereto set their hands this day of the month and year first above written.



Shri
(Party No. 1)

Sachin

Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

Copy to: Account Section,AIT
Personal file.

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/0234/TAppt/Coord

Date: 31 Jul 2012

To,

MRS. SHILPA PAWAR

**SUB: APPOINTMENT TO THE POST OF ASSISTANT PROFESSOR IN
ELECTRONICS & TELECOMMUNICATION**

Sir,

In response to our advertisement dated 14 May 2012, you had applied for the post of **Assistant Professor** in **Electronics & Telecommunication**. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of **15600 - 39100** with effect from **01 Aug 2012**. Your appointment is subject to the following terms and conditions:

1. Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government and the Management from time to time.
2. (a) You are appointed in clear vacancy on full- time/ ~~part-time~~ basis on probation for a period of two years from the date of joining.
(b) Your appointment is purely temporary for a period from _____ to _____.
(c) Your appointment is on the leave vacancy for the period from _____ to _____.

Received
Hlp
1/8/12

✓

(d) The post is reserved for SC since you belong to the said category, you are appointed on full-time basis on probation for a period of two years from the date of joining.

(e) The post is reserved for _____ Since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of _____. You shall not have any claim on the said post in future.

(f) This is temporary vacancy caused by _____ Hence you are appointed full-time on purely temporary basis for a period of _____.

(g) Your appointment is on part-time/clock hour basis only.

3. (i) You will be paid basic pay of **Rs. 18600/-** per month in the scale indicated above. You will also be entitled to Annual Grade Pay of **Rs. 7000** and Dearness Allowance & House Rent Allowance at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

(ii) You will be paid remuneration at the rate of Rs. _____ per lecture/per hour.

(iii) Your appointment and salary shall be subject to approval by the University of Pune.

4. (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period.

(b) You shall have to acquire the qualifications _____ (M.Phil/Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within the _____ period.

5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.

7. In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.

8. You will be allowed to join the duties on production of -
 - (i) Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
11. You will not conduct or engage yourself in any private tutions or private coaching classes.
12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
13. Your services are transferable to any other college/institutions run by the Management.
14. Your appointment may be terminated at any time, by either side/party, by giving one month's notice or one month's basic pay. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.
16. You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the

individual and AIT to be paid back on your leaving the institute after due clearances.

18. You are not entitled to vacation till you complete one year service with AIT.
19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully



Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

Director
Army Institute of Technology
Dighi Hills Pune-411015.

ARMY INSTITUTE OF TECHNOLOGY
DIGHI HILLS PUNE 411 015

Agreement between the Employee and the Employer
(Contractual)

AGREEMENT

To,
Ms. Shital Gaikwad,

20 Jun 2016

An agreement is made on this **20th day of Jun 2016**, between **Ms. Shital Gaikwad** hereinafter called the faculty of the Army Institute of Technology, the Party No.1 of the One Part and the **Director** on behalf of the **Army Institute of Technology** as well as on behalf of Army Welfare Education Society, New Delhi (AWES) hereinafter called the Employer, the Party No.2 of the other Part. The Party No. 2 hereby agrees to employ the Party No.1 as contractual faculty. Party No 1 hereby agrees to serve as **Assistant Professor (Electrical Engineering)** in ASGE department as contractual faculty in the Army Institute of Technology on the terms and conditions enumerated as follows:-

1. That Party No.1's employment as contractual faculty as **Assistant Professor (Electrical Engineering)** is for the period **01 Jul 2016 to 30 Apr 2017** and will automatically terminate on completion of the said tenure. She shall be paid a consolidated pay of **40,000/-** per month (all inclusive) in accordance with the rates prescribed by the AWES Rules and Regulations from time to time and applicable to her case. Army Institute of Technology comes under the category of Unaided Private Colleges. The service of Party No 1 would therefore be private service.

2. The service conditions of Party No 1 will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time. Party No 1 will study these rules and regulations at the time of joining the appointment and submit a certificate before joining duty that Party No 1 has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Party No 1 will also abide by orders and instructions (Oral or written) given by or on behalf of Party No 2.

Received
Shital
27/6/16

3. Party No. 1 will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith).
4. During the period of employment Party No. 2 is empowered to terminate the services of Party No.1 by giving one month notice or salary in lieu of notice. Likewise, the Party No. 1 may also resign by giving one month notice or salary in lieu of notice. Party No 1 can leave the service of the Institute only on acceptance of resignation by party No 2. If party No 1 resigns from the service during academic session and/or leaves the service of the Institute without acceptance of her resignation, the security deposit of party No 1 will stand forfeited.
5. Party No 1 will keep security deposit equivalent to one month emoluments with the Institute. Party No 2 will recover the amount of security deposit from the salary of party No 1 in six equal installments. Party No 2 will return the security deposit to party No 1 interest free after completion of the contractual period or earlier in case party No 1 leaves the service of party No 2 earlier subject to the conditions laid down in para 4 above.
6. During the service under this AGREEMENT, the Party No.1 will be liable to disciplinary action in accordance with the Rules and Regulations of AWES and those of the Institute framed from time to time for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or non-performance or of any breach of duties or any of the provisions of the rules and regulations or the code of conduct as prescribed by the AWES and the said Institute.
7. The appointment of party No 1 has been made on the basis of certificates/degrees/diplomas submitted by party No 1 and information given by party No 1 during the interview. If the certificates / degrees / diplomas submitted by party No 1 are found to be fake / false at any time and / or the information given by party No 1 during the interview is found to be false, the appointment of party No 1 would be invalid abolition and terminated without any notice or salary in lieu of notice by party No 2.
8. The Party No.1 will apply herself honestly, diligently and efficiently under the orders and instructions of the Institute Managing Committee / Principal under whom she shall be placed as faculty / employee in the Institute and she shall discharge all duties pertaining to that office and/or which are necessary to be done in her capacity as aforesaid and will make

herself in all respects as useful as may be required of her. She shall always act in paramount interest of the institution.

9. Duties of Party No.1 shall, include the usual duties of the post for which she is employed and any other suitable duty / duties, which the employer may call upon her to perform. The Party No.1 shall not either directly or indirectly engage and be concerned in trade or in a private professional practice, but shall devote the whole of her time and attention to the service of the employer. Party No.1 shall use her utmost exertions to promote the interests of the employer. She shall conform with and be subject to the terms and conditions of employment, issued by the AWES as well as the Institute Managing Committee from time to time.

10. **Invalidity on Account of Incapacity**. If at any time, Medical Officer designated by the Party No.2 certifies that the Party No.1 is by reason of any infirmity of mind or body, is incapable of rendering efficient service in an Army Institute, the Party No.1 shall be called upon to relinquish her employment. The decision of the management committee shall be final and binding.

11. The Party No.1 shall be entitled for **7** days Casual Leave & **5** days Medical Leave and **10** days Privilege Leave for the said period.

In witness whereof the Parties hereto set their hands this day of the month and year first above written.



Ms. Gaikwad
Ms. Gaikwad a/c S. B.
(Party No. 1)

Maharaj

Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

Copy to: Account Section, AIT
Personal file.

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015

CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 06 JUN 2017

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as **AIT**) by its **Director**.

AND

Ms. Shubhada Bhalerao,

Age: 24, Occupation: Service.

Address: Tal - Sangamner, Dist - Ahmednagar.

(hereinafter referred to as an **Employee**)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Computer Engineering Department maintained by it for the period **15 Jun 2017 to 30 Apr 2018**, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to her accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

Received
Shubhada
13/6/17

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

1. **Ms. Shubhada Bhalerao** hereby agrees to perform the work relating to the teaching in Computer Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and she will be designated for the sake of convenience as **Assistant Professor (Computer)**.
2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on **30 Apr 2018** unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
3. AIT shall pay the employee a total consideration of **Rs. 40,000/-** per month.
4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from her salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of her resignation by the competent authority, the security deposit will stand forfeited.
7. This agreement is executed on the basis of information given by the employee in her application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to her. Every communication addressed to her at the given address shall be deemed to have been served upon her. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.

9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on her part, she shall be liable to deductions from her salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then her services can be terminated without any notice.
13. The employee shall perform all such duties as may be assigned to her and /or as directed by the authorities of AIT from time to time.
14. While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.


IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

1. Devendra V. More
(A1112)

2. Sachin B. Chaug
Copy to : Account Section AIT.
Personal file.


Director, AIT


13/6/17
(Ms. Shubhada Bhalerao)

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015

CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 08 JUN 2018

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as **AIT**) by its **Director**.

AND

Ms. Shubhada Bhalerao,

Age: 25, Occupation: Service,

Address: Tal - Sangamner, Dist - Ahmednagar.

(hereinafter referred to as an **Employee**)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Computer Engineering Department maintained by it for the period **11 Jun 2018 to 30 Apr 2019;** AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to her accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

Received
Shubhada
12/06/19


NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

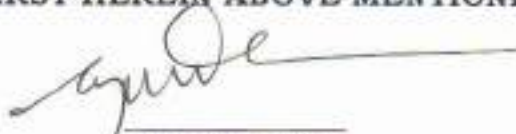
1. **Ms. Shubhada Bhalerao** hereby agrees to perform the work relating to the teaching in Computer Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and she will be designated for the sake of convenience as **Assistant Professor (Computer)**.
2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on **30 Apr 2019** unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
3. AIT shall pay the employee a total consideration of **Rs. 41,200/-** per month.
4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from her salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of her resignation by the competent authority, the security deposit will stand forfeited.
7. This agreement is executed on the basis of information given by the employee in her application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to her. Every communication addressed to her at the given address shall be deemed to have been served upon her. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on her part, she shall be liable to deductions from her salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then her services can be terminated without any notice.
13. The employee shall perform all such duties as may be assigned to her and /or as directed by the authorities of AIT from time to time.
14. While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

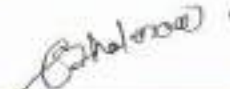
IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

1. Dr N K Basude 


Director, AIT

2. Yogita Hambir 


(Ms. Shubhada Bhalerao)

Copy to : Account Section AIT.
Personal file.

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015

CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 27 MAY 2019

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as **AIT**) by its **Director**.

AND

Ms. Shubhada Bhalerao,

Age: 26, Occupation: Service.

Address: Tal - Sangamner, Dist - Ahmednagar.

(hereinafter referred to as an **Employee**)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members **AND**

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, **AND**

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, **AND**

WHEREAS AIT is required to assign teaching work of temporary nature in the Computer Engineering Department maintained by it for the period **11 Jun 2019 to 10 May 2020**, **AND**

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to her accordingly, **AND**

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

1. **Ms. Shubhada Bhalerao** hereby agrees to perform the work relating to the teaching in Computer Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and she will be designated for the sake of convenience as **Assistant Professor (Computer)**.
2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on **10 May 2020** unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
3. AIT shall pay the employee a total consideration of **Rs. 55,500/-** per month.
4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from her salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of her resignation by the competent authority, the security deposit will stand forfeited.
7. This agreement is executed on the basis of information given by the employee in her application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to her. Every communication addressed to her at the given address shall be deemed to have been served upon her. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on her part, she shall be liable to deductions from her salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then her services can be terminated without any notice.
13. The employee shall perform all such duties as may be assigned to her and /or as directed by the authorities of AIT from time to time.
14. While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.
In the presence of

1. Rahul Kadan *Rahul*

[Signature]
Director, AIT

2. Sachin B. Ghag *S. B. Ghag*
Copy to : Account Section AIT.
Personal file.

[Signature]
19/05/1
(Ms. Shubhada Bhalerao)

Received
[Signature]

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015

CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 30 JUN 2020

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as **AIT**) by its **Director**.

AND

Ms. Shubhada Bhalerao,

Age: 27, Occupation: Service.

Address: Tal - Sangamner, Dist - Ahmednagar.

(hereinafter referred to as an **Employee**)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members **AND**

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, **AND**

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, **AND**

WHEREAS AIT is required to assign teaching work of temporary nature in the Computer Engineering Department maintained by it for the period **01 Jul 2020 to 31 May 2021**, **AND**

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to her accordingly, **AND**

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

1. **Ms. Shubhada Bhalerao** hereby agrees to perform the work relating to the teaching in Computer Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and she will be designated for the sake of convenience as **Assistant Professor (Computer)**.
2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on **31 May 2021** unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
3. AIT shall pay the employee a total consideration of **Rs. 57,165/-** per month.
4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from her salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of her resignation by the competent authority, the security deposit will stand forfeited.
7. This agreement is executed on the basis of information given by the employee in her application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to her. Every communication addressed to her at the given address shall be deemed to have been served upon her. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on her part, she shall be liable to deductions from her salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then her services can be terminated without any notice.
13. The employee shall perform all such duties as may be assigned to her and /or as directed by the authorities of AIT from time to time.
14. While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

1. *Prof. S. Yadav* *Sy*

2. *Mr. Ravindra Desai - Asst*

[Signature]
Director, AIT

[Signature]
(Ms. Shubhada Bhalerao)

Received
[Signature]

Copy to : Account Section AIT.
Personal file.

ARMY INSTITUTE OF TECHNOLOGY
DIGHI HILLS PUNE 411 015

Agreement between the Employee and the Employer
(Contractual)

AGREEMENT

To,
Ms. Seeta Yadav,

03 Jun 2014

An agreement is made on this **03rd day of June 2014**, between **Ms. Seeta Yadav** hereinafter called the faculty of the Army Institute of Technology, the Party No.1 of the One Part and the **Director** on behalf of the **Army Institute of Technology** as well as on behalf of Army Welfare Education Society, New Delhi (AWES) hereinafter called the Employer, the Party No.2 of the other Part. The Party No.2 hereby agrees to employ the Party No.1 as contractual faculty. Party No 1 hereby agrees to serve as **Assistant Professor in Information Technology** as contractual faculty in the Army Institute of Technology on the terms and conditions enumerated as follows :-

1. That Party No.1's employment as contractual faculty as **Assistant Professor in Information Technology** is for the period **05 Jun 2014 to 31 May 2017** and will automatically terminate on completion of the said tenure. She shall be paid a consolidated pay of **44,000/-** per month(all inclusive) in accordance with the rates prescribed by the AWES Rules and Regulations from time to time and applicable to her case. Army Institute of Technology comes under the category of Unaided Private Colleges. The service of Party No 1 would therefore be private service.
2. The service conditions of Party No 1 will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time. Party No 1 will study these rules and regulations at the time of joining the appointment and submit a certificate before joining duty that Party No 1 has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Party No 1 will also abide by orders and instructions (Oral or written) given by or on behalf of Party No 2.

*Received
Sya*

3. During the period of employment Party No. 2 is empowered to terminate the services of Party No.1 by giving one month notice or salary in lieu of notice. Likewise, the Party No. 1 may also resign by giving one month notice or salary in lieu of notice. Party No 1 can leave the service of the Institute only on acceptance of resignation by party No 2. If party No 1 resigns from the service during academic session and/or leaves the service of the Institute without acceptance of his resignation, the security deposit of party No 1 will stand forfeited.

4. Party No 1 will keep security deposit equivalent to one month emoluments with the Institute. Party No 2 will recover the amount of security deposit from the salary of party No 1 in six equal installments. Party No 2 will return the security deposit to party No 1 interest free after completion of the contractual period or earlier in case party No 1 leaves the service of party No 2 earlier subject to the conditions laid down in para 3 above.

5. During the service under this AGREEMENT, the Party No.1 will be liable to disciplinary action in accordance with the Rules and Regulations of AWES and those of the Institute framed from time to time for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or non-performance or of any breach of duties or any of the provisions of the rules and regulations or the code of conduct as prescribed by the AWES and the said Institute.

6. The appointment of party No 1 has been made on the basis of certificates/degrees/diplomas submitted by party No 1 and information given by party No 1 during the interview. If the certificates / degrees / diplomas submitted by party No 1 are found to be fake / false at any time and / or the information given by party No 1 during the interview is found to be false, the appointment of party No 1 would be invalid abolition and terminated without any notice or salary in lieu of notice by party No 2.

7. The Party No.1 will apply herself honestly, diligently and efficiently under the orders and instructions of the Institute Managing Committee / Principal under whom she shall be placed as faculty / employee in the Institute and she shall discharge all duties pertaining to that office and/or which are necessary to be done in his capacity as aforesaid and will make herself in all respects as useful as may be required of her. She shall always act in paramount interest of the institution.

8. Duties of Party No.1 shall, include the usual duties of the post for which she is employed and any other suitable duty / duties, which the employer may call upon her to perform. The Party No.1 shall not either directly or indirectly engage and be concerned in trade or in a private professional practice, but shall devote the whole of his time and attention to the service of the employer. Party No.1 shall use his utmost exertions to promote the interests of the employer. She shall conform with and be subject to the terms and conditions of employment, issued by the AWES as well as the Institute Managing Committee from time to time.

9. **Invalidity on Account of Incapacity.** If at any time, Medical Officer designated by the Party No.2 certifies that the Party No.1 is by reason of any infirmity of mind or body, is incapable of rendering efficient service in an Army Institute, the Party No.1 shall be called upon to relinquish his employment. The decision of the management committee shall be final and binding.

10. The Party No.1 shall be entitled for **8** days Casual Leave & **6** days Medical Leave per year, and vacation of 50 days per year, after successful completion of one year service.

In witness whereof the Parties hereto set their hands this day of the month and year first above written.

Revised!

Syadav
5/1/24



(Party No. 1)

Mahin

Director

Army Institute of Technology
Dighi Hills, Pune - 411 015

Copy to: Account Section,
AIT.Personal file.

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015

CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 26 MAY 2017

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as **AIT**) by its **Director**.

AND

Ms. Sita Yadav,

Age : 32, Occupation : Service.

Address: Dighi, Pune - 411015.

(hereinafter referred to as an **Employee**)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members **AND**

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, **AND**

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, **AND**

WHEREAS AIT is required to assign teaching work of temporary nature in the Information Technology Department maintained by it for the period **15 Jun 2017 to 30 Apr 2018**, **AND**

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to her accordingly, **AND**

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.


NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-


1. **Ms. Sita Yadav** hereby agrees to perform the work relating to the teaching in Information Technology Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and she will be designated for the sake of convenience as **Assistant Professor (Information Technology)**.
2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on **30 Apr 2018** unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
3. AIT shall pay the employee a total consideration of **Rs. 45,320/-** per month.
4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from her salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of her resignation by the competent authority, the security deposit will stand forfeited.
7. This agreement is executed on the basis of information given by the employee in her application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

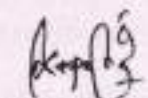
8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to her. Every communication addressed to her at the given address shall be deemed to have been served upon her. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on her part, she shall be liable to deductions from her salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then her services can be terminated without any notice.
13. The employee shall perform all such duties as may be assigned to her and /or as directed by the authorities of AIT from time to time.
14. While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

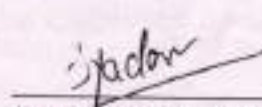
IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

1. Devendra V. More 
Chinchwad. Pune


Director, AIT

2. A. J. D. D. 
Copy to : Account Section AIT.
Personal file.


(Ms. Sita Yadav)



ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015

CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 08 JUN 2018

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as **AIT**) by its **Director**.

AND

Mrs. Sita Yadav,
Age: 33, Occupation: Service,
Address: Dighi, Pune.

(hereinafter referred to as an **Employee**)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Computer Engineering Department maintained by it for the period **11 Jun 2018 to 30 Apr 2019**, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to her accordingly, AND

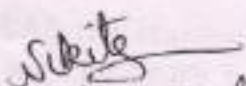
WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.


NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

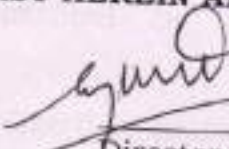
1. **Mrs. Sita Yadav** hereby agrees to perform the work relating to the teaching in Computer Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and she will be designated for the sake of convenience as **Assistant Professor (Computer)**.
2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on **30 Apr 2019** unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
3. AIT shall pay the employee a total consideration of **Rs. 49,480/-** per month.
4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from her salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of her resignation by the competent authority, the security deposit will stand forfeited.
7. This agreement is executed on the basis of information given by the employee in her application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

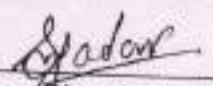
8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to her. Every communication addressed to her at the given address shall be deemed to have been served upon her. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on her part, she shall be liable to deductions from her salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then her services can be terminated without any notice.
13. The employee shall perform all such duties as may be assigned to her and /or as directed by the authorities of AIT from time to time.
14. While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.
In the presence of

1. 
Nikita Singhal

2. 
Sushama Shinde.


Director, AIT


(Mrs. Sita Yadav)



Copy to : Account Section AIT.

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015

CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 27 MAY 2019

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as **AIT**) by its **Director**.

AND

Ms. Sita Yadav,

Age: 34, Occupation: Service,

Address: Dighi, Pune.

(hereinafter referred to as an **Employee**)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members **AND**

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, **AND**

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, **AND**

WHEREAS AIT is required to assign teaching work of temporary nature in the Computer Engineering Department maintained by it for the period **11 Jun 2019 to 30 Apr 2021**, **AND**

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to her accordingly, **AND**

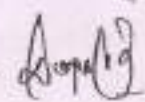
WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

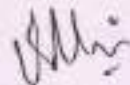
NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

1. **Ms. Sita Yadav** hereby agrees to perform the work relating to the teaching in Computer Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and she will be designated for the sake of convenience as **Assistant Professor (Computer)**.
2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on **30 Apr 2021** unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
3. AIT shall pay the employee a total consideration of **Rs. 67,000/-** per month.
4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from her salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of her resignation by the competent authority, the security deposit will stand forfeited.
7. This agreement is executed on the basis of information given by the employee in her application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to her. Every communication addressed to her at the given address shall be deemed to have been served upon her. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
11. You will be entitled for vacation during your period of this appointment as follows :
 - a) Summer vacation 2020 - 30 days
 - b) Winter vacation 2020 - 20 days
12. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on her part, she shall be liable to deductions from her salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
13. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then her services can be terminated without any notice.
14. The employee shall perform all such duties as may be assigned to her and /or as directed by the authorities of AIT from time to time.
15. While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
16. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

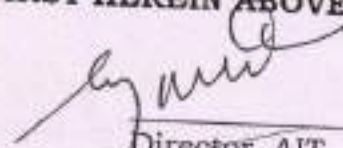
IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.
In the presence of

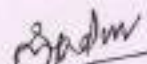
1. Mr. A. J. Desai - 

2. Mr. V. R. Pardeshi - 

Copy to : Account Section AIT.

Personal file


Director, AIT


(Ms. Sita Yadav)





Army Institute Of Technology (AIT) Dighi Camp, Pune -15

Director : 7249250115, Joint Director : 7249250117, Principal : 7249250186

Exch : 7249250183, 7249250184, 7249250185

Website : aitpune.com Email : aitpune.edu.in

Recognised by AICTE and DTE Maharashtra and affiliated to Savitribai Phule Pune University

To,

Date: 05/05/2021

Ms. Seeta Yadav,

Sub: - contractual Appointment.....

This is to inform you that, your present contractual appointment which ended on 30th April 2021 has been extended upto 31st May 2021.

All other condition is your previous contractual appointment ending on 30th April 2021, will remain same.

This is for your information.



Director

AIT

Copy to :- Jt Dir/HOD :- For info

Registrar office

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015

CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 27 MAY 2019

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as **AIT**) by its **Director**.

AND

Ms. Sita Yadav,

Age: 34, Occupation: Service,

Address: Dighi, Pune.

(hereinafter referred to as an **Employee**)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Computer Engineering Department maintained by it for the period **11 Jun 2019 to 30 Apr 2021**, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to her accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

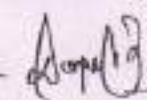
NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

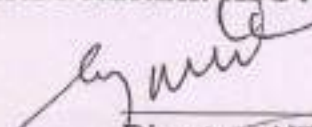
1. **Ms. Sita Yadav** hereby agrees to perform the work relating to the teaching in Computer Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and she will be designated for the sake of convenience as **Assistant Professor (Computer)**.
2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on **30 Apr 2021** unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
3. AIT shall pay the employee a total consideration of **Rs. 67,000/-** per month.
4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from her salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of her resignation by the competent authority, the security deposit will stand forfeited.
7. This agreement is executed on the basis of information given by the employee in her application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

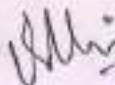
8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to her. Every communication addressed to her at the given address shall be deemed to have been served upon her. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
11. You will be entitled for vacation during your period of this appointment as follows :
 - a) Summer vacation 2020 - 30 days
 - b) Winter vacation 2020 - 20 days
12. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on her part, she shall be liable to deductions from her salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
13. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then her services can be terminated without any notice.
14. The employee shall perform all such duties as may be assigned to her and /or as directed by the authorities of AIT from time to time.
15. While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
16. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

1. Mr. A. Z. Devadi - 


Director, AIT

2. Mr. V. R. Pardeshi - 


(Ms. Sita Yadav)



Copy to : Account Section AIT.

1708

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015

CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 05 JUL 2021

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as **AIT**) by its **Director**.

AND

Ms. Sita Yadav,

Age: 36, Occupation: Service,

Address: Dighi, Pune.

(hereinafter referred to as an **Employee**)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Computer Engineering Department maintained by it for the period **01 Jul 2021 to 31 May 2023**, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to her accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

1. **Ms. Sita Yadav** hereby agrees to perform the work relating to the teaching in Computer Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and she will be designated for the sake of convenience as **Assistant Professor (Computer)**.
2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on **31 May 2023** unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
3. AIT shall pay the employee a total consideration of **Rs. 71,080/-** per month.
4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from her salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of her resignation by the competent authority, the security deposit will stand forfeited.
7. This agreement is executed on the basis of information given by the employee in her application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to her. Every communication addressed to her at the given address shall be deemed to have been served upon her. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
11. You will be entitled for vacation during your period of this appointment as follows :
- | | | |
|-------------------------|---|---------|
| a) Winter Vacation 2021 | - | 10 days |
| b) Summer vacation 2022 | - | 22 days |
| c) Winter vacation 2022 | - | 10 days |
12. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on her part, she shall be liable to deductions from her salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
13. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then her services can be terminated without any notice.
14. The employee shall perform all such duties as may be assigned to her and /or as directed by the authorities of AIT from time to time.
15. While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
16. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

1. Nikita Singhal

2. (S. K. Roy)

Director, AIT

(Ms. Sita Yadav)



ARMY INSTITUTE OF TECHNOLOGY
DIGHI HILLS PUNE 411 015

Agreement between the Employee and the Employer
(Contractual)

AGREEMENT

To,
Mrs. Snehal Marathe

24 May 2013

An agreement is made on this 23rd day of May 2013, between **Mrs. Snehal Marathe** hereinafter called the faculty of the Army Institute of Technology, the Party No.1 of the One Part and the **Director** on behalf of the **Army Institute of Technology** as well as on behalf of Army Welfare Education Society, New Delhi (AWES) hereinafter called the Employer, the Party No.2 of the other Part. The Party No.2 hereby agrees to employ the Party No.1 as contractual faculty party No 1 hereby agrees to serve as **Aest. Prof. in Electronics & Telecommunication(E&TC)** contractual faculty in the Army Institute of Technology on the terms and conditions enumerated as follows :-

1. That Party No.1's employment as contractual faculty as **Aest. Prof. in E&TC** for the period **17 Jun 2013 to 31 May 2014** and will automatically terminate on completion of said tenure. He/she shall be paid a consolidated pay of **Rs. 53,000/-** per month(all inclusive) in accordance with the rates prescribed by the AWES Rules and Regulations from time to time and applicable to his/her case. Army Institute of Technology comes under the category of Unaided Private Colleges. The service of Party No 1 would therefore be private service.
2. Your appointment will be confirmed subject to your selection and approval by the University of Pune selection committee.

The service conditions of Party No 1 will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time. Party No 1 will study these rules and regulations at the time of joining the appointment and submit a certificate before joining duty that Party No 1 has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Party No 1 will also abide by orders and instructions (Oral or written) given by or on behalf of Party No 2.

3. During the period of employment Party No. 2 is empowered to terminate the services of Party No.1 by giving one month notice or salary in lieu of notice during initial one year service. Likewise, the Party No. 1 may also resign by giving one month notice or salary in lieu of notice during initial one year of service. After completion of one year successful service, party No 2 is

2
empowered to terminate the service of party No 1 by giving three months or three months pay in lieu of notice. Likewise party No 1 can also resign from the service by giving three months notice or three months pay in lieu of notice after completion of initial one year of service with the proviso that party No 1 cannot do so during the academic session. The end of the notice period for resignation therefore has to be co-terminus with the last day of the academic session. Party No 1 can leave the service of the Institute only on acceptance of resignation by party No 2. If party No 1 resigns from the service during academic session and/or leaves the service of the Institute without acceptance of his resignation, the security deposit of party No 1 will stand forfeited.

4. Party No 1 will keep security deposit equivalent to one month emoluments with the Institute. Party No 2 will recover the amount of security deposit from the salary of party No 1 in six equal installments. Party No 2 will return the security deposit to party No 1 interest free after completion of the contractual period or earlier in case party No 1 leaves the service of party No 2 earlier subject to the conditions laid down in para 3 above.

5. During the service under this AGREEMENT, the Party No.1 will be liable to disciplinary action in accordance with the Rules and Regulations of AWES and those of the Institute framed from time to time for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or non-performance or of any breach of duties or any of the provisions of the rules and regulations or the code of conduct as prescribed by the AWES and the said Institute.

6. The appointment of party No 1 has been made on the basis of certificates/degrees/diplomas submitted by party No 1 and information given by party No 1 during the interview. If the certificates/degrees/diplomas submitted by party No 1 are found to be fake/false at any time and/or the information given by party No 1 during the interview is found to be false, the appointment of party No 1 would be invalid abinitio and terminated without any notice or salary in lieu of notice by party No 2.

7. The Party No.1 will apply himself/herself/ honestly, diligently and efficiently under the orders and instructions of the Institute Managing Committee/Principal under whom he/she shall be placed as faculty /employee in the Institute and he/she shall discharge all duties pertaining to that office and/or which are necessary to be done in his capacity as aforesaid and will make himself/herself in all respects as useful as may be required of him/her. He/she shall always act in paramount interest of the institution.

8. Duties of Party No.1 shall, include the usual duties of the post for which he/she is employed and any other suitable duty/duties, which the employer may call upon him/her to perform. The Party No.1 shall not either directly or indirectly engage and be concerned in trade or in a private professional practice, but shall devote the whole of his time and attention to the service of the


employer. Party No.1 shall use his utmost exertions to promote the interests of the employer. He/she shall conform with and be subject to the terms and conditions of employment, issued by the AWES as well as the Institute Managing Committee from time to time.

9. **Invalidity on Account of Incapacity.** If at any time, Medical Officer designated by the Party No.2 certifies that the Party No.1 is by reason of any infirmity of mind or body, is incapable of rendering efficient service in an Army Institute, the Party No.1 shall be called upon to relinquish his employment. The decision of the management committee shall be final and binding.

10. The Party No.1 shall be entitled for 7 casual leave & 7 medical leave for the said period.

In witness whereof the Parties hereto set their hands this day of the month and year first above written.




(Party No. 1)


Director
Army Institute of Technology
Digh Hills, Pune - 411 015

Copy to: Account Section,
AIT Personal file.

4

ARMY INSTITUTE OF TECHNOLOGY
DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER
(Teaching)

Ref No. AIT/0234/TAppt/Coord

Date: 24 Sep 2013

To,
Ms. Snehal Marathe

SUB: APPOINTMENT TO THE POST OF ASSISTANT PROFESSOR IN
ELECTRONICS & TELECOMMUNICATION DEPARTMENT

Madam,

In response to our advertisement dated 17, 18 Jun 2013, you had applied for the post of **ASSISTANT PROFESSOR** in **ELECTRONICS & TELECOMMUNICATION**. You were interviewed for the said post by the Selection Committee appointed by the University of Pune under Statute No. 415.

I am pleased to inform you that you are hereby appointed on the said post of **OPEN** category in this Institute with effect from **01 Oct 2013**. Your appointment is subject to the following terms and conditions :-

1. You are appointed in clear vacancy for **OPEN** category on full-time basis, on probation for a period of two years from the date of your joining this Institute.
2. Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and Rules and Regulations laid down by the University of Pune, Government of Maharashtra and the Management of the Institute (AWES, New Delhi) from time to time.
3. You will be paid Pay in Pay Band (PPB) of **Rs. 20790/-** per month in the scale of **15600 - 39100**. You will also be entitled to the Academic Grade Pay (AGP) of **Rs. 6000/-** and Dearness Allowance & House Rent Allowance at the rates prescribed by the State Government from time to time.
4. Your this appointment will continue subject to the confirmation of your approval by the University of Pune.
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.
7. In case you accept the appointment, you shall have to execute a Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
8. You will be allowed to join the duties on production of -
 - (i) Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment as the staff of the Institution.
10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated immediately. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged by you.
11. You will not conduct or engage yourself in any private tuitions or private coaching classes.
12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
13. Your services are transferable to any other Institutions run by the Management.
14. Your appointment may be terminated at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice. Till the time approval of your appointment is not received from the University, your services can be terminated on forthwith basis without assigning any reasons.
15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.

- 6
16. You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by the management.
 17. As per the rules of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
 18. You are not entitled to vacation till you complete one year's service with AIT.
 19. If you are found absent continuously for more than thirty days without permission, your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/Students.
 20. You have to communicate your acceptance of this Appointment Order to the Management/Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully



Director

Army Institute of Technology
Dighi Hills, Pune - 411 015



ARMY INSTITUTE OF TECHNOLOGY
DIGHI HILLS PUNE 411 015

Agreement between the Employee and the Employer
(Contractual)

AGREEMENT

To,
Mrs. Trupti Katte,

30 May 2016

An agreement is made on this **30th day of May 2016**, between **Mrs. Trupti Katte** hereinafter called the faculty of the Army Institute of Technology, the Party No.1 of the One Part and the **Director** on behalf of the **Army Institute of Technology** as well as on behalf of Army Welfare Education Society, New Delhi (AWES) hereinafter called the Employer, the Party No.2 of the other Part. The Party No.2 hereby agrees to employ the Party No.1 as contractual faculty. Party No 1 hereby agrees to serve as **Assistant Professor in Computer Engineering** as contractual faculty in the Army Institute of Technology on the terms and conditions enumerated as follows :-

1. That Party No.1's employment as contractual faculty as **Assistant Professor in Computer Engineering** is for the period **01 Jun 2016 to 30 Nov 2016** and will automatically terminate on completion of the said tenure. She shall be paid a consolidated pay of **40,000/-** per month(all inclusive) in accordance with the rates prescribed by the AWES Rules and Regulations from time to time and applicable to her case. Army Institute of Technology comes under the category of Unaided Private Colleges. The service of Party No 1 would therefore be private service.

2. The service conditions of Party No 1 will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time. Party No 1 will study these rules and regulations at the time of joining the appointment and submit a certificate before joining duty that Party No 1 has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Party No 1 will also abide by orders and instructions (Oral or written) given by or on behalf of Party No 2.

3. Party No. 1 will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith).
4. During the period of employment Party No. 2 is empowered to terminate the services of Party No.1 by giving one month notice or salary in lieu of notice. Likewise, the Party No. 1 may also resign by giving one month notice or salary in lieu of notice. Party No 1 can leave the service of the Institute only on acceptance of resignation by party No 2. If party No 1 resigns from the service during academic session and/or leaves the service of the Institute without acceptance of her resignation, the security deposit of party No 1 will stand forfeited.
5. Party No 1 will keep security deposit equivalent to one month emoluments with the Institute. Party No 2 will recover the amount of security deposit from the salary of party No 1 in six equal installments. Party No 2 will return the security deposit to party No 1 interest free after completion of the contractual period or earlier in case party No 1 leaves the service of party No 2 earlier subject to the conditions laid down in para 4 above.
6. During the service under this AGREEMENT, the Party No.1 will be liable to disciplinary action in accordance with the Rules and Regulations of AWES and those of the Institute framed from time to time for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or non-performance or of any breach of duties or any of the provisions of the rules and regulations or the code of conduct as prescribed by the AWES and the said Institute.
7. The appointment of party No 1 has been made on the basis of certificates/degrees/diplomas submitted by party No 1 and information given by party No 1 during the interview. If the certificates / degrees / diplomas submitted by party No 1 are found to be fake / false at any time and / or the information given by party No 1 during the interview is found to be false, the appointment of party No 1 would be invalid abolition and terminated without any notice or salary in lieu of notice by party No 2.
8. The Party No.1 will apply herself honestly, diligently and efficiently under the orders and instructions of the Institute Managing Committee / Principal under whom she shall be placed as faculty / employee in the Institute and she shall discharge all duties pertaining to that office and/or

which are necessary to be done in her capacity as aforesaid and will make herself in all respects as useful as may be required of her. She shall always act in paramount interest of the institution.

9. Duties of Party No.1 shall, include the usual duties of the post for which she is employed and any other suitable duty / duties, which the employer may call upon her to perform. The Party No.1 shall not either directly or indirectly engage and be concerned in trade or in a private professional practice, but shall devote the whole of her time and attention to the service of the employer. Party No.1 shall use her utmost exertions to promote the interests of the employer. She shall conform with and be subject to the terms and conditions of employment, issued by the AWES as well as the Institute Managing Committee from time to time.

10. **Invalidity on Account of Incapacity.** If at any time, Medical Officer designated by the Party No.2 certifies that the Party No.1 is by reason of any infirmity of mind or body, is incapable of rendering efficient service in an Army Institute, the Party No.1 shall be called upon to relinquish her employment. The decision of the management committee shall be final and binding.

11. The Party No.1 shall be entitled for **4** days Casual Leave & **3** days Medical Leave for the said period.

In witness whereof the Parties hereto set their hands this day of the month and year first above written.



T.B. Katti
(Party No. 1)

Mahini

Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

Copy to: Account Section, AIT
Personal file.

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015

CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 19 JUN 2017

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as **AIT**) by its **Director**.

AND

Ms. Trupti Katte,

Age: 25, Occupation: Service,

Address: Indrayani Nagar, Pune.

(hereinafter referred to as an **Employee**)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members **AND**

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, **AND**

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, **AND**

WHEREAS AIT is required to assign teaching work of temporary nature in the Computer Engineering Department maintained by it for the period **21 Jun 2017 to 30 Apr 2018**, **AND**

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to her accordingly, **AND**

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

1. **Ms. Trupti Katte** hereby agrees to perform the work relating to the teaching in Computer Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and she will be designated for the sake of convenience as **Assistant Professor (Computer)**.
2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on **30 Apr 2018** unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
3. AIT shall pay the employee a total consideration of **Rs. 41,200/-** per month.
4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from her salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of her resignation by the competent authority, the security deposit will stand forfeited.
7. This agreement is executed on the basis of information given by the employee in her application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to her. Every communication addressed to her at the given address shall be deemed to have been served upon her. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on her part, she shall be liable to deductions from her salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then her services can be terminated without any notice.
13. The employee shall perform all such duties as may be assigned to her and /or as directed by the authorities of AIT from time to time.
14. While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

1. Dinesh P. Prabhakar *T. Prabhakar*
24/6/17

2. Shole Pooram B *P. R. L.*

[Signature]
Director, AIT

[Signature]
(Ms. Trupti Katte)

[Stamp: INSTITUTE OF TECHNOLOGY PUNE 411015]

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015

CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 08 JUN 2018

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as **AIT**) by its **Director**.

AND

Ms. Trupti Katte,

Age: 26, Occupation: Service,
Address: Indrayani Nagar, Pune.

(hereinafter referred to as an **Employee**)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the Computer Engineering Department maintained by it for the period **11 Jun 2018 to 30 Apr 2019**, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to her accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

1. **Ms. Trupti Katte** hereby agrees to perform the work relating to the teaching in Computer Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and she will be designated for the sake of convenience as **Assistant Professor (Computer)**.
2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on **30 Apr 2019** unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
3. AIT shall pay the employee a total consideration of **Rs. 42,436/-** per month.
4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from her salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of her resignation by the competent authority, the security deposit will stand forfeited.
7. This agreement is executed on the basis of information given by the employee in her application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to her. Every communication addressed to her at the given address shall be deemed to have been served upon her. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on her part, she shall be liable to deductions from her salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then her services can be terminated without any notice.
13. The employee shall perform all such duties as may be assigned to her and /or as directed by the authorities of AIT from time to time.
14. While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

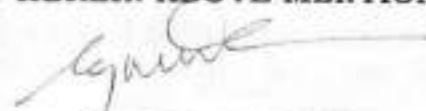
IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

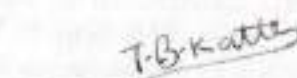
In the presence of

1. Nikita Singh

2. J. Y. Gangansab




Director, AIT


(Ms. Trupti Katte)

Copy to : Account Section AIT.
Personal file.

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015

CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 27 MAY 2019

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as **AIT**) by its **Director**.

AND

Ms. Trupti Katte,

Age: 27, Occupation: Service,

Address: Indrayani Nagar, Pune.

(hereinafter referred to as an **Employee**)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members **AND**

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, **AND**

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, **AND**

WHEREAS AIT is required to assign teaching work of temporary nature in the Computer Engineering Department maintained by it for the period **11 Jun 2019 to 10 May 2020**, **AND**

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to her accordingly, **AND**

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

1. **Ms. Trupti Katte** hereby agrees to perform the work relating to the teaching in Computer Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and she will be designated for the sake of convenience as **Assistant Professor (Computer)**.
2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on **10 May 2020** unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
3. AIT shall pay the employee a total consideration of **Rs. 55,500/-** per month.
4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from her salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of her resignation by the competent authority, the security deposit will stand forfeited.
7. This agreement is executed on the basis of information given by the employee in her application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to her. Every communication addressed to her at the given address shall be deemed to have been served upon her. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on her part, she shall be liable to deductions from her salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then her services can be terminated without any notice.
13. The employee shall perform all such duties as may be assigned to her and /or as directed by the authorities of AIT from time to time.
14. While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

1. SM 3/6/19
Prof. Sharayu Lokhande

2. SBHAG
Mr. Sachin B. Ghag

Copy to : Account Section AIT.
Personal file.



[Signature]
Director, AIT

784 3/6/19
(Ms. Trupti Katte)

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015

CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 30 JUN 2020

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as **AIT**) by its **Director**.

AND

Ms. Trupti Katte,

Age: 29, Occupation: Service,

Address: Indrayani Nagar, Pune.

(hereinafter referred to as an **Employee**)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members **AND**

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, **AND**

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, **AND**

WHEREAS AIT is required to assign teaching work of temporary nature in the Computer Engineering **01 Jul 2020 to 31 May 2021**, **AND**

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to her accordingly, **AND**

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.


NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-


1. **Ms. Trupti Katte** hereby agrees to perform the work relating to the teaching in Computer Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and she will be designated for the sake of convenience as **Assistant Professor (Computer)**.
2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on **31 May 2021** unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
3. AIT shall pay the employee a total consideration of **Rs. 57,165/-** per month.
4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding her appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from her salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of her resignation by the competent authority, the security deposit will stand forfeited.
7. This agreement is executed on the basis of information given by the employee in her application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.


8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to her. Every communication addressed to her at the given address shall be deemed to have been served upon her. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on her part, she shall be liable to deductions from her salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then her services can be terminated without any notice.
13. The employee shall perform all such duties as may be assigned to her and /or as directed by the authorities of AIT from time to time.
14. While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

1. Mr. Ravindra Desai - 


Director, AIT

2. Mrs. S. Yadav 

Trupti Katti 185
(Ms. Trupti Katti)

Copy to : Account Section AIT.
Personal file.



ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015

CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 06 JUN 2017

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as **AIT**) by its **Director**.

AND

Mr. Tushar Chitare,

Age: 26, Occupation: Service,

Address: Sangvi, Pune.

(hereinafter referred to as an **Employee**)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members **AND**

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, **AND**

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, **AND**

WHEREAS AIT is required to assign teaching work of temporary nature in the Electronics & Telecommunication Engineering Department maintained by it for the period **15 Jun 2017 to 30 Apr 2018**, **AND**

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to him accordingly, **AND**

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

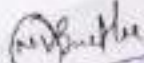
NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

1. **Mr. Tushar Chitare** hereby agrees to perform the work relating to the teaching in Electronics & Telecommunication Engineering Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and he will be designated for the sake of convenience as **Assistant Professor (E&TC)**.
2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on **30 Apr 2018** unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
3. AIT shall pay the employee a total consideration of **Rs. 40,000/-** per month.
4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from his salary in three equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of his resignation by the competent authority, the security deposit will stand forfeited.
7. This agreement is executed on the basis of information given by the employee in his application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to him. Every communication addressed to him at the given address shall be deemed to have been served upon him. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on his part, he shall be liable to deductions from his salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then his services can be terminated without any notice.
13. The employee shall perform all such duties as may be assigned to him and /or as directed by the authorities of AIT from time to time.
14. While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

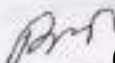
IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.
In the presence of

1. Nishad V. Borathe.



Director, AIT

2. M. S. Phatangare



601

(Mr. Tushar Chitare)

Copy to : Account Section AIT.

ARMY INSTITUTE OF TECHNOLOGY
DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 23 Jun 09

To,
Ms. Vaishali Dharkar

**SUB: APPOINTMENT TO THE POST OF 'ASST PROF' IN
INFORMATION TECHNOLOGY**

Madam,

In response to our advertisement dated 09 April 2009, you had applied for the post of Asst Prof in Information Technology. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 12000-420-18300 with effect from 1 July 2009. Your appointment is subject to the following terms and conditions:

1. Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government, Army Welfare Education Society (AWES) and the Management from time to time.
2. (a) You are appointed in clear vacancy on full-time/ ~~part-time~~ basis on probation for a period of two years(s) from the date of joining.
(b) Your appointment is purely temporary for a period from _____ to _____.
(c) Your appointment is on the leave vacancy for the period from _____ to _____.

Received
7/6/09

(d) The post is reserved for SC category since you belong to the said category, you are appointed on full-time basis on probation for a period of two year(s) from the date of joining.

(e) The post is reserved for _____, since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of _____. You shall not have any claim on the said post in future.

(f) This is temporary vacancy caused by _____. Hence you are appointed full-time on purely temporary basis for a period of _____.

(g) Your appointment is on part-time/clock hour basis only.

3. (i) You will be paid basic pay of Rs. 12,000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

(ii) You will be paid remuneration at the rate of Rs. _____ per lecture/per hour.

(iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education.

4. (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period.

(b) You shall have to acquire the qualifications _____ (M.Phil / Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within five years period.

5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.

7. In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
8. You will be allowed to join the duties on production of -
 - (i) Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
11. You will not conduct or engage yourself in any private tutitions or private coaching classes.
12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
13. Your services are transferable to any other college/institutions run by the Management.
14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (Basic + DA) in case of permanent employee and one month notice or one month pay (Basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.

16. You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
18. You are not entitled to vacation till you complete one year service with AIT.
19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.



Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

ARMY INSTITUTE OF TECHNOLOGY
DIGHI HILLS PUNE 411 015

Agreement between the Employee and the Employer
(Contractual)

AGREEMENT

To,
Mr. Vitthal D. Hivrale,

14 May 2015

An agreement is made on this 14th day of May 2015, between **Mr. Vitthal D. Hivrale** hereinafter called the faculty of the Army Institute of Technology, the Party No.1 of the One Part and the **Director** on behalf of the **Army Institute of Technology** as well as on behalf of Army Welfare Education Society, New Delhi (AWES) hereinafter called the Employer, the Party No.2 of the other Part. The Party No.2 hereby agrees to employ the Party No.1 as contractual faculty. Party No 1 hereby agrees to serve as Assistant Professor in Mathematics as contractual faculty in the Army Institute of Technology on the terms and conditions enumerated as follows :-

1. That Party No.1's employment as contractual faculty as Assistant Professor in Mathematics is for the period 15 Jun 2015 to 15 Apr 2016 and will automatically terminate on completion of the said tenure. he shall be paid a consolidated pay of 40,000/- per month(all inclusive) in accordance with the rates prescribed by the AWES Rules and Regulations from time to time and applicable to his case. Army Institute of Technology comes under the category of Unaided Private Colleges. The service of Party No 1 would therefore be private service.

2. The service conditions of Party No 1 will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time. Party No 1 will study these rules and regulations at the time of joining the appointment and submit a certificate before joining duty that Party No 1 has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Party No 1 will also abide by orders and instructions (Oral or written) given by or on behalf of Party No 2.

Received
Anchal
28/5/15

3. During the period of employment Party No. 2 is empowered to terminate the services of Party No.1 by giving one month notice or salary in lieu of notice. Likewise, the Party No. 1 may also resign by giving one month notice or salary in lieu of notice. Party No 1 can leave the service of the Institute only on acceptance of resignation by party No 2. If party No 1 resigns from the service during academic session and/or leaves the service of the Institute without acceptance of his resignation, the security deposit of party No 1 will stand forfeited.

4. Party No 1 will keep security deposit equivalent to one month emoluments with the Institute. Party No 2 will recover the amount of security deposit from the salary of party No 1 in six equal installments. Party No 2 will return the security deposit to party No 1 interest free after completion of the contractual period or earlier in case party No 1 leaves the service of party No 2 earlier subject to the conditions laid down in para 3 above.

5. During the service under this AGREEMENT, the Party No.1 will be liable to disciplinary action in accordance with the Rules and Regulations of AWES and those of the Institute framed from time to time for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or non-performance or of any breach of duties or any of the provisions of the rules and regulations or the code of conduct as prescribed by the AWES and the said Institute.

6. The appointment of party No 1 has been made on the basis of certificates/degrees/diplomas submitted by party No 1 and information given by party No 1 during the interview. If the certificates / degrees / diplomas submitted by party No 1 are found to be fake / false at any time and / or the information given by party No 1 during the interview is found to be false, the appointment of party No 1 would be invalid abolition and terminated without any notice or salary in lieu of notice by party No 2.

7. The Party No.1 will apply himself honestly, diligently and efficiently under the orders and instructions of the Institute Managing Committee / Principal under whom he shall be placed as faculty / employee in the Institute and he shall discharge all duties pertaining to that office and/or which are necessary to be done in his capacity as aforesaid and will make himself in all respects as useful as may be required of his. he shall always act in paramount interest of the institution.

8. Duties of Party No.1 shall, include the usual duties of the post for which he is employed and any other suitable duty / duties, which the employer may call upon him to perform. The Party No.1 shall not either directly or indirectly engage and be concerned in trade or in a private professional practice, but shall devote the whole of his time and attention to the service of the employer. Party No.1 shall use his utmost exertions to promote the interests of the employer. he shall conform with and be subject to the terms and conditions of employment, issued by the AWES as well as the Institute Managing Committee from time to time.

9. **Invalidity on Account of Incapacity**. If at any time, Medical Officer designated by the Party No.2 certifies that the Party No.1 is by reason of any infirmity of mind or body, is incapable of rendering efficient service in an Army Institute, the Party No.1 shall be called upon to relinquish his employment. The decision of the management committee shall be final and binding.

10. The Party No.1 shall be entitled for **7** Casual Leave, **6** Medical Leave and **11** days Privilege Leave for the said period.

In witness whereof the Parties hereto set their hands this day of the month and year first above written.

Amal
28/5/15

(Party No. 1)



Nahin

Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

Copy to: Account Section,
AIT. Personal file.

ARMY INSTITUTE OF TECHNOLOGY
DIGHI HILLS PUNE 411 015

Agreement between the Employee and the Employer
(Contractual)

AGREEMENT

To,
Mr. Vitthal Hivrale,

30 May 2016

An agreement is made on this **30th day of May 2016**, between **Mr. Vitthal Hivrale** hereinafter called the faculty of the Army Institute of Technology, the Party No.1 of the One Part and the **Director** on behalf of the **Army Institute of Technology** as well as on behalf of Army Welfare Education Society, New Delhi (AWES) hereinafter called the Employer, the Party No.2 of the other Part. The Party No.2 hereby agrees to employ the Party No.1 as contractual faculty. Party No 1 hereby agrees to serve as **Assistant Professor in Mathematics** as contractual faculty in the Army Institute of Technology on the terms and conditions enumerated as follows :-

1. That Party No.1's employment as contractual faculty as **Assistant Professor in Mathematics** is for the period **01 Jun 2016 to 30 Apr 2017** and will automatically terminate on completion of the said tenure. He shall be paid a consolidated pay of **41,000/-** per month (all inclusive) in accordance with the rates prescribed by the AWES Rules and Regulations from time to time and applicable to his case. Army Institute of Technology comes under the category of Unaided Private Colleges. The service of Party No 1 would therefore be private service.

2. The service conditions of Party No 1 will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time. Party No 1 will study these rules and regulations at the time of joining the appointment and submit a certificate before joining duty that Party No 1 has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Party No 1 will also abide by orders and instructions (Oral or written) given by or on behalf of Party No 2.

Received
Vitthal
1/6/2016

3. Party No. 1 will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith).
4. During the period of employment Party No. 2 is empowered to terminate the services of Party No.1 by giving one month notice or salary in lieu of notice. Likewise, the Party No. 1 may also resign by giving one month notice or salary in lieu of notice. Party No 1 can leave the service of the Institute only on acceptance of resignation by party No 2. If party No 1 resigns from the service during academic session and/or leaves the service of the Institute without acceptance of his resignation, the security deposit of party No 1 will stand forfeited.
5. Party No 1 will keep security deposit equivalent to one month emoluments with the Institute. Party No 2 will recover the amount of security deposit from the salary of party No 1 in six equal installments. Party No 2 will return the security deposit to party No 1 interest free after completion of the contractual period or earlier in case party No 1 leaves the service of party No 2 earlier subject to the conditions laid down in para 4 above.
6. During the service under this AGREEMENT, the Party No.1 will be liable to disciplinary action in accordance with the Rules and Regulations of AWES and those of the Institute framed from time to time for any act of insubordination, intemperance or other misconduct, or the commission of an act, which constitutes a criminal offence or non-performance or of any breach of duties or any of the provisions of the rules and regulations or the code of conduct as prescribed by the AWES and the said Institute.
7. The appointment of party No 1 has been made on the basis of certificates/degrees/diplomas submitted by party No 1 and information given by party No 1 during the interview. If the certificates / degrees / diplomas submitted by party No 1 are found to be fake / false at any time and / or the information given by party No 1 during the interview is found to be false, the appointment of party No 1 would be invalid abolition and terminated without any notice or salary in lieu of notice by party No 2.
8. The Party No.1 will apply himself honestly, diligently and efficiently under the orders and instructions of the Institute Managing Committee / Principal under whom he shall be placed as faculty / employee in the Institute and he shall discharge all duties pertaining to that office and/or which are necessary to be done in his capacity as aforesaid and will make

himself in all respects as useful as may be required of him. He shall always act in paramount interest of the institution.

9. Duties of Party No.1 shall, include the usual duties of the post for which he is employed and any other suitable duty / duties, which the employer may call upon him to perform. The Party No.1 shall not either directly or indirectly engage and be concerned in trade or in a private professional practice, but shall devote the whole of his time and attention to the service of the employer. Party No.1 shall use his utmost exertions to promote the interests of the employer. He shall conform with and be subject to the terms and conditions of employment, issued by the AWES as well as the Institute Managing Committee from time to time.

10. **Invalidity on Account of Incapacity.** If at any time, Medical Officer designated by the Party No.2 certifies that the Party No.1 is by reason of any infirmity of mind or body, is incapable of rendering efficient service in an Army Institute, the Party No.1 shall be called upon to relinquish his employment. The decision of the management committee shall be final and binding.

11. The Party No.1 shall be entitled for **7** days Casual Leave & **5** days Medical Leave for the said period.

In witness whereof the Parties hereto set their hands this day of the month and year first above written.



Actual
1/6/2016
(Party No. 1)

Mehra

Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

Copy to: Account Section, AIT
Personal file.

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015

CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 11 JUN 2018

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as **AIT**) by its **Director**.

AND

Mr. Vitthal D Hivrale,

Age : 29, Occupation : Service.

Address : Sangvi, Pune - 411027.

(hereinafter referred to as an **Employee**)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members **AND**

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, **AND**

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, **AND**

WHEREAS AIT is required to assign teaching work of temporary nature in the ASGE Department maintained by it for the period **25 Jun 2018 to 30 Apr 2019**, **AND**

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to him accordingly, **AND**

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

1. **Mr. Vitthal D Hivrale** hereby agrees to perform the work relating to the teaching in ASGE Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and he will be designated for the sake of convenience as **Assistant Professor (Mathematics)**.
2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on **30 Apr 2019** unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
3. AIT shall pay the employee a total consideration of **Rs. 43,500/-** per month.
4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from his salary in four equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of his resignation by the competent authority, the security deposit will stand forfeited.
7. This agreement is executed on the basis of information given by the employee in his application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to him. Every communication addressed to him at the given address shall be deemed to have been served upon him. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on his part, he shall be liable to deductions from his salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then his services can be terminated without any notice.
13. The employee shall perform all such duties as may be assigned to him and /or as directed by the authorities of AIT from time to time.
14. While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.
In the presence of

1. *Pravin Sangle* *Sangle*

[Signature]
Director, AIT

2. *Sachin Tanwade* *Tanwade*

Copy to : Account Section AIT.
Personal file

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015

CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 11 JUN 2018

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as **AIT**) by its **Director**.

AND

Mr. Vitthal D Hivrale,

Age : 29, Occupation : Service.

Address : Sangvi, Pune - 411027.

(hereinafter referred to as an **Employee**)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the ASGE Department maintained by it for the period **25 Jun 2018 to 30 Apr 2019**, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to him accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

1. **Mr. Vitthal D Hivrale** hereby agrees to perform the work relating to the teaching in ASGE Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and he will be designated for the sake of convenience as **Assistant Professor (Mathematics)**.
2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on **30 Apr 2019** unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
3. AIT shall pay the employee a total consideration of **Rs. 43,500/-** per month.
4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from his salary in four equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of his resignation by the competent authority, the security deposit will stand forfeited.
7. This agreement is executed on the basis of information given by the employee in his application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to him. Every communication addressed to him at the given address shall be deemed to have been served upon him. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on his part, he shall be liable to deductions from his salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then his services can be terminated without any notice.
13. The employee shall perform all such duties as may be assigned to him and /or as directed by the authorities of AIT from time to time.
14. While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.
In the presence of

1. Pravin Sangle Jawing

[Signature]
Director, AIT

2. Sachin Tanwade Tanwade

[Signature]
(Mr. Vitthal D Hivrale)

Copy to : Account Section AIT.
Personal file

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015

CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 27 MAY 2019

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as **AIT**) by its **Director**.

AND

Mr. Vitthal D Hivrale,

Age : 30, Occupation : Service.

Address : Sangvi, Pune - 411027.

(hereinafter referred to as an **Employee**)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members **AND**

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, **AND**

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, **AND**

WHEREAS AIT is required to assign teaching work of temporary nature in the ASGE Department maintained by it for the period **11 Jun 2019 to 10 May 2020**, **AND**

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to him accordingly, **AND**


WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

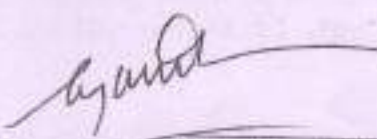
NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

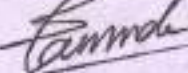
1. **Mr. Vitthal D Hivrale** hereby agrees to perform the work relating to the teaching in ASGE Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and he will be designated for the sake of convenience as **Assistant Professor (Mathematics)**.
2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on **10 May 2020** unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
3. AIT shall pay the employee a total consideration of **Rs. 59,500/-** per month.
4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from his salary in four equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of his resignation by the competent authority, the security deposit will stand forfeited.
7. This agreement is executed on the basis of information given by the employee in his application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

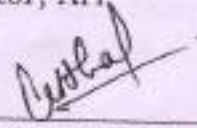
8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to him. Every communication addressed to him at the given address shall be deemed to have been served upon him. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on his part, he shall be liable to deductions from his salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then his services can be terminated without any notice.
13. The employee shall perform all such duties as may be assigned to him and /or as directed by the authorities of AIT from time to time.
14. While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.
In the presence of

1. Rushikesh H. Patil 
11/06/19.


Director, AIT

2. Sachin Tanwade 


(Mr. Vitthal D Hivrale)

Copy to : Account Section AIT.
Personal file.

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015

CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 25 JUN 2020

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as **AIT**) by its **Director**.

AND

Mr. Vitthal D Hivrale,

Age : 32, Occupation : Service.

Address : Sangvi, Pune - 411027.

(hereinafter referred to as an **Employee**)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members **AND**

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, **AND**

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, **AND**

WHEREAS AIT is required to assign teaching work of temporary nature in the ASGE Department maintained by it for the period **01 Jul 2020 to 31 May 2021**, **AND**

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to him accordingly, **AND**

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.


NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

1. **Mr. Vitthal D Hivrale** hereby agrees to perform the work relating to the teaching in ASGE Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and he will be designated for the sake of convenience as **Assistant Professor (Mathematics)**.
2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on **31 May 2021** unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
3. AIT shall pay the employee a total consideration of **Rs. 61,285/-** per month.
4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from his salary in four equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of his resignation by the competent authority, the security deposit will stand forfeited.
7. This agreement is executed on the basis of information given by the employee in his application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.


8. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to him. Every communication addressed to him at the given address shall be deemed to have been served upon him. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on his part, he shall be liable to deductions from his salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then his services can be terminated without any notice.
13. The employee shall perform all such duties as may be assigned to him and /or as directed by the authorities of AIT from time to time.
14. While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

1. Dr. G. Mundhe 


Director, AIT

2. Sachin Tanwade 
Copy to : Account Section AIT.

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ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS PUNE 411 015

CONTRACT OF SERVICE

MADE THIS CONTRACT ON THIS 14 JUN 2021

BETWEEN

Army Institute of Technology, an educational institute affiliated to Savitribai Phule Pune University having its office at Dighi Hills, Pune 411015, (herein after referred to as **AIT**) by its **Director**.

AND

Mr. Vitthal D Hivrale,

Age : 33, Occupation : Service.

Address : Sangvi, Pune - 411027.

(hereinafter referred to as an **Employee**)

WHEREAS AIT, Pune is an Engineering College run for the benefit of the Wards of Army Personnel and is one of the several projects including professional colleges and public schools administered by its parent body called Army Welfare Education Society (AWES), a Society registered under the Societies Registration Act under the control of the Board of Governors headed by the serving Chief of the Army Staff and other serving Vice Chief of Army Staff, Army Commanders/officials as its Vice Presidents and members AND

WHEREAS the wage structure, the manpower planning, the financial control and identification and approval of vacancies within all these parameters depending upon the varying intakes of students and/or introduction of courses/subjects are controlled by the Society from its Headquarters, New Delhi under the guidance, rules and instructions of the Board of Governors, AND

WHEREAS in the absence of any specific identified vacancies and/or in the absence of approval of vacancies from the Board and/or in the absence of availability of any posts prescribed under the law/rules applicable to the Educational Institutions affiliated to a University, there arise ad-hoc, temporary manpower requirements for specified periods for performance of certain activities/work, AND

WHEREAS AIT is required to assign teaching work of temporary nature in the ASGE Department maintained by it for the period **01 Jul 2021 to 31 May 2022**, AND

WHEREAS the employee above named has offered to undertake the said work purely on temporary basis for the aforesaid period and AIT, after having been satisfied about the qualification/suitability of the employee has decided to offer the said assignment to him accordingly, AND

WHEREAS both the parties hereto agree to reduce to writing the terms and conditions agreed between them.

NOW THEREFORE THIS CONTRACT OF SERVICE WITNESSES AS UNDER:-

1. **Mr. Vitthal D Hivrale** hereby agrees to perform the work relating to the teaching in ASGE Department purely on temporary basis and this temporary assignment will be for the period mentioned above for work and he will be designated for the sake of convenience as **Assistant Professor (Mathematics)**.
2. It is agreed and understood between the parties that this Agreement is purely on temporary basis and shall expire automatically on **31 May 2022** unless it is terminated before the expiry of the said period as per the stipulations mentioned here below and/or unless the work assigned to the employee is itself completed or does not necessitate engaging any person or the requirement is otherwise over. The parties may, however, agree to renew the contract for further period if so required by AIT.
3. AIT shall pay the employee a total consideration of **Rs. 63,125/-** per month.
4. The service conditions for employee will be governed by AWES rules and regulations Vol-II for Army Institute (Blue Book Apr 2009 Edition) as amended from time to time to the extent they are applicable to the temporary / adhoc assignments. Employee will study these rules and regulations at the time of joining and submit a certificate before joining duty, that employee has read the rules and regulations contained in AWES rules and regulations Vol-II for Army Colleges/Institute (Blue Book Apr 2009 Edition) and would comply with them. Employee will also abide by orders and instructions (Oral or written) given by or on behalf of AIT.
5. The employee will have to submit an Affidavit on Rs. 100/- stamp paper regarding his appointment and service conditions in this Institute (Format enclosed herewith) as a condition-precedent before giving effect to this Agreement and before taking up the work under this Agreement.
6. It will be mandatory on the part of the employee to keep a security deposit equivalent to one month's total emoluments with the Institute. The amount will be recovered from his salary in four equal installments. The security deposit shall be refunded to the employee at the time of leaving the Institute. If the employee resigns from the service during academic session and / or leave the service without acceptance of his resignation by the competent authority, the security deposit will stand forfeited.
7. This agreement is executed on the basis of information given by the employee in his application for employment and at the time of interview. In case any information given by the employee is found to be false or incorrect, this agreement will be deemed void abinitio and liable for termination without any notice or salary in lieu of notice.

3. The address as indicated in the application by the employee shall be deemed to be correct for sending any communication to him. Every communication addressed to him at the given address shall be deemed to have been served upon him. In case there is any change in the residential address, the employee will intimate the same in writing to this office within three days from the date of such change and get such change of address recorded.
9. This contract of temporary assignment can be terminated by AIT without assigning reasons at any time by giving one month's notice to the employee or one month's consideration in lieu of the notice. The employee may also similarly terminate this contract by giving one month's notice or one month's consideration in lieu of notice.
10. This contract shall be automatically terminated at any time in the event of completion of the assignment/work assigned to the employee under this contract or does not necessitate engaging any person or the requirement is otherwise over.
11. In the event of any pecuniary loss or damage to the Institute occasioned by the employee due to disregard or failure to comply with any requirement, order or departmental instructions or from any neglect whatsoever on his part, he shall be liable to deductions from his salary to make good the loss or damages(s) or any part thereof, the amount of which shall be fixed by Management Committee of the Institute.
12. In case the employee is found to be involved in illegal and unlawful activities or found irregular or negligent, or committing any other misconduct then his services can be terminated without any notice.
13. The employee shall perform all such duties as may be assigned to him and /or as directed by the authorities of AIT from time to time.
14. While in service, the employee shall not undertake any other part-time, full-time paid or honorary job or employment.
15. This Agreement does not confer any right to the employee to claim employment with AIT, either permanent or temporary. The employee will not claim any right for employment on permanent vacancies, if any, or for preference in employment by virtue of this contract.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS CONTRACT ON THE DAY AND DATE FIRST HEREIN ABOVE MENTIONED.

In the presence of

1. DY. G. Mundhe *LG*
2. Ashok Kumar *Sirfi*
K.D.

[Signature]
Director, AIT

[Signature]
(Mr. Vitthal D Hivrale)

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 23 Jun 06

To,

Mr Yogesh Patel

**SUB: APPOINTMENT TO THE POST OF 'LECTURER' IN
MECHANICAL ENGINEERING**

Sir,

In response to our advertisement dated 13 Apr 2006, you had applied for the post of Lecturer in Mechanical Engineering. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 8000-275-13500 with effect from 01 July 2006. Your appointment is subject to the following terms and conditions:

1. Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government, Army Welfare Education Society (AWES) and the Management from time to time.
2. (a) You are appointed in clear vacancy on full- time/ part-time basis on probation for a period of two years(s) from the date of joining.
(b) Your appointment is purely temporary for a period from _____ to _____.
(c) Your appointment is on the leave vacancy for the period from _____ to _____.

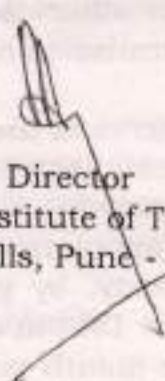
Received
28/6/06

- (d) The post is reserved for _____ since you belong to the said category, you are appointed on full-time basis on probation for a period of _____ year(s) from the date of joining.
- (e) The post is reserved for _____, since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of _____. You shall not have any claim on the said post in future.
- (f) This is temporary vacancy caused by _____. Hence you are appointed full-time on purely temporary basis for a period of _____.
- (g) Your appointment is on part-time/clock hour basis only.
3. (i) You will be paid basic pay of Rs. 8,550/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
- (ii) You will be paid remuneration at the rate of Rs. _____ per lecture/per hour.
- (iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education.
4. (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period.
- (b) You shall have to acquire the qualifications _____ (M.Phil/Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within the _____ period.
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.

7. In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
8. You will be allowed to join the duties on production of -
 - (i) Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
11. You will not conduct or engage yourself in any private tutions or private coaching classes.
12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
13. Your services are transferable to any other college/institutions run by the Management.
14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (Basic + DA) in case of permanent employee and one month notice or one month pay (Basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.

16. You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
18. You are not entitled to vacation till you complete one year service with AIT.
19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.




Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

ARMY INSTITUTE OF TECHNOLOGY
DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER
(Teaching)

Ref No. AIT/0234/TAppt/Coord

Date: 24 Sep 2013

To,
Mr. Mahesh Phatangare

**SUB: APPOINTMENT TO THE POST OF ASSISTANT PROFESSOR IN
MECHANICAL DEPARTMENT**

Sir,

In response to our advertisement dated 17, 18 Jun 2013, you had applied for the post of **ASSISTANT PROFESSOR** in **MECHANICAL**. You were interviewed for the said post by the Selection Committee appointed by the University of Pune under Statute No. 415.

I am pleased to inform you that you are hereby appointed on the said post of **OBC** category in this Institute with effect from **16 Dec 2013**. Your appointment is subject to the following terms and conditions :-

1. You are appointed in clear vacancy for **OBC** category on full-time basis, on probation for a period of two years from the date of your joining this Institute.
2. Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and Rules and Regulations laid down by the University of Pune, Government of Maharashtra and the Management of the Institute (AWES, New Delhi) from time to time.
3. You will be paid Pay in Pay Band (PPB) of **Rs. 15600/-** per month in the scale of **15600 - 39100**. You will also be entitled to the Academic Grade Pay (AGP) of **Rs. 6000/-** and Dearness Allowance & House Rent Allowance at the rates prescribed by the State Government from time to time.
4. Your this appointment will continue subject to the confirmation of your approval by the University of Pune.
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.
7. In case you accept the appointment, you shall have to execute a Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
8. You will be allowed to join the duties on production of -
 - (i) Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment as the staff of the Institution.
10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated immediately. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged by you.
- ✓ 11. You will not conduct or engage yourself in any private tutitions or private coaching classes.
- ✓ 12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
- ✓ 13. Your services are transferable to any other Institutions run by the Management.
14. Your appointment may be terminated at any time, by either side/party, by giving one month's notice or one month's basic pay in lieu of notice. Till the time approval of your appointment is not received from the University, your services can be terminated on forthwith basis without assigning any reasons.
15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.

- ✓ 16. You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by the management.
17. As per the rules of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
18. You are not entitled to vacation till you complete one year's service with AIT.
- ✓ 19. If you are found absent continuously for more than thirty days without permission, your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/Students.
20. You have to communicate your acceptance of this Appointment Order to the Management/Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.



Yours faithfully

Mohini

Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

**ARMY INSTITUTE OF TECHNOLOGY
DIGHI HILLS, PUNE - 411 015**

**Appointment order
(Teaching)**

Ref No.: AIT/Adm/0032/A.S.

Date : 29 April 2008

To,

Ms Bhavsar Yogita

Dear Madam,

1 It is hereby informed that, you are appointed on adhoc basis as 'Lecturer – Computer Engineering Department' for the period 01 May 2008 till 31 Mar 2009, on the following terms and conditions:

You will be paid:

(a) A basic pay of Rs. 8,275/- per month in the pay scale of Rs. 8000-275-13500.

(b) Dearness Allowance, City Compensatory allowance, House Rent Allowance and such other allowances as prescribed by the Army Welfare Education Society.

(c) You will be entitled for 7 casual, 7 Medical and ~~24~~ Privilege leaves during this tenure.

(d) Your services will be governed by the rules and regulations of the Army Welfare Education Society and Army Institute of Technology, Pune.

(e) Your services may be terminated at any time by the Management by giving one month's notice or one month's pay (Basic + DA) in lieu of the notice. This termination could be on any account as decided by the Management who is not bound to assign any reasons for this termination.

(f) If for some reason you decide to leave this job, you must give one month's notice or one month's pay (Basic + DA) in lieu of it.

Received.

(g) You should submit the original as well as true copies of passing certificates marksheets, experience certificate, discharge / relieving certificate, L.P. Certificates etc. before joining.

(h) In case you are involved in unlawful activities or are found irregular and negligent, your appointment shall be terminated without any notice.

Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

Copy To: 1. Account Section
2. Personal file.



ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 17 Jul 08

To,

Ms Yogita Bhavsar

**SUB: APPOINTMENT TO THE POST OF 'LECTURER' IN
COMPUTER ENGINEERING**

Madam/Sir,

In response to our advertisement dated 01 May 2008, you had applied for the post of Lecturer in Computer Engineering. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 8000-275-13500 with effect from 21 July 2008. Your appointment is subject to the following terms and conditions:

1. Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government, Army Welfare Education Society (AWES) and the Management from time to time.
2. (a) You are appointed in clear vacancy on full-time/ part-time basis on probation for a period of two years(s) from the date of joining.
- (b) Your appointment is purely temporary for a period from 21 July 08 to 30 June 09.
- (c) Your appointment is on the leave vacancy for the period from _____ to _____.

(d) The post is reserved for _____ since you belong to the said category, you are appointed on full-time basis on probation for a period of _____ year(s) from the date of joining.

(e) The post is reserved for ST, since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of one academic year. You shall not have any claim on the said post in future.

(f) This is temporary vacancy caused by _____ Hence you are appointed full-time on purely temporary basis for a period of _____.

(g) Your appointment is on part-time/clock hour basis only.

3. (i) You will be paid basic pay of Rs. 8,275/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

(ii) You will be paid remuneration at the rate of Rs. _____ per lecture/per hour.

(iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education.

4. (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period.


(b) You shall have to acquire the qualifications M. E. (~~M.Phil / Ph.D., M.D./M.S., M.E. etc.~~) as prescribed by the University/State Govt. or the Central Councils concerned within five years period.

5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.

7. In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
8. You will be allowed to join the duties on production of -
 - (i) Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
11. You will not conduct or engage yourself in any private tutions or private coaching classes.
12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
13. Your services are transferable to any other college/institutions run by the Management.
14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (Basic + DA) in case of permanent employee and one month notice or one month pay (Basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.

16. You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
18. You are not entitled to vacation till you complete one year service with AIT.
19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.


Director
Army Institute of Technology
Dighi Hills, Pune - 411 015



Received

[Handwritten signature]

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 27 Jun 09

To,
Ms. Yogita Bhavsar

**SUB: APPOINTMENT TO THE POST OF 'LECTURER' IN
COMPUTER ENGINEERING**

Madam,

In response to our advertisement dated 09 April 2009, you had applied for the post of Lecturer in Computer Engineering. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 8000-275-13500 with effect from 1 July 2009. Your appointment is subject to the following terms and conditions:

1. Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government, Army Welfare Education Society (AWES) and the Management from time to time.
2. (a) You are appointed in clear vacancy on full- time/ ~~part time~~ basis on probation for a period of two years(s) from the date of joining.
- (b) Your appointment is purely temporary for a period from 1 July 09 to 30 June 2010.
- (c) Your appointment is on the leave vacancy for the period from _____ to _____

Received
[Signature]

(d) The post is reserved for _____ since you belong to the said category, you are appointed on full-time basis on probation for a period of _____ year(s) from the date of joining.

(e) The post is reserved for ST category, since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of one year. You shall not have any claim on the said post in future.

(f) This is temporary vacancy caused by _____ Hence you are appointed full-time on purely temporary basis for a period of _____.

(g) Your appointment is on part-time/clock hour basis only.

3. (i) You will be paid basic pay of Rs. 8,550/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

(ii) You will be paid remuneration at the rate of Rs. _____ per lecture/per hour.

(iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education.

4. (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period.


(b) You shall have to acquire the qualifications _____ (~~M.Phil / Ph.D., M.D./M.S., M.E. etc.~~) as prescribed by the University/State Govt. or the Central Councils concerned within five years period.

5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.

7. In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
8. You will be allowed to join the duties on production of -
 - (i) Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
11. You will not conduct or engage yourself in any private tutions or private coaching classes.
12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
13. Your services are transferable to any other college/institutions run by the Management.
14. Your appointment may be terminated at any time, by either side/party, by giving three month's notice or three month's pay (Basic + DA) in case of permanent employee and one month notice or one month pay (Basic + DA) in case of employee on temporary /probation basis. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.

16. You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.
17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
18. You are not entitled to vacation till you complete one year service with AIT.
19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.




Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

o/c

**ARMY INSTITUTE OF TECHNOLOGY
DIGHI HILLS, PUNE - 411 015**

**Appointment order
(Teaching)**

Ref No.: AIT/Adm/0032/T.S.

Date: 02 July 2010

To,

Ms. Yogita Bhavsar,

Dear Madam,

1 It is hereby informed that, you are appointed on adhoc basis as 'Lecturer- Computer Engineering' for the period 07 July 2010 to 31 May 2011 on the following terms and conditions:

You will be paid:

(a) A basic pay of Rs. 8825/- per month in the pay scale of Rs. 8000-275-13500.

(b) Dearness Allowance, City Compensatory allowance, House Rent Allowance and such other allowances as prescribed by the Army Welfare Education Society.

(c) You will be entitled for 7 days Casual leave & 7 days Medical leave for the said period. In addition you will be entitled for 20 days vacation on completion of 11 months service in AIT.

(d) Your services will be governed by the rules and regulations of the Army Welfare Education Society and Army Institute of Technology, Pune.

(e) Your services may be terminated at any time by the Management by giving one month's notice or one month's pay (Basic + DA) in lieu of the notice. This termination could be on any account as decided by the Management who is not bound to assign any reasons for this termination.

(f) If for some reason you decide to leave this job, you must give one month's notice or one month's pay (Basic + DA) in lieu of it.

(g) You should submit the original as well as true copies of passing certificates marksheet, experience certificate, discharge / relieving certificate, L.P. Certificates etc. before joining.

(h) In case you are involved in unlawful activities or are found irregular and negligent, your appointment shall be terminated without any notice.

(i) You have to communicate your acceptance of this order to the Institution within seven days from the date of receiving this Order, failing which your appointment is liable to be cancelled.



Mahin

Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

Copy To: 1. Account Section
2. Personal file.

Received
[Signature]
5/07/10

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 31 Jul 10

To,

Ms Yogita Bhavsar

**SUB: APPOINTMENT TO THE POST OF 'LECTURER' IN
COMPUTER ENGINEERING**

Madam,

In response to our advertisement dated 17 May 2010, you had applied for the post of Lecturer in Computer Engineering. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 8000-275-13500 with effect from 02 Aug 2010. Your appointment is subject to the following terms and conditions:

1. Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government and the Management from time to time.
2. (a) You are appointed in clear vacancy on full-time/ ~~part-time~~ basis on probation for a period of two years(s) from the date of joining.
(b) Your appointment is purely temporary for a period from _____ to _____.
(c) Your appointment is on the leave vacancy for the period from _____ to _____.

- (d) The post is reserved for _____ since you belong to the said category, you are appointed on full-time basis on probation for a period of _____ year(s) from the date of joining.
- (e) The post is reserved for _____ Since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of _____. You shall not have any claim on the said post in future.
- (f) This is temporary vacancy caused by _____. Hence you are appointed full-time on purely temporary basis for a period of _____.
- (g) Your appointment is on part-time/clock hour basis only.
3. (i) You will be paid basic pay of Rs. 8825/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
- (ii) You will be paid remuneration at the rate of Rs. _____ per lecture/per hour.
- (iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education.
4. (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period.
- (b) You shall have to acquire the qualifications M.F. (M.Phil/Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within the _____ period.
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.

7. In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
8. You will be allowed to join the duties on production of -
 - (i) Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
11. You will not conduct or engage yourself in any private tutitions or private coaching classes.
12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
13. Your services are transferable to any other college/institutions run by the Management.
14. Your appointment may be terminated at any time, by either side/party, by giving one month's notice or one month's basic pay. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.
16. You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.

17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
18. You are not entitled to vacation till you complete one year service with AIT.
19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully



A handwritten signature in blue ink, appearing to read "M. Chivire".

Director

Army Institute of Technology
Dighi Hills, Pune - 411 015

Received

[Signature]
2/8/10

ARMY INSTITUTE OF TECHNOLOGY

DIGHI HILLS, PUNE 411 015

Tele. No. 2715 7534/2715 7612

APPOINTMENT ORDER

(Teaching)

Ref No. AIT/Adm/0032/TS

Date: 31 Jul 10

To,

Mr Yuvaraj Gholap

**SUB: APPOINTMENT TO THE POST OF 'LECTURER' IN
INFORMATION TECHNOLOGY**

Madam,

In response to our advertisement dated 17 May 2010, you had applied for the post of Lecturer in Information Technology. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in this Institute in the scale of Rs. 8000-275-13500 with effect from 02 Aug 2010. Your appointment is subject to the following terms and conditions:

1. Your services will be governed by the Maharashtra University Act, 1994, Statutes, code of conduct, ordinances and rules and regulations laid down by the University of Pune, State Government and the Management from time to time.
2. (a) You are appointed in clear vacancy on full- time/ ~~part-time~~ basis on probation for a period of two years(s) from the date of joining.
(b) Your appointment is purely temporary for a period from _____ to _____.
(c) Your appointment is on the leave vacancy for the period from _____ to _____.

(d) The post is reserved for OBC since you belong to the said category, you are appointed on full-time basis on probation for a period of two year(s) from the date of joining.

(e) The post is reserved for _____. Since you do not belong to the said category, you are appointed full-time on temporary basis against reserved post for a period of _____. You shall not have any claim on the said post in future.

(f) This is temporary vacancy caused by _____
Hence you are appointed full-time on purely temporary basis for a period of _____.

(g) Your appointment is on part-time/clock hour basis only.

3. (i) You will be paid basic pay of Rs. 8000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

(ii) You will be paid remuneration at the rate of Rs. _____ per lecture/per hour.

(iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education.

4. (a) You shall have to qualify the NET and SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period.

(b) You shall have to acquire the qualifications M.E. (M.Phil/Ph.D., M.D./M.S., M.E. etc.) as prescribed by the University/State Govt. or the Central Councils concerned within the 5 years period.

5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.

7. In case you accept the appointment, you shall have to execute Deed of Contract of Service as prescribed in the Statutes and on the prescribed format before joining the duties.
8. You will be allowed to join the duties on production of -
 - (i) Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
11. You will not conduct or engage yourself in any private tutitions or private coaching classes.
12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
13. Your services are transferable to any other college/institutions run by the Management.
14. Your appointment may be terminated at any time, by either side/party, by giving one month's notice or one month's basic pay. Till the time approval of appointment is received from the University, your services can be terminated on forthwith basis without assigning any reasons.
15. You will serve the Institute for a minimum period of one academic year from the date of joining, failing which you will refund the pay drawn from the AIT.
16. You will stay in AIT campus in case authorised accommodation is made available to you and take on additional duties within campus as assigned by management.

17. As per the rule of AIT, all new appointees are required to deposit security equivalent to the period of notice i.e. one month during probation period and three months on confirmation. The amount will be deducted from your salary in 10 equal installments and subsequently kept in fixed deposit in the joint name of the individual and AIT to be paid back on your leaving the institute after due clearances.
18. You are not entitled to vacation till you complete one year service with AIT.
19. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
20. You have to communicate your acceptance to the Management/ College/ Institution within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully



Director
Army Institute of Technology
Dighi Hills, Pune - 411 015

Received
JP
3-7/8/2010