

## **DIRECTOR'S SECRETARIAT** **NOTICE NO 125/2019**

### **INCENTIVE SCHEME TO PROMOTE RESEARCH & PUBLICATIONS**

#### **Background**

1. Research & Publications are considered as important parameters by accreditation and ranking agencies such as NBA, NAAC, NIRF etc. AIT is able to perform better in assessment done by these agencies because of its intake, infrastructure & facilities, reputation and placement record. AIT primarily being an undergraduate institute, the research & publication score has been always low. If we are able to improve the Research & Publication (RP) score, it is possible to achieve better overall score & improve ranking.
2. The accreditation and ranking agencies consider paper published only in SCI/SCIE/Web of Science /Scopus indexed Journals and Journals which are listed in UGC-CARE list. It is necessary to promote publications in these journals in order to improve our ranking and score. They also consider patents, funded research and consultancy.
3. For Predominantly UG College, AIT has to take extra efforts to ensure motivation of faculty is sustained in research & innovation. Hence there is a need for instituting an incentive scheme to promote research and development both amongst faculty and students.

#### **Aim & Objective**

4. To institute an effective incentive scheme for faculty and students to boost Research, Development and Innovation activities in AIT.

#### **Scheme**

5. As per guidelines of UGC, Research Publication in reputed journal are valid if paper is published in SCI/SCIE/Web of Science / Scopus Indexed journals. List of such journal is available on UGC-CARE list (<https://ugccare.unipune.ac.in>)

6. To promote intellectual property rights, filing of patents / copy rights are very important for institution or organization. This in future will help to generate revenue.

7. Revenue generated through consultancy will help individual as well as institute.

8. To boost research, funded projects must be carried out but faculty. Such funded project create research facility in Institute & the outcome of this research project may be research paper / patent / copy right. The faculty working on such research project is directly / indirectly helps students. Few students will get opportunity to work on such that research topic.

9. To boost all above AIT started incentivizing the faculty / student of AIT. Following criteria will be applied: -

a) **Criteria**

- (i) Faculty / Student must be from AIT.
- (ii) Faculty have minimum average Student Feedback of 8.5, in the previous academic year.
- (iii) No disciplinary awarded against the applicant.

b) **Incentive for Student / Faculty**

- (i) DO letter of appreciation.
- (ii) Total amount of Rs. 3000/- for following each instances:
  - aa. Research paper published in National / International Journal (SCI / SCIE / Web of Science / Scopus Indexed journals), which are approved by UCG-CARE.
  - ab National / International Patent (Published/Awarded)
  - ac. Grant fetched greater than Two Lakh through funded research project.
  - ad. Revenue generated through consultancy (more than Two Lakh).

c) **Procedure for Application and Award**

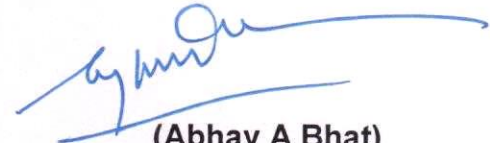
- (i) Beneficiary has to apply on Plan Paper along with documentary evidences.
- (ii) A Committee consisting of Principal, Incharge R&D cell and COE will verify the eligibility.
- (iii) The proposal will be put up to Director for approval.
- (iv) Modernisation and Removal of Obsolescence (MODROB) of grants will not be considered for incentive scheme.

10. The scheme has the approval of the Chairman, CDC and will be reviewed as and when required

File No : AIT/0075/Notice/Adm

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Date: 19 Nov 2019



**(Abhay A Bhat)**  
Brig  
Director

**Copy to:**

The Chairman, AIT  
Principal  
Jt Dir  
Accounts  
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CoE